

The Diocese of East Tennessee

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Journal

Of the

Twenty-Eighth

Annual

Convention

February 10-11, 2012
Crowne Plaza Hotel
Knoxville, Tennessee

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Section

1

Journal

Ex Officio Members of Convention

(Canon 1, Sec. 6, entitled to seat and voice, but not vote)

Secretary of the Convention

The Rev. Canon Dr. Stephen Askew

Treasurer of the Diocese

Mr. Don Sproles

Chancellor of the Diocese

Sarah Sheppeard, Esq.

Vice-Chancellors of the Diocese

Chris Cone, Esq., Thomas Peters, Esq., the Hon. Neil Thomas and the Hon. Marie Williams

Chair of the Committee on Constitution and Canons

The Hon. Marie Williams

Registrar of the Diocese

Ms. Mary Berl

Lay Members, Bishop and Council

Ms. Christopher Robinson, Mr. Cameron Ellis, Mr. John Hicks, Mr. James Johnson, Dr. Robert Strimer,
Mr. Bob Wadley

Lay Members, Standing Committee

Ms. Christopher Robinson, Ms. Andrea Odle, Dr. Walter Williams,

President of the Board, Episcopal Endowment Corporation

Mr. W.A. (Pete) Stringer

Headmaster, St. Andrew's-Sewanee School

The Rev. John Taliaferro Thomas

Dean of the School of Theology, University of the South

The Very Rev. Dr. William S. Stafford

University of the South

Dr. John M. McCardell, Jr., Vice Chancellor

Chaplain, University of the South

The Rev. Thomas E. Macfie, Jr.

Parliamentarian

Thomas Peters, Esq.

Assistant Parliamentarian

Sarah Sheppeard, Esq.

Diocesan Council for Youth Ministries Delegates

Ms. Caitlin Peabody, Mr. Joseph Davis, Ms. Claire Prisock

2012 Convention Arrangements Committee

| | |
|---|---|
| <i>Chairs</i> | The Rev. John Mark Wiggers, St. James, Knoxville Ms. Laura Root, St. James, Knoxville The Rev. Cal Calhoun, Good Samaritan, Knoxville |
| <i>Communications</i> | Ms. Vikki Myers, Diocesan Staff Mr. Alex Haralson, Diocesan Staff Ms. Renee Haralson, St. James, Knoxville Ms. Margaret Slattery, Good Samaritan, Knoxville |
| <i>Exhibits</i> | Ms. Mary Berl, Diocesan Staff Ms. Frances Adams-O'Brien, St. James, Knoxville Ms. Trudi Pullin, St. James, Knoxville |
| <i>Worship</i> | The Rev. John Mark Wiggers, St. James, Knoxville The Rev. Cal Calhoun, Good Samaritan, Knoxville Mr. Jason Overall, St. James, Knoxville |
| <i>Registration</i> | Ms. Lynn Lazlo, Diocesan Staff Ms. Carol Yates, St. James, Knoxville |
| <i>Secretary of the Convention Assistant Secretary</i> | The Rev. Canon Stephen Askew, Diocesan Staff Ms. Laura Nichols, Diocesan Staff |
| <i>Special Events/Logistics</i> | Ms. Laura Nichols, Diocesan Staff Ms. Eleanor Aldrich, St. James, Knoxville Ms. Tanya Hawk, Good Samaritan, Knoxville Ms. Sherrye Hembree, St. James, Knoxville Ms. Sabra Parish, Good Samaritan, Knoxville |
| <i>Technology</i> | Mr. Danny Harb |
| <i>Treasurer</i> | Ms. Mary Berl, Diocesan Staff |
| <i>Volunteers</i> | Ms. Cathie Ragsdale, St. James, Knoxville |

The Episcopate in East Tennessee

William Evan Sanders, D.D.

Born December 25, 1919, Natchez, Mississippi. Ordained by Bishop Maxon: Deacon 1945, Priest 1946. Consecrated as Bishop Coadjutor of Tennessee, 586th in American Succession, in Memphis, April 4, 1962; chief consecrator, Presiding Bishop Arthur Carl Lichtenberger. Eighth Bishop of the Diocese of Tennessee, January 10, 1977. Chose to remain with the Diocese of East Tennessee as First Bishop, January 1, 1985. Retired December 31, 1991.

Robert Gould Tharp, D.D., D.C.L.

Born October 25, 1928, Orlando, Florida. Ordained Deacon 1956 by Bishop Louttit, Priest 1957 by Bishop Moses. Elected Bishop Coadjutor of East Tennessee, November 17, 1990. Consecrated as Bishop Coadjutor of East Tennessee, 867th in American Succession, in Knoxville, May 4, 1991. Installed as Second Bishop of East Tennessee on December 7, 1991, at St. John's Cathedral, Knoxville. Retired February 28, 1999. Deceased May 30, 2003.

Charles Glenn vonRosenberg, D.D.

Born July 11, 1947, in Fayetteville, North Carolina. Ordained by Bishop Elebash; Deacon in 1974 and Priest in 1975. Elected Bishop of East Tennessee, October 17, 1998. Consecrated and ordained as the Third Bishop of East Tennessee, 944th in American Succession, in Knoxville, February 27, 1999, and installed at St. John's Cathedral, Knoxville, February 28, 1999. Retired.

George Dibrell Young, III, D.D.

Born September 28, 1955, in Jacksonville, Florida. Ordained by Bishop Cerveny; Deacon in 1990 and Priest in 1990. Elected Bishop of East Tennessee, February 11, 2011. Consecrated and ordained as the Fourth Bishop of East Tennessee, 1,059th in American Succession, in Knoxville, June 26, 2011, and installed at St. John's Cathedral, Knoxville, June 27, 2011.

Clergy of the Diocese

In order of Canonical Residence in the Diocese of East Tennessee as of February 10, 2012

Bishop

George Dibrell Young, III
Consecrated June 26, 2011

| <i>Bishop</i> | <i>Received</i> | <i>Cure or Residence</i> |
|------------------------------|------------------------|---------------------------------|
| Charles Glenn vonRosenberg* | 02/28/1999 | Charleston, SC |
| William Evan Sanders* | 01/01/1985 | Nashville |
| <i>Priests</i> | | |
| Jack Marion Bennett* | 01/01/1985 | Spanish Fort, AL |
| Carleton Sewell Cunningham* | 01/01/1985 | Kingsport |
| William Carson Fraser* | 01/01/1985 | Nashville |
| David Lynn Garrett | 01/01/1985 | Annunciation, Newport |
| Howard Eugene Haws* | 01/01/1985 | Maryville |
| Walter Lee Humphreys* | 01/01/1985 | Dalton, GA |
| Richard Delano Landis* | 01/01/1985 | Hixson |
| Harry Martin Lawrence, Jr.* | 01/01/1985 | Lookout Mountain, GA |
| Charles Whittier Livermore | 01/01/1985 | Trinity, Gatlinburg |
| James Fredrick Marquis, Jr.* | 01/01/1985 | Memphis |

| | | |
|-------------------------------|------------|---|
| Ellis Oglesby Mayfield, Jr. | 01/01/1985 | St. Andrew, Sewanee |
| Don Dalzell Miller* | 01/01/1985 | Fort Myers, Florida |
| Albert Neely Minor* | 01/01/1985 | St. James, Knoxville |
| Samuel Houston Payne | 01/01/1985 | St. Paul, Chattanooga |
| James Lemuel Sanders* | 01/01/1985 | Loxley, AL |
| John Duncan Talbird, Jr.* | 01/01/1985 | Chattanooga |
| Hallie DeLesslin Warren, Jr.* | 01/01/1985 | Chattanooga |
| Karl Gilmore Weddle* | 01/01/1985 | Knoxville |
| Robert Carson Williams* | 01/01/1985 | Lebanon |
| Charles Edward Adams* | 07/16/1985 | St. Timothy, Kingsport |
| Albert Henry Swann* | 07/17/1985 | St. Paul, Seymour |
| David Robert Hackett* | 08/01/1985 | St. Thaddaeus, Chattanooga |
| Willard Searle Squire, Jr.* | 11/27/1985 | The Villages, Florida |
| John Charles Ross | 12/01/1985 | St. John Cathedral, Knoxville |
| Harry Hunter Huckabay, Jr.* | 08/31/1986 | Chattanooga |
| Albert Davidson Lewis, III* | 09/15/1986 | St. John Cathedral, Knoxville |
| John Walter Riddle Thomas* | 11/16/1986 | Richmond, VA |
| Peter Gaines Keese* | 03/01/1987 | Christ, Rugby |
| Carter Northen Paden, III | 06/27/1987 | St. Peter, Chattanooga |
| Henry King Oehmig | 07/22/1987 | Chattanooga |
| Buckley Howard Robbins* | 08/02/1987 | St. Barnabas Senior Living, Chattanooga |
| Thomas Milton Hutson* | 01/01/1988 | Nashville |
| Stephen Hand Askew | 09/01/1988 | Diocese of East Tennessee |
| Walter Craig Morgan* | 10/01/1989 | League City, TX |
| Paige Randolph Buchholz | 10/23/1991 | Knoxville |
| Ralph Wood Smith* | 04/01/1992 | Mountain Home |
| William Howard Paul Nevils* | 03/16/1993 | Tazewell |
| David Wells Crippen* | 04/01/1993 | Florence, CO |
| Mary Margaret Blanchard | 06/01/1993 | St. Barnabas, Jefferson City |
| Stanley Edward Carter* | 11/23/1993 | Sevierville |
| Patrick C. Larkin* | 01/01/1994 | Rossville, GA |
| John Howard Winslow Rhys* | 01/01/1994 | Sewanee |
| Chester Allen Cooke* | 02/01/1994 | College Grove |
| Hugh Burnett Jones, Jr.* | 04/15/1994 | St. Michael & All Angels, Anniston, AL |
| Kuulei Mobley Green* | 07/01/1994 | Meridian, Ohio |
| Edward James Mills, III | 08/01/1994 | St. Paul, Kingsport |
| David Stuart Bateman | 08/14/1995 | Mt. Calvary, Camp Hill, PA |
| Joel Warren Huffstetler | 01/16/1995 | St. Luke, Cleveland |
| Charles Perry Scruggs* | 03/10/1995 | Chattanooga |
| Kay Reynolds* | 05/01/1995 | St. Luke, Knoxville |
| Matilda Eeelen Greene Dunn | 05/20/1995 | Chattanooga |
| Betty Craft Latham | 01/05/1996 | Nativity, Ft. Oglethorpe, GA |
| Gordon Clarence Temple* | 07/01/1996 | Chattanooga |
| Suzanne Nichols Smitherman | 03/15/1997 | St. Paul, Chattanooga |

| | | |
|-------------------------------|------------|---------------------------------|
| Gene Ramsey Smitherman* | 03/15/1997 | Chattanooga |
| Susanna Elizabeth Metz | 06/28/1997 | Petrockstowe, England |
| Margaret Caldwell Marshall* | 01/18/1998 | Chattanooga |
| Gary Edward Callahan* | 09/01/1998 | Chattanooga |
| Thomas James Rasnick | 09/16/1998 | St. John Cathedral, Knoxville |
| Patricia Ann Bytnar Cahill* | 01/25/1999 | St. Thaddaeus, Chattanooga |
| Jocelyn Jones Bell* | 04/06/1999 | Chattanooga |
| Joseph Walter Pinner, Jr.* | 05/23/1999 | St. Andrew, Harriman |
| Michael Robinson | 07/30/1999 | Lake Forest, IL |
| Harold Bahlow* | 06/19/2000 | Evans, GA |
| Craig Martin Kallio | 06/20/2000 | St. Stephen, Oak Ridge |
| Mary Navarre Moore | 02/03/2001 | Lookout Mountain |
| Richard Julius Brown, III* | 06/19/2001 | Knoxville |
| Wendie Susan Scudds Jekabsons | 06/20/2001 | Bristol |
| Robert P. Henley* | 11/01/2001 | Sevierville |
| Patrick Bone* | 06/09/2002 | St. Timothy, Kingsport |
| SuZanne Elane Shirley Seavey* | 10/07/2002 | Lenoir City |
| Margaret King Zeller | 10/15/2002 | St. Christopher, Kingsport |
| Ann Elizabeth Markle | 12/17/2002 | St. Raphael, Crossville |
| Ruth Claire Keene | 01/11/2003 | Resurrection, Loudon |
| George Llewellyn Choyce | 01/30/2003 | Signal Mountain |
| Carolyn Blanche Wooten Isley | 10/29/2003 | St. James, Greeneville |
| Louisa Parsons | 11/25/2003 | St. Francis, Ooltewah |
| Howard Johnson Hess | 02/03/2004 | Ascension, Knoxville |
| Kathryn Carroll Mathewson* | 02/10/2003 | Signal Mountain |
| Mary Lee Bergeron* | 06/12/2004 | Ascension, Knoxville |
| Stephen John Eichler* | 06/14/2004 | Sewanee |
| Scherry Vickery Fouke | 01/31/2005 | All Saints, Morristown |
| Joseph William Calhoun, Jr. | 03/01/2005 | Good Samaritan, Knoxville |
| Taylor Dinsmore | 06/18/2005 | Good Samaritan, Knoxville |
| Charles Wentworth Baker Fels | 06/18/2005 | Good Shepherd, Knoxville |
| Harry Lee Howard | 06/18/2005 | St. Andrew, Maryville |
| Michelle Warriner Bolt | 05/27/2006 | Knoxville |
| Harry Joseph Minarik, Jr. | 05/27/2006 | St. Francis, Norris |
| G. Hendree Harrison | 10/22/2006 | St. Paul, Athens |
| Andrew Robert Rizner* | 12/06/2006 | Sevierville |
| Hal Thomas Hutchison | 12/31/2007 | St. John, Johnson City |
| Donald Allston Fishburne | 01/25/2008 | St. Paul, Chattanooga |
| Robert Travis | 09/10/2008 | Ascension, Knoxville |
| Katherine Gibson* | 10/09/2008 | Florida |
| Robert Childers | 10/15/2008 | Good Shepherd, Lookout Mountain |
| Robert Kelly Leopold | 01/10/2009 | St. Paul, Chattanooga |
| Brett Paul Backus | 01/17/2009 | Ascension, Knoxville |
| Peter Muraguri Kanyi | 01/24/2009 | St. Matthew, Dayton |

| | | |
|----------------------------------|------------|---------------------------------|
| Kim Merritt-Hobby | 02/01/2009 | Christ Church, South Pittsburg |
| Howard Bowlin* | 03/09/2009 | St Thomas, Knoxville |
| Robert Beasley* | 11/10/2009 | Maryville |
| Steven Mosher | 12/07/2009 | St. Andrew, Maryville |
| Leyla King | 12/15/2009 | Thankful Memorial, Chattanooga |
| Wil Jonathan Keith | 01/16/2010 | Good Shepherd, Lookout Mountain |
| John Mark Wiggers | 02/15/2010 | St. James, Knoxville |
| Susan Butler | 10/13/2010 | Grace, Chattanooga |
| Ward Ewing* | 12/01/2010 | Ten Mile |
| Carol Westpfahl | 01/11/2011 | St. Elizabeth, Knoxville |
| Kirk LaFon | 04/30/2011 | Episcopal School of Knoxville |
| G. David Lovett | 05/28/2011 | St. Stephen, Oak Ridge |
| James E. Wallace, Jr. | 07/14/2011 | St. Martin, Chattanooga |
| Mark Bigley | 07/14/2011 | St. Alban, Hixson |
| Caroline Vogel | 12/03/2011 | Good Samaritan, Knoxville |
| Jon Anderson | 01/10/2012 | Christ, Chattanooga |
| <i>*Indicates Retired Clergy</i> | | |

| <i>Deacons</i> | <i>Received</i> | <i>Cure or Residence</i> |
|------------------------------|------------------------|---------------------------------|
| Charles Edward Osborne* | 01/01/1985 | Kingsport |
| Joseph Lawrence Beach* | 01/27/1985 | Knoxville |
| James William Parry* | 01/26/1986 | Knoxville |
| Louis Fernando Garcia* | 07/09/1989 | Good Shepherd, Lookout Mountain |
| Patricia Jane Lynes-Tway | 09/26/1990 | St. James, Knoxville |
| Stephen Lafoia Thompson, Sr. | 06/24/1991 | St. Paul, Seymour |
| John Morris Wilson* | 10/17/1993 | St. Stephen, Oak Ridge |
| Francis Arthur Bass, Jr. | 09/18/1994 | St. Luke, Cleveland |
| Barbara Anne Harper | 09/18/1994 | Trinity, Gatlinburg |
| James Leonard Sharp | 05/04/1997 | White Pine |
| William Earl McGee | 05/16/2001 | Nativity, Ft. Oglethorpe, GA |
| Felicity Lenton Clark Peck* | 06/16/2001 | Nashville, TN |
| Janice Robbins | 06/16/2001 | Good Shepherd, Lookout Mountain |
| Edward Scott | 06/16/2001 | Christ, Chattanooga |
| Suzanne Burch | 12/15/2001 | Chattanooga |
| Jacob Wade Frye | 12/15/2001 | Knoxville |
| Anne Kingsbury LeCroy | 12/15/2001 | St. Timothy, Kingsport |
| Jill Carmen Fisher* | 09/18/2004 | Chattanooga |
| Gary England | 01/07/2006 | Christ, South Pittsburg |
| Lani Marie Hubbard | 12/09/2006 | Good Shepherd, Knoxville |
| Amy Hodges Morehous | 12/09/2006 | Ascension, Knoxville |
| Christopher Lee Harpster | 12/08/2007 | St. Paul, Kingsport |
| William Bradley Weeks | 12/08/2007 | Grace, Chattanooga |
| Ann Gammon Weeks | 12/08/2007 | St. Paul, Chattanooga |
| L. Gordon Brewer | 12/05/2009 | St. Christopher, Kingsport |

| | | |
|---------------------------|------------|---|
| Kirk David LaFon | 05/29/2010 | St. James, Knoxville, Episcopal School of Knoxville |
| Gerald David Lovett | 05/29/2010 | Good Shepherd, Knoxville |
| Caroline Vogel | 01/15/2011 | Good Samaritan, Knoxville |
| David Lovett | 05/28/2011 | St. Stephen, Oak Ridge |
| Richard Carter | 06/04/2011 | Good Shepherd, Knoxville |
| Rebecca Edwards | 06/04/2011 | Good Samaritan, San Diego, CA |
| D. Andy Olivo | 06/04/2011 | St. Paul, Chattanooga |
| | | |
| <i>*Indicates Retired</i> | | |

| <i>Theological Students</i> | | |
|--|---|------------------------|
| <i>Candidates</i> | <i>Seminary</i> | |
| Patricia Tanzer Askew | Local process for priesthood | |
| Chris Hackett | University of the South, Theological Seminary | |
| Ron Morton | Diaconal Process | |
| <i>Postulants</i> | <i>Seminary</i> | |
| Fred "Mac" Brown | General Theological Seminary | |
| Robert Hartmans | Virginia Theological Seminary | |
| Ellie Pickett | Local process for priesthood | |
| Steve White | University of the South Theological Seminary | |
| <i>Postulants – New 2011</i> | | |
| Christian Hawley | Priesthood | |
| Jon Hermes | Priesthood | |
| John Rouser | Diaconal Process | |
| <i>Clergy Licensed to Officiate with the Diocese of East Tennessee (not canonically resident)</i> | | |
| <i>Clergy</i> | <i>Residence</i> | <i>Diocese</i> |
| Henry Anthony II | Lookout Mountain | Rhode Island |
| Jeffrey A. Batkin | Saluda, North Carolina | Florida |
| David Booher | Elizabethton | Milwaukee |
| Valerie B. Carnes | Chattanooga | Milwaukee |
| Will Carter | Evans, Georgia | Georgia |
| John Dukes | Signal Mountain | Atlanta |
| Brian K. Jones | Knoxville | ELCA |
| Matthew Moore | Bristol | Southwest Virginia |
| Charles Reischman | Pigeon Forge | Springfield |
| Robert Reuss | Oak Ridge | Western North Carolina |
| Patricia Reuss | Oak Ridge | Georgia |
| Philip Sang | Johnson City | Kitale-Kenya |
| Richard Shackelford | Piney Flats | Long Island |
| Harry Shaefer, III | Elizabethton | Long Island |
| Kenneth Sherfick | Knoxville | Western Michigan |
| Claude Stewart, Jr. | Knoxville | Western North Carolina |
| Jack Van Hooser | Knoxville | Western Michigan |

| <i>Clergy Licensed to Serve with the Diocese of East Tennessee (not canonically resident)</i> | | |
|--|-------------------------|-----------------------|
| <i>Clergy</i> | <i>Residence</i> | <i>Diocese</i> |
| Bercy Leas | Corryton | Michigan |

| Clergy Changes -February 13, 2011 – February 9, 2012 | | |
|---|---------------------------------------|--------------------------------------|
| Clergy | From | To |
| Paige Buchholz | Nonparochial | Rector, St. Joseph, Sevierville |
| George Choyce | Rector, St. Timothy, Signal Mountain | Nonparochial |
| David Hackett | Interim, Christ Church, So. Pittsburg | Rector, St. Thaddaeus, Chattanooga |
| Kim Hobby | Assistant, All Saints, Morristown | Rector, Christ Church, So. Pittsburg |
| David Pina | Rector, St. Luke, Knoxville | Deposed |
| Joseph Pinner | Rector, St. Andrew, Harriman | Retired |

| New Clergy | | |
|-------------------|-----------------|----------------------------|
| Priests | Position | Church |
| Jon Anderson | PICUSC | Christ Church, Chattanooga |
| Mark Bigley | PICUSC | St. Alban, Hixson |
| Jim Wallace, Jr. | Rector | St. Martin, Chattanooga |

| Ordinations - February 13, 2011– February 9, 2012 | |
|--|---------------------------|
| Deacons | Parish Assigned |
| Richard Carter | Good Shepherd, Knoxville |
| Kirk LaFon | St. James, Knoxville |
| David Lovett | Good Shepherd, Knoxville |
| Caroline Vogel | Good Samaritan, Knoxville |

| Ordinations - February 13, 2011 – February 9, 2012 | |
|---|--|
| Priests | Parish Assigned |
| Rebecca Edwards | Good Samaritan, San Diego |
| Kirk LaFon | St. James, Knoxville/Episcopal School of Knoxville |
| David Lovett | St. Stephen, Oak Ridge |
| D. Andrew Olivo | St. Paul, Chattanooga |
| Caroline Vogel | Good Samaritan, Knoxville |

| Letters Dimissory Given - February 13, 2011 – February 9, 2012 | |
|---|------------------|
| Clergy | Given to: |
| **NONE** | |

| Letters Dimissory Received - February 13, 2011– February 9, 2012 | |
|---|-----------------------|
| Clergy | Received from: |
| Mark Bigley | Ohio |
| James E. Wallace, Jr. | Alabama |
| Jon Anderson | Los Angeles |

Clergy, Lay Delegates and Alternates to the 2012 Convention

| Clergy, Lay Delegates and Alternates to the 2012 Convention | | | | |
|--|------|---|--|--|
| | | <i>Delegates</i> | <i>Alternates</i> | <i>Clergy</i> |
| ATHENS | | | | |
| St. Paul | 1959 | Kathryn Clark George Krauss Mark Reedy | Beth Mercer | G. Hendree Harrison |
| BATTLE CREEK | | | | |
| St. John the Baptist | 2000 | Isaac Blevins | Phyllis Goff Rick Goff | |
| BRISTOL | | | | |
| St. Columba | 1961 | Mimi Hankal Mary McMenamin Pal Freeman | | Matthew Moore (Licensed to Officiate) |
| CHATTANOOGA | | | | |
| Christ | 1901 | Richard Jackson Barbara Arthur Mary Beth Mitchell | Terri Harvey Stephen Jones Ginger Sanzo | Jon Anderson Ed Scott |
| Grace | 1922 | Eric Broeren Terry Burnett Rosy Milburn | Vivian Dodds Jim Milburn | Susan Butler Brad Weeks |
| St. Martin of Tours | 1968 | Bob Combs Phil Harris Ralph Coggin | Cindy Cohen Cheryl Roddy | James E. Wallace, Jr. |
| St. Paul | 1854 | Herb Knowles Lori Govan Janet Hale John Woody Katherine Betts | Marie Wms. Cleary Rick Govan Al Carrico Thomas Foster | Donald Fishburne Suzanne Smitherman Robert Leopold D. Andy Olivo Ann Weeks |
| St. Peter | 1958 | Frank Pinchak Chip Stansbury Linda Palacio | David Dalton Julie Novak Telkey Murphy | Carter Paden |
| St. Thaddaeus | 1965 | Dee Taylor Gaines Campbell Marsha Weber | Tisa Houck Kelly Taylor | David Hackett Pat Cahill |
| Thankful Memorial | 1904 | John Grant Lynn Swearingen Malissa Burdick | Roy Anderson Harry Coleman April Counts | Leyla King |
| CLEVELAND | | | | |
| St. Luke | 1875 | Stephanie Fields Ray Hackett Jack Seymour | Virginia Orr Kay Seymour Bondy Hackett | Joel Huffstetler Arthur Bass |
| COPPERHILL | | | | |
| St. Mark | 1939 | Mary Alice Merrill Elizabeth Carter Mary Dellaposta | Annette Ellerton Carl Talbott | Claude Stewart (Licensed to Officiate) |
| CROSSVILLE | | | | |
| St. Raphael | 1995 | Terri Bond Sandra H. Harrison Jeff Vires | Penny Vires Gordon Davis Barbara Davis | Ann Markle |

| DAYTON | | | | |
|------------------------|------|---|---|--|
| St. Matthew | 1983 | Danny Attle Ellie Pickett Jack Pickett | Joseph Hooper | |
| ELIZABETHTON | | | | |
| St. Thomas | 1941 | Jim Butler Joyce Butler Marjorie Shaefer | Johnathan Perry Judy Haley Jan Colbaught | Harry Shaefer,III (Licensed to Officiate) |
| FORT OGLETHORPE | | | | |
| Nativity | 1975 | Marshall Wilson Gary McGhee Lisa McNeese | Linda Graydon Meredith Hales | Betty Latham Bill McGee |
| GATLINBURG | | | | |
| Trinity | 1974 | Jim Cover Sandy Cover Diane S. Livermore | Elizabeth Jones Bob Jenkins Sara K.Donald | Charles Livermore Barbara Anne Harper |
| GREENEVILLE | | | | |
| St. James | 1848 | Patti Lane Joe Lane Kelly Long | Eleanor Leach Tom Leach | Carolyn Isley |
| HARRIMAN | | | | |
| St. Andrew | 1957 | Bill Farnham Ann McGehee Lynne Spires | Don Gray | |
| HIXSON | | | | |
| St. Alban | 1981 | Jim Shearouse Nelson Sullivan Dolly Sullivan | | MarkBigley |
| JOHNSON CITY | | | | |
| St. John | 1907 | R J Powell Mary Alice Fryar Wesley Buerkle Lee Philips | Ivy Buerkle | Hal T. Hutchison |
| KINGSPORT | | | | |
| St. Christopher | 1986 | Beth Hicks Fred Overbay Sunny Chaney | Ben Chaney | Margaret Zeller L Gordon Brewer |
| St. Paul | 1931 | Randy Dean Treva Tarpley Jim Briddell | | Edward J. Mills III |
| St. Timothy | 1962 | Thomas A. Peters Robert Peters Jon Hermes | Lizabeth Lyons Larry Lyons | |

| KNOXVILLE | | | | |
|--------------------------------|------|--|--|---|
| Ascension | 1957 | Culver Schmid Amanda Busby Claire Eldridge Mary LeMense | Tina Richards Mark Sanders David Baumgardner Bob Wadley | Howard J. Hess Robert P Travis Brett P Backus Amy H Morehous Mary Lee Bergeron Larry Beach |
| Good Samaritan | 1971 | Jennifer Dunn Rick McClain Katherine Smithwick | Sarah Sheppard Don Sproles | Joseph (Cal) Calhoun Taylor Dinsmore Caroline Vogel |
| Good Shepherd | 1961 | Marilyn Cottrell Joshua Booher Bill Seay | | Charles Fels Rick Carter Lani Hubbard |
| St. Elizabeth | 1989 | Dianne Britton Kim Venable Earle Wright | Herb Berl Neal Evans Oliver Wright | Carol Westphahl |
| St. James | 1933 | Zak Young Gene Hill Theresa DeRosa | Bobbie Suttles Carlene Loop Haven Jarvis | John Mark Wiggers Kirk LaFon Patricia Lynes-Tway Al Minor |
| St. John Cathedral | 1844 | Jerry Askew Anne Sprouse Bob Bowman Mark Love | | John Ross Thom Rasnick Albert "Bo" Lewis |
| St. Luke | 1936 | John Mayo Nancy Mott Walter Williams | Rosemary Davenport Rick Roach John Mott | Kay Reynolds |
| St. Thomas | 1987 | Carol Marshall Bruce Ragon Teri Foster | Tim Ezzell Victoria Tavino Evelyn Bradley | Howard B. Bowlin |
| LAFOLLETTE | | | | |
| St. Clare | 1993 | William Chadwell Rita Chadwell | Sandra Mouron | |
| LOOKOUT MOUNTAIN | | | | |
| Good Shepherd | 1945 | Dusty Kent Sara Robbins Linda Harwell Tom LePage | Terry Childers | Robert Childers Wil Keith Lou Garcia Janice Robbins |
| LOUDON Andrew Wilkerson | | | | |
| Resurrection | 1985 | Andrew Wilkinson Nancy Heathcote Holly Pate | Kelly Johnson Mike Keene | Claire Keene |
| MARYVILLE | | | | |
| St. Andrew | 1948 | Kae Wrinkle Denise Adams Greg Knepper | | Stephen Mosher Harry Howard |
| MORRISTOWN | | | | |
| All Saints | 1969 | Rus Mattocks Charleen Julson Raymond Lowry | Paige Mattocks Steve Julson Suzy Lowry | Scherry Fouke |

| NEWPORT | | | | |
|--------------------------|------|--|---|-------------------|
| Annunciation | 1997 | Bonnie Morris Tom Conway Vickie Butler | Larry Butler | David Garrett |
| NORRIS | | | | |
| St. Francis | 1984 | Ryan Templin Jason Elkins | Linda Ahlstedt | Joseph Minarik |
| OAK RIDGE | | | | |
| St. Stephen | 1951 | Betsy Ellis Cameron Ellis Boyd Evans | Carol Skyberg Al Skyberg Margaret Terrell | Craig Kallio |
| OLTEWAH | | | | |
| St. Francis of Assisi | 1993 | Kathy Landstreet Gary Morton Lynn Armstrong | Arline Caliger Dentzel Landstreet | Louisa T Parsons |
| RUGBY | | | | |
| Christ | 1880 | Mike Harris Lisa Donegan Ron Jackson | Debbie Harris Kathy Hicks Bethany Jackson | Peter Keese |
| SEVIERVILLE | | | | |
| St. Joseph the Carpenter | 1985 | Jim Rugh Nikolette Edge Rick Brown | Steve Petty Lisa Gibson Jeanne Tredup | |
| SIGNAL MOUNTAIN | | | | |
| St. Timothy | 1955 | Bess Steverson Darrington Crane Bob McKenzie Lynn Schmissrauter | Ben Holt Ann Holt | |
| SOUTH PITTSBURG | | | | |
| Christ | 1887 | Becky Killian Lynn Durham Mark Kelly | Henry Lodge | Kim Merritt Hobby |

| Campus Ministries | Delegates | Alternate | Chaplain |
|--------------------------|------------------|------------------|---------------------------|
| Emmaus House - ETSU | Caitlin Stone | Abby Hardt | Christopher Harpster |
| Tyson House - UTK | Katie Ann Twigs | Genoa Wolford | John Tirro (seat & voice) |
| Project Canterbury - UTC | Philip George | | Zack Nyein |

| Diocesan Council for Youth Ministries Delegates (seat and voice) | |
|---|------------------------|
| Caitlin Peabody, Joseph (Jody) Davis, Claire Prisock | Alex Haralson, Advisor |

| Worshiping Communities (seat and voice) | |
|--|--------------------------------|
| St. Paul, Seymour | Treva Brodersen & David Thomas |

Section

2

Minutes

Minutes

Friday, February 10, 2012 Opening Session

Call to Order

Having gathered at the Crowne Plaza Hotel, Knoxville, Tennessee, on Friday, February 10, 2012, at 11:05 a.m., the Right Reverend George D. Young, III, bishop of the Diocese of East Tennessee, asked those in attendance to open their worship booklet for the opening worship of convention. Following the worship, he called the 28th convention of this diocese to order and welcomed everyone. Bishop Young then instructed all those who would be speaking to report several minutes beforehand to the audio visual table. He gave a reminder that only voting delegates should be sitting at tables designated for parishes.

Report of the Committee on Credentials - Quorum

Bishop Young next called on the Chair of the Credentials Committee, Mr. Phillip Harris, who reported those registered: 66 clergy, 118 lay delegates, for a total of 184 delegates; 25 alternates and 68 others, for a grand total of 277 in attendance. In accordance with Article V of the Constitution, there was a quorum present for the transaction of business.

Election of Officers

Bishop Young then placed into nomination names for the election of officers: Secretary, the Rev. Canon Stephen Askew; Assistant Secretary, Laura Nichols; Treasurer, Don Sproles; Assistant Treasurers, Joseph Bacon and Merry Keyser; Chancellor, Sarah Sheppard, Esq.; Vice Chancellors, Chris Cone, Esq., Thomas Peters, Esq., the Hon. Neil Thomas and the Hon. Marie Williams; and Registrar, Ms. Mary Berl. No other nominations were made. Nominations were closed. The question was called.

All nominees were accepted by acclamation

Appointment of Parliamentarians

Bishop Young appointed Mr. Thomas Peters as Parliamentarian and Ms. Sarah Sheppard as Assistant Parliamentarian.

Adoption of Rules of Order and Order of Business

The Bishop called on Parliamentarian Peters, who moved that the Rules of Order and the Order of Business as found in the convention booklet be adopted by the convention. The motion was seconded and the question was called.

**Motion carried
Rules of Order adopted**

Resolution of Invitation

Bishop Young called on the Rev. Peter Keese, who moved for the adoption of the following Resolutions of Invitation:

RESOLVED, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and who are in charge of congregations in the diocese, be given seat and voice in the deliberations of this 28th Convention of the Diocese of East Tennessee; and

**Motion carried
Resolution was adopted**

RESOLVED, that all ordained ministers of this church present in this city of Knoxville during the sessions of the convention, all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions present in Knoxville, be cordially invited to seats upon the floor of convention.

**Motion carried
Resolution was adopted**

Resolved, that Worshipping Communities of this Diocese have voice and seat at the 28th annual convention of the Episcopal Diocese of East Tennessee in keeping with the historical precedent of recognizing their value and status while the Diocese continues to explore the optimum circumstances under which to afford them voice, seat and vote on the convention floor.

**Motion carried
Resolution was adopted**

Video – Priest on the Street

Bishop Young called on the Rev. John Mark Wiggers, one of the convention hosts, to introduce the first of several videos, which engaged people on the streets of Knoxville concerning their views on religion. This first video addressed the question of what do you think when you hear the word church. A variety of candid responses were offered.

Introduction of New Clergy and Recognition of Seminarians

Bishop Young then asked clergy new to our diocese since the last convention, those studying for ordination, and those newly ordained, to come forward for introduction:

New to the diocese:

The Rev. Jon Anderson, Rector of Christ Church, Chattanooga

The Rev. James Wallace, Rector of St. Martin of Tours, Chattanooga

Theology students:

Patricia Tanzer Askew – Candidate – Local process for Priesthood

Chris Hackett – Candidate – University of the South Theological Seminary
Ron Morton – Candidate – Local process for Diaconate

Mac Brown – Postulant - General Theological Seminary
Robert Hartmans – Postulant – Virginia Theological Seminary
Ellie Pickett – Postulant – Local process for Priesthood
Steve White – Postulant – University of the South Theological Seminary

Christian Hawley – New Postulant – For Priesthood
Jon Hermes – New Postulant – For Priesthood
John Rouser – New Postulant – For Diaconate

A round of applause was given to welcome them.

Introduction of Convention Chairs

The bishop introduced the Convention Planning Committee Chairs: The Rev. John Mark Wiggers, the Rev. Cal Calhoun, and Ms. Laura Root. They were warmly welcomed.

Presentation of Special Guests

Next, Bishop Young presented special guests - our banquet speaker and chaplain, the Rev. Dan Matthews, Jr., along with Sarah Matthews, his wife; also the bishop of our companion diocese of South Dakota, the Rt. Rev. John Tarrant, and his wife, Pat Tarrant. They all were welcomed by the convention.

Bishop Young then asked Bishop Tarrant to come forward and share greetings. Bishop Tarrant brought greetings from the 78 congregations, forty-eight of which are predominantly native American, in South Dakota. They also have one Sudanese congregation in Sioux Falls. Bishop Tarrant, sharing a custom of the Lakota Indians, presented Bishop Young a “Talking Stick.” Bishop Young then presented a gift to Bishop Tarrant, the collection from the convention Eucharist.

Video on Campus Ministry – UTC Project Canterbury

A video, highlighting the ministry of Project Canterbury, was shown. Then the Project Canterbury Chaplain, Zack Nyein, spoke, thanking those who helped support this ministry.

Introduction of Newly Ordained Clergy & Received

Having neglected to earlier, Bishop Young introduced clergy who were newly ordained in the diocese, asking them to stand as their name was called.

Ordained deacon:

Richard Carter – Good Shepherd, Knoxville

Ordained priest:

Rebecca Edwards – Good Samaritan, San Diego

Kirk LaFon – St. James, Knoxville

David Lovett – St. Stephen, Oak Ridge

Andrew Olivo – St. Paul’s, Chattanooga

Caroline Vogel – Good Samaritan, Knoxville

Letters Dimissory Received
Mark Bigley – Diocese of Ohio

Appointment of Convention Committees

The following Convention Committees were appointed by Bishop Young:

On Credentials: Mr. Chris Cone, Chair
Mr. Phillip Harris
The Rev. Joe Minarik
Mr. Bruce Ragon
The Rev. Janice Robbins
The Rev. Thom Rasnick

On Elections: Ms. Mary Berl, Chair
Ms. Patricia Tanzer Askew
Ms. Liz Embler
Ms. Sarah Vann Fishburne
Mr. Rick Govan
Ms. Kay Hackett
Dr. Tom Ladd
Ms. Audrey Moore
Mr. Randy Nichols
Mr. Al Skyberg
Dr. Robert Strimer
Mr. Bill Wilson

On General Resolutions: The Rev. Hal Hutchison, Chair
Ms. Nancy Cain
Mr. Bill Farnham
The Rev. Kim Merritt-Hobby

Then, for committees prescribed by the canons to be appointed by the bishop:

On Constitution and Canons: The Rev. Dr. Craig Kallio
Terms expiring 201: The Hon. Neil Thomas
The Hon. Marie Williams

The Church Pension Fund Committee:
Appointed annually Ms. Mary Berl
Mr. Tom Hale
The Rev. Ann Markle
Mr. Don Sproles

Bishop Young also welcomed the new Chaplain for Retired Clergy, The Rev. Al Minor.

Elections to Boards and Commissions

Bishop Young made the following appointments for the Commission on Ministry, terms expiring 2015: Mr. Bert Ackerman, Dr. Elsbeth Freeman, The Rev. Suzanne Smitherman, The Rev. Maggie Zeller, Ms. Merilee Milburn.

The bishop then nominated the following to serve on the Episcopal Endowment Corporation, terms expiring in 2015: Ms. Ann Lamb, Mr. Henry Lodge, Mr. Don Nalls, Mr. Hugh Sharber. There were no further nominations.

All nominations were consented to by acclamation

Bishop Young next made the following appointments for the Grace Point Board of Managers for terms expiring 2015: the Rev. Robert Childers, Ms. Sarah Vann Fishburne, Mr. Zack Nyein, Mr. Mike Gray, the Rev. John Mark Wiggers.

All appointments were consented to by acclamation

Bishop's Address

Bishop George Young invited the Rev. Lou Parsons, President of the Standing Committee, to take the chair of the convention while he gave his annual address to the convention (if she promised to give the chair back when he was done.). (The full address is included in Section 4 of this Journal.)

Meditation – The Rev. Dan Matthews, Jr.

Announcements and Recess for Lunch

The bishop called on Canon Stephen Askew to make announcements regarding the procedures for lunch. Canon Askew also informed the convention that a presentation would be made at 1:00 p.m., by the Episcopal School of Knoxville. The bishop called convention into recess.

Friday, February 10, 2012 Afternoon Session

Convention was reconvened by the bishop at 1:35 p.m., on Friday.

Report of the Committee on Credentials - Quorum

Bishop Young called on the Rev. Janice Robbins, who reported on behalf of the Credentials Committee those registered: 81 clergy, 130 lay delegates, for a total of 211 delegates; 33 alternates and 72 others, for a grand total of 316 in attendance. In accordance with Article V of the Constitution, there was a quorum present for the transaction of business.

Video – Priest on the Street

The second video of the *Priest on the Street* addressed the question of what comes to mind when those interviewed heard the name “Jesus.”

Treasurer's Report

Mr. Don Sproles, treasurer of the diocese, was called on by the bishop to report. Mr. Sproles called attention to Resolution 1. He pointed out the budget report for 2011 and the carryover from last year. Mr. Sproles moved the adoption of Resolution 1, which gives approval for modifications made by Bishop and Council in the budget during the course of the year. There being no discussion, the question was called to adopt Resolution 1.

**Motion carried
Resolution 1 adopted**

Text of Resolution # 1

WHEREAS, by its action the Twenty-Seventh Annual Convention of The Diocese of East Tennessee convened in Knoxville on Saturday, February 11, 2011 and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2011 Convention was \$1,667,745 and

WHEREAS, the actual disbursements were \$1,698,203; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2011 budget as approved by their various actions during 2011, be and are hereby ratified by this Convention as authorized and approved.

Mr. Don Sproles then pointed out the proposed budget for 2012 has changed for the better since the pre-convention meetings, indicating that voluntary giving has increased. He thanked the parishes for their generosity. The increase is around \$84,000. Mr. Sproles also invited those interested to attend the Budget Hearing to be held at 5:00 p.m.

Video on Campus Ministry – ETSU Emmaus House

Mr. MacKenzie Hardt was called on by Bishop Young to introduce the video on Emmaus House. He emphasized that the ministry is outgrowing the space it has and is therefore working to add more space by enclosing the garage for a large group meeting space. He invited those attending convention to make a contribution. The video was then played.

Reports of the Officers, Boards, Commissions, Committees

Registrar

Bishop Young began by calling Ms. Mary Berl, who reported on the state of the Diocese of East Tennessee archives. She stated that Bishop Sanders' records, which reside at the Diocesan House, have been transferred to CDs. The records of Bishop Tharp have been archived, but have not yet been committed to CD Storage. The records of Bishop vonRosenberg have not been archived, but this will begin in the current year.

Standing Committee

The President of the Standing Committee, the Rev. Lou Parsons, was next called on by the bishop. She related the work carried out during this past year of Episcopal transition, expressing thanks for all those who were involved in this process. The Rev. Parsons made a plea for the people of the church to step up and offer their services for the various leadership positions if the diocese. (The full report can be found in Section 6 of the Journal)

The Rev. Parsons then read out loud Resolution 2 and move that it be passed. No further discussion was offered. The bishop called for the question.

Text of Resolution 2

RESOLVED, That all actions of the Standing Committee taken under the provisions of Title III, Canon 1 (Real and Personal Property) and reported to this convention affecting title to and property of the Diocese of East Tennessee or its constituent congregations be approved and ratified and made the action of this 28th Convention of the Diocese of East Tennessee.

EXPLANATION OF RESOLUTION: These property-related actions have been approved by the Standing Committee since the last convention and require the action of this convention for final ratification.

**Motion carried
Resolution 2 adopted**

Commission on Ministry

Bishop Young called on The Rev. Hendree Harrison, Chair of the Commission on Ministry, to report. He directed those who wished to find the full report to Section 6 of the Journal. But, the focus of the Rev. Harrison's talk was on discernment. It involves taking a look at one's life, saying prayers, waiting for God to answer, and seeking the wisdom of

others. Discernment is about taking the next step. All of us are called, but the tricky part is discerning which way to go. In conclusion, the Rev. Harrison asked that the members of the commission stand to be recognized.

ECW Report

Dr. Pat Rutenberg was then invited to report by the bishop. She was joined by Ms. Courtney Zirkle and Ms. Barbara Arwood. Dr. Rutenberg shared that ECW stands for evangelism, community and worship. As the past president, she gave thanks for the opportunity to serve and get to know the other women in the diocese. Pat Rutenberg asked for Ms. Zirkle to introduce on new project. This is called the “Sister Church Project,” which encourages parishes to work together. Ms. Zirkle then invited Ms. Arwood to speak. A member of St. Paul’s, Athens, she encouraged parishes to participate in the United Thank Offering, which is a way for all persons to show and give thanks. This past year only 13 churches took part. Ms. Arwood encouraged many more to take part in the coming year. Information packets are available at the ECW exhibit. September 29th, St. Paul’s, Athens, will host the East Tennessee Diocesan Women, all are welcome. Finally, Pat Rutenberg reminded everyone that the Annual ECW Conference will be held at DuBose Conference Center in late April. Brochures can be found at the ECW exhibit as well.

Constitution and Canons Committee

Bishop Young called on the Honorable Marie Williams to report. Hon. Williams referred everyone to resolutions 6-18 and invited those would be interested to attend the hearing on Constitution and Canons at 5:00 p.m. She then gave a brief overview of the changes proposed in each resolution.

Break –The Bishop called for a break from 2:20 p.m. to 2:35

Contextual Bible Study

Convention was reconvened after the break and Bishop Young called on the Rev. John Mark Wiggers, who directed a Contextual Bible study based on a model by Gerald West, of South Africa. Table groups were asked to read the scripture (John 4:7-30) and discuss it on various contextual levels.

Report of the Committee on General Resolutions and Last Call for Resolutions

The bishop called on the Rev. Hal Hutchison for the report from the Committee on General Resolutions. He reported that the Resolutions Committee had been given three resolutions to consider, resolutions 3, 4, &5. Resolution 3 addresses make St. Paul’s, Seymour, a parish in the diocese. Resolution 4 deals with Christian responsibility for those in prison. Then, Resolution 5 calls for the 77th General Convention to make structural reform. A hearing on these resolutions will be held in Salon A at 5:00 p.m. There were no other resolutions offered to convention.

Video – Priest on the Street

The third video asked persons on the street if they had ever heard of the Episcopal Church. The answers ranged from “no” to “yes, but I can’t pronounce it.”

Report of the Elections Committee and Last Call for Nominations

Bishop Young next called on Mr. Phillip Harris to report. He began by calling for nominations from the floor, first for Bishop and Council, lay, for the Middle East Area, replacing Mr. John Hicks, of Christ Church, Rugby. Ms. Jennifer Dunn nominated Mr. Ervin Dinsmore, of the Good Samaritan, Knoxville. The Rev. Scherry Fouke nominated Ms. Charleen Julson, All Saints', Morristown. Ms. Carol Marshall of St. Thomas, Knoxville, nominated Mr. Bruce Ragon. Finally, the Rev. Claire Keene nominated Mr. Andrew Wilkinson of the Resurrection, Loudon. A motion was made and seconded that nominations be closed for this position.

Motion carried

Mr. Harris then asked for nominations for Standing Committee, clergy, replacing the Rev. Lou Parsons. The Rev. Peter Keese nominated the Rev. Taylor Dinsmore of the Good Samaritan, Knoxville. There being no further nominations, the motion was made and seconded that nominations be closed.

Motion carried

Then Mr. Harris called for nominations for Standing Committee, lay, replacing Dr. Walter Williams. The Rev. Lou Parsons nominated Mr. John Bellamy, St. Paul's, Kingsport. No further nominations being made, the motion was made that nominations be closed. This was seconded.

Motion carried

Nominations for lay Trustee, University of the South, were called for. This was to replace Mr. Rob Norred, St. Peter's, Chattanooga. No nominations were offered, and a motion was made and seconded to close nominations.

Motion carried

Mr. Harris summarized the additional nominations and had the nominees stand. He then moved that the Rev. Taylor Dinsmore, who was unopposed for Standing Committee, clergy, be elected by acclamation. There was no further discussion.

**Motion carried
Elected by acclamation**

Mr. Chris Cone being unopposed for lay Trustee, University of the South, Mr. Harris moved that he be elected by acclamation. There was no further discussion.

**Motion carried
Elected by acclamation**

Mr. Harris gave a reminder that only valid delegates are to vote in the elections on Saturday. Bishop Young then thanked by name those who have served in diocesan positions and are rotating off this year.

Meditation – The Rev. Dan Matthews, Jr.

Announcements

Canon Stephen Askew was called on to give announcements, including the hearings at 5:00 p.m. A reception will be held in the Tennessee Ballroom at 6:00 p.m., and dinner follows in the Summit Ballroom at 7:00 p.m. A gathering of the Standing Committee, Commission on Ministry, and theological students for breakfast will be at 7:15 a.m., in Salon A. Clergy are to vest for the Eucharist in Salon C in the morning. Checkout time was announced. Those serving at the Eucharist are to meet at the head table right after business. Finally, directions for dinner tickets were given.

Recess

Bishop Young called convention into recess until 8:30 a.m. on Saturday, February 11, 2012.

Saturday, February 11, 2012 Morning Session

Convention Reconvened

The convention reconvened on Saturday morning at 8:30 a.m.

Report of the Committee on Credentials

Bishop Young recognized Mr. Phillip Harris, who gave a report of the Credentials Committee. He reported as registered: 79 clergy delegates and 136 lay delegates, for a total of 215 delegates. Also reported were 34 alternates and 75 others for a grand total of 324 in attendance. In accordance with Article V of the Constitution, there was a quorum present for the transaction of business.

The Holy Eucharist was then celebrated, Bishop George Young presiding and preaching. At the Offertory, the Rev. Lou Parsons, President of the Standing Committee, was called on to present a resolution calling for St. Paul's, Seymour, to be accepted as a parish in our Diocese.

RESOLVED, That having met the requirements of Title IV, Canon, 2, Sec. 1-2, the 28th Convention of the Diocese of East Tennessee welcomes and recognizes St. Paul's Episcopal Church in Seymour, Tennessee, as a parish in this the Diocese of East Tennessee.

EXPLANATION OF RESOLUTION:

St. Paul's has faithfully worshipped and served our Lord since its founding in 2005. She has now flourished and grown to be able to move from worshipping community designation to parish designation.

We rejoice with this vital congregation as we welcome her as a parish.

Resolution adopted by acclamation

Representatives of St. Paul's processed into the convention hall to a round of applause and the Eucharist continued. Afterwards, the bishop called for a break until 10:15 a.m.

Elections

Bishop Young called on the chair of the Committee on Elections, Mr. Phillip Harris. He began by recounting the elections held on Friday. He then moved to the election for Standing Committee, lay. Asking each nominee to stand as names were called, Mr. Harris introduced the nominees: Mr. John Belamy, St. Paul's, Kingsport and Mr. Jim Shearouse, St. Alban's, Hixson. Ballots were passed out for voting. After ballots were marked, Mr. Harris introduced those nominees for Bishop and Council, lay, Middle East Area of the diocese: Mr. Ervin Dinsmore, Good Samaritan, Knoxville; Ms. Charleen Julson, All Saints', Morristown; Mr. Bruce Ragon, St. Thomas, Knoxville; and Mr. Andrew Wilkerson, Resurrection, Loudon. Delegates were asked to mark their ballots and pass them in for counting.

Presentation and Adoption of 2012 Budget

Mr. Sproles was then called on for the presentation of the 2012 budget to be adopted. No changes being made during Friday's hearing, a motion was made by Mr. Sproles to adopt the budget. The motion was seconded. There being no discussion, the question was called to adopt the 2012 budget.

**Motion carried
2012 Budget adopted**

Report of the Committee on General Resolutions

Bishop Young next called on the Rev. Hal Hutchison to report for the Committee on General Resolutions. The Rev. Hutchison reminded the convention that resolution 3, that for receiving St. Paul's as a parish, was taken care of during the Eucharist. Resolutions 4 & 5 still need to be addressed. Beginning with resolution 4, Christian Responsibility for those in Prison, it was first read aloud and then moved for adoption. The motion was seconded. The Rev. Charles Fels spoke to the support of this resolution. The Rev. Peter Keese moved to amend the second resolve by deleting the words "instruct its delegates" and insert the words "request its deputation." The motion to amend was seconded.

**Motion carried
Amendment accepted**

The Rev. Bo Lewis, a sponsor of the resolution, spoke on behalf of the resolution and its meaning for all involved in the criminal justice system. Attorney General, Mr. Randy Nichols, spoke as a prosecutor and victim to support this amendment. The question was called to adopt the amended resolution.

Text of Resolution 4

RESOLVED, That this 28th Annual Convention of the Diocese of East Tennessee requests the United States Senate and the United States House of Representatives to support a bi-partisan United States Commission on Criminal Justice to examine whether the American prison system comports

with Christian principles of responsibility for those in prison and to determine whether there are financially prudent alternatives which would limit the costs of incarceration and supervision while helping those convicted of crimes to return to productive lives as citizens; and be it further

RESOLVED, That this Convention request its deputies to the 77th General Convention of the Episcopal Church meeting in Indianapolis from July 5 to July 12, 2012 to seek a similar resolution in support of a bi-partisan United States Commission on Criminal Justice; and be it further

RESOLVED, That the Secretary of this Convention, without delay, transmit this resolution to the United States Senators and the United States Representatives from the State of Tennessee and urge their support for the United States Commission on Criminal Justice as swiftly as possible.

EXPLANATION OF RESOLUTION:

In the Gospel of Matthew, Jesus taught his followers that Christians have a special responsibility for those in prison. He has led us to understand that Christians are to be merciful, just as God is merciful and that our duty is to love our neighbors as we love ourselves. Indeed, Jesus urged us to love our enemies as we love ourselves. These principles of a Christian life apply to those who commit crimes as well as those who are the victims of crime. [Matthew, chapters 5.43-46; 7.12; 22.34-40; 25.35-40.]

In the past thirty years, the United States has witnessed an explosion in the number of men, women and children who have been incarcerated for criminal acts. The number of adults in prison has quadrupled since 1980. The United States now has the highest documented incarceration rate in the world. We also have the highest documented jail and prison population in the world. With five percent of the world's population, we have twenty-five percent of the world's prison population.

The direct costs are enormous. It costs more to hold a person in prison in Tennessee for a year than it does to send a student to the University of Tennessee.

The indirect costs are also significant. In 2007, the U. S. Bureau of Justice Statistics estimated that over 1.7 million children were growing up without their parents because either their mother or father was in jail or prison. A report delivered to the American Sociology Association in 2008 noted that "the jump in incarceration rates represents a massive intervention in American families....".

Our prisons are violent places. In 2003 Congress found that according to experts, 13% of inmates had been the victims of rape and that the number of victims totaled over a million during the preceding twenty years. The young and the mentally ill are at particular risk.

Tragically, our national policy of massive incarceration simply does not work. Recent studies show that within three years of their release, two thirds of our prisoners are arrested again and over half are sent back to prison.

The time has come for the Christian community to intervene. Our national approach to sentencing men, women and children to prison is not working. In 2009 and again in 2010, a bi-partisan bill was introduced in the United States Senate to fund and staff a U.S. Commission on Criminal Justice which would

inquire into our present flawed system of incarceration and seek alternatives that would be effective, humane and financially prudent. May those who seek to follow Christ give our nation the leadership it needs in this important area of Christian responsibility.

**Motion carried
Resolution 4 adopted as amended**

The Rev. Hal Hutchison then read resolution 5 as amended during the earlier hearing and moved its adoption. The motion was seconded. A brief presentation was then made by Ms. Lynn Schmissrauter in support of the resolution, giving the deputies to General Convention the banner to make mission a priority. There being no further discussion, the question was called for the amended resolution.

Text of Resolution 5

RESOLVED, That the 28th Annual Convention of the Diocese of East Tennessee directs the following resolution be filed with the Secretary of the General Convention for consideration by the 77th General Convention of The Episcopal Church:

RESOLVED, the House of _____ concurring, there shall be a Special Commission on Missional Structure and Strategy, the composition of which shall be at the discretion of the Presiding Bishop and the President of the House of Deputies and the members of which shall be appointed jointly thereby not later than thirty days following the adjournment of this 77th General Convention. The Special Commission shall be charged with presenting a plan to the Church for significant reductions in administrative costs and for streamlining of structure, governance and staff to facilitate this Church's faithful engagement in Christ's mission to proclaim good news to the poor, release to the captives, recovery of sight to the blind, freedom to the oppressed, and the acceptable year of the Lord (Luke 4:18) in a way that maximizes the resources available for that mission at all levels of this Church; and be it further

RESOLVED, the Special Commission shall endeavor to issue its report and recommendations along with resolutions necessary to implement them, including proposed amendments to the Constitution and Canons of this Church, so that they might be considered by a special General Convention prior to the convening of the 78th General Convention in 2015, but in any event, not later than February 1, 2015; and be it further

RESOLVED, the General Convention requests the Joint Standing Committee on Program, Budget, and Finance to consider a budget allocation of \$100,000 for the implementation of this resolution.

Explanation of Resolution:

The administrative and governance structures of The Episcopal Church have grown over the years so that they now comprise approximately 47% of the church wide budget and sometimes hinder rather than further this Church's engagement in God's mission. Reform is urgently needed to facilitate this Church's strategic engagement in mission and allow it to more fully live into its identity as the Domestic and Foreign Missionary Society in a world that has changed dramatically over the years but that also presents extraordinary missional opportunity.

Motion carried
Resolution 5 adopted as amended

Haiti Report

The Rev. John Talbird was called on to speak about The Haiti Project. He began by showing a short video produced by the Church Building Fund on rebuilding the Cathedral Church in Porto Prince. He then reported that about \$22,000 has been raised in our diocese to help. He encouraged parishes that have not gotten involved to do so. He also challenged everyone at convention to buy a brick to help in rebuilding. The Rev. Talbird concluded with a DVD made by Ms. Valerie Gibson, of St. Timothy, Signal Mountain.

Report of the Elections Committee

Reporting on the elections, Mr. Phillip Harris announced that Mr. Jim Shearouse was elected to serve as a lay member of the Standing Committee. There was no election for the lay position for Bishop and Council, Middle East area. The voting was repeated for this position.

Reports of the Officers, Boards, Commissions, and Committees ***(continued)***

Constitution and Canons Committee

The Honorable Marie Williams was called on by Bishop Young to report. No amendments were offered in the hearing on resolutions regarding the Constitution and Canons. Hon. Williams moved that resolutions 6-18 be adopted as a package. The motion was seconded. There was no further discussion and the question was called.

Motion carried

There was no further discussion on the resolutions being considered together. The motion was called.

Text of Resolutions 6-18

RESOLVED, That Title I, Canon 1 of the Canons of the Diocese of East Tennessee be amended as set out below:

CANON 1: Definitions

Unless otherwise defined in these Canons, the terms used herein shall have the same definition as they have in the Constitution and Canons of The Church.

As used in this and other Titles, the following words and phrases have the following definitions:

“Annual report” means the report of each Parish and other Congregation required by Title I, Canon 6, Section 1 of the

Canons of The Episcopal Church, and by Title VII, Canon 1 herein.

“Areas” means the counties or sections of counties constituting the Diocese of East Tennessee as provided in the Constitution.

“Assistant Minister” and “Associate Minister” mean all ordained clergy of a Parish other than the Rector.

“The Bishop” means the Bishop of the Diocese.

“Chair” means the person who presides at the Convention as provided in Article VII of the Constitution.

“Chancellor” means that person, learned in the law, who is the legal advisor to the Bishop, the Convention, the Standing Committee, and the Bishop and Council upon all legal matters of the Diocese.

“Church” means the church as defined in the Canons of The Episcopal Church, otherwise known as The Protestant Episcopal Church in the United States of America.

“Clergy” means Bishops, Priests, and Deacons canonically resident in this Diocese.

“Clerk” is another name for the office of the Secretary of a Vestry or a College Chapel.

“Communicant” and “Communicant in Good Standing” refer to such persons as defined in Title I, Canon 17 of the Canons of The Episcopal Church.

“Council” or “the Bishop and Council” means the Council provided for in Title II, Canon 7.

“Cure” means a place of ordained ministry.

“Diocese” means The Diocese of East Tennessee, a corporation chartered by the State of Tennessee.

“Ecclesiastical Authority” means the Bishop, or if there is no Bishop, then the Bishop Coadjutor, or if there is neither, then the Standing Committee.

“ Journal” means the Journal of the Annual Convention.

“Rector” means the priest called as the Chief Minister of a Parish and elected as such pursuant to these Canons and the Canons of the Church.

“Registrar” means that person whose duty is to collect and preserve such papers, reports, journals, records, and other documents relating to the history and property of the Diocese as are now, or may hereafter become, the property of the

Diocese and to keep them in a safe and convenient place, subject to the inspection of the Bishop or the Convention at any time.

“Secretary” means the Secretary of the Diocese.

“Standing Committee” means the Standing Committee as defined in the Canons of the Church.

“Treasurer” means the Treasurer of the Diocese.

“Written Notice” includes electronic communications, such as notice by fax and email.

Words used in these Canons to refer to persons are to be interpreted in a generic sense to include both females and males.

EXPLANATION OF RESOLUTION:

This Canon is amended to permit electronic communications such as notice by fax and email to constitute Written Notice.

RESOLVED, That Title I, Canon 3, Section 8 of the Canons of the Diocese of East Tennessee be amended as set out below:

Sec. 8. (a) Each Congregation in union with the Diocese may be represented by the following number of Lay Delegates according to the then existing average Sunday attendance of the Congregation as reported on the most recent parochial report:

(1) Congregations with fewer than two hundred average Sunday attendees will have three Lay Delegates; congregations with two hundred average Sunday attendees but fewer than three hundred will have four Lay Delegates; and Congregations with three hundred or more average Sunday attendees will have five Lay Delegates.

(2) If a University or College Chapel has complied with all of the sections of Title IV, Canon 3, that chapel may hold two seats with voice and vote, one of which shall be the Chaplain (if canonically resident in the diocese), and the other of which shall be elected by the Chapel Board.

(b). It shall be the duty of each Chapel Board and of the Vestry of each Congregation to elect its Lay Delegates and an equal number of Alternates, each of whom shall be a Confirmed Communicant in Good Standing of the Congregation and at least sixteen years of age.

(c). If any or all of the Lay Delegates shall fail to attend the Convention, Alternates shall be entitled to serve in their stead, in the order of their election.

(d). The evidence of election or appointment of Lay Delegates and Alternates shall be a certificate signed by the Clerk and which shall set forth, in the order of their election, the names of all Lay Delegates and Alternates and the fact of their qualification to serve. The certificate shall be sent to the Secretary of the Convention not less than six weeks prior to the date set for the annual meeting of the Convention, and shall be prima facie evidence of the right of the persons named therein to seats in the Convention.

(e). The Lay Delegates duly elected or appointed to serve at the annual meeting of the Convention shall be the Delegates to any other meeting of the Convention prior to the succeeding annual meeting of the Convention. Vacancies occasioned by death, removal, resignation, or incapacity to serve shall be filled in the same manner as the original election or appointment.

EXPLANATION OF RESOLUTION:

Confirmed Communicants in Good Standing and Communicants in Good Standing no longer is an accurate reflection of the active membership of a Congregation and may not be the most accurate count of a Congregation. Therefore, the Constitution and Canons Committee proposes changing the criteria for the number of Lay Delegates a Congregation may have at Convention from the current criteria to Average Sunday Attendance. Under the recommendation contained in the proposed revision, every Congregation in the Diocese but one would have no change in the number of Convention Delegates to which they are entitled. That Congregation would gain one Delegate.

RESOLVED, That Title II, Canon 7, Section 5 of the Canons of the Diocese of East Tennessee be amended as set out below:

CANON 7: Bishop and Council

Sec. 5. (a). The Bishop and Council shall have the power to fill any vacancy in its body until the next annual meeting of the Convention by a majority vote of the members present at the Bishop and Council meeting at which the vote takes place. A quorum of the members of Bishop and Council must be present for such an election to take place. In each case, the new member shall be from the same area and the same order, Lay or Clergy, as the member whose seat is vacant. Nominees for each such position shall be included in the written notice of meeting referred to in Section 9 of this Canon.

(b). If a member has two unexcused absences from meetings of Bishop and Council in a 12-month period, the member's seat on Bishop and Council shall be deemed vacant; provided, however, after pastoral consultation with the member, the Bishop, within his or her discretion, may allow the member to retain the seat in question.

EXPLANATION OF RESOLUTION:

The intent of this amendment is to make this Canon gender neutral.

RESOLVED, That Title II, Canon 7, Section 6(b) of the Canons of the Diocese of East Tennessee be amended as set out below:

(b). All Clergy canonically resident in the Diocese, except members of diocesan staff, are eligible to serve on the Council.

EXPLANATION OF RESOLUTION:

This Canon addresses the composition of Bishop and Council and opens eligibility for membership to all clergy except members of Diocesan staff. College chaplains, urban ministers, and retired clergy would be eligible under this amendment.

RESOLVED, That Title III, Canon 3, Section 1 of the Canons of the Diocese of East Tennessee be amended as set out below:

CANON 3: Church Funds and Audit

Sec. 1. All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes or other diocesan Institutions or Organizations shall be audited annually by an independent Certified Public Accountant or independent Licensed Public Accountant or such audit committee as shall be authorized by the Bishop and Council or other appropriate diocesan authority. The Bishop and Council may adopt such regulations as it deems necessary or proper to insure compliance with this section, to provide for uniform audit procedures, and to provide for annual reviews of audit reports. It shall report annually at the Convention any failure to comply with the requirements of this section for such action as the Convention may deem proper. Each such audit shall include, but not be limited to, all trust funds, permanent funds, discretionary funds and all securities of whatever kind.

EXPLANATION OF RESOLUTION:

This amendment clarifies that discretionary funds are subject to audit as required by existing diocesan policy.

RESOLVED, That Title III, Canon 5, Section 2 of the Canons of the Diocese of East Tennessee be amended as set out below:

CANON 5: Camp and Retreat Center

Sec. 2. The Camp and Retreat Center Board of Managers shall consist of no fewer than twelve persons appointed by the Bishop with the consent of the Convention. The Bishop shall be an ex officio member of the Board, and other ex officio members may be appointed as the Board deems necessary. Board members shall serve for a term of three years, with the initial Board to be appointed to staggered terms so that the terms of one third of the Board shall expire each year. Members of the Board may serve for successive terms but will be ineligible for reappointment for one year after serving two consecutive terms.

EXPLANATION OF RESOLUTION:

This amendment conforms to the existing practice of limiting members of the Grace Point Board of Managers to two consecutive terms.

RESOLVED, That Title IV, Canon 2, Section 3 of the Canons of the Diocese of East Tennessee be amended as set out below:

CANON 2: New Parishes

Sec 3. If, upon presentation of these articles, the Convention gives its consent, the Parish shall be deemed duly established. Said Parish shall immediately provide a corporate Charter and Bylaws to the Bishop for review and shall comply with the provisions of Title IV, Canon 1, Section 2 of the diocesan canons.

EXPLANATION OF RESOLUTION:

This amendment clarifies the canonical requirement that new parishes become incorporated.

RESOLVED, That Title IV, Canon 3, Section 3 of the Canons of the Diocese of East Tennessee be amended as set out below:

CANON 3: University and College Chapels

Sec. 3. The Chapel or Center shall be under the direction of a Chaplain, who shall be appointed or approved by the Bishop, and who shall exercise such ministry under the direction of the Bishop.

EXPLANATION OF RESOLUTION:

This amendment will require the Bishop's approval of a Chaplain where a University or College Chaplain is appointed by one other than the Bishop.

RESOLVED, That Title V, Canon 1, Section 3 of the Canons of the Diocese of East Tennessee be amended as set out below:

CANON 1: Calling to Cure of Souls

Sec. 3. If the office of Rector of a Parish becomes open, the Vestry shall call a Rector, but such call shall be subject to the provisions of Title III, Canon 9 of The Episcopal Church and the following provisions of this Canon:

(a). Notice shall be given the Bishop by the Wardens and Vestry not more than ten days after the opening occurs. In the process of calling a Rector, the Vestry shall follow the guidelines developed and published by the Bishop.

(b). Unless the Bishop permits otherwise, no call shall be issued until thirty days after the identity of the Priest whom the Vestry proposes to call has been made known to the Bishop, and the Vestry shall have met and considered any communication received from the Bishop.

(c). To ensure mutual understanding, the Rector and Parish shall enter into a letter of agreement. Such letter shall, at a minimum,

stipulate the Rector's stipend and other allowances, which shall be in accordance with guidelines developed and published by the Diocese. Such letter shall be subject to the review of the Chancellor or Vice-Chancellor and approval of the Bishop prior to its execution.

EXPLANATION OF RESOLUTION:

This amendment corrects a clerical error in the citation.

RESOLVED, That Title VI, Canon 2, Section 2.06(b) of the Canons of the Diocese of East Tennessee be amended as set out below:

CANON 2: Discipline Structure

Section 2.06 Preserving Impartiality.

(b) A vacancy on a panel as the result of a challenge under this section shall be filled with another Board member. However, if none is available, the vacancy shall be filled with a Board member from another diocese pursuant to Title IV, Canon 5, Section 3(i) of the Canons of The Episcopal Church.

EXPLANATION OF RESOLUTION:

This resolution provides a mechanism for filling a vacancy on a panel in a disciplinary proceeding. This is believed to be a more acceptable alternative than increasing the size of the Board.

RESOLVED, That Title VII, Canon 1, Section 2(a) of the Canons of the Diocese of East Tennessee be amended as set out below:

CANON 1: Diocesan

Sec. 2. (a). Not later than March 1 of each year, the Clergy in Charge or the Senior Warden of each Parish shall accurately complete and submit to the Bishop the Annual Parochial Report on the form provided by the Executive Council of The Episcopal Church.

EXPLANATION OF RESOLUTION:

This amendment simplifies this Canon while making it more accurate and insuring the Annual Parochial Report submitted by each Parish meets the requirements of the Executive Council of The Episcopal Church. It also clarifies to whom the report is submitted.

RESOLVED, That Title VIII of the Canons of the Diocese of East Tennessee be amended as set out below:

CANON 1: The Standing Committee

Sec. 1. Upon the call for an election of a Bishop in accordance with Title III, Canon 11 of the Canons of The Episcopal Church and in accordance with Article XI of the Constitution of the Diocese of East Tennessee, the Bishop shall delegate to the Standing Committee of the Diocese oversight and responsibility for the process unless it already

holds this responsibility because of a vacancy in the Episcopate. In this role, the Standing Committee shall:

- (a). give notice in all appropriate publications that the Diocese of East Tennessee is entering an Episcopate election process;**
- (b). establish the date for the election;**
- (c). establish the necessary committees for the process;**
- (d). be responsible for obtaining the necessary background checks;**
- (e). propose Rules of Order for the Electing Convention and oversee the election;**
- (f). seek the necessary Episcopal and Standing Committee or General Convention consents required once the election has occurred; and**
- (g). provide for the Consecration and/or Seating of the Elected Bishop.**

CANON 2: Assisting Bishop(s)

Should there be no Diocesan Bishop, the Standing Committee, in its role as the Ecclesiastical Authority, may engage the services of an assisting bishop(s), designating those ministries for which said person(s) shall be responsible.

CANON 3: Pre-Election Process

Once the date for an election has been established in consultation with the Presiding Bishop of The Episcopal Church, the Standing Committee shall appoint three (3) committees to oversee the election process: a Search Committee, a Transition Committee, and an Episcopate Finance Committee.

(a). The Search Committee

(1) The Search Committee shall consist of eighteen (18) Clergy and Adult Confirmed Communicants in Good Standing, including three (3) clergy and three (3) lay persons from each of the Southeast and Middle East Tennessee Areas, two (2) clergy and two (2) lay persons from the Upper East Tennessee Area, none of whom shall be current members of Bishop and Council or the Standing Committee and not more than one (1) person from the same Parish, either Clergy or Lay. The President of the Standing Committee or another member thereof designated by the Standing Committee shall serve as a member. The Chancellor of the Diocese or one of the Vice Chancellors designated by the Chancellor shall serve

as a member. The Committee shall determine its own officers and leadership.

(2) The Search Committee shall:

- (A) develop and oversee a process for creating a Diocesan profile;**
- (B) receive nominations;**
- (C) review the qualifications of those being considered;**
- (D) submit to the Standing Committee at least ninety (90) days prior to the date of the election at least three (3) nominees who have consented to stand for election and whose background check and physical and psychological examination results have been received and approved by the Standing Committee; and**
- (E) publish complete profiles of the nominees and any other educational material deemed helpful.**

(b). The Episcopate Finance Committee

(1) The Episcopate Finance Committee shall be composed of the President of the Standing Committee, the Chancellor and the Treasurer, or a designee of any or all of them.

(c). The Transition Committee

(1) The Transition Committee shall consist of eight (8) Clergy and Adult Confirmed Communicants in Good Standing: four (4) clergy and four (4) lay persons, none of whom shall be current members of Bishop and Council, the Standing Committee, or the Search Committee and not more than one (1) person from the same Parish, either clergy or lay. The President of the Standing Committee or other designated member of the Committee shall serve as a member. The Chancellor of the Diocese or one of the Assistant Chancellors designated by the Chancellor shall serve as a member. The Committee shall determine its own officers and leadership and may select additional members, Clergy and/or Lay, to assist it as needed.

(2) The Transition Committee shall:

- (A) provide for the “walk about” opportunities for all nominees to meet with as many members of the Diocese as possible;**
- (B) provide hospitality for the candidates and their families;**

(C) shall hold the primary responsibility for the planning of the Consecration and/or Seating of the new Bishop;

(D) assist the Bishop in adapting to and being introduced to the Diocesan Community.

(E) provide for the transition of the retired and/or resigned Bishop from office.

(d). Committee Nominations and Nominations by Petition.

The Standing Committee shall announce publicly and in written format to all Clergy and Lay Delegates the names of those nominated. Nominations by petition may be received by the Standing Committee for fourteen (14) calendar days from the date of the announcement. Each petition must be signed by at least eighteen (18) Clergy and Adult Confirmed Communicants in Good Standing. Sixteen of the signatures must be obtained from the following: three (3) Clergy and three (3) Lay Persons from each of the Southeast and Middle East Tennessee areas and two (2) Clergy and two (2) Lay Persons from the Upper East Tennessee area, none of whom shall be current members of Bishop and Council, the Standing Committee, the Search Committee, the Transition Committee, the Episcopate Finance Committee, or the Chancellor, and no more than one (1) person, Lay or Clergy, from each Parish. The remaining two (2) signatures may be from any area in the Diocese.

Petitions must be accompanied by all information and authorizations required by the Standing Committee. The Standing Committee shall secure the required background check for those persons nominated by petition. Once the deadline has passed and the background checks, medical examinations and psychological examinations have been received and approved, by the Standing Committee, the names of all approved nominees shall be made public by the Standing Committee as soon as practicable.

(e). Each person nominated for consideration by the Search Committee and each person nominated by petition shall undergo a physical examination, a psychological evaluation, and the required background check at the time designated by the Standing Committee. The physical examination, psychological evaluation, and background check shall be conducted by qualified professionals designated by the Standing Committee. All results shall be sent directly to the Chair of the Standing Committee, who may share the information with others as he or she deems necessary for appropriate evaluation of each nominee.

CANON 4: The Electing Convention

The President of Convention will convene the session to call for nominations. The Standing Committee shall propose Rules of Order for the Electing Convention and oversee the election. The Standing Committee will place in nomination the names of all persons whose names were submitted to it by the Search Committee and those who

have fulfilled the petition requirements. Seconding speeches will be governed by the Convention Rules of Order. No nominations from the floor will be permitted.

CANON 5: Testimonials

Upon election, Convention will remain in session until the Canonical Testimonials are signed by a majority in each order of those eligible to vote.

EXPLANATION OF RESOLUTION:

The proposed revisions to this Canon are a result of the actual implementation of this Canon in the recent Bishop election. The revisions are based on the comments of the Search Committee and Transition Committee.

The addition of a Finance Committee would provide a team which would be responsible for all financial aspects of the search process including the analysis of the compensation package and the negotiations of all financial aspects of assuming office with the Elected Bishop.

The revision of the Transition Team composition is intended to make the committee a more realistic size while empowering them to increase the size of the committee as needed.

RESOLVED, That Title X of the Canons of the Diocese of East Tennessee be amended to add Canon 3 as set out below:

CANON 3: Grammatical and Punctuation Changes

Grammatical and punctuation errors whose correction does not change the meaning of a Canon may be made by the Constitution and Canons Committee without the approval of Convention and those changes shall be included in the next version of the Constitution and Canons of the Diocese of East Tennessee when next published in hard copy and/or on the website.

EXPLANATION OF RESOLUTION:

As your Constitution and Canons Committee continues to work on the Constitution and Canons, we continue to find minor grammatical and punctuation errors which need correcting which do not change the import of the Constitution or Canons.

**Motion carried
Resolutions 6-18 adopted**

Grace Point Summer Camp/Youth Ministry

Bishop Young next called on Mr. Alex Haralson, Youth Coordinator of the Diocese of East Tennessee. A video on Grace Point was shown to convention. Mr. Haralson mentioned that this coming summer the diocese will celebrate its tenth anniversary of summer camp and encouraged parishes to send their young people. Clergy who are interested in serving as

spiritual directors were invited to sign up. Camp medics and staff are needed as well. Continued support for camp is welcomed. Regarding youth ministry, about 48 youth attended the Diocesan Youth Event at the Cathedral Friday night and Saturday morning. Youth delegates and others attending convention then spoke briefly: Ms. Emily Kirk, Ms. Caitlin Peabody, Ms. Karina Wender, Ms. Rebecca Brewer, and Mr. Jody Davis. Finally, Mr. Haralson presented Bishop Young and Bishop Tarrant a blanket and T-shirt.

Video on Campus Ministry

Ms. Katie Twiggs was called on to report on campus ministry at the University of Tennessee, Knoxville, Tyson House. Ms. Twiggs, formerly active with the diocesan youth and a counselor at camp for today's youth, asked for support of campus ministry. A video was then shown featuring the activities at Tyson House, a joint Episcopal and Lutheran ministry.

Photography Competition

Taking this opportunity, Bishop Young highlighted the photography competition held for the first time at this year's convention. Ms. Eleanor Aldrich has served as coordinator. The juror was Mr. Stephen Wicks, a curator at the Knoxville Museum of Art. Bishop Young called the following persons to come forward (or a representative): Mr. Harry Chase, Mr. Boyd Adams, and Mr. Matt Harbison. He then announced the winners – Third Place went to Mr. Harbison, Second Place went to Mr. Evans, and First Place went to Mr. Chase. Honorable mentions went to: Mr. Richard Jackson, Ms. Amy Dolin, Mr. Vernon Britton, and Mr. Baiton Taylor. The People's Choice winner was Mr. Boyd Evans.

Announcements

Canon Askew was called on for announcements. Directions for lunch were given. He asked for delegates to begin to fill out evaluation forms and turn them in, and leave name tags in the basket by the door when they leave.

Recess

Bishop Young called convention into recess until 1:00 p.m.

Saturday, February 11, 2012 Afternoon Session

Convention Reconvened

The convention reconvened on Saturday afternoon at 1:10 p.m.

Report of the Committee on Credentials

Bishop Young called on Mr. Phillip Harris for a credentials report. He reported as registered: 76 clergy and 130 lay delegates, for a total of 206 voting delegates; 31 alternates and 72 others, for a grand total of 309 present.

Report of the Elections Committee

Reporting on the elections, Mr. Phillip Harris announced that again there was not an election for Bishop and Council, lay, Middle East Area. He moved that the rules of order be suspended to allow for an election between the top two candidates. The motion was seconded. There was no discussion and the question was called.

Motion carried
Rules of Order Suspended

An election was held between Mr. Ervin Dinsmore and Ms. Charleen Julson.

Report on Neema Ministry

Bishop Young called on the Rev. Peter Kanyi to speak about Neema resettlement ministries, which helps meet the needs of immigrants in the Chattanooga area. He shared the origins of this ministry at St. Timothy's Episcopal Church, its importance, and its benefits to the immigrants and community. The local community has begun to show its support and cooperation. What these people want is not money, but those who love them. A video was then shown, putting into image the work of this ministry.

Reports of the Officers, Boards, Commissions, and Committees
(continued)

Ministry and Congregational Development

Mr. Rick Govan was invited by the bishop to report. Mr. Govan recalled from the morning's service: "Serve one another with whatever gift each of you have received." He shared that we are doing well in this diocese to emphasize the ministry of the laity. He noted several upcoming offerings. Area "Call to Ministry" sessions will be held for conversations around discernment for various ministries. Eucharistic Visitor Workshops will be held in the near future as well. Mr. Govan highlighted the fact that we have several churches that are growing in many ways at a time when the church in general is in decline. Basic characteristics of these churches is that they are not content with the status quo, they have visionary and energetic leadership from both the clergy and laity, and a conviction and commitment to make happen what needs to happen, while having fun in doing it. They give us all hope.

Jubilee Ministry

Bishop Young next called on Ms. Ann Holt to report on the Jubilee Ministry in the diocese. The Jubilee Ministry was established at the 1982 General Convention, she reported. The mandate is to minister to the poor and oppressed wherever they are. We currently have twelve Jubilee Centers in the Diocese of East Tennessee. The newest is the Cumberland Adult Reading Center, in Crossville. Many are supported by small churches. She expressed appreciation for the support they have received.

Report from the Deputation to General Convention

Ms. Lynn Schmissrauter was called on by the bishop to speak on behalf of the deputation to General Convention. She invited the Rev. Cal Calhoun to

help report. She also introduced the other deputies: the Rev. Hendree Harrison, the Rev. Maggie Zeller, the Rev. Suzanne Smitherman, Ms. Jennifer Dunn, Mr. Henry Lodge, Mr. Mike Keene. Alternates were introduced by the Rev. Cal Calhoun: the Rev. Leyla King, the Rev. Peter Keese, the Rev. John Talbird, the Rev. Chris Harpster, Mr. Eric Broeren, Mr. Matt Farr, Mr. James Johnson. The Rev. Calhoun made the distinction between deputies and delegates, the former of which are not obligated to vote a certain way, but may be moved by prayer and the Holy Spirit as they learn how resolutions take shape at General Convention. He also mentioned that there will be three pre-convention meetings around the diocese: at St. Paul's, Chattanooga, on June 11; at Good Samaritan, Knoxville, on June 12; and at St. Paul's, Kingsport, June 13. Ms. Schmissrauter then gave an overview of what is currently known to be on the agenda of General Convention, including the blessing of same-sex unions. Both the Rev. Calhoun and Ms. Schmissrauter asked that the deputies be kept in prayer. A video on General Convention by the Presiding Bishop was then shown.

Report of the Elections Committee

Bishop Young asked Mr. Phillip Harris to give an update on the elections. He reported that Mr. Ervin Dinsmore was elected for Bishop and Council, lay, Middle East Area. This concluded the elections for lay positions. He then announced that for Bishop and Council, clergy, South East Area, the Rev. Andy Olivo, St. Paul's, Chattanooga, was the only nominee, and asked if there were any other nominations. There being no further nominations, the bishop asked for a motion to close nominations. A motion was made and seconded. The question was called.

**Motion carried
Nominations were closed**

Next Mr. Harris called for nominations for Bishop and Council, clergy, Middle East Area. No nominations were made. The bishop suggested that nominations for Bishop and Council, Upper East Area, clergy, be received. Mr. Harris reported that the Rev. Jay Mills has been nominated. No further nominations being offered, the bishop asked for a motion to close nominations. A motion was made and seconded. The question was called.

**Motion carried
Nominations were closed**

Mr. Harris, then noting that the Rev. Andy Olivo was unopposed for Bishop and Council, clergy, Southeast area, moved that he be elected by acclamation. The motion was seconded. The bishop called for the question.

**Motion carried
The Rev. Andy Olivo was elected by acclamation**

Noting that the Rev. Jay Mills was unopposed for Bishop and Council, clergy, Upper East Area, Mr. Harris move that he be elected by acclamation. The motion was seconded. Again, the bishop called for the question.

Motion carried
The Rev. Jay Mills was elected by acclamation

Bishop Young noted that there being no nominations for Bishop and Council, clergy, Middle East Area, Bishop and Council will appoint someone. He also asked for a motion to close nominations for this position. Motion was made and seconded.

Motion carried
Nominations closed

Mr. Harris then gave a final summary of the elections.

Report on Memorials, Greetings, and Resolutions of Appreciation

Bishop George Young read and moved the following resolutions:

Resolutions of Appreciation for Convention Leadership

Be it here resolved that the 28th Convention of the Diocese of East Tennessee express its appreciation to those members of the Convention Arrangements Committee whose gifted leadership fostered this convention of ordered deliberation and creative celebration:

Chairs of Convention Planning – The Revs. John Mark Wiggers & Cal Calhoun, Ms. Laura Root

Communications – Ms. Vikki Myers, Mr. Alex Haralson, Ms. Renee Haralson, Ms. Margaret Slattery

Exhibits – Ms. Mary Berl, Ms. Frances Adams-O'Brien, Ms. Trudi Pullin

Program & Worship – The Revs. John Mark Wiggers & Cal Calhoun, Mr. Jason Overall

Registration – Ms. Lynn Lazlo, Ms. Carol Yates, Ms. Rosemary Davenport

Secretary to Convention – The Rev. Canon Stephen Askew

Assistant Secretary – Ms. Laura Nichols

Special Events/Logistics – Ms. Laura Nichols, Ms. Eleanor Aldrich, Ms. Tanya Hawk, Mr. Rick Govan Ms. Sherrye Hembree, Ms. Sabra Parish

Technology – Mr. Danny Harb

Treasurer – Ms. Mary Berl

Volunteer Coordinator – Ms. Cathie Ragsdale

With special thanksgiving also for:

-Those who prepared convention booklets: Julia Clements, Fritz Massaquoi, Rick Boyd, Marie O'Neill.

- Those who served on convention committees.

Be it here resolved that our deep appreciation be offered to those whose creative and faithful gifts contributed to the communion of worship; For all those leading the

worship – Lectors, clergy, Eucharistic Ministers, and musicians, with special attention to Mr. Jason Overall for coordinating the music.

Be it here resolved that we give high praise and hearty appreciation to the numerous individuals from the Knoxville parishes of St. James and Good Samaritan who tirelessly and cheerfully have volunteered their time and talent in support of this convention.

Be it here resolved that our humble and affectionate gratitude be given to our bishop, The Rt. Rev. George D. Young, III, who with wisdom, wit, patience and vision, has graciously begun shepherding this diocese with a steadfast commitment to the Church's mission in Christ.

Be it also resolved that with abundant affection we welcome the Rev. Kammy Young, whose ministry to the church and the world has been commendable, and who has readily found a place in the hearts of the people of the diocese of East Tennessee.

Resolutions of Thanksgiving for Guests

Be it here resolved that our heartfelt gratitude be given for the inspiring words and pastoral presence of our special convention chaplain and speaker, The Rev. Dan Matthews, Jr. Our deep gratitude as well to Ms. Sarah Matthews, whom we welcome back among us as a friend.

Be it here resolved that we offer praise for the faithful ministry of our honored guest, The Rt. Rev. John Tarrant, Bishop of our Companion Diocese of South Dakota, and for his presence as a sign and symbol of the diverse and abundant gifts which the Episcopal Church offers as a blessing to our diocese. We also give gratitude for the presence of Ms. Pat Tarrant, with whom we look forward to an ever growing relationship. May you both bear our prayers for God's blessing and strength to our sisters and brothers in Christ in the Diocese of South Dakota.

Affectionate Greetings

Be it resolved that warmhearted greetings and our prayers for good health be given to the Rt. Rev. William Sanders and his wife, Marlin.

Be it resolved that greetings of affection and prayers for blessing and strength be given to Mrs. Ann Tharp, whom we honor as a cherished member of this diocese.

Be it resolved that prayers for good health the enjoyment of life be given to the Rt. Rev. Charles vonRosenberg and his wife Annie, who hold a special place in our heart.

Respectfully,

The Rt. Rev. George D. Young, III

The bishop asked for and received a second to the motion.

Approved by acclamation

Video – Priest on the Street

The fourth and final video of the “Priest on the Street” asked those interviewed what they would like to let church leaders know.

Invitation to the 2013 Convention

Bishop Young called on the Rev. Donald Fishburne, who offered the following invitation, along with the Rev. Hendree Harrison:

Right Reverend Sir, on behalf of the vestry and people of St. Paul’s Episcopal Church, Chattanooga and St. Paul’s Episcopal Church, Athens, we wish to extend an invitation to host the 29th Convention of the Diocese of East Tennessee in Knoxville, February 8 & 9, 2013.

Invitation accepted by acclamation

Announcements

Bishop George Young called on Canon Askew, Secretary of Convention, for final announcements. He mentioned a short meeting of Bishop and Council to be held right after convention at the head table.

Closing Hymn, Meditation, Blessing and Adjournment

Bishop Young invited all to stand for the closing hymn. The Rev. Dan Matthews, Jr. gave a final meditation. A blessing was given by the bishop. The 28th Convention of the Diocese of East Tennessee was then adjourned.

Attest:

The Rev. Canon Stephen Askew
Secretary to the Convention

The Rt. Rev. Georg D. Young, III
Bishop of the Diocese of East Tennessee

Section

3

Bishop's Address
to the Twenty-Eighth Annual Diocesan Convention

The Rt. Rev. George Dibrell Young, III
Fourth Bishop of the Diocese of East Tennessee

Bishop George Young's Address to the Twenty-Eighth Annual Diocesan Convention

*The Rt. Rev. George Dibrell Young, III
Fourth Bishop of the Episcopal Diocese of East Tennessee*

Good afternoon! Welcome to the 28th Annual Convention of the Episcopal Church in the Diocese of East Tennessee. It is good that we are here. Thank you for spending your valuable time for what we trust will be good and helpful and exciting times.

When I asked folks about how to handle myself at this convention, advice was: "Pretend that you know what you're doing." Hmm – sounds familiar – Fake it 'til you make it. I'll give that a shot.

First, for the good of the order – some good old fashioned Episcopal ecclesiology:

The *Unofficial Episcopal Catechism* (you won't find it in the BCP) – the Real Working Beliefs of Most Episcopalians (author unknown):

- Episcopalians occasionally believe in miracles and sometimes even expect them, particularly during stewardship canvasses or when electing bishops or rectors, or recruiting church school teachers.
- Episcopalians believe in ecumenical dialogue because they are certain that after all is said and done, everyone else is bound to become Episcopalian.
- Episcopalians strongly believe in Scripture, tradition and reason. While they aren't sure what they believe about these three things, there is almost universal agreement that this is hardly the point.
- Episcopalians believe that everything in their life and faith is improved by the presence of good food and drink, not including Lime-carrot Jell-O, tropical punch Kool-Aid, or canned tuna fish in any form.
- Episcopalians believe that anything worth doing is especially worth doing if it has an obscure title attached to it (e.g., sexton, thurifer, suffragan, canon, dean).
- Likewise, Episcopalians believe that any place worth visiting is greatly enhanced by a name that only obliquely describes it (e.g., nave, narthex, sacristy, undercroft, church school supply room).
- Episcopalians firmly believe that coffee hour is the eighth sacrament, but only if the coffee is caffeinated.
- Episcopalians believe that anthems are most efficacious if sung in Latin or German, especially during Lent.
- Episcopalians generally believe that they are the only people God trusts enough to take the summers off from Church.

- Some Episcopalians believe Rite I is the best expression of the liturgy. Some believe Rite II is better. Most Episcopalians haven't noticed the difference; they just hope the whole thing gets over before noon.

Reflections on Convention and Call to be Bishop

Hopefully you know by now that our theme for this convention is "Seek and Serve Christ in All Persons."

We also have a theme, a vision for all conventions from now on. It is to "celebrate, inspire, and equip."

We have so much to celebrate in our life together as the Diocese of East Tennessee, and we plan to highlight as much of that as we can in these next two days.

Doesn't it seem right that we should be inspired through our time together, and sent forth with excitement about our shared life as the Body of Christ in this place?

And we all need to be equipped – to be given tools to do and do better what God calls us to do.

I hope you're good with that, and think these are good and valuable ways to spend these few short hours together – to celebrate and inspire and equip. Us being here today – you and I – began for me with an invitation one and a half years ago, to explore the process. I thought you just might be a good fit.

And when I first saw your profile – wow! I thought, "Cool people!"

After months and months of prayer and discernment, a tremendous amount of hard and faithful work by a lot of wonderful people (that's you, Search Committee) – you had an election almost a year ago.

And you elected me.

We spent several months – this diocesan family, and my family – saying "goodbye" and then saying "hello."

For us, "goodbyes" to family, friends, loving parishioners and wonderful parishes, a diocesan and community home.

And "hello." For me – to a new diocesan family, and for you – a new bishop.

My parish, St. Peter's in Fernandina Beach, Florida, gave us a going away party, and they gave me a gift they thought would come in handy. Here it is. (See picture, second from top, at left.)

It is in the Bible – this "fool for Christ" thing – just reminding you what you've gotten yourselves into. I'll keep it handy in case I need it.

In the midst of all the fun and excitement and new things, Kammy was called by the Seminary at Sewanee to be on the faculty at the School of Theology for a one-year appointment.

We see each other on most weekends (we try hard to protect Fridays and Saturdays for time together).

Our young adult children, George and Lucy, and most of our family are still in Florida. George has moved to Jacksonville and is searching for a first job in the accounting field, and Lucy is working at Holy Comforter Episcopal Day School in Tallahassee, running the front office.

They are wonderful people, and we are so very proud of them.

Thank you for your patience with me and my family on this uncharted journey.

Nine months ago my family moved me to Knoxville, and I spent several weeks following Bishop vonRosenberg around. He was incredibly helpful and encouraging to me, a perfect mentor and friend in those days, as he continues to be. We invited him to come to the convention, but I think he mumbled something about playing golf. I am so very grateful to him and to Annie for their kindness to me, and especially for their faithful and good work with you over those 12 years.

I spent my early days here meeting staff, clergy, lay leaders, committees, commissions, vestries, congregations.

Listening, watching, learning (names/connections – It's hard! Be patient.)

I've been part of emotionally moving baptisms, great groups of youth and adults at confirmations, powerful ordinations, lively celebrations of new ministry, enriching meetings with clergy, and with aspirants, postulants, and candidates for ordained ministry.

I've had a blast at summer camp at Grace Point, inspiring gatherings with laymen of Tennessee and women of ECW, intense and fruitful times with the Commission on Ministry, Standing Committee, and the Committee on Inclusivity. And now – here we are – Diocesan Convention.

I used to wonder what bishops did all the time; I'm getting a clue.

I must say a very special thank you to the wonderful, gifted, committed staff I work with: Stephen Askew, Mary Berl, Herb Berl, Rick Govan, Alex Haralson, Lynn Lazlo, Vikki Myers, Laura Nichols, Jim Powell.

These are great, faithful people committed to you, to your congregations, to the work of the church. They're working hard to make me look good, and I'm thankful to them and for them.

Thanks also, especially – to you – the people, leaders, and clergy in our parishes. This is where the rubber hits the road, where the true, everyday, basic ministry happens, and none of us forgets that for a second.

You do it well, and you do it energetically and imaginatively.

You are an exceptionally healthy, vital, and Spirit-filled diocese, a gift to all of East Tennessee, the broader church and world, and to me.

Thank you for being who you are.

Address

Part of what I want to say is that we have a tough job ahead of us.

Hopefully you wonder what I mean by that.

What is our job?

The world in which we live is changing so quickly, it is dizzying.

What do people say about the Church?

Some say – at worst – the church is failing the world; at best it's benevolently irrelevant.

A big part of our tough job is to prove that they are mistaken.

Why does the church exist? What is our mission?

What is the purpose of parishes, dioceses, the Episcopal Church, Christianity?

What if we disappeared tomorrow?

What would be different? What would be lost?

I forget a lot of things these days, but I (usually, hopefully) do remember that in the Outline of Faith in the BCP, the mission of the church is “to restore all people to unity with God and each other, in Christ.”

Someone has said the church is valuable because it's one of the best contexts for transformation.

And the transformation we're talking about and interested in is “unity with God and each other, in Christ.”

So, how do we do that? Where do we begin?

I read an article on ENS not too long ago by the Rev. Scott Gunn, who is the Executive Director of *Forward Movement Publications (Forward Day by Day)*, titled “*Practicing Our Slogan.*” Here are some excerpts:

“The Episcopal Church welcomes you!” That's our deal, right? We're welcoming. Or not so much. Now that I'm not serving in a parish, I have been visiting lots of Episcopal congregations. It's been illuminating, both in good and in troubling ways.

“I'm not breaking new ground when I say that most congregations simply aren't welcoming. Sure, the current members feel welcome, but that's because they're already in the club. If you show up as a new face, there's often a distinct lack of warmth. When I visit congregations, I'm usually not wearing a clerical collar, so I get the same welcome that they'd give any guest. It's usually not much of a welcome at all.

“It might seem that I'm making too much of this. But this is one of the most basic things a congregation needs to get right, if it wants to grow. It costs nothing, except some time for

teaching and practice. A few simple changes, and congregations – and our whole church – could be growing instead of declining. There’s more to growth than this, but if we put up so many barriers to entry, how can we expect to attract new members?”

Gunn talks about five things to do:

1. Stop saying “visitors” and start saying “guests.” It’s a constant reminder that our vocation is to welcome people with gracious hospitality, not merely to tolerate people to “visit” “our” church. Words matter.
2. Preach about hospitality regularly. When guests arrive, statistics show that the vast majority of them are experiencing a major life transition (e.g., new job, new home, death, birth, marriage, divorce). How we treat people, who are often vulnerable, will have a tremendous impact – good or bad – on those who come to us. What we do reflects not just on our congregation, but upon the whole church.
3. Teach Benedict’s rule: “Let all guests who come be received as Christ.”

One church has a sign on the outside of the church with Benedict’s words. It is a regular reminder to members and guests of our very high standards. Think about it: let all guests be received as Christ.

4. Invite “mystery worshipers” to attend, and listen to their feedback; pepper them with questions. “Did the greeters welcome you at the door?” “What did you think of the service, and were you able to follow along with our service leaflet?” “Did anyone invite you to coffee hour?” And here’s the big one, the acid test: “Did anyone talk with you at coffee hour?”

And by the way, there’s a British website called “Ship of Fools” that has mystery worshipers and maybe they visited some of your churches. Sometimes they say nice things and sometimes they don’t. But when you have mystery worshippers, pepper them with questions.

5. Get key leaders to be guests in another congregation. See how it feels to be a guest. What do they do well? Not so well? What might we learn?

Any of that sound familiar? Maybe not, because it’s us he’s talking about! And we’re friendly! We really are! And we mean well.

Do we really believe that, as St. Benedict said: we should “welcome all guests as Christ?”

Can we think – and talk – about people as “guests” and not “visitors?”

Have we ever stopped to think about Gunn’s statement that most guests are in the midst of a significant life transition?

There is a YouTube video produced by the Fellowship Bible Church in Little Rock, Arkansas, called, “*Get Service.*” As it starts, we’re along for the ride with a guy who is not having a good day. A kid rides his skateboard right behind his car as he’s backing out of his driveway. There is lots of traffic on the road. A woman steals a parking spot right in front of him. Inside his coffee

shop, there is a long line for coffee. A man cuts in front of him in line for coffee. Just after he sits down to wait for his coffee, a man comes along who passes him an eyeglass case labeled “Get Service.” The guy puts the glasses on, and now he sees the life situations of the people he encounters: “discontent with life,” “fighting addiction,” “struggling with sense of purpose,” “recently lost a job,” “works two jobs to feed her kids,” “ran from home three days ago,” the kid on the skateboard he almost ran over in the morning: “just needs someone to care.”

Do we accept that – whether or not they realize it – people have come to us looking for something?

Might we even believe that God sent them to us?

What would it look like in our own congregations to very intentionally “practice our slogan?”

The Episcopal Church Welcomes You!

Several years ago, I went to a Weight Watchers meeting. I didn’t know the drill and didn’t know anybody. There were tables set-up and people were signing-in ... I wasn’t early enough to get a good seat in the back. Everyone was very nice and kind. They looked at me in a “kind, welcoming way.” But I wasn’t sure what to do. No bulletin, no BCP or Hymnal.

I felt like an alien, and like everyone else knew what to do except me. I wanted to run! It struck me – this is probably what church is like for some people. They feel lost and intimidated.

There’s obviously more to growth and health than this, but – as Gunn says – if we put up so many barriers to entry, how can we expect to attract new members?

[At this point, Bishop Young played a video, “Why have evangelism?” by Father Matthew Moretz, curate of Christ’s Church, Rye, New York. The video is available from the web site “Father Matthew Presents,” <http://www.fathermatthewpresents.com/>]

So – what do we do with people once we welcome them, and they feel at home?

Well – this is what we do best: we welcome them into our life of worship, music, compelling preaching, prayer, service to others, formation, fellowship, caring for one another – what someone has called the “meat and potatoes of parish life.”

It’s what we do – in our everyday life as congregations, and mostly we do it very, very well.

You – the people of the Diocese of East Tennessee – are very involved in bringing the light of Christ into your communities. You are very active and committed to wonderful ministries such as:

Grace Point Summer Camp, Youth Ministry, College Ministry, small membership churches, Homeless groups, Metropolitan Ministries, Volunteer Ministry Center, Community Kitchen, Episcopal Appalachian Ministries, and many, many more.

We not only “serve,” we “seek” – we “seek and serve Christ in all people.”

And it's not "we who have, helping out those who don't have," it is engaging, serving, welcoming, transforming, being in relationship with real people, not "issues" or "statistics."

That world out there – the one in which we live, and move, and have our being – is our world, the one to which we are sent, and God is counting on us to change it, to make it a better place for all.

We are changing the world, and we have much to celebrate. Thank you. Thank you for doing your part, and keep it up!

Gunn closes his article saying we can and must change the barriers we have that keep people out.

It's not just that the survival of our institution depends on it.

Our vocation as Christians, called to share the love of God and to serve Christ in all persons, demands it ...

The Episcopal Church welcomes you.

It's not expensive or controversial, so let's get it right.

We have a tough job.

Our mission – should we decide to accept it – is to welcome and incorporate people into our parishes, into our Christian communities, into our lives – to offer them a context for transformation.

To know and be in relationship with the living God, and the people of the living God.

Unity with God and each other, in Christ.

Barbara Harris said, "The challenge ahead of you does not compare with the grace and power behind you."

And so – it begins again with a series of invitations:

Will you continue in the apostles' teaching and fellowship, in the breaking of bread, and in the prayers?

Will you persevere in resisting evil, and, whenever you fall into sin, repent and return to the Lord?

Will you proclaim by word and example the Good News of God in Christ?

Will you seek and serve Christ in all persons, loving your neighbor as yourself?

Will you strive for justice and peace among all people, and respect the dignity of every human being?

We will. With God's help.

This is our job description as Christians, our modus operandi, our raison d'être, our mission.

Living into our Baptismal Covenant usually requires us to change, which can be hard.

It's not just the survival of our beloved institution that is before us.

Our vocation as Christians, called to share the love of God and to serve Christ in all persons, demands it of us, of you and me, and our congregations.

To seek and serve Christ, in ALL persons.

The Episcopal Church welcomes you, welcomes ALL.

That's not expensive or controversial, so let's get it right.

And keep getting it right.

I firmly believe with all my heart that the challenges ahead of us do not even begin to compare with the grace and power behind us. I look forward to living into the grace and power behind us with you – together.

Watch out world – here come the East Tennessee Episcopalians!

Thanks be to God.

Section

4

Necrology

Necrology Report 2012

(Those who have been delegates or others who have served the diocese and have died since the last convention.)

Ms. Jessie Ayers

Mr. Grover Brinson, Jr.

Mr. Peter Carpenter

The Rev. William Greer Daniels

Ms. Sandy Elledge

Ms. Ann Garner

The Rev. Austin Flint Hubbard

The Rev. David Leech

Ms. Evangeline LeNoir

The Rev. Don D. Miller

The Rev. Christopher Morley

Ms. Betty Morris

The Rev. David Shirley

Mr. Locke Thomison

The Honorable Silas Williams

Mrs. Mildred Wright

Section

5

Convention Reports

Official Acts – Bishop Young - 2011

Confirmations 118
Consents 6
Godly Judgments 6
Letters Dimissory Given 0
Letters Dimissory Received 2
Licenses 226
 Eucharistic Ministers 100
 Preacher..... 2
 Pastoral Minister 2
 Eucharistic Visitors..... 119
 Worship Leaders 3
Licenses to Officiate 5
Ordinations 3
 Bishops 1
 Deacons 0
 Priests 2
Received (from ELCA, Roman Catholic, etc.) 12

Bishop's Discretionary Fund

Receipts

| | |
|---------------------------|--------------------|
| Church Offerings | 11,302.93 |
| Gifts/Contributions | 2,000.83 |
| Total | \$13,303.76 |

Disbursements

| | |
|-----------------------------------|--------------------|
| Clergy and Other Assistance | 3,070.00 |
| Contributions/Donations | 5,950.00 |
| Convention | 0 |
| Dues | 800.00 |
| General Convention | 0 ... |
| Meetings/Conferences | 650.00 |
| Publications/Subscriptions | 528.65 |
| Seminarian Assistance | 0 |
| Total | \$10,998.65 |

Nonparochial Clergy Report

| Name | Morning &/or Evening Prayer | Holy Eucharist | Sermons Preached | Baptisms | Presented for Confirmation | Marriages | Burials | Other |
|------------------------|--|---------------------------|-----------------------------|-----------------|---------------------------------------|------------------|----------------|--------------|
| Stephen Askew | 192 | 51 | 34 | | | | | |
| Harry Bahlow | | 14 | 14 | 2 | | | 1 | |
| David Bateman | 5 | 143 | 147 | 3 | 6 | | 3 | 1 |
| Robert Beasley | | 18 | 17 | | | 3 | 1 | |
| Michelle Warriner Bolt | | 6 | 4 | | | | | 2 |
| Howard Bowlin | | 8 | 8 | | | | 2 | |
| Paige Buchholz | 2 | 14 | 13 | | | | | |
| Patricia Cahill | | 20 | 5 | | | | | |
| Gary Callahan | | 21 | 21 | | | | | |
| Stanly Carter | 15 | 4 | 4 | | | | | |
| Matilda Dunn | 24 | 38 | 36 | 3 | | 3 | 2 | |
| Carson Fraser | | 4 | 1 | | | | | |
| J. Robert Hagler | | 104 | 104 | 3 | 2 | 1 | 1 | |
| Thomas M. Hutson | | 7 | 2 | | | | | 6 |
| Lee Humphreys | | 50 | 52 | | | 2 | 2 | |
| Wendie S. Jekabsons | | 9 | 9 | | | | | |
| Peter Kanyi | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 10 |
| Patrick Larkin | | | | | | | 2 | |
| James F. Marquis | 5 | 20 | 18 | | | 1 | 1 | |
| Ellis Mayfield | | 10 | 12 | | | 1 | 1 | |
| Albert Minor | | 15 | 17 | | | | 1 | 10 |
| Craig Morgan | | 2 | 7 | | | | 5 | |
| Edward Osborne | | | 4 | | | | | |
| Kay Reynolds | | 13 | 12 | 2 | | | | |
| A. Robert Rizner | | 14 | 14 | | | | | |
| Buckley Robbins | 150 | 56 | 124 | | | | | |
| Gene Smitherman | | 2 | 3 | 2 | | | 2 | |
| John Talbird | | 25 | 15 | 1 | | 1 | 1 | |
| Walter Thomas | | 13 | 1 | | | | | 20 |

Reports to Convention 2012

Appalachian Ministry Response Team

The goals of the AMRT group are providing opportunities for mission work and connecting individuals with community resources in the Appalachian region. New members are welcome to join our team at any time and we would love to see some new parishes represented. Meeting dates and contact information can be found on the Diocese of East Tennessee's website: www.etdiocese.net.

We were all saddened by the loss of one of the founding members of the AMRT team, Sandy Elledge. She was a very spiritual, highly valued leader who offered great direction for the group. We honor her memory each time we meet and work toward the goals she helped create.

One of the main changes that took place this past year was the transition of the Maple Tree Learning Center Daycare into the Hope for Life Community Center in Jellico, Tennessee. We were disheartened to see the loss of the daycare but were renewed by the promise the community center would bring to the area. They have already hosted a "Books from Birth" training session for parents to help teach their children to read and a place for a Counseling Center. Expanded opportunities will be coming up in 2012.

Our chair for the past several years, Mary Rhoades, stepped down in December 2011. She worked tirelessly as the main contact for the group and helped organize and plan our events. We want to thank her for her years of dedication and are so glad she remains a steadfast member of the team.

In September 2011, we took the Annual Pilgrimage with our new Bishop George Young attending for the first time. The group traveled to the Chattanooga/Cleveland Tennessee areas. Some of the places visited were the Chattanooga Community Kitchen, the Metropolitan Ministries, and the Bradley Initiative for Church and Community. All have been around for many years serving the underprivileged in those areas. The organizations work with Episcopal churches to provide many resources for people.

We also hosted the annual Appalachian Kid's Camp at Grace Point in July 2011. AMRT member John Hicks oversees the planning of the camp along with input and ideas from the team. It is a great time for the youth (grades 3-5) and the first camp experience for many of them.

In this New Year, we will be updating our resource booklet so interested parishes or individuals can have current contact information to help discover and plan ways to get involved in the wonderful work going on in the Appalachian region.

Respectively Submitted,
Megan Alden, Chair, AMRT

Commission on Ministry

The Commission on Ministry (COM) consists of 15 people, lay ministers, priests, and deacons, who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are discerning a call to ordained ministry.

The Commission on Ministry meets every 4-6 weeks including an annual autumn Discernment Retreat.

The 2011 Discernment Retreat took place over 2 days in Loudon, Tennessee. After the retreat the bishop named two aspirants as postulants for ordination to the priesthood and one aspirant as a postulant for the diaconate.

The COM seeks to continually encourage all Christ-followers to enter into discernment activity around call to ministry as all the baptized are indeed ministers! The COM always delights in registering our hearty support of Deputy Rick Govan who is a light in our midst and a great voice of encouragement and inspiration for all the baptized ministers of our diocese, especially the laity. The COM encourages all the Christ-followers of the diocese to participate in the rich offerings that Deputy Govan presents for our benefit throughout the year.

The COM also wants to encourage the clergy of our diocese to entertain discernment conversation, prayer, and activity with potential aspirants on an ongoing basis. There is no discernment calendar; discernment is year-round and all-the-time! There is, however, a calendar that helps guide the formal discernment conversation and activities with the COM. The bishop gives the “go-ahead” for aspirants to begin COM supported local discernment work beyond Rector/Aspirant conversations. While clergy may communicate anytime with the bishop about potential aspirants to ordination, in order to enter into the COM’s formal process this year all clergy/aspirant appointments with the bishop MUST take place before March 1st.

At present the Diocese of East TN has 10 people on the journey to ordination. We have 2 candidates for the priesthood, 5 priest postulants, 1 transitional deacon, 1 vocational deacon candidate, and 1 deacon postulant.

The COM invites your prayers for these folks as they journey on to ordination and ministry in our church.

Respectfully submitted,
The Reverend G. Hendree Harrison, Jr.
Chair of the Commission on Ministry

DuBose Conference Center

DuBose Conference Center is jointly owned by the three Episcopal Dioceses of Tennessee and is operated independently of any financial subsidy. A twenty member Board of Directors presently governs the Center, which meets quarterly. It consists of the three Bishops of Tennessee (serving as ex-officio members) who appoint one member each. The board may also elect 17 additional at-large members. The mission of the Center is to provide hospitality for the religious and secular communities. DuBose strives to accomplish this mission by offering a place for people to gather in a community of faith.

The Director is Kim Agee. The administrative staff include Lorrie Coutu, Accounting; and Kathryn Jasper and Cameron Swallow, Camp; Rena Terry, Food Service; Justin Kilgore, Maintenance. Officers in 2011 were as follows: Vena Champion, President; Brad Almquist, Vice President; Susie Ries, Secretary; and Jim Beaty, Treasurer.

The end of 2011 found the Center in good financial condition. The conference center operated within a 454,000 budget generated from gifts and user nights. The Board is working on a 2012 budget. The Center was occupied over 206 days of the year, during which time it hosted over 74 conferences, welcomed over 3914 people, generated 8215 user nights and served 22,161 meals.

Camp Gailor-Maxon continues to be a positive, spiritual and fun camping experience for the Episcopal youth from across Tennessee. The staff welcomed 149 campers during four camp sessions in the months of June and July.

Respectfully submitted,
Ms. Kim Agee, Director

Grace Point Camp and Retreat Center

The overnight bookings and gifts to Grace Point were both increased in 2011 compared to 2010.

Grace Point continues to offer Camp and Retreat services to the Diocese and other nonprofit groups. The summer camp program, directed by Alex Haralson, for 1st graders through rising college freshmen completely occupies all facilities during June and July. Last summer we had 160 participants (staff and campers) in the summer camp program. The schedule for diocesan camps this year is:

Family Camp, May 31-June 3, rising 1st, 2nd, 3rd graders with parent/grandparent
Camp 1, June 3-9, rising 10th graders through college freshmen
Camp 2, June 11-16, rising 8th and 9th graders
Camp 3, June 18-23, rising 6th and 7th graders
Camp 4, June 26-July 1, rising 4th and 5th graders
Summer Session, July 9-13, rising 4th graders through 12th graders

Our outreach camps will again be offered this year:

Appalachian Kids' Camp, July 3 – 5

Jim Muir Kamp 4 Kids, July 16 – 19

Camp Billy Johnson, July 22-27

The Retreat House (sleeps 26 on bunk beds) was booked most weekends and continues as the jewel of the camp with its grand panoramic view of Watts Bar Lake. With its swimming pool and immediate access to the hiking trails, a stay here is both awe inspiring and most relaxing. We have started the planning process to add additional toilets so that each bedroom will have its own bathroom. Watch for fund raising to pay for the proposed improvements. One major improvement already made was the replacement of the glass picture window from the lowest floor to the top of the great room.

The Commons kitchen was the beneficiary of donated, much needed, kitchen equipment. This kitchen has been improved and is now classified as a proper “prep” kitchen. The upstairs has been taken out of service because the floor joists were discovered to need strengthening.

The entire site has had all overhead power and telephone lines removed and service placed underground.

The firm of Ross Fowler Landscape Architects has prepared a preliminary improvement plan for the area surrounding the Chapel.

Our long-range planning committee has finalized the development plan for the entire site. The Board approved the plan (with changes) at its April meeting. End

Respectfully Submitted,
James Powell, Interim Executive Director &
Ben Alford, Chairman of Board

Jubilee Ministries

History

General Convention

Resolution Number: 1982-A080

Title: Implement "The Jubilee Ministry" to Meet Basic Human Needs

Resolved, the House of Deputies concurring, **That the 67th General Convention affirms that a ministry**

of joint discipleship in Christ with poor and oppressed people, wherever they are found, to meet basic

human needs and to build a just society, is at the heart of the mission of the Church; and be it further *Resolved*, **That the Executive Council is directed to implement and co-ordinate with other programs of the Church the following functions of a priority ministry commitment by this Church to be called**

"The Jubilee Ministry".....

Ministries are recognized by the National office in New York as centers who fulfill the resolution's mandate to be a **"ministry of joint discipleship in Christ with poor and oppressed people, wherever they are found, to meet basic human needs and to build a just society."**

Even though the General Convention established the Jubilee Ministries in its 1982, there were no recognized Jubilee Centers in the Diocese of East Tennessee when Bishop vonRosenberg was elected in 1999.

When he was selected to serve on the Jubilee Advisory Council, he asked the Rev. Wade Fry to serve as the new Diocesan Jubilee Officer (DJO) and to find some ministries to recognize. In 2002, five ministries were designated as Jubilee Centers. Then more followed until today we have 12 centers. Along the way, there have been a few who were designated and unfortunately for one reason or another, didn't continue in their ministries. The newest center was designated in 2009. Since the diocese is fairly large and spread out, in 2004, Ann Holt was asked to assist Rev. Fry in the Southeast area as Assistant DJO. After Rev. Fry's retirement from Jubilee in 2006, Ann was asked to become the DJO.

Today

The Jubilee ministries in the Diocese are:

Mountain Community Parent Resource Center, Duff, TN

Episcopal Appalachian Ministries, Maryville, TN (multi-diocese)

Food for the Multitude, Elizabethton, TN

Mountain Women's Exchange, Jellico, TN

Volunteer Ministry Center, Knoxville, TN

St. James Feeding Ministries, Knoxville, TN

Cumberland Adult Reading Center, Crossville, TN

Bradley Initiative for Church & Community, Cleveland, TN

Hosanna Community, Hixson, TN

Chattanooga Community Kitchen, Chattanooga, TN

Metropolitan Ministries, Inc., Chattanooga, TN

St. Elmo Neighborhood Reading Center, Chattanooga, TN

(To learn more about these centers, please stop by the Jubilee booth and pick up a directory.)

Periodically, the centers are to be re-certified and re-commissioned. This process is a visit from the DJO, an updated application approved by the DJO and Bishop, review and approval by the New York office.

In late 2010, three centers, Mountain Community Parent Resource Center, Chattanooga Kitchen and the Hosanna Community were re-certified.

In 2011, the following centers were recertified:

- St. Elmo Reading Center – February
- St. James Feeding Ministries and Volunteer Ministry Center – March
- Bradley Initiative for Church & Community – April

Status of the remaining centers

- One re-certification application is being completed.
- One center is between programs and requested a later review.
- One center is multi-diocese and has been referred to the National office for a different designation.
- Two centers are newer and will be reviewed in 2012.

In 2011, the following centers were re-commissioned by the Bishop in special liturgy ceremonies:

- Chattanooga Community Kitchen and Hosanna Community – May 22nd
- Bradley Initiative for Church & Community – May 29th
- St. James Feeding Ministries and Volunteer Ministry Center – June 12th

Grants

The National office offers grants to support the services of the centers. These grants vary from offering to offering. The grants vary their focus from volunteers to environment to working with neighborhood governments to literacy, etc. Over the years, several of our centers have benefited from applying and being awarded grants. For example, the Mountain Women's Exchange in Jellico and the Food for the Multitudes in Elizabethton were recipients of \$500 each for volunteers in 2009. In 2010, three centers, the Cumberland Adult Reading Center received \$2500 for literacy programs; the Hosanna Community and Metropolitan Ministries, Inc. each received \$750 for a garden for fresh produce to help feed the residents and clients. In 2011, Cumberland Adult Reading Center and Hosanna Community each received \$750 for Health & Nutrition Programs. While these grant dollars are not large, they are intended to be "seed" monies for the centers.

Each center tells a unique, but wonderful story of fulfilling God's call to help those less fortunate. The directors, volunteers, and donors are committed to seeing these ministries survive to serve many, many needy people. All welcome visitors. Once you visit, you'll be inspired by their work.

Please stop by the Jubilee booth to learn more.

Please contact me if I can answer questions (423-802-0485, annholt3@gmail.com).

Respectfully submitted,
Ann Holt, Diocesan Jubilee Officer

Lay Ministry and Congregational Development

Two successful events occurred recently that demonstrate our diocese's continued emphasis and support of both lay ministry development and congregational development.

In December 2011, representatives from various parish Shared Ministry Discernment Teams gathered to share stories, best practices, and challenges. The primary role of the SMDTs is---on behalf of the vestry and clergy---to identify, affirm and support the ministry of all the baptized. This annual event not only provides the opportunity for the teams to learn from each other and establish connections, but also provides the opportunity for parishes who are exploring an intentional Shared Ministry infrastructure to observe and ask questions.

In January 2012, over seventy five representatives from our diocese's smaller membership congregations came together at St. Thomas Church/Knoxville for their annual event. The day was filled with high energy and hope as church members shared their stories of successful congregational development strategies. St. Mark's/Copperhill and St. Paul/Seymour were highlighted as having experienced tremendous results in only a few short years. Characteristics of vital and fruitful parishes were identified and discussed. Various resources especially designed for the smaller membership church were shared. Bishop Young, who participated throughout the day, spoke words of appreciation, support, and encouragement for the parishioners and the multitude of ministries that are on-going through these faith communities. Fifty percent of our diocese's 50 congregations are categorized as smaller membership churches.

Approximately fifteen lay persons are from various parishes throughout the diocese are participating in courses to become licensed as a preacher, pastoral care minister, or catechists in their respective congregations.

Plans are being made for regional Eucharistic Visitor Preparation Workshops that are offered as a diocesan option for training prior to licensing. These one day workshops are also valued by many as an excellent "refresher" course for those experienced EVs who are already licensed. Dates and locations to be announced.

Plans are also being made for regional Call to Ministry conversations. These half day discussions will include the following topics: ordained ministry (both priest and deacon diocesan formation process), canonical licensed lay ministries (Eucharistic Visitor, Eucharistic Minister, Worship Leader, Pastoral Care Minister, Preacher, Catechist), and parish Shared Ministry infrastructure models. Dates and locations to be announced.

The diocesan Office of Ministry and Congregational Development is an available resource for parishes desiring to explore mechanisms and strategies for lay ministry development and congregational development.

Respectfully Submitted,
Rick Govan,
Diocesan Deputy for Ministry and Congregational Development

Standing Committee

Official Actions of the Standing Committee of the Diocese of East Tennessee February 2011 – January 2012

Our year began with the Election of the Fourth Bishop for the Diocese of East Tennessee. Working with our Chancellor, Sarah Sheppard and those she appointed, Standing Committee members Ms. Andrea Odle and Ms. Christopher Robinson counted the ballots. On the eighth ballot, The Reverend George Dibrell Young, III received the required super majority of both lay and clergy votes to be elected. The bells of St. John's Cathedral rang joyously and filled downtown Knoxville with delight as the results of this election were announced.

Immediately after the Electing Convention, Ms. Laura Nichols and the Standing Committee worked with the Office of the Presiding Bishop to prepare the required mailing to all the Standing Committees in The Episcopal Church requesting their consent. Having already received the required majority of Standing Committee which included our consent, on Maundy Thursday, April 21, 2011 we received the official word from the Office of the Presiding Bishop that Bishop-elect Young had received the required majority of Bishop consents. Chancellor Sheppard and Standing Committee President Parsons signed the Letter of Agreement with Bishop-elect Young.

The Transition Committee appointed by Standing Committee, Chaired by the Reverend Margaret Zeller continued their important work in aiding Bishop Charles G. vonRosenberg and Mrs. Annie vonRosenberg as they said goodbye to this Diocese. On May 14 the Diocese held a Celebration of The vonRosenbergs Ministry at Grace Point, and the Reverend Peter Keese of the Standing Committee presented our resigning bishop with a gift from the Diocese.

During this time of transitions, the Standing Committee remained busy with various requests from those who wished to be ordained. We approved the request of Christopher Hackett to be made a candidate for Holy Orders. Also, we approved the requests of Dr. Richard Carter, Ms. Rebecca Edwards and Mr. Andrew Olivo for ordination to the diaconate. The request for the Reverend David Lovett to be ordained to the priesthood was approved.

We consented to the request of the Diocese of New York to hold an election for Bishop Coadjutor. In addition we consented to the requests for the Diocese of Virginia and for the Diocese of Haiti to hold elections for Suffragan Bishop.

Throughout the spring of 2011, the Transition Committee consulted with us as they planned for the Ordination of the Fourth Bishop of East Tennessee. Thanks to the hard and thoughtful work of the Ordination sub-committee, chaired by the Reverend Suzanne Smitherman, the Diocese gloriously celebrated the June 25 Ordination of The Right Reverend George D. Young, III. Then on Sunday, June 26 the Reverend Louisa Parsons represented Standing committee in the seating of Bishop Young at St. John's Cathedral.

Following the guidelines provided to us by The Episcopal Office of Pastoral Development for the Episcopal Church, Standing Committee once again enlisted the help of our Consultant the Reverend Canon Richard Callaway and held a day long debriefing session on November 9, 2011 with many of those directly involved in the Search and Transition process for our Fourth Bishop. As we celebrated our accomplishments, we also looked at where this two year process might be changed and improved.

At the request of Bishop Young, The Commission on Ministry and The Standing Committee met together to review our various roles in the process towards ordination for those seeking Holy Orders. We recommitted one to another to keep open lines of communication through the many steps required.

In the latter months of 2011, Standing Committee approved the requests from the Reverend Caroline Vogel, the Reverend Andrew Olivo and the Reverend Rebecca Edwards for ordination to the priesthood.

We consented to the elections of:

Mariann Edgar Budde as Bishop of Washington
J. Scott Barker as Bishop of Nebraska
John McKee Sloan as Bishop of Alabama;
Gregory Orrin Brewer as Bishop of Central Florida;
Andrew M. L. Dietsche as Bishop Coadjutor of New York.

We also consented to the request by the Diocese of New Hampshire to hold an election for a Bishop Coadjutor.

Throughout the year we served in our role as a body of advice and counsel to our bishops. As such, at the request of Bishop Young and in keeping with our Letter of Agreement with him, Standing Committee developed an instrument with which to enter a Mutual Ministry Review with our Diocesan at the six month mark of his ordination.

Property matters in 2011 acted upon by this committee were the approval of:

- The alienation of their rectory for St. Thaddaeus Church's in Chattanooga;
- The alienation of property for St. Paul's Church in Kingsport;
- The purchase of property by St. Peter's Church in Chattanooga
- The purchase of property by St. Paul's Church in Kingsport.

With profound thanksgiving for the faithful and thoughtful work of the Reverend Scherry Fouke, the Reverent Peter Keese, Ms. Christopher Robinson, Dr. Walter Williams, and Ms Andrea Odle, Secretary, this report of the work of The Standing Committee of the Diocese of East Tennessee is given to the Twenty-Eighth Convention of said Diocese.

Respectfully submitted,
The Reverend Louisa T. Parsons,
President

Stewardship Commission

The Stewardship Commission is composed of both lay and clergy members. It normally meets six times a year. Several members have been trained as consultants and are available to work with any parish upon request. Requests for assistance can be made by contacting the diocesan stewardship officer Herb Berl at 865-803-5434 or stewardship@dioet.org.

The commission also annually provides a diocesan training event. In March, 2011, The Reverend Lance Ousley, Board Member of The Episcopal Network for Stewardship (TENS) and The Reverend Terry Parsons, former Stewardship Officer for The Episcopal Church (TEC) were the presenters for Telling Our Story Year Round. Each person who attended the event received a flash drive which contained the training information that was presented.

Members of the commission are afforded opportunities to receive further training which they share within our diocese. In June, 2011, Ben and Ann Holt attended the annual TENS conference which was held at Camp Allen in Navasota, Texas. The theme of the conference was “Inspiring Generations in Generosity”. The keynote speaker was The Right Reverend Catherine Waynick, Bishop of the Diocese of Indianapolis. Ben received training to become a mentor from Charlene Fabian and Kristine Miller. They will be the presenters for our 2012 diocesan event which will be held on August 11, 2012. Ann attended the training track covering Leadership’s role, annual commitment programs and building relationships.

Resource material is provided to every parish electronically throughout the year. The TENS publication Networking and the TEC publication The Steward’s Well may be forwarded to every parishioner’s home. The Episcopal Church Foundation hosts webinars. To participate in the webinars please contact Herb Berl.

In 2011, our diocese became the largest source of stewardship materials in the United States when TENS transferred its library to our diocese. We have over 300 books, videos, and program materials available for parish use.

Bill Collins has completed his tenure as Chair of the Stewardship Commission and we thank him for his faithful leadership.

Respectfully submitted,
Mr. Herb Berl,
Stewardship Officer

Section

6

Financial Reports

Voluntary Commitments for 2012

| | | |
|--------------------------|------------------|---------------|
| All Saints | Morristown | 26,000 |
| Annunciation | Newport | 6,000 |
| Ascension | Knoxville | 157,000 |
| Christ Church | Chattanooga | 20,622 |
| Christ Church | Rugby | 4,430 |
| Christ Church | South Pittsburg | 15,396 |
| Good Samaritan | Knoxville | 55,382 |
| Good Shepherd | Knoxville | 21,200 |
| Good Shepherd | Lookout Mountain | 129,431 |
| Grace Episcopal | Chattanooga | 46,972 |
| Church of the Nativity | Fort Oglethorpe | 12,900 |
| Resurrection | Loudon | 18,754 |
| St Alban | Hixson | 10,894 |
| St Andrew | Harriman | 2,500 |
| St Andrew | Maryville | 39,504 |
| St Christopher | Kingsport | 15,490 |
| St Clare | Lafollette | 1,627 |
| St Columba | Bristol | 4,723 |
| St Elizabeth | Knoxville | 44,847 |
| St Francis | Norris | 12,996 |
| St Francis of Assisi | Ooltewah | 25,000 |
| St James | Greeneville | 19,895 |
| St James | Knoxville | 47,474 |
| St John the Baptist | Sewanee | 1,000 |
| St John's Cathedral | Knoxville | 198,604 |
| St John | Johnson City | 53,433 |
| St Joseph | Sevierville | 10,087 |
| St Luke | Cleveland | 51,492 |
| St Luke | Knoxville | 4,403 |
| St Mark | Copperhill | 3,596 |
| St Martin | Chattanooga | 20,000 |
| St Matthew | Dayton | |
| St Paul | Athens | 29,036 |
| St Paul | Chattanooga | 170,943 |
| St Paul | Kingsport | 40,000 |
| St. Paul | Seymour | 2,520 |
| St Peter | Chattanooga | 45,667 |
| St Raphael | Crossville | 10,817 |
| St Stephen | Oak Ridge | 50,000 |
| St Thaddaeus | Chattanooga | 13,035 |
| St Thomas | Elizabethton | 4,800 |
| St Thomas | Knoxville | 5,545 |
| St Timothy | Kingsport | 6,000 |
| St Timothy | Signal Mountain | 81,341 |
| Thankful Memorial Church | Chattanooga | 9,600 |
| Trinity | Gatlinburg | <u>12,000</u> |

TOTAL***1,550,956***

2012 Budget

| INCOME | 2012 |
|---|---------------------|
| Voluntary Commitments | \$ 1,547,615 |
| E.E.C. Support (Episcopate) | 100,000 |
| Miscellaneous | 23,000 |
| Trust Fund Income (Seminarians) | 9,000 |
| Total Income | \$ 1,679,615 |
| DIOCESAN MINISTRY | |
| Bishop & Council | 2,500 |
| Outreach Ministries | 39,880 |
| Stewardship | 6,500 |
| Christian Spiritual Formation | 5,300 |
| Grace Point Camp & Retreat Center | 60,687 |
| Episcopal Institutions | 3,000 |
| Liturgical Commission | 500 |
| Office of Communications | 78,355 |
| Standing Committee | 3,500 |
| Total DIOCESAN MINISTRY | 200,222 |
| MISSION WITHIN THE DIOCESE | |
| Support for Ministry and Congregational Development | 103,585 |
| Support for Camp Scholarships | 7,000 |
| Support for Congregations | 47,000 |
| Support for Campus | 101,774 |
| Support for Youth | 61,221 |
| Total MISSION WITHIN THE DIOCESE | 320,580 |
| MISSION BEYOND THE DIOCESE | |
| Millenium Development Goals | 11,757 |
| Companion Diocese | 1,250 |
| General Church Objective | 281,095 |
| General Convention Deputies | 9,000 |
| ECW | 1,000 |
| General Convention Bishop | 3,000 |
| Lambeth Conference | 2,000 |
| Synod Assessment | 5,260 |
| Synod Deputies | 2,000 |

| | | |
|---|---------|---------------------|
| Total MISSION BEYOND THE DIOCESE | | 316,362 |
| CLERGY SUPPORT | | |
| Clergy Deployment | 9,650 | |
| Clergy Professional Development | 8,000 | |
| Commission on Ministry | 131,136 | |
| Medical Insurance - Retired | 80,020 | |
| Sabbatical Scholarship | 1,000 | |
| Support of Clergy & Family | 5,000 | |
| Support for Retired Clergy | 1,500 | |
| Total CLERGY SUPPORT | | 236,306 |
| SUPPORT FOR THE EPISCOPATE | | |
| Bishop's Ministry | 128,750 | |
| Support for the Bishop's Ministry | 70,024 | |
| New Bishop's Ministry | | |
| Support for New Bishop | | |
| Office Salaries | 288,093 | |
| Staff Continuing Education | 4,000 | |
| Total SUPPORT FOR THE EPISCOPATE | | 490,867 |
| FIXED COSTS FOR MINISTRY | | |
| Accounting & Audit | 6,000 | |
| Convention & Journal | 10,000 | |
| Diocesan House Expenses | 60,000 | |
| General Insurance | 20,000 | |
| Maintenance Reserve | 14,278 | |
| Property & Taxes | 2,000 | |
| Total FIXED COSTS FOR MINISTRY | | 112,278 |
| CONTINGENCIES | | 3,000 |
| | | \$ 1,679,615 |

Opportunity Fund – Investment Account – December 31, 2011

| | Date | Rate | Term | Original Loan Amount | Balance |
|---------------------------------|-------------|-------------|-------------|-----------------------------|-----------------------|
| St. Matthew's, Dayton | Jun-97 | 5.77% | 15 | 76,500.00 | 50,404.47 |
| Episcopal School, Knoxville | Jan-02 | 4.28% | 15 | 500,000.00 | 190,647.72 |
| St. Alban's, Hixson | Sep-01 | 3.40% | 15 | 500,000.00 | 131,874.01 |
| St. John's, Johnson City | Nov-10 | 4.95% | 15 | 960,000.00 | 893,537.69 |
| St. Joseph, Sevierville | Sep-00 | 6.65% | 15 | 48,500.00 | 18,795.89 |
| Annunciation, Newport | Oct-02 | 2.80% | 15 | 225,000.00 | 27,478.42 |
| St. Raphael's, Crossville | Apr-03 | 2.98% | 15 | 48,826.00 | 23,567.54 |
| St. Francis of Assisi, Ooltewah | Apr-03 | 3.83% | 15 | 200,000.00 | 101,953.48 |
| St. Thomas, Knoxville | Oct-03 | 2.80% | 15 | 7,500.00 | 3,807.51 |
| St. Joseph, Sevierville | Nov-07 | 5.25% | 15 | 20,000.00 | 0.00 |
| St. Andrew, Maryville | Jun-08 | 4.00% | 15 | 410,000.00 | 131,841.69 |
| All Saints, Morristown | Jun-09 | 2.93% | 15 | 50,000.00 | 42,108.69 |
| St. John, Johnson City | Nov-10 | 0.00% | 15 | 130,920.91 | 0.00 |
| Grace, Chattanooga | Nov-10 | 2.93% | 15 | 50,000.00 | 47,076.49 |
| St. Martin, Chattanooga | Mar-11 | 2.93% | 15 | 500,000.00 | 500,000.00 |
| St. Peter's School | Jun-11 | 2.93% | 15 | 500,000.00 | 487,197.52 |
| Total Loans | | | | \$4,227,246.91 | \$2,650,291.12 |
| Available to Loan | | | | | \$1,576,955.79 |

Opportunity Fund – Social Ministry Grant Account – December 31, 2011

| | <i>Amount</i> |
|-------------------|---------------|
| Total 1988 Grants | \$ 48,793 |
| Total 1989 Grants | \$ 34,500 |
| Total 1990 Grants | \$ 54,500 |
| Total 1991 Grants | \$ 51,000 |
| Total 1992 Grants | \$ 43,100 |
| Total 1993 Grants | \$ 36,500 |
| Total 1994 Grants | \$ 72,500 |
| Total 1995 Grants | \$ 79,000 |
| Total 1996 Grants | \$ 47,100 |
| Total 1997 Grants | \$ 48,000 |
| Total 1998 Grants | \$ 103,401 |
| Total 1999 Grants | \$ 94,700 |
| Total 2000 Grants | \$ 80,520 |
| Total 2001 Grants | \$ 78,000 |
| Total 2002 Grants | \$ 67,500 |
| Total 2003 Grants | \$ 75,500 |
| Total 2004 Grants | \$ 40,000 |
| Total 2005 Grants | \$ 64,900 |
| Total 2006 Grants | \$ 54,236 |
| Total 2007 Grants | \$ 42,500 |
| Total 2008 Grants | \$ 60,500 |

2009 Grants

| | |
|--|-----------------|
| Volunteer Ministry Center | \$ 1,000 |
| Fish Hospitality Pantries | \$ 4,000 |
| Family Promise of Blount County | \$ 4,000 |
| Cumberland Adult Reading Council | \$ 3,000 |
| Community Reconciliation, Inc. | \$ 2,000 |
| The Steps House, Inc. | \$ 4,000 |
| Youth Transitions | \$ 8,500 |
| Church of the Resurrection Habitat House | <u>\$ 5,302</u> |
| Total Grants | \$ 31,802 |

2010 Grants

| | |
|---|-----------------|
| The Steps House, Inc. | \$ 5,000 |
| Community Reconciliation, Inc. | \$ 4,000 |
| Bradley Initiative for Church and Family, Cleveland | \$ 2,812 |
| Marion County Community Ministries | \$ 6,618 |
| Family Promise | \$ 3,382 |
| Grace WorX | <u>\$ 5,000</u> |
| Total Grants | \$ 26,812 |

Opportunity Fund – Social Ministry Grant Account – December 31, 2011 (Continued)

2011 Grants

| | |
|---|-----------------|
| Volunteer Ministry Center | \$ 3,450 |
| Bradley Initiative for Church and Community | \$ 3,000 |
| Chattanooga Episcopal College Ministry | \$ 5,000 |
| Interfaith Hospitality of Johnson City | \$ 4,125 |
| Mountain Community Parent Resource Center | \$ 4,125 |
| St. Paul, Athens "Grace House" | \$ 5,000 |
| Woodland Community Development Corporation | <u>\$ 2,000</u> |

Total Grants ***\$ 26,700***

Opportunity Fund – Church Expansion Grant Account – December 31, 2011

| | <i>Date</i> | <i>Amount</i> |
|--------------------------------|-------------|---------------|
| Church expansion Grants | 1987 | \$50,149 |
| Church expansion Grants | 1988 | 50,000 |
| Church expansion Grants | 1989 | 23,338 |
| Church expansion Grants | 1990 | 105,000 |
| Church expansion Grants | 1991 | 47,200 |
| Church expansion Grants | 1992 | 47,000 |
| Church expansion Grants | 1993 | 51,000 |
| Church expansion Grants | 1994 | 173,000 |
| Church expansion Grants | 1995 | 26,000 |
| Church expansion Grants | 1996 | 7,100 |
| Church expansion Grants | 1997 | 121,600 |
| Church expansion Grants | 1998 | 150,741 |
| Church expansion Grants | 1999 | 25,000 |
| Church expansion Grants | 2000 | 165,000 |
| Church expansion Grants | 2001 | 100,000 |
| Church expansion Grants | 2002 | 64,763 |
| Church expansion Grants | 2003 | 54,000 |
| Resurrection, Loudon | May-04 | 10,000 |
| ECSET/Metropolitan Ministry | May-04 | 10,000 |
| St. Luke, Knoxville | Oct-04 | 18,000 |
| St. Timothy, Kingsport | Oct-04 | 2,000 |
| Ascension, Knoxville | May-05 | 6,500 |
| Tyson House, Knoxville | May-05 | 9,600 |
| St. Christopher, Kingsport | Oct-05 | 20,000 |
| St. James, Greeneville | Oct-05 | 5,000 |
| Christ Church, Chattanooga | May-06 | 24,000 |
| St. Paul, Seymour | May-06 | 6,000 |
| Thankful Memorial, Chattanooga | Oct-06 | 10,000 |
| St. Paul, Seymour | Oct-06 | 1,000 |
| St. Thomas, Elizabethton | Sep-07 | 2,000 |
| Ascension, Knoxville | Sep-07 | 5,000 |
| St. Joseph, Sevierville | Sep-07 | 20,264 |
| Trinity, Gatlinburg | Sep-07 | 25,664 |
| St. Paul, Seymour | May-08 | 3,500 |
| Tyson House, Knoxville | May-08 | 25,500 |
| St. Christopher, Kingsport | Oct-08 | 16,000 |
| Resurrection, Loudon | Apr-09 | 7,500 |
| All Saints, Morristown | Apr-09 | 3,000 |
| Trinity, Gatlinburg | Apr-09 | 7,500 |
| St. Paul, Seymour | Sep-09 | 10,000 |
| St. Matthias, Rogersville | May-10 | 285 |
| Trinity, Gatlinburg | May-10 | 11,812 |
| St. James, Greeneville | Sep-10 | 7,500 |
| St. Luke, Knoxville | Sep-10 | 7,500 |
| St. James, Knoxville | Apr-11 | 1,000 |
| St. Mark, Copperhill | Apr-11 | 6,300 |
| St. Timothy, Kingsport | Apr-11 | 4,150 |
| Christ Church, Chattanooga | Oct-11 | 10,250 |
| St. Barnabas, Jefferson City | Oct-11 | 5,000 |

Total Grants

\$1,562,716

Statement of Financial Position – December 31, 2011

| | <u>Unrestricted</u> | <u>Temporarily Restricted</u> | <u>Total</u> |
|---|----------------------------|-----------------------------------|----------------------------|
| ASSETS | | | |
| Current Assets: | | | |
| Cash and Cash Equivalents | \$ 466,384 | \$ 400,933 | \$ 867,317 |
| Receivables | 13,136 | - | 13,136 |
| Due from Transit Fund | 20,000 | - | 20,000 |
| Bookstore Inventory | 58,577 | - | 58,577 |
| Investments | 666,342 | 24,455 | 690,797 |
| Loan Receivable | <u>-</u> | <u>36,833</u> | <u>36,833</u> |
| Total Current Assets | <u>1,224,439</u> | <u>462,221</u> | <u>1,686,660</u> |
| Property and Equipment | 4,816,427 | - | 4,816,427 |
| Less: Accumulated Depreciation | <u>(739,887)</u> | <u>-</u> | <u>(739,887)</u> |
| Net Property and Equipment | <u>4,076,540</u> | <u>-</u> | <u>4,076,540</u> |
| TOTAL ASSETS | <u>\$ 5,300,979</u> | <u>\$ 462,221</u> | <u>\$ 5,763,200</u> |
| LIABILITIES AND NET ASSETS | | | |
| Current Liabilities: | | | |
| Accounts Payable | \$ 59,499 | \$ - | \$ 59,499 |
| Accrued Expenses | 21,221 | - | 21,221 |
| Due to Patten Trust | 338,104 | 330,000 | 668,104 |
| Due to Operating Fund | 239,000 | 20,000 | 259,000 |
| Due to Emergency Fund | <u>82,898</u> | <u>-</u> | <u>82,898</u> |
| Total Current Liabilities | <u>740,722</u> | <u>350,000</u> | <u>1,090,722</u> |
| Net Assets | <u>4,560,257</u> | <u>112,221</u> | <u>4,672,478</u> |
| TOTAL LIABILITIES AND NET ASSETS | <u>\$ 5,300,979</u> | <u>\$ 462,221</u> | <u>\$ 5,763,200</u> |

Statement of Activities – Year Ended December 31, 2011

| | <u>Unrestricted</u> | <u>Temporarily Restricted</u> | <u>Total</u> |
|-------------------------------------|------------------------|-----------------------------------|------------------------|
| SUPPORT AND REVENUE | | | |
| Convention | \$ - | \$ 28,676 | \$ 28,676 |
| Appalachian Ministry | - | 3,500 | 3,500 |
| Contributions | 1,558,683 | 58,603 | 1,617,286 |
| EEC Support | 97,956 | - | 97,956 |
| Emergency Fund | 8,983 | 33,254 | 42,237 |
| Trust Funds | 10,373 | - | 10,373 |
| Insurance Premiums | 483 | 21,022 | 21,505 |
| Opportunity Fund | 8,000 | - | 8,000 |
| Bookstore Sales/Reimbursements | 18,269 | - | 18,269 |
| Miscellaneous | 18,179 | 179,082 | 197,261 |
| Interest Income | 44 | 1,877 | 1,921 |
| Lodging/Conferences/Food Service | 126,254 | - | 126,254 |
| Camp Billy Johnson | - | 8,742 | 8,742 |
| Transfer from other funds | - | 105,908 | 105,908 |
| | <u>-</u> | <u>105,908</u> | <u>105,908</u> |
| Total Support and Revenue | <u>1,847,224</u> | <u>440,664</u> | <u>2,287,888</u> |
| FUNCTIONAL EXPENSES | | | |
| Support for Congregations | 192,239 | - | 192,239 |
| Diocesan Ministry | 172,116 | - | 172,116 |
| Support for Clergy | 226,752 | - | 226,752 |
| Support for Diocesan Operations | 64,623 | - | 64,623 |
| Outside Diocese – General Church | 358,990 | - | 358,990 |
| Bookstore | 18,097 | - | 18,097 |
| Diocese Center Building | 94,449 | - | 94,449 |
| Support for Episcopate | 524,143 | - | 524,143 |
| Bishop's Discretionary | - | 29,690 | 29,690 |
| Grace Point Camp and Retreat Center | 163,200 | - | 163,200 |
| Transit | - | 362,097 | 362,097 |
| Episcopal Church Women | - | 16,310 | 16,310 |
| Grow in Mission | - | 54,937 | 54,937 |
| Project Canterbury | - | 7,687 | 7,687 |
| Depreciation | 94,927 | - | 94,927 |
| Total Functional Expenses | <u>1,909,536</u> | <u>470,721</u> | <u>2,380,257</u> |
| Change in Net Assets | <u>\$ (62,312)</u> | <u>\$ (30,057)</u> | <u>\$ (92,369)</u> |

Statement of Changes in Net Assets – Year Ended December 31, 2011

| | <u>Unrestricted</u> | <u>Temporarily Restricted</u> | <u>Total</u> |
|-------------------------------------|---------------------|-----------------------------------|---------------------|
| Net Assets – January 1, 2011 | \$ 4,622,569 | \$ 142,278 | \$ 4,764,847 |
| Change in Net Assets – Current year | <u>(62,312)</u> | <u>(30,057)</u> | <u>(92,369)</u> |
| Net Assets – December 31, 2011 | <u>\$ 4,560,257</u> | <u>\$ 112,221</u> | <u>\$ 4,672,478</u> |

Statement of Cash Flows – Year Ended December 31, 2011

| | |
|--|-------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | |
| Change in Net Assets | \$ (92,369) |
| Adjustments to Reconcile Change in Net Assets to Cash Provided by Operating Activities: | |
| Depreciation | 94,927 |
| Changes in current assets and liabilities: | |
| Accounts Receivable | (18,955) |
| Payables | <u>69,830</u> |
| Net Cash Provided by Operating Activities | <u>53,433</u> |
| CASH FLOWS USED IN INVESTING ACTIVITIES | |
| Acquisition of Property and Equipment | (55,398) |
| Purchase of Investments | <u>(60,537)</u> |
| Net Cash Flows Used by Investing Activities | <u>(115,935)</u> |
| CASH FLOWS USED IN FINANCING ACTIVITIES | |
| Increase in Due to Operating Fund | 35,000 |
| Loan receivable net of principal payments received | <u>(36,833)</u> |
| Net Cash Flows Used by Financing Activities | <u>(1,833)</u> |
| Net Decrease in Cash | (64,335) |
| Cash and Cash Equivalents, Beginning of Year | <u>931,652</u> |
| Cash and Cash Equivalents, End of Year | <u>\$ 867,317</u> |

Section

7

Parochial Reports

Diocese of East Tennessee

Vital Statistics of Congregations and Missions

— B a p t i s m s —

Year in parentheses is last year of filing if not 2010

| City | Congregation | Active Members | Communicants in Good Standing | Others | Average Sunday Attendance | Sunday Eucharists | 16 yrs and Older | Under 16 Years | Confirmed or Received |
|-----------------|-------------------------------------|----------------|-------------------------------|--------|---------------------------|-------------------|------------------|----------------|-----------------------|
| Athens | St Pauls Episcopal Church | 342 | 342 | 10 | 117 | 101 | 0 | 3 | 9 |
| Battle Creek | St John the Baptist | 38 | 38 | 0 | 17 | 42 | 0 | 0 | 0 |
| Bristol | St Columbas Episcopal Church | 120 | 21 | 13 | 21 | 48 | 0 | 0 | 0 |
| Chattanooga | Christ Episcopal Church | 171 | 98 | 7 | 66 | 100 | 0 | 0 | 4 |
| Chattanooga | Grace Episcopal Church | 451 | 451 | 0 | 179 | 99 | 0 | 9 | 2 |
| Chattanooga | St Martin of Tours Epis Church | 530 | 223 | 7 | 150 | 99 | 0 | 1 | 0 |
| Chattanooga | St Pauls Episcopal Church | 1,945 | 1,563 | 80 | 386 | 169 | 1 | 30 | 26 |
| Chattanooga | St Peters Episcopal Church | 480 | 466 | 20 | 161 | 156 | 0 | 3 | 11 |
| Chattanooga | St Thaddaeus Episcopal Church | 197 | 146 | 0 | 65 | 76 | 0 | 2 | 5 |
| Chattanooga | Thankful Memorial Church | 115 | 68 | 15 | 54 | 51 | 0 | 8 | 2 |
| Cleveland | St Lukes Episcopal Church | 461 | 461 | 70 | 149 | 132 | 1 | 12 | 6 |
| Copperhill | St Marks Episcopal Church | 30 | 29 | 12 | 27 | 73 | 0 | 0 | 4 |
| Crossville | St Raphaels Episcopal Church | 195 | 145 | 30 | 55 | 58 | 0 | 1 | 2 |
| Dayton | St Matthews Episcopal Church | 33 | 33 | 0 | 19 | 49 | 0 | 0 | 8 |
| Elizabethton | St Thomas Church | 87 | 61 | 1 | 35 | 52 | 0 | 1 | 0 |
| Fort Oglethorpe | Episcopal Church of the Nativity | 135 | 135 | 10 | 88 | 100 | 3 | 2 | 4 |
| Gatlinburg | Trinity Episcopal Church | 126 | 124 | 20 | 50 | 102 | 1 | 1 | 3 |
| Greeneville | St James Episcopal Church | 219 | 170 | 2 | 87 | 100 | 0 | 0 | 4 |
| Harriman | St Andrews Episcopal Church | 86 | 86 | 0 | 33 | 48 | 0 | 0 | 3 |
| Hixson | St Albans Episcopal Church | 112 | 90 | 7 | 48 | 90 | 0 | 1 | 2 |
| Jefferson City | St Barnabas Episcopal-Lutheran Ch | 0 | | | | | | | 0 |
| Johnson City | St Johns Episcopal Church | 530 | 530 | 119 | 170 | 103 | 1 | 5 | 17 |
| Jonesborough | St Mary the Virgin Episcopal Church | 19 | 19 | 0 | 12 | 0 | 0 | 0 | 0 |
| Kingsport | St Christophers Episcopal Church | 175 | 172 | 22 | 79 | 85 | 2 | 0 | 10 |
| Kingsport | St Pauls Episcopal Church | 368 | 220 | 21 | 149 | 98 | 0 | 4 | 9 |
| Kingsport | St Timothys Episcopal Church | 105 | 110 | 0 | 46 | 51 | 2 | 0 | 1 |
| Knoxville | Church of the Good Samaritan | 564 | 372 | 28 | 211 | 99 | 0 | 11 | 24 |
| Knoxville | Church of the Good Shepherd | 378 | 264 | 0 | 130 | 104 | 0 | 3 | 0 |
| Knoxville | Episcopal Church of the Ascension | 1,096 | 902 | 51 | 389 | 126 | 3 | 11 | 20 |
| Knoxville | St Elizabeths Episcopal Church | 594 | 320 | 20 | 156 | 105 | 0 | 4 | 10 |
| Knoxville | St James Episcopal Church | 468 | 479 | 112 | 193 | 105 | 1 | 8 | 12 |
| Knoxville | St Johns Episcopal Cathedral | 1,074 | 0 | 0 | 419 | 104 | 3 | 15 | 21 |
| Knoxville | St Lukes Episcopal Church | 95 | 75 | 3 | 33 | 53 | 2 | 0 | 7 |

Diocese of East Tennessee

Vital Statistics of Congregations and Missions

— B a p t i s m s —

Year in parentheses is last year of filing if not 2010

| City | Congregation | Active Members | Communicants in Good Standing | Others | Average Sunday Attendance | Sunday Eucharists | 16 yrs and Older | Under 16 Years | Confirmed or Received |
|------------------|---|----------------|-------------------------------|--------|---------------------------|-------------------|------------------|----------------|-----------------------|
| Knoxville | St Thomas Episcopal Church | 99 | 48 | 10 | 37 | 84 | 0 | 0 | 0 |
| La Follette | St Clare Episcopal Church | 26 | | | | | | | 0 |
| Lookout Mountain | Church of the Good Shepherd | 986 | 933 | 27 | 261 | 34 | 0 | 9 | 38 |
| Loudon | Episcopal Church of the Resurrection | 154 | 148 | 9 | 89 | 99 | 0 | 2 | 2 |
| Maryville | St Andrews Church | 389 | 336 | 56 | 149 | 104 | 0 | 1 | 2 |
| Morristown | All Saints Episcopal Church | 442 | 0 | 0 | 145 | 103 | 0 | 3 | 0 |
| Mountain City | St Bartholomews Episcopal Church (2009) | 12 | 12 | 0 | 6 | 47 | 0 | 0 | 1 |
| Newport | Church of the Annunciation | 91 | 69 | 14 | 49 | 51 | 0 | 1 | 5 |
| Norris | St Francis Episcopal Church | 242 | 215 | 18 | 85 | 112 | 0 | 1 | 0 |
| Oak Ridge | St Stephens Episcopal Church | 487 | 375 | 34 | 172 | 137 | 0 | 6 | 0 |
| Ooltewah | St Francis of Assisi Epis Church | 117 | 103 | 35 | 84 | 104 | 0 | 3 | 3 |
| Rogersville | St Matthias Episcopal Church (2008) | 19 | 17 | 0 | 9 | 36 | 0 | 0 | 1 |
| Rugby | Christ Church | 44 | 41 | 1 | 32 | 52 | 0 | 1 | 0 |
| Sevierville | St Joseph the Carpenter | 129 | 129 | 17 | 60 | 104 | 3 | 0 | 0 |
| Seymour | St Pauls Episcopal Church | 47 | 40 | 2 | 44 | 52 | 2 | 2 | 0 |
| Signal Mountain | St Timothys Episcopal Church | 1,035 | 865 | 64 | 252 | 155 | 0 | 11 | 0 |
| South Pittsburg | Christ Episcopal Church | 130 | 98 | 4 | 58 | 101 | 0 | 0 | 4 |
| Total | | 15,788 | 11,642 | 971 | 5,326 | 4,153.00 | 25 | 175 | 282.00 |

Diocese of East Tennessee

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2010

| City | Congregation | REVENUE | | | EXPENSE | | | |
|-----------------|-------------------------------------|-----------------------|-------------------|---------------|-------------------|----------------|------------------------|---------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development | Total Expense |
| Athens | St Pauls Episcopal Church | 264,460 | 266,966 | 288,977 | 262,973 | 27,211 | 32,480 | 285,703 |
| Battle Creek | St John the Baptist | 7,981 | 7,981 | 7,981 | 12,696 | 375 | 200 | 12,696 |
| Bristol | St Columbas Episcopal Church | 41,847 | 55,125 | 55,125 | 44,093 | 3,615 | 1,229 | 44,433 |
| Chattanooga | Christ Episcopal Church | 109,538 | 196,849 | 223,409 | 196,849 | 22,052 | 53,990 | 245,137 |
| Chattanooga | Grace Episcopal Church | 337,681 | 416,431 | 420,833 | 408,137 | 47,308 | 2,701 | 412,685 |
| Chattanooga | St Martin of Tours Epis Church | 325,010 | 329,054 | 463,264 | 376,550 | 20,000 | 225,494 | 595,694 |
| Chattanooga | St Pauls Episcopal Church | 941,085 | 1,449,529 | 1,583,782 | 1,489,360 | 162,466 | 173,782 | 1,613,356 |
| Chattanooga | St Peters Episcopal Church | 383,891 | 405,562 | 492,956 | 498,389 | 53,000 | 70,236 | 547,725 |
| Chattanooga | St Thaddeaus Episcopal Church | 129,441 | 130,337 | 130,337 | 111,171 | 11,200 | 22,090 | 133,790 |
| Chattanooga | Thankful Memorial Church | 64,632 | 119,196 | 140,134 | 118,679 | 6,000 | 10,488 | 129,348 |
| Cleveland | St Lukes Episcopal Church | 443,705 | 454,097 | 458,104 | 480,462 | 54,859 | 5,600 | 484,762 |
| Copperhill | St Marks Episcopal Church | 32,480 | 45,955 | 48,455 | 47,787 | 1,000 | 2,500 | 47,787 |
| Crossville | St Raphaels Episcopal Church | 99,376 | 108,166 | 111,931 | 106,632 | 11,739 | 3,712 | 111,902 |
| Dayton | St Matthews Episcopal Church | 15,229 | 15,229 | 15,229 | 17,777 | 0 | 515 | 18,292 |
| Elizabethton | St Thomas Church | 33,280 | 40,030 | 40,030 | 39,947 | 1,534 | 396 | 39,947 |
| Fort Oglethorpe | Episcopal Church of the Nativity | 121,770 | 129,003 | 203,964 | 155,317 | 13,118 | 37,964 | 181,745 |
| Gatlinburg | Trinity Episcopal Church | 83,407 | 132,049 | 142,365 | 131,325 | 11,000 | 1,053 | 140,588 |
| Greeneville | St James Episcopal Church | 170,620 | 190,788 | 246,762 | 185,674 | 18,659 | 30,150 | 201,668 |
| Harriman | St Andrews Episcopal Church | 69,500 | 73,765 | 75,465 | 88,571 | 4,062 | 530 | 89,837 |
| Hixson | St Albans Episcopal Church | 107,154 | 108,942 | 124,077 | 92,496 | 16,422 | 863 | 93,259 |
| Jefferson City | St Barnabas Episcopal-Lutheran Ch | | 0 | 0 | 0 | | 0 | 0 |
| Johnson City | St Johns Episcopal Church | 470,276 | 470,276 | 523,220 | 475,076 | 45,055 | 184,758 | 681,239 |
| Jonesborough | St Mary the Virgin Episcopal Church | 13,000 | 13,000 | 13,000 | 12,000 | 0 | 0 | 12,000 |
| Kingsport | St Christophers Episcopal Church | 151,644 | 154,084 | 154,084 | 155,361 | 14,796 | 4,018 | 155,361 |
| Kingsport | St Pauls Episcopal Church | 434,422 | 444,411 | 444,576 | 458,061 | 60,840 | 21,482 | 458,061 |
| Kingsport | St Timothys Episcopal Church | 67,285 | 89,708 | 125,213 | 100,392 | 9,737 | 96,856 | 197,877 |
| Knoxville | Church of the Good Samaritan | 459,019 | 486,515 | 508,011 | 494,992 | 52,996 | 52,726 | 525,995 |
| Knoxville | Church of the Good Shepherd | 195,354 | 201,663 | 233,825 | 218,310 | 24,208 | 26,408 | 247,078 |

Diocese of East Tennessee

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2010

| City | Congregation | REVENUE | | | EXPENSE | | | |
|------------------|---|--------------------------|----------------------|---------------|----------------------|-------------------|---------------------------|------------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development | Total Expense |
| Knoxville | Episcopal Church of the Ascension | 1,259,591 | 1,433,705 | 1,734,494 | 1,430,989 | 140,600 | 256,677 | 1,718,949 |
| Knoxville | St Elizabeths Episcopal Church | 398,123 | 398,724 | 401,272 | 407,109 | 49,955 | 49,081 | 430,581 |
| Knoxville | St James Episcopal Church | 390,616 | 420,616 | 479,533 | 446,931 | 47,684 | 49,201 | 491,018 |
| Knoxville | St Johns Episcopal Cathedral | 1,698,202 | 1,784,423 | 1,981,393 | 1,814,653 | 192,836 | 193,853 | 1,991,555 |
| Knoxville | St Lukes Episcopal Church | 32,616 | 53,532 | 54,321 | 42,139 | 4,325 | 6,944 | 49,083 |
| Knoxville | St Thomas Episcopal Church | 50,730 | 60,446 | 65,490 | 60,499 | 10,560 | 0 | 65,543 |
| La Follette | St Clare Episcopal Church | 18,123 | 18,123 | 18,123 | 14,148 | 514 | 200 | 14,148 |
| Lookout Mountain | Church of the Good Shepherd | 1,100,006 | 1,103,588 | 1,127,988 | 1,077,062 | 128,247 | 75,000 | 1,133,462 |
| Loudon | Episcopal Church of the Resurrection | 170,634 | 181,282 | 216,837 | 178,713 | 20,549 | 41,647 | 220,581 |
| Maryville | St Andrews Church | 370,980 | 376,133 | 434,700 | 398,451 | 40,000 | 18,921 | 398,934 |
| Morristown | All Saints Episcopal Church | 295,189 | 348,447 | 397,907 | 335,498 | 26,000 | 54,606 | 389,802 |
| Mountain City | St Bartholomews Episcopal Church (2009) | 3,665 | 3,767 | 3,767 | 4,500 | 0 | 0 | 4,500 |
| Newport | Church of the Annunciation | 104,394 | 147,097 | 169,162 | 132,095 | 12,096 | 0 | 133,595 |
| Norris | St Francis Episcopal Church | 146,295 | 152,531 | 165,138 | 167,218 | 9,000 | 9,685 | 179,178 |
| Oak Ridge | St Stephens Episcopal Church | 432,401 | 450,395 | 524,402 | 425,616 | 45,000 | 76,724 | 503,549 |
| Ooltewah | St Francis of Assisi Epis Church | 192,638 | 234,142 | 238,393 | 222,513 | 21,032 | 6,676 | 228,944 |
| Rogersville | St Matthias Episcopal Church (2008) | 10,700 | 13,700 | 13,700 | 13,700 | 100 | 200 | 13,700 |
| Rugby | Christ Church | 41,598 | 45,502 | 45,502 | 35,533 | 4,500 | 2,500 | 37,133 |
| Sevierville | St Joseph the Carpenter | 100,870 | 104,877 | 109,503 | 120,796 | 10,000 | 2,932 | 124,107 |
| Seymour | St Pauls Episcopal Church | 25,189 | 25,189 | 25,189 | 24,957 | 638 | 2,805 | 27,056 |
| Signal Mountain | St Timothys Episcopal Church | 691,792 | 702,845 | 730,485 | 746,738 | 67,417 | 55,064 | 802,390 |
| South Pittsburg | Christ Episcopal Church | 116,568 | 153,268 | 153,268 | 140,558 | 15,840 | 6,300 | 144,758 |
| Total | | 13,224,007 | 14,747,043 | 16,365,676 | 15,019,493 | 1,540,145 | 1,971,237 | 16,810,531 |

Section

8

*Rules of Order and Order of Business
of the Twenty-Eighth Annual Convention of
the Diocese of East Tennessee*

SEEK &
SERVE
CHRIST
IN ALL
PERSONS

The 28th Annual
Convention of the
Diocese of East Tennessee

February 12-13, 2012

Crowne Plaza Hotel
St. John's Cathedral
Knoxville

RULES OF ORDER

I. ORDER OF BUSINESS

- **Rule 1.01:** The Order of Business shall be as follows:

Opening Session – Friday, February 10, 2012

- 9 a.m. – 6 p.m. Registration (Upper Hallway)
Volunteer Check-in (Lobby)
- 9:30 a.m. – 6:00 p.m. Exhibits
- 11:00 a.m. Organization (Worship in Convention Hall)
 - A. Call to Order
 - B. Report of the Committee on Credentials – Mr. Chris Cone
 - Number registered:
Clergy _____ Lay Delegates _____ Total _____
Alternates _____ Others _____ Grand Total _____
 - C. Elections - p. 15
 - 1. Secretary
 - 2. Assistant Secretary
 - 3. Treasurer
 - 4. Assistant Treasurers
 - 5. Chancellor
 - 6. Vice Chancellors
 - 7. Registrar
 - D. Appointments
 - 1. Parliamentarian
 - 2. Assistant Parliamentarian
 - E. Resolution regarding Rules of Order and the Order of Business
 - F. Resolutions of Invitation

- Video – Priest on the Street (1)
- G. Introduction of New Clergy, Seminarians, Postulants, and Candidates - p. 24
- H. Introduction of Convention Planning Committee Chairs
- I. Presentation of Special Guests
- Video on Campus Ministry – UTC Project Canterbury
- J. Appointments by the Bishop
1. Convention Committees (see Sect. 2.01) - p. 9
 2. Other Committees (see Sect. 2.02,)
- K. Elections to Boards and Commissions
1. Commission on Ministry – p. 16
 2. Episcopal Endowment Corporation – p. 16
 3. Grace Point Board of Managers – p. 17
 4. Any other elected officers, trustees and committees
- 12:00 noon Bishop’s Address
- The Rev. Dan Matthews, Jr. - Meditation
- 12:30 p.m. Recess for Lunch (Box lunches in Tennessee Ballroom)
- Episcopal School of Knoxville Presentation
- 1:30 p.m. Convention Reconvenes (Convention Hall)
- A. Report of the Committee on Credentials
- Number registered:
- Clergy _____ Lay Delegates _____ Total _____
- Alternates _____ Others _____ Grand Total _____
- Video – Priest on the Street (2)
- B. Treasurer’s Report – Mr. Don Sproles
- Video on Campus Ministry – ETSU Emmaus House
- C. Reports of the Officers, Boards, Commissions, Committees
1. Registrar – Ms. Mary Berl
 2. Standing Committee – The Rev. Lou Parsons
 3. Commission on Ministry – The Rev. Hendree Harrison
- ECW Report – Dr. Pat Rutenberg
4. Constitution and Canons Committee – The Hon. Marie Williams
- (Other reports to be conveyed to delegates by inclusion in Journal of Proceedings of Convention)
- 2:30 p.m. Break
- 2:45 p.m. - 4:00 p.m. D. A Contextual Bible Study – The Rev. John Mark Wiggers
- 4:00 p.m. E. Report of the Committee on General Resolutions and last call for resolutions –
The Rev. Hal Hutchison
- Video – Priest on the Street (3)
- F. Report of the Elections Committee and last call for nominations (except Bishop
and Council – clergy)
- 4:45 p.m. The Rev. Dan Matthews, Jr. - Meditation
- Recess

Note: Please check out of your hotel room and place your bags in your car before beginning tomorrow’s events. The hotel’s check-out time is at 12 noon.

- 5:00 p.m. Hearings
 Budget Hearing (Salon C)
 Constitution and Canons (Private Dining Room)
 General Resolutions (Salon A)
- 6:00 p.m. Social Hour (Tennessee Ballroom)
- 7:00 p.m. Dinner (Summit Ballroom) (The Rev. Dan Matthew – Speaker)

Morning Session – Saturday, February 11, 2012

- 7:30 a.m. Registration opens (Upper Level Hallway)
- 8:30 a.m. Convention reconvenes**
- A. Report of the Committee on Credentials
 Number registered:
 Clergy _____ Lay Delegates _____ Total _____
 Alternates _____ Others _____ Grand Total _____
 Holy Eucharist (Offering for Companion Diocese of South Dakota)
- 9:30 a.m. Break
- 10:00 a.m. Business Continues
 B. Elections

• **Rule 1.02:** During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.

- C. Presentation and adoption of 2012 Budget – Mr. Don Sproles
- D. Report of the Committee on General Resolutions – The Rev. Dr. Hal Hutchison
Haiti Report – The Rev. John Talbird
- E. Reports of Officers, Boards, Commissions, Committees (cont.)
 1. Constitutions and Canons Committee – The Hon. Marie Williams
 2. Grace Point Summer Camp/Youth Ministry – Mr. Alex Haralson
- F. Elections Report and additional ballots, if needed
 Video on Campus Ministry – UTK Tyson House
 The Rev. Dan Matthews, Jr. – Meditation
- 12:00 noon Recess for Lunch (Tennessee Ballroom)

Afternoon Session – Saturday, February 11, 2012

- 1:00 p.m. Convention Reconvenes**
- A. Report of the Committee on Credentials
 Number registered:
 Clergy _____ Lay Delegates _____ Total _____
 Alternates _____ Others _____ Grand Total _____
 Report on Neema – Mr. Mark Hackett
- B. Elections Report and additional ballots, if needed
- C. Reports of Officers, Boards, Commissions, Committees (cont.)
 3. Ministry and Congregational Development – Mr. Rick Govan

4. Jubilee Ministry – Ms. Ann Holts

D. Report from the Deputation to General Convention – Ms. Lynn Schmissrauter

E. Report on Memorials, Greetings, and Resolutions of Appreciation – The Rt.

Rev.

George Young

Video – Priest on the Street (4)

2:30 p.m. Closing Hymn

Blessing and Adjournment

II. CONVENTION COMMITTEES

- **Rule 2.01:** The Bishop shall appoint the following Convention Committees:

On Credentials

| | |
|-----------------------|-------------------------|
| Mr. Chris Cone, Chair | Mr. Bruce Ragon |
| Mr. Phillip Harris | The Rev. Janice Robbins |
| The Rev. Joe Minarik | The Rev. Thom Rasnick |

On Elections (Tellers)

| | | |
|---------------------------|-------------------|--------------------|
| Ms. Mary Berl, Chair | Ms. Kay Hackett | Dr. Robert Strimer |
| Ms. Patricia Tanzer Askew | Dr. Tom Ladd | Mr. Bill Wilson |
| Ms. Liz Embler | Ms. Audrey Moore | |
| Ms. Sarah Vann Fishburne | Mr. Randy Nichols | |
| Mr. Rick Govan | Mr. Al Skyberg | |

On General Resolutions

| | |
|-------------------------------|--------------------|
| The Rev. Hal Hutchison, Chair | Mr. Bill Farnham |
| Ms. Nancy Cain | The Rev. Kim Hobby |

- **Rule 2.02:** The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required:

On Constitution and Canons (3-year terms)

| | | |
|--------------------------------|----------------------------|---------------------------|
| The Hon. Marie Williams, Chair | | |
| <u>Term expires 2013</u> | <u>Term expires 2014</u> | <u>Term expires 2015</u> |
| Mr. Edward Boehm, Esq. | The Rev. Dr. Richard Brown | The Rev. Dr. Craig Kallio |
| The Rev. Robert Childers | The Rev. Susan Butler | The Hon. Neil Thomas |
| | The Rev. Gary Callahan | The Hon. Marie Williams |

The Church Pension Fund Committee (appointed annually)

| | | |
|---------------|---------------------|-----------------|
| Ms. Mary Berl | The Rev. Ann Markle | Mr. Don Sproles |
| Mr. Tom Hale | | |

- **Rule 2.03:** Such Committees as are instructed by the bishop shall convene in advance of the opening of Convention to consider matters referred to them.

- **Rule 2.04:** Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

III. RESOLUTIONS

- **Rule 3.01:** Resolutions are submitted as the Canons may prescribe.
- **Rule 3.02:** All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent. Failing to meet the deadline as set forth in Title I, Canon 3, Sec. 10 the delegate or organization presenting a Resolution may introduce such Resolutions at the Convention no later than 11:30 a.m. on Friday. Except for Resolutions contained in the reports of Committees, no Resolution offered after this time shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late Resolution is responsible for having 300 copies of the Resolution reproduced on blue paper for distribution to the Convention.
- **Rule 3.03:** The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation and report to the Convention provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately.
- **Rule 3.04:** Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.
- **Rule 3.05:** Each Convention Committee to which a Resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

IV. MOTIONS IN ORDER OF PRECEDENCE

- **Rule 4.01:** The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

- (a) To Adjourn or to Recess
 - (1) Not debatable, if unqualified
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
 - (5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor
- (b) To Adjourn to Time Certain
 - (1) Debatable, as to the time
 - (2) Amendable, as to the time
 - (3) Cannot be laid on table
- (c) To Lay on Table or To Table
 - (1) Not debatable

- (2) Not amendable
- (3) Cannot be laid on Table
- (4) Majority vote
- (d) To Vote Immediately or at Time Certain or to Extend Debate
 - (1) Not debatable
 - (2) Amendable, as to time, if a time specified
 - (3) Cannot be laid on table
 - (4) Two-thirds majority vote
- (e) To Postpone to Time Certain
 - (1) Debatable
 - (2) Amendable as to time
 - (3) May be laid on Table
 - (4) Majority vote
- (f) To Commit or recommit to any Committee
 - (1) Debatable, except as to a Convention Committee
 - (2) Amendable as to the Committee to which to be sent
 - (3) May be laid on Table
 - (4) Majority vote
- (g) To Amend or To Substitute
 - (1) Amendments and Substitutes are debatable only when Main Question is debatable
 - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
 - (3) A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter is perfected
 - (4) Majority vote
 - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OF PRECEDENCE

• **Rule 5.01:** The following motions have no order or priority but are subject to the following rules:

- (a) Appeal from Decision of Chair
 - (1) Debatable
 - (2) Not amendable
 - (3) May be laid on table
 - (4) Majority vote. A tie vote sustains Chair
 - (5) Must be made immediately after decision
- (b) To Take from Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on table
 - (4) Majority vote
- (c) To Recall from Committee
 - (1) Debatable
 - (2) Amendable
 - (3) May be laid on table
 - (4) Two-thirds majority vote
- (d) To Create Special Order of Day for a Particular Time
 - (1) Debatable
 - (2) Amendable as to time
 - (3) Cannot be laid on the table

- (4) Two-thirds majority vote
- (e) Call for the order of the Day
 - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
 - (2) Not debatable
 - (3) Not amendable
 - (4) Cannot be laid on table
 - (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order
- (f) To Suspend the Rules or Take Up Business Out of Order
 - (1) Debatable
 - (2) Not amendable
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote
- (g) To Divide the Question
 - (1) Not debatable
 - (2) Can be amended
 - (3) Cannot be laid on the table
 - (4) Majority vote, if vote required
 - (5) May be made without being recognized and even though another member has the floor
 - (6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.
 - (7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided only a regular motion and vote.

VI. RECONSIDERATION

• **Rule 6.01:** Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.

• **Rule 6.02:** Motions to reconsider are subject to the following further rules:

- (1) Debatable when motion to be reconsidered is debatable
- (2) Not amendable
- (3) May be tabled
- (4) Two-thirds majority vote
- (5) No question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

• **Rule 7.01:** No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.

• **Rule 7.02:** No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order or a motion not requiring recognition.

• **Rule 7.03:** When any Delegate is about to speak, the Chair shall be addressed, the name, parish of the Delegate stated; such address shall be confined strictly to the point of debate.

• **Rule 7.04:** Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

• **Rule 8.01:** Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the Convention brochure. Additional written nominations for these offices may be made by the nominator or nominee filing 300 white copies of the nominee's biographical information with the Secretary by 11:30 a.m. Friday for distribution to the Convention provided, however, that additional nominations for clergy members of the Bishop and Council may be made from the floor at any time after the election of lay members and prior to voting on clergy members. Such nominations from the floor shall include the information required for written nominations with the exception of nominations for clergy members of the Bishop and Council. All written nominations shall be posted at the Convention. All such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.

• **Rule 8.02:** Balloting for the offices set forth in 8.01 shall commence not earlier than by 11:30 a.m. on Friday.

- **Rule 8.03:** In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots.

- **Rule 8.04:** Unless otherwise expressly provided any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.

- **Rule 8.05:** Ballots with more or less votes than there are positions to be filled shall be declared invalid.

IX. COMMITTEE OF THE WHOLE

- **Rule 9.01:** Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

- **Rule 10.01:** By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

- **Rule 11.01:** Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

- **Rule 12.01:** Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

XIII. AMENDMENTS

- **Rule 13.01:** These Rules may be amended at any time by a two-thirds majority vote of the members present.