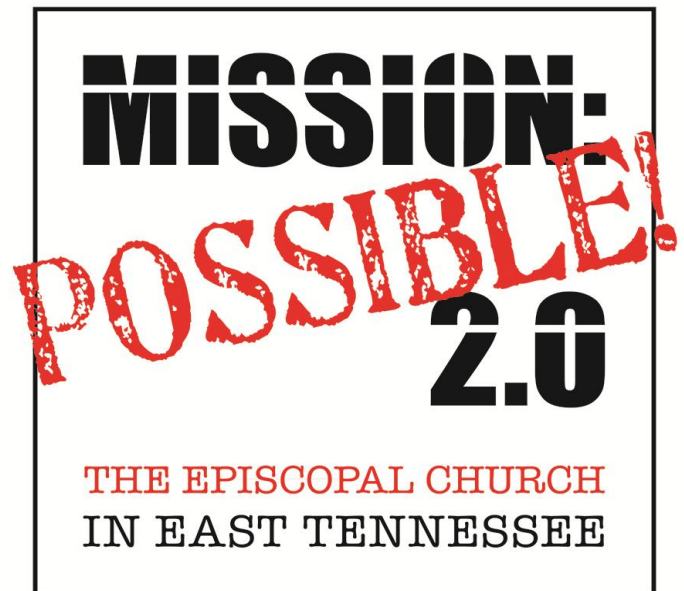

Journal

Of the

Thirty-second

Annual



Convention (unaudited financials)

February 5-6, 2016

Holiday Inn - World's Fair Park

Knoxville, Tennessee

The Diocese of East Tennessee
814 Episcopal School Way
Knoxville, TN 37932
865-966-2110
<http://dioet.org>

Section

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Journal

EX-OFFICIO MEMBERS OF CONVENTION

(Canon 1, Sec. 6, entitled to seat and voice, but not vote)

Secretary of the Convention

The Rev. Canon Patricia M. Grace

Treasurer of the Diocese

Mr. Ron Moore

Chancellor of the Diocese

Ms. Sarah Sheppard

Vice-Chancellors of the Diocese

Mr. Chris Cone

Mr. Thomas Peters

The Hon. Neil Thomas

The Hon. L. Marie Williams

Mr. George R. Arrants. Jr.

Chair of the Committee on Constitution and Canons

The Hon. L. Marie Williams

Registrar of the Diocese

The Rev. Canon Patricia M. Grace

Lay Members, Bishop and Council

Ms. Jan Lewis, Mr. Jerry Lowery, Mr. Bunky Seay,

Ms. Alison Chimley, Ms. Margaret Bickley

Lay Members, Standing Committee

Ms. Andrea Odle, Ms. Christopher Robinson, Sister Michael Julian Davidson

President of the Board, Episcopal Endowment Corporation

Mr. W. A. (Pete) Stringer

Head of School, St. Andrew's-Sewanee School

Mr. Justin Chamberlain, Interim

Dean of the School of Theology, University of the South

The Rt. Rev. Dean J. Neil Alexander

University of the South

Dr. John M. McCardell, Jr., Vice Chancellor

Chaplain, University of the South

The Rev. Thomas E. Macfie, Jr.

Parliamentarian

Mr. Thomas Peters

Assistant Parliamentarian

Ms. Sarah Sheppard

2016 CONVENTION ARRANGEMENTS COMMITTEE

Host Parishes	St. Timothy's Signal Mountain Grace Church, Chattanooga
Reception	All saints, Morristown St. James, Knoxville St. John's Cathedral St. Paul's, Chattanooga
Communications	Ms. Vikki Myers, diocesan staff Mr. Alex Haralson, diocesan staff
Exhibits	Ms. Lisa Whitacre, Diocesan staff
Worship	Mr. Jason Overall, St. John's Cathedral Mr. Freddie Babson, Good Samaritan The Rev. Canon Chris Hackett
Registration	Ms. Lisa Whitacre, Diocesan staff
Secretary to Convention	The Rev. Canon Patricia M. Grace, Diocesan staff
Assistant Secretary	Ms. Laura Nichols, Diocesan staff
Logistics	Ms. Laura Nichols, Diocesan staff
Technology	Mr. Alex Haralson, Diocesan staff
Finance	Mr. Ron Moore, Treasurer Ms. Merry Keyser, Assistant Treasurer Mr. Kirby Purjet, Diocesan staff
Volunteers/Greeters	Mr. Tom Ladd, Church of the Ascension, Knoxville

The Episcopate in East Tennessee

William Evan Sanders, D.D.

Born December 25, 1919, Natchez, Mississippi. Ordained by Bishop Maxon: Deacon 1945, Priest 1946. Consecrated as Bishop Coadjutor of Tennessee, 586th in American Succession, in Memphis, April 4, 1962; chief consecrator, Presiding Bishop Arthur Carl Lichtenberger. Eighth Bishop of the Diocese of Tennessee, January 10, 1977. Chose to remain with the Diocese of East Tennessee as First Bishop, January 1, 1985. Retired December 31, 1991.

Robert Gould Tharp, D.D., D.C.L.

Born October 25, 1928, Orlando, Florida. Ordained Deacon 1956 by Bishop Louttit, Priest 1957 by Bishop Moses. Elected Bishop Coadjutor of East Tennessee, November 17, 1990. Consecrated as Bishop Coadjutor of East Tennessee, 867th in American Succession, in Knoxville, May 4, 1991. Installed as Second Bishop of East Tennessee on December 7, 1991, at St. John's Cathedral, Knoxville. Retired February 28, 1999. Deceased May 30, 2003.

Charles Glenn vonRosenberg, D.D.

Born July 11, 1947, in Fayetteville, North Carolina. Ordained by Bishop Elebash; Deacon in 1974 and Priest in 1975. Elected Bishop of East Tennessee, October 17, 1998. Consecrated and ordained as the Third Bishop of East Tennessee, 944th in American Succession, in Knoxville, February 27, 1999, and installed at St. John's Cathedral, Knoxville, February 28, 1999. Retired.

George Dibrell Young, III, D.D.

Born September 28, 1955, in Jacksonville, Florida. Ordained by Bishop Cervený; Deacon in 1990 and Priest in 1990. Elected Bishop of East Tennessee, February 11, 2011. Consecrated and ordained as the Fourth Bishop of East Tennessee, 1,059th in American Succession, in Knoxville, June 26, 2011, and installed at St. John's Cathedral, Knoxville, June 27, 2011.

Postulants/Candidates

Mr. Jerry Askew – Diaconate
Mr. Isaac Blevins – Priesthood
Mr. Erik Broeren – Priesthood
Mr. David Burman – Priesthood
Ms. Sarah Cardwell – Priesthood
Ms. Elizabeth Embler – Priesthood
Ms. Elizabeth Farr – Priesthood
Mr. Jonathan Hermes – Priesthood
Mr. Zack Nyein – Priesthood
Mr. John Stadler – Diaconate
Mr. Josh Weaver – Diaconate

Ms. Amy Avery - Priesthood
Mr. Freddie Brabson – Diaconate
Ms. Claire Brown – Priesthood
Mr. Spencer Cantrell - Priesthood
Mr. Jason Clark - Diaconate
Mr. Boyd Evans – Priesthood
Mr. Matthew Farr – Priesthood
The Rev. Amy Morehous - Priesthood
Mr. Lee Ragsdale – Diaconate
Mr. Ben Thomas – Priesthood
Ms. Sarai Wender - Diaconate

**Clergy of the Diocese
In order of Canonical Residence in the Diocese of East Tennessee
as of February 6, 2016**

Bishop
George Dibrell Young, III
Consecrated June 26, 2011

Bishop	Received	Cure or Residence
Charles Glenn vonRosenberg*	02/28/1999	Charleston, SC
William Evan Sanders*	01/01/1985	Nashville
Priests		
Jack Marion Bennett*	01/01/1985	Spanish Fort, AL
William Carson Fraser*	01/01/1985	Nashville
David Lynn Garrett	01/01/1985	Annunciation, Newport
Howard Eugene Haws*	01/01/1985	Maryville
Walter Lee Humphreys*	01/01/1985	Dalton, GA
Harry Martin Lawrence, Jr.*	01/01/1985	Lookout Mountain, GA
Charles Whittier Livermore	01/01/1985	Knoxville
James Fredrick Marquis, Jr.*	01/01/1985	Memphis
Ellis Oglesby Mayfield, Jr.	01/01/1985	Sewanee
Albert Neely Minor*	01/01/1985	St. James, Knoxville
Samuel Houston Payne*	01/01/1985	Chattanooga
John Duncan Talbird, Jr.*	01/01/1985	Chattanooga
Hallie DeLesslin Warren, Jr.*	01/01/1985	Chattanooga
Karl Gilmore Weddle*	01/01/1985	Knoxville
Albert Henry Swann*	07/17/1985	St. Paul, Seymour
David Robert Hackett*	08/01/1985	St. Thaddaeus, Chattanooga
John Charles Ross	12/01/1985	St. John Cathedral, Knoxville
Harry Hunter Huckabay, Jr.*	08/31/1986	Chattanooga
Albert Davidson Lewis, III*	09/15/1986	Kingston
Peter Gaines Keese*	03/01/1987	Christ Church, Rugby
Buckley Howard Robbins*	08/02/1987	St. Barnabas Senior Living, Chattanooga
Thomas Milton Hutson*	01/01/1988	Nashville
Stephen Hand Askew	09/01/1988	Diocese of East Tennessee
Walter Craig Morgan*	10/01/1989	League City, TX
Paige Randolph Buchholz	10/23/1991	St Joseph the Carpenter, Sevierville
Ralph Wood Smith*	04/01/1992	Mountain Home
David Wells Crippen*	04/01/1993	St. Luke's, Westcliffe, CO
Mary Margaret Blanchard	06/01/1993	St. Barnabas, Jefferson City

Stanley Edward Carter*	11/23/1993	Sevierville
Patrick C. Larkin*	01/01/1994	Rossville, GA
Chester Allen Cooke*	02/01/1994	College Grove
Hugh Burnett Jones, Jr.*	04/15/1994	
Kuulei Mobley Green*	07/01/1994	Meridian, Ohio
Edward James Mills, III*	08/01/1994	Kingsport
Joel Warren Huffstetler	01/16/1995	St. Luke, Cleveland
Charles Perry Scruggs*	03/10/1995	Chattanooga
Kay Reynolds*	05/01/1995	Knoxville
Matilda Eeelen Greene Dunn	05/20/1995	Chattanooga
Betty Craft Latham*	01/05/1996	Lookout Mountain, GA
Gordon Clarence Temple*	07/01/1996	Chattanooga
Suzanne Nichols Smitherman*	03/15/1997	Atlanta, GA
Gene Ramsey Smitherman*	03/15/1997	Atlanta, GA
Susanna Elizabeth Metz	06/28/1997	Petrockstowe, England
Margaret Caldwell Marshall*	01/18/1998	Chattanooga
Gary Edward Callahan*	09/01/1998	Chattanooga
Thomas James Rasnick	09/16/1998	St. John's Cathedral, Knoxville
Patricia Ann Bytnar Cahill*	01/25/1999	St. Thaddaeus, Chattanooga
Jocelyn Jones Bell*	04/06/1999	Chattanooga
Joseph Walter Pinner, Jr.*	05/23/1999	Kingston
Harold Bahlow*	06/19/2000	Evans, GA
Craig Martin Kallio	06/20/2000	St. Stephen, Oak Ridge
Mary Navarre Moore	02/03/2001	Lookout Mountain
Richard Julius Brown, III*	06/19/2001	Knoxville
Wendie Susan Scudds Jekabsons*	06/20/2001	Bristol
Robert P. Henley*	11/01/2001	Sevierville
Patrick Bone*	06/09/2002	St. Mary the Virgin, Jonesborough
SuZanne Elane Shirley Seavey*	10/07/2002	Lenoir City
Margaret King Zeller	10/15/2002	St. Christopher, Kingsport
Ann Elizabeth Markle*	12/17/2002	Trinity, Buffalo New York
Ruth Claire Keene	01/11/2003	Resurrection, Loudon
George Llewellyn Choyce*	01/30/2003	Signal Mountain
Kathryn Carroll Mathewson*	02/10/2003	Pittsboro, NC
Carolyn Blanche Wooten Isley	10/29/2003	St. James, Greeneville
Louisa Parsons	11/25/2003	St. Francis, Ooltewah
Howard Johnson Hess*	02/03/2004	Knoxville
Mary Lee Bergeron*	06/12/2004	Ascension, Knoxville
Stephen John Eichler*	06/14/2004	Sewanee
Scherry Vickery Fouke*	01/31/2005	Morristown
Joseph William Calhoun, Jr.	03/01/2005	Good Samaritan, Knoxville
Taylor Dinsmore	06/18/2005	Good Samaritan, Knoxville
Charles Wentworth Baker Fels*	06/18/2005	Knoxville
Harry Lee Howard*	06/18/2005	Maryville

Michelle Warriner Bolt	05/27/2006	Knoxville
Harry Joseph Minarik, Jr.	05/27/2006	St. Francis, Norris
G. Hendree Harrison	10/22/2006	St. Paul, Athens
Andrew Robert Rizner*	12/06/2006	Sevierville
Hal Thomas Hutchison	12/31/2007	St. John, Johnson City
Donald Allston Fishburne*	01/25/2008	Tallahassee, FL
Robert Travis	09/10/2008	Ascension, Wakefield, Rhode Island
Catherine Gibson*	10/09/2008	Scotland
Robert Childers	10/15/2008	Good Shepherd, Lookout Mountain
Robert Kelly Leopold	01/10/2009	Southside Abbey, Chattanooga
Brett Paul Backus	01/17/2009	Ascension, Knoxville
Peter Muraguri Kanyi	01/24/2009	Signal Mountain
Kim Merritt Hobby	02/01/2009	Christ Church, South Pittsburg
Howard Bowlin*	03/09/2009	St Thomas, Knoxville
Robert Beasley*	11/10/2009	Trinity, Gatlinburg
Steven Mosher	12/07/2009	St. Andrew, Maryville
Leyla King	12/15/2009	Thankful Memorial, Chattanooga
John Mark Wiggers	02/15/2010	St. James, Knoxville
Susan Butler*	10/13/2010	Chattanooga
Ward Ewing*	12/01/2010	Ten Mile
Carol Westpfahl	01/11/2011	Knoxville
Gerald David Lovett	05/28/2011	St. Stephen, Oak Ridge
James E. Wallace, Jr.	07/14/2011	St. Martin, Chattanooga
Mark Bigley	07/14/2011	St. Alban, Hixson
Caroline Vogel	12/03/2011	Knoxville
Jon Anderson	01/10/2012	Sante Fe, New Mexico
Richard Blair Carter, Jr.	05/16/2012	Good Shepherd, Knoxville
Christopher James Hackett	12/01/2012	St. John's Cathedral, Knoxville
Stephen Brad Jones	3/5/2013	Grace Point/St. Andrew's Harriman
Fred McKelder Brown	6/15/2013	Good Shepherd, Lookout Mountain
Robert Gerrit Hartmans	6/15/2013	Project Canterbury/Diocese of East Tennessee
Christian Nicholas Hawley	6/15/2013	St, Matthew's, Austin, TX
William Steven White	6/15/2013	St. Paul's, Kingsport
Josh Ashton Hill	10/13/2013	Episcopal School of Knoxville
Patricia Marie Grace	11/15/2013	Diocese of East Tennessee
Justin Ernest Crisp	6/14/2014	St. Mark's, New Canaan, CT
Quinn Fritz Parman, IV	8/1/2014	St. Paul's, Chattanooga
Leigh Carrington Preston	1/28/2015	St. Paul's, Chattanooga
Virginia Ganther Sharp	7/20/2015	All Saints, Morristown
Derrick Craig Hill	3/6/2015	St. Timothy's – Signal Mountain
Robert Kent Gieselmann	7/29/2015	Ascension, Knoxville
Robert Jefferson Powell	9/28/2015	St. James, Knoxville
April L. Berends	1/12/2016	Christ Church, Chattanooga
Thomas Carl Schneider	1/28/2016	St. Raphael's Crossville
Bradford Glenn Whitaker	2/2/2016	St. Paul's, Chattanooga

Deacons	Received	Cure or Residence
Charles Edward Osborne*	01/01/1985	Kingsport
Joseph Lawrence Beach*	01/27/1985	Knoxville
James William Parry*	01/26/1986	Knoxville
Louis Fernando Garcia*	07/09/1989	Annamaria, FL
Patricia Jane Lynes-Tway	09/26/1990	Knoxville, TN
Stephen Lafoia Thompson, Sr.	06/24/1991	St. Paul, Seymour
John Morris Wilson*	10/17/1993	St. Stephen, Oak Ridge
Francis Arthur Bass, Jr.	09/18/1994	St. Luke, Cleveland
Barbara Anne Harper*	09/18/1994	Gatlinburg
James Leonard Sharp	05/04/1997	All Saints, Morristown
William Earl McGee	05/16/2001	St. Alban, Hixson
Felicity Lenton Clark Peck*	06/16/2001	Nashville, TN
Janice Robbins	06/16/2001	Good Shepherd, Lookout Mountain
Edward Scott*	06/16/2001	Marriottsville, MD
Suzanne Burch	12/15/2001	Church of the Nativity, Ft. Oglethorpe
Jacob Wade Frye*	12/15/2001	Knoxville
Anne Kingsbury LeCroy*	12/15/2001	Johnson City
Jill Carmen Fisher*	09/18/2004	Chattanooga
Gary England*	01/07/2006	Christ Church, S. Pittsburg
Amy Hodges Morehous	12/09/2006	Ascension, Knoxville
Christopher Lee Harpster	12/08/2007	St. Paul, Kingsport/Emmaus House
William Bradley Weeks	12/08/2007	Grace, Chattanooga
Ann Gammon Weeks	12/08/2007	St. Paul, Chattanooga
L. Gordon Brewer	12/05/2009	St. Christopher, Kingsport
Carl Calvin Crump	2/25/2014	St. John's, Johnson City
Justin Ernest Crisp	6/14/2014	St. Mark's, New Canaan, CT
John Richard Rouser	2/7/2015	St. Luke's, Cleveland
Cathy Lynn Johnston	12/4/2015	St. Timothy's, Kingsport
Jerry Wayne Askew	2/6/2016	St. Luke's, Knoxville
Lee Morris Ragsdale	2/6/2016	Church of the Resurrection, Loudon
Sarai Tucker Wender	2/6/2016	Church of the Ascension, Knoxville
Sarah Layne Cardwell	2/6/2016	Alexandria, VA
Boyd McCutchen Evans, III	2/6/2016	Sewanee, TN
Zachary Charles Nyein	2/6/2016	New Haven, CT
*Indicates Retired		

**Clergy Licensed to Officiate with the Diocese of East Tennessee
(not canonically resident)**

Diocese

The Rev. Jim Anderson	Washington
The Rev. Ken Asel	Wyoming

The Rev. Jeff Batkin	Florida
The Rev. John Bonner	East Carolina
The Rev. David Booher	Southern Virginia
The Rev. Donna Brown	Washington
The Rev. Ken Brown	Washington
The Rev. Valerie Carnes	Milwaukee
The Rev. David Cobb	Chicago
The Rev. Steve Damos	ELCA
The Rev. John Dukes	Atlanta
The Rev. Lori Fehr	Georgia
The Rev. Timothy Holder	New Jersey
The Rev. Philip Houghton	Western New York
The Rev. William Hunt	Mississippi
The Rev. Brian Jones	ELCA
The Rev. Arthur Mack	Michigan
The Rev. Canon Matthew Moore	Southwestern Virginia
The Rev. Dr. Robert Nichols	Texas
The Rev. Louis (Smokey) Oats	North Carolina
The Rev. Rafael Ortiz	West Tennessee
The Rev. Joe Porter	West Tennessee
The Rev. Bob Reuss	Western North Carolina
The Rev. Pat Reuss	Western North Carolina
The Rev. Richard Shackelford	Long Island
The Rev. Dr. Harry Shaefer	Michigan
The Rev. Ken Sherfick	Western Michigan
The Rev. John Tirro	ELCA
The Rev. Jack Van Hooser	Western Michigan
The Rev. Fred Wilcoxson	Central Florida

<i>Clergy Licensed to Serve with the Diocese of East Tennessee (not canonically resident)</i>	
	<i>Diocese</i>
The Rev. Bercry Leas	Michigan
The Rev. Patricia Ortiz	West Tennessee
The Rev. JoAnn Wilcoxson	Central Florida

<i>Non-parochial Clergy</i>	
	<i>Diocese</i>
The Rev. Dr. Matilda Dunn	
The Rev. Canon Patricia M. Grace	
The Rev. Harry Howard	
The Rev. Peter Kanyi	
The Rev. Patricia Lynes-Tway	
The Rev. Caroline Vogel	
The Rev. Carol Westpfahl	

Clergy Changes - February 8, 2015-February 6, 2016

	From:	To:
The Rev. Robert Beasley	Licensed to officiate	Interim Rector, Trinity Church, Gatlinburg
Rev. April Berends	Licensed to officiate	Vicar, Christ Church Chattanooga
The Rev. Mary Lee Bergeron	Associate, Church of the Ascension	Retired
The Rev. Abigail Buckley	Missioner, Project Canterbury, Chattanooga	Assistant Rector and Campus Chaplain, Episcopal Church of the Good Samaritan, Corvallis, OR
The Rev. Susan Butler	Rector, Grace Episcopal, Chattanooga	Retired
The Rev. Donna Brown	Consultant	Interim Associate Rector, All Saints, Morristown
The Reverend Ken Brown	Interim , St. Raphael's, Crossville	Interim Rector, All Saints, Morristown
The Reverend Carlton Cunningham	Retired	Deceased
The Rev. John Dukes	Priest-in-charge, All Saints, Morristown	Interim Rector, St. Elizabeth's, Knoxville
The Rev. Charles Fels	Rector, Good Shepherd, Knoxville	Retired
The Rev. Dr. Donald Fishburne	Rector, St. Paul's, Chattanooga	Retired
The Rev. Howard Hess	Rector, Church of the Ascension	Retired
The Rev. Derrick Hill	Assistant, St. Mary's-on-the Highlands, Birmingham, AL	Rector, St. Timothy's, Signal Mountain
The Rev. Timothy Holder	Assistant, Christ Episcopal, Toms River, NJ	Priest (extended supply), St. Thomas, Elizabethton
The Rev. Brad Jones		Vicar, St. Andrew's, Harriman
The Rev. Anne LeCroy	Deacon, St. John's, Johnson City	Retired
The Rev. King Oehmig	Priest-in-charge, Church of the Nativity, Fr. Oglethorpe Seminarian	Deceased
The Rev. R.J. Powell		Priest-in-training, St. James, Knoxville
The Rev. Thomas Schneider	Deacon, St. Christopher's, Hobbs, NM; Grace Church, Carlsbad, NM	Rector, St. Raphael's, Crossville
The Rev. Walter Thomas	Retired	Deceased
The Rev. Robert Travis	Assistant to the Rector, Church of the Ascension	Head Pastor, Church of the Ascension, Wakefield, RI
The Rev. Brad Whitaker	Priest, St. Andrew's Waterford, MI	Interim Rector, St. Paul's, Chattanooga
The Rev. Brad Whitaker	Interim Rector, St. Paul's, Chattanooga	Priest-in-charge, St. Paul's, Chattanooga
The Rev. Steve White	Priest-in-training, St. James, Knoxville	Priest-in charge, St. Paul's, Kingsport

Ordinations – February 8, 2015-February 6, 2016	
Deacons	Parish Assigned
Reverend John Rouser	St. Francis, Ooltewah
Rev. Robert J. Powell	St. James, Knoxville
Ordinations - February 8, 2015-February 6, 2016	
Priests	Parish Assigned
Rev. Robert J. Powell	St. James, Knoxville
Rev. Thomas Schneider	St. Raphael, Crossville
Letters Dimissory Given - February 8, 2015-February 6, 2016	
Clergy	Given to:
The Rev. David Bateman	Central Pennsylvania
The Rev. Lani Hubbard	Olympia
The Rev. Michael Robinson	Massachusetts
The Rev. Robert Travis	Rhode Island
Letters Dimissory Received - February 8, 2015-February 6, 2015	
	Received from:
The Rev. April Berends	Milwaukee
The Rev. Rob Gieselmann	California
The Rev. Derrick Hill	Alabama
The Rev. Cathy Johnston	Missouri
The Rev. Leigh Preston	Connecticut
The Rev. Thomas Schneider	Rio Grande
The Rev. Virginia (Gigi) Sharp	Southwest Florida

Clergy, Lay Delegates and Alternates to the 2016 Convention

Parish	Est.	Delegates	Alternates	Clergy
St. Paul, Athens	1959	Kathy Clark Ellen Kimball Karen Malone	Charlie Senn	Hendree Harrison
St. John the Baptist, Battle Creek	2000	Isaac Blevins	Frances Kelly	
St. Columba, Bristol	1961	Shana Matherly Pal Freeman Dolly Shumaker		
Christ Church, Chattanooga	1901	Troy Eichenberger Kathlee McCarthy	Joel King	April Berends
Grace Church, Chattanooga	1922	Sean McEwen Vivian Dodds Andy Lane Jerry Evans	Dick McGee	Brad Weeks
St. Martin of Tours, Chattanooga	1968	Greg Champion Phil Harris Pam Mason	Sharon McIntosh Ralph Coggin	Jim Wallace
St. Paul, Chattanooga	1854	Bruce Blohm Lynn Hodge Julie Brandao Herb Knowles George Patten	Bo Hixson	Brad Whitaker (LTO) Quinn Parman Leigh Preston Ann Weeks
St. Peter, Chattanooga	1958	Nancy Johnson Alan Janney Bill James		Rob Nichols (LTO)
St. Thaddaeus, Chattanooga	1965	Gene Sieg Sally Sieg Linda Pennebaker		David Hackett Pat Cahill

Parish	Est.	Delegates	Alternates	Clergy
Thankful Memorial, Chattanooga	1904	Holli Richey Bob Bodine Lynn Swearingen	Tom Treavor Mike Gray Monica Luck	Leyla King
St. Luke, Cleveland	1875	Tammy Randolph Suzanne Curtis Amy Wasson	Lisa Harper Steve Hixson	Joel Huffstetler Arthur Bass
St. Mark, Copperhill	1939	Dotty Boudreaux-Hays Tina Dellaposta Denise Talbott	Mary Dellaposta	Gordon Temple
St. Raphael, Crossville	1995	Barbara Davis Terri Bond Flory Dunigan	Sue Corless Sandi Harrison Gordon Davis	Thomas Schneider
St. Thomas, Elizabethton	1941	Joyce Butler	Jim Butler	Timothy Holder
Nativity, Fort Oglethorpe	1975	Gary McGhee Gayle Thibaudeau Leah Couch	Marshall Wilson Coleen Sprayberry Myra Cureton	Suzanne Burch
Trinity, Gatlinburg	1974	Darlene Derosia Marilyn Bowman Earl Howard	Jim Cover Sandy Cover Dora Jean Paulk	Bob Beasley
St. James, Greeneville	1848	Philip Thwing LeAnne Thwing	Jake Thwing	Carolyn Isley
St. Andrew, Harriman	1957	Michael Acree Bill White Jackie Benjamin	Don Gray Kathy Allen Heather Tapp	Brad Jones
St. Alban, Hixson	1981	Ben Holt Jason Clark Daniel Beeler	Ann Holt Jim Shearhouse	Mark Bigley Bill McGee

Parish	Est.	Delegates	Alternates	Clergy
St. John, Johnson City	1907	Martha Woodward Allen Pickel Carol Thomas Lee Bidgood	Shelley Stahlman	Hal Hutchison
St. Christopher, Kingsport	1986	Carol Bureson Ruth Carmichael Bunky Seay	Greg Schuette	Maggie Zeller Gordon Brewer
St. Paul, Kingsport	1931	Winkle McKinley Tim Bradshaw Jeff Waddell	Julia Harpster Kathy Richards Jon Cookson	Steve White Chris Harpster
St. Timothy, Kingsport	1962	Tom Peters Doug Keen Dan Rosenbalm	Chris Lacey Pam Lacey	Richard Shackelford (LTO)
Ascension, Knoxville	1957	Mardel Fehrenbach Tom Ladd Maribeth Manoff Jane Phillips Joe Vrba	Venice Peek Kathy McHargue Ellen Jenny	Rob Gieselmann Brett Backus Amy Morehous Larry Beach
Good Samaritan, Knoxville	1971	Jennifer Dunn Joyce Grubb Greg Phelps David Sanders	Sarah Sheppeard Hope Mitchell	Cal Calhoun Taylor Dinsmore
Good Shepherd, Knoxville	1961	Marilyn Cottrell Ruth Anne Hanahan Nathan Officer	Keith Cottrell Ron Webster	Ken Asel (LTO) Richard Carter
St. Elizabeth, Knoxville	1989	Marjorie Waldrop Wayne Cutler Harvey Halcott	Bill Waldrop	John Dukes (LTO)
St. James, Knoxville	1933	Mary Nelle Osborne Carla Livesey Bob Cargile	Frank Laszlo Connie Wagner Bobbie Suttles	John Mark Wiggers R J Powell

Parish	Est.	Delegates	Alternates	Clergy
St. John's Cathedral, Knoxville	1844	Stuart Sprouse Lee Moreland Jerry Askew Karen Eberle Mark Love	Eric Haralson Michael Moore	John Ross Thom Rasnick Chris Hackett Michelle Bolt Josh Hill
St. Luke, Knoxville	1936	Nancy Mott Walter Williams Jr. John Mayo	Lida Mayer	James Anderson (LTO)
St. Thomas, Knoxville	1987	Tim Ezzell Carolyn Wood Bruce Ragon	Pat Ezzell Tom Griffin Blanche Pedersen	Rafael Ortiz (LTO) Ron Morton
St. Clare, LaFollette	1993	William Pratt Marita Pratt		Peggy Blanchard
Good Shepherd, Lookout Mountain	1945	Dennis Long Elizabeth Jones Keith Sanford Martha Westbrook	Terry Childers Thomas Kent	Robert Childers Mac Brown Janice Robbins
Resurrection, Loudon	1985	Kelly Johnson Sarah Reynolds Donna Tisdale	Jerry Crook Bob Haldi Monty Ross	Claire Keene
St. Andrew, Maryville	1948	Ronald Moore Nancy Cain Kay Wrinkle	Dick Cox Damon Beard	Steve Mosher
All Saints, Morristown	1969	Sarah Gose Jack Yates Jack Feldman	Jim Gose Judy Yates Tykie Feldman	Donna Brown (LTO) Ken Brown (LTO) Gigi Sharp Jim Sharp
Annunciation, Newport	1997	Thomas Conway Charlene Frazier Cookie Ramsey		David Garrett

Parish	Est.	Delegates	Alternates	Clergy
St. Francis, Norris	1984	Denny Lay Tupper Morehead		Joe Minarik
St. Stephen, Oak Ridge	1951	Jim Anderson Gary Grubb Dean Hartley	Cameron Ellis John Murphy Margaret Terrell	Craig Kallio David Lovett John Wilson
St. Francis of Assisi, Ooltewah	1993	Lenora Lee Chuck Nix Hannah Bagli	Gerry Rouser Stacy Hall Andy Hall	Lou Parsons John Rouser
Christ Church, Rugby	1880	Bethany Jackson Kathy Hicks Barbara Hill	Ron Jackson John Hicks Mike Hill	Peter Keese
St. Joseph the Carpenter, Sevierville	1985	Rick Robillard Ken Spurling Cassandra Valley	Michael Bailey Paul Backer Maureen Brown	Paige Buchholz
St. Paul, Seymour	2012	David Thomas Mark Clarke	Lynn Turner	Henry Swann
St. Timothy, Signal Mountain	1955	Leigh Althaus Chip Langley Paul Miller Lynn Schmissrauter	Alison Chimley Betty Ann Langley	Derrick Hill
Christ Church, South Pittsburg	1887	Taffy Seagraves Steve Ogden Pam Collier	Rob Woodfin Henry Lodge Donna Lodge	Kim Merritt Hobby

Campus Ministries	Delegates	Alternates	Chaplain
Tyson House University of Tennessee, Knoxville	Will Root	Sarah White	John Tirro
Project Canterbury University of Tennessee, Chattanooga	Hunter McLain		Robert Hartmans
Emmaus House Knoxville			Chris Harpster

Worshiping Communities Youth Council (Seat and Voice)	Guests	Alternates	Clergy/Director
Southside Abbey, Chattanooga	Lisa Leopold		Bob Leopold
St. Barnabas, Jefferson City	Annie Wing	Anne Armstrong	Peggy Blanchard
Diocesan Council on Youth Ministry	Ashton Babb Parker Chadwell René Sleeman	Lala Hilizah Jack Wiggers	Alex Haralson
St. Mary the Virgin, Jonesborough			

**DIOCESE OF EAST TENNESSEE
2016 CONVENTION OFFICERS**

SECRETARY
ASSISTANT SECRETARY
DIOCESAN TREASURER
ASSISTANT TREASURER
CHANCELLOR OF THE DIOCESE
VICE-CHANCELLORS

The Rev. Canon Patricia M. Grace
Ms. Laura Nichols
Mr. Ron Moore
Ms. Merry Keyser
Ms. Sarah Sheppard
Mr. George Arrants, Jr.
Mr. Chris Cone
Mr. Tom Peters
The Hon. Neil Thomas
The Hon. L. Marie Williams

REGISTRAR OF THE DIOCESE

The Rev. Canon Patricia M. Grace

CONVENTION COMMITTEES

CREDENTIALS

Mr. Chris Cone
Mr. George Arrants, Jr.
The Rev. Joe Minarik
Mr. Bruce Ragon

Mr. Phillip Harris
The Rev. Janice Robbins
The Rev. Canon Thom Rasnick

ELECTIONS (BALLOTS/TELLERS)

Mr. Chris Cone
Mr. George Arrants, Jr.
Dr. Tom Ladd
Ms. Andrea Odle
Mr. Charles Cravens
Ms. Kathy Burrow

Mr. Norvell Burrow
Ms. Mercy Hankins
Ms. Zulette Melnick
Dr. Jerry Lowery
Ms. Beverly Hurley Hill

GENERAL RESOLUTIONS

The Rev. Kim Hobby, Chair
The Rev. Hal Hutchison

Dr. Tom Ladd

DIOCESAN COMMITTEE APPOINTMENTS

ON CONSTITUTION AND CANONS (3-YEAR TERMS)

The Hon. L. Marie Williams, Chair

Term Expires 2016

The Rev. Dr. Craig Kallio
The Hon. Neil Thomas
The Hon. L. Marie Williams

Term Expires 2017

The Rev. Susan Butler
The Rev. Gary Callahan

Term expires 2018

The Rev. Robert Childers
Mr. Edward Boehm, Esq

Nominees – Term expires 2019

The Hon. Neil Thomas
The Hon. L. Marie Williams
The Rev. Dr. Craig Kallio

THE CHURCH PENSION FUND COMMITTEE (appointed annually)

Mr. Tom Hale
Mr. Ron Moore
The Rev. Brett Backus
Mr. Kirby Purjet

COMMISSION ON MINISTRY

Presently serving:

Term expires Feb. 2016

The Rev. Gordon Brewer
The Rev. Claire Keene
The Rev. Kay Reynolds
Ms. Lynn Schmissrauter
The Rev. John Mark Wiggers

Term expires Feb. 2017

The Rev. Brett Backus
Ms. Jennifer Dunn
The Rev. Chris Harpster
The Rev. Hendree Harrison
Ms. Lois Ross

Term expires Feb. 2018

Mr. Bert Ackerman
Dr. Elsbeth Freeman
The Rev. Bob Leopold
Ms. Merrilee Milburn
The Rev. Maggie Zeller

NOMINEES: Term expires 2019

The Rev. John Mark Wiggers
The Rev. Claire Keene
The Rev. Gordon Brewer
Ms. Lynn Schmissrauter
The Rev. Leigh Preston
Mr. Gaines Campbell

EPISCOPAL ENDOWMENT CORPORATION (terms expiring 2018)

Mr. Jeff Day Mr. John Oehmig
Mr. Henry Lodge Mr. Hugh Sharber

CLERGY CONTINUING FORMATION COMMITTEE

Term expires 2017

The Rev. Peter Keese
The Rev. John Talbird
The Rev. Maggie Zeller

Term expires 2018

The Rev. Dr. Richard Carter
The Rev. Josh Hill
The Rev. Claire Keene

OPPORTUNITY FUND COMMITTEE

Ms. Jan Lewis, Chair

Term expires Feb. 2016

Ms. Jan Lewis
Dr. David Kalwinski

Term expires 2017

Mr. Jon Hermes
The Rev. Quinn Parman

Term Expires 2018

Mr. John Mayo
The Rev. Michelle Warriner-Bolt

Ex-officio members: Mr. Ron Moore, Treasurer, Ms. Merry Keyser, Asst. Treasurer, Mr. Kirby Purjet, Diocesan Administrator

NOMINEES - Term expires 2019

Ms. Jan Lewis Dr. David Kalwinski

GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS

The Rev. Canon Chris Hackett, Chair

Term expires Feb. 2016

Mr. Matt Harbison
The Rev. Josh Hill
Mr. John Oehmig
Mr. Bill Garrison

Term expires 2017

Ms. Kathy Evans
Mr. Tim Frost
Dr. Walter Puckett
Mr. Paul Ruff
Ms. JoAnn Yates

Term expires 2018

The Rev. Mac Brown
Mr. John Barker
The Rev. Cn. Chris Hackett
Ms. Lauren Hosie
Ms. Sinead Doherty

NOMINEES: Term expires Feb. 2019

The Rev. Josh Hill Mr. Matt Harbison
The Rev. Jay Mills Ms. Jan Lewis

THE DUBOSE CONFERENCE CENTER BOARD - Term expires Feb. 2017

Mr. Greg Champion

BOARD OF EXAMINING CHAPLAINS

The Rev. Michelle Warriner Bolt, Chair

Term expires 2017

Ms. Alison Barton
The Rev. Michelle Warriner-Bolt
The Rev. Robert Childers

Term expires 2018

Dr. Paul Bergeron
The Rev. Ward Ewing
The Rev. Claire Keene

FINANCE COMMITTEE

Mr. Ron Moore, Chair

Term expires 2017

Mr. Henry Lodge

Term expires 2018

The Rev. Derrick Hill

Other members: The Rt. Rev. George D. Young, III; Rev. Canon Patricia Grace, Ms. Merry Keyser, Mr. Kirby Purjet

HEALTH INSURANCE COMMITTEE

Ms. Merilee Milburn, Chair

Term expires 2017

The Rev. Gary Callahan
Mr. Rick Govan
The Rev. Craig Kallio

Term expires 2018

Ms. Merilee Milburn
Mr. Kirby Purjet
Mr. Lamarr Stout

NOMINATING COMMITTEE

Term expires 2017

The Rev. Canon Chris Hackett
Ms. Jan Lewis
The Rev. Mac Brown

Term expires 2018

Ms. Lynn Schmissrauter
Mr. Bunky Seay
The Rev. Maggie Zeller

SEARCH AND CONGREGATIONAL CONSULTANTS

The Rev. Donna Brown
Ms. Ann Holtz
Mr. Charles Nix
The Rev. Maggie Zeller

Mr. Gordon Davis
Rev. Jay Mills
Ms. Lynn Schmissrauter

WORSHIP AND MUSIC COMMITTEE

Term expires 2017

Mr. Freddie Brabson
The Rev. Taylor Dinsmore
The Rev. Canon Chris Hackett
Ms. Karen Malone
Mr. Keith Reas

Term expires 2018

Mr. Philip Newton
Mr. Jason Overall
The Rev. Louisa Parsons
The Rev. John Tirro
Mr. John Werner
Mr. John Wigal

Section

2

Minutes

Minutes

Friday, February 5, 2016
Opening Session

Call to Order

Right Reverend George Dibrell Young, III called the 32nd Convention of the Diocese of East Tennessee to order at 10:00 AM on Friday, February 5, 2016.

He called to the attention of the Convention the print publication, *DioEtConnections*, which had been distributed to all the tables. This is a new publication that is planned for six times a year, which is an attempt to connect with members of the Diocese who are not as likely to use electronic information. While the Diocesan staff builds a mailing list, a number of copies of the publication will be mailed to each parish for distribution.

Bishop George also reported that he has made arrangements to provide multiple copies of a Lenten offering, *Growing a Rule of Life*, from the Society of St. John the Evangelist, to all parishes. These copies are available at the registration desk. Bishop George urged all participants to pick these up and distribute them as soon as possible.

Bishop George announced the 2016 Convention theme: "Mission:Possible 2.0" reflecting our continuing emphasis on mission. Bishop George said "we are all about joining God in changing the world."

Greeting from Presiding Bishop and Primate, The Most Rev. Michael Curry (video)

A welcome video from Presiding Bishop Michael Curry was shown.

Opening Hymn and Prayer

Bishop George then invited the gathered body to stand and sing together "*Sing a New Church*" accompanied by Ms. Karen Malone, Convention delegate and musician from St. Paul's, Athens. She was joined by a choir of postulants and candidates.

He called on Mr. Lee Ragsdale, candidate for the diaconate to open us with prayer:
O God, you have made of one blood all the peoples of the earth, and sent your blessed Son to preach peace to those who are far off and to those who are near: Grant that people everywhere may seek after you and find you; bring the nations into your fold; pour out your Spirit upon all flesh; and hasten the coming of your kingdom; through Jesus Christ our Lord. Amen.

Welcome – Host Parishes

Bishop George called upon representatives from St. Timothy's, Signal Mountain and Grace Church, Chattanooga, to come forward to offer a welcome to the 2016 Convention. A video about St. Timothy's was shown and a description of Grace Church was offered. The Bishop thanked the two parishes for the great collection of treats on the tables.

Dwelling in the Word

The Rev. Canon Robert Hartmans, Canon Missioner for Congregational Vitality, was invited to come forward and lead the gathered body in a new kind of bible study called *Dwelling in the Word*. Canon Hartmans explained the process and all those gathered spent time together dwelling in Luke 10:1-12.

Report of the Committee on Credentials – Quorum

Bishop George called on Vice Chancellor Chris Cone, chair of the Committee on Credentials, to report on the numbers in attendance, to assure that a quorum was present. Vice Chancellor Cone reported the following:

Number registered:

Clergy	67	Lay Delegates	127	Total	194
Alternates	31	Others	87	Grand Total	312

A quorum was present.

Vice Chancellor Cone noted the offices that nominations from the floor could still be accepted. He reminded clergy and delegates that nominations for these positions could be made from the floor until 4:45 PM this evening. Nominators should insure that the candidates are in agreement with the nomination, are communicants in good standing in their parishes and need to provide 300 copies of their photo and bio.

Adoption of Order of Business

Bishop George called on Vice Chancellor, Thomas Peters, to make a motion to accept the order of business for this Convention. Vice Chancellor Peters moved to accept the order of business which was provided to all in the meeting room.

**Motion carried.
Order of Business adopted.**

Consent Agenda

Bishop George called on Rev. Canon Patricia Grace, Secretary of the Convention, to introduce the Consent Agenda. Canon Grace explained that as a method to save time a consent agenda was introduced this year. She briefly reviewed the content and corrections. She advised the body that if anyone wished to remove any part of the Consent Agenda for action, that this was the time to make such a motion. Hearing none, she moved that the Consent Agenda be approved as corrected. (The content of the Consent Agenda is included in this journal in Section 3).

**Motion carried.
Consent Agenda adopted.**

Introduction of Special Guests

Bishop George introduced two special guests who were present: Louise Gorenflo, Executive Director of Tennessee Interfaith Power and Light (TIPL) and Mary Brennan, Officer, Mission Communication, The Episcopal Church. He noted that Ms. Gorenflo would be available in the exhibit hall to talk more about the many great programs for parishes offered by TIPL.

Introduction of New Clergy and Postulants, Candidates

These new clergy, postulants and candidates were introduced by Bishop George and asked to come to the podium for a photo.

New Clergy Since last Convention

Derrick Hill, Rector, St. Timothy's Signal Mountain
Ken Asel, Interim rector, Good Shepherd, Knoxville
April Berends, Vicar, Christ Church, Chattanooga
Robert Gieselmann, Church of the Ascension
Timothy Holder, Priest, St. Thomas, Elizabethton
Tom Schneider, St. Raphael's, Crossville
Brad Whitaker, St. Paul's Chattanooga
RJ Powell, St. James, Knoxville
Steve White, St. Paul's, Kingsport

Bishop George also recognized the many clergy who are serving us as interims in the Diocese including The Rev. Bob Beasley, The Rev. Rob Nichols, The Rev.'s Ken and Donna Brown and The Rev. John Dukes.

Postulants

Ms. Amy Avery - Priesthood	Ms. Elizabeth Embler – Priesthood
Mr. Isaac Blevins – Priesthood	Ms. Elizabeth Farr - Priesthood
Mr. Freddie Brabson – Diaconate	Mr. Matthew Farr – Priesthood
Mr. Erik Broeren – Priesthood	Mr. Jonathan Hermes – Priesthood
Ms. Claire Brown – Priesthood	The Rev. Amy Morehous - Priesthood
Mr. David Burman - Priesthood	Mr. John Stadler - Diaconate
Mr. Spencer Cantrell - Priesthood	Mr. Ben Thomas – Priesthood
Mr. Jason Clark - Diaconate	Mr. Josh Weaver - Diaconate

Candidates

Mr. Jerry Askew – Diaconate	Mr. Zack Nyein – Priesthood
Ms. Sarah Cardwell – Priesthood	Mr. Lee Ragsdale – Diaconate
Mr. Boyd Evans – Priesthood	Ms. Sarai Wender - Diaconate

Bishop George also announced those clergy who have retired or announced their plans for retirement since our last Convention. Retired in 2015: The Rev. Mary Lee Bergeron, The Rev. Charles Fels, The Rev. Dr. Donald Fishburne, The Rev. Howard Hess, The Rev. Anne LeCroy; in 2016, The Rev. Susan Butler, The Rev. Carolyn Isley, The Rev. Craig Kallio and The Rev. David Garrett.

Mission: Possible Ministry Moment (video): Smoky's Pantry

Bishop George introduced the first of four short "Mission: Possible Ministry Moment" videos illustrating mission activities in the Diocese. The video entitled, "Smoky's Pantry," is about a food advocacy program operated on the campus of the University of Tennessee - Knoxville by Tyson House, our campus ministry program. He noted that all of these videos were shot and produced by Alex Haralson, on the Diocesan House staff.

Special Thanks

Bishop George took a moment to thank the many volunteers, and the lay and clergy leaders who work hard for the Diocese all year round. He offered special thanks to Grace Church for providing office space to Rick Govan for many years, and to St. Paul's in Chattanooga for office space in which he can work two days a week. He thanked Resurrection Church in Loudon for hosting many Diocesan events, especially the retreat weekend for the Commission on Ministry.

Ministry opportunity

Bishop George announced a ministry opportunity offered by another of our campus ministries, Project Canterbury. Once a week the members of that ministry take hot dogs to people in the Chattanooga area who are hungry. They plan to do the same thing in Knoxville on Saturday afternoon following the Eucharist. All are invited to be part of that activity.

The Bishop's Address

Bishop George asked Rev. Joe Minarik, the chair of the Standing Committee, to take his seat as presider in order for him to make his report to the Convention. The content of Bishop George's report can be found in this Journal in Section 6. The Bishop's comments were received with a standing ovation by all the participants in the Convention Hall.

Order of St. Bernard

Bishop George noted that the Stewardship Commission is launching a new initiative called the Order of St. Bernard, following the example of St. Bernard of Menthon, an 11th century priest. Details can be found at their table in the exhibit hall.

Bishop George encouraged all the participants in the Convention to spend some time in the exhibit hall, where there was much to equip us all!

The Rev. Canon Stephanie Spellers

Bishop George introduced The Rev. Canon Stephanie Spellers, Canon to the Presiding Bishop for Evangelism and Reconciliation. The Rev. Canon Spellers introduced the topic of engaging with God in mission in the neighborhood. Information from her presentation will be provided to each parish in a DVD format following the Convention.

Announcements and Recess for Lunch

The Convention adjourned for a brief lunch.

Friday, February 5, 2016
Afternoon Session

Convention Reconvened

Bishop George called the convention back to order at 1:15 PM. He invited the gathered body to stand and sing "*In Christ there is no east or west.*"

Mission: Possible Ministry Moment (video): "Laundry Love"

Bishop George introduced the next video, entitled "Laundry Love" which tells the story of a partnership between St. Paul's, St. Christopher's, St. Timothy's (all in Kingsport) and Emmaus House, the campus ministry in the upper east area.

Report of the Committee on Credentials – Quorum

Bishop George called again on Vice Chancellor Chris Cone, chair of the Committee on Credentials, to report on the numbers in attendance, to assure that a quorum was present. Vice Chancellor Cone reported the following:

Clergy	72	Lay Delegates	131	Total	203
Alternates	33	Others	94	Grand Total	330

A quorum was present.

Dwelling in the Word

The Rev. Canon Robert Hartmans again led the gathered body in *Dwelling in the Word* using Luke 10:1-12. He asked the body to consider the question: "What might God be calling our faith communities into?"

Grace Point Welcomes You (video)

A video showcasing our Grace Point Camp and Retreat Center was shown. Bishop George spoke of the unique role of Diocesan camps in forming life-long Christians and Episcopalians. He encouraged all the parishes to support children and families to attend programs at this wonderful resource. There will be a new program coming soon, Adult Camp, so all of us are of "camping age," stated Bishop George.

Treasurer's Report

Bishop George called on Mr. Ron Moore, the Diocesan Treasurer, to come forward to give the annual Treasurer's report. He reported that the financial part of our Diocesan operations undertaken from the Bishop's office in 2015 was relatively peaceful. We finished the year with a small surplus, subject to audit adjustments, which we believe will be of no material consequence. He stated that almost 90% of funds available for this work come from the real Diocese, that is, the parishes. Our lay leaders and Diocesan staff strive to be good stewards of these funds. Mr. Moore stated that we managed expenses within the realistic budget approved at last year's Convention, which Bishop and Council slightly amended last March. No line item or program group deviated, up or down, from the \$1.8 million budget by more than \$20,000. Total expenses were less than budgeted by \$11,000.

The formal ratification of our financial management since our last convention is included in today's Consent Agenda (Resolution 2016-03). Mr. Moore asked the Bishop to call for a vote to approve this Treasurer's Report.

**Motion carried.
Treasurer's Report approved.**

Mr. Moore reminded the Convention about the process leading to the approval of the 2016 budget on Saturday of Convention. He stated that this afternoon at 5:00 PM there would be a hearing to discuss any adjustments that have been made since the Pre-Convention meetings where the first drafts of the budget were provided. At the hearing, there is the opportunity to ask questions and make suggestions to the Finance Committee for improvements. He reminded the clergy and delegates that the hearing was the occasion to discuss specifics, not tomorrow on the Convention floor.

Mission Card Project

Bishop George read the first submissions toward the Mission Card project, i.e., his invitation to share six words in one sentence about mission.

The Rev. Canon Stephanie Spellers

Bishop George called upon The Rev. Canon Stephanie Spellers for the second of her presentations to the Convention.

Break

A short break was taken following this presentation.

Convention reconvenes

Bishop George reconvened the Convention at 3:45 PM

Acts 8 Movement Videos

Bishop George noted that an organization called the Acts 8 Movement has created a series of videos for the liturgical year, which can be customized by parishes. The Convention viewed two examples prepared by two of our parishes, St. James, Knoxville and Thankful Memorial, Chattanooga.

Report of the Committee on General Resolutions and Last Call for Resolutions

Bishop George called on the Rev. Kim Hobby, Chair of the General Resolutions Committee, to report. Rev. Hobby noted that there were five resolutions to be considered this year; one, for the General Resolutions Committee and four for the Constitutions and Canons Committee. She noted that resolutions could be submitted by clergy, delegates and others as specified in the canons by 4:45 PM on that afternoon. She stated that these resolutions and any amendments would be discussed in the hearings this afternoon at 5:00 PM. She reminded clergy and delegates that there would not be the opportunity for that kind of discussion on the Convention floor when the resolutions came up for a vote.

Report of the Elections Committee and Last Call for Nominations

Bishop George called Vice Chancellor George Arrants, Jr., to report on Elections.

Mr. Arrants reviewed the candidates who had been nominated.

Bishop and Council:

Clergy, Southeast	The Rev. Fred (Mac) Brown
Lay, Middle East	Mr. Michael Moore
Lay, Southeast	Mr. Paul Miller

Disciplinary Board:

Clergy	The Rev. Fred (Mac) Brown
Clergy	The Rev. R.J. Powell
Lay	Mr. Dick McGee

Standing Committee:

Clergy	The Rev. Taylor Dinsmore
Lay	Mr. John Bellamy

Trustee, University of the South

Lay	Troy Eichenberger, Robert Maegden, David Sanders
-----	--

He reported that for the Bishop and Council (B & C) election, Ms. Elizabeth Jones had withdrawn her nomination, as the Canons prohibit two members of the same parish serving on B & C at the same time. Since The Rev. Mac Brown was running unopposed, he would be the member to serve.

Mr. Arrants asked for nominations from the floor. There was one nomination, made by the Rev. Mac Brown. He nominated Ms. Elizabeth Jones, Good Shepherd, Lookout Mountain, for the lay representative to the Standing Committee. Mr. Arrants noted that her information was already provided in the nomination materials in the Convention booklet; as such, she did not have to provide additional copies of her bio or photo.

Mr. Arrants briefly reviewed the method of completing the ballots. He made a motion that the nominations be closed, as per the rules of order.

**Motion carried.
Nominations closed.**

Resolution of Appreciation and Affection – Rick Govan

Bishop George invited Rick and Lori Govan to come forward and presented Resolution 2016-04, a Resolution of Appreciation and Affection for Mr. Rick Govan, recently retired Deputy for Lay Ministry and Congregational Vitality. (See Section 5 for the text of the resolution.)

Bishop George made several presentations to Rick, including a gift card for a new fly fishing rod and a scrapbook of greetings and best wishes from people around the

Diocese. Rick thanked the Bishop, the Diocese, his wife, Lori, Grace Church, Chattanooga (for office space) and all the people of the Diocese with whom he has worked. He closed with these parting words, “you guys keep fishing for people, I am going to fish for fish!”

Resolution 2016-04 was approved with “much” hooting and hollering, amid shouts of “We love Rick!”

Announcements

Bishop George announced that a social hour would begin at 6:00 PM followed by dinner promptly at 6:30 PM, which was open-seating. He reminded the Convention of the hearings and moved up the time to 4:45 PM, as we ended early this afternoon. Bishop George reminded everyone to visit the powerful 75th Anniversary Exhibit for Episcopal Relief and Development. He asked all Convention delegations to make arrangements for picking up their Lenten booklets which were at the registration desk.

Closing Prayer and Recess

Bishop George invited Mr. Jerry Askew, candidate for the diaconate, to come forward to close this session of the Convention business to a close: *O God, you manifest in your servants the signs of your presence: Send forth upon us the spirit of love, that in companionship with one another your abounding grace may increase among us; through Jesus Christ our Lord. Amen.*

The Convention was in recess until 8:45 AM on Saturday, February 6, 2016.

Dinner

Zack Nyein, candidate for the transitional diaconate, offered prayers over the meal. Bishop George introduced Jennie Treadway Miller, the volunteer juror for our photography contest.

Entertainment

Kate Campbell, a Nashville musician, was the Convention entertainment. She delighted the gathered body with songs and stories for nearly an hour following dinner. After her performance, Bishop George declared her an honorary "Episcopal" as one of her stories suggested! Information on Kate Campbell can be found in Appendix II.

Night Prayer

The Diocesan Youth Ministry Team led the gathered body in Night Prayer and singing.

Young Adult Gathering

A Young Adult gathering was held in the hotel lounge.

**Saturday, February 6, 2016
Morning Session**

Convention Reconvened

Bishop George called the convention back to order at 8:45 AM on Saturday, February 6, 2016. He invited the gathered body to stand and sing, "*Lead me Guide Me.*"

He called on Ms. Liz Embler, postulant for holy orders, to open us with prayer: *Lord Jesus Christ, you stretched out your arms of love on the hard wood of the cross that everyone might come within the reach of your saving embrace: So clothe us in your Spirit that we, reaching forth our hands in love, may bring those who do not know you to the knowledge and love of you; for the honor of your Name. Amen.*

Bishop George announced that the celebration of the life and work of Absalom Jones, first African American Episcopal priest, would be held at 4:00 PM on February 28, 2016 at the Church of the Ascension. The Rev. Kim Jackson, from the Absalom Jones Center in Atlanta, would be the featured preacher.

He encouraged the Convention to take advantage of our last break this morning and visit the exhibits.

He announced that members of the Standing Committee, both those who will continue to serve and those who will have been elected, should meet at the end of the morning's business session at the head table.

Bishop George took the opportunity to announce where the vocational deacons who will be ordained today will be serving: Jerry Askew, St. Luke's, Knoxville; Lee Ragsdale, Church of the Resurrection, Loudon; Sarai Wender, Church of the Ascension, Knoxville.

Report of the Committee on Credentials – Quorum

Bishop George called again on Vice Chancellor Chris Cone, chair of the Committee on Credentials, to report on the numbers in attendance, to assure that a quorum was present. Vice Chancellor Cone reported the following:

Clergy	74	Lay Delegates	134	Total	208
Alternates	34	Others	98	Grand Total	340

A quorum was present.

Dwelling in the Word

The Rev. Canon Robert Hartmans led the gathered body in Dwelling in the Word. He asked the gathered body to ponder the question, "What might be God saying about discipleship in our own vernacular through this passage?"

Mission:Possible Ministry Moment (video): "A seed is planted"

Bishop George introduced the third "Mission:Possible" video. The video, entitled, "A seed is planted," is about a surprise encounter at Nativity parish in Fort Oglethorpe.

Following Jesus Together

Bishop George called The Rev. Canon Patricia Grace to come forward to lead the morning activity. She invited the Convention to move to tables where they did not know

anyone or know someone well, and asked them to ponder several questions: “How do we begin entering the “local” – that is, our neighborhood? How do we look for, listen for and discern what God is already doing there ahead of us? God is inviting us to immerse ourselves in life that is already blessed by God and where God is already active. Where and how can we jump on to what God is already doing? How can we get ourselves to a place where we can meet who God wants us to meet?” A short period of de-briefing was held. (The responses, captured by scribes at each table, can be found in Appendix III.)

Break

There was a brief break and snack provided.

Convention reconvenes

Bishop George reconvened the Convention at 10:30 AM.

He shared some additional “mission card project” responses.

Elections

Vice Chancellor Arrants came forward for elections. Mr. Arrants reviewed the ballot again.

He moved that the following nominees for Bishop and Council be elected by acclamation, as they are running unopposed.

The Rev. Fred (Mac) Brown	Clergy, Southeast
Mr. Michael Moore	Lay, Middle East
Mr. Paul Miller	Lay, Southeast

**Motion carried.
Nominees elected by acclamation.**

Mr. Arrants moved that that the following nominees for the Disciplinary Board be elected by acclamation, as they are running unopposed.

The Rev. Fred (Mac) Brown
The Rev. R.J. Powell
Mr. Dick McGee

**Motion carried.
Nominees elected by acclamation.**

Mr. Arrants moved that that the Rev. Taylor Dinsmore, nominee for the clergy position on the Standing Committee, be elected by acclamation, as she is running unopposed.

**Motion carried.
Rev. Dinsmore elected by acclamation.**

Mr. Arrants directed the Convention to vote for the lay candidate for Standing Committee.

Mr. Arrants directed the Convention to vote for the lay candidate for Trustee, University of the South.

Mission:Possible Ministry Moment (video): “Shiny Penny”

Bishop George introduced the last of the "Mission:Possible" videos. The video, entitled, "Shiny Penny," is about a partnership of Grace Church, Chattanooga, and a neighborhood child care program.

Presentation and adoption of 2016 Budget

Mr. Ron Moore was called forward to present the finalized 2016 Diocesan budget. He reported that no changes were made in the hearing. He asked for a motion to approve the 2016 Budget as presented (and placed on the tables) this morning. Bishop George noted that there were some changes in this budget compared to the one distributed in the Pre-Convention meeting. Mr. Moore noted that Line 1, which contains the voluntary pledges of the parishes had changed by a reduction in \$17,000 based on reports received just before Convention. He also noted that Line 24 reflects that one of the grant funded parishes who advised us that they did not need support this year.

**Motion carried.
2016 Budget approved.**

Report of the Committee on General Resolutions

The Rev. Kim Hobby was called forward to present the finalized general resolutions.

She presented Resolution 2016-09 as amended in the hearing on 2/5/16. The amended text of the resolution can be found in Section 5.

Rev. Canon Robert Hartmans requested a point of order, asking if a ballot could be provided for the delegate from Project Canterbury. The ballot was provided.

**Motion carried.
Resolution 2016-09 adopted.**

Resolutions presented by the Committee on Constitution and Canons

The Honorable L. Marie Williams, chair of the Constitution and Canons Committee, to come forward to present the resolutions addressing changes in the Diocesan Constitution and Canons.

Ms. Williams presented Resolution 2016-05. There were no amendments made to this resolution during the hearings. She stated that the purpose of this resolution was to insure that the procedures for election of the University of the South Trustee were documented in the canons. She moved the approval of this resolution. The text of this resolution can be found in Section 5.

**Motion carried.
Resolution 2016-05 adopted.**

Ms. Williams presented Resolution 2016-06 as amended in the hearings. The text of this resolution as amended can be found in Section 5. Ms. Williams corrected some minor typos in the text. She explained that the purpose of this resolution was to provide for clarity and transparency in the process of an interim rector becoming a priest-in-charge, who could then be called as rector. This is a process that is used across the country. The Committee also could not find any Dioceses that had the prohibition that an interim rector could not be called as a rector. This resolution is intended to provide greater flexibility for the Bishop and parishes in calling a rector. This process is not to be understood to be the standard process, but to be used as needed. The Bishop remains in control of this process, with the input of the vestry.

A lengthy discussion followed. The Rev. Robert Beasley, Interim Rector, Trinity, Gatlinburg, spoke against the resolution, stating that he felt it interfered in the interim process and impacted the integrity and freedom of the work of an interim. He suggested securing additional input from the Interim Group that is now meeting in the Diocese.

Ms. Williams thanked Rev. Beasley for his comments as well as his input during the hearings. She confirmed that the Committee understood and holds interim ministry in the highest regard. But this action was to provide for times when the interim might be the one God is calling to serve.

Lynn Schmissrauter, St. Timothy's – Signal Mountain, spoke in favor of the motion. She indicated that in the extensive search work she has done locally and nationally, she feels there is an increasing need for flexibility and the opportunity to make the best decisions, given whom God has sent the parish at the time.

Sarah White, Tyson House, spoke in favor of the resolution, citing personal experiences she has had with an interim rector who was called to be the rector in her home parish.

The Very Rev. John Ross, Dean, St. John's Cathedral, asked for a point of clarification, stating he was in favor of the resolution. Ms. Williams indicated in response to his question, that there has been no change in how the decision to call someone is made. The Bishop and the vestry have a voice in making that decision.

Rev. Mac Brown offered another question for clarification. He wondered where the title, "vicar" appeared in the canons. Ms. Williams said that will be addressed in the coming year. Bishop George indicated that he has called two "vicars" this past year, who are actually priests-in-charge with one year contracts. The title reflects that the Bishop's office is particularly involved in those two situations.

**Motion carried.
Resolution 2016-06 adopted.**

Ms. Williams presented Resolution 2016-07 as amended in the hearings. The text of this resolution as amended can be found in Section 5. She stated that this resolution reflects work that needs to be done in regard to definitions and rules affecting Worshipping Communities, which has not been addressed for some time. Worshipping Communities have changed in the past several years; some have less than 10 members and some have weekly attendance similar to a small parish.

She noted that since it is an amendment to the Constitution, so in order for this to become effective at the end of this Convention, a 2/3's vote of all present is required.

Ms. Williams moved the approval of this resolution, asking the Bishop to call for a voice vote first, and if that did not clearly indicate a 2/3's majority, would call for a show of hands.

**Motion carried (voice vote).
Resolution 2016-07 adopted.**

Ms. Williams noted that Resolution 2016-08 is withdrawn, as with the approval of Resolution 2016-07, it becomes moot.

Photography Competition

Vikki Myers, Director of Diocesan Communications, was called forward to present the Photography Contest winners. The full text of her comments and the Juror's comments on the winners' photos can be found in Appendix II.

The winners are:

1st Prize Winner: "Priests" by Fran Potter, Good Samaritan, Knoxville

2nd Prize Winner: "Water of Baptism" by Ed Barels, St. Paul, Chattanooga

3rd Prize Winner: "Blessing in Rescue" by Jeannie Snyder, St Francis Ooltewah

The People's Choice: "Blessing in Rescue" by Jeannie Snyder, St Francis Ooltewah

Final Report of the Elections Committee

Bishop George called Mr. George Arrants, Jr. forward to report on the outcome of the elections. Mr. Arrants reported as follows:

Bishop and Council:

The Rev. Fred (Mac) Brown

Mr. Michael Moore

Mr. Paul Miller

Clergy, Southeast

Lay, Middle East

Lay, Southeast

Disciplinary Board

The Rev. Fred (Mac) Brown

The Rev. R.J. Powell

Mr. Dick McGee

Standing Committee

Rev. Taylor Dinsmore

Ms. Elizabeth Jones

Trustee - University of the South

Troy Eichenberger

Memorials, Resolutions of Appreciation and Affectionate Greetings

Bishop George invited The Rev. April Berends and the Rev. Leigh Preston to come forward to present memorials, resolutions of appreciation and affectionate greetings. The full text of this report can be found in Section 5.

Bill James, St. Peter's, Chattanooga, asked for the addition of the following clergy to the memorials: The Rev. Walt Thompson, The Rev. Carl Cunningham and The Rev. Ralph Carnes. The Bishop agreed.

Invitation to Host 2017 Convention

Dotty Hays, Senior Warden at St. Mark's, Copper Hill and The Rev. Timothy Holder, Priest, St. Thomas, Elizabethton were invited forward to issue the invitation to attend Convention 2017 as presented in Resolution 2016-10. The text of this resolution as amended can be found in Section 5.

**Motion carried.
Resolution 2016-10 was adopted.**

Recess

The Bishop reminded the gathered body that the Convention was not yet adjourned for the year: we would complete our Convention business at the Convention Eucharist which was to immediately follow. All participants were given instructions about where to convene for the procession to St. John's Cathedral.

Convention Reconvened

The Convention reconvened for the celebration of Holy Eucharist.

Attest:

The Rev. Canon Patricia M. Grace
Secretary, Convention

The Rt. Rev. George D. Young, III
Bishop of the Diocese of East Tennessee

Section

3

Consent Agenda

CONSENT AGENDA INFORMATION AND SUPPORTING DOCUMENTS

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this “package” of items in one motion. This practice is used to save on precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Canon to the Ordinary.

Detailed information about each item on the Consent Agenda is provided below. **By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:**

- Election of Convention 2016 Officers - these are recorded in Section 1 of the Journal
- 2016 Convention Rules of Order
- Resolutions 2016-01, 2016-02, 2016-03
- Appointments to Convention and Diocesan Committees – these are recorded in Section 1 of the Journal

**DIOCESE OF EAST TENNESSEE
ANNUAL CONVENTION RULES OF ORDER**

I. ORDER OF BUSINESS

- Rule 1.01: The Order of Business shall be specified and approved by the Convention
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.

II. CONVENTION COMMITTEES

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections (Ballots/Tellers), On General Resolutions
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons, The Church Pension Fund Committee (appointed annually)
- Rule 2.03: Such Committees as are instructed by the bishop shall convene in advance of the opening of Convention to consider matters referred to them.
- Rule 2.04: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

III. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent. Failing to meet the deadline as set forth in Title I, Canon 3, Sec. 10 the delegate or organization presenting a Resolution may introduce such Resolutions at the Convention no later than 4:00 p.m. on Friday. Except for Resolutions contained in the reports of Committees, no Resolution offered after this time shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late Resolution is responsible for having 300 copies of the Resolution reproduced on blue paper for distribution to the Convention.
- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation and report to the Convention provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately.
- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

• Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

IV. MOTIONS IN ORDER OF PRECEDENCE

• Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

(a) To Adjourn or to Recess

(1) Not debatable, if unqualified

(2) Not amendable

(3) Cannot be laid on Table

(4) Majority vote

(5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor

(b) To Adjourn to Time Certain

(1) Debatable, as to the time

(2) Amendable, as to the time

(3) Cannot be laid on table

(c) To Lay on Table or To Table

(1) Not debatable

(2) Not amendable

(3) Cannot be laid on Table

(4) Majority vote

(d) To Vote Immediately or at Time Certain or to Extend Debate

(1) Not debatable

(2) Amendable, as to time, if a time specified

(3) Cannot be laid on table

(4) Two-thirds majority vote

(e) To Postpone to Time Certain

(1) Debatable

(2) Amendable as to time

(3) May be laid on Table

(4) Majority vote

(f) To Commit or recommit to any Committee

(1) Debatable, except as to a Convention Committee

- (2) Amendable as to the Committee to which to be sent
- (3) May be laid on Table
- (4) Majority vote
- (g) To Amend or To Substitute
 - (1) Amendments and Substitutes are debatable only when Main Question is debatable
 - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
 - (3) A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter is perfected
 - (4) Majority vote
 - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OF PRECEDENCE

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:
 - (a) Appeal from Decision of Chair
 - (1) Debatable
 - (2) Not amendable
 - (3) May be laid on table
 - (4) Majority vote. A tie vote sustains Chair
 - (5) Must be made immediately after decision
 - (b) To Take from Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on table
 - (4) Majority vote
 - (c) To Recall from Committee
 - (1) Debatable
 - (2) Amendable
 - (3) May be laid on table
 - (4) Two-thirds majority vote
 - (d) To Create Special Order of Day for a Particular Time
 - (1) Debatable
 - (2) Amendable as to time
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote
 - (e) Call for the order of the Day
 - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
 - (2) Not debatable
 - (3) Not amendable
 - (4) Cannot be laid on table
 - (5) No vote required, but two-thirds majority vote is necessary to suspend general or

special order

(f) To Suspend the Rules or Take Up Business Out of Order

- (1) Debatable
- (2) Not amendable
- (3) Cannot be laid on the table
- (4) Two-thirds majority vote

(g) To Divide the Question

- (1) Not debatable
- (2) Can be amended
- (3) Cannot be laid on the table
- (4) Majority vote, if vote required

(5) May be made without being recognized and even though another member has the floor

(6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.

(7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided only a regular motion and vote.

VI. RECONSIDERATION

• Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.

• Rule 6.02: Motions to reconsider are subject to the following further rules:

- (1) Debatable when motion to be reconsidered is debatable
- (2) Not amendable
- (3) May be tabled
- (4) Two-thirds majority vote
- (5) No question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

• Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.

• Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order or a motion not requiring recognition.

• Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, the name, parish of the Delegate stated; such address shall be confined strictly to the point of debate

• Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

• Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the Convention brochure. Additional written nominations for these offices may be made by the nominator or nominee filing 300 white copies of the nominee's biographical information with the Secretary by 4:00 p.m. Friday for distribution to the Convention provided, however, that additional nominations for clergy members of the Bishop and Council may be made from the floor at any time after the election of lay members and prior to voting on clergy members. Such nominations from the floor shall include the information required for written nominations with the exception of nominations for clergy members of the Bishop and Council. All written nominations shall be posted at the Convention. All such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.

• Rule 8.02: Balloting for the offices set forth in 8.01 shall commence not earlier than by 11:30 a.m. on Friday.

• Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the general Convention are not elected on the first ballot, the remainder is to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder is to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.

• Rule 8.04: Unless otherwise expressly provided any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.

• Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

IX. COMMITTEE OF THE WHOLE

• Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

• Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

- Rule 11.01: Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

XIII. AMENDMENTS

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.

Resolution 2016-01

To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; invitation to be seated at convention to ordained ministers present during Convention as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Canon Patricia M. Grace, Secretary of Convention

REPRESENTATIVE AT CONVENTION: The Rev. Canon Grace

Resolved, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 32nd Convention of the Diocese of East Tennessee; and

Resolved, that all ordained ministers of this church present in this city of Knoxville during the sessions of this convention, all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions present in Knoxville be cordially invited to seats upon the floor of convention.

RESOLUTION 2016-02

Resolution of invitation for Worshiping Communities

PROPOSED BY: The President of the Standing Committee

REPRESENTATIVE AT CONVENTION: The Rev. Joe Minarik

Resolved, that Worshiping Communities of this Diocese have voice and seat at the 32nd annual convention of the Episcopal Diocese of East Tennessee in keeping with the historical precedent of recognizing their value and status while the Diocese continues to explore the optimum circumstances under which to afford them voice, seat and vote on the convention floor.

Resolution # 2016-03

To Ratify Bishop and Council Actions Regarding 2015 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. Ron Moore

WHEREAS, by its action, the Thirty-first Annual Convention of The Diocese of East Tennessee convened in Knoxville on Friday, February 6, 2015, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2015 Convention was \$1,803, 711; and

WHEREAS, the actual budgeted disbursements were \$1,827,181; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2015 budget as approved by their various actions during 2015, be and are hereby ratified by this Convention as authorized and approved.

Section

4

Order of Business

*of the Thirty-second Annual Convention of
the Diocese of East Tennessee*

- **Consent Agenda**
- **The “Mission Card Project”**
- **Presentation of Special Guests**
- **Introduction of new clergy, postulants and candidates**

Mission:Possible 2.0! Ministry Moment – “Smoky’s Pantry”

10:45 AM Bishop’s Address

11:15 AM Presentation: The Rev. Canon Stephanie Spellers, Canon to the Presiding Bishop for Evangelism and Reconciliation

12:30 PM Recess for Lunch
Tables will be called for the luncheon buffet in the Parlour hallway. Please place your meal tickets in the baskets provided.

1:15 PM Convention Reconvenes (Convention Hall)

- **Hymn:** *In Christ there is no east or west (song sheet)*

Mission:Possible 2.0! Ministry Moment – “Laundry Love”

- **Report of the Committee on Credentials**
 Mr. Chris Cone/Mr. George Arrants, Jr.

Number registered:
 Clergy _____ Lay Delegates _____ Total _____
 Alternates _____ Others _____ Grand Total _____

- **Dwelling in the Word**

“Welcome to Grace Point” (video)

- **Treasurer’s Report** Mr. Ron Moore

1:30 PM Presentation: The Rev. Canon Stephanie Spellers, Canon to the Presiding Bishop for Evangelism and Reconciliation

3:30 PM Break

3:45 PM Convention Business Resumes

- **Acts 8 Movement: video resources for Lent and Easter**
- **Report of the Committee on General Resolutions and last call for resolutions** The Rev. Kim Hobby
- **Report of the Elections Committee and last call for nominations**
Mr. Chris Cone/Mr. George Arrants, Jr.

4:30 PM Resolution of Appreciation and Affection
The Rt. Rev. George D. Young, III

5:00 PM Collect Jerry Askew, candidate for holy orders, diaconate

***Notes:** Please take your convention booklets and belongings with you so that tables may be set for dinner.*

Please plan to check out of your hotel room and place your bags in your car before beginning tomorrow's events, if possible. The hotel's check-out time is at 12 noon.

Dinner begins promptly at 6:30 PM. Please enter the Convention Hall and take your seats. Your table will be called for the dinner buffet. Vegetarians, please remain in your seats with your meal tickets ready. Your dinner will be served. You are welcome to visit the dessert buffet after your meal.

5:00 PM Hearings
Budget Hearing- Parlour 2 Ron Moore, Chair
General Resolutions - Parlour 6 The Rev. Kim Hobby, Chair
Constitutions and Canons – Parlour 3 The Honorable L. Marie Williams,
Chair

Standing Committee Interviews – Parlour 5

6:00 PM Social Hour (Tennessee Ballroom)

6:30 PM Dinner (Convention Hall)

Prayer Zack Nyein, candidate for holy orders, priesthood

7:15 PM Entertainment: Kate Campbell

Night Prayer Diocesan Youth Delegates

8:15 PM Adjourn

8:58 PM Young Adult Gathering Icon Lounge, Sunsphere

9:00 PM Last chance for Peoples' Choice Photography Contest Award ballots

SATURDAY, FEBRUARY 6, 2016

7:30 AM Registration opens (Sundries Area, Upper Lobby)
Episcopal Relief and Development 75th Anniversary Exhibit

Standing Committee/Commission on Ministry Breakfast
Windows on the Park Private Dining Room

All day Exhibits/Photography Exhibition

8:00 AM Breakfast together
Present meal tickets for breakfast buffet in the Parlour hallway

8:45 AM Convention reconvenes

- **Call to Order** The Rt. Rev. George D. Young, III
- **Opening Hymn** – *Lead me, guide me* (song sheet)
- **Opening Collect** Liz Embler, postulant for holy orders,
priesthood
- **Report of the Committee on Credentials**
Mr. Chris Cone/Mr. George Arrants, Jr.

Number registered:

Clergy _____	Lay Delegates _____	Total _____
Alternates _____	Others _____	Grand Total _____

- **Dwelling in the Word**

Mission:Possible 2.0! Ministry Moment – “A seed is planted”

9:00 AM **Following Jesus Together** The Rev. Canon Patricia Grace

10:15 AM **Break/Snack**

10:30 AM **Convention Business resumes**

- **Elections**

Mission:Possible 2.0! Ministry Moment “Shiny Penny”

- **Presentation and adoption of 2016 Budget** Mr. Ron Moore

- **Report of the Committee on General Resolutions** The Rev. Kim Hobby
- **Photography Contest Winners** Vikki Myers
- **Elections Report and additional ballots, if needed**
- **Report on Memorials, Resolutions of Greeting and Appreciation**
The Rev. Leigh Preston, The Rev. April Berends
- **Resolution of Invitation to Host 2017 Convention**
St. Thomas Elizabethton, St. Mark's Copper Hill

11:15 AM Procession to St. John's Cathedral

**12:00 Noon Holy Eucharist and Ordinations
to the Sacred Order of Deacons**

2:00 PM Blessing, dismissal and Adjournment
*"Your mission, should you choose to accept it, is not only possible...
but has the capacity to transform the world"*

**Reception, in honor of the newly ordained, in the Great Hall,
sponsored by:**

All Saints, Morristown
St. James, Knoxville
St. John's Cathedral, Knoxville
St. Paul's, Chattanooga
St. Stephen's, Oak Ridge

Section

5

Resolutions

THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
Resolution 2016-04 Approved

*To honor the years of service and many contributions of Rick Govan
to the Diocese of East Tennessee
in his role as Deputy for Lay Ministry and Congregational Vitality*

Whereas, Rick Govan faithfully, creatively and energetically served on the diocesan staff as Deputy for Lay Ministry and Congregational Vitality for 12+ years, and

Whereas, he touched the hearts and souls of countless leaders in the diocese as he trained, consulted with, and taught groups of all kinds, and

Whereas, his vast experience in the corporate world brought wisdom and skill to his work with vestries and their retreats, parishes in transition, Mutual Ministry Reviews, pilot programs, parish staff teams, Small Church ministries, visioning exercises, and anything else you can imagine, and

Whereas, his disc jockey work – where he was known as Ringo Van, the music man – is one of many colorful parts of his story, and

Whereas, the once “most eligible bachelor of the diocese” finally settled down and married the wonderful Lori Govan, and

Whereas, his love for UTC sports and all things UTC is inspiring to all of us, and

Whereas, his passion and commitment to the primary order of ministry in the church – the laity – has brought balance and a healthy perspective as he has traveled around East Tennessee tirelessly and selflessly reminding us of Jesus’ call, and

Whereas, through his membership and term as chair of the Commission on Ministry for over twenty years he has powerfully supported, challenged, and nurtured hundreds of people discerning what shape of ministry God is calling them toward, and

Whereas, he has been a colleague, an advisor, a mentor and most of all a friend to the bishops and members of the diocesan staff, and

Whereas, Rick is simply one of the finest human beings of all time, treating all with respect, kindness, integrity, and the pure love of Jesus,

Now, therefore be it resolved that this thirty-second Convention of the Diocese of East Tennessee does hereby proclaim this day, Friday, February 5, 2016, to be “We Love Rick Govan Day”, and that after rising to sing “For He's A Jolly Good Fellow” we show our love, gratitude and appreciation by thundering this hall with applause and hooting and hollering.

**THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
RESOLUTION 2016-05 Approved**

*To codify in the canons the procedures for the Election of Trustees
to the Board of Trustees of the University of the South*

RESOLVED, That Title II, Canon 10 of the Canons of the Diocese of East Tennessee be amended as set out below:

CANON 1: Definitions

Unless otherwise defined in these Canons, the terms used herein shall have the same definition as they have in the Constitution and Canons of The Church.

TITLE II

EXECUTIVE - Officers and Commissions

CANON 10: Election of Trustees to the Board of Trustees of the University of the South

Sec. 1. The Diocese is one of the owning Episcopal Dioceses of the University of the South at Sewanee, Tennessee and, as such, is entitled to four representatives on the University's Board of Trustees, including the Bishop by office and, by election, a member of the clergy, and two lay persons from the Diocese.

Sec. 2. One clerical and two lay person Trustees from this Diocese shall be elected to serve on the Board on a rotating basis by a plurality vote to serve for a three-year term. One such Trustee shall be elected at each Annual Convention and the order of the Trustee to be elected shall be the same as the order of the retiring Trustee. A Trustee who is serving one full or partial term will be eligible for re-election for one additional full term. A vacancy created by death, resignation, non-residency or removal of a Trustee from this Diocese will be filled for the remainder of the term by a plurality vote of the next Annual Convention. A Trustee who is elected to fill an unexpired term shall be eligible for re-election for one full term. A Trustee who has served two successive terms, either full or partial, shall not be eligible for re-election until the passage of at least one year. Nominations for a Trustee should be made in accordance with and subject to the Rules of Order. A lay person so nominated shall be a confirmed communicant in good standing and preferably a graduate of the University of the South.

THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
Resolution 2016-06 Approved

*To amend the Canons to provide for an Interim Rector
to be called as a Priest-in-Charge.*

RESOLVED, That Title V, Canon 1 of the Canons of the Diocese of East Tennessee be amended as set out below:

TITLE V
MINISTERS

CANON 1: Calling to Cure of Souls

Sec. 1. Whenever the office of Rector of a Parish shall become open it shall be the duty of the Vestry to give immediate notice thereof to the Bishop, who shall render the Vestry such assistance as may be in the power of the Bishop in filling the opening.

Sec. 2. In case the Vestry of an open Parish fails to make arrangements for maintaining the services of the Church during the vacancy, the Bishop shall have the power to send such Clergy as may be available for that purpose, and, in all such cases, the Clergy so sent shall have access to the Church.

Sec. 3. If the office of Rector of a Parish becomes open, the Vestry shall call a Rector, but such call shall be subject to the provisions of Title III, Canon 9 of The Episcopal Church and the following provisions of this Canon:

(a). Notice shall be given the Bishop by the Wardens and Vestry not more than ten days after the opening occurs. In the process of calling a Rector, the Vestry shall follow the guidelines developed and published by the Bishop.

(b). Unless the Bishop permits otherwise, no call shall be issued until thirty days after the identity of the Priest whom the Vestry proposes to call has been made known to the Bishop, and the Vestry shall have met and considered any communication received from the Bishop.

(c). To ensure mutual understanding, the Rector and Parish shall enter into a letter of agreement. Such letter shall, at a minimum, stipulate the Rector's stipend and other allowances, which shall be in accordance with guidelines developed and published by the Diocese. Such letter shall be subject to the review of the Chancellor or Vice-Chancellor and approval of the Bishop prior to its execution.

Sec. 4. All other ordained ministers of a Parish shall be under the jurisdiction of the Rector, who shall have the power to appoint or to dismiss them, provided that:

(a). Unless the Bishop permits otherwise, the Rector may not appoint a member of the clergy as an Assistant Minister until thirty days after the Bishop has been given notice of the Rector's intent and of the identity of the proposed Assistant Minister.

(b). The stipend and allowances of the Assistant Minister shall be fixed by the Vestry in accordance with guidelines developed and published by the Diocese. The Vestry must create and may abolish the office to be filled.

(c). Assistant Ministers shall serve at the discretion of the Rector and may continue to serve beyond the period of service of the Rector, pending the call of a new Rector, if requested to-do so by the Vestry and under such conditions as the Bishop and Vestry

shall determine. An Assistant Minister may continue to serve at the request of the new Rector.

Sec. 5. A Member of the Clergy not canonically resident in the Diocese may be called as a Rector or Assistant Rector only with prior permission of the Bishop, said permission to be confirmed in writing.

Sec. 6. (a) It shall be the duty of the Vestry to make arrangements for maintaining the services of the Church during the interim period of the opening. In consultation with and under the guidance of the Bishop, the Vestry shall employ a Priest during that time under one of the following three classifications:

Supply - A Priest who conducts weekday and Sunday services.

Extended Supply - A Priest who conducts weekday and Sunday services and provides pastoral care in emergencies.

Interim Rector - A Priest with Parish experience and interim ministry skills and training, who can give guidance to parishes during an interim period, and who understands and is trained to respond to dynamics and issues that may exist during the interim period. The Parish and the Interim Rector shall enter into a letter of agreement which sets forth the responsibilities, stipend, and allowances of the Interim Rector and which shall be reviewed by the Chancellor or Vice-Chancellor and approved by the Bishop. The Interim Rector may not be called directly as Rector, but may ultimately be called as Rector after serving as Priest-in-Charge pursuant to the provisions of Section 6(b) below, with the approval of the Vestry and the Bishop.

(b) Under special circumstances as determined by the Bishop, the Bishop may offer a parish the appointment of a Priest-in-Charge. The following standards are established for the relationship among the Parish, the Priest-in-Charge, and the Bishop:

(1) The Bishop shall appoint the Priest-in-Charge with the consent of the Vestry.

(2) The Parish, Priest-in-Charge, and the Bishop shall enter into a letter of agreement, which shall follow the guidelines for such agreements and be reviewed by the Chancellor or Vice-Chancellor.

(3) The length of the relationship shall be for a maximum of three years. The length may be shortened at the discretion of the Bishop.

(4) An evaluation of the relationship shall be conducted by the office of the Bishop at six-month intervals.

(5) The Parish shall engage in a self-study during the relationship and shall begin or continue a search for a Rector pursuant to diocesan guidelines when authorized by the Bishop. After consultation with and the approval of the Bishop, the Priest-in-Charge may be called as Rector.

THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
Resolution #2016-07 approved as amended

*To include Worshipping Communities as members of Convention and that these
Worshipping Communities be empowered to elect delegates with seat, voice and vote
and the power to submit resolutions to Convention*

PROPOSED BY: The Reverend Canon Patricia M. Grace, Secretary of Convention

REPRESENTATIVE AT CONVENTION: Ms. Lisa Leopold

Resolved, that Article IV of the Constitution of the Diocese of East Tennessee be amended to include Worshipping Communities as members of the Convention. This amendment shall become effective at the conclusion of this 2016 Convention upon approval of two-thirds of the members present at this Convention as required by Article XII of the Constitution.

Resolved, that Title I, Canon 3, Section 8 be amended to empower Worshipping Communities to select one lay delegate with seat, voice and vote upon application to the Bishop of this Diocese by October 1st of the year preceding each Convention, who may grant or deny such rights in his or her discretion. The application process shall be delineated by Diocesan policy and procedure.

THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
Resolution #2016-09 Approved as amended

*To propose "The Wild Bill Initiative: A Commitment to
Directly Encounter Homelessness"*

RESOLVED, that beginning at this 32nd Annual Convention of the Diocese of East Tennessee, each parish, college chaplaincy, and worshipping community meet and spend time with an individual or family experiencing homelessness; and be it further

RESOLVED, that each parish, college chaplaincy, and worshipping community journey with this individual or family on their way to permanent housing, providing support as they are able; and be it further

RESOLVED, that this challenge be renewed annually toward ending homelessness in each of our communities; and that parishes, college chaplaincies and worshipping communities are encouraged to share their stories through appropriate Diocesan communications.

**THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
Resolution 2016-10**

The invitation to Host Convention 2017

Be it resolved, that the vestry and people of St. Thomas, Elizabethton and St. Mark's, Copper Hill, will happily agree to host the 2017 Convention of the Diocese of East Tennessee and extend an invitation to all delegates, alternates, visitors and special guests to join us for the 33rd Convention of the Diocese of East Tennessee in Knoxville, on February 10th and 11th, 2017.

Section

6

Bishop's Address
to the Thirty-second Annual Diocesan Convention

The Rt. Rev. George Dibrell Young, III
Fourth Bishop of the Diocese of East Tennessee

Bishop's Address

32nd Annual Convention of the Episcopal Church in East Tennessee February 5, 2016

Opening Remarks

Welcome to the 32nd annual convention of the Episcopal Church in East Tennessee!

Thank you – each and every one – for devoting the time, energy, and money to be here. I know how valuable all of those are, and all of us are grateful for your commitment! Thank you.

We created a short mission statement a few years ago for all of our conventions, and it is “celebrating, inspiring, and equipping.”

So – all that we do over these next two days should connect with those. CELEBRATING, INSPIRING, EQUIPPING – doesn't that sound like a good way to spend this time together – and, a good way to be the Church?

I want to take a moment to say “thank you” to the incredible team of staff colleagues I work with.

Every Sunday when I visit your parishes, I say: “I bring you greetings from the diocesan staff – those good people I work with in Knoxville and Chattanooga and beyond. Sometimes when people think of “the diocese” they think of those of us who work at the Diocesan House. But “we” are not the diocese – YOU and the 50 or so other parishes and worshipping communities in this part of the state – YOU are the Episcopal Church in East Tennessee.”

These colleagues are: Rick Govan (who retired at the end of the year) – and we have two new half-time staff members who are succeeding him: Robert Hartmans – Canon Missioner for Congregational Vitality, and Beverly Hurley Hill – Lay Ministries Coordinator.

Lisa (Lis) Crutchfield is also new since last year – she is our database manager, and our continuing team is: Pat Grace, Alex Haralson, Brad Jones, Vikki Myers, Laura Nichols, Kirby Purjet, and Lisa Whitacre. These people are incredible!

As they all stand, would you please join me in expressing gratitude for them?

A special thank you also to:

- Grace Church, Chattanooga and St. Timothy's, Signal Mountain – hosts for this convention
- Resurrection, Loudon – host for the Commission on Ministry (COM) discernment retreats and many others events

- St. Paul's, Chattanooga – providing a Chattanooga office for me
- Many wonderful volunteers, helpers, and cheerleaders
- Many others – hosting clergy gatherings and diocesan meetings – Thank you!

Address

I grew up outside of Jacksonville, Fla., in the late 50's and 60's. My father was rector of a church in a small, but growing community that eventually grew tremendously. I spent my college and young adult years at a suburban parish in Tallahassee, Fla., as an active layperson, youth leader and vestry person. After seminary I served as rector of a medium sized parish in suburban Jacksonville for 5 years, then as rector of a larger parish in Fernandina Beach, Fla., for 14 years.

I tell you all of that – not because you need biographical information about me, but because – in many ways, all of those experiences have not prepared me terribly well for the context in which we find our church and world today.

Though changes were happening all along that timeline, in many ways what I observed and learned and practiced all of those years as a church member and clergy person – that strong organization, robust programs, and authentic, creative leadership would generally result in a healthy, growing, active church – those are not enough now.

Please don't get me wrong – those all are still critical, as well as good pastoral care, lively worship, strong education and formation, outreach and justice ministry, solid biblical stewardship – and many other things.

Among many things – what has changed is that no longer do we “build it and they will come” – we all know that. And even if we “get them there” – as wonderful and authentic and sacramental and progressive and open-minded and hospitable as we Episcopalians are – we can't assume that people – and not just “young people” – will find meaning and community in the shape of the church life that means so much to you and me.

Are you with me so far?

I listened to an episode of *On Being* recently where host Krista Tippett's guest was Dr. Ellen Langer, who has been teaching at Harvard and writing about “mindfulness” for over 35 years. This program was called *The Science of Mindlessness and Mindfulness*, and she defined those as:

Mindlessness – applying yesterday's solutions to today's problems; and,

Mindfulness – attunement to today's demands to avoid tomorrow's difficulties.

My sense is that we are being called to be attuned to today's demands, and to avoid trying to apply yesterday's solutions.

I would suggest to you that today's demands for us as the Body of Christ have to do with focusing on following God – being part of the Jesus Movement, as Bishop Curry says. And yesterday's solutions of trying to “fix the church” are not going to work.

Does that mean all of those things I learned and practiced all those years are worthless? Heck no! (I think this is where many of us get anxious about this discussion.) They're valuable and necessary; they just need to not be the main thing.

You remember that Stephen Covey phrase – “Make the main thing the main thing.”

So, what that main thing I'm talking about here is mission.

We've been talking A LOT in recent years about “mission.” Let's talk some more.

Leading up to the 2012 General Convention, there was a great deal of conversation, and energy and excitement about “re-structuring the Episcopal Church” – so that we were structured for mission. A task force was created, called the Task Force for Reimagining the Episcopal Church, or TREC.

TREC had 3 years to make a report, and to bring resolutions to General Convention. Two things I would say about that:

First, a significant part of their report was the encouragement to us – the church – of an image for our focus, based on Luke 10, and you'll engage this further in these next two days:

*Following Jesus together,
Into the neighborhood,
Traveling lightly.*

Second, they drafted many resolutions, as did other groups – that were very strong, and would have created tremendous change in the structures of our church. Many, including me, were disappointed that we didn't have the nerve to adopt more of those changes. But as I have reflected on much of that, I realize that what really needs to happen is not more “top-down” change, but more grassroots change.

At our diocesan convention last year, our guest presenter was the Rev. Dwight Zscheile, who was in fact a member of the TREC group. We all read his book, *People of the Way*; we were excited by the book, and even more energized by his presentations to us about mission.

We even passed a resolution that directed “that a Task Force be formed to implement and promote adventurous ministry in the Diocese of East Tennessee.”

Well, you haven't heard about that task force, because, well – because it wasn't technically created. Instead, a wonderful thing happened.

I received a letter back in August from Dwight Zscheile inviting us – the diocese – to be part of a pilot program to build a cohort of dioceses to work with a group called “The Missional Network.” Yes – prayers answered!

I’ve shared with you that one of my rules of life is – “if it ain’t fun, it ain’t worth doing.” Another one is, “Good things come to those who wait!”

The invitation was for a small group of us to travel to Connecticut in November to gather with people from seven other dioceses to meet with Dwight and two of his colleagues – Alan Roxburgh, and Craig Van Gelder – to explore an adventure.

Pat Grace, Robert Hartmans (newly engaged as Canon Missioner for Congregational Vitality), and I went to Connecticut for several days, heard a number of presentations, had a great deal of prayer and conversation with our colleagues, and were invited to continue a process of creating missional focus and activity in East Tennessee.

We made a short presentation to Bishop and Council in December, and that group generously and courageously made a grant of \$20,000 from the Mission Growth Fund to embark on this work.

I think many of us read Dwight’s book and other books, and heard his presentations, and were excited and energized, and thought, “Yes – let’s do this!” Then we would ask ourselves, “Okay – what does that look like?” And we wouldn’t be sure.

All along this conversation with Dwight and The Missional Network, my hope and prayer was that this just might be “what it looks like.”

Good news is that we’re not alone in doing this – several other groups and organizations besides The Missional Network are doing this around the country – the Diocese of Alabama received a Mission Enterprise Zone grant for a project called “Be the Change Alabama,” working with the School of Theology at Sewanee and the Leadership Development Initiative from the Diocese of Massachusetts. The School of Theology’s Missional Engagement Initiative continues that work with nearby dioceses, and some of our seminarians have been, and continue to be, learning through this.

Another group I recently discovered is called EIRO, and they describe who they are as “a catalyst for churches seeking to participate more fully in the mission of God in their neighborhood.” Sound familiar?

I read an article recently called: ***3 Questions to determine if you are missional or mission-ish.***

That is such a helpful question!
“Mission-ish” – ouch!

I quote from the article:

This year, EIRO has partnered with Michael Binder, a consultant with The Missional Network, to work with churches in our neighborhood. This past weekend we had our second major event, which was called “Joining God in the Neighborhood.” A dozen churches wrestled together with what it would mean to embrace a missional way of life in our community.

Through our time together three interrelated questions crystalized in my mind that are helping me deal honestly with the persistent temptation in my life to simply to settle for being mission-ish.

1. **Is the center on God or on the Church?**

One of the hardest things about charting a missional course is to quit asking church-centered questions and start asking God-centered questions. (This is true whether you are a mega, mini, house, plant, emergent, reformed, institutional, organic, etc. church. It is true whether you are talking about church as institution or church as the people.) As is stated in this famous missional quip, “It is not the church of God that has a mission in the world, it is the God of mission that has a church in the world” (see T. Dearborn, *Beyond Duty*). This is not semantics; the implications of that shift will completely disrupt life as we know it. Alan Roxburgh shared (in one of my doctoral classes) how the missional movement lost steam when we made it the missional church movement. The focus came off of what God is doing and centered on what the church is doing.

Mission-ish means thinking about the church and what the church is doing for others.

Missional means being centered upon God and discerning what God is up to in the world out ahead of us.

2. **Is the focus on activities or identity?**

When we ask church-centered questions, missional quickly becomes about programs, events, trips or other activities that the church plans, schedules and accomplishes. In so doing, we assume that we can continue living life or being church as usual and simply add a cause or charity into the schedule. Missional, though, is about identity, about who we are, about living our whole lives in the context of God’s presence and work in the world.

Mission-ish means adding new programs.

Missional means embracing a whole new lifestyle.

3. *Is the connection to neighbors transactional or relational?*

When missional is about church-centered activities, rather than about God-centered identity, our interaction with neighbors becomes transactional rather than relational. We function as an outside organization coming to them to provide a service or resource in order to meet needs. The church remains in control, deciding who is in need, what is needed and how the need will be met (whether this is food, clothes or the gospel message). This approach forgets that God is already at work, that we may be the ones who need to be changed. Missional life requires authentic relationships of mutuality and partnerships of reciprocity.

Mission-ish means service projects that meet needs.
Missional means mutually transformative relationships.

So – what will it be folks? Mission-ish, or Missional?

I saw a blog titled, *Why the Missional Church Will Fail*. I didn't want to miss what it said, and – thankfully, the point was excellent:

“There is a reason so many movements in the Western church have failed in the past century:

here's the image – They are a car without an engine. A missional church or a missional community or a missional small group is the new car that everyone is talking about right now, but no matter how beautiful or shiny the vehicle, without an engine, it won't go anywhere.

So what is the engine of the church, the writer asks? ***Discipleship***.

I've said it many times: If you make disciples, you will always get the church. But if you try to build the church, you will rarely get disciples.”

Profound!

Again, like I said before – this not about forsaking the central, important, and familiar aspects of our life together, it's about overlaying an ancient primary focus – joining God in the neighborhood.

In our Missional Network process – in which they and we are clear – this is NOT the new latest “program” among others – and we'll try something else down the road; it is a long-term change of focus, a new – yet very old – image for us who are the church.

So – just for a bit of a sense of what this all looks like:

- Robert Hartmans will serve as the “Point Person” – a specific role with The Missional Network.
- A Diocesan Team will be formed.
- Congregations and worshipping communities will be invited to “join in.”
- There will be leadership training, coaching, and communication.

- The goal is “experiments” in our local communities – which you may remember Dwight Zscheile talking about.
- Through this process we will continue being engaged with the other dioceses doing this, so we can help and support one another. (By the way, those others are: Connecticut, Maine, Minnesota, Rochester, and San Joaquin.)

I say without hesitation that if the legacy of my service here is that the Episcopal Church in East Tennessee is more “Missional” than “Mission-ish,” I will be eternally grateful!

Hendree Harrison and the good people of St. Paul’s in Athens say: “The question we always try have before us is ‘are we offering a compelling vision of a way of life worth living? The Gospel certainly does! Are we as a parish, people, church offering the same?’”

Tony Campolo tells of a time when he was speaking in Honolulu, Hawaii. Campolo lives on the east coast of the United States so his body was six hours ahead of Hawaiian time. At three o’clock in the morning it felt like nine o’clock to him. Awake and hungry for breakfast, he found himself in a “greasy spoon” café in the small hours of the morning. As he bit into his doughnut, eight or nine prostitutes walked in. They had just finished for the night. Their talk was loud and crude, and it was difficult to avoid listening in. He heard one tell the others it was her birthday the following day. “What do you want from me? A birthday cake?” was the sarcastic reply.

“Why be so mean?” she replied, “I was just telling you. I don’t expect anything. I’ve never had a birthday party. I’m not expecting to have one now.”

When Campolo heard this he made a decision. When the women left, Tony went over to the café owner, a guy called Harry.

“Do they always come in here?”

“Yes,” said Harry.

“Including the one who sat next to me?”

“Yes, that’s Agnes. Why do you want to know?”

“Because I heard her say it’s her birthday tomorrow and I thought we might throw her a party.”

Pause. Then a smile grew across Harry’s lips. “That’d be a great idea.” A moment later his wife was in on the plot.

Half past two the next morning: Campolo had brought decorations and Harry had baked a cake. Word had got out and it seemed as if every prostitute in Honolulu was in the café

– plus Campolo, a preacher. When Agnes entered with her friends, she was flabbergasted. Her mouth fell open and her knees wobbled. As she sat on a stool, everyone sang “Happy Birthday.”

“Blow out the candles,” people shouted, but in the end Harry had to do it for her.

Then he handed her a knife. “Cut the cake, Agnes, so we can all have some.” She looked at the cake.

Then slowly said, “Is it alright ... would you mind ... if I wait a little longer ... if we didn’t eat it straight away?”

“Sure. It’s okay,” said Harry. “Take it home if you want”

“Can I?” she said, “Can I take it home now? I’ll be back in a few minutes.” And with that she left, carrying her precious cake out the café.

There was a stunned silence.

So Campolo said, “What do you say we pray?” And they did. Campolo led a group of prostitutes in prayer at 3:30 in the morning.

When they were done, Harry said, “Hey! You never told me you were some kind of preacher. What kind of church do you belong to?”

Campolo answered, “I belong to a church that throws birthday parties for prostitutes at 3:30 in the morning.”

Harry waited for a moment. Then he kind of sneered, “No you don’t. There’s no church like that. If there was, I’d join it. I’d join a church like that.”

Campolo comments:

Wouldn’t we all? Wouldn’t we all love to join a church that throws birthday parties for prostitutes at 3:30 in the morning?... But anybody who reads the New Testament will discover a Jesus who loved to party with prostitutes and with all kinds of left-out people. The tax collectors and “sinners” loved him because he partied with them. The lepers of society found in him someone who would eat and drink with them. And while the solemnly pious people could not relate to what he was about, those lonely people who usually didn’t get invited to parties took to him with excitement.

Friends - Wouldn’t we all love to belong to a church that does some wild things like that?

There are only two kinds of people in the world; those who know that God loves them, and those who do not know that God loves them. It is the sole purpose and responsibility of those who know it, to share with those who do not know it. (Source Unknown)

If you want a simple statement of what the essential mission of the church is, that is it: “those who know, sharing with those who do not know – that they are LOVED!”

We know that, don't we?

The question is – are we willing – in whatever ways, at whatever times of day, with whomever we come in contact – to somehow share that?

So – those of you who practice an additional religion know that Wednesday was a high holy day. It was National Signing Day – when high school recruits sign a letter of intent with the college for whom they will play football.

I've been keeping it quite a secret, but I am an FSU fan. Probably the license plate, the color of the car, as well as those subtle Seminole heads on both sides – I usually don't fly the little flags all the time, but some of the time – probably these have been so subtle that none of you realized this.

Anyway – my alma mater – Florida State University – was ranked by ESPN to have the #1 ranked recruiting class this year, and afterwards, head coach Jimbo Fisher, in his press conference was asked about his recruiting style.

They asked if he was “old school,” since he personally didn't use social media, or do any of the off the wall things that some coaches did this year. He said, and I quote,

“If you want to call it old school, that's fine – it's all about relationship.”

IT'S ALL ABOUT RELATIONSHIP.

It's about building trust, it's about sitting down face to face , finding out what they want and need, and telling them what you want, need, and have to offer. Look them in the eye, shake their hand, earn their trust. This is one of the problems in our world – we don't have enough conversation.

So – who knew that Jimbo Fisher was not only a great college football coach, but a missional theologian as well?

I hope and pray these 2 days together are “celebrating, inspiring, and equipping”. We will celebrate a lot – looking at short videos of great things going on among us, dinner and music tonight by Kate Campbell as well as the ordinations of six – count 'em – six deacons tomorrow. We will be inspired – big time – by Stephanie Spellers. And, we will be equipped by our conversations, by the SSJE “Growing a Rule of Life” booklets

given to each parish, by the newly redesigned “DioET Connections” newsletter, and many other things.

Finally, a little exercise for us all.

At the annual Trinity Institute a couple of weeks ago, one of the keynote speakers was Michele Norris, who many of us know from her time on *All Things Considered*.

She talked of the race card project that she started several years ago, and how incredible that has been.

Here’s how it works. Think about the word Race. How would you distill your thoughts, experiences or observations about race into one sentence that only has six words?

She said, “I asked people to think about their experiences, questions, hopes, dreams, laments or observations about race and identity. Then, I asked that they take those thoughts and distill them to just one sentence that had only six words.”

So – let’s call this the “Mission Card Project.” Here’s how it works. Think about the word Mission. How would you distill your thoughts, experiences or observations about Mission into one sentence that only has six words?

Think about your experiences, questions, hopes, dreams, fears, laments or observations about mission, then take those thoughts and distill them to just one sentence that has only six words.

You may write your name and your parish/ministry on them.

You may turn them into us so we can read some as we go along, and we are all invited to put them in offering plate at the cathedral.

Let your creative juices flow!

In his short video of greeting to us, Bishop Curry encouraged us to partner with Jesus in the world, moving from the nightmare it often is, to the dream that God intends for us.

I believe that God’s dream for us is to:

Follow Jesus,
Into the neighborhood,
Traveling lightly.

Paraphrasing Bishop Curry – God bless us, God love us, and let’s have some fun.

Section

7

Necrology

Necrology Report 2016 – 2/8/15-2/6/16

(Those who have been delegates or others who have served the diocese and have died since the last convention.)

Kirk Wyss	All Saints, Morristown
James Johnson	Christ Church, Chattanooga
Rev. King Oehmig	Church of the Nativity
Brother Ron Fender	Episcopal Brotherhood of St. Gregory
The Very Reverend James Sanders	St. John's Cathedral, Knoxville
Betty Q. Chadwick	St. Francis, Ooltewah
Charles Emory, III	St. James, Knoxville
Mary Ann Wood	St. James, Knoxville
Douglas Hungate	St. John's, Johnson City
John Froggat	St. John's, Johnson City
Deloras Mallalieu	St. Luke's, Cleveland
Rev. Claude Stewart	St. Mark's, Copper Hill/Trinity, Gatlinburg
Rev. Carl Cunningham	St. Paul's, Kingsport
Ron Withers	St. Paul, Seymour
Rev. Walter Thomas	St. Peter's, Chattanooga
Rev. Robert Carnes	St. Peter's, Chattanooga
Sharon Hermes	St. Timothy, Kingsport
John Ben Pectol	St. Timothy, Kingsport

Section

8

Convention Reports

**Report of the
Appalachian Ministry Resource Team**

January 2016

The goals of the AMRT are 1) to provide opportunities for mission work and 2), to connect individuals with community resources in the Appalachian region. The team consists of 13 members representing parishes from Johnson City, Harriman, Knoxville, Norris, Oak Ridge and others. We are seeking additional members, especially from the southern part of the Diocese.

Our project for 2015 was the successful establishment of a Reading Camp, held at the Episcopal School of Knoxville June 8-14. The reading camp is designed to provide positive learning experiences for struggling readers grades 3-5 to increase their attitudes towards and appreciation of reading.

The staff of the reading camp included 9 teachers, a facilities coordinator, a recruitment and transportation coordinator (transportation was provided by "The Love Bus"), four counselors, and afternoon activities coordinator and two nurses, all on a volunteer basis, although we did provide some compensation to the student counselors.

We served twelve students. Breakfast was provided upon the students arrival, and they then rotated through 30-minute learning centers until lunch, also provided. High-energy camp-like activities occurred in the afternoons.

From the results of a formal survey and informal feed-back, the camp achieved its goals.

The goal of AMRT for 2016 is to continue the camp in Knoxville and to expand the camp to the Chattanooga area.

AMRT conducts an annual "pilgrimage" with the Bishop, visiting selected outreach ministries in East Tennessee. In September our pilgrimage visited the Clearfork Institute, Woodlands Development Community Land Trust and the Parent Resource Center, all in Scott County. Marie Cirillo welcomed the pilgrimage on arrival at Clearfork Institute, where lunch was provided. The 2016 Pilgrimage will venture south to the Chattanooga area to visit Southside Abbey and other ministries.

Submitted by:

Eric Haralson, Chair

Report of the Commission on Ministry to the 2016 Convention of the Diocese of East Tennessee

The Commission on Ministry (COM) consists of 15 people, lay ministers, priests, and deacons, who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are discerning a call to ordained ministry.

The Commission on Ministry met 7 times in 2016 and facilitated a discernment retreat for aspirants in November in Loudon, Tennessee at the Episcopal Church of the Resurrection.

The COM seeks to continually encourage all Christ-followers to enter into discernment activity around call to ministry as all the baptized are indeed ministers!

The COM has developed a discernment calendar and handbook (on the web now) to help guide formal discernment conversation and activities. As you know, the bishop gives the “go-ahead” for aspirants to ordained ministry to begin COM-supported local discernment work beyond Clergy/Aspirant conversations. The window of time for clergy and aspirants to communicate with the bishop about potentially beginning a local COM supported process is September 1st - December 1st.

At present the Episcopal Diocese of East Tennessee has 22 people on the journey to ordination. We have 3 candidates for the priesthood, 12 priest postulants, 4 deacon postulants, and 3 deacon candidates. All 6 candidates will be ordained at this convention! In addition, we have 8 aspirants working on discernment at the parish level. We will host a discernment retreat in August for deacon aspirants and again in November for priest aspirants.

The COM invites your prayers for these folks as they make their Way.

Respectfully submitted by

The Reverend G. Hendree Harrison, Jr.
Chair of the Commission on Ministry

DIOCESAN YOUTH MINISTRY

Report to Convention 2016

Diocesan Youth Ministry in 2015 saw groundwork laid for new programming in 2016 when two adults (Diocesan Youth Coordinator Alex Haralson and Good Samaritan Youth Leader Sinéad Doherty) and two youth (Ashley Watson of St. Paul, Athens, and Jack Wiggers of St. James, Knoxville) traveled to Trinity Episcopal Center in the Diocese of East Carolina to take part in New Beginnings. This program for middle-school youth, grades 6-8, offers an open community of discussion and sharing focused on examining senses of self, friends, family, and God, and how all of these are interwoven.

Thankful for the invitation from East Carolina, the Diocesan Council on Youth Ministry (DCYM) is using this as a springboard to launch New Beginnings in East Tennessee in April of 2016. The second step in this process was a dinner gathering in December of 2015, attended by youth, youth leaders, and clergy who are supportive of the program's launch in our diocese. With great energy and enthusiasm coming out of that meeting, there is a dedicated community committed to facilitating New Beginnings #1 in East Tennessee.

DCYM was also well-represented at the annual Province IV Youth Network and Leadership Conference, hosted this year by the Episcopal Church in South Carolina and held at the Lutheran Coastal Retreat on Isle of Palms. It is this annual gathering of youth and youth leaders from across the Southeast that offers time for visioning of youth ministry both in the province and on a church-wide level. The 2015 gathering examined the ongoing conversation in the Episcopal Church around racial reconciliation, and included a visit to Mother Emmanuel AME in Charleston. 2016 program offerings were also presented, which will include a summer middle-school Province IV Youth Event in North Carolina.

Focusing on frank and open discussion of faith, prayer life, and our calls to be apostles out in the world, Happening remains a strong centerpiece to diocesan youth ministry. With twice-a-year offerings, Happening numbers 69 and 70 continued this ministry at Grace Point in March and November, respectively.

The Diocesan Youth Event (DYE) lock-in event was assessed by the council at our October meeting, and it was noted that DYE served a purpose that no longer exists. So, DCYM opted to replace that event with a Diocesan Youth Service Project event, open to grades 6-12, which will be offered in the fall of this year.

Looking forward to 2016, it is the hope of DCYM that more parishes are represented both on DCYM and at the various youth ministry gatherings. Diocesan youth ministry continues to be an enriching experience that introduces young persons to the greater Episcopal Church, beyond the parish, and strengthens their skills in leadership for use in their home parishes.

Respectfully submitted,
C. Alex Haralson
Diocesan Youth Coordinator



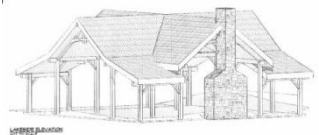
Grace Point Camp & Retreat Center 2016 Convention Report

These are very exciting times here at Grace Point. Last summer we had over 23 campers. We believe this number will continue to grow this summer. Our weekend retreat bookings continue to increase as well. Last year Grace Point hosted 983 visitors.



We are very excited to have a new pool and pool house. This was made possible by a generous gift we received in December 2014. The new pool will allow us to be more centrally located on campus and will give us the ability to have night time activities such as movies and compline in the pool.

In February we will begin construction on our new pavilion. This space will allow groups and campers to remain outside despite the weather conditions. This will be a great space for services outside. There will be sidewalks connecting the pavilion to the pool/pool house as well as the Commons building.



Our future project is the remodel of the Retreat House. We are currently working with an architectural firm from Chattanooga. The goal is to establish space for 20-40 individuals to have private bed and bath rooms with two conference rooms and breakout space for intimate conversations. We hope to have more information concerning this project in the near future.



Grace Point would like to encourage everyone in the diocese to take advantage of this beautiful resource. We are available to host parish gatherings, vestry retreats, youth weekends, as well as family reunions and weddings.

For more information concerning camp sessions, our schedule, or dates available for weekend retreats, please visit our website at www.gracepointcamp.org.

2016 Summer Camp Schedule

- May 20th - 22nd** **FAMILY CAMP**, rising 1st, 2nd, 3rd grades with a parent. \$310 includes one child, one parent
- May 25th - 30th** **INTERMEDIATE/KID CAMP**, rising 4th-7th grades. \$400 per camper
- June 2nd - 7th** **YOUTH/JUNIOR CAMP**, rising 8th grade through rising college freshmen. \$400 per camper
- June 10th - 15th** **WORK CAMP**, rising 7th grad through rising college freshmen. \$210 per camper
- June 18th - 23rd** **JUNIOR SUMMER SESSION**, rising 4th-7th grades. \$400 per camper
- June 26th - 1st** **JIM MUIR KAMP 4 KIDS**, outreach camp.
- July 6th - 11th** **CAMP BILLY JOHNSON**, outreach camp.

July 15th - 17th ADULT CAMP, New camp for adults ages 21 and above. \$200 per camper

July 25th - 31^s YOUTH SUMMER SESSION, rising 8th grade through rising college freshmen. \$415 per camper

Respectfully Submitted,

The Rev. Brad Jones, Executive Director

Jubilee Ministries Report December, 2015

Please welcome Cameron Ellis as the new Diocesan Jubilee Officer of East Tennessee! Please stop by the Jubilee booth, say hello and pick up a directory of the East Tennessee Jubilee Ministries!

It was an interesting year, because this has been a transition year. Effective December 31st, I resigned as the Diocesan Jubilee Officer. My tenure with Jubilee Ministries began in 2001 while assisting the Chattanooga Community Kitchen to apply for Jubilee status until December 31st, 2015. Along the way, I have met and worked with many wonderful people, who have answered the call to be a “ministry of joint discipleship in Christ with poor and oppressed people, wherever they are found, to meet basic human needs and to build a just society.” These are the first words of the Jubilee Ministry Application.

The Rev. Wade Frye was our first Diocesan Jubilee Officer (DJO) appointed by The Rt. Rev. Charles von Rosenberg. I was honored when asked to be his Assistant DJO in 2004. When Rev. Frye retired in 2006, I was privileged to be asked to become the DJO. Now, I’m turning the reins over to a very capable Cameron Ellis of St. Stephens in Oak ridge. Cameron was my liaison while on B&C.

During 2015...

1. Visits - Cameron and I visited, toured and met with the Executive Directors at the following seven ministries: Hosanna Community; Chattanooga Community Kitchen; St Elmo Neighborhood Reading Room; Metropolitan Ministries; Southside Abbey; St. James Feeding Ministries; and Volunteer Ministry Center. They provided insights for Cameron and updates to me. Cameron is familiar with the Southside Abbey through The Rev. Robert Leopold’s presentations to the conventions. During the Episcopal Appalachian Ministries Fall Pilgrimages, he has visited the Food for the Multitudes Ministry in Elizabethton.

2. Grants – The New York office announced two grant offerings. The Domestic Poverty Ministry grant focusing on Mark IV of the Anglican Marks of Mission: *To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation.* It was due in April. Outstanding applications were submitted by Southside Abbey, Family Cornerstones, and Volunteer Ministry Center. Unfortunately, we weren’t awarded a grant. There were 129 applications requesting \$2.7 million. Five were awarded totaling \$103,000. The Jubilee grant offering in May focused on two components: Development and Impact programs. Cumberland Adult Reading Center and Southside Abbey applied for the Development program grants. Family Cornerstones, Hosanna Community, and Cumberland Adult Reading Center submitted applications for the Impact program grants. There were 98 applications

submitted requesting \$905,411. Fourteen Jubilee grants were awarded totaling \$52,048 to support mission and ministry in 11 dioceses and one Anglican Communion partner. CONGRATULATIONS to Brenda Hughes and staff at Family Cornerstones in Cleveland for being awarded a \$1,500 grant!

3. New Jubilee designation – CONGRATULATIONS to Good Shepherd – Knoxville for applying for and receiving our newest Jubilee status. We visited Good Shepherd and learned about ALL of their many outstanding ministries. They are inspiring! The Jubilee Executive Council in New York agreed, and approved the designation on November 15th. A celebration will be planned in 2016.

In closing, I want to say THANK YOU to all the many people who have assisted me. Bishop George, Bishop Charlie, Rev. Frye, and the Diocesan staff have been wonderful! The many people in East Tennessee and in New York who have shared their experiences and ministries are memorable! May God bless all of you!

Respectfully,
Ann



Lay Ministry & Congregational Development
Diocesan Convention Report February 5-6, 2016

Fruitful and exciting efforts continue to escalate with a number of parishes and worshipping communities throughout the diocese as they intentionally focus their efforts in the areas of lay ministry development and congregational vitality. Increasingly, clergy and lay leaders realize that engaged laity---ministry participants versus consumers of ministry---results in increased and sustained congregational vitality.

With the assistance of diocesan resources, fruitful parishes today are not content with the status quo. They understand that the world and their communities are changing rapidly on a number of fronts, and that what may have worked well in the past is not as relevant today. Constantly evolving technological advances, and notable differences in values and priorities of various generations, necessitates stepping back, taking inventory and asking, "What might God have in mind for us going forward?" Vital congregations today have a real commitment to mission within their local communities---beyond the walls of the church building.

With the support of many clergy and vestries, during 2015 a record number of parishioners from all size congregations participated in diocesan sponsored education and training courses for various canonical lay ministry licenses. Upon graduation, they will join others who are currently trained and licensed as preachers, pastoral care ministers, and catechists for their respective parishes and worshipping communities. Also, in 2015 a record number of parishioners seeking a Eucharistic Visitor license participated in one of two regional Eucharistic Visitor Preparation Workshops. These workshops are also valuable for tenured EVs, serving as a refresher and continuing education opportunity. We understand that that the Eucharistic Visitor ministry is spiritually meaningful equally to the EV as it is to the recipient.

Moving forward into the new year and beyond, Beverly Hurley Hill and Robert Hartmans, now part of the diocesan staff team, will very capably and energetically oversee diocesan efforts to provide support and resources to parishes and worshipping communities in the areas of lay ministry development and congregational vitality. I am most grateful to all of the parishes and worshipping communities and worshipping communities throughout the Diocese of East Tennessee, and to the diocesan staff, for their support of our efforts toward significant and meaningful lay ministry development.

Respectfully submitted,

Rick Govan
Deputy for Ministry and Congregational Development (retired)

Report of the Standing Committee of the Diocese of East Tennessee to The Thirty-Second Annual Convention of the Diocese

Each year it is the duty and the privilege of the Standing Committee to report to the Diocese. The Standing Committee serves as a council of advice to the Bishop – advice which he may solicit or advice which we may offer on our own initiative. We are grateful for the open and honest relationship we have with Bishop Young.

The Standing Committee has several canonical duties, among which are:

- We must consider whether to consent to the ordination and consecration of any person elected Bishop anywhere in the Episcopal Church.
- We must meet with any postulant for Holy Orders in the Diocese and vote to affirm that each has met all requirements before the Bishop may declare that person is a Candidate for Holy Orders.
- We also must act to approve the ordination to the Diaconate and again to the Priesthood of any person seeking such ordination.
- Any proposed acquisition, sale or encumbrance of Church property in the Diocese has to have the approval of the Standing Before it may occur.

All real property of any Church or Church agency in the Diocese is held in trust for the Diocese. To any who are contemplating the acquisition, alienation or encumbrance of any Church property in the year 2016, please acquaint yourselves with the relevant Standing Committee Policies (available on the Diocesan Website) so that you and we may act expeditiously and timely. This year we approved a loan request (\$47000) from St Paul's, Seymour, contingent upon receipt of a grant (\$10000) from the opportunity fund.

The Standing Committee schedules a monthly meeting, but we actually meet only in those months when there is business which requires our attention and action. There is also a formal procedure (now posted on the Diocesan Website) for meeting electronically when urgency requires it. Consult the Diocesan Website for the monthly meeting day.

Another duty of the Standing Committee is to devise and accomplish a process by which the Diocese of East Tennessee may conduct a review of the ministry of the Diocese over the past year. The task is to ***review our ministry as Diocese***; it is ***not*** a job performance review of the Bishop.

At this point I wish to acknowledge the good work this year of the six members (three lay and three clerical) of the Standing Committee, and my admiration for and appreciation of them. They are Ms. Andrea Odle (who serves admirably as Clerk), Ms. Christopher Robinson (Chattanooga), and Mr. Jay Mills (Kingsport); and the Rev. Peter Keese and the Sister Michael Julian (Knoxville). I have been privileged to work with them and glean from their expertise to serve as President this past year.

Respectfully submitted,

The Rev. H. Joseph Minarik, President
The Standing Committee
The Diocese of East Tennessee

Stewardship Commission Report

Commission Membership

The Stewardship Commission is composed of both clergy and lay members who are approved by our bishop. The commission members are available to assist parishes in various aspects of stewardship. During 2015 commission members made visits to several parishes to assist in their stewardship programs. We always need new persons to participate in this ministry and if you believe this challenge may be of interest to you, please contact our bishop directly.

Diocesan Stewardship Conference

On Saturday, August 29, 2015, the commission hosted the annual conference at Ascension Episcopal Church in Knoxville. The theme was "Making the Annual Pledge Drive Obsolete." This was the title of the book Bishop Young provided every parish in 2014. One of the authors, the Canon Timothy M. Dombek, the Canon for Stewardship and Planned Giving for the Diocese of Arizona, was our keynote speaker. Attendance for the conference totaled 138 parishioners and clergy from 29 parishes. The conference received many complements on the valuable perspectives offered by Canon Dombek and he was quite complementary of the enthusiasm of the participants.

TENS

Our diocese will continue its membership in TENS for 2016. Because we are diocesan members, every parish is also a member and allowed to download free resources from the TENS website at anytime. The website is www.tens.org. The login ID is the word "giving" and the password is "glory".

Electronic Giving

Interest in "Electronic Giving" is a subject which is gaining momentum within our parishes and the commission will be looking for opportunities in 2016 to share knowledge and best practices on this subject across our parishes.

Stewardship Coaches

Starting in 2016 the commission will initiate a "Stewardship Coaching" program. Coaching teams will be available to assist parish Stewardship Committees or Vestries in evaluating their current programs and helping the parish discern a stewardship program to meet their available talents and needs. Details about this new program will be published soon.

Respectfully submitted,

Skeet Jernigan
Co-Chair, Stewardship Commission

Dexter Cantelou
Co-Chair, Stewardship Commission



Report to the 32nd Annual Convention of the Diocese of East Tennessee

February 2016

DuBose Conference Center is the historic retreat and gathering-place of the Episcopal Church in Tennessee, and serves numerous other educational, religious, and arts groups through its hospitality and programming. Our programs include **Camp Gailor-Maxon**, a Tennessee summer camp for Episcopal youth, and **Winterfest**, the annual retreat between Christmas and New Years, for high school age youth. DuBose is also the home of the **Episcopal Churchmen of Tennessee** Annual Conference, the **ECW**, and many other church and secular groups.

DuBose is a 501(c)3 non-profit governed by an independent 19-member board of directors, and its property and assets are jointly owned by the three Episcopal dioceses of Tennessee. The three Tennessee bishops each serve as ex-officio members of the Board; the Diocese of Tennessee appoints two other board members while the Dioceses of East and West Tennessee each appoint one board member. BOD Officers in 2016 are Bob Sarratt, President; Randy Schulte, Vice President; Elise Dugger, Secretary; and JP Hickey, Treasurer. East TN's Bishop-appointed representative on the board is Greg Champion of St. Martin's Chattanooga.

The DuBose staff is led by East Tennessee native David Ramsey, Executive Director, a communicant of St. Paul's Chattanooga. He and his wife Sarah have moved to the Mountain and live in Walker House. The leadership team includes Stephanie Kelley, Guest Services Manager; Lorrie Coutu, Office Manager; Angela Lanier, Kitchen Manager; and Justin Kilgore, Maintenance Manager. In 2016 Lara Wiggins will again serve as Director of Camp Gailor-Maxon.

The DuBose Board has created a strategic plan for the organization which will help it double revenue by the end of 2020. Currently, with the help of Johnson, Johnson, and Crabtree Architects, we are working on a Master Plan for the buildings and grounds, underwritten by a grant from St. George's Nashville, to make the center sustainable into the future.

DuBose continues to improve its facilities and operations through the generous support of donors, friends, and volunteers. DuBose has almost achieved its goal on a small capital campaign called **Regeneration** to begin to address some of the most critical physical plan and capital needs. We would love to have your support for our programs and physical plant improvements. Make a secure donation today through PayPal on our website.

If you haven't been to DuBose in a while, you owe it to yourself to visit and consider bringing your choir, vestry, or parish retreat back to the mountain!

"Like" us on Facebook or visit our website www.duboseconferencecenter.org

Warmest regards,

David Ramsey

Executive Director

DuBose Conference Center

Episcopal Appalachian Ministries

Since the leadership of the Episcopal Church called on the Appalachian bishops to develop a program in response to Appalachian poverty over 45 years ago, Episcopal Appalachian Ministries has been responding. The resulting network of Episcopal ministries has existed under three different names: Appalachia South, Appalachian Peoples Service Organization and now Episcopal Appalachian Ministries. EAM's office is now located in Kingsport, TN in the Diocese of East Tennessee.

EAM continues to fulfill the response to domestic poverty by the Episcopal Church in Appalachia. Through our broad programs of education, advocacy and mission, we are ministering to the needs of Appalachia at a grass-roots level. We do this through our mission programs of sponsoring summer work camps in various parts of Appalachia. In addition to this EAM has had the Small Grants Initiative in which money is granted to ministries to help them with start-up costs. EAM also is active in helping sponsor conferences and training programs that help individuals and parishes ministering to the needs of Appalachian people. EAM is missional in its focus and continues to evolve and define its ministry to the region.

In 2015, EAM has had to face some significant changes as it moves into the next triennial. The General Convention did pass a resolution, "D024- Affirm and Support Ministry to Appalachia". With that resolution, the Episcopal Church acknowledges and supports the ongoing ministry to the Appalachia through Episcopal Appalachian Ministries. Unfortunately, there was no funding set aside for this ministry. What this means for EAM are some budget reductions and the Appalachian Small Grants Initiative being put on hold until other funding can be found.

Episcopal Appalachian Ministries continues to minister to the needs of this unique region called Appalachia. The focus of EAM continues to be supporting grass-roots ministry efforts within the region through the Workcamps, The Mountain Grace Conference and the various other networking efforts. Besides the programs mentioned above, EAM continues to promote and assist in helping people network and find opportunities to serve within the Appalachian Region; for example, helping to promote the Reading Camps program started in the Diocese of East Tennessee by referring volunteers and leaders from other dioceses to that program.

Financially EAM continues to strive toward good stewardship of its operating funds and the gifts it receives. EAM has significantly reduced the administrative expenses and is continuing to proportionately increase its resources into ministry. EAM continues to be financially "in the black". The Diocese of East Tennessee supports EAM with its commitment of \$2500.00 a year for administrative support. We will be asking for other support from other Dioceses within the Appalachian region as we move forward.

More detailed information about Episcopal Appalachian Ministries can be found on its website (www.visit-EAM.org) and Facebook page (www.facebook.com/EpiscopalAppalachian) or by contacting Executive Coordinator, The Rev. Gordon Brewer: episcopalappministries@gmail.com.

Respectfully submitted,

The Rev. L. Gordon Brewer- Executive Coordinator- Episcopal Appalachian Ministries



2015: an overview

OUR GUESTS

7,412 recorded services were provided.

Overall, 2015 guests were younger and more desperate.

More of them were unemployed, and more of them had mental disabilities.

The affordable housing crisis is real. Rental and shelter payments exceeded budget by \$19,500.

THE SERVANTS

Volunteers – 12 gained, 6 moved on

- **Volunteer Hours Logged – 7,190**
- **Monetary Value of Volunteer Service –\$165,873**
- **Agency Value of Volunteer Service - immeasurable**

Board

- **Established and began funding the MetMin Endowment**
- **Completed a Succession Plan**
- **Established a brokerage account at Raymond James**

Staff

- **Added a part-time, temporary Superior Creek Lodge case manager**
- **Moved the part-time Marketing and Development Associate position to full time**

PROGRAM

- **Was gifted with the MetMin King Oehmig Memorial Classic**
- **Grew the on-site Grocery Store for Seniors, in partnership with the Chattanooga Area Food Bank**
- **Increased service roster from 31 to 33 guests per day**

- At mid-year, moved the MetMin satellite office from Brainerd High School to Dalewood Middle School
- Stabilized over 100 households at Brainerd High and Dalewood Middle
- Launched *Inside CHATTer*, a relationship-based, digital, interactive guide for agency leaders
- Increased on-site partner/guest services from McKamey Animal Center; Affordable Care Act counselors; A Step Ahead (birth control services); Educational Opportunity Center; Channels of Love and Chattanooga Cares (HIV/AIDS and Hep C testing); legal services by Brad Weeks and Chuck Lee; Tech Goes Home computer classes; and Empower Chattanooga energy-savings classes
- Provided meeting space for 3 local organizations
- Sent 18 kids to Grace Point camps
- Led the way with immediate and ongoing services to families displaced by the Superior Creek Lodge disaster: to date, 123 hotel stays for 77 households; 74 families permanently rehoused, including 129 adults and 24 children

Community RELATIONSHIPS and partnerships

Staged a street party in honor of Pete Cooper, Community Foundation President, and had a naming ceremony for *Pete's Potty and Cooper's Couches*

Added 1 new church partner: First Cumberland Presbyterian Church

Ongoing and new partnerships include

The Brainerd/East Chattanooga Gang Suppression Initiative - The Veteran's Administration – Wally's Friends – McKamey Animal Shelter – Chattanooga Community Kitchen – Homeless Health Care – Family Promise – Ladies of Charity – Catholic Charities – Northside Neighborhood House – Goodwill Industries – Covenant College – Panera Bread - 4 Paws Pet Pantry – The Furniture Bank – Good Neighbors - Legal Aid of East TN – Relevant Hope – Welcome Home – Alexian Brothers Community Services – Hamilton County Emergency Services, and many others

COMMUNITY RESPONSIBILITIES

Project Homeless Connect, sponsor and fiscal agent – Brainerd/East Chattanooga Initiative Focus Group, member – Community Advisory Committee, Office of the Mayor, member – Emergency Food and Shelter (FEA) Board Member – Coalition of Emergency Service Providers, Association for Fundraising Professionals

OUR MESSAGE

Community Appearances

Church presentations include Thankful Memorial, St. Paul's, and Hixson United Methodist

Several speaking engagements: ADK Honor Society, Ooltewah Middle/High School, the Chief John Ross Chapter of the DAR, Chattanooga Kiwanis Club, ADK Honor Society, several foundations and others, including

- 4 featured shows on poverty and homelessness with WELF TV
- 'Let it Grow!' presentation/teaching to diocesan Catholic youth

Media

- Met-Min focused articles by local Chattanooga Time Free Press opinion writer, David Cook
- Several articles in chattanooga.com and nooga.com and some other media outlets
- Local radio appearances regarding the Superior Creek Lodge crisis
- Appearance at the Chase Rice benefit concert held at Track 29
- Grew Facebook likes and followers by 40%

OPERATIONS AND INFRASTRUCTURE

- Hired cleaning staff
- Hired part-time, temporary Superior Creek Lodge case manager
- Upgraded and stabilized the office server
- Completed threat assessment exercise
- Expanded and improved the On-site Grocery Store for Seniors
- Removed most upholstered chairs due to a bedbug threat

Becky's next big things

- ✓ Explore location and funding for new facility
- ✓ Explore income-generating opportunities
- ✓ Define and implement greater depth of client service

The Union of Black Episcopalians

“Yet with a steady beat...”

The words from James Weldon Johnson’s powerful, poetic and prophetic poem which is at the heart of the hymn; “Lift Every Voice and Sing,” captures the labor of the few that forms the Union of Black Episcopalians (UBE) in East Tennessee.

We met several times during the year for fellowship and encouragement. In conjunction with St. Luke’s Parish, we gathered with students from the Episcopal School of Knoxville for breakfast before joining other from the City of Knoxville to participate in the annual Dr. Martin Luther King’s Commemorative March and Parade. Once again the Brotherhood of St. Andrew from St. John’s Cathedral provided a sumptuous breakfast for over a hundred people.

In March for the third year we sponsored a Festival Eucharist in observance of Absalom Jones Day at St. John’s Cathedral with the Very Reverend Milton C. Williams, Jr., Interim Dean, St. James’ Cathedral, Chicago, Illinois, as our preacher.

In July the UBE was able to partner with Chick-Fil-A, Church of the Ascension, and individual donors to stage another summer chess program. We are indebted to each and everyone that help make it possible for almost 50 youth and their parents learn about the game of chess. It was almost a 30% increase from last summer. The program consisted of the history of chess, tactics, strategy as well as written notation. We mixed up the routine with wellness tips, healthy breakfast and a noon day lunch. Students were matched up and allowed to challenge one another. We awarded participants that showed promise, active participation and perfect attendance.

Crusading 4 Chess is partnering with the Episcopal School of Knoxville’s chess club for their tutoring support through community service. C4C is also working with Burlington Library for ongoing chess exposure serving the urban community several times a month. More information on the chess program can be found by visiting our Facebook site “Crusading 4 Chess.”

In November members of the local UBE Chapter gathered in Washington, D.C. for the installation of the 27th Presiding Bishop of the Episcopal Church, the Most Reverend Michael Curry. We were joined by other Diocesan Deputies to General Convention at the UBE Vigil Service, October 31, at the DC Armory, the night before the actual Installation Service at the National Cathedral.

“Yet with a steady beat,” the local Chapter of UBE marches on.

Michael Moore & Jim Anderson



Parish	Amount	
Ascension, Knoxville	\$ 379.09	
Christ Church, Chattanooga	\$ 1,340.48	
Church of the Resurrection	\$ 470.06	
Good Shepherd, Knoxville	\$ 589.44	
St. Andrew's, Harriman	\$ 428.13	
St. Christopher's - Kingsport	\$ 192.85	
St. Columba-Bristol	\$ 94.25	
St. Francis - Ooltewah	\$ 605.29	
St. Paul's-Athens	\$ 650.60	
St. Paul's-Seymour	\$ 179.60	
St. Raphael, Crossville	\$ 162.00	
St. Timothy's, Signal Mountain	\$ 496.56	
Annual ECW meeting	\$ 8.97	
St. James-Knoxville	<u>\$ 1,319.41</u>	**
Total 2015 Ingathering	<u><u>\$ 6,916.73</u></u>	
** Received after 12/31/2015 will be reported next year		

The Diocese of East Tennessee was awarded a \$20,000 UTO Grant for Interfaith Congregation Organizing, FISH Hospitality Pantries- Episcopal Led Interfaith Community Organization, Knoxville, TN. UTO now has a Facebook page. I encourage each of you to visit this page. I have set a goal to double the number of parishes having a UTO ingathering this next year and I hope you will help me make this goal a reality.

Respectfully submitted, Rebecca McClurkan, UTO Coordinator
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Section

9

Financial Reports – audited

THE DIOCESE OF EAST TENNESSEE
FINANCIAL STATEMENTS
WITH SUPPLEMENTARY INFORMATION
Year Ended December 31, 2015

THE DIOCESE OF EAST TENNESSEE
FINANCIAL STATEMENTS
Year Ended December 31, 2015

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INDEPENDENT AUDITOR'S REPORT

To the Bishop and Council of
the Diocese of East Tennessee
Knoxville, Tennessee

Report on the Financial Statements

We have audited the accompanying financial statements of the Diocese of East Tennessee (a non-profit organization) which comprise the statement of financial position as of December 31, 2015, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese of East Tennessee, as of December 31, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information, as listed in the Table of Contents, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Ingram, Overholt & Bean, PC

Alcoa, Tennessee

August 3, 2016

THE DIOCESE OF EAST TENNESSEE
STATEMENT OF FINANCIAL POSITION
December 31, 2015

ASSETS	
Current Assets:	
Cash and Cash Equivalents	\$ 3,292,433
Receivables	21,466
Investments	3,906,542
Loans Receivable	<u>2,102,134</u>
Total Current Assets	<u>9,322,575</u>
Property and Equipment	5,177,950
Less: Accumulated Depreciation	<u>(1,014,969)</u>
Net Property and Equipment	<u>4,162,981</u>
TOTAL ASSETS	<u>\$ 13,485,556</u>
 LIABILITIES AND NET ASSETS	
Current Liabilities:	
Accounts Payable	\$ 5,043
Due to Patten Trust	668,108
Due to Operating Fund	2,000
Due to Emergency Fund	<u>112,756</u>
Total Current Liabilities	<u>787,907</u>
Net Assets	
Unrestricted	4,174,735
Temporarily restricted	5,208,994
Permanently restricted	<u>3,313,920</u>
Total Net Assets	<u>12,697,649</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 13,485,556</u>

See accompanying independent auditor's report and notes.

THE DIOCESE OF EAST TENNESSEE
STATEMENT OF ACTIVITIES
Year Ended December 31, 2015

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
SUPPORT AND REVENUE				
Contributions	\$ 1,818,811	\$ 285,420	\$ -	\$ 2,104,231
Insurance Premiums	54,036	25,203	-	79,239
Opportunity Fund Interest	-	73,637	-	73,637
Miscellaneous	31,814	-	-	31,814
Interest Income	38	10,508	57,587	68,133
Lodging/Conferences/Food Service	76,566	-	-	76,566
Grace Point Support	47,659	-	-	47,659
Realized gain on investment	-	41,988	231,549	273,537
Gain on sale of fixed asset	4,662	-	-	4,662
Net assets released from restrictions	<u>-</u>	<u>130,814</u>	<u>(130,814)</u>	<u>-</u>
 Total Support and Revenue	 <u>2,033,586</u>	 <u>567,570</u>	 <u>158,322</u>	 <u>2,759,478</u>
FUNCTIONAL EXPENSES				
Mission Within Diocese	397,882	-	-	397,882
Diocesan Ministry	154,209	-	-	154,209
Support for Clergy	243,382	-	-	243,382
Support for Diocesan Operations	188,390	-	-	188,390
Outside Diocese – General Church	328,520	-	-	328,520
Insurance	51,427	-	-	51,427
Support for Episcopate	527,765	-	-	527,765
Grace Point Camp and Retreat Center	-	12,576	-	12,576
Bishop’s Discretionary	259,045	-	-	259,045
Transit	-	640,149	391,758	1,031,907
Episcopal Church Women	-	17,863	-	17,863
Project Canterbury	<u>-</u>	<u>18,864</u>	<u>-</u>	<u>18,864</u>
 Total Functional Expenses	 <u>2,150,620</u>	 <u>689,452</u>	 <u>391,758</u>	 <u>3,231,830</u>
 Change in Net Assets	 (117,034)	 (121,882)	 (233,436)	 (472,352)
 Net Assets – January 1, 2015	 4,072,684	 5,549,961	 3,547,356	 13,170,001
 Transfers Between Funds	 <u>219,085</u>	 <u>(219,085)</u>	 <u>-</u>	 <u>-</u>
 Net Assets – December 31, 2015	 <u>\$ 4,174,735</u>	 <u>\$ 5,208,994</u>	 <u>\$ 3,313,920</u>	 <u>\$ 12,697,649</u>

See accompanying independent auditor’s report and notes.

THE DIOCESE OF EAST TENNESSEE
STATEMENT OF CASH FLOWS
Year Ended December 31, 2015

CASH FLOWS FROM OPERATING ACTIVITIES	
Change in Net Assets	\$ (472,352)
Adjustments to Reconcile Change in Net Assets to	
Cash Provided by Operating Activities:	
Depreciation	89,476
Changes in current assets and liabilities:	
Accounts Receivable	23,483
Payables	(24,259)
Realized gain on investment	(273,537)
Unrealized loss on investment	447,998
Gain on sale of fixed asset	<u>(4,662)</u>
Net Cash Used by Operating Activities	<u>(213,853)</u>
 CASH FLOWS USED IN INVESTING ACTIVITIES	
Acquisition of Property and Equipment	(400,156)
Proceeds from Investments	<u>146,310</u>
Net Cash Flows Used by Investing Activities	<u>(253,846)</u>
 CASH FLOWS PROVIDED BY (USED IN) FINANCING ACTIVITIES	
Distribution of loans receivable	(197,000)
Loan receivable principal payments received	<u>388,015</u>
Net Cash Flows Provided by Financing Activities	<u>191,015</u>
 Net Decrease in Cash	 (276,684)
 Cash and Cash Equivalents, Beginning of Year	 <u>3,569,117</u>
 Cash and Cash Equivalents, End of Year	 <u>\$ 3,292,433</u>

See accompanying independent auditor's report and notes.

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT
Year Ended December 31, 2015

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Organization

The Diocese of East Tennessee (Diocese) is a not-for-profit corporation, chartered by the State of Tennessee. Its purpose is to promote the cause of religion and to establish order and advancement for the Church in the East Tennessee geographical region.

B. Method of Accounting

The Diocese's books and records are maintained on the accrual basis of accounting. Under this method, revenues are recognized when earned regardless of when received, and expenses are recognized when incurred, regardless of when paid.

C. Property and Equipment

Property and equipment are carried at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. When assets are retired or otherwise disposed of, the cost and related gain or loss is reflected in income for the period. The cost of maintenance and repairs is charged to expense as incurred; significant renewals and betterments are capitalized. Deduction is made for retirements resulting from renewals and betterments.

D. Financial Statement Presentation

The Diocese uses Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-For-Profit Organizations*. Under SFAS No. 117, the Diocese reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

E. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

F. Contributions

The Diocese uses SFAS No. 116, *Accounting for Contributions Received and Contributions Made*. In accordance with SFAS No. 116, such contributions are reported as temporarily restricted support and are then reclassified to unrestricted net assets upon expiration of the time restriction. Contributions whose restrictions expire in the period donated are considered unrestricted support.

G. Restrictions on Cash

Cash received from members and other donors for a specified purpose is designated as temporarily restricted or permanently restricted until it is used for the specified purpose.

(Continued)

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT (Continued)
Year Ended December 31, 2015

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

H. Cash Equivalents

The Diocese considers all highly-liquid investments with an original maturity of three months or less when purchased to be cash equivalents.

I. Compensated Absences

The Diocese's policy is to pay for compensated absences when they are taken.

J. Donated Services

The Diocese receives donated services from a variety of unpaid volunteers. No amounts have been recognized in the accompanying statement of activities because the criteria for recognition of such volunteer effort under SFAS No. 116 have not been satisfied.

K. Concentrations of Credit Risk Arising from Cash Deposits in Excess of Insured Limits

The Diocese maintains several bank accounts with three financial institutions. These accounts are insured by the Federal Deposit Insurance Corporation up to \$250,000 at each institution. During the year and at year end, cash balances exceeded the \$250,000 FDIC coverage.

NOTE 2 – RETIREMENT PLANS

A) DEFINED BENEFIT PLAN

The Diocese participates in a defined benefit plan established and administered by the Church Pension Fund of the Protestant Episcopal Church of the United States of America. This fund is available nationally to all eligible clergy and full-time lay employees. The Church Pension Fund, a corporation chartered under the laws of the State of New York, has a board of twenty-five Trustees to oversee its operations. Twelve Trustees are elected at each General Convention to serve six-year terms. The Church Pension Fund maintains records, collects assessments, establishes investment policies, provides benefit estimates, advises clergy on their participation and benefit rights, controls expenses and provides for the payment of benefits. The Church Pension Fund has voluntarily placed itself under the supervision of the New York State Insurance Department which makes periodic reviews. Contributions are essentially eighteen (18) percent for clergy and nine (9) percent for lay staff of eligible salaries, and pension expense charged against income for the year ended December 31, 2015, was \$23,923.

B) DEFINED CONTRIBUTION PLAN

The Diocese participates in a defined contribution plan established and administered by the Church Pension Fund. The assets of the Plan are held by the trustee, Fidelity Management Trust Company. Funding requirements are 5% for the employer, and an additional match up to 4% of the employee contributions. Pension expense charged against income for the year ended December 31, 2015 amounted to \$26,393.

(Continued)

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT
Year Ended December 31, 2015

NOTE 3 – CONTINGENT LIABILITIES

In previous years, the Diocese has, to a limited extent, provided land on which congregations have constructed churches. Title to such land remains with the Diocese. On some occasions, third party financing is secured with the land included as collateral. Should the congregation become unable to make the mortgage payments, the Diocese could be held responsible. The extent of these third party loans is not known.

NOTE 4 – PROPERTY AND EQUIPMENT

Property and equipment, together with useful lives, consists of the following:

	<u>General Operating</u>	Grace Point Camp and Retreat <u>Center</u>	Project <u>Canterbury</u>	<u>Total</u>	<u>Useful Lives</u>
Land	\$ 112,155	\$ -	\$ -	\$ 112,155	
Grace Point Camp and Retreat Center	3,415,913	-	-	3,415,913	40 Years
Buildings	992,763	24,510	-	1,017,273	20-40 Years
Furniture & Fixtures	98,810	9,813	1,548	110,171	10 Years
Vehicle	19,067	18,353	-	37,420	5 Years
Swimming Pool	-	380,931	-	380,931	30 Years
Equipment	<u>66,700</u>	<u>37,387</u>	<u>-</u>	<u>104,087</u>	5 Years
	4,705,408	470,994	1,548	5,177,950	
Less accumulated depreciation	<u>(959,899)</u>	<u>(54,314)</u>	<u>(756)</u>	<u>(1,014,969)</u>	
Net Fixed Assets	<u>\$ 3,745,509</u>	<u>\$ 416,680</u>	<u>\$ 792</u>	<u>\$ 4,162,981</u>	

Depreciation expense charged against income for the year ended December 31, 2015, was \$89,476.

NOTE 5 – FAIR VALUE MEASUREMENTS

The Emergency Fund is a broad base of investments administered and monitored by SunTrust Bank. During 1999, the Diocese's management decided to set up an operating contingency fund and invest excess monies. A separate account has been established to which monies are being deposited and withdrawn periodically as needed to fund operations.

Financial Accounting Standards Board (FASB) *Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

(Continued)

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT (Continued)
Year Ended December 31, 2015

NOTE 5 – FAIR VALUE MEASUREMENTS (Continued)

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 1 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The Diocese’s investments are held by The Episcopal Endowment Corporation (EEC). The following table presents the fair value of investments which separately represent 31 percent or more of the Diocese’s net assets.

Investment at Fair Value as Determined by Quoted Market Price:	(Level 1) <u>Fair Value</u>
Securities with EEC	\$ 3,906,542

No Level 2 and Level 3 inputs were applicable to the Diocese.

During 2015, the Diocese’s investing activity (including investments bought, sold, and held during the year) decreased in value by \$30,111 as follows:

	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
December 31, 2014 Balance	\$ 679,957	\$ 3,547,353	\$ 4,227,310
Unrealized loss	(67,597)	(380,401)	(447,998)
Interest Income	10,508	57,590	68,098
Realized gain	41,988	231,549	273,537
Fees	(2,132)	(11,357)	(13,489)
Cash withdrawals	<u>(70,102)</u>	<u>(130,814)</u>	<u>(200,916)</u>
December 31, 2015 Balance	<u>\$ 592,622</u>	<u>\$ 3,313,920</u>	<u>\$ 3,906,542</u>

(Continued)

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT (Continued)
Year Ended December 31, 2015

NOTE 6 – ENDOWMENT FUNDS

The Diocese participates in several endowment funds, none of which have been included in the Diocese’s financial statements. Income is recognized when distributions are made from these funds to the Diocese and contributions/transfers are recorded as expense when paid.

The Episcopal Endowment Corporation was established to handle trust funds of the Diocese, its parishes, missions, organizations, and institutions. It is shared by the Diocese of Tennessee and the Diocese of East Tennessee. The investments are directed by a board appointed by the two bishops. These funds are administered by SunTrust Bank of Chattanooga. In August 2014, SunTrust bank notified the Diocese that it would no longer administer the Opportunity and Mission Growth Funds. The funds were turned over to the Diocese and are now administered under the direction of the Diocese and are held at Pinnacle Bank.

The Opportunity Fund and The Mission Growth Fund were established by the Bishop and Council to provide for low interest loans to parishes and missions for expansion and improvements to property. The corpus is used for loans and the income is used to make grants for social ministry and church expansion. Loans and grants are recommended to the Bishop and Council by the Opportunity Fund Committee approximately twice annually.

NOTE 7 – TEMPORARILY RESTRICTED NET ASSETS

As of December 31, 2015, temporarily restricted net assets consist of:

Episcopal Church Women	\$	38,550
Transit		5,041,154
Bishop’s Discretionary		1,284
Grow in Mission		101,165
Project Canterbury		<u>26,841</u>
Total	\$	<u>5,208,994</u>

NOTE 8 – SUBSEQUENT EVENTS

The date to which events occurring after December 31, 2015, the date of the most recent balance sheet, have been evaluated for possible adjustment to the financial statements or disclosures is August 3, 2016, which is the date on which the financial statements were issued.

SUPPLEMENTARY INFORMATION

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF FINANCIAL POSITION - COMBINING
Year Ended December 31, 2015

	Unrestricted			
	General Operating	Insurance Account	Grace Point Camp and Retreat Center	Total
Current Assets				
Cash	\$ 355,945	\$ 73,498	\$ 19,544	\$ 448,987
Cash – Opportunity Fund	-	-	-	-
Cash – Mission Growth Fund	-	-	-	-
Investments – EEC	-	-	-	-
Loan receivable	-	-	-	-
Accounts Receivable	<u>21,236</u>	<u>-</u>	<u>230</u>	<u>21,466</u>
Total Current Assets	<u>377,181</u>	<u>73,498</u>	<u>19,774</u>	<u>470,453</u>
Property and Equipment				
Land	112,155	-	-	112,155
Building	992,763	-	24,510	1,017,273
Vehicle	19,067	-	18,353	37,420
Equipment	66,700	-	37,387	104,087
Furniture and Fixtures	98,810	-	9,813	108,623
Retreat and Conference Center	3,415,913	-	-	3,415,913
Swimming Pool	-	-	380,931	380,931
Less: Accumulated depreciation	<u>(959,899)</u>	<u>-</u>	<u>(54,314)</u>	<u>(1,014,213)</u>
Net Property and Equipment	<u>3,745,509</u>	<u>-</u>	<u>416,680</u>	<u>4,162,189</u>
Total Assets	<u>\$4,122,690</u>	<u>\$ 73,498</u>	<u>\$ 436,454</u>	<u>\$4,632,642</u>

See accompanying independent auditors' report and notes.

Temporarily Restricted							
Episcopal Church <u>Women</u>	<u>Transit</u>	<u>Bishop's Discretionary</u>	<u>Grow in Mission</u>	<u>Project Canterbury</u>	<u>Total</u>	<u>Permanently Restricted</u>	<u>Totals</u>
\$ 9,456	\$ 516,194	\$ 1,284	\$ 101,165	\$ 26,049	\$ 654,148	\$ -	\$ 1,103,135
-	1,861,427	-	-	-	1,861,427	-	1,861,427
-	327,871	-	-	-	327,871	-	327,871
29,094	563,528	-	-	-	592,622	3,313,920	3,906,542
-	2,102,134	-	-	-	2,102,134	-	2,102,134
-	-	-	-	-	-	-	21,466
<u>38,550</u>	<u>5,371,154</u>	<u>1,284</u>	<u>101,165</u>	<u>26,049</u>	<u>5,538,202</u>	<u>3,313,920</u>	<u>9,322,575</u>
-	-	-	-	-	-	-	112,155
-	-	-	-	-	-	-	1,017,273
-	-	-	-	-	-	-	37,420
-	-	-	-	-	-	-	104,087
-	-	-	-	1,548	1,548	-	110,171
-	-	-	-	-	-	-	3,415,913
-	-	-	-	-	-	-	380,931
-	-	-	-	(756)	(756)	-	(1,014,969)
-	-	-	-	792	792	-	4,162,981
<u>\$ 38,550</u>	<u>\$ 5,371,154</u>	<u>\$ 1,284</u>	<u>\$ 101,165</u>	<u>\$ 26,841</u>	<u>\$ 5,538,994</u>	<u>\$ 3,313,920</u>	<u>\$ 13,485,556</u>

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF FINANCIAL POSITION – COMBINING (Continued)
Year Ended December 31, 2015

	Unrestricted			
	General Operating	Insurance Account	Grace Point Camp and Retreat Center	Total
Liabilities and Net Assets				
Current Liabilities				
Accounts payable	\$ 4,991	\$ -	\$ 52	\$ 5,043
Patten Trust Advances	284,608	-	53,500	338,108
Due to Operating Fund	-	-	2,000	2,000
Due to Emergency Fund	<u>13,493</u>	<u>-</u>	<u>99,263</u>	<u>112,756</u>
Total Current Liabilities	<u>303,092</u>	<u>-</u>	<u>154,815</u>	<u>457,907</u>
Net Assets	<u>3,819,598</u>	<u>73,498</u>	<u>281,639</u>	<u>4,174,735</u>
Total Liabilities and Net Assets	<u>\$ 4,122,690</u>	<u>\$ 73,498</u>	<u>\$ 436,454</u>	<u>\$ 4,632,642</u>

See accompanying independent auditors' report and notes.

Temporarily Restricted

Episcopal Church <u>Women</u>	<u>Transit</u>	Bishop's <u>Discretionary</u>	Grow in <u>Mission</u>	Project <u>Canterbury</u>	<u>Total</u>	Permanently <u>Restricted</u>	<u>Totals</u>
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,043
-	330,000	-	-	-	330,000	-	668,108
-	-	-	-	-	-	-	2,000
-	-	-	-	-	-	-	<u>112,756</u>
-	<u>330,000</u>	-	-	-	<u>330,000</u>	-	<u>787,907</u>
<u>38,550</u>	<u>5,041,154</u>	<u>1,284</u>	<u>101,165</u>	<u>26,841</u>	<u>5,208,994</u>	<u>3,313,920</u>	<u>12,697,649</u>
<u>\$ 38,550</u>	<u>\$ 5,371,154</u>	<u>\$ 1,284</u>	<u>\$ 101,165</u>	<u>\$ 26,841</u>	<u>\$5,538,994</u>	<u>\$3,313,920</u>	<u>\$13,485,556</u>

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF REVENUES AND SUPPORT – COMBINING
December 31, 2015

	Unrestricted			
	General Operating	Insurance Account	Grace Point Camp and Retreat Center	Total
REVENUES				
Contributions	\$ 1,794,753	\$ -	\$ 24,058	\$1,818,811
Insurance Premiums	-	54,036	-	54,036
Opportunity Fund Interest	-	-	-	-
Miscellaneous	27,414	-	4,400	31,814
Interest Income	-	38	-	38
Lodging/Conferences/ Food Service	-	-	76,566	76,566
Grace Point Support	-	-	47,659	47,659
Realized gain on investment	-	-	-	-
Gain on sale of fixed asset	4,662	-	-	4,662
Net Assets Released from Restriction	-	-	-	-
Total Income	<u>\$ 1,826,829</u>	<u>\$ 54,074</u>	<u>\$ 152,683</u>	<u>\$2,033,586</u>

See accompanying independent auditors' report and notes.

Episcopal Church Women	<u>Temporarily Restricted</u>					<u>Permanently Restricted</u>	Unrestricted, Permanent and Temporarily Restricted <u>Totals</u>
	<u>Transit</u>	<u>Bishop's Discretionary</u>	<u>Grow in Mission</u>	<u>Project Canterbury</u>	<u>Total</u>		
\$ 9,241	\$ 264,939	\$ 11,240	\$ -	\$ -	\$ 285,420	\$ -	\$ 2,104,231
-	-	-	-	25,203	25,203	-	79,239
-	73,637	-	-	-	73,637	-	73,637
-	-	-	-	-	-	-	31,814
501	10,007	-	-	-	10,508	57,587	68,133
-	-	-	-	-	-	-	76,566
-	-	-	-	-	-	-	47,659
1,996	39,992	-	-	-	41,988	231,549	273,537
-	-	-	-	-	-	-	4,662
-	<u>130,814</u>	-	-	-	<u>130,814</u>	<u>(130,814)</u>	-
<u>\$ 11,738</u>	<u>\$ 519,389</u>	<u>\$ 11,240</u>	<u>\$ -</u>	<u>\$ 25,203</u>	<u>\$ 567,570</u>	<u>\$ 158,322</u>	<u>\$ 2,759,478</u>

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF FUNCTIONAL EXPENSES – UNRESTRICTED
For the Year Ended December 31, 2015

	General Operating				
	Diocesan <u>Ministry</u>	Mission Within the <u>Diocese</u>	Mission Beyond the <u>Diocese</u>	Clergy <u>Support</u>	Support For the <u>Episcopate</u>
FUNCTIONAL EXPENSES					
Bishop and Council	\$ 1,030	\$ -	\$ -	\$ -	\$ -
Christian Spiritual Formation	6,765	-	-	-	-
Support for Churches in Society	3,523	-	-	-	-
Mission Task Force	61,475	12,626	1,000	-	-
Publications/Productions/Website	80,839	-	-	-	-
Staff Support – Diocese Ministry:					
Stipend	-	-	-	-	95,162
Salaries	-	82,192	-	-	242,739
Payroll tax	-	-	-	-	10,939
Medical and Life Insurance	-	-	-	-	31,003
Pension	-	-	-	-	50,316
Other expenses	-	-	-	-	28,274
Housing	-	-	-	-	55,000
Automobile/Travel	-	-	-	-	9,620
Standing Committee	577	-	-	-	-
Support for Congregations	-	109,550	-	-	-
Support for Campuses	-	124,920	-	-	-
Support for Youth	-	68,594	-	-	-
General Convention	-	-	2,000	25,487	-
Synod Deputies	-	-	2,000	-	-
General Church Objective	-	-	310,211	-	-
Convention Deputies	-	-	8,000	-	-
Synod Assessment	-	-	5,309	-	-
Professional Development	-	-	-	1,701	4,712
Commission on Ministry Support	-	-	-	3,343	-
Medical Insurance-Retired	-	-	-	77,922	-
Scholarship Support	-	-	-	5,000	-
Support for Clergy & Family	-	-	-	10,201	-
Clergy Conference	-	-	-	20,103	-
Training for Ministry/Theo Education/ Continuing Education	-	-	-	99,625	-
Maintenance and Janitorial	-	-	-	-	-
Office Supplies	-	-	-	-	-
Telephone	-	-	-	-	-
Utilities	-	-	-	-	-
General Insurance	-	-	-	-	-
Property Taxes	-	-	-	-	-
Program Supplies and Expenses	-	-	-	-	-
Depreciation Expense	-	-	-	-	-
Accounting and Auditing	-	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Functional Expenses	<u>\$ 154,209</u>	<u>\$ 397,882</u>	<u>\$ 328,520</u>	<u>\$ 243,382</u>	<u>\$ 527,765</u>

See accompanying independent auditors' report and notes.

General Operating

<u>Fixed Costs</u>	<u>SUB TOTALS</u>	<u>Insurance Account</u>	<u>Grace Point Camp and Retreat Center</u>	<u>TOTALS</u>
\$ -	\$ 1,030	\$ -	\$ -	\$ 1,030
-	6,765	-	-	6,765
-	3,523	-	-	3,523
-	75,101	-	-	75,101
-	80,839	-	-	80,839
-	95,162	-	-	95,162
-	324,931	-	137,977	462,908
-	10,939	-	-	10,939
-	31,003	51,427	-	82,430
-	50,316	-	-	50,316
-	28,274	-	-	28,274
-	55,000	-	-	55,000
-	9,620	-	4,609	14,229
-	577	-	-	577
-	109,550	-	-	109,550
-	124,920	-	-	124,920
-	68,594	-	-	68,594
-	27,487	-	-	27,487
-	2,000	-	-	2,000
-	310,211	-	-	310,211
-	8,000	-	-	8,000
-	5,309	-	-	5,309
-	6,413	-	2,034	8,447
-	3,343	-	-	3,343
-	77,922	-	-	77,922
-	5,000	-	-	5,000
-	10,201	-	-	10,201
-	20,103	-	-	20,103
-	99,625	-	-	99,625
3,794	3,794	-	25,517	29,311
57,038	57,038	-	-	57,038
-	-	-	4,339	4,339
-	-	-	43,814	43,814
26,658	26,658	-	15,860	42,518
4,306	4,306	-	1,080	5,386
10,080	10,080	-	14,853	24,933
80,514	80,514	-	8,962	89,476
<u>6,000</u>	<u>6,000</u>	<u>-</u>	<u>-</u>	<u>6,000</u>
<u>\$ 188,390</u>	<u>\$ 1,840,148</u>	<u>\$ 51,427</u>	<u>\$ 259,045</u>	<u>\$ 2,150,620</u>

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF FUNCTIONAL EXPENSES –
TEMPORARILY AND PERMANENTLY RESTRICTED
For the Year Ended December 31, 2015

	Temporarily Restricted					Permanently Restricted	Temporarily and Permanently Restricted Total
	Episcopal Church Women	Transit	Bishop's Discretionary	Grow In Mission	Project Canterbury		
Miscellaneous	\$ -	\$ -	\$ -	\$ -	\$ 16,130	\$ -	\$ 16,130
Unrealized Loss on Investments	3,289	64,308	-	-	-	380,401	447,998
Fees	114	2,018	-	-	-	11,357	13,489
Special Gifts and Offerings	12,352	-	12,576	-	-	-	24,928
Convention/Meetings/ Conferences	2,108	100,422	-	-	2,734	-	105,264
Transfers to other funds	-	322,782	-	-	-	-	322,782
Grants	-	67,625	-	-	-	-	67,625
Maintenance Reserve	-	53,090	-	-	-	-	53,090
Long Term Disability Insurance	-	24,509	-	-	-	-	24,509
Appalachian Ministry/ Students	-	5,395	-	-	-	-	5,395
Total functional expenses – Restricted	<u>\$ 17,863</u>	<u>\$ 640,149</u>	<u>\$ 12,576</u>	<u>\$ -</u>	<u>\$ 18,864</u>	<u>\$ 391,758</u>	<u>\$1,081,210</u>

See accompanying independent auditors' report and notes.

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF CHANGES IN NET ASSETS - COMBINING
For the Year Ended December 31, 2015

	Unrestricted			
	<u>General Operating</u>	<u>Insurance Account</u>	<u>Grace Point Camp and Retreat Center</u>	<u>Total</u>
Net Assets (Deficit) - January 1, 2015	\$ 4,084,889	\$ 70,851	\$ (83,056)	\$ 4,072,684
Revenues	1,826,829	54,074	152,683	2,033,586
Expenses	<u>(1,840,148)</u>	<u>(51,427)</u>	<u>(259,045)</u>	<u>(2,150,620)</u>
Excess of Revenues and Support Over Expenses (Deficit)	<u>(13,319)</u>	<u>2,647</u>	<u>(106,362)</u>	<u>(117,034)</u>
Transfers Between Funds	<u>(251,972)</u>	<u>-</u>	<u>471,057</u>	<u>219,085</u>
Net Assets - December 31, 2015	<u>\$ 3,819,598</u>	<u>\$ 73,498</u>	<u>\$ 281,639</u>	<u>\$ 4,174,735</u>

See accompanying independent auditors' report and notes.

Episcopal Church Women	Temporarily Restricted					Permanently Restricted	All Funds Total
	Transit	Bishop's Discretionary	Grow in Mission	Project Canterbury	Total	Transit	
\$ 44,675	\$5,380,999	\$ 2,620	\$ 101,165	\$ 20,502	\$ 5,549,961	\$ 3,547,356	\$13,170,001
11,738 (17,863)	519,389 (640,149)	11,240 (12,576)	- -	25,203 (18,864)	567,570 (689,452)	158,322 (391,758)	2,759,478 (3,231,830)
(6,125)	(120,760)	(1,336)	-	6,339	(121,882)	(233,436)	(472,352)
-	(219,085)	-	-	-	(219,085)	-	-
\$ 38,550	\$5,041,154	\$ 1,284	\$ 101,165	\$ 26,841	\$ 5,208,994	\$ 3,313,920	\$12,697,649

Section

10

Parochial Reports

Diocese of East Tennessee

Vital Statistics of Congregations and Missions

— B a p t i s m s —

Year in parentheses is last year of filing if not 2014

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Athens	St Pauls Episcopal Church	383	365	35	128	104	0	1	1
Battle Creek	St John the Baptist	39	39	4	18	51	0	0	0
Bristol	St Columbas Episcopal Church	123	30	0	19	51	0	0	0
Chattanooga	Christ Episcopal Church	174							0
Chattanooga	Grace Episcopal Church	503	503	0	189	100	0	1	13
Chattanooga	St Martin of Tours Epis Church	557	248	233	135	104	1	3	8
Chattanooga	St Pauls Episcopal Church	1,994	1,273	455	338	118	2	22	25
Chattanooga	St Peters Episcopal Church	250	250	0	150	0	0	4	9
Chattanooga	St Thaddaeus Episcopal Church	110	89	0	48	51	0	0	0
Chattanooga	Thankful Memorial Church	120	72	6	53	0	1	2	8
Cleveland	St Lukes Episcopal Church	601	601	65	176	138	5	9	29
Copperhill	St Marks Episcopal Church	45	41	4	27	50	0	0	0
Crossville	St Raphaels Episcopal Church	210	185	15	62	52	0	1	5
Elizabethton	St Thomas Church	61	57	0	27	55	0	1	4
Fort Oglethorpe	Episcopal Church of the Nativity (2013)	132	130	17	71	103	1	0	0
Gatlinburg	Trinity Episcopal Church	88	69	4	44	105	0	3	3
Greeneville	St James Episcopal Church	233	200	6	77	80	0	0	16
Harriman	St Andrews Episcopal Church	76	74	2	38	54	0	0	1
Hixson	St Albans Episcopal Church	106	106	0	59	0	1	2	1
Jefferson City	St Barnabas Episcopal-Lutheran Ch	28	28	0	18	48	0	0	0
Johnson City	St Johns Episcopal Church	409	409	41	145	106	1	5	7
Jonesborough	St Mary the Virgin Episcopal Church	18	18	0	12	0	0	0	4
Kingsport	St Christophers Episcopal Church	109	109	11	59	89	0	0	3
Kingsport	St Pauls Episcopal Church	288	184	12	117	31	0	1	12
Kingsport	St Timothys Episcopal Church	106	30	0	30	49	0	0	0
Knoxville	Church of the Good Samaritan	657	457	45	214	104	1	7	16
Knoxville	Church of the Good Shepherd	398	278	0	130	104	0	3	12
Knoxville	Episcopal Church of the Ascension	1,393	1,150	46	464	127	2	21	28
Knoxville	St Elizabeths Episcopal Church	340	308	20	120	105	0	1	0
Knoxville	St James Episcopal Church	504	406	140	164	123	1	0	11
Knoxville	St Johns Episcopal Cathedral	1,117	800	0	393	112	1	16	25
Knoxville	St Lukes Episcopal Church	89	89	0	33	50	1	0	5
Knoxville	St Thomas Episcopal Church	102	59	20	31	56	0	0	2

Diocese of East Tennessee

Vital Statistics of Congregations and Missions

— B a p t i s m s —

Year in parentheses is last year of filing if not 2014

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
La Follette	St Clare Episcopal Church	25	25	1	9	26	0	1	0
Lookout Mountain	Church of the Good Shepherd	923	634	240	220	156	0	12	38
Loudon	Episcopal Church of the Resurrection	161							0
Maryville	St Andrews Church	387	349	27	126	104	0	2	4
Morristown	All Saints Episcopal Church	446	196	6	168	104	5	7	40
Newport	Church of the Annunciation	84	83	18	41	50	0	1	0
Norris	St Francis Episcopal Church	268	210	15	59	98	0	6	10
Oak Ridge	St Stephens Episcopal Church	489	399	36	165	128	0	3	14
Ooltewah	St Francis of Assisi Epis Church	147	147	17	102	149	0	6	14
Rogersville	St Matthias Episcopal Church	10	10	0	6	24	0	0	0
Rugby	Christ Church	40	40	3	33	52	0	0	0
Sevierville	St Joseph the Carpenter	153	148	3	62	100	0	1	2
Seymour	St Pauls Episcopal Church	81	70	6	40	57	1	2	6
Signal Mountain	St Timothys Episcopal Church	635	635	0	222	112	0	4	8
South Pittsburg	Christ Episcopal Church	127	122	13	60	105	0	1	0
Total		15,339	11,725	1,566	4,902	3,585.00	24	149	384

Diocese of East Tennessee

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total
Athens	St Pauls Episcopal Church	267,871	268,103	322,314	299,193	31,210	18,111	319,436
Battle Creek	St John the Baptist	12,275	12,275	14,775	11,349	1,300	0	11,449
Bristol	St Columbas Episcopal Church	43,536	55,321	63,320	54,582	6,000	17,184	55,082
Chattanooga	Christ Episcopal Church	424,846	469,390	469,390	479,942	34,266	26,427	479,942
Chattanooga	Grace Episcopal Church	366,307	468,889	475,408	468,888	48,963	3,686	476,539
Chattanooga	St Martin of Tours Epis Church	316,048	321,948	392,477	321,556	21,000	74,786	391,175
Chattanooga	St Pauls Episcopal Church	853,596	1,472,673	2,200,602	1,501,166	179,939	302,293	1,779,250
Chattanooga	St Peters Episcopal Church	422,457	476,343	570,913	457,160	52,266	179,321	559,541
Chattanooga	St Thaddeaus Episcopal Church	106,770	106,770	358,590	119,908	11,500	1,850	121,663
Chattanooga	Thankful Memorial Church	96,833	96,833	117,623	123,195	10,000	4,499	127,820
Cleveland	St Lukes Episcopal Church	502,100	511,544	573,901	512,720	57,340	22,718	547,825
Copperhill	St Marks Episcopal Church	54,608	54,608	63,348	40,834	5,348	7,757	48,042
Crossville	St Raphaels Episcopal Church	101,949	101,949	138,986	101,949	10,315	13,313	123,452
Elizabethton	St Thomas Church	44,982	52,482	53,233	43,624	3,675	275	43,624
Fort Oglethorpe	Episcopal Church of the Nativity (2013)	96,325	158,857	173,804	158,865	16,957	14,466	175,406
Gatlinburg	Trinity Episcopal Church	71,650	97,894	101,348	98,017	11,500	3,209	101,226
Greeneville	St James Episcopal Church	186,262	205,053	215,985	213,305	21,052	33,196	233,950
Harriman	St Andrews Episcopal Church	83,514	85,393	97,019	62,724	5,500	9,685	75,606
Hixson	St Albans Episcopal Church	113,723	113,723	221,928	116,928	12,307	109,488	223,846
Jefferson City	St Barnabas Episcopal-Lutheran Ch	19,741	22,613	27,712	17,221	0	1,657	18,878
Johnson City	St Johns Episcopal Church	397,556	397,556	586,014	447,200	48,356	168,209	635,658
Jonesborough	St Mary the Virgin Episcopal Church	4,800	4,800	4,800	3,880	500	200	4,280
Kingsport	St Christophers Episcopal Church	129,280	139,707	160,449	139,707	13,487	18,802	165,438
Kingsport	St Pauls Episcopal Church	441,344	441,890	725,662	387,313	42,000	299,762	667,579
Kingsport	St Timothys Episcopal Church	44,064	52,874	54,668	51,606	1,560	3,062	54,668
Knoxville	Church of the Good Samaritan	498,284	498,284	529,826	489,122	62,000	85,784	566,369
Knoxville	Church of the Good Shepherd	299,698	299,698	456,908	279,918	29,852	161,100	438,263
Knoxville	Episcopal Church of the Ascension	1,608,556	1,811,059	1,932,109	1,775,838	188,021	157,363	1,887,518
Knoxville	St Elizabeths Episcopal Church	401,596	401,596	445,636	381,955	42,999	16,459	384,245

Diocese of East Tennessee

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2014

City	Congregation	REVENUE			EXPENSE			Total
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	
Knoxville	St James Episcopal Church	481,548	499,500	662,784	472,337	49,784	33,789	499,393
Knoxville	St Johns Episcopal Cathedral	1,917,835	2,003,784	2,156,361	2,054,212	205,283	288,108	2,218,492
Knoxville	St Lukes Episcopal Church	27,510	48,666	49,741	47,914	4,000	7,531	53,751
Knoxville	St Thomas Episcopal Church	45,387	45,956	50,221	40,204	6,500	0	40,204
La Follette	St Clare Episcopal Church	18,138	18,138	18,138	18,481	1,288	1,500	18,481
Lookout Mountain	Church of the Good Shepherd	1,201,756	1,205,362	1,224,402	1,078,853	126,322	137,025	1,166,331
Loudon	Episcopal Church of the Resurrection	208,975	218,347	266,778	221,837	20,514	5,052	228,889
Maryville	St Andrews Church	365,137	382,942	407,720	361,457	36,203	10,999	384,742
Morristown	All Saints Episcopal Church	258,597	312,469	400,329	342,592	25,000	61,070	399,129
Newport	Church of the Annunciation	90,911	107,733	119,647	120,954	6,000	6,849	128,382
Norris	St Francis Episcopal Church	139,386	142,025	146,836	188,480	14,484	6,600	190,380
Oak Ridge	St Stephens Episcopal Church	498,511	530,369	661,539	544,527	50,000	120,941	667,244
Ooltewah	St Francis of Assisi Epis Church	244,502	266,618	332,618	272,008	27,208	2,032	338,008
Rugby	Christ Church	36,026	44,685	44,685	31,819	4,300	12,456	44,685
Sevierville	St Joseph the Carpenter	82,658	92,858	99,039	91,637	8,880	2,330	95,749
Seymour	St Pauls Episcopal Church	27,838	27,885	36,010	24,013	2,364	7,213	30,699
Signal Mountain	St Timothys Episcopal Church	686,077	751,699	761,353	701,912	83,206	75,711	756,978
South Pittsburg	Christ Episcopal Church	112,857	117,987	145,867	130,342	12,000	13,178	142,620
Total		14,454,220	16,017,148	19,132,816	15,903,244	1,652,549	2,547,046	18,121,927

Appendix

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- I. Biographical information on Kate Campbell*
 - II. Photography contest winners and Juror's comments*
 - III. Responses to "Following Jesus Together" exercise*

Appendix I: Bio – Kate Campbell

Singer-songwriter Kate Campbell took up piano at age seven before switching to the guitar as a teenager during the folk-rock heyday of the 70s. Since then, over the course of thirteen albums, she has written, recorded and performed almost exclusively on the acoustic guitar. On *1000 Pound Machine* Campbell returns to the instrument of her childhood and enlists Will Kimbrough to produce the eleven-song disc. Campbell's subtle piano and clear vocals are complimented by sparse arrangements featuring Kimbrough's consummate guitar playing and soulful sounds from the legendary Spooner Oldham. Muscle Shoals ace David Hood (electric bass) and Americana stalwarts John Deaderick (keyboards), Dave Jacques (string bass), David Henry (strings), and Paul Griffith (percussion) add to the mix. Emmylou Harris lends haunting harmony on a true narrative about death-row prisoners who find peace through meditation ("Alabama Department of Corrections Meditation Blues") while Sloan Wainwright adds background vocals to "Wait for Another Day." Campbell's southern-flavored tunes weave throughout the album and include a gem that imagines Rosa Parks and George Wallace sitting side by side on a bus ride ("Montgomery to Mobile"), a paean to the Alabama landscape ("Red Clay After Rain"), a tribute to Rock & Roll Hall of Fame inductee Spooner Oldham ("Spoonerville"), and a beloved civil rights anthem ("Walk with Me"). *1000 Pound Machine* is Kate Campbell's note of gratitude to piano teachers everywhere who believe that "a simple pair of hands" can inspire and carry the listener to "the music of the spheres."

Since making her recording debut in 1995 with the heart-rending *Songs From The Levee*, singer/songwriter Kate Campbell has since put together a body of work matched only (perhaps) by Emmylou in consistency, Lucinda Williams in terms of pure, wrenching, honest self-examination and self-revelation and no one for its sheer display of broad-based, intimate artfulness. While doing so, she has managed to include the likes of Guy Clark, Emmylou Harris, John Prine, Nanci Griffith, Maura O'Connell, Buddy Miller and the heart of the Muscle Shoals classic soul and R&B hit-making machine as both admirers and collaborators in her distinctly literate musical vision. Her endearing, clear-water vocal delivery, eloquent gift for storytelling (which has drawn repeated comparisons to such bastions of the Southern writing tradition as Flannery O'Connor, Eudora Welty and William Faulkner) and easy command of a full-range of American music styles, have combined to earn Campbell recognition as a formidable talent by critics, musicians and a discerning public. Kate's sublime *Moonpie Dreams* (1997) and *Visions Of Plenty* (1998) each garnered "Folk Album Of The Year" nominations from the Nashville Music Awards (as well as enthusiastic airplay by folk and Americana stations), while the southern-folk tinged *Rosaryville* (1999) and the gospel flavored *Wandering Strange* (2001) extended the upward-bound arc.

On *Monuments* (2003), Kate's musical vision combined and extended these influences into a sound that is both rootsy and contemporary. *Twang On A Wire* (2003) followed close behind and paid homage to the 1970's Nashville female country singer-songwriters who inspired Kate as a teenager when she began writing songs and playing the guitar. The *Portable Kate Campbell* (2004) and *Sing Me Out* (2004) offered new renditions of Kate's earlier songs albeit with fresh and innovative arrangements. *Blues*

And Lamentations (2005) encapsulates the musical under-story heard in all of Kate's music – a form of blues that mines the veins of country, folk, gospel and pop. Campbell returned to Muscle Shoals to record the social-gospel tinged *For the Living of These Days* (2006) with Spooner Oldham and followed up with *Save the Day* (2008), a folk-rock styled album produced by Walt Aldridge that was inspired by a Frederick Buechner quote. Kate's long-awaited live album *Two Nights in Texas* (2011) is a collection of crowd favorites that was recorded at Blue Rock Ranch and Studio in Wimberley,

Texas and features Sally Van Meter on dobro, Scott Ainslie on guitar, and Don Porterfield on Bass. Each of Kate's albums is a singular, distinctive and incomparable slice of music from one of the most unique artists recording today.

Campbell has played the prestigious Cambridge Folk Festival (England), Merlefest, Philadelphia Folk Festival, and Port Fairy Folk Festival (Australia), been featured on National Public Radio's Morning Edition, All Things Considered, Live From Mountain Stage, The Bob Edwards Show, and had her story (and haunting song "When Panthers Roamed In Arkansas") included in the debut issue of The Oxford American's ultra-hip Southern Music series. An interview with Kate (along with Mary Chapin-Carpenter, Shawn Colvin, Nanci Griffith and others) also appeared in the fascinating book *Solo: Women Singer- Songwriters In Their Own Words*.

As the daughter of a Baptist preacher from Sledge, Mississippi, Kate's formative years were spent in the very core of the civil rights movement of the 1960's, and the indelible experiences of those years have shaped her heart, character and convictions ever since. As a child of the South, her musical tastes were forged in the damped, smoky fires of soul, R&B, Southern rock, country, and folk music. Kate Campbell's music continues to inspire and enthuse a growing audience. Ballet Memphis featured songs from each of Campbell's six CDs as well as a live performance by Kate and band at a ballet entitled *South Of Everywhere*. Campbell continues to impress audiences across the US and overseas and tours extensively in support of her CDs including tours to the United Kingdom and Ireland.

Appendix II: Winners of the Photography Contest and Juror's Comments

Comments from Vikki Myers, Diocesan Director of Communication

The word photographer comes from the Greek and means drawing with light. Photography is a talent, a skill, an art and a call. This is when we give recognition to the awesome photographers in our diocese who show up with their cameras and give us images that touch our hearts and fill our souls.

Our competition juror, Jennie Treadway Miller, selected 1st, 2nd and 3rd place winners based on the photographs and on the stories that accompany them.

Winners and Juror's Comments

1st Place: Fran Potter, Good Samaritan, Knoxville, "Priests"



Many new converts were baptized during our visits to the village churches in the Diocese of Kondo. A large population of Tanzanians are learning to follow Jesus because of the ministry of Bishop Given Gaula and his priests. I was very privileged to accompany him with the six "Pilgrims" from the Diocese of East Tennessee this past May. I took this photo from my seat with a Nikon Coolpix 3500 camera, trying to be as unobtrusive as possible.

***Juror's comments:** This picture says "mission." It shows what being the hands and feet of God looks like. The photographer captured the emotion of what is going on in the setting through the expressions on the faces of the people in the photograph and through the composition of the photograph. The composition is very well done.*

2nd Place: Ed Barels, St. Paul, Chattanooga, "Water of Baptism"



You would think we are "Mission Complete" when the sacrament of Baptism is performed. This is really where we start our journey to fulfill the Baptismal Covenant through our daily actions.

We thank you, Father, for the water of Baptism. In it we are buried with Christ in his death. By it we share in his resurrection. Through it we are reborn by the Holy Spirit. Therefore in joyful obedience to your Son, we bring into his fellowship those who come to him in faith, baptizing them in the Name of the Father, and of the Son, and of the Holy Spirit.

***Juror's comments:** This photograph is beautifully done. It shows mission in our own family. I especially love all the little eyes watching the baptism and all the hands on the basin.*

3rd Place and People's Choice Award: Jeannie Snyder, St. Francis, Ooltewah, "Blessing in Rescue"



During the annual Blessing of the Animals at St. Francis of Assisi, a lady who operates a local dog rescue/ shelter brought this pup in for her blessing. The dog had been left abandoned in the middle of an interstate and was found to have multiple medical issues. Several days after this photo was taken, the dog died as the result of her medical conditions. It is possible for us to show the love and comfort of our Lord to the lost, the hurting, and lonely.

Juror's comments: *The kindness of compassion is reflected in this photograph which shows loving "the least of these." I think the "least of these" includes both humans and animals. The photograph makes me think of St. Francis.*

Appendix III: Responses from “Following Jesus Together” Activity

- Be mindful that for some, you are a symbol of great hurt and rejection - you may not have built that wall - but don't ignore that it may exist
- Shut up and listen. Err on the side of love.
- You don't have to be in charge! Go out and insert yourself into the events and projects your community has created and maintained.
- Going to our own meetings; Front porch evangelism. Don't get discouraged with rejections. Keep trying.
- Missional or Missionish: How we articulate our faith as in why I believe, how I have found healing. Seeing the projects as vehicles for conversation and relationship building. Seeing deeper strengths & needs.
- 3 questions; what skill could you teach someone else? What would you like to learn? Who goes with you on your journey? Social Entrepreneurship. Asking - what are the places we're not going to?
- Feed them. Disengage from usual patterns to make time for new opportunities. Physically more work space to engage conversation and make your presence known. Move outside of church community/cliques. Focus on relational nature of service, rather than "social work". Listen and form relationship instead of giving things away. Piggyback off of and participate/witness with established organizations. Know that transformation comes through, not from us
- Pray before going out for how to listen. Listen and being the presence together. Seeing every interaction as an opportunity to share God's peace. A rule of life: open to listen where God is; be willing to not put up with small talk, courage to ask, courage to connect. Create a safe place for people with patience to let our defenses drop. Be willing to be changed, not just to change others. Commitment to care. Willing to be present no matter what is going on in life
- Travel lightly, without a "shield". You aren't going out to peddle your product.....that mindset assumes that you know what people needs.
- See what other Christians are doing and learn from them. Don't assume that we/you know what they need. Don't predetermine/assume that we know what success looks like - build relationships. Acknowledge the courage required to : be poor; be in need and have to ask for help.
- How do we begin entering the “local” that is our neighborhood? Be open/ready listen. Prayer walk – relating places with Stations of the Cross. Broader perception of “neighborhood”, not just surrounding geography. Get beyond our comfort zone. “Word” became “flesh” lived “among us”.
- Going out into community meetings; do the out of the ordinary. Two by two – hard to go on your own.

- Be vulnerable – allow others to pray for you. Act and plan with a sense of humility. Must work internally to be able to work externally; the meaning of relationship can differ based on socioeconomic strata.
- Word of mouth; midweek class offerings; letting go of assumptions; establishing relationships; getting out to people that we are different than us.
- How do we get to know those in the community? What are the needs of our community? How do we find out?
- Feed and listen; build a trust; welcome sign to come in; go out and meet folks where they are; church is always open – lights are on; open doors – open minds; what can we do to serve the community; adopt a food pantry item to feed anyone that needs food; we want to see the trees – not the forest; food pantry – pick what you need. Just come crucifix outside - a place for any to pray and find hope – ministry of the crucifix.
- Define or redefine neighborhood; prayer walk – just your church or include others? It’s not about recruiting – it’s just “GO!”; figure out where you’re going and why? You have to greet people on the way; you can’t become a kingdom unless you let go of your purse, sandals, etc. Is there something we could offer to bring people in? Pay attention to our calling – FOCUS
- Get out of the God-house box; be welcoming everywhere we are – shopping, hospital, etc.; walk with those who walk in the neighborhood for exercise; we need to know each other in our own church; use the available technology; preach the gospel; use words if necessary; must be WILLING to change.
- Go out; be real; be present over time; continuity without expectations; cross the street (tracks); no agenda; teams
- Step out evangelism; speak out; build relationships; where is God in our busyness; personal testimony; one on one conversations; harvest is ready, (Luke 10); Take down our walls; love and acceptance; the “Jesus shine” is attractive; reveal our true selves to the world; travel lightly; open arms and wait.
- LISTEN! Prayer; slowdown; speak in vernacular; throw a “birthday party” at 2:00 a.m. LOL
- Persevere; non-judgmental (no strings); leave religion out of it; acknowledging the dignity of everyone
- Christmas caroling and come back for cookies and cocoa in low income neighborhoods; listening to and for need and ACT on it; just TALK with people.
- Neighborhood Gardens – for outreach and neighborhood personal use; neighborhood dinner; change verbiage from “community” to “neighborhood” – (friendlier/inviting); Block party; “GO to Wal-Mart” – help people physically and monetarily; more compassion for plights of others; IMAGINE; listen to our internal neighborhood; “Church on Main Street – Theology”-take it and speak it on the street and LISTEN!

- Listening; finding the less obvious; looking for connections; church into community; walk WITH people instead of doing to or for them; compassion instead of “just charity”; establish trust; be in relationship.
- Don’t be afraid to fail; stop and listen to the story; our “little bit” can be someone else’s abundance; one at a time; start small thing big; listen to your neighborhood; can’t do mission in a minute; see people.
- Who are our neighbors?; Identify the neighborhood; 1 on 1 –building relationships; look at what God is already doing in the neighborhood; tapping into organizations that are already in the neighborhood; get out of the “God House Box”.
- How do we begin entering the “local” neighborhood; don’t want to be street preachers; do want to BE STREET LISTENERS; what is your neighborhood; not geographic; Listen, view, learn; look for assets not just deficits.
- How do we move into the neighborhood; getting there: walking, taking buses, making longer trips; one there: talking, listening (old homes), always be willing to open up with people in everyday lives; providing resources to lower-income areas, but also entering in with and assisting those who are stable, or well-off people; it’s not about engaging people on religion, but simply engaging them first; discerning what God already has in motion just needs one to be aware, and keep one’s ears open; that includes interfaith communication – find ways to learn from others’ successes/failures; foster an open environment; talk to people we normally wouldn’t
- Power of vulnerability – powerful things happen when we open ourselves; hospitality opens us, so we can hear how God is working in others; perceiving what is going on in the neighborhood; listen; wait; Consider radical sacrifice using resources in innovative ways; make disciples through radical welcoming of people on the margins; engage in mutual ministry, , not ministry for.....
- The neighborhood is more than what we see from our church door; we have to get out of our neighborhood; the churches have to work together when it comes to missions in our areas; join together with our neighbor churches; having a booth, as a church, at a local events; festival; try to talk about church with others when you see their great need; how do we attend to seasonal tourists; how do we help those right under our noses; advertising in hotels/motels; come speak with us about your troubles.
- We are being called by God to give up our privileges; sit with different people, you make the first step.
- Listen – what do people need and want; honor the differences – traditions, culture, holidays; get back to the BASICS – communicate; personal invitations; personal, face-to-face interactions and relationships; partnerships – work together – other churches; community organizations.
- Get out of your office.
- Be intentional; about relationships.

- Can only be open to the conversation when we are open to God; stepping out of our comfort zone; relationship – are you hungry; will you share a meal with me; conversations where we are the VA; redefining or defining for the first time – what is our neighborhood? – creativity; required when church on major; road/highway; all of this depends on discipline – the spiritual practice of being aware, attuned, and open going with God; be open – no expectations, no agenda; pay close attention to local/regional politics; the language used point us to people – where we can be; open to new conversations; mutuality; gift of presence; yours’ and your new friend.
- Food pantry, S.S.- “know yourself & get everyone on board”; where we work and hang out; Starbucks; schools; W.O.W. – walkover Wednesday; expand definition – i.e., hospitals, professional communities; thrift stores – personal invitations; turn “_”s into “t”s; cemetery ministry; arts & neighborhood events; laundry; listening and trust opportunities.
- Listen for need; show ourselves; let our neighbors know who we are and what we’re about; a Christian is one who sees Christ in Another; every human is a neighborhood of God; all are made in God’s image and all are temples of God’s presence.
- How do we diversify what we look like – overcome the barriers; look at what draws; families want opportunities; offer a shelter for women – family program.
- Visit the sick; become familiar with the neighborhood; personally follow up on prayer requests; find our way of talking about church; look for models of those doing “God’s” work – even if they don’t call it that; experience that which others in the neighborhood are experiencing.
- Exude humility; shift from ministry to someone; to minister with someone; move from “power” differential to embracing the other; shift from dispensing to sharing.
- Don’t try to get God on YOUR side – get on God’s side; be aware of and responsive to people in need – recognize that you are in need too; take time to hear others’ stories; you don’t have to look too hard – God is doing something right under your nose; be present in what you’re doing; focus on listening, not trying to convince others of your own view; be prepared to feel uncomfortable; trust that God is at work, even when you can’t see the results; it’s all about relationship; be vulnerable and willing to be transformed; remember that God is vulnerable, too.
- Get out of your car; provide tangible, practical help, i.e., transportation; talk to people (at church, the front porch); broadly define your neighborhood; slow down, put the cell phone away; but still reach out to those that do interact electronically; find others where they are and live with them there.
- Put ourselves out there-have conversation; lunch for veterans; identify neighborhood, particularly is different - get together to get to know.
- Be curious – explore; be a presence in the neighborhood; walk, meet, talk; build relationships – look for opportunities to discuss faith/spiritual issues; pray for people; ask if you can add to prayer list.

- Travel lightly – just be there, get there; listen; discard the baggage; know your neighbors; leave the property; get out and walk; think “outside the box”.
- What if the neighborhood rejects you; remember who we are; prayer book, music; let be changed; welcome to our services.
- Knox what you have to offer the neighborhood; tread lightly – just because “they” may be different does not necessarily mean something needs to be changed.
- Garden for the neighborhood; meet the people project with school; donated gift cards; then not safe – can we do it at the church.
- Starts with prayer; conversation – go out of the door; don’t necessarily plan; do prepare; don’t be afraid to be lead; what door is God wanting us to open with which community; follow-up/reconnect; relationship; people as people; don’t get discouraged; easy to plant the seed; may not get feedback; may not get “wonderful reception”; be aware of what the neighborhood has, and recognize what it needs, accept what they have to offer; be ready to act, be willing to listen; repeat; talk to the people as people; let go-let God.
- Becoming one with the people – go out among them; be present – be here now; get out of your comfort zone; overcome your own stereotype; be observant – if someone is hurting, go to them; eye to eye contact – let them know you hear them.
- TKJS-go to restaurant, coffee shop and put out a sign that said, “collecting stories of God”; grocery store relationships; hearing people’s stories wherever they are; outreach opportunities-breakfast burritos, hot dogs.
- Community needs partnership; start small; listening.
- Noticing; one-to-one; finding needs; collaboration; finding passionate commitments.