

THE EPISCOPAL CHURCH IN EAST TENNESSEE

LIVING LOCAL: JOINING GOD

The Thirty-third Annual Convention of the Diocese of East Tennessee

February 10-11 and July 28, 2017

Holiday Inn, World's Fair Park/St. John's Cathedral

Knoxville, Tennessee

THE DIOCESE OF EAST TENNESSEE THIRTY-THIRD ANNUAL CONVENTION

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2017 CONVENTION ARRANGEMENTS COMMITTEE

Host Parishes St. Mark's, Copper Hill

St. Thomas, Elizabethton

Reception Good Samaritan, Knoxville

Grace Church, Chattanooga St. John the Baptist, Battle Creek Good Shepherd, Lookout Mountain

St. Paul's, Chattanooga St. Timothy's, Kingsport

Southside Abbey, Chattanooga

Communications Ms. Vikki Myers, Diocesan Staff

Mr. Alex Haralson, Diocesan Staff

Exhibits Ms. Lisa Whitacre, Diocesan Staff

Photography Contest Mr. Allan Mueller and Ms. Lisa Mueller

Jurors ALM Photo, Knoxville

Worship The Rev. Canon Chris Hackett, St. John's Cathedral

The Rev. Taylor Dinsmore, St. Timothy's, Signal Mountain

Ms. Jenna Haines, St. Timothy's, Signal Mountain Mr. Philip Newton, St. Timothy's, Signal Mountain

Mr. Jason Overall, St. John's Cathedral

Registration Ms. Lisa Whitacre, Diocesan Staff

Secretary to Convention The Rev. Canon Patricia M. Grace, Diocesan Staff

Assistant Secretary Ms. Laura Nichols, Diocesan Staff

Logistics Ms. Laura Nichols, Diocesan Staff

Technology Mr. Alex Haralson, Diocesan Staff

Mr. Udo Wender, All Saints, Morristown

Mr. Joe Whitacre, Good Samaritan

Finance

Mr. Ron Moore, Treasurer

Ms. Merry Keyser, Assistant Treasurer

Mr. Kirby Purjet, Diocesan Staff

Volunteers/Greeters

Canon Beverly Hurley Hill, Diocesan Staff

Ms. Mary Embler, Good Samaritan

EX-OFFICIO MEMBERS OF CONVENTION

(Canon 1, Sec. 6, entitled to seat and voice, but not vote)

Secretary of the Convention The Rev. Canon Patricia M. Grace

Treasurer of the Diocese Mr. Ron Moore

Chancellor of the Diocese Ms. Sarah Sheppeard

Vice-Chancellors of the Diocese

Mr. Chris Cone Mr. Thomas Peters The Hon. Neil Thomas

The Hon. L. Marie Williams Mr. George R. Arrants. Jr.

Chair of the Committee on Constitution and Canons The Hon. L. Marie Williams

Registrar of the Diocese The Rev. Canon Patricia M. Grace

Lay Members, Bishop and Council

Mr. Jerry Lowery Mr. Bunky Seay Mr. Michael Moore

Ms. Margaret Bickley Mr. Paul Miller

Lay Members, Standing Committee

Ms. Andrea Odle Sister Michael Julian Davidson Ms. Elizabeth Jones

President of the Board, Episcopal Endowment Corporation

Mr. W. A. (Pete) Stringer

Head of School, St. Andrew's-Sewanee School Mr. Karl J. Sjolund

Dean of the School of Theology, University of the South

The Rt. Rev. J. Neil Alexander

University of the South Dr. John M. McCardell, Jr., Vice Chancellor

Chaplain, University of the South The Rev. Thomas E. Macfie, Jr.

Parliamentarian Mr. Thomas Peters

Assistant Parliamentarian Ms. Sarah Sheppeard

Diocesan Council for Youth Ministries Delegates

Jack Wiggers Ellon Hilizah Bailey White

Alternate: Anna Ervin

CONSENT AGENDA INFORMATION AND SUPPORTING DOCUMENTS

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this "package" of items in one motion. This practice is used to save on precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Canon to the Ordinary.

Detailed information about each item on the Consent Agenda is provided below. By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:

- Election of Convention 2017 Officers
- 2017 Convention Rules of Order
- Resolutions 2017-01, 2017-02, 2016-04, 2017-05, 2017-08
- Appointments to Convention and Diocesan Committees

DIOCESE OF EAST TENNESSEE 2017 CONVENTION OFFICERS

SECRETARY The Rev. Canon Patricia M. Grace

ASSISTANT SECRETARY

DIOCESAN TREASURER

ASSISTANT TREASURER

CHANCELLOR OF THE DIOCESE

Ws. Sarah Sheppeard

VICE-CHANCELLORS

Mr. George Arrants, Jr.

Mr. Chris Cone Mr. Tom Peters

The Hon. Neil Thomas

The Hon. L. Marie Williams

REGISTRAR OF THE DIOCESEThe Rev. Canon Patricia M. Grace

DIOCESE OF EAST TENNESSEE ANNUAL CONVENTION RULES OF ORDER

I. ORDER OF BUSINESS

- Rule 1.01: The Order of Business shall be specified and approved by the Convention
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.

II. CONVENTION COMMITTEES

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections (Ballots/Tellers), On General Resolutions
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons, The Church Pension Fund Committee (appointed annually)
- Rule 2.03: Such Committees as are instructed by the bishop shall convene in advance of the opening of Convention to consider matters referred to them.
- Rule 2.04: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

III. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: ll Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent. Failing to meet the deadline as set forth in Title I, Canon 3, Sec. 10 the delegate or organization presenting a Resolution may introduce such Resolutions at the Convention no later than 4:00 p.m. on Friday. Except for Resolutions contained in the reports of Committees, no Resolution offered after this time shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late Resolution is responsible for having 300 copies of the Resolution reproduced on blue paper for distribution to the Convention.
- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation and report to the Convention provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately.
- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

• Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

IV. MOTIONS IN ORDER OF PRECEDENCE

• Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

- (a) To Adjourn or to Recess
 - (1) Not debatable, if unqualified
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
- (5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor
- (b) To Adjourn to Time Certain
 - (1) Debatable, as to the time
 - (2) Amendable, as to the time
 - (3) Cannot be laid on table
- (c) To Lav on Table or To Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
- (d) To Vote Immediately or at Time Certain or to Extend Debate
 - (1) Not debatable
 - (2) Amendable, as to time, if a time specified
 - (3) Cannot be laid on table
 - (4) Two-thirds majority vote
- (e) To Postpone to Time Certain
 - (1) Debatable
 - (2) Amendable as to time
 - (3) May be laid on Table
 - (4) Majority vote
- (f) To Commit or recommit to any Committee
 - (1) Debatable, except as to a Convention Committee
 - (2) Amendable as to the Committee to which to be sent

- (3) May be laid on Table
- (4) Majority vote
- (g) To Amend or To Substitute
 - (1) Amendments and Substitutes are debatable only when Main Question is debatable
- (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
- (3) A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter if perfected
 - (4) Majority vote
- (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OF PRECEDENCE

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:
- (a) Appeal from Decision of Chair
 - (1) Debatable
 - (2) Not amendable
 - (3) May be laid on table
 - (4) Majority vote. A tie vote sustains Chair
 - (5) Must be made immediately after decision
- (b) To Take from Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on table
 - (4) Majority vote
- (c) To Recall from Committee
 - (1) Debatable
 - (2) Amendable
 - (3) May be laid on table
 - (4) Two-thirds majority vote
- (d) To Create Special Order of Day for a Particular Time
 - (1) Debatable
 - (2) Amendable as to time
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote
- (e) Call for the order of the Day
- (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
 - (2) Not debatable
 - (3) Not amendable
 - (4) Cannot be laid on table
- (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order
- (f) To Suspend the Rules or Take Up Business Out of Order

- (1) Debatable
- (2) Not amendable
- (3) Cannot be laid on the table
- (4) Two-thirds majority vote
- (g) To Divide the Question
 - (1) Not debatable
 - (2) Can be amended
 - (3) Cannot be laid on the table
 - (4) Majority vote, if vote required
- (5) May be made without being recognized and even though another member has the floor
- (6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.
- (7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided only a regular motion and vote.

VI. RECONSIDERATION

- Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.
- Rule 6.02: Motions to reconsider are subject to the following further rules:
 - (1) Debatable when motion to be reconsidered is debatable
 - (2) Not amendable
 - (3) May be tabled
 - (4) Two-thirds majority vote
- (5) No question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

- Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.
- Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order or a motion not requiring recognition.
- Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, the name, parish of the Delegate stated; such address shall be confined strictly to the point of debate
- Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

• Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention

Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the Convention brochure. Additional written nominations for these offices may be made by the nominator or nominee filing 300 white copies of the nominee's biographical information with the Secretary by 4:00 p.m. Friday for distribution to the Convention provided, however, that additional nominations for clergy members of the Bishop and Council may be made from the floor at any time after the election of lay members and prior to voting on clergy members. Such nominations from the floor shall include the information required for written nominations with the exception of nominations for clergy members of the Bishop and Council. All written nominations shall be posted at the Convention. All such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.

- Rule 8.02: Balloting for the offices set forth in 8.01 shall commence not earlier than by 11:30 a.m. on Friday.
- Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the general Convention are not elected on the first ballot, the remainder is to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder is to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.
- Rule 8.04: Unless otherwise expressly provided any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.
- Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

IX. COMMITTEE OF THE WHOLE

• Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

• Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

• Rule 11.01: Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates; but this prohibition

shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

• Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

XIII. AMENDMENTS

• Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.

To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; invitation to be seated at convention to ordained ministers present during Convention as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Canon Patricia M. Grace, Secretary of Convention, Knoxville, Tenn.

REPRESENTATIVE AT CONVENTION: The Rev. Canon Grace

RESOLVED, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 33rd Convention of the Diocese of East Tennessee; and

RESOLVED, that all ordained ministers of this church present in this city of Knoxville during the sessions of this convention, all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions present in Knoxville be cordially invited to seats upon the floor of convention.

To ratify Bishop and Council actions regarding the 2016 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. Ron Moore, Diocesan Treasurer, St. Andrew's, Maryville, Tenn.

WHEREAS, by its action, the Thirty-second first Annual Convention of The Diocese of East Tennessee convened in Knoxville on Friday, February 5, 2016, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2016 Convention was \$1,838,716 and

WHEREAS, the actual budgeted disbursements were \$1,790,715; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2016 budget as approved by their various actions during 2016, be and are hereby ratified by this Convention as authorized and approved.

To delete the reference to Area Commissions in the Table of Contents of the Constitution and Canons of the Diocese of East Tennessee and adjust the page numbers accordingly

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: L. Marie Williams, Chair, Committee on Constitutions and Canons, St. Paul's, Chattanooga, Tenn.

RESOLVED, That the Table of Contents of the Constitution and Canons of the Diocese of East Tennessee be amended to eliminate Title IV, Canon 4, and to renumber the Canons and Table of Contents and adjust the page numbers accordingly.

The following language shall be eliminated from the Constitution and Canons:

TITLE IV

PLACES OF WORSHIP

CANON 4: Area Commissions

- **Sec. 1.** With consent of the Bishop, the Bishop and Council may create an Area Commission in any part of the Diocese. The resolution creating a Commission shall, at a minimum, prescribe:
 - (a). The geographical area to be included;
 - **(b).** The organizational structure of the Commission;
 - **(c).** Planning for and acquisition of sites for future church expansion, in cooperation with the Bishop and the Department of Mission.
- **(d).** Operation and planning of programs and acquisition of sites for work in any other field of Christian concern, in cooperation with the Bishop and the appropriate Department of the Diocese.
- **(e).** In the creation of Area Commissions, due regard shall be taken of the existing Organizations formerly known as Area Planning Commissions, and insofar as practicable, their identity shall be preserved.
- **Sec. 2.** When a Commission has been duly formed, the program and activities of all Institutions and Organizations of the Diocese, and of all Departments within the geographical area served by the Commission, shall be coordinated by and with the Commission, insofar as the same have been committed to the Commission by virtue of Section 1, (c) and (d) of this Canon. Standard operating procedures to carry this Section 2 into effect shall be adopted by the Bishop and Council.

- **Sec. 3.** Unless otherwise directed by the Bishop and Council, an Area Commission may apply for a corporate Charter, provided the same has first received approval of the Chancellor. All real property acquired by a Commission shall be held in trust for the Diocese, although legal title may be vested in the Commission, but alienation or hypothecation of such property shall be governed by provisions of Title III, Canon 1.
- **Sec. 4.** An Area Commission may adopt Bylaws, provided that before they become effective, they must be submitted to and approved by the Bishop.
- **Sec. 5.** All Parishes in the geographical area of a Commission shall be constituent members thereof, and are expected and encouraged to contribute to its financial support according to their means. Other Institutions and Organizations, or individuals, may also become members, as may be set out in the Bylaws.
- **Sec. 6**. An Area Commission shall be deemed an administrative agency of the Diocese, under control of and responsible to the Bishop, but it shall have no power to enter into contracts or to incur obligations of any description on behalf of, or as agent for, in the name of the Diocese.
- **Sec. 7.** The Bishop and Council may, by resolution, amend or revoke the resolution adopted pursuant to Section 1 of this Canon. In the event the Bishop and Council terminates any Area Commission, title to all its property and assets, real and personal, shall vest in the Convention to be used for such purposes as the Convention shall direct.
- **Sec. 8.** It shall be the duty of each Commission to make such reports to the Convention, or to the Bishop and Council, or to the Bishop, as may be from time to time required by them or by any of them.
- **Sec. 9.** The Bishop shall be an ex-officio member of each Commission, and when present at a meeting of any Board, Committee, or membership meeting, the Bishop or the duly authorized representative of the Bishop shall have voice and vote.

RATIONALE:

Area Commissions are a vestige of the time when the Diocese of Tennessee encompassed the entire State of Tennessee. When the Diocese was split, the need for Area Commissions diminished and none are in existence currently. Therefore, all language pertaining to Area Commissions is superfluous.

To amend Title I, Canon 3, Secs. 7 & 10

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: L. Marie Williams, Chair, Committee on Constitutions and Canons, St. Paul's, Chattanooga, Tenn.

RESOLVED, That Title I, Canon 3, Secs. 7 and 10 of the Canons of the Diocese of East Tennessee be amended as set out below:

TITLE I

ORGANIZATION

CANON 3: Meetings of the Convention

Sec. 7. The Secretary, Treasurer, Chancellor, the Vice Chancellors, the Chair of the Committee on Constitution and Canons, the Registrar, the Lay Members of the Bishop and Council and the Standing Committee, three youth representatives of the Youth Action Council, the President of the Episcopal Endowment Corporation, the Vice Chancellor, the Dean of the School of Theology, and the Chaplain of the University of the South, and the Headmaster of St. Andrew's-Sewanee School, if not members of the Convention by virtue of being either a member of the Clergy canonically resident or a Lay Delegate representing a Parish of the Diocese, shall be ex-officio, admitted to seats upon the floor of the Convention, with all privileges except the right to vote.

Sec. 10. Any Delegate, Vestry, the Bishop and Council, the Chancellor, the Chair of the Committee on Constitution and Canons, and the Registrar of the Diocese may submit resolutions for consideration by the Convention by delivering them to the Secretary of the Convention at least thirty days prior to the date set for the Convention. They may also introduce resolutions at the Convention in accordance with the Rules of Order.

RATIONALE:

This Resolution is an edit of Title I, Canon 3, to eliminate language regarding Area Commissions.

To delete reference to Area Commissions in Title IV, Canon 2, Sec. 1

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: L. Marie Williams, Chair, Committee on

RESOLVED, That Title IV, Canon 2, Sec. 1 of the Canons of the Diocese of East Tennessee be amended as set out below:

TITLE IV

PLACES OF WORSHIP

CANON 2: New Parishes

Sec. 1. A group of at least 50 Adult Confirmed Communicants canonically entitled to vote may submit to the Bishop an application to form a Parish. Upon receipt of such application, the Bishop shall forward copies thereof for written comment to any existing Parish within a 10-mile radius of the proposed location of the new Parish. Such written comments shall be sent to the Bishop within sixty (60) days of receipt of the application. After the expiration of such sixty (60) day period, the Bishop shall send the application, together with the Bishop's comments and any written comments received from the existing Parishes, to the Standing Committee for its consideration and consent. If the Standing Committee consents and the Bishop concurs, Articles of Association, as set forth in Section 2 below, shall be signed and forwarded to the Convention and, upon the affirmative vote of the Convention, the Parish shall be established. For good cause, so stated, the Bishop may shorten the sixty (60) day period to no less than twenty (20) days.

RATIONALE:

This Resolution is an edit of Title IV, Canon 2, to eliminate language regarding Area Commissions.

CONVENTION COMMITTEES

CREDENTIALS

Mr. Chris Cone Mr. George Arrants, Jr. The Rev. Joe Minarik Mr. Phillip Harris The Rev. Janice Robbins Mr. Bruce Ragon

ELECTIONS (BALLOTS/TELLERS)

Canon Beverly Hurley Hill, Chair

Mr. George Arrants, Jr.
Mr. Chris Cone
Ms. Kathy Burrow
Ms. SuAnne Cobb
Mercy Hankins
Dr. Tom Ladd
Ms. Jan Lewis
Ms. Zulette Melnick
Ms. Karen Mills
Mr. Randy Nichols
Ms. Andrea Odle

GENERAL RESOLUTIONS

The Rev. Christopher Hogin, Chair

The Rev. Zack Nyein The Rev. Suzanne Burch

DIOCESAN COMMITTEE APPOINTMENTS

ON CONSTITUTION AND CANONS (3-YEAR TERMS)

The Hon. L. Marie Williams, Chair

Term Expires 2018Term Expires 2019Term expires 2020The Rev. Robert ChildersThe Hon. Neil ThomasThe Rev. Gary CallahanMr. Edward Boehm, Esq.The Hon. L. Marie Williams
The Rev. Dr. Craig KallioThe Rev. Rob Gieselmann

THE CHURCH PENSION FUND COMMITTEE (appointed annually)

Mr. Tom Hale The Rev. Brett Backus Mr. Ron Moore Mr. Kirby Purjet

COMMISSION ON MINISTRY

The Rev. Hendree Harrison, Chair

Term expires Feb. 2018	<u>Term expires Feb. 2019</u>	<u>Term expires Feb. 2020</u>
The Rev. Derrick Hill	The Rev. John Mark Wiggers	The Rev. Hendree Harrison
The Rev. Claire Keene	The Rev. Gordon Brewer	The Rev. Chris Harpster
The Rev. Maggie Zeller	Ms. Lynn Schmissrauter	Ms. Jennifer Dunn
Ms. Merrilee Milburn	The Rev. Leigh Preston	The Rev. Brett Backus
Mr. Bert Ackerman	Mr. Gaines Campbell	Ms. Lois Ross

EPISCOPAL ENDOWMENT CORPORATION (terms expiring 2018)

Mr. Jeff Day Mr. John Oehmig Mr. Henry Lodge Mr. Hugh Sharber

CLERGY CONTINUING FORMATION COMMITTEE

<u>Term expires 2019</u>
The Rev. Peter Keese
The Rev. John Talbird
The Rev. Maggie Zeller

OPPORTUNITY FUND COMMITTEE

Ms. Jan Lewis, Chair

Term expires 2018	<u>Term expires 2019</u>	<u>Term Expires 2020</u>
Mr. John Mayo	Ms. Jan Lewis	Mr. Jon Hermes
The Rev. Michelle Bolt	Dr. David Kalwinski	The Rev. Quinn Parman

Ex-officio members:

Mr. Ron Moore, Treasurer, Ms. Merry Keyser, Asst. Treasurer, Mr. Kirby Purjet, Diocesan Administrator

GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS

The Rev. Canon Chris Hackett, Chair

<u>Term expires Feb. 2018</u>	<u>Term expires 2019</u>	<u>Term expires 2020</u>
The Rev. Cn. Chris Hackett	The Rev. Josh Hill	The Rev. Brad Whitaker
Ms. Lauren Hosie	Mr. Matt Harbison	Ms. Erica Kramer
The Rev. Mac Brown	The Rev. Jay Mills	The Rev. Chris Harpster
Ms. Sinead Doherty	Ms. Jan Lewis	-

THE DUBOSE CONFERENCE CENTER BOARD - Term expires 2019

Mr. Greg Champion

BOARD OF EXAMINING CHAPLAINS

The Rev. Michelle Bolt, Chair

Term expires 2019

The Rev. Ward Ewing	The Rev. Robert Childers	The Rev. Claire KeeneThe
Rev. Michelle Bolt	Canon Beverly Hurley Hill	

FINANCE COMMITTEE

Mr. Ron Moore, Chair

<u>Term expires 2019</u> <u>Term expires 2019</u> <u>Term expires 2020</u>

Mr. Jeff Day The Rev. Derrick Hill Mr. Henry Lodge

Mr. Andy Benson Mr. John Hicks Mr. Ron Moore

Other members: The Rt. Rev. George D. Young, III; Rev. Canon Patricia Grace, Ms. Merry

Keyser, Mr. Kirby Purjet

HEALTH INSURANCE COMMITTEE

Ms. Merilee Milburn, Chair

Term expires 2018 Term expires 2019 Term expires 2020

Ms. Merilee Milburn The Rev. Dr. Craig Kallio Mr. Rick Govan

Mr. Lamarr Stout The Rev. Gary Callahan The Rev. Steve Mosher

Mr. Ron Moore

Other members: Mr. Kirby Purjet

NOMINATING COMMITTEE

Ms. Jan Lewis, Chair

Term expires 2018 Term expires 2019

Ms. Lynn Schmissrauter The Rev. Canon Chris Hackett

Mr. Bunky Seay Ms. Jan Lewis

The Rev. Maggie Zeller The Rev. Mac Brown

SEARCH AND CONGREGATIONAL CONSULTANTS

The Rev. Canon Patricia Grace, Chair

Term expires 2018 Term expires 2019

The Rev. Donna Brown
Ms. Ann Holtz
The Rev. April Berends
The Rev. Canon Michael Spear Jones

Rev. Jay Mills Mr. Gordon Davis

Mr. Charles Nix The Rev. Canon SuzeAnne Silla

The Rev. Maggie Zeller Canon Beverly Hurley Hill

CHAPLAINS TO THE RETIRED CLERGY

The Rev. Bo Lewis, Chair

The Rev. Betty Latham The Rev. Buckley Robbins The Rev. Scherry Fouke

WORSHIP AND MUSIC COMMITTEE

Term expires 2018

Mr. Philip Newton Mr. Jason Overall The Rev. Louisa Parsons The Rev. John Tirro Mr. John Werner

Term expires 2019

The Rev. Taylor Dinsmore The Rev. Canon Chris Hackett Ms. Karen Malone

APPALACHIAN MINISTRY RESOURCE TEAM

Mr. Eric Haralson, Chair

Term expires 2018

Ms. Patty Chase Mr. Fred Fields Mr. John Hicks

Term expires 2019

Ms. Ruth Prince Mr. Eric Harlason Ms. Mary Rhoads Mr. Allen Douglass

Term expires 2020

Ms. Sinead Doherty Ms. Allison Kendrick Mr. Cameron Ellis

Luke 10:1-12 The Mission of the Seventy

¹After this the Lord appointed seventy* others and sent them on ahead of him in pairs to every town and place where he himself intended to go. ²He said to them, 'The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest.

³Go on your way. See, I am sending you out like lambs into the midst of wolves. ⁴Carry no purse, no bag, no sandals; and greet no one on the road. ⁵Whatever house you enter, first say, "Peace to this house!" ⁶And if anyone is there who shares in peace, your peace will rest on that person; but if not, it will return to you.

⁷Remain in the same house, eating and drinking whatever they provide, for the laborer deserves to be paid. Do not move about from house to house. ⁸Whenever you enter a town and its people welcome you, eat what is set before you; ⁹cure the sick who are there, and say to them, "The kingdom of God has come near to you."*

¹⁰But whenever you enter a town and they do not welcome you, go out into its streets and say, ¹¹"Even the dust of your town that clings to our feet, we wipe off in protest against you. Yet know this: the kingdom of God has come near." ¹²I tell you, on that day it will be more tolerable for Sodom than for that town.

Nominations

BISHOP AND COUNCIL

The Bishop and Council comprises the bishop, the dean of St. John's Cathedral plus ten lay and clerical members who represent each of the three geographical areas of the diocese – two of each from the populous South East and Middle East areas and one of each from the Upper East Area.

Each term is three years. Clergy and lay members may not be from the same parish, and members must be 18 years old or more. Bishop and Council members may not serve simultaneously on the Standing Committee. Members gather four to six times a year for meetings at the Diocesan House in Knoxville, although annual meetings may include an overnight retreat.

"B&C" carries out the work of the Diocesan Convention between its annual meetings and oversees the program of the diocese.

Among its responsibilities, B&C prepares the diocesan budget to be approved by Diocesan Convention and approves grants and loans recommended by the Opportunity Fund Committee. Members may serve on the Opportunity Fund and other council committees: Appalachian Ministries, Budget and Finance, Health Insurance, Stewardship and the Diocesan Council on Youth Ministry.

The Rev. Brett Backus, Mr. Bunky Seay, Dr. Jerry Lowery rotate off B&C this year. We thank them for their service.

Bishop & Council, Positions Open:

- One clergy leader from the Middle East Area, full three-year term expiring in 2020
- Two lay leaders, one each, from the South East Area and Upper East Area, full three-year terms expiring in 2020.

BISHOP AND COUNCIL, MIDDLE EAST, NOMINEE:



Middle East Area for three-year clergy term, the Rev. Christopher Hogin – Ascension, Knoxville; Nominated by the Rev. Chris Hackett, Canon-Associate Pastor, St. John's Cathedral. Knoxville

Christopher grew up in Knoxville and received his undergraduate and law degree from The University of Tennessee. He worked on Capitol Hill as counsel on the U.S. Senate legislative staff and later in private law practice in corporate anti-trust law. Accepting a call to ministry, he attended Duke School of Divinity graduating cum laude. Ordained in 2013, Christopher served as assistant rector at St. Michael's Episcopal Church, until arriving back home in East Tennessee in February of 2016, as Assistant Rector at Ascension, Knoxville. In his free time, Christopher and his infant son, John Michael, enjoy cruising West Town Mall, singing, clapping hands, and reading books.

BISHOP AND COUNCIL, SOUTH EAST, NOMINEE:



South East Area for three-year lay term, Ms. Kathy Clark – St. Paul, Athens; Nominated by the Rev. Hendree Harrison, Rector, St. Paul, Athens

Kathy is a longtime and very active member of St. Paul, Athens. Kathy has 20+ years experience as a parish treasurer. She has extensive training and experience in business and accounting. The heart of Kathy's qualification to serve on Bishop & Council lies in the fact that she is a follower of Jesus with a real heart for outreach ministry. She is "in the streets" week after week working with folks experiencing poverty, homelessness, mental illness, and hunger. She is a founding member of the board of directors of the Grace House Homeless Shelter in Athens.

BISHOP AND COUNCIL, UPPER EAST, NOMINEE:

Upper East Area for three-year lay term: Open

DISCIPLINARY BOARD

The Disciplinary Board is comprised of seven persons, four members of the clergy and three lay. Clergy members must be canonically and geographically resident within the diocese, and lay members must be adult communicants in good standing who are geographically resident in the diocese. Members of the Standing Committee may not also be members of the Disciplinary Board. Functions of the Disciplinary Board are listed in the Canons of The Episcopal Church, Title IV.

The Rev. Brad Jones and Ms. Alison Shaw rotate off the Disciplinary Board this year. We thank them for their service.

Disciplinary Board Positions Open:

- One clergy leader, full three-year terms expiring in 2020
- One lay leader, full three-year term expiring in 2020

DISCIPLINARY BOARD NOMINEES:



For clergy three-year term, the Rev. Dorothy (Dorrie) Pratt – Rector, Good Shepherd, Knoxville; Nominated by the Rev. Canon Patricia Grace

In September, Dorrie began as Rector of the Good Shepherd, Knoxville. Most recently, she served 11 years in Franklin, North Carolina, where her ministry involved bringing two historic churches together. She attended The General Theological Seminary, graduating in 2005. She has a B.A. in Psychology with a minor in Art from the University of North Carolina, Asheville. Prior to ordained ministry, vocation was richly varied as a professional grant writer, yoga therapist, psychometricist and workshop leader incorporating art and healing practices.



For three-year lay term: Mr. Gordon Davis – *St. Raphael, Crossville; Nominated by the Rev. Canon Patricia Grace*

After serving six years in the US Marine Corps., 36 years in Local and Federal Law Enforcement, including National Boards for Hiring, Standards, Training, and Discipline, with my wife of 50 years, Barbara, we retired from Tampa to Tennessee. St. Raphael, Crossville, is our home parish where I serve as a licensed pastoral care minister and healing service minister. I have served as: vestry member, senor warden, diocesan stewardship coach, Committee for Evangelism Licensing, Committee for Stewardship, treasurer for ET Cursillo Secretariat, lay rector for Cursillo #47, and invited to serve as a congregational consultant for the diocese.

GENERAL CONVENTION DEPUTY

Four clergy and four lay people are elected in the year prior to that of a General Convention. The candidate receiving the most votes acts as chair of the deputation, and the scale of votes determines each deputy's seat. One or two additional nominees in each order will be retained as alternates. Deputies serve for three years - until the next group is elected - and they may be elected to successive terms.

Deputies sit in the House of Deputies of the General Convention, which is the legislative body of the Episcopal Church. The House of Bishops is the other unit in this bicameral body. Deputies are not delegates; they are deputized to act on their own and to vote their own consciences.

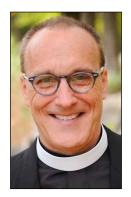
In the Diocese of East Tennessee, deputies attend an overnight diocesan deputation meeting and the Province IV Synod meeting, and then they attend the General Convention (July 5-13 in 2018). At the General Convention, they consider resolutions on virtually every topic imaginable, elect officials, consider a budget, pray, worship, laugh and sometimes cry together. When they return, they are asked to interpret for East Tennessee Episcopalians, along with the bishop, the actions and decisions of the convention.

The Rev. Cal Calhoun, Ms. Jennifer Dunn, the Rev. Boyd Evans, the Rev. Robert Hartmans, the Rev. Leyla King, Ms. Lisa Leopold, Mr. Henry Lodge, Mr. Rob Luffman, Mr. Michael Moore, Ms. Lynn Schmissrauter, Ms. Lynn Swearingen, and the Rev. Maggie Zeller served as deputies and alternate deputies to the 2015 General Convention. We thank them for their service.

General Convention 2018 Open Positions

- Four clergy deputes and four alternates
- Four lay deputies and four alternates

GENERAL CONVENTION DEPUTY NOMINEES:



For clergy deputy, the Rev. J. W. (Cal) Calhoun – *Rector, Good Samaritan, Knoxville; Nominated by the Rev. Peter Keese, Priest, Christ Church, Rugby* Cal is rector of Good Samaritan, Knoxville. He was a deputy for the 2009, 2012, and 2015 General Conventions and served as chair of the East Tennessee deputation in 2009. At the 2012 General Convention, Cal served on the Committee on World Missions and at the 2015 General Convention, he served on the Ecumenical and Interreligious Relations Committee. Cal has served the Diocese of East Tennessee as a member of the Standing Committee (2007-2010, Pres. 2009-2010), and the Commission on Ministry (2006-2007). Cal and his wife Anna, have two children, Bryce (23) and Molly (18).



For clergy deputy, the Rev. Chris Harpster – Deacon, St. Paul, Kingsport; Nominated by the Rev. Steve White, Priest-in-Charge, St. Paul, Kingsport

Chris has served as a vocational deacon at St. Paul, Kingsport, for 10 years. He also serves as the parish's Christian formation facilitator. Deacon Chris is the chaplain for the ETSU Campus Ministry, the Emmaus House. He serves on the Commission on Ministry for the diocese. He has recently been appointed to serve as a member of the board for Grace Point. He has served as an alternate to the General Convention in 2012 held in Indianapolis, Ind. He is very committed to his campus ministry, his parish, his diocese, and to The Episcopal Church.



For clergy deputy, the Rev. Josh Hill – Chaplain, Episcopal School of Knoxville, and Priest Associate, St. John's Cathedral, Knoxville; Nominated by the Rev. Chris Hackett, Canon-Associate Pastor, St. John's Cathedral, Knoxville

I am the full-time chaplain at The Episcopal School of Knoxville, and on Sundays, I work as a priest associate on staff at St. John's Cathedral. In addition to my participation on the Bishop Search and Nominating Committee, I serve on the advisory board for Grace Point, our diocesan camp and retreat center. I also serve on the bishop's Clergy Continuing Formation Committee to help plan clergy conferences and retreats. I am married and have two young daughters and a newborn son. In my free time, I enjoy soccer, hiking, fishing, camping, music, food, and poetry.



For clergy deputy, the Rev. Leyla King – Rector, Thankful Memorial, Chattanooga; Nominated by Ms. Lynn Swearingen, 2017 Convention Delegate, Thankful Memorial, Chattanooga

Leyla has been the rector of Thankful Memorial, Chattanooga, since Jan. 2010. She served as clergy deputy for General Convention 2015, and first clergy alternate in 2012. At every other General Convention she's been to, Leyla has brought a baby along – first 1-year-old Fred in 2012, then 8-month-old Beatrice in 2015. While that was certainly entertaining, Leyla looks forward to the opportunity to serve as deputy with a little more concentration on the tasks at hand and a little less anxiety about living with toddlers in a hotel room for two weeks!



For clergy deputy, the Rev. RJ Powell – *Curate, St. James, Knoxville; Self Nominated*

I've had the honor of serving St. James, Knoxville, as their curate since May 2015. I've also had the pleasure to serve the wonderful people at Tyson House Episcopal-Lutheran Student Fellowship at University of Tennessee at Knoxville since January 2016. Before attending Sewanee, I was an active member of the St. John, Johnson City, community having moved to Tennessee from Virginia in 2003.



For clergy deputy, the Rev. Leigh Preston – Associate Rector for Pastoral Care, Education, and Spiritual Formation, St. Paul, Chattanooga; Nominated by the Rev. Brad Whitaker, Priest-in-Charge, St. Paul, Chattanooga

Leigh has served as associate rector at St. Paul, Chattanooga, since September 2014. Previously she served as associate rector at St. Stephen, Richmond, Virginia; Priest-in-Charge of St. James, Hartford, Connecticut; and as a missionary in El Salvador. She has served the wider church as a member of the Commission on Ministry in East Tennessee and Connecticut, and as leader of several overseas mission trips. She graduated from Berkeley Divinity School at Yale, and was ordained in the Diocese of Atlanta. Leigh lives in Sewanee, where her husband teaches at the School of Theology. They have two sons.



For clergy deputy, the Rev. Thomas Schneider – Rector, St. Raphael, Crossville; Nominated by Ms. Linda LeBreux, 2017 Convention Delegate, St. Raphael, Crossville

Tom has been rector of St. Raphael, Crossville, since January 2016. Previously canonically resident in the Diocese of the Rio Grande, he received the Master of Divinity degree from Seminary of the Southwest in Austin, Texas, in 2015. Tom also holds a bachelor's degree from San Francisco State University, where he majored in international relations with a concentration in policy analysis, with a minor in journalism. In his secular career he served as a naval journalist, a political reporter, and city editor. He and his wife, Sylvia, live in Crossville with their cat, Horatio.



For clergy deputy, the Rev. Margaret (Maggie) Zeller – Rector, St. Christopher, Kingsport; Nominated by the Rev. Chris Harpster, Deacon, St. Paul, Kingsport

I have been a priest in the diocese since 2002, serving St. John, Johnson City, and St. Christopher, Kingsport. I have served on the Commission on Ministry since 2003 and have been a deputy to General Convention three times. I am a search consultant. In addition, I chaired the Transition Committee for the last bishop election. Travel, reading and singing with Cantemus and the Civic Chorale fill my leisure time.



For lay deputy, Ms. Jennifer Dunn – Good Samaritan, Knoxville; Nominated by the Rev. Caroline Vogel, Associate Rector, Good Samaritan, Knoxville

Jennifer is the communications director at Good Samaritan, Knoxville. She was a deputy to the 2012 and 2015 General Conventions. In addition, Jennifer is a member of the Commission on Ministry and the Search and Nominating Committee for our new bishop. At Good Samaritan, Jennifer serves as a Eucharistic minister, Eucharistic visitor, lector, intercessor and crucifer and is a member of the Altar Guild. Jennifer has also served on the vestry, two of those terms as senior warden.



For lay deputy, Mr. Michael Moore – St. John's Cathedral, Knoxville; Nominated by Mr. John Mayo, 2017 Convention Delegate, St. Luke, Knoxville

- Alternate deputy General Convention 2015
- Bishop & Council, class of 2019
- Bishop Sanders Scholarship chair
- Founder of East Tennessee Union of Black Episcopalians
- Anti Racism Commission 2005
- Co-organizer of 2011 Absalom Jones service
- Founder of Crusading 4 Chess Camp/Chess in the Park ministry
- Brotherhood of St. Andrew, chef and member
- Organizer of film screening "Traces of the Trade," 2011
- Episcopal School of Knoxville, Board of Trustees
- Education for Ministry 2015
- Fourth generation Episcopalian
- Member St. John's Cathedral, Knoxville
- Former wellness consultant, studio owner
- Product specialist, wellness coordinator at Apple Inc.
- Leadership Knoxville, class of 2005
- City of Knoxville Greenways Commission, class of 2018
- Married to C. J. Moore, father to Morgan Moore



For lay deputy, Mr. David Twiggs – *Resurrection, Loudon; Nominated by the Rev. Canon Pat Grace*

I am a lifelong Episcopalian. I graduated from Tusculum College in business administration and served as youth group leader at St. James, Greeneville. I attended the University of Tennessee College of Law and lived at Tyson House Episcopal Center. I married Millie Thomasson at St. Paul, Kingsport, and raised four children in Resurrection, Loudon. I am in the choir and in my second vestry term. I served two terms in the Loudon County Commission in 1990 and 1994. I am currently the computer tech for the Knox County Election Commission. We also serve as respite foster parents.



For lay deputy, Mr. Ron Wells – Ascension, Knoxville; Nominated by the Rev. Rob Gieselmann, Rector, Ascension, Knoxville

I am a cradle Episcopalian and grew up in a home in which the church was the center of our family's life. I have maintained that interest in, and passion for, the Episcopal church over the years. I believe in "hanging in there" even when the going gets tough. I believed in staying together over these years of major changes, in terms of prayer book revision and of changing roles in regard to race, gender and sexual orientation. Inclusion and acceptance must be our mantra. Our Lord wants us to be one body. I am a retired academic historian.

STANDING COMMITTEE

The Standing Committee serves as a council of advice to the bishop. Among its responsibilities, it gives consent for all bishops elected in The Episcopal Church, recommends individuals for ordination, and advises on the purchase, sale or encumbrance of any diocesan property or property held by a congregation or ministry of the diocese. In the event the diocese is without a bishop, the Standing Committee serves as the ecclesiastical authority until the diocese elects a new bishop.

The Standing Committee schedules monthly meetings, but sometimes it conducts business via e-mail or conference call.

The Standing Committee has six members, three clergy and three lay. One clergy and one lay member rotate off each year. Each member's term is three years, and they may be re-elected for one successive term. Members of the Standing Committee may not serve simultaneously on the Bishop and Council, Commission on Ministry or Disciplinary Board.

The Rev. Peter Keese and Ms. Andrea Odle rotate off Standing Committee this year. We are thank them for their service.

Standing Committee Open Positions

- One clergy leader full three-year term expiring in 2020
- One lay leader full three-year term expiring in 2020

STANDING COMMITTEE NOMINEES:



For three-year clergy term, the Rev. Michelle Warriner Bolt – Priest Associate, St. John's Cathedral, Knoxville; Nominated by the Rev. Hendree Harrison, Rector, St. Paul, Athens

Ordained in this diocese in 2006, Michelle has a passion for ministry in East Tennessee. She has previously served on Bishop & Council, and currently serves as the chair of the examining chaplains and the vice-chair of the board of the Episcopal School of Knoxville. Through regular supply work in smaller parishes and her priest-associate role at St. John's Cathedral, she is aware of a broad range of challenges and opportunities facing our diocese and is committed to developing a healthy future for Episcopal communities in East Tennessee.



For three-year clergy term, the Rev. Lou Parsons, – *Rector, St. Francis, Ooltewah; Nominated by the Rev. Peter Keese, Priest, Christ Church, Rugby*

A cradle Episcopalian and native East Tennessean, I grew up at St. John's Cathedral, Knoxville. For years I traveled the country with my late husband Mark, an Army physician, as we raised two children. I served on staff at St. Timothy, Signal Mountain, prior to seminary. Since graduation, I served at St. James, Knoxville; Memorial Hospital, Chattanooga; Hospice of Chattanooga; and Grace, Chattanooga. Currently, I serve the diocese as a facilitator for pastoral care lay ministers, coordinator for Episcopal Relief & Development, as a member of the Worship and Music Committee, and Project Canterbury. Past involvements include Bishop & Council, Standing Committee, and the Search Committee for our retiring bishop.



For three-year lay term, Ms. Amy Arrowsmith – St. Paul, Chattanooga; Nominated by the Rev. Brad Whitaker, Priest-in-Charge, St. Paul, Chattanooga

Amy has been a member of St. Paul, Chattanooga, since 2001. She attended The University of the South, Sewanee and Peabody College of Vanderbilt. Amy taught middle school in Nashville before moving to Chattanooga with her family. She and her husband, Ted, have four children who are active members of St. Paul. Amy has served on two search committees, the Christian Education Committee, and the Nominating Committee for Vestry.



For three-year lay term, Mr. David Sanders – Good Samaritan, Knoxville; Nominated by the Rev. Cal Calhoun, Rector, Good Samaritan, Knoxville

David has been a member of Good Samaritan, Knoxville, for approximately thirty-five years. He has served two three-year terms on the vestry, taught youth and adult Sunday school, was delegate to several diocesan conventions, and has filled numerous other roles in the parish. David is a Sewanee graduate, a former naval intelligence officer, and is now a senior deputy law director for Knox County. David has over 20 years of legal experience, and has advised institutional board members and executives regarding both legal and practical issues. He hopes that his experience will be of service to the diocese.

TRUSTEE, UNIVERSITY OF THE SOUTH

Two lay people and one member of the clergy serve on the Board of Trustees of the University of the South. The term of office is three years, and trustees can be re-elected for one successive term. One trustee rotates off each year.

Trustees are expected to attend the annual board meeting each May and any special meetings that may occur throughout the year. Trustees should be personally committed to the basic aims of the university. They are responsible for informing their dioceses about the university and should be willing to contribute to its financial wellbeing.

The Rev. Bob Leopold ends his term as trustee this year. We thank him for his service.

Trustee, University of the South, Position Open:

• One clergy leader – full three-year term expiring in 2020 (Oct. 2017 – Oct. 2020)

TRUSTEE, UNIVERSITY OF THE SOUTH NOMINEES:



For clergy three-year term, the Rev. Rob Gieselmann – Rector, Ascension, Knoxville; Nominated by the Rev. Bob Leopold

Rob graduated from Sewanee in 1999 and visits regularly to participate in theological programs. He serves as the rector of Ascension, Knoxville, having returned to East Tennessee after serving parishes in the Diocese of California. Previously, Rob served as rector of St. Paul, Easton, Md.; as associate rector of St. Luke in East Tenn.; and as member of numerous diocesan councils and task forces. Rob is widowed, the father of two fantastic adult children, a former business lawyer, and the author of two published books (one on The Episcopal Church, and the other on grief).



For clergy three-year term, the Rev. Quinn Parman – Associate Rector for Children, Youth and Family Ministries, St. Paul, Chattanooga; Nominated by the Rev. Brad Whitaker, Priest-in-Charge, St. Paul, Chattanooga

Quinn has served as associate rector at St. Paul, Chattanooga, since July of 2014. Previously, he served on the staffs of churches in Jacksonville, Florida in lay and clergy leadership positions. In the Diocese of East Tennessee, he serves on the Bishop & Council of the diocese as well as the Board of Trustees of St. Peter's School. He is a 2013 graduate of the School of Theology at the University of the South and is a passionate in his work to support the vitality of Episcopal educational institutions. He, his wife, and their two children live in Red Bank.

ELECTIONS WORKSHEET

BISHOP AND COUNCIL

Term expires 2017	Term expi	res 2018	Term expires 2019
Dr. Jerry Lowery	Ms. Margare		The Rev. Mac Brown
The Rev. Brett Backus	The Rev. Qu	inn Parman	Mr. Michael Moore
Mr. Bunky Seay	The Rev. Ste	eve White	Mr. Paul Miller
To be elected:			
CLERGY (1) - Middle	East	LAY	(1) – South East
(Term expires 2020)			rm expires 2020)
	NOMINEE	S:	
The Rev. Christopher	Hogin	Ms.	Kathy Clark
NOMINA	TIONS FROM	THE FLOOR	R
			(1) – Upper East rm expires 2020)
	NOMINEE	S:	
NOMI	 NATIONS FRO	OM THE FLO	OOR:
ELECTED:			
	eEast Clergy	One South	East Lay
		One Upper	East Lay

STANDING COMMITTEE

Term expires Feb. 2017 The Rev. Peter Keese Ms. Andrea Odle	Term expires Fel Rev. Jay Mills Sr. Michael Julian l		Term expires 2019 The Rev. Taylor Dinsmore Ms. Elizabeth Jones
To be elected: CLERGY (1) (Term expires 2020)		LAY (1) (Term expi	ires 2020)
	NOMINEES:		
The Rev. Michelle Warr	iner Bolt	Ms. Amy A	rrowsmith
The Rev. Lou Parsons		Mr. David	Sanders
NOMINA	TIONS FROM TH	E FLOOR:	
ELECTED: One Clergy	One	Lay	
DISCIPLINARY BOARD			
Term expires Feb. 2017 The Rev. Brad Jones Ms. Alison Shaw	Term expires 20 Mrs. Linda Graydor The Rev. Steve Whi	n The F te The F	n expires 2019 Rev. Mac Brown Rev. RJ Powell Dick McGee
To be elected: CLERGY (1) (Term expires 2020)		LAY (1) (Term expi	ires 2020)
The Rev. Dorothy (Dorr	<i>NOMINEES:</i> ie) Pratt	Mr. Gordo	n Davis

NOMINATIONS FROM THE FLOOR: ELECTED: One Clergy One Lay TRUSTEE, UNIVERSITY OF THE SOUTH Term expires 2017 The Rev. Bob Leopold Term expires 2018 Mr. Chris Cone Term expires 2019 Mr. Troy Eichenberger (Term expires 2020) To be elected: CLERGY (1) **NOMINEES:** The Rev. Rob Gieselmann The Rev. Quinn Parman **NOMINATIONS FROM THE FLOOR:** ELECTED:__ One Clergy

GENERAL CONVENTION DEPUTIES AND ALTERNATES

Term expires 2020

NOMINEES:	
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CLERGY
The Rev. Cal Calhoun
The Rev. Chris Harpster
The Rev. Josh Hill
The Rev. Leyla King

LAY
Ms. Jennifer Dunn
Mr. Michael Moore
Mr. David Twiggs
Mr. Ron Wells

The Rev. Leigh Preston
The Rev. RJ Powell

The Rev. Thomas Schneider The Rev. Maggie Zeller

NOMINATIONS FROM THE FLOOR

	_	
	-	
	-	
	-	
ELECTED:		
EEECTED.		
Clergy:	I	Lay:
	1	Lay:
	-	Lay:
	- -	Lay:
	- -	Lay:

Alternates:			
Clergy:		Lay:	
	-		
	-		

THE DIOCESE OF EAST TENNESSEE 2017 DIOCESAN CONVENTION Resolution # 2017-03

To authorize an examination of the desirability of entering into a formal companion relationship with the Missionary Diocese of Kondoa, Tanzania, East Africa

PROPOSED BY: Rev. J.W. (Cal) Calhoun

REPRESENTATIVE AT CONVENTION: The Rev. J.W. (Cal) Calhoun, Rector, Good

Samaritan, Knoxville

RESOLVED, That the 33rd Convention of the Diocese of East Tennessee asks Bishop Young to take all such necessary steps to establish a Committee to examine whether the Diocese of East Tennessee is called to enter into a formal Companion Relationship with the Missionary Diocese of Kondoa, Tanzania; and be it further

RESOLVED, That the Committee make a recommendation pursuant to this Companion Relationship to the 34th Annual Convention at its next meeting in 2018.

RATIONALE:

The Rt. Reverend Dr. Given Gaula and his wife the Reverend Lillian Gaula have been called by God through Christ to serve as missionaries to the peoples of Kondoa, an impoverished area in Central Tanzania, East Africa that is historically and predominantly unfamiliar with the Good News of Christ.

Bishop Gaula and Rev. Lillian Gaula have labored with the inspiration of the Holy Spirit to such good effect that the Anglican Church in Kondoa has grown from 9000 members in 2012 to 15,000 members in 2016.

During the past three years Bishop Gaula and Rev. Lillian Gaula have visited the Diocese of East Tennessee and preached the Good News of Christ at St Paul's, Chattanooga; The Church of the Ascension, Knoxville; The Church of the Good Samaritan, Knoxville; St James, Knoxville; The Church of the Good Shepherd, Knoxville and the Episcopal School of Knoxville and have also visited and met with leaders of All Saints, Morristown, All Saints Episcopal School Morristown, the Episcopal School of Knoxville and the Episcopal Church Women.

Members of St Paul's, Ascension, Good Samaritan, and Good Shepherd have journeyed to Kondoa in 2014 and 2015 to worship with the Anglican peoples of Kondoa and have returned spiritually refreshed and invigorated by the warmth and enthusiasm of our faithful brothers and sisters in Christ in Kondoa, Tanzania, East Africa.

A third group of ten members of this Diocese will visit Kondoa in April-May, 2017.

Our own Bishop, George. D. Young III, has met with Bishop Given Gaula on two previous occasions and has determined that the Christian friendships that have begun to grow between our Diocese and the Missionary Diocese of Kondoa are Spirit filled and worthy of support and recognition by the Diocese of East Tennessee.

In consequence Bishop Young has suggested that this Diocese should examine the establishment of an official relationship with the Diocese of Kondoa, Tanzania and to make a formal decision at the 34th Convention of this Diocese in 2018.

This resolution has no financial impact on the Diocese or its congregations.

THE DIOCESE OF EAST TENNESSEE 2017 DIOCESAN CONVENTION Resolution # 2017-06

To amend Title III, Canon 1. Sec. 3: Requirements for Transfer, Encumbrance and/or Assignment of Real Property consistent with the Canons of The Episcopal Church

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: L. Marie Williams, Chair, Committee on Constitutions and Canons, St. Paul's, Chattanooga, TN

RESOLVED, That Title III, Canon 1, Sec. 3 of the Canons of the Diocese of East Tennessee be amended as set out below:

CANON 1: Definitions

Unless otherwise defined in these Canons, the terms used herein shall have the same definition as they have in the Constitution and Canons of The Church.

TITLE III

ASSETS OF THE DIOCESE AND PARISHES

CANON 1: Real and Personal Property

Sec. 3. Real Property may be transferred, encumbered, or assigned only as follows:

- (a). If title to real estate is held by the Diocese, the written consent of the Bishop and of the Standing Committee is required.
- **(b).** If title to real estate is held by any Parish, or by any Organization or Institution of the Diocese, approval of the Vestry, or Board of the Parish, Organization, or Institution and the written consent of the Bishop and of the Standing Committee is required.
- **(c).** If the property has been dedicated, consecrated, or used for services of Divine Worship, the consent of the Bishop and of the Standing Committee is required.
- **(d).** If for sufficient cause the Bishop determines that consent cannot await the next meeting of the Standing Committee, the Bishop may, with the advice of the Chancellor, give written notice to the Standing Committee of the proposed real estate transaction and seek consent to the proposed action. Upon receipt of the consent of at least 50% of the Standing Committee, the Bishop may give written consent to the proposed action but shall make report thereof to the next meeting of the Standing Committee.

(e). No consecrated or dedicated Church or Chapel may be removed, taken down or otherwise disposed of for any worldly or common use without the previous consent of the Bishop, acting with the advice and consent of the Standing Committee.

RATIONALE:

This Diocese's requirements for the transfer, encumbrance, or assignment of real property are inconsistent with the requirements of The Episcopal Church Canons. The purpose of this Resolution is to bring our Canon into compliance with the dictates of the Canons of The Episcopal Church.

THE DIOCESE OF EAST TENNESSEE 2017 DIOCESAN CONVENTION Resolution # 2017-07

To amend the Vestry Election/Selection Language

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: L. Marie Williams, Chair, Committee on Constitutions and Canons, St. Paul's, Chattanooga, TN

RESOLVED, That Title IV, Canon 1, Sections 4 and 5 of the Canons of the Diocese of East Tennessee be amended as set out below:

TITLE IV

PLACES OF WORSHIP

CANON 1: Parishes

Sec. 4. Each Parish shall hold an annual meeting within the times stated in Section 3 of this Canon. At such meeting the Rector and the Treasurer or principal financial officer shall report to the congregation. The agenda of the meeting shall also include such other matters as may be required by the corporation laws of the Parish's state of incorporation. Notice of the time and place for the Parish meeting and the election of **or selection of members** of the Vestry shall be given at a public service of the congregation at least two weeks prior to the date of such meeting or meetings.

Sec. 5. Qualified voters in such election **or selection** shall be all Adult Confirmed Communicants in Good Standing of the Church registered in the Parish.

RATIONALE:

This Canon was amended in the past after a thorough discussion in hearings at Convention to permit a Vestry to be "selected" or "elected." These amendments are clerical in nature and proposed to make the Canon internally consistent. No new concept is added.

ORDER OF BUSINESS ELECTING SESSION – CONVENTION 2017 FRIDAY, JULY 28, 2017

7:30 AM Registration opens (The Great Hall, St. John's Cathedral)

9:00 AM Convention reconvenes (Sanctuary, St. John's Cathedral)

- Call to Order/Opening Hymn and Prayer
- Overview of Rules of Order
- Report of the Committee on Credentials
- Slate of Nominees
- Bishop Election

11:30 AM Recess for Lunch

1:00 p.m. Convention Reconvenes, as necessary

5:00 PM Closing Doxology and Blessing

Adjournment

Note: Convention will adjourn after the successful election of a bishop and testimonials have been signed by all the delegates. If there is no election, convention will be reconvened on July 29, 2017 to complete the election process.

DIOCESE OF EAST TENNESSEE SPECIAL RULES OF ORDER FOR THE ELECTION OF A BISHOP

WHEREAS, The Right Reverend George Dibrell Young, III, Bishop of the Diocese of East Tennessee, has announced his intention to resign and has called for the election of a Bishop, said election to be held beginning July 28, 2017, the third day of the Thirty-third Annual Convention of the Diocese of East Tennessee, said third day referred to herein as the "Electing Convention;" and

WHEREAS, Article XI of the Constitution of the Diocese of East Tennessee provides that the election of a Bishop of this Diocese shall be by concurrent vote of the clergy and laity in Convention assembled. The vote shall be taken by orders and a two-thirds vote on the same ballot in each order shall be necessary for the election of a Bishop; and

WHEREAS, the election of a person to be a Bishop in a Diocese shall be held in accordance with the Rules prescribed by the Convention of the Diocese and pursuant to the provisions of the Constitution & Canons of this Church (Canon III.11.1(a)) and of this Diocese (Canon VIII.4).

NOW, THEREFORE, be it resolved by the Thirty-third Annual Convention of the Diocese of East Tennessee, that the following Special Rules of Order for the Election of a Bishop shall be adopted for the guidance of the Electing Convention:

Rule I. Only properly registered clergy members of the Convention and duly elected lay delegates to Convention, all of whom are defined in Diocesan Canon I.3, may cast a ballot, make any motion, or raise any point of order at the Electing Convention. All delegates must register on the day of the Election at the Electing Convention, even if registered on the prior day of Convention. No proxy voting or voting by absentee ballot is permitted. All delegates shall be seated in their assigned pews in order to vote.

Rule II. The person shall be elected from among the Nominees and the Nominees-by-Petition. Nominations shall not be allowed from the floor. A Nominee or Nominee-by-Petition may withdraw from the election at any time by telephone, fax, email or other electronic communication, or by designated representative or other authorized representative.

Rule III. Persons other than those specified in Rule I may be authorized privileges of the Convention, except vote, as set forth in Diocesan Canon I.3. In addition, non-clergy and non-delegate members of the Diocesan Search and Transition Committees are entitled to seat and voice.

Rule IV. The President of the Convention is the Diocesan Bishop. In the event the Bishop is unable to preside, the Standing Committee shall select a clergy member of the Convention to preside until Convention elects a President *pro tempore*.

Rule V. The President shall call the Convention to order.

- **Rule VI.** The President shall present the Order of Business to the Convention for approval.
- **Rule VII.** The President shall appoint a Chair of Elections and an Election Committee, including tellers to collect ballots and individuals to count the ballots.
- **Rule VIII.** The President shall call on the Standing Committee President who shall announce the nomination of the persons whose names were submitted by the Search Committee, together with the names of nominees submitted by Petition. There shall be no speeches supporting specific nominees during the Convention.
- **Rule IX.** The President shall call upon the Chancellor to present an overview of the Rules of Order and the election process, instructing the Electing Convention on how ballots are cast and collected.
- **Rule X.** The President shall call upon the Committee on Credentials to determine and announce whether a constitutional quorum in both orders is present, and to identify the number of lay and clergy delegates present, in order to determine the number of votes in each order necessary to constitute a two-thirds majority.

Rule XI. Ballots

<u>Section 1</u>. The President shall call for a ballot by orders. The tellers shall collect the ballots by orders and submit them to the Elections Committee members for counting. The Chair of Elections shall report the results to the President, who shall announce the results.

Section 2. The President shall declare an election when a Nominee has received a two-thirds majority of the ballots cast in each order on the same ballot.

Section 3. If there is no election after a ballot is taken, the President shall declare time for prayerful reflection to be conducted in a manner determined by the Bishop.

Section 4. Prior to each subsequent ballot, the Committee on Credentials shall report to the President any changes in the number of clergy or lay delegates.

- **Rule XII.** When there is an election, the President shall notify the Bishop-Elect, and the Chair of the Transition Committee shall notify the other nominees of the results of the election. The Secretary shall provide the Convention with the canonical testimonials of election. The President shall direct the Convention to remain in session until a constitutional majority of the Convention has signed the canonical testimonials.
- **Rule XIII**. Except as provided in these rules, the most recent version of Roberts <u>Rules of Order shall</u> govern parliamentary procedure. The Convention officers, including the Parliamentarian, shall continue to serve in those capacities during the Electing Convention. The Electing Convention may suspend any of these rules by an affirmative vote of two-thirds of those present and eligible to vote.
- **Rule XIV.** The use of pagers, cell phones, smart phones, texting devices, computers, or any other communication devices or equipment on the floor of the Electing Convention is

prohibited. The use of any such device may subject, upon majority vote of the Convention, the user to be expelled.

Rule XV. The date, time and place of consecration of the Bishop-Elect as the Bishop shall be designated by the Presiding Bishop in consultation with the Standing Committee and the Transition Committee. It is anticipated to occur on

December 2, 2017 at the Church of the Ascension, Knoxville, Tennessee.

Rule XVI. The election and consecration of the Bishop-elect shall be subject to the satisfactory completion of the background and financial investigations and of the medical and psychiatric examinations required by the Constitution & Canons of the Episcopal Church and to the obtaining of the required consents to the election. The election shall be further subject to an agreement being made between the Diocese and the Bishop-elect concerning compensation and other financial matters.

Rule XVII. In the event the time provided for the Electing Convention expires without a nominee having been elected, the President of the Convention may recess the Convention to a date certain, anticipated to be July 29, 2017, and/or to a date to be set in the future, or, by vote of a simple majority of the Convention, the President may declare the election to be at an end.

Rule XVIII. The Rules of Order adopted at the Thirty-third Convention shall apply to the Electing Convention. However, these Special Convention Rules of Order shall govern any conflict in the Rules of Order and these Rules.

Parish	Est.	Delegates	Alternates	Clergy
All Saints, Morristown		Jack Fishman	Shamron Stambaugh	Mark Holland
		Sharon Oats	Nancy Fishman	
		Wayne Stambaugh	Henry Selby	
Annunciation, Newport	1997	Bill Myers	Tom Conway	Jim Sharp
		Charlene Frazier		
		Cookie Ramsey		
Ascension, Knoxville	1957	Pam Douglass	Donna Bryan	Rob Gieselmann
		Ron Wells	Daniel Ellis	Brett Backus
		Mardel Fehrenbach	Venice Peek	Christopher Hogin
		Maribeth Manoff		Sarai Wender
		Joe Vrba		Larry Beach
Christ Church, Chattanooga	1901	Trevor Lanier	Jewel Cousin	April Berends
		Phillip Johnson	Michael Thompson	
		Troy Eichenberger	Joel King	
Christ Church, Rugby	1880	Bethany Jackson	Barbara Hill	Peter Keese
		Kathleen Hicks	Howard Haffner	
		Mike Hill	Jody Ward	
Christ Church, South Pittsburg	1887	Steven Strain	Karen Strain	Kim Merritt Hobby
		Taffy Seagraves	Matthew Rogers	Gary England
		Ginger England	Rob Woodfin	
Good Samaritan, Knoxville	1971	Bill Wilson	Cathy Chait	Cal Calhoun
		Jennifer Dunn	Rick McClain	Caroline Vogel
		Sinéad Doherty	Bonnie Honaker	Howard Hess
		David Sanders	Lynn White	
Good Shepherd, Knoxville	1961	Nancy Harless	Rob Yenzer	Dorrie Pratt
		Nathan Officer	Ron Webster	Rick Carter
		Marilyn Cottrell	Ruth Anne Hanahan	
Good Shepherd, Lookout Mountain	1945	Martha Westbrook	Thomas Kent	Robert Childers
		Elizabeth Jones		Mac Brown
		Wilson McGinness		Janice Robbins
		Keith Sanford		
Grace Church, Chattanooga	1922	David Stanislawski	Vivian Dodds	Ken Ritter (LTO)
-		Sean McEwen	Todd Morgan	Zack Nyein
		Terry Burnett	Pat Strang	Brad Weeks
Nativity, Fort Oglethorpe	1975	Woody Mader	Leah Couch	Lori Thompson
- -		Lisa McNeese	Dustin Hales	
		Myra Cureton		

Parish	Est.	Delegates	Alternates	Clergy
Resurrection, Loudon		Kelly Johnson	Monty Ross	Donna Brown (LTO)
		Andrew Wilkinson		Ken Brown (LTO)
		Cath Wilkinson		Lee Ragsdale
St. Alban, Hixson	1981	Jim Shearouse	Molly Perkins	Robert Hartmans
		Daniel Beeler	Mike Sprouse	Bill McGee
		Ben Holt	Eddie Rodgers	
St. Andrew, Harriman	1957	Lynn Hall Spires	Don Gray	Brad Jones
		Michael Acree		
		Kathy Allen		
St. Andrew, Maryville	1948	Ronald Moore	Damon Beard	Steve Mosher
		Freida Herron	Kathy Wilbanks	
		Dick Cox		
St. Christopher, Kingsport	1986	Ruth Carmichael	Carol Burleson	Maggie Zeller
		Gary Carmichael		Gordon Brewer
		Gary Burleson		
St. Clare, LaFollette	1993	William Pratt		Peggy Blanchard Hunt
		Marita Pratt		
St. Columba, Bristol	1961	Joy Smith-Briggs	Jerry Muncie	Matthew Moore (LTO)
		Pal Freeman	Pat Muncie	
		Audrey Moore		
St. Elizabeth, Knoxville	1989	Kyle Lewis	Jenny Dyer	John Dukes (LTO)
		Stuart Lewis	Bill Waldrop	Amy Morehous
		Herb Berl	Marjorie Waldrop	
St. Francis of Assisi, Ooltewah	1993	Lynn Armstrong	Kathy Landstreet	Lou Parsons
		John Croteau	Greg Love	John Rouser
		Stacy Hall	Doris Bagli	
St. Francis, Norris	1984	Carolyn Lea	Denny Lay	Mandy Lippe
		Thomas Ogles		
St. James, Greeneville	1848	Jeff Irvine	Robert Strimer	Chris Starr
			Diane Strimer	
St. James, Knoxville	1933	Jane Clift	Mary Nelle Osborne	John Mark Wiggers
		Carla Livesey	Jureen Hendrickson	RJ Powell
		Wes Knott	Jim Browne	
St. John the Baptist, Battle Creek	2000	Fran Kelly	Sheila Blevins	Joe Porter
		Robert Kelly	Robert Blevins	
St. John, Johnson City	1907	Joel Tramel	Bill Yoder	Hal Hutchison
		David Kalwinsky	Barbra Manning	
		John Nagy		

Clergy, Lay Delega	ites,	& Alternate	es to the 2017 (Convention
Parish	Est.	Delegates	Alternates	Clergy
St. John's Cathedral, Knoxville	1844	Stuart Sprouse	Mark Love	John Ross
		Sally Gouffon	Jere Ownby	Thom Rasnick
		Frank Gray		Chris Hackett
		Anne Sprouse		Josh Hill
		Lee Moreland		Michelle Warriner Bo
St. Joseph the Carpenter, Sevierville	1985	Joe Kurcaba	Beverly Anders	Paige Buchholz
		Linda Kurcaba	Kurt Meyers	
		Rick Gibson		
St. Luke, Cleveland	1875	Tammy Randolph	Justin Hosie	Joel Huffstetler
		Lauren Hosie	Lisa Harper	Arthur Bass
		Dan Traczek	Laura Fontenot	Joshua Nelson (LTS)
St. Luke, Knoxville	1936	John Mayo	Rick Roach	Bo Townsend (LTO)
		Nancy Mott	Mar Wilson	Jerry Askew
		Walter Williams Jr.	Lida Mayer	
St. Mark, Copperhill	1939	Dale Wagner	Tina Dellaposta	Gordon Temple
		Richard Wagner	Dotty Boudreaux Hayes	
		Kathleen Holt	Cynthia Flanders	
St. Martin of Tours, Chattanooga	1968	Kelli Holliday	Phil Harris	Jim Wallace
		Cori Hasden	Pat Coggin	
		Greg Champion	Ralph Coggin	
St. Paul, Athens	1959	Sharon Crittenden	Judi Griffith	Hendree Harrison
		Kathy Clark	Jay Crittenden	
		Karen Malone	Charlie Clark	
St. Paul, Chattanooga	1854	George Arrowsmith	Marie Williams-Cleary	Brad Whitaker (LTO)
		Katie Brandao	Trip Smith	Quinn Parman
		Jill Cavan	Karen Padilla	Leigh Preston
		Jeff Cleary	Andrea Odle	Ann Weeks
		Beth Luehrs	Randy Odle	
St. Paul, Kingsport	1931	Pat Van Zandt	Jeff Waddell	Steve White
		John Bellamy	Kathy Richards	Chris Harpster
		Leslie Forrester	Eleanor Cwirko	
St. Paul, Seymour	2012	Brian Moore	Lynn Turner	Henry Swann
		David Thomas	Mark Clarke	
St. Peter, Chattanooga	1958	Bill James	Chassie Long	John Bonner
		Nancy Johnson	Norma Mills	
		Chip Stansbury	Rena Stansbury	
St. Raphael, Crossville	1995	Bruce Bailey	Terri Bond	Tom Schneider
		Gordon Davis	Barbara Davis	
		Linda LeBreux	Flory Dunigan	

Parish	Est.	Delegates	Alternates	Clergy
St. Stephen, Oak Ridge	1951	Betsy Ellis	Courtney Manrod	David Lovett
		Cameron Ellis	Deb Johnson	John Wilson
		Joe McGrory	Margaret Terrell	
St. Thaddaeus, Chattanooga	1965	Gaines Campbell	Sally Sieg	David Hackett
		Gene Sieg	Kelly Taylor	Pat Cahill
		Dee Taylor		
St. Thomas, Elizabethton	1941	Judy Haley		Timothy Holder (LTO)
		Sandra Kyte		
St. Thomas, Knoxville	1987	Tim Ezzell	Blanche Pedersen	
		Bruce Ragon	Patricia Ezzell	
		Missy Rogers	Carol Marshall	
St. Timothy, Kingsport	1962	Tom Peters	Cathy Peters	Harry Shaefer (LTO)
		Dan Rosenbalm	Jerry Allen	Cathy Johnston
		Doug Keen		
St. Timothy, Signal Mountain	1955	Betty Ann Langley	Sarah McKenzie	Derrick Hill
		Chip Langley	Phil Mondy	Taylor Dinsmore
		Judith Miller		
	1004	Paul Miller		
Thankful Memorial, Chattanooga	1904	Lynn Swearingen	Monica Luck	Leyla King
		Bob Wright	John Grant	
The transfer of the land	1074	Water Puckett	Janet Carter	D.1. D1.
Trinity, Gatlinburg	19/4	Marilyn Bowman Dora Jean Paulk	Leo Benson	Bob Beasley
		Joe Holt	Sandy Cover	
Campus Ministries		Delegates	Alternates	Chaplain
Emmaus House, Knoxville		Jon Hermes		Chris Harpster
Project Canterbury, Chattanooga				Robert Hartmans
Tyson House, Knoxville		William Simerly	Sophie Grosserode	John Tirro (LTO)
Worshiping Communities		Delegates	Alternates	Chaplain
Southside Abbey, Chattanooga		John Mowrer	Mary Francis Beesorchard	
St. Barnabas, Jefferson City		Linda Sharp	Annie Wing	Peggy Blanchard Hunt
St. Mary the Virgin, Jonesborough		· r	J	207
Youth Council (Seat & Voice)		Delegates	Alternates	Chaplain
Diocesan Council on Youth Ministry		Jack Wiggers	Anna Ervin	Alex Haralson
		Bailey White		
		Ellon Hilizah		

Active Clergy, canonically resident, living outside the diocese

The Rev. Jon Anderson
The Rev. Robert Hagler
The Rev. Sarah Akes-Cardwell
The Rev. Justin Crisp
The Rev. Susanna Metz
The Rev. Boyd Evans
The Rev. Felicity Peck

Retired Clergy, canonically resident

The Rev. Harry Bahlow
The Rev. Larry Beach
The Rev. Robert Beasley*
The Rev. Jocelyn Bell
The Rev. Canon Mary Lee Bergeron
The Rev. Patrick Larkin
The Rev. Patrick Bone
The Rev. Harry Lawrence
The Rev. Canon Richard (Dick) Brown
The Rev. Albert (Bo) Lewis

The Rev. Paige Buchholz*

The Rev. Susan Butler

The Rev. Pat Cahill*

The Rev. Charles Livermore

The Rev. Ann Markle

The Rev. James Marquis

The Rev. Gary Callahan The Rev. Dr. Kathryn Mathewson

The Rev. Stanley Carter
The Rev. George Choyce
The Rev. Edward (Jay) Mills

The Rev. David Crippen The Rev. Joe Minarik The Rev. Carl Crump The Rev. Albert Minor The rev. Dr. Matilda Dunn The Rev. Mary Moore The Rev. Stephen Eichler The Rev. Craig Morgan The Rev. Dr. Ed Osborne The Rev. Gary England The Rev. Ward Ewing The Rev. James Parry The Rev. Charles Fels The Rev. Samuel Payne The Rev. Donald Fishburne The Rev. Joseph Pinner The Rev. Jill Fisher The Rev. Kay Reynolds The Rev. Buckley Robbins The Rev. John Flanigen

The Rev. Scherry Fouke
The Rev. Carson Fraser
The Rev. Wade Frye
The Rev. Louis Garcia
The Rev. Catherine Gibson
The Rev. Kuulei Green
The Rev. William Sanders
The Rev. Ed Scott
The Rev. Perry Scruggs
The Rev. SuZanne Seavey
The Rev. Ralph Smith
The Rev. Gene Smitherman

The Rev. David Hackett*

The Rev. Canon Barbara Anne Harper

The Rev. Gene Smitherman
The Rev. Suzanne Smitherman
The Rev. Henry Swann*

The Rev. Gene Haws

The Rev. John Talbird

The Rev. Gordon Temple*

The Rev. Dr. Howard Hess The Rt. Rev. Charles vonRosenberg

The Rev. Dr. Hunter Huckabay
The Rev. Lee Humphreys
The Rev. Thomas Hutson
The Rev. Thomas Hutson
The Rev. Hallie Warren
The Rev. Dr. Karl Weddle
The Rev. Robert Williams

The Rev. Carolyn Isley
The Rev. Wendie Jekabsons

The Rev. Hugh Jones *Actively serving parishes in our Diocese

Non-Parochial

The Rev. Canon Patricia M. Grace

The Rev. Peter Kanyi

The Rev. Patricia Lynes-Tway

The Rev. Carol Westpfahl

The Rt. Rev. George D. Young. III

License to Serve

The Rev. Bercry Leas - Michigan

The Rev. Joshua Nelson – North Indiana

The Rev. Patricia Ortiz - West Tennessee

The Rev. JoAnn Wilcoxson – Central Florida

License to Officiate

The Rev. Jim Anderson - Washington

The Rev. Jeff Batkin - Florida

The Rev. Donna Brown – Washington

The Rev. Ken Brown – Washington

The Rev. Valerie Carnes – Milwaukee

The Rev. David Cobb – Chicago

The Rev. Steve Damos – ECLA

The Rev. John Dukes - Atlanta

The Rev. Katherine Dunagan - Southwest Virginia

The Rev. Charles Ellestad – Lexington

The Rev. Horace Griffin – California

The Rev. Ron Griffin – El Camino Real

The Rev. Timothy Holder – New Jersey

The Rev. William Hunt – Mississippi

The Rev. Arthur Mack – Michigan

The Rev. Canon Matthew Moore – Southwestern Virginia

The Rev. Lisa McIndoo – West Tennessee

The Rev. Louis (Smokey) Oats – North Carolina

The Rev. Rafael Ortiz – West Tennessee

The Rev. John Proffitt – Arkansas

The Rev. Bob Reuss – Western North Carolina

The Rev. Pat Reuss - Western North Carolina

The Rev. Ken Ritter - Louisiana

The Rev. Dr. Harry Shaefer – Michigan

The Rev. Ken Sherfick – Western Michigan

The Rev. Molly Short – North Carolina

The Rev. Michael Spear-Jones – Southern Virginia

The Rev. Chris Starr - Atlanta

The Rev. Robert Thompson – Kentucky

The Rev. John Tirro – ELCA

The Rev. Bo Townsend – Texas

The Rev. Fred Wilco - Central Florida

Letters Dimissory

	Sent to:	Received from:
The Rev. Mark Bigley	West Texas	
The Rev. John Bonner		East Carolina
The Rev. Abigail Buckley	Oregon	
The Rev. Christian Hawley	Texas	
The Rev. Mark Holland		Louisiana
The Rev. Christopher Hogin		Virginia
The Rev. Amanda Lippe		Southeast Florida
The Rev. Dorothy Pratt		Western North Carolina
The Rev. Lori Thompson		Georgia
The Rev. Brad Whitaker		Michigan

<u>Ordinations – Diaconal</u>

The Rev. Jerry Askew

The Rev. Sarah Akes-Cardwell

The Rev. Boyd Evans The Rev. Zack Nyein The Rev. Lee Ragsdale The Rev. Sarai Wender

<u>Ordinations - Priesthood</u>

The Rev. Sarah Akes - Cardwell

The Rev. Boyd Evans The Rev. Zack Nyein The Rev. James Sharp The Rev. Virginia Sharp

Postulants/Candidates

Mr. Isaac Blevins - Priesthood

Mr. Erik Broeren – Priesthood

Ms. Claire Brown - Priesthood

Mr. David Burman - Priesthood

Mr. Spencer Cantrell - Priesthood

Mr. Jason Clark - Diaconate

Ms. Elizabeth Embler – Priesthood

Ms. Elizabeth Farr - Priesthood

Mr. Matthew Farr - Priesthood

Mr. Jonathan Hermes - Priesthood

The Rev. Amy Morehous – Priesthood

Mr. John Stadler – Diaconate

Mr. Ben Thomas - Priesthood

Mr. Josh Weaver – Diaconate

Parish Assigned

St. Luke's, Knoxville

Middleham & St. Peter's, Lusby, MD

St. Thomas, Abingdon, VA Grace Church, Chattanooga Church of the Resurrection Church of the Ascension

Middleham & St. Peter's, Lusby, MD

St. Thomas, Abingdon

Grace Church, Chattanooga

Church of the Annunciation, Newport

Not yet assigned

Clergy Changes February 6, 2016 to February 10, 2017

The Rev. James Anderson The Rev. Jerry Askew	Rector, St. Luke's, Knoxville	Retired Deacon, St. Luke's, Knoxyille
The Rev. Mark Bigley	Rector, St. Alban's, Hixson	Rector, Annunciation, Luling, TX
The Rev. John Bonner, III	Rector, Church of the Holy Trinity, Hertford, NC	Interim Rector, St. Peter's, Chattanooga
The Rev. Donna Brown	Interim Associate Rector, All Saints, Morristown	Interim Associate Rector, Church of the Resurrection, Loudon
The Reverend Ken Brown	Interim Rector, All Saints, Morristown	Interim Rector, Church of the Resurrection
The Rev. Sarah Akes- Cardwell	Seminarian	Assistant Rector, Middleham and St. Peter's Parish, Lusby, MD,
The Rev. C. Allen Cooke	Retired	Deceased
The Rev. Taylor Dinsmore	Associate Rector, Church of the Good Samaritan	Associate Rector, St. Timothy's Signal Mountain
The Rev. Boyd Evans	Seminarian	Priest-in-charge, St. Thomas, Abingdon, VA
The Rev. Wade Frye	Retired	Deceased
The Rev. Robert Gieselmann	Priest-in-charge, Church of the Ascension	Rector, Church of the Ascension
The Rev. Robert Hartmans	Assistant, St. Timothy, Signal Mountain	Canon Missioner for Congregational Vitality
The Rev. Robert Hartmans	Canon Missioner for Congregational Vitality	Priest-in-Charge, St. Alban's Hixson
The Rev. Robert Henley	0 0	Priest (extended supply), All Saints, Morristown
The Rev. Brian Jones (ELCA)	Minister(extended supply), St. Barnabas, Dandridge	Deceased
The Rev. Mark Holland	Rector, St. Francis, Denham	Rector, All Saints,
	Springs, LA	Morristown
The Rev. Timothy Holder	Priest (extended supply), St.	Priest-in-Charge, St.
ml p pl'l' II l	Thomas, Elizabethton	Thomas, Elizabethton
The Rev. Philip Houghton	Retired, licensed to officiate	Deceased
The Rev. Carolyn Isley	Rector, St. James, Greeneville	Retired
The Rev. Dr. Craig Kallio	Rector, St. Stephen's, Oak Ridge	Retired
The Rev. Claire Keene	Rector, Church of the Resurrection, Loudon	Retired
The Rev. Dr. Anne LeCroy	Deacon, St. John's, Johnson City	Deceased

The Rev. Bob Leopold	Missioner, Southside Abbey	Rector Incumbent, St. Luke's, Ottawa, Canada
The Rev. Amanda Lippe	Assistant, St. Thomas Parish and School, Coral Gables, FL	Priest-in-charge, St. Francis, Norris
The Rev. Joe Minarik	Rector, St. Francis, Norris	Retired
The Rev. Dr. Robert Nichols	Interim, St. Peter's, Chattanooga	
The Rev. Zack Nyein	Seminarian	Assistant Rector, Grace
,		Church, Chattanooga
The Rev. Dorothy Pratt	Rector, All Saints Church,	Rector, The Church of the
The Rev. Lee Ragsdale	Franklin, NC	Good Shepherd, Knoxville Deacon, Church of the
The Herr Dee Hage date		Resurrection
The Rev. Ken Ritter	Priest, St. Stephen's,	Interim Rector, Grace
The Deer Co. Debert Director	Innis, LA Retired	Church, Chattanooga Deceased
The Rev. Cn. Robert Rizner The Very Rev. James	Retired	Deceased Deceased
Sanders	Retired	Deceased
The Rev. Jim Sharp	Deacon, All Saints,	Priest-in-charge,
	Morristown	Annunciation, Newport
The Rev. Christopher Starr	Rector, Church of the	Interim Rector, St. James, Greeneville
The Rev. Lori Thompson	Atonement, Atlanta, GA	Interim Rector, Church of
The Rev. Lott Thompson		the Nativity, Ft. Oglethorpe
The Rev. Bo Townsend	Rector, St. Christopher's,	Interim Rector, St. Luke's,
	Austin, TX	Knoxville
The Rev. Caroline Vogel	Chaplain, Univ. of TN Medical Center	Assistant, Good Samaritan, Knoxville
The Rev. Sarai Wender	Medical Center	Deacon, Church of the
The Rev. Barar Wender		Ascension
The Rev. Brad Whitaker	Priest, St. Andrew's	Interim Rector, St. Paul's,
	Waterford, MI	Chattanooga
The Rev. Brad Whitaker	Priest-in-charge, St. Paul's,	Rector, St. Paul's,
	Chattanooga	Chattanooga

Report of the

Appalachian Ministry Resource Team

January 2107

The goals of the AMRT are 1) to provide opportunities for mission work and 2), to connect individuals with community resources in the Appalachian region. The team currently consists of 10 members representing parishes from Harriman, Knoxville, Norris, Oak Ridge, Chattanooga and others. Many of our committee members have served over ten years, and we are seeking additional members, especially from the southern part of the Diocese.

Our project for 2015 was the successful establishment of a Reading Camp, held at the Episcopal School of Knoxville June 8-14. The reading camp is designed to provide positive learning experiences for struggling readers grades 3-5 to increase their attitudes towards and appreciation of reading.

While the goal of AMRT for 2016 was to continue the camp in Knoxville and to expand the camp to the Chattanooga area, the "champion" for the camp retired from the committee and we lost momentum. But the good news is that we have found two new champions, full of energy, one in Knoxville and one in Chattanooga. We are hopeful of conducting the camps in both cities this summer.

St. Stephens, Oak Ridge, conducted a reading camp last summer in Clairfield, TN. AMRT supported that camp with a donation of \$3,000.

AMRT conducts an annual "pilgrimage" with the Bishop, visiting selected outreach ministries in East Tennessee. In September our pilgrimage visited the Thankful Memorial's (Chattanooga) Reading Room, Southside Abbey (Chattanooga), and Grace House, an outreach of St. Paul's (Athens) providing residence for homeless men. Much was learned on these visit. Please note that anyone from the Diocese, not just committee members, are welcome to participate in the pilgrimages. We will announce this year's itinerary this spring. Watch for the announcement in your parish newsletter.

Submitted by:

Eric Haralson, Chair

Report of the Commission on Ministry to the 2017 Convention of the Diocese of East Tennessee

The Commission on Ministry (COM) consists of 15 people, lay ministers, priests, and deacons, who assist the bishop with "the determination of present and future opportunities and needs for the ministry of all baptized persons" in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are discerning a call to ordained ministry.

The Commission on Ministry met 5 times in 2016 and facilitated a discernment retreat for aspirants in August in Loudon, Tennessee at the Episcopal Church of the Resurrection.

The COM seeks to continually encourage all Christ-followers to enter into discernment activity around call to ministry as all the baptized are indeed ministers!

The COM has developed a discernment calendar and handbook (on the web now) to help guide formal discernment conversation and activities. As you know, the bishop gives the "go-ahead" for aspirants to ordained ministry to begin COM-supported local discernment work beyond Clergy/Aspirant conversations. The diocesan discernment process is on hold right now as we move through the bishop transition, but we plan to open it back up in the fall. Stay tuned!

At present the Episcopal Diocese of East Tennessee has 14 people on the journey to ordination. We have 6 candidates for the priesthood, 5 priest postulants, 3 deacon postulants. Several of our folks in the process will be ordained at this convention.

The COM invites your prayers for these folks as they journey on.

Respectfully submitted by The Reverend G. Hendree Harrison, Jr. Chair of the Commission on Ministry

ECW REPORT 2016

The women of the Diocese of East Tennessee have been busy and productive during the past year. Following are a few highlights.

We had a great presence at the 2016 Diocesan Convention, where we told convention attendees and many others about our mission project for the year. In support of the Episcopal Diocese of Jerusalem, we had a table full of craft items from PalCraft Aid. The items purchased were not only beautiful and functional, but the funds raised directly support those persons living in that war torn Diocese.

The annual Tri-Diocesan retreat was hosted by East Tennessee, and held at DuBose Conference Center in April. The theme for Province IV has been Building Bridges of Peace and Reconciliation, with the first year's emphasis on self and family. Our keynote speaker, The Rev. Mary Catherine Akamatsu, kept us focused and engaged. Other activities included a tour of St. Mary's convent, plus the ever-popular "Conversation with the Bishops" after our Friday evening meal.

In June several women from East Tennessee attended the Province IV retreat held at Kanuga. Our own Pat Rutenberg is serving as President of the Province IV ECW, and she did a wonderful job as the coordinator of that event. The guest speaker was the Rev. Lindsey Hardin Freemen, author of *Bible Women, All Their Words and Why They Matter*.

The 32nd Annual Fall Gathering of the ECW was hosted by the women of St. Paul's, Athens on September 10. Bishop Young was the celebrant for the Eucharist, and Canon Grace was our preacher. She wove into her message the remarkable story of Constance and her Companions, brave Episcopal saints from Memphis, Tennessee. After a short business meeting, we heard the very moving story of our speaker, Sonja DuBois, a holocaust survivor.

Our Mollie Tucker Memorial Scholarship was awarded to Mackenzie Mahan, a parishioner at St. Luke's, Cleveland. Mackenzie is currently attending Kennesaw State in Kennesaw, Georgia. She hopes to eventually work as a nurse in a neonatal intensive care unit. More information about Mackenzie can be found on the website. A fund-raising tea for the scholarship fund was held in the Great Hall of St. John's Cathedral on January 28, 2017.

Father Matthew A. Jones School Report to the 33rd Annual Convention of the Diocese of East Tennessee February, 2017

In early 2015, Jay Secor, then Head of the Episcopal School of Knoxville, and others entered into conversations regarding the feasibility of starting a pre-K/elementary school in East Knoxville that could serve as a feeder to ESK. In addition to Mr. Secor, those involved in early discussions were Bishop George Young; the Rev. Canon Pat Grace; Dr. Sylvia Peters, nationally-renowned educator; the Rev. James Anderson, retired Rector of St. Luke's Knoxville; the Rev. Josh Hill, Chaplain at ESK; Ms. Kerwin Frix, parent; Ms. Michelle Neal, parent; Dr. Kim Quigley, parent; Rev. Renee Kessler, Executive Director of the Beck Cultural Exchange Center; Ms. Kathy Mack, Director of the Phyllis Wheatley YWCA; and the Rev. Dr. Jerry Askew, Deacon at St. Luke's Knoxville. Upon Mr. Secor's retirement, Jack Talmadge, new Head of ESK joined the group and has provided invaluable insight.

Initial discussions centered on the vision and mission of the proposed school and, early on, the group decided that, rather than define itself as a feeder for ESK, the school should seek to become an educational resource for the children and families of East Knoxville, based on an Episcopal School model, regardless of the potential for its graduates to transfer to ESK. The group also decided that the school would initially begin as a pre-K program and expand to higher grades, as appropriate, in future years. Despite hopes of an earlier start, the group determined that the earliest the school could feasibly open would be in fall of 2017.

Among the earliest considerations was the potential location for the school. All agreed that the facility needed to be located as centrally as possible and along a public transportation route. Consideration quickly focused on a building known as the Delaney House, owned by and adjacent to the Beck Cultural Exchange Center, and the Phyllis Wheatley YWCA building. Recent discussions have centered of the YWCA given that it is, for all intents and purposes, move-in ready.

Current activities include filing legal documents to become a 501(c)3 tax-exempt organization, developing an annual operating budget, identifying start-up funding, and developing a long-term, sustainable financial model, which will no doubt include significant fundraising throughout the Diocese and beyond. Among critical issues to be clarified are the relationship between the Father Jones School and the Diocese, as well as the school's relationship with ESK.

Special thanks are due to the Brotherhood of St. Andrew at The Church of the Ascension for their cleanup of the Delaney House, one of the two sites being considered for the school, and to the law firm of Anderson Busby, LLC for their pro bono legal work on our behalf.

Submitted by the Rev. Jerry Askew and Dr. Jack Talmadge



Grace Point Camp & Retreat Center

2017 Convention Report

In 2016 Grace Point continued to grow. This past summer we hosted 283 campers. Since 2012 we have doubled our camp attendance. This was made possible from the support received from our diocese as well as the hard work, dedication and love by our much appreciated summer staff, nurses, deans, and our kitchen staff.

Our new pool was a huge hit and everyone enjoyed hours of fun staying wet and playing water sports. We have now completed our new pavilion which combined with the pool makes this space the center of all activity at camp.

Currently we are re-siding and painting the exterior of the Retreat House. This year we will begin to focus our attention to updating the interior. We plan on updating the appliances, new flooring, and lots of new paint.

It is with great excitement that I can inform you of our upcoming project. Last year we completed our plan for new adult housing. This building will have twenty-two rooms with double queen size beds and private bathrooms. It will also have four living areas, two conference rooms, and much needed office space. We are currently in the fundraising stage and hope to begin construction in the very near future.

Grace Point would like to encourage everyone in the diocese to take advantage of this beautiful resource. We are available to host parish gatherings, vestry retreats, youth weekends, as well as family reunions and weddings.

For more information concerning camp sessions, our schedule, or dates available for weekend retreats, please visit our website at www.gracepointcamp.org.

2017 Summer Camp Schedule

May 19-21	Family Camp, rising 1st, 2nd, 3rd graders with parent. \$310 includes one child, one parent
May 27-1	Intermediate Camp, rising 4 th -7 th grades. \$400 per camper
June 4-9	Youth Camp, rising 8th grade through rising college freshmen. \$400 per camper
June 12-17	Work Camp, rising 8^{th} grade through rising college freshmen. \$210 per camper
June 20-25	Junior Summer Session, rising 4th-7th grades. \$400 per camper
June 28-1	Jim Muir Kamp 4 Kids, Outreach Camp
July 6-11	Camp Billy Johnson, Outreach Camp
July 13-16	Adult Camp, camp for adults 21 and above. \$275 per camper
July 24-20	Vouth Summer Session rising 8th grade through rising college freshmen \$415 per campet

Serving and caring activities within our diocese of East Tennessee were abundant in 2016 at the "place where … deep gladness and the world's deep hunger meets" (Buechner), although somewhat limited at the Diocesan level as the newly appointed Jubilee Officer learns how to serve. There are 13 Jubilee Ministries in the diocese; 6 in the South East Region, 4 Middle East Region, and 3 in the Upper East Region.

We can celebrate the presentation of Jubilee Ministry certification to Church of the Good Shepherd in Knoxville. Good Shepherd's Outreach Ministry was designated as a Jubilee center in 2015 but presentation was postponed until their new Rector, Dorothy Pratt was installed. Good Shepherd folks are engaged in numerous efforts to impact poverty and injustice including their Martha's Kitchen meals, temporarily housing the homeless with Family Promise, and FISH.

Nationally, Jubilee Ministry Grants totaling \$65,000 have been awarded to 29 centers in 22 dioceses. Several of our Centers applied for grants this year, but only one received an award. Family Cornerstones, sponsored by St Luke's in Cleveland, Tennessee, was awarded \$1500 to assist in their work towards strengthening family relationships and transitions through the "Starfish" and other programs.

The Holy Spirit moves through many parishes in our Diocese caring, defending, and attacking injustices. The Jubilee Ministry is one way that efforts can be highlighted and additional resource requested. We are not glory hounds but when we recognize God's action at the "ground level" we glorify Him who sends us.

Thank You.

Cameron Ellis, Diocesan Jubilee Ministries Coordinator

2017 Convention - Mission Report

Abraham struggled with his cultural identity so God called him out of Ur into the unknown to build a new covenant and identity. The Hebrew people struggled and labored under a Pharaoh who did not know Joseph, so God inspired Shiphrah and Puah to take a big risk leading to liberation. The Kingdom of Judah's very existence and uniqueness was being crushed by the Babylonian super power, so God traveled with the chosen into exile and into a new hard earned identity. God did these things to build a relationship that pushes the beloved into a new spiritual reality. In every instance God's people were called to practice their way into a new kind of believing.

Do we believe that God is doing that with us in this fractured and continuous time, as churches seem more interested in competing for members than in building Godly relationships? How do you listen to the new thing God is calling us into? Do we-the-church believe that God is still doing this work of building new identities and new relationships?

Five parishes: Good Samaritan, Knoxville; St. Raphael's, Crossville; St. Alban's, Hixson; St. Timothy's, Signal Mountain, Christ Church, Chattanooga along with South Side Abbey and Project Canterbury; have embarked on a process of discovery with this key question: "How do we go on a shared journey in discerning what the Spirit is doing ahead of us in our neighborhoods and communities in order to join God in those places?" They are taking this journey alongside four other dioceses: Southwest Virginia, Newark, Maine, and Connecticut. Guiding Teams for these parishes have received training to do intensive listening practices among their members and out in their communities. They will spend six months doing that work, listening, and wondering together what God is doing, all before a second training in June.

The *Living Local: Joining God* initiative presents five practices of listening, discerning, experimenting, reflecting, and reengaging that allow a group of lay people to become inspired by what God is up to in their surroundings. These practices are based in the belief that God is already doing something and wants us to participate in that. The Diocesan staff provides resources including coaches that help lead teams through proven practices of having holy conversations, engaging neighbors, and building community relationships.

This initiative forms numerous learning communities that all practice listening, discerning, experimenting, reflecting, and reimagining. The learning communities are networked for the benefit of learning from each other. In addition to Guiding Teams in five parishes made up of laity, we a learning community of clergy involved wonder "What are the skills and capacities I need to assist my Guiding Team and congregation in taking a journey to discern what God is doing in their local context and joining with God there?" Additionally, we've formed a learning team made up of clergy and laity from across the diocese that will exercise these practices with diocesan leaders and imagine on behalf of the Episcopal Church in East Tennessee. The Diocesan Team ponders this key question: "What are the implications of the learning taking place among congregations and clergy in this journey for the role and work of the diocese?"

We intend to keep you informed about this journey. You can follow **Living Local: Joining God in East TN** activities on Facebook at https://www.facebook.com/LLJGEastTN/. There will also be information on the diocesan website shortly. Contact the Canon for Mission & Lay Ministry, Beverly Hurley Hill, at bhurleyhill@dioet.org or (205) 213-6640.

Submitted by: The Rev. Canon Robert Hartmans, Canon Beverly Hurley Hill

Report of the Standing Committee of the Diocese of East Tennessee to The Thirty-Third Annual Convention of the Diocese

Each year it is the duty and the privilege of the Standing Committee to report to the Diocese. The Standing Committee serves, among other things, as a council of advice to the Bishop – advice which he may solicit or advice which we may offer on our own initiative. We are grateful for and have enjoyed the open and honest relationship we have with Bishop Young.

We had an extra and bittersweet duty this year: it is the Canonical duty of the Standing Committee, upon hearing the current Bishop's announcement of his plan to retire, to oversee the transition process. We contracted with the Rev. Dr. Diane Vie to serve as Consultant to us in this whole process. We recruited, appointed and charged the Search and Nominating Committee; we recruited and appointed the Transition Committee whose task is to see to the accomplishment of the "walkabouts", and the orderly transition (good bye to the retiring Bishop and family and welcome to the incoming Bishop and family). We set the date (April 28, 2017) for the SNC to give 3-5 names to the Standing Committee of persons who will stand for election (to be held at St. John's Cathedral on July 28, 2017); (nominations by Petition, if any, will be received from 4/28 until 5/12); and we set the date for the Ordination and Consecration of the 5th Bishop of East Tennessee for December 2, 2017.

The Standing Committee has several other canonical duties, among which are:

We must consider whether to consent to the ordination and consecration of any person elected Bishop anywhere in the Episcopal Church. We consented to several such requests this year.

We must meet with any postulant for Holy Orders in the Diocese and vote to affirm that each has met all requirements before the Bishop may declare that person is a Candidate for Holy Orders. We also must act to approve the ordination to the Diaconate and again to the Priesthood of any person seeking such ordination. We were privileged this year to meet and recommend many fine people (recommended to us through the good work of the Commission on Ministry) for Candidacy and then for Ordination.

All real property of any Church or Church agency in the Diocese is held in trust for the Diocese. Any proposed acquisition, sale or encumbrance of Church property in the Diocese must have the approval of the Standing Committee before it may occur. To any who are contemplating the acquisition, alienation or encumbrance of any Church property in the year 2017, please acquaint yourselves with the relevant Standing Committee Policies (available on the Diocesan Website) so that you and we may act expeditiously and timely. We took the following actions this year regarding property:

- ✓ Approved the sale of property held by Grace Church, Chattanooga.
- ✓ Affirmed the action taken by All Saints School, Morristown, to modify their loan.
- ✓ Affirmed the action taken by St. Christopher's Kingsport, to sell the right-of-way to the Colonial Heights Sanitary Sewer Extension Project.
- ✓ Approved the application from St. Paul's, Kingsport, to the Opportunity Fund for a loan.

- ✓ Approved the sale of the remaining property of St. Mathews, Dayton.
- ✓ Approved the request by St. Paul's, Seymour, to request a loan from the Opportunity Fund (contingent upon their having received a grant from that Fund.).

The Standing Committee schedules a monthly meeting, but we actually meet only in those months when there is business which requires our attention and action. There is also a formal procedure (now posted on the Diocesan Website) for meeting electronically when urgency requires it. This year we will have held eight face-to-face meetings and one by electronic means. Consult the Diocesan Website for the monthly meeting day.

Another duty of the Standing Committee is to devise a process by which our Committee, with the Bishop, may accomplish a review of the ministry of the Diocese over the past year. The task is to review our ministry as Diocese; it is NOT a job performance review of the Bishop.

I here want to acknowledge my great appreciation for the collegiality and good work this year of, and my affection for, the members (three lay and two other clerical) of the Standing Committee. They are Ms. Andrea Odle (who serves admirably as Clerk to keep us on task – Chattanooga); Sister Michael Julian (Knoxville); Ms. Elizabeth Jones (Lookout Mountain); the Rev. Jay Mills (Kingsport); and the Rev. Taylor Dinsmore (Signal Mountain). It has been a genuine privilege to have served with them this past year.

Respectfully submitted,

The Rev. Peter Keese President, Standing Committee The Diocese of East Tennessee

Report to the 33rd Annual Convention of the Diocese of East Tennessee February 2017



Du Bose Conference Center is the historic retreat and gathering-place of the Episcopal Church in Tennessee, and serves numerous other educational, religious, and arts groups through its hospitality and programming. Our programs include Camp Gailor-Maxon, a Tennessee summer camp for Episcopal youth, and Winterfest, the annual retreat between Christmas and New Years, for high school age youth. DuBose is also the home of the Episcopal Churchmen of Tennessee Annual Conference, the ECW, and many other church and secular groups.

DuBose is a 501(c)3 non-profit governed by an independent 19-member board of directors, and its property and assets are jointly owned by the three Episcopal dioceses of Tennessee. The three Tennessee bishops each serve as ex-officio members of the Board; the Diocese of Tennessee appoints two other board members while the Dioceses of East and West Tennessee each appoint one board member. BOD Officers in 2017 are Randy Schulte, President;, Connally Penley, Vice President; Elise Dugger, Secretary; and JP Hickey, Treasurer and Bob Sarratt, Past-President. East TN's Bishop-appointed representative on the board is Greg Champion of St. Martin's Chattanooga.

The DuBose staff is led by East Tennessee native David Ramsey, Executive Director, a communicant of St. Paul's Chattanooga. He and his wife Sarah have moved to the Mountain and live in Walker House. The leadership team includes Stephanie Kelley, Guest Services Manager; Lorrie Coutu, Office Manager; Angela Lanier, Kitchen Manager; and Justin Kilgore, Maintenance Manager. In 2017 Win Bassett will serve as Director of Camp Gailor-Maxon.

The DuBose Board has created a strategic plan for the organization which will help it double revenue by the end of 2020. Currently, with the help of Johnson, Johnson, and Crabtree Architects, we have completed a Master Plan for the buildings and grounds, underwritten by a grant from St. George's Nashville, to make the center sustainable into the future.

DuBose continues to improve its facilities and operations through the generous support of donors, friends, and volunteers. DuBose is preparing to launch a capital campaign called *Vision 20/20* to begin to address some of the most critical physical plan and capital needs and to begin down the path of Phase I of the Master Plan. We would love to have your support for our programs and physical plant improvements. Make a secure donation today through PayPal on our website.

If you haven't been to DuBose in a while, you owe it to yourself to visit and consider bringing your choir, vestry, or parish retreat back to the mountain! Lie us on Facebook or visit our website, www.duboseconferencecenter.org.

Warmest regards,

David Ramsey, Executive Director

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2016: an overview

OUR GUESTS

35% increase in client service

Remarkable increase in already-homeless guests

Increasing incidence of physical and mental disabilities

Continuing service challenges resulting from the area's affordable housing paucity

THE SERVANTS

Volunteers – 11 gained, 7 moved on

- **Volunteer Hours Logged 6,277**
 - o 2,200 volunteer hours logged for Grocery Store for Seniors operations
- Monetary Value of Volunteer Service –\$147,886
- **Output** Agency Value of Volunteer Service immeasurable

Board

- Established Code of Ethics Policy
- Developed Purchase Policy

Staff

- o Added a full-time, MSW-level Community Resources Coordinator
- Invested in graphics training and software for the Marketing and Development Associate

PROGRAM

- Initiated and created the MetMin Junior Board of Directors from The Montessori School
- o The MetMin King Oehmig Memorial Classic exceeded its \$75,000 initial year goal
- Expanded and remodeled the Grocery Store for Seniors at no direct cost to the agency

- Accomplished client service increase through partnerships, collaborations, and crisis response services
- Stabilized over 120 households at Brainerd/East Chattanooga area schools cohort through on-site services at Dalewood Middle School
- o Secured generous funding for the Peggy's Purse Discretionary Client Service Fund
- Launched The Maclellan Foundation-sponsored Vocare program for Widows in April, increasing service to that population by almost 20%
- Increased on-site veterinary services by developing a collaboration between McKamey Animal Center and The Humane Educational Society
- Provided meeting space in Carpenter Common for several area agencies and organizations
- Sent 21 kids to Grace Point camps
- Provided immediate to 23 of the 26 families devastated by the Woodmore Bus Tragedy

Community RELATIONSHIPS and partnerships

- Served as sponsor and fiscal agent for the community-wide Project Homeless
 Connect annual service fair. 36 agencies, organizations and community groups came together to provide needed services to almost 600 guests.
- o Added 1 new church partner: First Baptist, Golden Gateway
- Continuing, non-Episcopal church partners include Ascension Lutheran, Hixson United Methodist, Mission Chattanooga, Our Lady of Perpetual Help, and others on a project basis
- Was recipient of Whole Foods' Community Partner 5% Day

Ongoing and new partnerships include

The Brainerd/East Chattanooga Gang Suppression Initiative - The Veteran's
Administration - Wally's Friends - McKamey Animal Shelter - Humane educational
Society - Chattanooga Community Kitchen - Homeless Health Care - Family Promise Ladies of Charity - Catholic Charities - Northside Neighborhood House - Goodwill
Industries - Panera Bread - 4 Paws Pet Pantry - The Furniture Bank - Good Neighbors Legal Aid of East TN - Relevant Hope - Welcome Home - Alexian Brothers Community
Services - Hamilton County Emergency Services - Widows' Harvest Ministries - ELERV
Victims Services program -

On-site partnerships include

Enroll the Region Affordable Care Act counselors - A Step Ahead birth control services - Educational Opportunity Center - Channels of Love and Chattanooga Cares HIV/AIDS and Hep C testing - legal services by Brad Weeks and Chuck Lee - Tech Goes Home

computer classes - Empower Chattanooga energy-savings classes - Access Wireless - UT
Extension Services nutrition classes - Operation Hope women's job training program Mary Ellen Locher Cancer Center Mammogram Bus

COMMUNITY RESPONSIBILITIES

Project Homeless Connect, sponsor and fiscal agent – Brainerd/East Chattanooga Initiative
Focus Group, member – Community Advisory Committee, Office of the Mayor, member –
Emergency Food and Shelter (FEMA) Board Member – Coalition of Emergency Service
Providers, member - Association for Fundraising Professionals, member – Department of
Human Services Community Advisory Board, member

OUR MESSAGE

Community Presentations

Church presentations: St. Paul's Episcopal Church, Rivermont Presbyterian Church, Clericus (area Episcopal church clergy)

Speaking engagements: Keynote speaker at the Chattanooga Area Food Bank's Regional Conference; Persuasive Argument Symposium at Northside Middle School; Southern Adventist University Social Work Symposium; Tikun Olam group of the Jewish Federation; ROMEOS retired men's' group; Forward (grief support group); Chattanooga Fellows Ministry Discernment students; St. Jude Boy Scout Troop 227

- 'Let it Growl' presentation/teaching to diocesan Catholic youth
- Welcomed Sen. Bob Corker for a morning visit and meeting

Media

- o 11 mentions in area print and other media outlets
- 2 featured shows on poverty and homelessness with WELF TV
- Launched the McKenzie Foundation-funded Media Campaign
- Produced 5 new promotional videos
- Launched Instagram account
- Developed media relationship with EPB
- Grew Facebook likes and followers by 54%

OPERATIONS AND INFRASTRUCTURE

 Expanded and improved the On-site Grocery Store for Seniors, servicing a record number of guests:

> 1,065 households comprised of 1674 adults and 751 children

- o Replaced all office computers and server
- Added 6 new laptops
- o Began vetting cost of new roof

Becky's next big things

- ✓ Further develop community involvement, representation and advocacy
- ✓ Continue to deepen client service programs and activities
- **✓** Accomplish Strategic Planning exercise
- ✓ Accomplish SANDTrak 2.0 upgrade

Union of Black Episcopalians

The Union of Black Episcopalians takes to heart Presiding Bishop Michael Curry's call that we be fully committed to the Jesus Moment in the Episcopal Church. This we do, through fellowship, sponsoring events or joining established ministries in the Diocese.

As in past years, in observance of Martin Luther King's birthday we gathered at St. Luke's Church, Knoxville for breakfast, and then joined the City-wide parade. The breakfast was provided by the Brotherhood of St. Andrew from St. John's Cathedral. The Chaplain, the Reverend Joshua Hill, and a group of students from the Episcopal School of Knoxville also joined with us in a visible sign of the unity that we possess in Christ, and as members of the Episcopal Church.

Our annual commemoration of the life of Absalom Jones, the Episcopal Church's first African American priest, was held on Sunday, February 25th at the Episcopal Church of the Ascension. The Reverend Kimberly Jackson, the Episcopal Chaplain at the Absalom Jones Center in Atlanta, GA brought an inspirational message and a clarion call for us to become more active in the cause for racial justice and reconciliation. One of Knoxville finest jazz artists: Jeanine Fuller provided uplifting and spiritually fulfilling music for the occasion.

In July we held the Crusading 4 Chess Camp at St. Luke's, Knoxville for a fourth year, with more new faces from across the City of Knoxville and Knox County. C4C is extremely appreciative for the ongoing support it has received from many supporters. We have the goal of extending and expanding the camp. We were delighted that Burlington Library hosted a second round of pop up chess events. They also partnered with the Episcopal School of Knoxville's chess club to show off how the youth had improved. Knox County Library has reached out to Michael Moore with the desire to continue the program and look for ways to offer it at other locations.

UBE continues its effort to have more minority children attend Grace Point Camp. Through the effort of Michael Moore and two youth parishioners, Beautiful Sherrif and Christian Robinson were invited to attend the Billy Johnson Camp. We are grateful to the Rev. Brad Jones, and the staff at Grace Point who provided needed scholarship for the youth. Grace Point continues to be a blessing to our youth.

Faithfully submitted,

Michael Moore, President, UBE of East Tennessee and the Rev. Jim Anderson, Advisor



UNITED THANK OFFERING

Ofrenda Unida de Accion de Gracias

"OUR CHANGE CHANGES LIVES"

Parish Ingatherings 2016

Parish	Amount
Ascension, Knoxville	\$ 22.75
All Saints, Morristown	\$ 485.87
Good Shepherd, Knoxville	\$ 281.61
St. Andrew's, Harriman	\$ 1,051.56
St. Paul's-Athens	\$ 386.44 **
St. Paul's-Seymour	\$ 154.23
Individual Donation	\$ 30.00
Annual ECW meeting	\$ 27.00
St. James-Knoxville	\$ 2,453.01
Total 2016 Ingathering	\$ 4,892.47

^{**} Received after 12/31/2016 will be reported next year

The Diocese of East Tennessee was awarded a \$22,775 United Thank Offering Grant for an Outdoor Education Center/Osprey Outdoor Center at Grace Point Camp and Retreat Center.

UTO now has a page on Facebook, I encourage each of you to visit this page.

Thank you for your support of this long standing Episcopal practice of living a thankful life and donating to UTO as part of the meditation of being thankful each day. I have enjoyed being your United Thank Offering Coordinator for the last two years and want to thank all of you for your support. Please give that support to **Page Broadwater**, Pweddle32@yahoo.com, as she takes on this responsibility for 2017-2018.

Becky McClurkan

Diocese of East Tennessee Proposed Budget 2017

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		2016	Proposed	2017	
		Budget	Adjustments	Proposed Budget	
1	1 Voluntary Commitments	1,672,952	-21,860	1,651,092	1,651,092 Congregational giving (94% of Ask)
2 E	E.E.C. Support (Episcopate)	108,142	-1,030	107,112	107,112 Support for the Bishop's ministry (Episcopal Endowment Corp.)
3	Miscellaneous	27,606	-1,285	26,321	26,321 Undesignated trust funds, interest, other
4	4 Trust Fund Income (Seminarians)	10,017	-93	9,924	9,924 Trust funds. designated
5	Mission Growth Fund	20,000	0	20,000	20,000 Living Local: Joining God
19	6 Mission/Ministry Dev. Restricted	0	20,000	20,000	20,000 Living Local: Joining God
7	Prior Year Carry Forward	0	0	0	
8	Total Funds Available	1,838,717	-4,267	1,834,450	
6					
10	DIOCESAN MINISTRY				
11	Bishop & Council	1,800	009-	1,200	1,200 Meetings and retreats
12	Community Partnerships	50,630	0	20,630	50,630 MetMin, Neema, SSA, Appalachian ministries
13	Stewardship	5,700	-2,000	3,700	3,700 Meetings, annual conference, TENS
14	Christian Spiritual Formation	3,600	0	3,600	3,600 Education for Ministry, Cursillo, Christian Formation committee
15	Grace Point Camp & Retreat Center	76,133	396	76,529	76,529 Executive Director
16	Episcopal Institutions	1,500	0	1,500	1,500 Sewanee/St. Andrew's
17	Liturgical Commission	450	0	450	450 Liturgy for Diocesan services
18	Office of Communications	93,967	1,236	95,202	95,202 Communications officer, website for Diocese & parishes
19	Standing Committee	2,500	0	2,500	2,500 Meetings, retreat,chancellor's expenses
20 T	Total DIOCESAN MINISTRY	236,280	896-	235,311	
21	MISSION WITHIN THE DIOCESE				
22	Support for Ministry and Congregational Dev.	92,439	-4,586	87,853	87,853 Lay Ministry coord./ Church Vitaltity Canon/related program
23	Living Local: Joining God	20,000	20,000	40,000	40,000 Workshops, expenses & consultant fees
24	Support for Camp Scholarships	4,000	0	4,000	4,000 Scholarships to Grace Point summer camp
25	Support for Congregations	33,610	-7,333	26,277	Congregational assistance
56	Support for Campus	127,418	264	127,682	127,682 Chaplains & program support 3 campuses
27	Support for Youth	67,132	1,028	68,160	68,160 Youth Ministry Facilitator & program
28	Support for Young Adults	200	0	200	500 New opportunity
29 T	Total MISSION WITHIN THE DIOCESE	345,099	9,373	354,472	
30	MISSION BEYOND THE DIOCESE				
31	Sustainable Development Goals	12,871	-30	12,841	12,841 Based on .7% of budget
32	TEC Pledge	292,609	-27,860	264,749	264,749 Support of The Episcopal Church 16.5% of 2015 income
33	General Convention Deputies	8,000	0	8,000	8,000 Funds set aside for three years between conventions

Diocese of East Tennessee Proposed Budget 2017

	2016	Pronosed	2017
	Budget	Adjustments	Proposed Budget
34 ECW	1,000	0	1,000 Funds set aside for ECW Triennial
35 General Convention Bishop	2,000	0	2,000 Funds set aside for three years between conventions
36 Lambeth Conference	1,000	0	1,000 Funds set aside for 10 years
37 Province IV Synod Pledge	5,511	416	5,927 Province IV pledge
38 Synod Deputies	2,000	0	2,000 Expenses for deputies to attend Province IV Synod
39 Total MISSION BEYOND THE DIOCESE	324,991	-27,473	297,518
40 CLERGY SUPPORT			
41 Clergy Transition	112,334	14,028	126,362 Expenses of C-to-O, deployment, transition ministries
42 Clergy Professional Development	2,500	0	5,500 Assistance provided at discretion of Bishop
43 Commission on Ministry	189,181	11,924	201,104 Meetings, discernment, seminarian support, priest in training
44 Medical Insurance - Retired	87,480	2,640	90,120 Medicare supplement assistance for retired clergy & spouses
45 Sabbatical Scholarship	1,000	0	1,000 Annual addition to clergy sabbatical fund
46 Support of Clergy & Family	2,500	0	2,500 Clergy-spouse events
47 Support for Retired Clergy	200	0	500 Communication with retired clergy & spouses
48 Total CLERGY SUPPORT	398,495	28,592	427,086
49 SUPPORT FOR THE EPISCOPATE			
50 Bishop's Ministry	134,897	0	134,897 Bishop's stipend & housing
51 Support for the Bishop's Ministry	61,615	528	62,143 Expenses of serving the Diocese and beyond
52 Bishop Search & Transition Reserve	0	0	0 New Line Item to build reserve for future
53 Office Salaries	195,893	5,275	201,168 Laura, Kirby, & Lisa
54 Staff Continuing Education	6,035	-681	5,354 Workshops & training
55 Total SUPPORT FOR THE EPISCOPATE	398,440	5,123	403,563
56 FIXED COSTS FOR MINISTRY			
57 Accounting & Audit	6,000	0	6,000 Annual audit
58 Convention & Journal	28,600	-5,600	23,000 Diocesan convention and annual journal
59 Diocesan House Expenses	62,000	0	65,000 Utilities, hospitality, maintenance
60 General Insurance	20,000	0	20,000 Property and Liability Insurance
61 Maintenance Reserve	0	0	0 No additions (unspent diocesan house expenses added to fund)
62 Property & Taxes	4,000	-1,500	2,500 Property not currently used for religious purposes
63 Total FIXED COSTS FOR MINISTRY	123,600	-7,100	116,500
64 CONTINGENCIES	11,813	-11,813	0 (Maint. Reserve or Emergency Fund if not otherwise allocated)
65 Total Expenses	1,838,717	-4,268	1,834,449
66 FUNDS REMAINING	0	0	0

The Diocese of East Tennessee Budget vs Actual January - December 2016

	January -	December 2016				
		Actual to Date	Budget to Date	Over / (Under)	Variance	Annual Budget
1	Voluntary Commitments	1,665,849	1,672,952	(7,103)	100%	1,672,952
2	E.E.C. Support (Episcopate)	108,142	108,141	1	0%	108,142
3	Miscellaneous	29,779	27,607	2,172	0%	27,606
4	Trust Fund Income (Seminarians)	10,017	10,017	(0)	0%	10,017
5	Mission Growth Fund (Living Local: Joining God)	20,000	20,000	0	0%	20,000
6	Total Funds Available	1,833,786	1,838,717	(4,931)	100%	1,838,717
7		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,	()==		,,
8	DIOCESAN MINISTRY					
9	Bishop & Council	975	1,800	(825)	54%	1,800
10	Community Partnerships	69,276	50,630	18,646	137%	50,630
11	Stewardship	2,392	5,700	(3,308)	42%	5,700
12	Christian Spiritual Formation	4,250	3,600	650	118%	3,600
13	Grace Point Camp & Retreat Center	76,046	76,133	(87)	100%	76,133
14	Episcopal Institutions	1,500	1,500	0	0%	1,500
15	Liturgical Commission	0	450		0%	450
		88.225		(450)		
16	Office of Communications	, -	93,967	(5,742)	94%	93,967
17	Standing Committee	2,685	2,500	185	107%	2,500
	Total DIOCESAN MINISTRY	245,349	236,280	9,069	104%	236,280
	MISSION WITHIN THE DIOCESE					
20	Support for Ministry and Congregational Development	81,036	92,939	(11,903)	87%	92,939
21	Living Local: Joining God	28,312	20,000	8,312	142%	20,000
22	Support for Camp Scholarships	4,000	4,000	0	0%	4,000
23	Support for Congregations	33,210	33,108	102	100%	33,108
24	Support for Campus Ministries	126,640	127,418	(778)	99%	127,418
25	Support for Youth	67,024	67,132	(108)	100%	67,132
26	Support for Young Adults	206	500	(295)	0%	500
	Total MISSION WITHIN THE DIOCESE	340,428	345,097	(4,669)	99%	345,097
	MISSION BEYOND THE DIOCESE	0.10, 120	0.10,007	(1,000)	3370	3 13,037
29	Millenium Development Goals	12,846	12,871	(25)	0%	12,871
30	TEC Pledge	292,609	292,608	1	100%	292,608
31	General Convention Deputies	8,000	8,000	0	0%	8,000
			·		0%	•
32	ECW	1,500	1,000	500		1,000
33	General Convention Bishop	2,000	2,000	0	0%	2,000
34	Lambeth Conference	1,000	1,000	0	0%	1,000
35	Province IV Synod Pledge	5,511	5,511	0	0%	5,511
36	Synod Deputies	2,000	2,000	0	0%	2,000
37	Total MISSION BEYOND THE DIOCESE	325,466	324,990	476	100%	324,990
38	CLERGY SUPPORT					
39	Clergy Transition	115,084	112,332	2,752	102%	112,334
40	Clergy Professional Development	2,500	5,500	(3,000)	45%	5,500
41	Commission on Ministry	161,831	189,183	(27,352)	86%	189,181
42	Medical Insurance - Retired	83,116	87,480	(4,364)	95%	87,480
43	Sabbatical Scholarship	1,000	1,000	0	0%	1,000
44	Support of Clergy & Family	1,615	2,500	(885)	0%	2,500
45	Support for Retired Clergy	302	500	(198)	0%	500
46	Total CLERGY SUPPORT	365,448	398,495	(33,047)	92%	398,495
	SUPPORT FOR THE EPISCOPATE					· · · · · · · · · · · · · · · · · · ·
48	Bishop's Ministry	133,896	134,892	(996)	99%	134,892
49	Support for the Bishop's Ministry	60,348		(1,117)	98%	61,465
50	Office Salaries	200,132	196,048	4,084	102%	196,048
51	Staff Continuing Education	6,995		960	0%	6,035
	Total SUPPORT FOR THE EPISCOPATE	401,371	398,440	2,931	101%	398,440
	FIXED COSTS FOR MINISTRY	401,371	390,440	۷,۶۵۱	10170	330,440
		0.000	0.000		00/	C 000
54	Accounting & Audit	6,000	6,000	(42.220)	0%	6,000
55	Convention & Journal	16,361	28,600	(12,239)	0%	28,600
56	Diocesan House Expenses	47,413		(17,587)	73%	65,000
57	General Insurance	22,495		2,495	112%	20,000
58	Maintenance Reserve	17,770		17,770	0%	-
59	Property & Taxes	2,482	4,000	(1,518)	62%	4,000
	Total FIXED COSTS FOR MINISTRY	112,654	123,600	(11,079)	91%	123,600
	CONTENGENCIES	0	11,814	(11,814)		11,814
62	Total Expenses	1,790,715	1,838,716	(48,134)	97%	1,838,716
63	NET FUNDS RECEIVED OVER EXPENSES	43,071	1	43,203		
	#Forest No. Complete Land Comp					
	*Excess Net Funds to be reserved for Bishop Search & Transition	74 -f 04				

The Diocese of East Tennessee Fund Balances 12/31/2016 (Unaudited)

FUND CASH BALANCES

OPERATING FUND	\$883,929.69
EAST TENNESSEE EMERGENCY FUND	\$238,772.80
GRACE POINT CAMP FUND	\$61,953.03
GROW IN MISSION	\$2,712.22
OPPORTUNITY FUND (See detail below)	\$3,971,091.40
MISSION GROWTH FUND	\$308,719.82
TRANSIT FUND	\$88,116.63
INSURANCE PREMIUM FUND	\$62,048.72
Z.C. PATTEN TRUST	\$29,662.49

TRUST FUNDS: (Restricted)

1 SHES: (NOSHIOLOG)	
1. MISCELLANEOUS INCOME FUND	\$178,997.60
2. THEOLOGICAL EDUCATION FUND	\$247,252.15
3. EAST TENNESSEE MISSIONARY FUND	\$26,135.67
4. ROBINSON FUND	\$2,668,298.14
5. STEVENSON MEMORIAL BOOK FUND	\$3,938.30
6. W.S. KEESE MEMORIAL FUND	\$38,574.98
7. BISHOP SANDERS SCHOLARSHIP FUND	\$143,674.79
8. GOLDIE MAYFIELD FUND	\$107,428.18
9. MIDDLE EAST MISSION FUND	\$22,988.97
10. CAMP BILLY JOHNSON	\$7,907.68
11. INNOVATIVE COMMUNITY MINISTRY FUND	\$328,270.18

OPPORTUNITY FUND LOANS				Original Loan	
as of 12/31/2016	Date	Rate	Term	Amount	Balance
Episcopal School, Knoxville	Jan-02	4.28%	15	500,000.00	9,934.12
St. John's, Johnson City	Nov-10	2.93%	15	1,146,027.51	682,847.61
Good Shepherd, Knoxville	May-15	2.93%	15	90,000.00	75,329.34
St. Raphael's, Crossville	Apr-03	2.98%	15	48,826.00	5,917.97
St. Thomas, Knoxville	Oct-03	2.80%	15	7,500.00	1,044.98
All Saints, Morristown	Jun-09	2.93%	15	50,000.00	26,568.26
Grace, Chattanooga	Nov-10	2.93%	15	50,000.00	32,316.98
St. Martin's, Chattanooga	Mar-11	2.93%	15	500,000.00	394,733.77
St. Peter's School	Jun-11	2.93%	15	500,000.00	349,951.24
St. Paul, Chattanooga	Apr-12	2.93%	15	800,000.00	96,004.28
St. Barnabas	Aug-12	2.28%	15	35,844.51	26,708.51
St. Paul, Seymour	Nov-15	2.28%	15	47,000.00	44,251.90
St. Paul, Kingsport	Sep-16	3.15%	15	31,793.00	31,654.60

 Total Loans
 \$3,806,991.02
 \$1,777,263.56

 Cash and Equivalents
 \$2,193,827.84

Total Portfolio \$3,971,091.40

Episcopal Diocese of East Tennessee Analysis of Revenues & Expenses - Detail Fund: Grace Point Camp Fund January to December 2016

Accounts	YTD Actual (This Year)	Annual Budget (This Year)
Revenues		
Usage Fees		
5-400200 - Camp Fee	\$48,217.50	\$43,000.00
5-400201 - Lodging	\$25,008.00	\$27,000.00
5-400202 - Day Use	\$1,225.00	\$1,800.00
Total Usage Fees	\$74,450.50	\$71,800.00
Contributions		
5-400100 - Gifts	\$3,210.00	\$1,200.00
5-400101 - Scholarship	\$5,960.00	\$4,000.00
5-400102 - Restricted Gifts (UTO Grant)	\$22,775.00	\$3,500.00
5-400102 - Restricted Gifts (UTO Expense)	(\$3,977.61)	\$0.00
5-400102 - Restricted Gifts (Computer Glft)	\$1,300.00	\$0.00
5-400102 - Restricted Gifts (Computer Expense)	(\$1,300.00)	\$0.00
5-400103 - Annual Fund	\$10,466.69	\$12,000.00
5-500210 - Annual Fund Expense	(\$660.93)	\$0.00
5-400110 - Outreach Camps	\$12,837.25	\$22,100.00
Total Contributions	\$50,610.40	\$42,800.00
Fund Transfers		
5-400110 - Outreach Camps from Restricted	\$9,262.75	\$0.00
5-400200 - Executive Director	\$76,132.00	\$76,132.00
5-300200 - Grace Point Operational Support	\$42,150.00	\$40,650.00
Transfer unused UTO Grant to restricted acct	(\$18,797.39)	\$0.00
Total Fund Transfers	\$99,484.61	\$116,782.00
Total Revenues	\$224,545.51	\$231,382.00
Expenses		
Food Service		
5-500100 - Food Service Staff	\$8,827.30	\$9,000.00
5-500101 - Camp Meals	<u>\$19,141.66</u>	\$15,300.00
Total Food Service	\$27,968.96	\$24,300.00
Lodging Expense		
5-500106 - Retreat Supplies	\$389.54	\$1,000.00
5-500107 - Contract Cleaning	\$7,631.17	\$4,500.00
5-500108 - General/ Cleaning Supplies	\$1,323.95	\$2,000.00
5-500109 - Equipment Purchase	\$1,705.11	\$1,500.00
5-500110 - Equipment Upkeep	\$615.92	\$1,000.00
Total Lodging Expense	\$11,665.69	\$10,000.00
Camps		
Summer Camp		
5-500115 - Dean Staff Supplies	\$0.00	\$100.00
5-500120 - Program Supplies	\$5,057.30	\$5,000.00
5-500125 - Uniforms	\$744.19	\$1,400.00
5-500130 - Staff Training	\$0.00	\$1,000.00
5-500135 - Grace Point Day	\$988.20	\$1,000.00
5-500140 - Salaries - Program Support	\$24,790.65	\$24,000.00
Total Summer Camp	\$31,580.34	\$32,500.00
Outreach Camps	0.77.04	*
5-500142 - Camp Billy Johnson	\$677.04	\$0.00
5-500143 - Camp Jim Muir	\$558.80	\$0.00
5-500144 - Outreach Camps - Shared Exp.	\$1,092.50	\$0.00
Total Outreach Camps	\$2,328.34	\$0.00
Total Camps	\$33,908.68	\$32,500.00

Episcopal Diocese of East Tennessee Analysis of Revenues & Expenses - Detail Fund: Grace Point Camp Fund January to December 2016

S-500145 - Telephone	Accounts		YTD Actual (This Year)	Annual Budget (This Year)
5-501150 Water & Sewer \$12,434,02 \$2,800.00 5-500155 - Gas And Electric \$22,384.41 \$25,000.00 Total Utilities \$39,876.29 \$38,000.00 Suilding and Grounds \$39,876.29 \$38,000.00 \$5-500160 - Building Repairs & Maintenance \$5.575.71 \$3,000.00 \$5-500160 - Painting \$0.00 \$6,000.00 \$5-500170 - Equipment Purchase \$3994.3 \$2,000.00 \$5-500170 - Equipment Uprkase \$1,321,26 \$1,500.00 \$5-500172 - Equipment Uprkase \$33,369.28 \$3,000.00 \$5-500172 - Equipment Uprkase \$33,369.28 \$3,000.00 \$5-500172 - Equipment Uprkase \$826.34 \$1,500.00 \$5-500180 - Grounds Uprkase \$826.34 \$1,500.00 \$5-500180 - Grounds Uprkase \$2,974.33 \$3,000.00 \$5-500182 - Swimming Pool Expense \$2,974.33 \$3,000.00 \$5-500182 - Swimming Pool Expense \$2,974.33 \$3,000.00 \$5-500190 - Purchased Services \$4,656.05 \$1,500.00 \$5-500190 - Purchased Services \$4,656.05 \$1,500.00 \$5-500190 - Purchased Services \$2,019.00 \$24,500.00 \$24,500.00 \$200.00 \$	Utilities			
5-501150 Water & Sewer \$12,434,02 \$2,800.00 5-500155 - Gas And Electric \$22,384.41 \$25,000.00 Total Utilities \$39,876.29 \$38,000.00 Suilding and Grounds \$39,876.29 \$38,000.00 \$5-500160 - Building Repairs & Maintenance \$5.575.71 \$3,000.00 \$5-500160 - Painting \$0.00 \$6,000.00 \$5-500170 - Equipment Purchase \$3994.3 \$2,000.00 \$5-500170 - Equipment Uprkase \$1,321,26 \$1,500.00 \$5-500172 - Equipment Uprkase \$33,369.28 \$3,000.00 \$5-500172 - Equipment Uprkase \$33,369.28 \$3,000.00 \$5-500172 - Equipment Uprkase \$826.34 \$1,500.00 \$5-500180 - Grounds Uprkase \$826.34 \$1,500.00 \$5-500180 - Grounds Uprkase \$2,974.33 \$3,000.00 \$5-500182 - Swimming Pool Expense \$2,974.33 \$3,000.00 \$5-500182 - Swimming Pool Expense \$2,974.33 \$3,000.00 \$5-500190 - Purchased Services \$4,656.05 \$1,500.00 \$5-500190 - Purchased Services \$4,656.05 \$1,500.00 \$5-500190 - Purchased Services \$2,019.00 \$24,500.00 \$24,500.00 \$200.00 \$	5-500145 - Telephone		\$5,057.86	\$3,200.00
5-501155 - Gas And Electric \$22,304.41 \$25,000.00 Total Utilities \$39,876.29 \$38,000.00 Building and Grounds \$5,575.71 \$3,000.00 5-500160 - Building Repairs & Maintenance \$5,575.71 \$3,000.00 5-500170 - Equipment Purchase \$399.43 \$2,000.00 5-500171 - Equipment Purchase \$399.43 \$2,000.00 5-500172 - Equipment Upkeep \$3,389.28 \$3,000.00 5-500180 - Grounds Upkeep \$826.34 \$1,500.00 5-500181 - Garbage And Pest Control \$3,179.50 \$3,000.00 5-500182 - Swimming Pool Expense \$2,974.33 \$3,000.00 5-500190 - Purchased Services \$4,656.05 \$1,500.00 5-500190 - Purchased Services \$4,656.05 \$1,500.00 Vehicles / Equipment \$1,051.00 \$650.00 5-500208 - Boat Licenses \$0,000 \$200.00 Total Whicles / Equipment \$1,051.00 \$850.00 Gas & Lubricants \$395.79 \$350.00 5-500208 - Boat Licenses \$9,000 \$200.00 5-500201 - Tractor \$395.79	•			
Building and Grounds	5-500155 - Gas And Electric			
5-500160 - Building Repairs & Maintenance \$5,575.71 \$3,000.00 5-500170 - Equipment Purchase \$399.43 \$2,000.00 5-500171 - Equipment Purchase \$1,321.26 \$1,500.00 5-500171 - Equipment Upkeep \$3,369.28 \$3,000.00 5-500180 - Grounds Upkeep \$326.34 \$1,500.00 5-500181 - Garbage And Pest Control \$3,179.50 \$3,000.00 5-500181 - Swimming Pool Expense \$2,974.33 \$3,000.00 5-500190 - Purchased Services \$4,656.05 \$1,500.00 Total Building and Grounds \$22,301.90 \$24,500.00 Vehicles / Equipment \$1,051.00 \$650.00 5-500206 - Truck Insurance/Registration \$1,051.00 \$650.00 5-500208 - Boat Licenses \$0.00 \$200.00 Total Vehicles / Equipment \$1,051.00 \$650.00 5-500201 - Truck \$349.60 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500201 - Truck \$349.60 \$500.00 5-500202 - Truck \$349.60 \$500.00 5-50020 - Truck \$749.30	Total Utilities		\$39,876.29	\$38,000.00
5-500165 - Painting \$0.00 \$6,000.00 5-500170 - Equipment Purchase \$399.43 \$2,000.00 5-500171 - Equipment/Small Hardware \$1,321.26 \$1,500.00 5-500172 - Equipment Upkeep \$3,369.28 \$3,000.00 5-500180 - Grounds Upkeep \$826.34 \$1,500.00 5-500181 - Garbage And Pest Control \$3,179.50 \$3,000.00 5-500182 - Swimming Pool Expense \$2,974.33 \$3,000.00 5-500190 - Purchased Services \$4,656.05 \$1,500.00 Total Building and Grounds \$22,301.90 \$24,500.00 Vehicles / Equipment 5-500206 - Truck Insurance/Registration \$1,051.00 \$650.00 5-500208 - Boat Licenses \$0.00 \$200.00 Total Vehicles / Equipment \$1,051.00 \$850.00 Gas & Lubricants 5-500201 - Tractor \$395.79 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$75,500.00 \$76,132.00 5-500203 - Truck	Building and Grounds			
5-500170 - Equipment Purchase \$399.43 \$2,000.00 5-500171 - Equipment Upkeep \$1,321.26 \$1,500.00 5-500180 - Grounds Upkeep \$826.34 \$3,000.00 5-500181 - Garbage And Pest Control \$3,179.50 \$3,000.00 5-500181 - Garbage And Pest Control \$3,179.50 \$3,000.00 5-500190 - Purchased Services \$2,974.33 \$3,000.00 5-500190 - Purchased Services \$4,656.05 \$1,500.00 Total Building and Grounds \$22,301.90 \$24,500.00 Vehicles / Equipment \$1,051.00 \$650.00 5-500206 - Truck Insurance/Registration \$1,051.00 \$650.00 5-500208 - Boat Licenses \$0.00 \$200.00 Total Vehicles / Equipment \$1,051.00 \$850.00 Gas & Lubricants \$2500.00 \$200.00 5-500201 - Tractor \$395.79 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$78,33.33 \$900.00 Total Gas & Lubricants \$2,500.36	5-500160 - Building Repairs & Maintenance		\$5,575.71	\$3,000.00
5-500171 - Equipment/Small Hardware \$1,321.26 \$1,500.00 5-500172 - Equipment Upkeep \$3,369.28 \$3,000.00 5-500180 - Grounds Upkeep \$826.34 \$1,500.00 5-500181 - Garbage And Pest Control \$3,179.50 \$3,000.00 5-500182 - Swimming Pool Expense \$2,974.33 \$3,000.00 5-500190 - Purchased Services \$4,665.05 \$1,500.00 Total Building and Grounds \$22,301.90 \$24,500.00 Vehicles / Equipment \$1,051.00 \$650.00 5-500208 - Boat Licenses \$0.00 \$200.00 Total Vehicles / Equipment \$1,051.00 \$850.00 Gas & Lubricants \$395.79 \$350.00 \$5-500201 - Tractor \$395.79 \$350.00 \$-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 \$-500202 - Boats \$793.93 \$900.00 Total Gas & Lubricants \$2,502.36 \$2,750.00 General & Administrative \$2,502.36 \$2,750.00 \$5,500225 - Continuing Education \$1,984.59 \$2,500.00 \$5,500225 - Continuing Education \$1,984.59	5-500165 - Painting		\$0.00	\$6,000.00
5-500172 - Equipment Upkeep \$3,369.28 \$3,000.00 5-500180 - Grounds Upkeep \$826.34 \$1,500.00 5-500181 - Garbage And Pest Control \$3,179.50 \$3,000.00 5-500182 - Swimming Pool Expense \$2,974.33 \$3,000.00 5-500190 - Purchased Services \$4,656.05 \$1,500.00 Total Building and Grounds \$22,301.90 \$24,500.00 Vehicles / Equipment \$1,051.00 \$650.00 5-500206 - Truck Insurance/Registration \$1,051.00 \$650.00 5-500208 - Boat Licenses \$0.00 \$200.00 Total Vehicles / Equipment \$1,051.00 \$850.00 Gas & Lubricants \$395.79 \$350.00 5-500201 - Tractor \$395.79 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$793.93 \$900.00 Total Gas & Lubricants \$2,502.36 \$2,750.00 General & Administrative \$159.96 \$200.00 5-500225 - Executive Director \$76,132.00 \$76,132.00 </td <td>5-500170 - Equipment Purchase</td> <td></td> <td>\$399.43</td> <td>\$2,000.00</td>	5-500170 - Equipment Purchase		\$399.43	\$2,000.00
5-50180 - Grounds Upkeep \$826.34 \$1,500.00 5-500181 - Garbage And Pest Control \$3,179.50 \$3,000.00 5-500182 - Swimming Pool Expense \$2,974.33 \$3,000.00 5-500190 - Purchased Services \$4,656.05 \$1,500.00 Total Building and Grounds \$22,301.90 \$24,500.00 Vehicles / Equipment \$1,051.00 \$650.00 5-500208 - Boat Licenses \$0.00 \$200.00 Total Vehicles / Equipment \$1,051.00 \$850.00 Gas & Lubricants 5-500201 - Tractor \$395.79 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$793.93 \$900.00 Total Gas & Lubricants \$2,502.36 \$2,750.00 General & Administrative 5-500220 - ECCC Dues \$159.96 \$200.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500235 -	5-500171 - Equipment/Small Hardware		\$1,321.26	\$1,500.00
5-500181 - Garbage And Pest Control \$3,179.50 \$3,000.00 5-500182 - Swimming Pool Expense \$2,974.33 \$3,000.00 5-500190 - Purchased Services \$4,656.05 \$1,500.00 Total Building and Grounds \$22,301.90 \$24,500.00 Vehicles / Equipment \$1,051.00 \$650.00 5-500206 - Truck Insurance/Registration \$1,051.00 \$850.00 5-500208 - Boat Licenses \$0.00 \$200.00 Total Vehicles / Equipment \$1,051.00 \$850.00 Gas & Lubricants \$395.79 \$350.00 5-500201 - Tractor \$395.79 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500203 - Truck \$491.60 \$500.00 5-500215 - Executive Director \$76,132.00 \$76,132.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500230 - Travel - Job-Related \$4,427.28 \$4,500.00 5-500245 - Office Equipment Supplies \$72.48	5-500172 - Equipment Upkeep		\$3,369.28	\$3,000.00
5-500182 - Swimming Pool Expense \$2,974.33 \$3,000.00 5-500190 - Purchased Services \$4,656.05 \$1,500.00 Total Building and Grounds \$22,301.90 \$24,500.00 Vehicles / Equipment \$1,051.00 \$650.00 5-500208 - Boat Licenses \$0.00 \$200.00 Total Vehicles / Equipment \$1,051.00 \$850.00 Gas & Lubricants \$1,051.00 \$850.00 5-500201 - Tractor \$395.79 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$793.93 \$900.00 Total Gas & Lubricants \$2,502.36 \$2,750.00 General & Administrative \$76,132.00 \$76,132.00 5-500215 - Executive Director \$76,132.00 \$76,132.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500235 - Continuing Education \$1,984.59 \$2,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500235 - Hospitality \$23.05 \$500.00 <	5-500180 - Grounds Upkeep		\$826.34	\$1,500.00
5-500190 - Purchased Services \$4,656.05 \$1,500.00 Total Building and Grounds \$22,301.90 \$24,500.00 Vehicles / Equipment \$1,051.00 \$650.00 5-500208 - Boat Licenses \$0.00 \$200.00 Total Vehicles / Equipment \$1,051.00 \$850.00 Gas & Lubricants \$1,051.00 \$850.00 5-500201 - Tractor \$395.79 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$793.93 \$900.00 Total Gas & Lubricants \$2,502.36 \$2,750.00 General & Administrative \$2,502.36 \$2,750.00 5-500215 - Executive Director \$76,132.00 \$76,132.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500230 - Travel -Job-Related \$4,427.28 \$4,500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500250 - Postage \$145.00 \$250.00	5-500181 - Garbage And Pest Control		\$3,179.50	\$3,000.00
Total Building and Grounds \$22,301.90 \$24,500.00 Vehicles / Equipment \$500206 - Truck Insurance/Registration \$1,051.00 \$650.00 5-500208 - Boat Licenses \$0.00 \$200.00 Total Vehicles / Equipment \$1,051.00 \$850.00 Gas & Lubricants \$395.79 \$350.00 5-500201 - Tractor \$395.79 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$793.93 \$900.00 Total Gas & Lubricants \$2,502.36 \$2,750.00 General & Administrative \$76,132.00 \$76,132.00 5-500215 - Executive Director \$76,132.00 \$76,132.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00	5-500182 - Swimming Pool Expense		\$2,974.33	\$3,000.00
Vehicles / Equipment \$1,051.00 \$650.00 5-500206 - Truck Insurance/Registration \$1,051.00 \$650.00 5-500208 - Boat Licenses \$0.00 \$200.00 Total Vehicles / Equipment \$1,051.00 \$850.00 Gas & Lubricants \$395.79 \$350.00 5-500201 - Tractor \$395.79 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$793.93 \$900.00 5-500204 - Boats \$2,502.36 \$2,750.00 General & Administrative \$2,502.36 \$2,750.00 General & Administrative \$76,132.00 \$76,132.00 5-5002215 - Executive Director \$76,132.00 \$76,132.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 <t< td=""><td>5-500190 - Purchased Services</td><td></td><td>\$4,656.05</td><td>\$1,500.00</td></t<>	5-500190 - Purchased Services		\$4,656.05	\$1,500.00
5-500206 - Truck Insurance/Registration \$1,051.00 \$650.00 5-500208 - Boat Licenses \$0.00 \$220.00 Total Vehicles / Equipment \$1,051.00 \$850.00 Gas & Lubricants \$395.79 \$350.00 5-500201 - Tractor \$395.79 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$793.93 \$900.00 5-500204 - Boats \$2,502.36 \$2,750.00 Total Gas & Lubricants \$2,502.36 \$2,750.00 General & Administrative Foo0215 - Executive Director \$76,132.00 \$76,132.00 5-500225 - ECCC Dues \$159.96 \$200.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500250 -	Total Building and Grounds		\$22,301.90	\$24,500.00
5-500208 - Boat Licenses \$0.00 \$200.00 Total Vehicles / Equipment \$1,051.00 \$850.00 Gas & Lubricants \$395.79 \$350.00 5-500201 - Tractor \$395.79 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$793.93 \$900.00 Total Gas & Lubricants \$2,502.36 \$2,750.00 General & Administrative \$2500.236 \$2,750.00 General & Administrative \$76,132.00 \$76,132.00 5-500215 - Executive Director \$76,132.00 \$76,132.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500230 - Travel - Job-Related \$4,427.28 \$4,500.00 5-500230 - Travel - Job-Related \$4,427.28 \$4,500.00 5-500245 - Hospitality \$238.05 \$500.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500255 - Printing \$430.31 \$250.00	Vehicles / Equipment			
Total Vehicles / Equipment \$1,051.00 \$850.00 Gas & Lubricants \$395.79 \$350.00 5-500201 - Tractor \$395.79 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$793.93 \$900.00 Total Gas & Lubricants \$2,502.36 \$2,750.00 General & Administrative \$76,132.00 \$76,132.00 5-500215 - Executive Director \$76,132.00 \$76,132.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500220 - Continuing Education \$1,984.59 \$2,500.00 5-500230 - Travel -Job-Related \$4,427.28 \$4,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00 \$250.00 5-500257 - Professional Services \$389.91 \$0.00	5-500206 - Truck Insurance/Registration		\$1,051.00	\$650.00
Gas & Lubricants \$395.79 \$350.00 5-500201 - Tractor \$395.79 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$793.93 \$900.00 Total Gas & Lubricants \$2,502.36 \$2,750.00 General & Administrative 5-500215 - Executive Director \$76,132.00 \$76,132.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500220 - Continuing Education \$1,984.59 \$2,500.00 5-500230 - Travel -Job-Related \$4,427.28 \$4,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500265 - Professional Services \$389.91 \$0.00 5-500265 - Property	5-500208 - Boat Licenses		\$0.00	\$200.00
5-500201 - Tractor \$395.79 \$350.00 5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$793.93 \$900.00 Total Gas & Lubricants General & Administrative 5-500215 - Executive Director \$76,132.00 \$76,132.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500230 - Travel -Job-Related \$4,427.28 \$4,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500256 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$99,482.00 Total Exp	Total Vehicles / Equipment		\$1,051.00	\$850.00
5-500202 - Mowers/Weedeaters \$821.04 \$1,000.00 5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$793.93 \$900.00 Total Gas & Lubricants General & Administrative 5-500215 - Executive Director \$76,132.00 \$76,132.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500230 - Travel - Job-Related \$4,427.28 \$4,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses	Gas & Lubricants			
5-500203 - Truck \$491.60 \$500.00 5-500204 - Boats \$793.93 \$900.00 Total Gas & Lubricants \$2,502.36 \$2,750.00 General & Administrative 5-500215 - Executive Director \$76,132.00 \$76,132.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500230 - Travel - Job-Related \$4,427.28 \$4,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500245 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses	5-500201 - Tractor		\$395.79	\$350.00
5-500204 - Boats \$793.93 \$900.00 Total Gas & Lubricants \$2,502.36 \$2,750.00 General & Administrative \$76,132.00 \$76,132.00 5-500215 - Executive Director \$76,132.00 \$76,132.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500230 - Travel -Job-Related \$4,427.28 \$4,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	5-500202 - Mowers/Weedeaters		\$821.04	\$1,000.00
Total Gas & Lubricants \$2,502.36 \$2,750.00 General & Administrative \$76,132.00 \$76,132.00 5-500215 - Executive Director \$76,132.00 \$76,132.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500230 - Travel - Job-Related \$4,427.28 \$4,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	5-500203 - Truck		\$491.60	\$500.00
General & Administrative 5-500215 - Executive Director \$76,132.00 \$76,132.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500230 - Travel - Job-Related \$4,427.28 \$4,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	5-500204 - Boats		\$793.93	\$900.00
5-500215 - Executive Director \$76,132.00 \$76,132.00 5-500220 - ECCC Dues \$159.96 \$200.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500230 - Travel - Job-Related \$4,427.28 \$4,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	Total Gas & Lubricants		\$2,502.36	\$2,750.00
5-500220 - ECCC Dues \$159.96 \$200.00 5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500230 - Travel - Job-Related \$4,427.28 \$4,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	General & Administrative			
5-500225 - Continuing Education \$1,984.59 \$2,500.00 5-500230 - Travel - Job-Related \$4,427.28 \$4,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	5-500215 - Executive Director		\$76,132.00	\$76,132.00
5-500230 - Travel - Job-Related \$4,427.28 \$4,500.00 5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	5-500220 - ECCC Dues		\$159.96	\$200.00
5-500235 - Hospitality \$238.05 \$500.00 5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	5-500225 - Continuing Education		\$1,984.59	\$2,500.00
5-500240 - Publicity/ Development \$1,382.76 \$350.00 5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	5-500230 - Travel -Job-Related		\$4,427.28	\$4,500.00
5-500245 - Office Equipment/ Supplies \$972.48 \$300.00 5-500250 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	5-500235 - Hospitality		\$238.05	\$500.00
5-500250 - Postage \$145.00 \$250.00 5-500255 - Printing \$430.31 \$250.00 5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	5-500240 - Publicity/ Development		\$1,382.76	\$350.00
5-500255 - Printing \$430.31 \$250.00 5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	5-500245 - Office Equipment/ Supplies		\$972.48	\$300.00
5-500257 - Professional Services \$389.91 \$0.00 5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	5-500250 - Postage		\$145.00	\$250.00
5-500260 - General Insurance \$14,536.00 \$12,000.00 5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	5-500255 - Printing		\$430.31	\$250.00
5-500265 - Property Taxes \$1,349.00 \$1,500.00 Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	5-500257 - Professional Services		\$389.91	\$0.00
Total General & Administrative \$102,147.34 \$98,482.00 Total Expenses \$241,422.22 \$231,382.00	5-500260 - General Insurance		\$14,536.00	\$12,000.00
Total Expenses \$241,422.22 \$231,382.00	5-500265 - Property Taxes		\$1,349.00	\$1,500.00
·	Total General & Administrative		\$102,147.34	\$98,482.00
Net Total (\$16,876.71) \$0.00	Total Expenses		\$241,422.22	\$231,382.00
		Net Total	(\$16,876.71)	\$0.00

	А	В	С	Ы	Е	F	G
1		Grace Point B	_				
2							
3	Accounts						
4							
5	Revenues		2016		2017		Inc/(Dec)
6	Usage Fees				-	t	-7 (7
7		5-400200- Camp Fee	43,000		47,000		4,000
8		5-400201- Lodging	27,000		27,000		-
9		5-400202- Day Use	1,800		1,800		-
10	Contributions	,	,		,		
11		5-400100- Gifts	1,200		1,200		-
12		5-400101- Scholarship	4,000		4,000		-
13		5-400102- Restricted Gifts	3,500		3,500		-
14		5-400103- Annual Fund	12,000		12,000		-
15		5-400110- Outreach Camps	22,100		22,100		-
16	Fund Transfers		, -		,		
17		5-400200- Executive Director	76,132		82,011		5,879
18		5-300200- Grace Point Operational Support	41,150		57,500		16,350
19	Total Revenue		231,882		258,111	Ī	26,229
20			,,,,,,		/		
-	Expenses						
22	Food Service						
23		5-500100- Food Service Staff	9,000		9,000		-
24		5-500101- Camp Meals	15,300		18,750		3,450
25	Food Service T	•	24,300		27,750		3,450
26			,		,		<u> </u>
27	Lodging Expe	ense					
28		5-500106- Retreat Supplies	1,000		500		(500)
29		5-500107- Contract Cleaning	4,500		4,500		-
30		5-500108- General/Cleaning Supplies	2,000		1,500		(500)
31		5-500109- Equipment Purchase	1,500		1,500		-
32		5-500110- Equipment Upkeep	1,000		1,000		-
33	Lodging Total		10,000		9,000		(1,000)
34							
35	<u>Camps</u>						
36		5-500115- Dean Staff Supplies	100		100		-
37		5-500120- Program Supplies	5,000		5,000		-
38		5-500125- Uniforms	1,400		1,400		-
39		5-500130- Staff Training	1,000		800		(200)
40		50500135- Grace Point Homecoming	1,000		1,000		
41		5-500140- Salaries - Program Support	24,000		25,000		1,000
42	Outreach Cam	<u>ps</u>					
43		5-500142- Camp Billy Johnson	-		600		600
44		5-500143- Camp Jim Muir	-		600		600
45		5-500144- Outreach Camps - Shared Exp.	-		1,100		1,100
46	Summer Camp	Total	32,500		35,600		3,100
47							

	A	В	С	D	E	F	G
48	<u>Utilities</u>						
49		5-500145- Telephone	3,200		4,800		1,600
50		5-500150- Water & Sewer	9,800		10,550		750
51		5-500155- Gas & Electric	25,000		25,000		-
52	Utililies Total		38,000		40,350		2,350
53							
	Building & Gro						
55		5-500160- Building Repairs & Maintenance	3,000		2,000		(1,000)
56		5-500165- Painting	6,000		4,500		(1,500)
57		5-500170- Equipment Purchase	2,000		2,000		-
58		5-500171- Equipment/Small Hardware	1,500		1,500		-
59		5-500172- Equipment Upkeep	3,000		3,000		-
60		5-500180- Grounds Upkeep	1,500		750		(750)
61		5-500181- Garbage & Pest Control	3,000		3,000		-
62		5-500182- Swimming Pool Expense	3,000		3,000		-
63		5-500190- Purchased Services	1,500		1,500		-
	Total Building	& Grounds	24,500		21,250		(3,250)
65							
66	Vehicles / Equi						
67		5-500206- Truck Insurance/Registration	650		1,100		450
68		5-500208- Boat Liscense	200		200		-
69	Total Vehicle /	Equipment	850		1,300		450
70							
71	Gas & Lubrican						
72		5-500201- Tractor	350		400		50
73		5-500202- Mowers/Weedeaters	1,000		800		(200)
74		5-500203- Truck	500		350		(150)
75		5-500204- Boats	900		800		(100)
	Total Gas & Lu	bricants	2,750		2,350		(400)
77							
78	General Admin						
79		5-500215- Executive Director	76,132		82,011		5,879
80		5-500216- Program Director	-		15,000		15,000
81		5-500220- ECCC Dues	200		200		-
82		5-500225- Continuing Education	2,500		2,500		-
83		5-500230- Travel - Job Related	4,500		4,500		-
84		5-500235- Hospitality	500		500		-
85		5-500240- Publicity/Development	350		350		-
86		5-500245- Office Equipment/Supplies	300		900		600
87		5-500250- Postage	250		250		-
88		5-500255- Printing	250		450		200
89		5-500257- Professional Services	-		350		350
90		5-500260- General Insurance	12,000		12,000		-
91	Tabal C :	5-500265- Property Taxes	1,500		1,500		-
_		& Administrative	98,482		120,511	<u> </u>	22,029
93	Total Expenses	S	231,382		258,111		26,729

Diocese of East Tennessee Voluntary Commitments

			2016	
Parish	City	Ask	Commitment	Contributions
St Pauls Episcopal Church	Athens	29,172	29,172	29,172
St John the Baptist	Battle Creek/Sewanee	1,228	1,225	1,300
St Columba Episcopal Church	Bristol	5,532	5,264	5,384
Christ Episcopal Church	Chattanooga	36,170	36,670	36,670
Grace Episcopal Church	Chattanooga	53,267	53,267	53,267
St Martins Episcopal Church	Chattanooga	35,634	22,000	22,000
St Pauls Episcopal Church	Chattanooga	173,721	173,721	173,721
St Peters Episcopal Church	Chattanooga	47,330	47,330	46,500
St Thaddaeus Episcopal Church	Chattanooga	10,677	9,000	9,000
Thankful Memorial Church	Chattanooga	9,683	9,683	9,683
St Lukes Episcopal Church	Cleveland	58,385	58,385	58,385
St Marks Episcopal Church	Copperhill	5,461	5,461	5,461
St Raphaels Episcopal Church	Crossville	10,195	10,195	10,191
St Thomas	Elizabethton	5,248	4,500	
Church of the Nativity			,	4,500
•	Fort Oglethorpe	16,063	16,063	16,063
Trinity Episcopal Church	Gatlinburg Greeneville	9,789	10,000	11,000
St James Episcopal Church	_	21,606	20,000	20,000
St Andrews Episcopal Church	Harriman	8,539	8,539	8,539
St Alban Church	Hixson	11,372	11,372	11,372
St Barnabas' Episcopal-Lutheran Church	Jefferson City	2,261	100	100
St Johns Episcopal Church	Johnson City	44,707	44,707	44,707
St Mary the Virgin Episcopal Church	Jonesborough	480	-	-
St Christophers Episcopal Church	Kingsport	13,971	13,000	12,996
St Pauls Episcopal Church	Kingsport	50,027	42,635	42,635
St Timothys Episcopal Church	Kingsport	5,287	1,500	1,500
Ascension	Knoxville	214,327	198,000	198,000
Good Samaritan	Knoxville	56,794	56,794	56,794
Good Shepherd Church	Knoxville	32,964	32,964	32,964
St Elizabeths Episcopal Church	Knoxville	45,192	36,000	36,000
St James Episcopal Church	Knoxville	56,940	56,940	56,940
St Johns Cathedral	Knoxville	237,454	200,967	200,967
St Lukes Episcopal Church	Knoxville	4,867	4,867	5,946
St Thomas Episcopal Church	Knoxville	4,596	4,600	4,237
St Clare Episcopal Church	Lafollette	1,814	1,814	1,800
Good Shepherd Church	Lookout Mountain	141,643	141,643	141,643
Resurrection	Loudon	23,202	23,202	23,202
St Andrews Episcopal Church	Maryville	42,953	42,953	42,953
All Saints Episcopal Church	Morristown	34,496	26,000	26,000
Annunciation	Newport	10,773	7,200	7,200
St Francis Episcopal Church	Norris	14,203	14,000	14,496
St Stephens Episcopal Church	Oak Ridge	60,644	50,000	50,000
St Francis of Assisi Church	Ooltewah	28,994	28,994	28,994
Christ Episcopal Church	Rugby	4,469	4,472	4,472
St Josephs Church	Sevierville	9,286	9,286	9,286
St. Pauls Episcopal Church	Seymour	2,789	2,789	2,789
St Timothys Episcopal Church	Signal Mountain	87,204	87,204	87,204
Christ Episcopal Church	South Pittsburg	11,799	11,799	11,799
Total		1,793,208	1,676,277	1,677,832

2017					
Ask	Commitment	Over / (under)			
33,487	33,487	-			
3,015	2,000	(1,015)			
4,547	5,264	717			
22,863	20,165	(2,698)			
54,515	54,515	(2)050)			
32,845	23,000	(9,845)			
172,007	172,007	(3,013)			
48,144	48,144	_			
10,850	9,500	(1,350)			
12,679	10,000	(2,679)			
59,774	49,774	(10,000)			
5,646	5,646	(10,000)			
11,757	11,757	_			
2,880	2,880	-			
15,052	15,052	-			
8,836	9,000	164			
20,731	20,000	(731)			
9,477	9,477	(731)			
12,122		-			
2,261	12,122	-			
48,368	49.269	-			
	48,368	-			
480	500	(2.272)			
13,272	10,000	(3,272)			
43,770	43,192	(578)			
4,790	4,790	-			
190,631	190,631	-			
59,786	59,786	-			
25,881	25,881	-			
37,437	37,437	-			
50,897	50,897	-			
242,724		-			
4,630	4,630	-			
5,019	5,019	-			
2,497	2,497	-			
145,466	145,466	-			
23,741	23,741	-			
42,166	42,166	-			
35,366	26,000	(9,366)			
10,806	7,800	(3,006)			
19,524	14,000	(5,524)			
56,959	50,000	(6,959)			
27,511	27,511	-			
3,277	3,280	3			
8,787	8,787	-			
3,066	3,066	-			
92,733	92,733	-			
13,411	13,411	-			
1,756,482	1,455,379	(56,118)			

		Audit Year			
	Parishes	2013	2014	2015	
		2010	2017	2010	
1	Athens, St. Paul's	Yes	Yes	Yes	
2	Battel Creek, St. John the Baptist				
3	Bristol, St. Columba's	Yes	Yes	Yes	
4	Chattanooga. Christ Church				
5	Chattanooga, Grace Church	Yes	Yes	Yes	
6	Chattanooga, St. Martin's	Yes	Yes	Yes	
7	Chattanooga, St. Paul's	Yes	Yes	Yes	
8	Chattanooga, St. Peter's	Yes			
9	Chattanooga, St. Thaddaeus	Yes	Yes	Yes	
	Chattanooga, Thankful Memorial				
11	Cleveland, St. Luke's	Yes			
	Copperhill, St. Mark's	Yes	Yes		
	Crossville, St. Raphael's	Yes	Yes	Yes	
	Elizabethton, St. Thomas'	Yes		. 00	
	Farragut, St. Elizabeth's	Yes	Yes	Yes	
	Fort Oglethorpe, Nativity	Yes	100	100	
	Gatlinburg, Trinity	100			
	Greeneville, St. James'	Yes	Yes	Yes	
	Harriman, St. Andrew's	Yes	Yes	Yes	
	Hixson, St. Alban's	Yes	Yes	Yes	
21	Johnson City, St. John's	Yes	Yes	Yes	
22	Jonesborough, St. Mary the Virgin	103	103	103	
23	Kingsport, St. Christopher's	Yes			
24	Kingsport, St. Paul's	Yes	Yes	Yes	
25	Kingsport, St. Timothy's	Yes	103	103	
26	Knoxville, Ascension	Yes	Yes	Yes	
27		Yes	Yes	Yes	
	Knoxville, Good Shepherd	Yes	Yes	Yes	
	Knoxville, St. James'	Yes	Yes	Yes	
	Knoxville, St. James Knoxville, St John's	Yes	Yes	Yes	
31	Knoxville, St. Luke's	Yes	Yes	Yes	
	Knoxville, St. Thomas'	Yes	Yes	163	
	LaFollette, St. Clare's	Yes	Yes		
	Lookout Mountain, Good Shepherd			Yes	
	Loudon, Resurrection	Yes Yes	Yes Yes	Yes	
35	Maryville, St. Andrew's		Yes	Yes	
36	Morristown, All Saints'	Yes	162		
37	Newport, Annunciation	Yes Yes	Yes	Yes Yes	
38 39	Norris, St. Francis'	Yes	Yes	Yes	
	Oak Ridge, St. Stephen's	165			
40 41	Ooltewah, St. Francis of Assisi		Yes	Yes	
	Rugby, Christ Church	Voo	Voo	Voo	
	O 7 '	Yes	Yes	Yes	
	Sevierville, St. Joseph the Carpenter		Yes	Yes	
	Seymour, St. Paul's	Voo	Voo	Yes	
	Signal Mountain, St. Timothy's	Yes	Yes	Yes	
46	South Pittsburg, Christ Church	Yes	Yes	Yes	
4-	All Cainta Cabaal				
47	All Saints School	Vas	Vac	Vac	
	Episcopal School of Knoxville	Yes	Yes	Yes	
	DOET St. Potorio Sobool Chattanage	Yes	Yes	Yes	
	St. Peter's School, Chattanooga	Yes	Yes		
51	St. Nicholas School				

Dorochic
Parochial
Report
2015
Yes
Not signed
Yes
Not signed
Yes
Not signed
Yes
Yes
Yes
Not signed
Yes
Not signed
Vac
Yes

Episcopal Diocese of East Tennessee 2016 Grants

Opportunity Fund

The yearly income from the fund is divided and made available to the Bishop and Council for grants: one-half to church expansion and one-half to social ministries. Throughout its history, the Opportunity Fund has awarded grants for **Church Expansion** in the amount of \$1,709,810 and for **Social Ministry** in the amount of \$1,533,814.

- a. Church expansion grants include money for land purchases for future sites; land, buildings, and equipment for existing worshiping communities; and building and equipment needs of parishes beyond the means of the congregation.
- b. Social ministry grants include assistance to parishes and worshiping communities within the Diocese that seek support for ministries that meet basic human needs (food, shelter, and energy, as well as emotional, educational and spiritual) and those ministries that seek to affect personal and/or societal transformation through education, rehabilitation and allocation of resources according to the mission and ministry of the Church. Ministries may be separate entities, but must have significant Episcopal Church involvement and their grant applications must be approved by Vestry/Council/Board of Directors of their sponsoring Diocesan organization.

Grants awarded in 2016 were as follows:

Church Expansion

Emmaus House (Johnson City)	1,500
St. Luke's (Knoxville)	11,500
Thankful Memorial (Chattanooga)	3,500
St. Columba (Bristol)	7,500
Thankful Memorial (Chattanooga)	9,000
Total Church Expansion	33,000

Social Ministry

Family Cornerstone (Cleveland)	1,250
Knoxville Area Justice Ministry	7,750
Open Doors, St. Christopher's (Kingsport)	5,250
Youth Transitions, Good Samaritan, (Knoxville)	2,250
Marion County Comm. Ministries Food Bank (South Pittsburg)	12,000
Volunteer Ministry Center (Knoxville)	4,500
Total Social Ministry	33,000

Innovative Community Ministry Fund

The mission of the Innovative Community Ministry Fund (ICMF) is to stimulate, encourage and promote innovative community ministries of Episcopal parishes in the southeast region of the Diocese of East Tennessee.

There were no applications for grants from the ICMF during 2016.

Diocesan Convention 2017 Holiday Inn World's Fair Park, Knoxville February 10-11, 2017 Table Assignments

PASSWORD FOR HOTEL WI-FI: holiday1

Table 1	All Saints, Morristown/St. Luke's, Cleveland
Table 2	Church of the Annunciation, Newport/Church of the Resurrection, Loudon
Table 3	St. Paul's, Chattanooga
Table 4	St. Mark's, Copperhill/St. Thomas, Elizabethton
Table 5	Christ Church, Chattanooga/Southside Abbey/Emmaus House/Tyson House
Table 6	Christ Church, Rugby/St. Timothy's, Signal Mountain
Table 7	Christ Church, South Pittsburg/St. Alban's, Hixson
Table 8	Church of the Good Shepherd, Knoxville/St. Francis, Ooltewah
Table 9	Church of the Good Samaritan, Knoxville/St. Francis, Norris
Table 10	Alternates
Table 11	Alternates
Table 12	Church of the Good Shepherd, Lookout Mountain
Table 13	St. John the Baptist/St. Andrew's, Harriman/Church of the Nativity, Ft. Oglethorpe
Table 14	St. Christopher's, Kingsport/St. Elizabeth's, Knoxville
Table 15	St. James, Knoxville/St. Luke's, Knoxville
Table 16	St. Peter's, Chattanooga/St. James, Greeneville
Table 17	St. Andrew's, Maryville/St. Thaddaeus, Chattanooga
Table 18	St. Columba, Bristol/St. Martin's, Chattanooga
Table 19	St. John's, Johnson City/St. Joseph's, Sevierville
Table 20	St. Paul's, Athens/Trinity, Gatlinburg
Table 21	St. Paul's, Kingsport/St. Paul's, Seymour/St. Thomas, Knoxville
Table 22	Thankful Memorial, Chattanooga/St. Timothy's, Kingsport
Table 23	St. Raphael, Crossville/St. Stephen's, Oak Ridge
Table 24	Visitors
Table 25	Visitors
Table 26	DCYM
Table 27	St. Clare, LaFollette/St. Barnabas, Jefferson City/Grace, Chattanooga
Table 28	Church of the Ascension, Knoxville
Table 29	St. John's Cathedral, Knoxville
Table 30	Retired and Non-Parochical Clergy
Table 31	Retired and Non-Parochical Clergy
Table 32	Theology Students
Table 33	Theology Students

CONVENTION 2017 HOLIDAY INN WORLD'S FAIR PARK, KNOXVILLE FEBRUARY 10-11, 2017

SEATING FOR GENERAL SESSIONS

PASSWORD FOR HOTEL WI-FI: holiday1

ATHENS, St. Paul	LAFOLLETTE, St. Clare
FORT OGLETHORPE, Nativity	Alternates
KNOXVILLE Ascension	