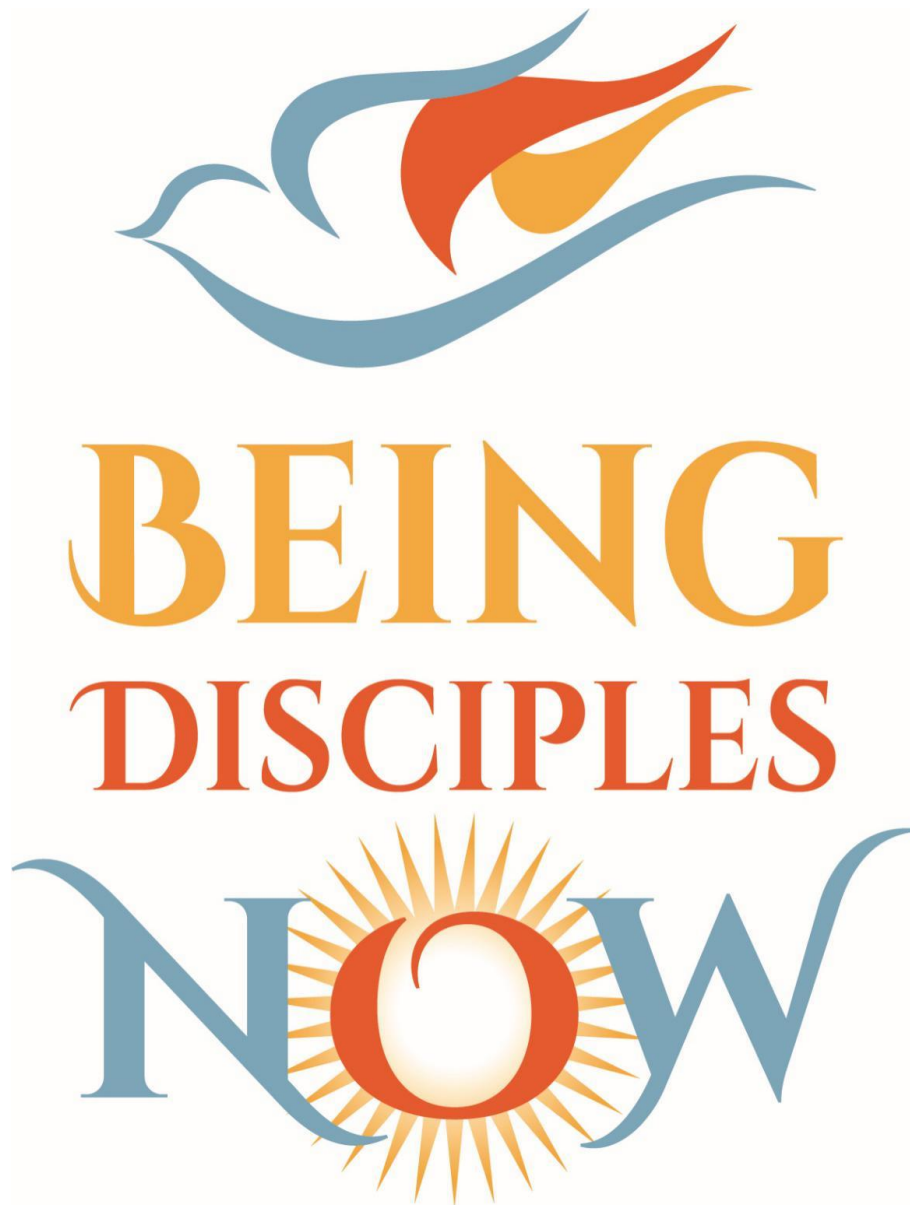


Journal of the 34th Annual Convention of the Episcopal Church in East Tennessee



February 9-10, 2018
Holiday Inn – World's Fair Park
Knoxville, Tennessee

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1

Journal

EX-OFFICIO MEMBERS OF CONVENTION
(Canon 1, Sec. 6, entitled to seat and voice, but not vote)

Secretary of the Convention The Rev. Canon Patricia M. Grace

Treasurer of the Diocese Mr. John Hicks

Chancellor of the Diocese Ms. Sarah Sheppard

Vice-Chancellors of the Diocese

Mr. Chris Cone Mr. Thomas Peters The Hon. Neil Thomas
The Hon. L. Marie Williams Mr. George R. Arrants, Jr.

Chair of the Committee on Constitution and Canons

The Hon. L. Marie Williams

Registrar of the Diocese

The Rev. Canon Patricia M. Grace

Lay Members, Bishop and Council

Mr. Michael Moore Ms. Margaret Bickley Mr. Paul Miller
Ms. Kathy Clark Dr. Marty Woodward

Lay Members, Standing Committee

Sister Michael Julian Davidson Ms. Elizabeth Jones Mr. David Sanders

President of the Board, Episcopal Endowment Corporation

Mr. W. A. (Pete) Stringer

Head of School, St. Andrew's-Sewanee School Mr. Karl J. Sjolund

Dean of the School of Theology, University of the South

The Rt. Rev. J. Neil Alexander

University of the South

Dr. John M. McCardell, Jr., Vice Chancellor

Chaplain, University of the South

The Rev. Thomas E. Macfie, Jr.

Parliamentarian

Mr. Thomas Peters

Assistant Parliamentarian

Ms. Sarah Sheppard

Diocesan Council for Youth Ministries Delegates

Joseph Brown Hailey Chadwell
Alternates: Parker Chadwell Charlie Kirk

2018 CONVENTION ARRANGEMENTS COMMITTEE

Host Parishes	Christ Church, South Pittsburg Thankful Memorial, Chattanooga
Reception	Good Samaritan, Knoxville St. Luke's, Cleveland Good Shepherd, Lookout Mountain St. Paul's, Chattanooga Southside Abbey, Chattanooga
Communications	Ms. Vikki Myers, Diocesan staff
Exhibits	The Rev. Canon Patricia M. Grace, Diocesan staff
Photography Contest	Ms. Vikki Myers, Diocesan Staff
Worship	The Rev. Canon Chris Hackett, St. John's Cathedral Mr. Jason Overall, St. John's Cathedral
Registration	Ms. Laura Nichols, Diocesan staff
Secretary to Convention	The Rev. Canon Patricia M. Grace, Diocesan staff
Assistant Secretary	Ms. Laura Nichols, Diocesan staff
Logistics	Ms. Laura Nichols, Diocesan staff
Technology	HPV, Inc.
Finance	Mr. John Hicks, Treasurer Ms. Merry Keyser, Assistant Treasurer Mr. Kirby Purjet, Diocesan staff
Volunteers	Canon Beverly Hurley, Hill, Diocesan Staff

The Episcopate in East Tennessee

William Evan Sanders, D.D.

Born December 25, 1919, Natchez, Mississippi. Ordained by Bishop Maxon: Deacon 1945, Priest 1946. Consecrated as Bishop Coadjutor of Tennessee, 586th in American Succession, in Memphis, April 4, 1962; chief consecrator, Presiding Bishop Arthur Carl Lichtenberger. Eighth Bishop of the Diocese of Tennessee, January 10, 1977. Chose to remain with the Diocese of East Tennessee as First Bishop, January 1, 1985. Retired December 31, 1991.

Robert Gould Tharp, D.D., D.C.L.

Born October 25, 1928, Orlando, Florida. Ordained Deacon 1956 by Bishop Louttit, Priest 1957 by Bishop Moses. Elected Bishop Coadjutor of East Tennessee, November 17, 1990. Consecrated as Bishop Coadjutor of East Tennessee, 867th in American Succession, in Knoxville, May 4, 1991. Installed as Second Bishop of East Tennessee on December 7, 1991, at St. John's Cathedral, Knoxville. Retired February 28, 1999. Deceased May 30, 2003.

Charles Glenn vonRosenberg, D.D.

Born July 11, 1947, in Fayetteville, North Carolina. Ordained by Bishop Elebash; Deacon in 1974 and Priest in 1975. Elected Bishop of East Tennessee, October 17, 1998. Consecrated and ordained as the Third Bishop of East Tennessee, 944th in American Succession, in Knoxville, February 27, 1999, and installed at St. John's Cathedral, Knoxville, February 28, 1999. Retired.

George Dibrell Young, III, D.D.

Born September 28, 1955, in Jacksonville, Florida. Ordained by Bishop Cerveny; Deacon in 1990 and Priest in 1990. Elected Bishop of East Tennessee, February 11, 2011. Consecrated and ordained as the Fourth Bishop of East Tennessee, 1,059th in American Succession, in Knoxville, June 26, 2011, and installed at St. John's Cathedral, Knoxville, June 27, 2011.

Brian Lee Cole

Born December 7, 1967 in Hayti, Missouri. Ordained by Bishop Robert Hodges Johnson; Deacon and Priest in 2002. Elected Bishop of East Tennessee July 28, 2017. Consecrated and ordained as the Fifth Bishop of East Tennessee, 1105th in American Succession in Knoxville, December 2, 2017, at the Church of the Ascension and installed at St. John's Cathedral, December 3, 2017.

Active Clergy, canonically resident, living outside the diocese

The Rev. Jon Anderson
The Rev. Sarah Akes-Cardwell
The Rev. Justin Crisp
The Rev. Boyd Evans
The Rev. Steve Mosher

The Rev. Robert Hagler
The Rev. Dr. Robert Leopold
The Rev. Susanna Metz
The Rev. Felicity Peck
The Rev. Leigh Preston

Retired Clergy, canonically resident

The Rev. Harry Bahlow
The Rev. Larry Beach
The Rev. Robert Beasley
The Rev. Jocelyn Bell
The Rev. Canon Mary Lee Bergeron
The Rev. Patrick Bone
The Rev. John Bonner
The Rev. Paige Buchholz*
The Rev. Suzanne Burch
The Rev. Susan Butler
The Rev. Pat Cahill*
The Rev. Gary Callahan
The Rev. Stanley Carter
The Rev. George Choyce
The Rev. David Crippen
The Rev. Carl Crump
The Rev. Dr. Matilda Dunn
The Rev. Stephen Eichler
The Rev. Gary England
The Rev. Ward Ewing
The Rev. Charles Fels
The Rev. Donald Fishburne
The Rev. Jill Fisher
The Rev. John Flanigen
The Rev. Scherry Fouke
The Rev. Carson Fraser
The Rev. Louis Garcia
The Rev. David Garrett
The Rev. Catherine Gibson
The Rev. Kuulei Green
The Rev. David Hackett
The Rev. Canon Barbara Anne Harper
The Rev. Gene Haws
The Rev. Robert Henley
The Rev. Dr. Howard Hess*
The Rev. Harry Howard
The Rev. Dr. Hunter Huckabay
The Rev. Lee Humphreys
The Rev. Dr. Hal Hutchison

The Rev. Thomas Hutson
The Rev. Carolyn Isley
The Rev. Wendie Jekabsons
The Rev. Hugh Jones
The Rev. Craig Kallio
The Rev. Claire Keene
The Rev. Peter Keese*
The Rev. Patrick Larkin
The Rev. Betty Latham
The Rev. Harry Lawrence
The Rev. Albert (Bo) Lewis
The Rev. Charles Livermore
The Rev. Ann Markle
The Rev. James Marquis
The Rev. Dr. Kathryn Mathewson
The Rev. Ellis Mayfield
The Rev. Edward (Jay) Mills
The Rev. Joe Minarik
The Rev. Albert Minor
The Rev. Mary Moore
The Rev. Craig Morgan
The Rev. Dr. Ed Osborne
The Rev. James Parry
The Rev. Samuel Payne
The Rev. Joseph Pinner
The Rev. Kay Reynolds
The Rev. Buckley Robbins
The Rt. Rev. William Sanders
The Rev. Ed Scott
The Rev. Perry Scruggs
The Rev. SuZanne Seavey
The Rev. Ralph Smith
The Rev. Gene Smitherman
The Rev. Suzanne Smitherman
The Rev. Henry Swann*
The Rev. John Talbird
The Rev. Gordon Temple
The Rt. Rev. Charles vonRosenberg
The Rev. Hallie Warren

The Rev. Dr. Karl Weddle
The Rev. Ann Weeks
The Rev. Brad Weeks
The Rev. Robert Williams
The Rev. John Wilson
The Rt. Rev. George D. Young, III

*Actively serving parishes in our Diocese

Non-Parochial

The Rev. Canon Patricia M. Grace
The Rev. Peter Kanyi
The Rev. Patricia Lynes-Tway
The Rev. Carol Westpfahl
The Rt. Rev. Brian L. Cole
The Rev. Matthew Farr
The Rev. Robert Gieselmann
The Rev. Ron Morton
The Rev. Caroline Vogel

License to Serve

The Rev. Bercry Leas – Michigan
The Rev. Gary Mongillo - Connecticut
The Rev. Patricia Ortiz – West Tennessee
The Rev. JoAnn Wilcoxson – Central Florida

License to Officiate

The Rev. Jim Anderson – Washington
The Rev. Anna Brawley - Alabama
The Rev. Donna Brown – Washington
The Rev. Ken Brown – Washington
The Rev. Gayle Hansen Browne – Southern Ohio
The Rev. Valerie Carnes - Milwaukee
The Rev. David Cobb – Chicago
The Rev. Steve Damos - ECLA
The Rev. John Dukes – Atlanta
The Rev. Katherine Dunagan – Southwest Virginia
The Rev. Ron Griffin – El Camino Real
The Rev. William Hunt - Mississippi
The Rev. Arthur Mack – Michigan
The Rev. Larry Minter - Kentucky
The Rev. Canon Matthew Moore – Southwestern Virginia
The Rev. Louis (Smokey) Oats – North Carolina
The Rev. Rafael Ortiz – West Tennessee
The Rev. John Proffitt - Arkansas
The Rev. Dr. Harry Shaefer – Michigan
The Rev. Ken Sherfick – Western Michigan
The Rev. Molly Short - North Carolina
The Rev. SuzeAnne Silla – Northern Indiana
The Rev. Michael Spear-Jones – Southern Virginia
The Rev. Robert Thompson – Kentucky
The Rev. John Tirro – ELCA
The Rev. Bo Townsend – Texas
The Rev. Fred Wilcoxson – Central Florida

Postulants/Candidates

Ms. Claire Brown – Priesthood

Mr. David Burman – Priesthood

Mr. Spencer Cantrell – Priesthood

Mr. Jason Clark – Diaconate

Ms. Elizabeth Farr – Priesthood

The Rev. Amy Morehous – Priesthood

Mr. Josh Weaver – Diaconate

The Rev. Jim Anderson	Washington
The Rev. Donna Brown	Washington
The Rev. Ken Brown	Washington
The Rev. Gayle Hansen Browne	Southern Ohio
The Rev. Valerie Carnes	Milwaukee
The Rev. David Cobb	Chicago
The Rev. Steve Damos	ELCA
The Rev. John Dukes	Atlanta
The Rev. Katherine Dunagan	Southwest Virginia
The Rev. Ron Griffin	El Camino Real
The Rev. William Hunt	Mississippi
The Rev. Larry Minter	Kentucky
The Rev. Arthur Mack	Michigan
The Rev. Canon Matthew Moore	Southwestern Virginia
The Rev. Louis (Smokey) Oats	North Carolina
The Rev. Rafael Ortiz	West Tennessee
The Rev. John Proffitt	Arkansas
The Rev. Dr. Harry Shaefer	Michigan
The Rev. Molly Short	North Carolina
The Rev. SuzeAnne Silla	Northern Indiana
The Rev. Michael Spear-Jones	Southern Virginia
The Rev. Robert Thompson	Kentucky
The Rev. John Tirro	ELCA
The Rev. Bo Townsend	Texas
The Rev. Fred Wilcoxson	Florida

License to Serve – 2018

The Rev. Bercry Leas

The Rev. Gary Mongillo

The Rev. Patricia Ortiz

The Rev. Jo Ann Wilcoxson

Michigan

Connecticut

West Tennessee

Central Florida

Clergy Changes February 11, 2017 to February 8, 2018

The Rev. Jeff Batkin	Interim Rector, Church of the Nativity, Ft. Oglethorpe	Deceased
The Rev. Robert Beasley	Interim Rector, Trinity, Gatlinburg	Not assigned
The Rev. April Berends	Vicar, Christ Church, Chattanooga	Rector, Grace Church, Chattanooga
The Rev. Isaac Blevins	Seminarian	Vicar, St. John the Baptist, Battle Creek,
The Rev. John Bonner, III	Interim Rector, St. Peter's, Chattanooga	Not assigned
The Rev. Anna Brawley	Rector, St. James the Less, Ashland, VA	Interim Rector, St. Paul's Kingsport
The Rev. Erik Broeren	Seminarian	Vicar, Southside Abbey, Chattanooga
The Rev. Donna Brown	Interim Associate Rector, Church of the Resurrection, Loudon	Vicar, St. Mark's, Copper Hill Not assigned
The Reverend Ken Brown	Interim Rector, Church of the Resurrection	Not assigned
The Rev. Dick Brown	Retired	Deceased
The Rev. Liz Emblar Beazley	Seminarian	Associate Rector, St. Paul's New Orleans, LA
The Rt. Rev. Brian Cole	Rector, Church of the Good Shepherd, Lexington, KY	Bishop of East Tennessee
The Rev. Jason Emerson	Rector, Church of the Resurrection, Omaha, NE	Rector, Church of the Nativity, Ft. Oglethorpe
The Rev. Matt Farr	Seminarian	Curate, Southeastern Tennessee Episcopal Ministry, Winchester, TN
The Rev. Robert Gieselmann	Rector, Church of the Ascension	Not assigned
The Rev. David Hackett	Rector, St. Thaddeus, Chattanooga	Retired
The Rev. Robert Hartmans	Canon Missioner for Congregational Vitality	Chaplain, Project Canterbury, Chattanooga
The Rev. Jon Hermes	Seminarian	Vicar, St. Timothy's, Kingsport
The Rev. Josh Hill	Chaplain, ESK; Associate, St. John's Cathedral	Chaplain, Holderness School, Holderness, NH
The Rev. Hal Hutchison	Rector, St. John's, Johnson City	Retired
The Rev. Cathy Johnston	Deacon, St. Timothy's, Kingsport	Deacon, St. John's, Johnson City

The Rev. Bob Leopold	Rector Incumbent, St. Luke's, Ottawa, Canada	
The Rev. Amy Morehous	Seminarian, St. Elizabeth's Farragut	Deacon-in-Charge, Church of the Resurrection, Loudon
The Rev. Larry Minter	Interim Rector, St. Paul's, Evansville, IN	Interim Rector, St. Stephen's, Oak Ridge
The Rev. Steve Mosher	Rector, St. Andrew's, Maryville	Rector, Christ Church, St. Michaels, MD
The Rev. Quinn Parman	Associate Rector, St. Paul's, Chattanooga	Rector, St. Peter's, Chattanooga
The Rev. Leigh Preston	Associate Rector, St. Paul's Chattanooga	Instructor in Pastoral Spanish and Latino/Hispanic Ministry, University of the South, School of Theology
The Rev. Ken Ritter	Interim Rector, Grace Church, Chattanooga	Priest-in-charge, Trinity, Natchez, MS
The Rev. John Rouser	Deacon, St. Francis, Ooltewah	Deacon, St. Peter's, Chattanooga
The Rev. Harry Schaefer	Extended Supply – St. Timothy's, Kingsport	Not assigned
The Rev. Gigi Sharp	Newly ordained to the priesthood	Interim Head of School, All Saints Episcopal School, Morristown
The Rev. Chris Starr	Interim Rector, St. James, Greeneville, TN	Interim Rector, Church of the Ascension, Montgomery, AL
The Rev. Ben Thomas	Seminarian	St. Gregory's, Boca Raton, FLA
The Rev. Lori Thompson	Interim Rector, Church of the Nativity, Ft. Oglethorpe	Priest-in-charge, Trinity, Chocowinity, NC
The Rev. Caroline Vogel	Associate, Good Samaritan, Knoxville	Not assigned
The Rev. Ann Weeks	Deacon, St. Paul's, Chattanooga	Retired
Te Rev. Brad Weeks	Deacon, Grace Church, Chattanooga	Retired
The Rev. Sarai Wender	Deacon, Church of the Ascension, Knoxville	Deacon, All Saints, Morristown
The Rev. Steve White	Priest-in-charge, St. Paul's, Kingsport	Rector, Emmanuel Church, St. Matthew's and St. Andrew's, New Berlin,

		South New Berlin and Norwich, NY
The Rev. John Wilson	Deacon, St. Stephen's, Oak Ridge	Retired
The Rev. Joseph Woodfin	Priest-in-charge, Church of Our Savior, Gallatin, TN	Associate Rector, St. Paul's Chattanooga
The Rt. Rev. George Young	Bishop of East Tennessee	Retired

New Clergy

The Rev. Isaac Blevins, Vicar, St. John the Baptist, Battle Creek
The Rev. Anna Brawley, Interim, St. Paul's Kingsport
The Rev. Erik Broeren, Vicar, Southside Abbey; Priest-in-charge, St. Mark's Copper Hill
The Rev. Jason Emerson, Rector, Church of the Nativity
The Rev. Matt Farr, Curate, Southeastern Tennessee Episcopal Ministry (STEM)
The Rev. Jon Hermes, Vicar, St. Timothy's, Kingsport
The Rev. Larry Minter, Interim, St. Stephen's, Oak Ridge
The Rev. Joe Woodfin, Associate Rector, St. Paul's Chattanooga
The Rev. Canon SuzeAnn Silla, Interim, St. John's. Johnson City

Ordinations – Diaconal /Transitional

The Rev. Isaac Blevins

The Rev. Erik Broeren

The Rev. Liz Embler-Beazley

The Rev. Boyd Evans

The Rev. Jon Hermes

The Rev. Benjamin Thomas

Ordinations – Priesthood

The Rev. Isaac Blevins

The rev. Erik Broeren

The Rev. Liz Embler-Beazley

The Rev. Matt Farr

The Rev. Boyd Evans

The Rev. Jon Hermes

The Rev. Benjamin Thomas

Letters Dimissory

	Sent to:	
The Rev. Liz Embler-Beazley	Louisiana	
The Rev. Josh Hill	New Hampshire	
The Rev. Ben Thomas	Southeast Florida	
The Rev. Steve White	Central New York	
		Received From:
The Rev. Jason Emerson		Nebraska
The Rev. Timothy Holder		New Jersey
The Rev, Joseph Woodfin		Tennessee

Clergy, Lay Delegates, & Alternates to the 2018 Convention

Parish	Est.	Delegates	Alternates	Clergy
All Saints, Morristown	1969	Liz Holland Bill Mitrik Shamron Stambaugh	Ginger Goolsby Bob Harmon Dana Rice	Mark Holland Sarai Wender Gigi Sharp
Annunciation, Newport	1997	Bonnie Morris Karen Wilson Mary Jane Lehto-Minnick	Tom Conway	Jim Sharp
Ascension, Knoxville	1957	Pam Douglass Ron Wells Mardel Fehrenbach Donna Bryan Joe Vrba	Daniel Ellis Venice Peek	Brett Backus Christopher Hogin Larry Beach
Christ Church, Chattanooga	1901	Chip Caldwell Nancy Poston Troy Eichenberger Alline Ingle		
Christ Church, Rugby	1880	Ron Jackson Kathleen Hicks Mike Hill	Bethany Jackson Howard Haffner Jody Ward	Peter Keese
Christ Church, South Pittsburg	1887	Pam Collier Taffy Seagraves Mark Kelly	Freda Stevenson Becky Killian Debbie Scott	Kim Merritt Hobby
Good Samaritan, Knoxville	1971	Joyce Grubb Jennifer Dunn Sinéad Doherty	Mary Embler Sarah Sheppard Bill Wilson	Cal Calhoun Jim Anderson (LTO)

		David Sanders		
Good Shepherd, Knoxville	1961	Ron Webster Greg McGaha David Ventiere	Nathan Officer Roz Yenser Ruth Anne Hanahan	Dorrie Pratt Rick Carter
Good Shepherd, Lookout Mountain	1945	Martha Westbrook Wilson McGinness Keith Sanford	Thomas Kent Elizabeth Jones	Mac Brown Janice Robbins
Grace Church, Chattanooga	1922	Richard Lanham Sean McEwen Vivian Dodds	David Stanislawski Annalee Thompson	April Berends Zack Nyein
Nativity, Fort Oglethorpe	1975	Christi Brown Ashley Wilkinson Marshall Wilson	Myra Cureton Gary McGee Lisa McNeese	Jason Emerson
Resurrection, Loudon	1985	Monty Ross Andrew Wilkinson Cath Wilkinson		Amy Morehous Lee Ragsdale
St. Alban, Hixson	1981	Jim Shearouse Daniel Beeler Jason Clark	Tammy Sprouse Mike Sprouse	Robert Hartmans Bill McGee
St. Andrew, Harriman	1957	Mona Wright Katy Stout Anne McGehee	Don Gray Charles B. Hill, II	Brad Jones
St. Andrew, Maryville	1948	Ronald Moore Freida Herron Dick Cox	Nancy Cain	
St. Christopher, Kingsport	1986	Anne Davis		Maggie Zeller

		Bunky Seay Ben Chaney		Gordon Brewer
St. Clare, LaFollette	1993	William Pratt Marita Pratt		Peggy Blanchard Hunt
St. Columba, Bristol	1961	Tommy Hankal Mimi Hankal Dolly Shumaker	Jerry Muncie Pat Muncie Pal Freeman	Matthew Moore (LTO)
St. Elizabeth, Knoxville	1989	Kyle Lewis Wayne Cutler Harvey Halcott		John Dukes (LTO)
St. Francis of Assisi, Ooltewah	1993	Brennan Bagli Deris Bagli Jamie Hartman	Lynn Armstrong Lenora Corbin Sandy Moore	Lou Parsons
St. Francis, Norris	1984	Dianne Sowell Frances Oates Linda Ahlstedt	Carolyn Lea Tom Ogles David Ellestad	Mandy Lippe
St. James, Greeneville	1848	Bob Strimer Diane Strimer	Janice Hayes Karen White	
St. James, Knoxville	1933	Brian Austin Nick Simson Mary Passmore	Mary Nelle Osborne Jureen Hendrickson Monica Harrison-Maples	John Mark Wiggers RJ Powell
St. John the Baptist, Battle Creek	2000			
St. John, Johnson City	1907	Mary Alice Fryar Marty Woodward John Nagy	Christine Newby	Cathy Johnston

St. John's Cathedral, Knoxville	1844	Tommy Siler Meg Sprouse Mark Love Meg Arning Lee Moreland	Kristin Williams Sonny Schow	John Ross Thom Rasnick Chris Hackett Michelle Warmier Bolt
St. Joseph the Carpenter, Sevierville	1985	Ilene Ackerman Michael Bailey Betty Vickers	Beverly Jones Tonya Riley	Paige Buchholz
St. Luke, Cleveland	1875	Tammy Randolph Lisa Harper Laura Fontenot	Dan Traczek Lou Patten Debbie Patten	Joel Huffstetler Arthur Bass
St. Luke, Knoxville	1936	John Mayo Tina Sparks Walter Williams Jr.	Jimmy DuBose Mary Wilson Embry DuBose	Bo Townsend (LTO) Jerry Askew
St. Mark, Copperhill	1939	Tina Dellaposta Terri Byrd Mary Dellaposta	Larry Dellaposta Dotty Boudreaux Hayes Cynthia Flanders	Erik Broeren
St. Martin of Tours, Chattanooga	1968	Chris Lynch Sandy Soulen Cheryl Roddy	Phil Harris Calvin Parker Denise Coleman	Jim Wallace
St. Paul, Athens	1959	Chris Brown Kathy Clark George Krauss	Kristin Harrison Sharon Crittenden Charlie Clark	Hendree Harrison
St. Paul, Chattanooga	1854	Haley Padilla Henry Whitaker Beth Luehrs Jeff Cleary	Marie Williams-Cleary Trip Smith Karen Padilla Charles Nicely	Brad Whitaker Joe Woodfin

		Jill Cavan	Randy Odle	
St. Paul, Kingsport	1931	Deb Harpster Paige Kramer Susan Herron	Alice Payne Alex Looney Becky Schamore	Anna Brawley (LTO) Chris Harpster
St. Paul, Seymour	2012	Brian Moore David Thomas Michael White	Kris Horder Mark Clarke Patricia Davenport	Henry Swann
St. Peter, Chattanooga	1958	Bill James Norma Mills Rena Stansbury	Nancy Johnson Rachelle Parman Chip Stansbury	Quinn Parman John Rouser
St. Raphael, Crossville	1995	Sue Corless Gordon Davis Sandi Harrison	Terri Bond Bruce Bailey Flory Dunigan	Tom Schneider
St. Stephen, Oak Ridge	1951	Betsy Ellis Tom Clary Deborah Clary	Cameron Ellis Jamey Kennedy Peggy Volk	Larry Minter (LTO) David Lovett
St. Thaddaeus, Chattanooga	1965	Courtney Hicks Pam Dalton Dee Taylor	Gaines Campbell Kelly Taylor	Pat Cahill
St. Thomas, Elizabethton	1941	Judy Haley Sandra Kyte Mark Bailey	Kristi Carr Kathy Smith Steven Wagner	Timothy Holder
St. Thomas, Knoxville	1987	Tim Ezzell Bruce Ragon Nicholas Baker	Blanche Pedersen Patricia Ezzell Missy Rogers	
St. Timothy, Kingsport	1962	Tom Peters Dan Rosenbalm Doug Keen	Cathy Peters Jerry Allen Pam Lacey	Jon Hermes

St. Timothy, Signal Mountain	1955	Bill Steverson Bess Steverson Buffie Harper Bill Chimley	Alison Chimley Kitty Kay	Derrick Hill Taylor Dinsmore
Thankful Memorial, Chattanooga	1904	Lynn Swearingen Monica Luck Tom Trevor	Charles Perry Holli Richey	Leyla King
Trinity, Gatlinburg	1974	Marilyn Bowman Sandy Cover Misty Green	Leo Benson Dora Jean Paulk Allen Bray	
Campus Ministries				
		Delegates	Alternates	Chaplain
Emmaus House, Knoxville		Spencer Culbertson		Chris Harpster
Project Canterbury, Chattanooga		Grace Northern	Grant Walters	Robert Hartmans
Tyson House, Knoxville		William Simerly	Adie Brown	John Tirro (LTO)
Worshipping Communities				
		Delegates	Alternates	Chaplain
Southside Abbey, Chattanooga		Mary Frances Beesorchard	John Stadler	Eric Broeren
St. Barnabas, Jefferson City		Linda Sharp	Martha Lionberger	Peggy Blanchard Hunt
St. Mary the Virgin, Jonesborough				
Youth Council (Seat & Voice)				
		Delegates	Alternates	Chaplain
Diocesan Council on Youth Ministry		Joseph Brown Hailey Chadwell	Parker Chadwell Charlie Kirk	Jody Davis

Section

2

Minutes

Minutes

Friday, February 9, 2018
Opening Session

Call to Order

Right Reverend Brian Lee Cole, called the 34th Convention of the Diocese of East Tennessee to order at 10:06 AM on Friday, February 9, 2018.

Opening Hymn and Prayer

Bishop Brian then invited the gathered body to stand and sing together "Christ's Whose Glory Fills the Skies" accompanied by Mr. Andrew Morehead, Associate Music Director and Communications Coordinator, Church of the Ascension. Bishop Brian thanked Andrew for his musical leadership during the Convention.

He called on Mr. David Burman, postulant for Holy Orders, to open us with prayer: *Almighty and everlasting Father, you have given the Holy Spirit to abide with us forever: Bless, we pray, with his grace and presence, the bishops and other clergy and the laity now assembled in your Name, that your Church, being preserved in true faith and godly discipline, may fulfill all the mind of him who loved it and gave himself for it, your Son Jesus Christ our Savior; who lives and reigns with you, in the unity of the Holy Spirit, one God, now and forever. Amen.*

Welcome – Host Parishes

Bishop Brian called upon representatives from Thankful Memorial, Chattanooga and Christ Church, South Pittsburg to offer a welcome to the 2018 Convention. A video about Thankful Memorial was shown.

Bishop Brian noted that there were copies of the Lenten devotional from Episcopal Relief and Development on the tables for all delegates and clergy.

"I have called you by name" - Stories of encounter and call

Bishop Brian noted that during the Convention this year, we are interested in hearing stories of how God is calling us and giving us gifts for ministry. So we have asked several people to share their stories of encounter and call as part of our time together. He introduced Rena Stansbury, St. Peter's in Chattanooga, and coach in the Living Local Joining God initiative, to share her story.

Dwelling in the World

The Rev. Canon Beverly Hurley Hill, Canon for Mission and Lay Ministry, was invited to come forward and lead the gathered body in Dwelling in the World. Materials about this approach to thinking about God's work and our ministry in the neighborhood are included in Appendix I. She also provided information on the practice of approaching Scripture called *Dwelling in the Word*. This information is also included in the Appendix I.

“I have called you by name” - Stories of encounter and call

Bishop Brian called Elizabeth Farr, candidate for Holy Orders, to come forward and share her story.

Report of the Committee on Credentials – Quorum

Vice Chancellor George Arrants reported on the numbers in attendance, to assure that a quorum was present.

Number registered:

Clergy	59	Lay Delegates	130	Total	180
Alternates	15	Others	16	Grand Total	220

A quorum was present.

Vice Chancellor Arrants that nominations for offices from the floor could still be accepted. He reminded clergy and delegates that nominations for these positions could be made from the floor until 4:45 PM this evening. Nominators should insure that the candidates are in agreement with the nomination, are communicants in good standing in their parishes and need to provide 300 copies of their photo and bio.

Adoption of Order of Business

Bishop Brian called on The Rev. Canon Patricia Grace and Vice Chancellor, Thomas Peters, to make a motion to accept the order of business for this Convention. Canon Pat noted the following changes in the order of business:

p. 3 – Add in the Report on Constitution and Canons to be presented by Vice Chancellors, the Honorable Marie Williams.

p. 3 – Note that William Simerly is from Tyson House, not St. Thomas Elizabethton, and is also a member of St. James in Knoxville.

p. 8 The Rev. Amy Morehous, Deacon in Charge at the Church of the Resurrection, will be leading the opening collect in lieu of Anna Brawley, interim at St. Paul’s in Kingsport, who is down with the flu.

p. 22 The Rev. Cathy Johnston has withdrawn her name for consideration for Bishop and Council as she has recently moved to a parish which already has a representative to B & C. The Canons prohibit two members of one parish to serve at the same time.

Vice Chancellor Peters moved to accept the order of business with the corrections noted.

**Motion carried.
Order of Business adopted.**

“I have called you by name” - Stories of encounter and call

Gigi Logan, Youth Minister at the church of the Ascension was called forward to share her story.

Consent Agenda

Bishop Brian called on Rev. Canon Patricia Grace, Secretary of the Convention, to introduce the Consent Agenda. Canon Grace explained that as a method to save time a consent agenda was introduced in 2017. She briefly reviewed the content and corrections. She reminded the Convention that the consent agenda includes a resolution that provides voice and seat to clergy who are not canonically resident in the Diocese, but who are serving parishes here. This is a tradition that the Diocese has followed for many years, as a sign of respect for those who are serving here in that capacity. She advised the body that if anyone wished to remove any part of the Consent Agenda for action, that this was the time to make such a motion. Hearing none, she moved that the Consent Agenda be approved as corrected. (The final content of the Consent Agenda is included in this journal in Section 3).

**Motion carried.
Consent Agenda adopted.**

“I have called you by name” - Stories of encounter and call

Gaines Campbell, St. Thaddaeus, Licensed Lay Preacher and member of the Commission on Ministry was called forward to share his story.

The Bishop’s Address

Bishop Brian called on The Rev. Jay Mills, president of the Standing Committee, to take his seat as presider in order for him to make his report to the Convention. The content of Bishop Brian’s address can be found in this Journal in Section 6. The Bishop’s comments were received with a standing ovation by all the participants in the Convention Hall.

The Rev. Dr. Robert MacSwain - “Baptism”

Bishop Brian introduced The Rev. Dr. Robert MacSwain, Associate Professor of Theology, The School of Theology, University of the South as our Convention speaker. The Rev. Dr. MacSwain offered three presentations, based on the books by Rowan Williams which the Convention has been studying in preparation. (Videos of these presentations are available through the Diocesan office).

Announcements and Recess for Lunch

The Convention adjourned for a brief lunch.

Friday, February 9, 2018

Afternoon Session

Convention Reconvened

Bishop Brian called the convention back to order at 1:15 PM. He invited the gathered body to stand and sing "*Brightest and Best.*"

Mr. Josh Weaver, Grace Church, Chattanooga, postulant for the diaconate, was called forward to lead us in the following prayer.

Almighty God, whose beloved Son willingly endured the agony and shame of the cross for our redemption: Give us courage to take up our cross and follow him; who lives and reigns with you and the Holy Spirit, one God, now and forever. Amen.

Report of the Committee on Credentials – Quorum

Bishop Brian called again on Vice Chancellor George Arrants to report on the numbers in attendance, to assure that a quorum was present. Vice Chancellor Arrants reported the following:

Clergy	67	Lay Delegates	128	Total	195
Alternates	27	Others	6	Grand Total	228

A quorum was present.

Introduction of New Clergy and Postulants, Candidates

These new clergy, postulants and candidates were introduced by Bishop Brian and asked to come to the podium for a photo.

New Clergy Since last Convention

- The Rev. Isaac Blevins, Vicar, St. John the Baptist, Battle Creek
- The Rev. Anna Brawley, Interim, St. Paul’s Kingsport
- The Rev. Erik Broeren, Vicar, Southside Abbey; Priest-in-charge, St. Mark’s Copper Hill
- The Rev. Jason Emerson, Rector, Church of the Nativity
- The Rev. Matt Farr, Curate, Southeastern Tennessee Episcopal Ministry (STEM)
- The Rev. Jon Hermes, Vicar, St. Timothy’s, Kingsport
- The Rev. Larry Minter, Interim, St. Stephen’s, Oak Ridge
- The Rev. Joe Woodfin, Associate Rector, St. Paul’s Chattanooga
- The Rev. Canon SuzeAnn Silla, Interim, St. John’s, Johnson City

Candidates

- The Rev. Amy Morehous - Priesthood
- Ms. Claire Brown – Priesthood
- Mr. Spencer Cantrell - Priesthood
- Ms. Elizabeth Farr - Priesthood

Postulants

- Mr. David Burman - Priesthood
- Mr. Jason Clark - Diaconate
- Mr. Josh Weaver – Diaconate

The Rev. Peter Keese, Christ Church, Rugby, proposed a new resolution at this time, as follows: *Whereas Mr. Ron Moore, St. Andrew’s, Maryville, has served this Diocese well and faithfully for the last four years as our Treasurer, and whereas he is now retiring from this position, therefore be it resolved that we acknowledge his good services and offer him our appreciation and thanks.*

Bishop Brian asked that this resolution be submitted to the Committee on General Resolutions to which Rev. Keese agreed.

“I have called you by name” - Stories of encounter and call

Bishop Brian called Mr. Parker Chadwell, Church of the Ascension and member of the DYCM, to come forward and share his story.

Treasurer’s Report

Bishop Brian called on Mr. John Hicks, newly elected Diocesan Treasurer, to come forward to give the annual Treasurer's report for 2017. He discussed the 2017 financial status and presented the 2018 proposed budget for consideration. He reminded the delegates that they had made a formal ratification of the amended 2017 budget (amended by Bishop and Council through the past year) via the Consent Agenda (specifically Resolution 2018-02).

Mr. Hicks noted several items for review in the 2017 Budget. There was a surplus of \$127,000 (line 63). This was primarily due to timing issues concerning seminary students who were planned to begin in 2017 but who did not. There were several other under spent areas. Normally these excess funds would be transferred to a reserve fund but instead, Bishop and Council decided to use \$85,000 of the surplus to cover costs of the Bishop Search and Transition process; \$18,000 was transferred to the 2018 budget for coverage of those seminarian costs which would occur in that year; and \$23,000 was transferred to the reserve fund. The total cost of the Bishop Search and Transition was approximately \$128,000 which was under budget (\$135,000). \$43,000 of the cost of this activity was paid in 2016. At this time, all costs associated with the Bishop Search and Transition have been paid.

Mr. Hicks noted that the 2018 proposed budget was included in the packet received by all Convention delegates, and is the same budget approved by the Bishop and Council and provided in the pre-convention meetings. There will be some amendments to this budget, which will be reviewed and discussed at the hearing at 5 PM in preparation for presentation of the final budget proposal on Saturday morning. He noted that this will be the time to deal with the particulars of the budget, as there would not be time to do extensive conversation when the final amended bidet was brought forward for a vote. A hard copy of the final amended budget will be provided to all Convention delegates on Saturday morning for action.

Bishop Brian asked the Convention to review the budget information carefully as this was a major responsibility of being a delegate and the members of the Diocese expected us all to do our best in this area. He encouraged folks to attend the hearing and bring all their questions, because every question was important.

(Copies of the Financial records for 2017 and the final approved 2018 budget appear in Section 9 of the 2018 Journal).

“I have called you by name” - Stories of encounter and call

Mr. William Simerly, Tyson House and St. James, Knoxville, was invited to come forward and shared his story.

The Rev. Dr. Robert MacSwain “Bible”

The Rev. Dr. Robert MacSwain continued with his second presentation.

Convention Adjourned for break and exhibits

Bishop Brian adjourned this session of the Convention for a 45 minute break, encouraging the Convention to visit the exhibits.

Convention Business Resumes

Bishop Brian reconvened the Convention at 3:45 PM.

“I have called you by name” - Stories of encounter and call

Sister Anna Kathleen Ambrose, OSB, Church of the Ascension and Living Local/Joining God coach was called forward to share her story.

Report of the Committee on General Resolutions and Last Call for Resolutions

Bishop Brian called on the Rev. Matt Farr, Chair of the General Resolutions Committee, to report. Rev. Farr noted that there were two resolutions to be considered this year (Resolutions 2018-06 and 2018-07). The first follows up on last year’s discussion about including the Diocese of Kondoia in Tanzania in Africa as a companion diocese. The other, to support the Dubose Conference Center capital campaign. Rev. Farr noted that these resolutions were provided to the Convention in hard copy in the convention booklet. He stated that these resolutions and any amendments would be discussed in the hearings this afternoon at 5:00 PM.

Rev. Farr noted that the resolution proposed by Peter Keese earlier would be referred to the Committee on Memorials and Resolutions of Appreciation which would be presented at the end of Convention. He reminded clergy and delegates that there would not be the opportunity for that kind of discussion on the Convention floor when the resolutions came up for a vote. He noted that additional resolutions could be submitted by clergy, delegates and others as specified in the canons by 4:45 PM on that afternoon.

Rev. Farr introduced The Rev. Cal Calhoun who showed a brief video about the Diocese of Kondoia, He encouraged the Convention to consider approving the resolution, as well as to consider visiting the Diocese. He stated that there would be a trip to the Diocese this coming spring, on which the Bishop and Susan Weatherford, his wife, would be going.

Report of the Committee on Constitutions and Canons

Bishop Brian invited The Honorable Marie Williams Cleary to come forward to present the resolutions to be considered in the area of Constitutions and Canons. The Committee had three resolutions to present. Two were concerning the addition of the category of “vicar” to the list of positions approved by the canons for ordained

leadership in the parishes. (Resolutions 2018-03 and 2018-04). The third resolution was to permit electronic voting by Bishop and Council and establish the parameters as per state law. (Resolution 2018-05). These resolutions were provided to the Convention in hardcopy in the Convention Booklet. She noted that there would be a hearing at 5 PM to review these resolutions and the opportunity for discussion and amendments would be taken at that time.

Report of the Elections Committee and Last Call for Nominations

Bishop George called Vice Chancellor George Arrants, Jr., to report on Elections.

Mr. Arrants reviewed the candidates who had been nominated.

Bishop and Council:

Clergy, Southeast	The Rev. Jason Emerson
	The Rev. Quinn Parman
Lay, Middle East	Mr. Jim Anderson
Lay, Upper East	

Disciplinary Board:

Clergy	The Rev. Jason Emerson
Clergy	The Rev. Leyla King
Lay	Mr. Bunkey Seay

Standing Committee:

Clergy	The Rev. Jay Mills
	The Rev. Joe Woodfin
Lay	Sister Michael Julian Davidson
	Mr. William James
	Mr. Ron Moore
	Dr. Jerry Lowery

Trustee, University of the South

Lay	Mr. Neal Evans, Dr. Lee Phillips, Mr. David Sanders
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Mr. Arrants noted that information on these candidates was already provided in the nomination materials in the Convention booklet.

He reported that for the Bishop and Council (B & C) election, the Rev. Cathy Johnston had withdrawn her nomination, as the Canons prohibit two members of the same parish serving on B & C at the same time.

Mr. Arrants requested that since Mr. Jim Anderson was the only candidate for Bishop and Council, Lay member, Southeast, that his nomination be approved by acclamation. Bishop Brian called for the vote.

Motion carried.
Mr. Jim Anderson elected by acclamation.

Mr. Arrants asked for nominations from the floor. Chancellor Sarah Sheppard clarified for the Convention that as per the canons, nominations of clergy from the floor do not have to be submitted with information that provides 300 copies of a biography and a photo.

There were two nominations from the floor for the position of Bishop and Council, Clergy, Upper East: The Rev. Timothy Holder (nominated by The Rev. Maggie Zeller) and The Rev. Jon Hermes (nominated by The Rev. Michelle Warriner Bolt.) The Rev. Maggie Zeller provided written information about The Rev. Timothy Holder.

There were two nominations from the floor for the Disciplinary Board: The Very Rev. John Ross (nominated by The Rev. Canon Patricia Grace) for the clergy position on the Disciplinary Committee; and Ms. Susan Harris, nominated by The Rev. Quinn Parman. Information on both of these candidates was distributed to the convention.

Mr. Arrants briefly reviewed the method of completing the ballots. He made a motion that the nominations be closed, as per the rules of order.

**Motion carried.
Nominations closed.**

“I have called you by name” - Stories of encounter and call

Bishop Brian called Jennifer Dunn, Church of the Good Samaritan, and General Convention Deputy, member of the Commission on Ministry, to share her story.

Announcements

Bishop Brian reminded the Convention about the hearings, their locations and leadership, as well as the meetings with Standing Committee and candidates for ordination.

Closing Prayer and Recess

Bishop Brian called Mr. Jason Clark, St. Alban's, Chattanooga, postulant for the diaconate, to come forward and lead us in the following prayer.

Lord Jesus Christ, by your death you took away the sting of death: Grant to us your servants so to follow in faith where you have led the way, that we may at length fall asleep peacefully in you and wake up in your likeness; for your tender mercies' sake. Amen.

Bishop Brian recessed the Convention for dinner, which would follow some fellowship time which began at 6 PM. The Convention would remain in recess until 8:45 AM on Saturday, February 10, 2018.

Dinner

The Rev. Mark Holland, Rector, All Saints, Morristown, offered prayers over the meal.

Entertainment

The Convention entertainment was an evening with Bishop Brian and Ms. Whitney Kent, WVLT and St. Elizabeth's Farragut. Ms. Kent interviewed Bishop Brian and

invited others to ask their questions of the new bishop. Certainly the highlight of the evening was Bishop Brian’s storytelling and ability to tell a joke, as well as the lively exchange of favorite jokes that ended the evening!

Night Prayer

The Diocesan Youth Ministry Team led the gathered body in Night Prayer and singing.

Young Adult Gathering

A Young Adult gathering was held in the Windows on the Park Lounge.

**Saturday, February 10, 2018
Morning Session**

Convention Reconvened

Bishop Brian called the convention back to order at 8:45 AM on Saturday, February 10, 2018. He invited the gathered body to stand and sing, "Morning Has Broken."

He called on The Rev. Amy Morehous, Deacon in charge, Church of the Resurrection, , to open us with the following prayer: *Grant, Lord God, to all who have been baptized into the death and resurrection of your Son Jesus Christ, that, as we have put away the old life of sin, so we may be renewed in the spirit of our minds, and live in righteousness and true holiness; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and forever. Amen.*

“I have called you by name” - Stories of encounter and call

Kathleen Crevasse, Church of the Good Shepherd, Lookout Mtn., and Godly Play Teacher, Coordinator of Christian Formation, and Living Local/Joining God Coach, was called forward to share her story.

Report of the Committee on Credentials – Quorum

George Arrants, Vice Chancellor, provided a report on the numbers in attendance, to assure that a quorum was present.

Clergy	55	Lay Delegates	98	Total	153
Alternates	16	Others	3	Grand Total	172

A quorum was present.

“I have called you by name” - Stories of encounter and call

Bishop Brian called to the podium, Ms. Claire Brown, St. Luke’s Cleveland, Candidate for Holy Orders, to share her story.

Grace Point Video

The latest Grace Point video was shared, noting the new programs and activities available at the Camp and Retreat Center.

The Rev. Dr. Robert MacSwain “Eucharist”

The Rev. Dr. Robert MacSwain continued with his third and final presentation.

“I have called you by name” - Stories of encounter and call

Bishop Brian thanked The Rev. Dr. MacSwain for his three presentations and noted that we would make a small change in the Order of Business and continue with the elections after the break. But before that, he invited Mr. Spencer Cantrell, Southside Abbey, Candidate for Holy Orders, to come forward and share his story.

Presentation and adoption of 2018 Budget

Bishop Brian called Mr. John Hicks forward to present the finalized proposed 2018 Diocesan budget which was discussed at the hearing on Friday evening, 2/9/18. He noted that this budget was placed on the tables for all delegates this morning before the start of business. He moved on behalf of the Finance Committee that this budget be approved. (The final budget can be found in Section 9 of the 2018 Journal).

**Motion carried.
2018 Budget approved.**

Break

The Bishop invited all to take a brief break and snack provided. He commended the Convention for the way we listened carefully to both The Rev. Dr. MacSwain and the stories of call, and he stated how grateful he was that we have taken seriously the invitation to think theologically. He noted he was also grateful for the way we listened and engaged each other over this weekend.

Convention reconvenes

Bishop Brian reconvened the Convention at 10:30 AM.

Report of the Committee on General Resolutions

The Rev. Matt Farr was called forward to present the finalized general resolutions. He thanks everyone who attended the hearing for a good and productive conversation about the resolutions. He presented Resolution 2018-06 without amendment from the original resolution, asking the Bishop to call for a vote to approve the resolution. (The final version can be found in Section 5 of the 2018 Journal).

**Motion carried.
Resolution 2018-06 adopted.**

Rev. Farr presented amendments to Resolution 2018-07. The main changes were in wording and the addition of Grace Point Camp and Retreat Center. (See final version in Section 5 of this Journal).

**Motion carried.
Amended Resolution 2018-07 adopted.**

Report of the Committee on Constitution and Canons

The Honorable L. Marie Williams Cleary, chair of the Constitution and Canons Committee, presented the resolutions addressing changes in the Diocesan Constitution and Canons.

Judge Cleary presented Resolution 2018-04. There was one amendment made in wording to this resolution during the hearings. She stated that the purpose of this change was to clarify the role of the vestry in calling a vicar. The new wording, on page two of the resolution, stated “with the consent of the vestry.” A discussion ensued concerning the resolution. After discussion, Beth Steverson, St. Timothy’s Signal Mountain, made a motion to change in the wording to “in consultation with the vestry.” And was seconded . The Bishop called for a vote on this amendment,

Motion carried.

Given this change, Judge Cleary asked the Bishop to call for a vote to approve this re-amended resolution. (The text of the final resolution can be found in Section 5 of the 2018 Journal).

Motion carried.

Amended Resolution 2018-04 adopted.

Judge Cleary noted that there were no amendments to Resolution 2018-03 or 2018-05. She asked the Bishop to call for their approval. (The text of the final resolution can be found in Section 5.)

Motion carried.

Resolutions 2018-03 and 2018-05 were adopted.

Elections

Vice Chancellor Arrants came forward to lead the Convention in the elections process. Mr. Arrants reviewed the nominees and the process for voting for the offices of Bishop and Council, Disciplinary Board, Standing Committee and Trustee for the University of the South, in turn, using the paper ballots.

Photography Competition

Ms. Vikki Myers, Director of Diocesan Communications, was called forward to present the Photography Contest winners. Our People’s Choice award goes to “Ready to Fly,” by Megan Alden of Church of the Ascension in Knoxville. The full text of her comments can be found in Appendix II.

“I have called you by name”: moments of encounter and call

Bishop Brian called to the podium Mr. Nathan Officer, Church of the Good Shepherd, Knoxville, Senior Warden and member of the Kondoa Pilgrimage Team, to share his story.

Memorials, Resolutions of Appreciation and Affectionate Greetings

Bishop Brian invited The Rev. Jason Emerson and The Rev. Amanda Lippe to come forward to present memorials, resolutions of appreciation and affectionate greetings. (The full text of this report can be found in Section 5).

Report of the committee approved.

Bishop Brian commended all the storytellers that had shared their stories during Convention. The Convention showed its appreciation with applause. Bishop Brian commended us all as storytellers, encouraging us to realize that we all are storytellers and have stories within us that need to be told about how God is working in our lives. He shared his hope that in the coming year we may reflect on those stories, give words to them and voice to those words, assuring us that God would continue to move us and surprise us through those stories. He commended us all to be storytellers.

Members of the Convention delighted and entertained each other by sharing favorite jokes and humorous stories while it waited for the final elections results.

The Bishop taught the Convention a new song complete with hand gestures. “In the name of the Holy One...” Thanks be to God, Mr. George Arrants arrived soon after this to provide the final elections results.

Final Report of the Elections Committee

Bishop George called Mr. George Arrants, Jr. forward to report on the outcome of the elections. Mr. Arrants reported as follows:

Bishop and Council:

The Rev. Quinn Parman	Clergy, Southeast
The Rev. Timothy Holder	Clergy, Upper East

(Jim Anderson elected previously by acclamation for Lay, Southeast).

Disciplinary Board

The Rev. Leyla King, Clergy
Ms. Susan Harris, Lay

Standing Committee

The Rev. Joe Woodfin, Clergy
Sister Michael Julian Davidson, Lay

Trustee - University of the South

Mr. David Sanders

Recess

The Bishop reminded the gathered body that the Convention was not yet adjourned for the year: we would complete our Convention business at the Convention Eucharist which was to immediately follow at St. John’s Cathedral.

Convention Reconvened

The Convention reconvened for the celebration of Holy Eucharist and the ordination of deacons. Then adjourned following the Eucharist to a reception held in honor of the newly ordained.

Attest:



The Rev. Canon Patricia M. Grace
Secretary, Convention



The Rt. Rev. Brian Lee Cole
Bishop of the Diocese of East Tennessee

Section

3

Consent Agenda

CONSENT AGENDA INFORMATION AND SUPPORTING DOCUMENTS

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this “package” of items in one motion. This practice is used to save on precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Canon to the Ordinary.

Detailed information about each item on the Consent Agenda is provided below. **By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:**

- Election of Convention 2018 Officers
- 2018 Convention Rules of Order
- Resolutions 2018-01, 2018-02
- Appointments to Convention and Diocesan Committees

**DIOCESE OF EAST TENNESSEE
2018 CONVENTION OFFICERS**

SECRETARY

The Rev. Canon Patricia M. Grace

ASSISTANT SECRETARY

Ms. Laura Nichols

DIOCESAN TREASURER

Mr. John Hicks

ASSISTANT TREASURER

Ms. Merry Keyser

CHANCELLOR OF THE DIOCESE

Ms. Sarah Sheppard

VICE-CHANCELLORS

Mr. George Arrants, Jr.

Mr. Chris Cone

Mr. Tom Peters

The Hon. Neil Thomas

The Hon. L. Marie Williams

REGISTRAR OF THE DIOCESE

The Rev. Canon Patricia M. Grace

**DIOCESE OF EAST TENNESSEE
ANNUAL CONVENTION RULES OF ORDER**

I. ORDER OF BUSINESS

- Rule 1.01: The Order of Business shall be specified and approved by the Convention
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.

II. CONVENTION COMMITTEES

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections (Ballots/Tellers), On General Resolutions
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons, The Church Pension Fund Committee (appointed annually)
- Rule 2.03: Such Committees as are instructed by the bishop shall convene in advance of the opening of Convention to consider matters referred to them.
- Rule 2.04: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

III. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent. Failing to meet the deadline as set forth in Title I, Canon 3, Sec. 10 the delegate or organization presenting a Resolution may introduce such Resolutions at the Convention no later than 4:00 p.m. on Friday. Except for Resolutions contained in the reports of Committees, no Resolution offered after this time shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late Resolution is responsible for having 300 copies of the Resolution reproduced on blue paper for distribution to the Convention.
- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation and report to the Convention provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately.
- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

• Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

IV. MOTIONS IN ORDER OF PRECEDENCE

• Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

(a) To Adjourn or to Recess

(1) Not debatable, if unqualified

(2) Not amendable

(3) Cannot be laid on Table

(4) Majority vote

(5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor

(b) To Adjourn to Time Certain

(1) Debatable, as to the time

(2) Amendable, as to the time

(3) Cannot be laid on table

(c) To Lay on Table or To Table

(1) Not debatable

(2) Not amendable

(3) Cannot be laid on Table

(4) Majority vote

(d) To Vote Immediately or at Time Certain or to Extend Debate

(1) Not debatable

(2) Amendable, as to time, if a time specified

(3) Cannot be laid on table

(4) Two-thirds majority vote

(e) To Postpone to Time Certain

(1) Debatable

(2) Amendable as to time

(3) May be laid on Table

(4) Majority vote

(f) To Commit or recommit to any Committee

(1) Debatable, except as to a Convention Committee

- (2) Amendable as to the Committee to which to be sent
- (3) May be laid on Table
- (4) Majority vote
- (g) To Amend or To Substitute
 - (1) Amendments and Substitutes are debatable only when Main Question is debatable
 - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
 - (3) A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter is perfected
 - (4) Majority vote
 - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OF PRECEDENCE

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:
 - (a) Appeal from Decision of Chair
 - (1) Debatable
 - (2) Not amendable
 - (3) May be laid on table
 - (4) Majority vote. A tie vote sustains Chair
 - (5) Must be made immediately after decision
 - (b) To Take from Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on table
 - (4) Majority vote
 - (c) To Recall from Committee
 - (1) Debatable
 - (2) Amendable
 - (3) May be laid on table
 - (4) Two-thirds majority vote
 - (d) To Create Special Order of Day for a Particular Time
 - (1) Debatable
 - (2) Amendable as to time
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote
 - (e) Call for the order of the Day
 - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
 - (2) Not debatable
 - (3) Not amendable
 - (4) Cannot be laid on table
 - (5) No vote required, but two-thirds majority vote is necessary to suspend general or

special order

(f) To Suspend the Rules or Take Up Business Out of Order

- (1) Debatable
- (2) Not amendable
- (3) Cannot be laid on the table
- (4) Two-thirds majority vote

(g) To Divide the Question

- (1) Not debatable
- (2) Can be amended
- (3) Cannot be laid on the table
- (4) Majority vote, if vote required
- (5) May be made without being recognized and even though another member has

the floor

(6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.

(7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided only a regular motion and vote.

VI. RECONSIDERATION

• Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.

• Rule 6.02: Motions to reconsider are subject to the following further rules:

- (1) Debatable when motion to be reconsidered is debatable
- (2) Not amendable
- (3) May be tabled
- (4) Two-thirds majority vote
- (5) No question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

• Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.

• Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order or a motion not requiring recognition.

• Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, the name, parish of the Delegate stated; such address shall be confined strictly to the point of debate

• Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

• Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the Convention brochure. Additional written nominations for these offices may be made by the nominator or nominee filing 300 white copies of the nominee's biographical information with the Secretary by 4:00 p.m. Friday for distribution to the Convention provided, however, that additional nominations for clergy members of the Bishop and Council may be made from the floor at any time after the election of lay members and prior to voting on clergy members. Such nominations from the floor shall include the information required for written nominations with the exception of nominations for clergy members of the Bishop and Council. All written nominations shall be posted at the Convention. All such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.

• Rule 8.02: Balloting for the offices set forth in 8.01 shall commence not earlier than by 11:30 a.m. on Friday.

• Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the general Convention are not elected on the first ballot, the remainder is to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder is to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.

• Rule 8.04: Unless otherwise expressly provided any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.

• Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

IX. COMMITTEE OF THE WHOLE

• Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

• Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

- Rule 11.01: Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

XIII. AMENDMENTS

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.

THE DIOCESE OF EAST TENNESSEE
2018 DIOCESAN CONVENTION
Resolution # 2018-01

To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; invitation to be seated at convention to ordained ministers present during Convention as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Canon Patricia M. Grace, Secretary of Convention,
Knoxville, TN

REPRESENTATIVE AT CONVENTION: The Rev. Canon Grace

Resolved, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 34th Convention of the Diocese of East Tennessee; and

Resolved, that all ordained ministers of this church present in this city of Knoxville during the sessions of this convention, all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions present in Knoxville be cordially invited to seats upon the floor of convention.

**THE DIOCESE OF EAST
TENNESSEE 2018 DIOCESAN CONVENTION
Resolution # 2018-02**

To ratify Bishop and Council actions regarding the 2017 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. John Hicks, Diocesan Treasurer,
Christ Church, Rugby, TN

WHEREAS, by its action, the Thirty-third Annual Convention of The Diocese of East Tennessee convened in Knoxville on Friday, February 10, 2017, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2017 Convention was \$1,847,767 and

WHEREAS, the actual budgeted disbursements were \$1,724,410; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2017 budget as approved by their various actions during 2017, be and are hereby ratified by this Convention as authorized and approved.

CONVENTION COMMITTEES

CREDENTIALIALS

Mr. Chris Cone
The Rev. Joe Minarik
The Rev. Janice Robbins

Mr. George Arrants, Jr.
Mr. Phillip Harris
Mr. Bruce Ragon

ELECTIONS (BALLOTS/TELLERS)

Canon Beverly Hurley Hill, Chair

Mr. George Arrants, Jr.
Mr. Udo Wender
Ms. Merry Keyser
Dr. Tom Ladd
Ms. Zulette Melnick
Mr. Randy Nichols
Ms. Lynn Schmissrauter
Ms. Maribeth Manoff

Mr. Chris Cone
Mr. Jim Anderson
Ms. Mercy Hankins
Ms. Jan Lewis
Ms. Mary Embler
Ms. Andrea Odle
Mr. David Burman

GENERAL RESOLUTIONS

The Rev. Matthew Farr, Chair
The Rev. Zack Nyein

The Rev. Christopher Hogin
The Rev. Suzanne Burch

DIOCESAN COMMITTEE APPOINTMENTS

ON CONSTITUTION AND CANONS (3-YEAR TERMS)

The Hon. L. Marie Williams Cleary, Chair

Term Expires 2019

The Hon. Neil Thomas
The Hon. L. Marie Williams Cleary
The Rev. Dr. Craig Kallio

Term Expires 2020

The Rev. Gary Callahan
The Rev. Rob Gieselmann

Term expires 2021

The Rev. Robert Childers
Mr. Edward Boehm, Esq.

THE CHURCH PENSION FUND COMMITTEE (appointed annually)

Mr. Tom Hale
Mr. John Hicks

The Rev. Brett Backus
Mr. Kirby Purjet

COMMISSION ON MINISTRY

The Rev. Hendree Harrison, Chair

Term expires Feb. 2019

The Rev. John Mark Wiggers
The Rev. Gordon Brewer
Ms. Lynn Schmissrauter
The Rev. Leigh Preston
Mr. Gaines Campbell

Term expires Feb. 2020

The Rev. Hendree Harrison
The Rev. Chris Harpster
Ms. Jennifer Dunn
The Rev. Brett Backus
Ms. Lois Ross

Term expires Feb. 2021

The Rev. Claire Keene
The Rev. Derrick Hill
The Rev. Maggie Zeller
Ms. Merilee Milburn
Mr. Bert Ackermann

EPISCOPAL ENDOWMENT CORPORATION (terms expiring 2021)

Mr. Jeff Day

Mr. Hugh Sharber

Mr. Henry Lodge

CLERGY CONTINUING FORMATION COMMITTEE

Term expires 2019

The Rev. Peter Keese

The Rev. John Talbird

The Rev. Maggie Zeller

Term expires 2020

The Rev. Dr. Richard Carter

The Rev. Joe Woodfin

The Rev. Amanda Lippe

OPPORTUNITY FUND COMMITTEE

Ms. Jan Lewis, Chair

Term expires 2019

Ms. Jan Lewis

Dr. David Kalwinski

Term expires 2020

Mr. Jon Hermes

The Rev. Quinn Parman

Term Expires 2021

The Rev. Michelle Warriner Bolt

Mr. John Mayo

GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS

The Rev. Canon Chris Hackett, Chair

Term expires 2019

Mr. Matt Harbison

Ms. Jan Lewis

Term expires 2020

Ms. Erica Kramer

The Rev. Brad Whitaker

The Rev. Chris Harpster

Term expires 2021

The Rev. Canon Chris Hackett

Ms. Lauren Hosie

The Rev. Mack Brown

The Rev. Gordon Brewer

Ms. Hope Hutchins

Ms. Margaret Bickley

THE DUBOSE CONFERENCE CENTER BOARD - Term expires 2019

Mr. Greg Champion

BOARD OF EXAMINING CHAPLAINS

The Rev. Michelle Bolt, Chair

Term expires 2019

The Rev. Robert Childers

The Rev. Michelle Bolt

Canon Beverly Hurley Hill

Term expires 2020

The Rev. Claire Keene

The Rev. Ward Ewing

The Rev. Dr. Howard Hess

FINANCE COMMITTEE

Mr. John Hicks, Chair

Term expires 2019

The Rev. Derrick Hill
Mr. John Hicks

Term expires 2020

Mr. Henry Lodge
Ms. Mary Embler

Term expires 2021

Mr. Andy Benson

HEALTH INSURANCE COMMITTEE

Mr. Rick Govan, Chair

Term expires 2019

The Rev. Dr. Craig Kallio
The Rev. Gary Callahan

Term expires 2020

Mr. Rick Govan

Term expires 2021

Ms. Merilee Milburn
Mr. Lamarr Stout
Mr. John Hicks

SEARCH AND CONGREGATIONAL CONSULTANTS

The Rev. Canon Patricia Grace, Chair

Term expires 2019

The Rev. April Berends
The Rev. Canon Michael Spear Jones
Mr. Gordon Davis
Canon Beverly Hurley Hill

Term expires 2020

The Rev. Donna Brown
The Rev. Jay Mills
Mr. Charles Nix
The Rev. John Duke

CHAPLAINS TO THE RETIRED CLERGY

The Rev. Bo Lewis, Chair
The Rev. Buckley Robbins The Rev. Scherry Fouke

WORSHIP AND MUSIC COMMITTEE

Term expires 2019

The Rev. Taylor Dinsmore
The Rev. Canon Chris Hackett

Term expires 2020

Mr. Philip Newton
Mr. Jason Overall
The Rev. Lou Parsons
The Rev. John Tirro
Mr. John Werner

Section

4

Order of Business (including Rules of Order)

of the Thirty-fourth Annual Convention of the Diocese of East Tennessee

**The 34th Annual Convention
of the Diocese of East Tennessee
Holiday Inn Knoxville Downtown
Knoxville, Tennessee**

#ETConv2018

**ORDER OF BUSINESS
Friday, February 9, 2018**

FRIDAY, FEBRUARY 9, 2018

8:30 AM – 6:00 PM *Tellers/Greeters/Visitors Check-in (Convention Hall)
Exhibitors Check-in (Registration Table, Lower Lobby)*

Note: Clergy and delegates register at their tables in the Convention Hall.

*Have questions or need information?
Visit the Registration Table in the Lower Lobby Exhibitor Area*

8:30 AM – 6:00 PM Exhibits/Photography Exhibition
Voting for People's Choice Photography Award

OPENING SESSION

10:00 AM Opening of Convention Convention Hall

- **Call to Order** *The Rt. Reverend Brian Lee Cole*
- **Opening Hymn:** *Christ's Whose Glory Fills the Skies*
- **Opening Collect:** *Mr. David Burman, Postulant for Holy Orders
St. James, Knoxville*

Almighty and everlasting Father, you have given the Holy Spirit to abide with us for ever: Bless, we pray, with his grace and presence, the bishops and other clergy and the laity here (or now, or soon to be) assembled in your Name, that your Church, being preserved in true faith and godly discipline, may fulfill all the mind of him who loved it and gave himself for it, your Son Jesus Christ our Savior; who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever. Amen.

- **Welcome** *Host Parishes:
Christ Church, South Pittsburg, Thankful Memorial, Chattanooga*

- **“I have called you by name” - Stories of encounter and call**
*Ms. Rena Stansbury, LLJG Coach,
St. Peter’s, Chattanooga*
- **Dwelling in the World** *Canon Beverly Hurley Hill*
- **“I have called you by name” - Stories of encounter and call**
Ms. Elizabeth Farr, Candidate for Holy Orders
- **Report of the Committee on Credentials**
Mr. Chris Cone/Mr. George Arrants, Jr.
Number registered:
Clergy _____ Lay Delegates _____ Total _____
Alternates _____ Others _____ Grand Total _____
- **Resolution regarding the Order of Business**
Mr. Tom Peters, Parliamentarian
- **“I have called you by name” - Stories of encounter and call**
*Ms. Gigi Logan, Youth Ministries Director,
Church of the Ascension*
- **Consent Agenda**
- **“I have called you by name” - Stories of encounter and call**
*Mr. Gaines Campbell, Licensed Lay Preacher,
Treasurer, St. Thaddaeus, Chattanooga*

10:45 AM Bishop’s Address

11:15 AM “Baptism” *The Rev. Dr. Robert MacSwain, Associate Professor of
Theology, The School of Theology, University of the South*

12:30 PM Recess for Lunch
Delegates, clergy and others with meal tickets may pick up their box lunches in the Parlour hallway. The ticket color for lunch today is RED. Those with white stickers on the back of the tickets which say vegetarian, gluten free or vegan, etc. should present their tickets to the hotel staff to receive a vegetarian lunch.

1:15 PM Convention Reconvenes (Convention Hall)

- **Hymn** *Brightest and Best*

- **Collect:** *Mr. Josh Weaver, Postulant for Holy Orders
Grace, Chattanooga*

Almighty God, whose beloved Son willingly endured the agony and shame of the cross for our redemption: Give us courage to take up our cross and follow him; who lives and reigns with you and the Holy Spirit, one God, now and for ever. Amen.

- **Report of the Committee on Credentials**

Mr. Chris Cone/Mr. George Arrants, Jr.

Number registered:

Clergy _____	Lay Delegates _____	Total _____
Alternates _____	Others _____	Grand Total _____

- **Introduction of new clergy, postulants and candidates**

- **“I have called you by name” - Stories of encounter and call**

Mr. Parker Chadwell, DYCM

- **Treasurer’s Report – Mr. John Hicks**

- **“I have called you by name” - Stories of encounter and call**

*Mr. William Simerly,
Tyson House and St. James, Knoxville*

1:30 PM “Bible”

*The Rev. Dr. Robert MacSwain, Associate
Professor of Theology, The School of Theology,
University of the South*

3:00 PM Break/Visit Exhibit time

3:45 PM Convention Business Resumes

- **“I have called you by name” - Stories of encounter and call**

*Sister Anna Kathleen Ambrose, OSB
Church of the Ascension*

- **Report of the Committee on General Resolutions/Last call for resolutions**

- **Report of the Committee on Constitutions and Canons**

- **Report of the Elections Committee/Last call for nominations**

Mr. Chris Cone/Mr. George Arrants, Jr.

- **“I have called you by name” - Stories of encounter and call**

*Jennifer Dunn, General Convention Deputy,
Commission on Ministry, Church of the Good Samaritan*

5:00 PM Collect: *Mr. Jason Clark, Postulant for Holy Orders
St. Alban's, Chattanooga*

*Lord Jesus Christ, by your death you took away the sting of death:
Grant to us your servants so to follow in faith where
you have led the way, that we may at length fall asleep
peacefully in you and wake up in your likeness; for your
tender mercies' sake. Amen.*

Notes: *Please take your convention booklets and belongings with you so that tables may be set for dinner.*

Dinner begins promptly at 6:30 PM. Please enter the Convention Hall and take your seats. Your table will be called for the dinner buffet. The color for the meal ticket for this event is WHITE. Those with stickers on the back of the tickets which say vegetarian, gluten-free or vegan, should present their tickets to the hotel staff to receive the vegetarian dinner choice.

Please plan to check out of your hotel room and place your bags in your car before beginning tomorrow's events, if possible. The hotel's check-out time is at 12 noon.

5:00 PM Hearings

Budget Hearing- Parlour 2	Mr. John Hicks, Chair
General Resolutions - Parlour 6	The Rev. Matthew Farr, Chair
Constitutions and Canons – Parlour 4	The Honorable L. Marie Williams Cleary, Chair
Standing Committee Interviews – Parlour 5	

6:00 PM Social Time
Gather in the Exhibit area. A cash bar and space to meet and greet will be available.

6:30 PM Dinner (Convention Hall)

• **Prayer before the meal** *The Rev. Mark Holland, Rector
All Saints, Morristown*

7:15 PM Entertainment: *An evening with Bishop Brian and Ms. Whitney Kent,
WVLT and St. Elizabeth's Farragut*

8:15 PM Night Prayer - Diocesan Youth Delegates

8:30 PM Convention business is in recess until the morning

8:47 PM **Young Adult Gathering** – *Windows on the Park Lounge*

9:00 PM **Last chance to vote for the Peoples’ Choice Award**

SATURDAY, FEBRUARY 10, 2018

All day Exhibits/Photography Exhibition

7:30 AM Registration opens

Tellers/Greeters/Visitors Check-in (Convention Hall)

Exhibitors Check-in (Exhibitors Check-in (Registration Table, Lower Lobby))

Note: Clergy and delegates register at their tables in the Convention Hall.

Have questions or need information?

Visit the Registration Table in the Lower Lobby Exhibitor Area

Standing Committee/Commission on Ministry Breakfast

Windows on the Park Private Dining Room

Clergy, Delegates, visitors, exhibitors, eat breakfast together in the Convention Hall

The color of the meal ticket for breakfast is blue. The meal is a buffet, with many options for vegetarians. Please help yourselves.

8:45 AM **Convention reconvenes**

- **Call to Order** *Bishop Brian Cole*
- **Opening Hymn** *Morning has Broken*
- **Opening Collect:** *The Rev. Amy Morehous, Deacon-in-Charge
Church of the Resurrection, Loudon*

Grant, Lord God, to all who have been baptized into the death and resurrection of your Son Jesus Christ, that, as we have put away the old life of sin, so we may be renewed in the spirit of our minds, and live in righteousness and true holiness; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever. Amen.

- **“I have called you by name: stories of call and encounter”**
*Kathleen Crevasse, Godly Play Teacher,
Coordinator of Christian Formation,
Church of the Good Shepherd, Lookout Mtn.*

- **Report of the Committee on Credentials**

Mr. Chris Cone/Mr. George Arrants, Jr.

Number registered:

Clergy _____	Lay Delegates _____	Total _____
Alternates _____	Others _____	Grand Total _____

- **“I have called you by name: stories of call and encounter”**

Ms. Claire Brown, Candidate for Holy Orders

9:00 AM “Eucharist” *The Rev. Dr. Robert MacSwain, Associate Professor of Theology, The School of Theology, University of the South*

10:15 AM Break/Snack

10:30 AM Convention Business resumes

- **Grace Point Video**

- **Elections**

- **“I have called you by name”: moments of encounter and call**

Mr. Spencer Cantrell, Candidate for Holy Orders

- **Presentation and adoption of 2018 Budget** *Mr. John Hicks*

- **Report of the Committee on General Resolutions**

The Rev. Matthew Farr

- **Report of the Canons and Constitution Committee**

The Honorable L. Marie Williams Cleary, Chair

- **Photography Contest Winners** *Ms. Vikki Myers*

- **Elections Report and additional ballots, as needed**

- **“I have called you by name”: moments of encounter and call**

Mr. Nathan Officer, Kondoa Pilgrimage Team, Vestry, Church of the Good Shepherd, Knoxville

- **Report on Memorials, Resolutions of Greeting and Appreciation**

The Rev. Jason Emerson, Church of the Nativity, Fort Oglethorpe

The Rev. Amanda Lippe, St. Francis, Norris

11:15 AM Procession to St. John’s Cathedral

12:00 Noon Holy Eucharist and Ordinations to the Sacred Order of Deacons

Blessing and Dismissal

Convention 2018 is Adjourned

**Reception, in honor of the newly ordained, in the Great Hall,
sponsored by:**

Church of the Good Samaritan, Knoxville
Church of the Good Shepherd, Lookout Mountain
St. Luke's, Cleveland
St. Paul's, Chattanooga
Southside Abbey, Chattanooga

**DIOCESE OF EAST TENNESSEE
ANNUAL CONVENTION RULES OF ORDER**

I. ORDER OF BUSINESS

- Rule 1.01: The Order of Business shall be specified and approved by the Convention
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.

II. CONVENTION COMMITTEES

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections (Ballots/Tellers), On General Resolutions
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons, The Church Pension Fund Committee (appointed annually)
- Rule 2.03: Such Committees as are instructed by the bishop shall convene in advance of the opening of Convention to consider matters referred to them.
- Rule 2.04: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

III. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent. Failing to meet the deadline as set forth in Title I, Canon 3, Sec. 10 the delegate or organization presenting a Resolution may introduce such Resolutions at the Convention no later than 4:00 p.m. on Friday. Except for Resolutions contained in the reports of Committees, no Resolution offered after this time shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late Resolution is responsible for having 300 copies of the Resolution reproduced on blue paper for distribution to the Convention.
- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation and report to the Convention provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately.
- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

• Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

IV. MOTIONS IN ORDER OF PRECEDENCE

• Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

- (a) To Adjourn or to Recess
 - (1) Not debatable, if unqualified
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
 - (5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor
- (b) To Adjourn to Time Certain
 - (1) Debatable, as to the time
 - (2) Amendable, as to the time
 - (3) Cannot be laid on table
- (c) To Lay on Table or To Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
- (d) To Vote Immediately or at Time Certain or to Extend Debate
 - (1) Not debatable
 - (2) Amendable, as to time, if a time specified
 - (3) Cannot be laid on table
 - (4) Two-thirds majority vote
- (e) To Postpone to Time Certain
 - (1) Debatable
 - (2) Amendable as to time
 - (3) May be laid on Table
 - (4) Majority vote
- (f) To Commit or recommit to any Committee
 - (1) Debatable, except as to a Convention Committee

- (2) Amendable as to the Committee to which to be sent
- (3) May be laid on Table
- (4) Majority vote
- (g) To Amend or To Substitute
 - (1) Amendments and Substitutes are debatable only when Main Question is debatable
 - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
 - (3) A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter is perfected
 - (4) Majority vote
 - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OF PRECEDENCE

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:
 - (a) Appeal from Decision of Chair
 - (1) Debatable
 - (2) Not amendable
 - (3) May be laid on table
 - (4) Majority vote. A tie vote sustains Chair
 - (5) Must be made immediately after decision
 - (b) To Take from Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on table
 - (4) Majority vote
 - (c) To Recall from Committee
 - (1) Debatable
 - (2) Amendable
 - (3) May be laid on table
 - (4) Two-thirds majority vote
 - (d) To Create Special Order of Day for a Particular Time
 - (1) Debatable
 - (2) Amendable as to time
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote
 - (e) Call for the order of the Day
 - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
 - (2) Not debatable
 - (3) Not amendable
 - (4) Cannot be laid on table
 - (5) No vote required, but two-thirds majority vote is necessary to suspend general or

special order

(f) To Suspend the Rules or Take Up Business Out of Order

- (1) Debatable
- (2) Not amendable
- (3) Cannot be laid on the table
- (4) Two-thirds majority vote

(g) To Divide the Question

- (1) Not debatable
- (2) Can be amended
- (3) Cannot be laid on the table
- (4) Majority vote, if vote required
- (5) May be made without being recognized and even though another member has

the floor

(6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.

(7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided only a regular motion and vote.

VI. RECONSIDERATION

• Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.

• Rule 6.02: Motions to reconsider are subject to the following further rules:

- (1) Debatable when motion to be reconsidered is debatable
- (2) Not amendable
- (3) May be tabled
- (4) Two-thirds majority vote
- (5) No question can be twice considered unless it was materially amended after its first

reconsideration

VII. DECORUM AND DEBATE

• Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.

• Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order or a motion not requiring recognition.

• Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, the name, parish of the Delegate stated; such address shall be confined strictly to the point of debate

• Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

• Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the Convention brochure. Additional written nominations for these offices may be made by the nominator or nominee filing 300 white copies of the nominee's biographical information with the Secretary by 4:00 p.m. Friday for distribution to the Convention provided, however, that additional nominations for clergy members of the Bishop and Council may be made from the floor at any time after the election of lay members and prior to voting on clergy members. Such nominations from the floor shall include the information required for written nominations with the exception of nominations for clergy members of the Bishop and Council. All written nominations shall be posted at the Convention. All such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.

• Rule 8.02: Balloting for the offices set forth in 8.01 shall commence not earlier than by 11:30 a.m. on Friday.

• Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the general Convention are not elected on the first ballot, the remainder is to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder is to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.

• Rule 8.04: Unless otherwise expressly provided any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.

• Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

IX. COMMITTEE OF THE WHOLE

• Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

• Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

- Rule 11.01: Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

XIII. AMENDMENTS

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.

Section

5

Resolutions

THE DIOCESE OF EAST TENNESSEE
2018 DIOCESAN CONVENTION
Resolution # 2018-01 Approved (Consent Agenda) 2/9/18

To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; invitation to be seated at convention to ordained ministers present during Convention as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Canon Patricia M. Grace, Secretary of Convention, Knoxville, TN

REPRESENTATIVE AT CONVENTION: The Rev. Canon Grace

Resolved, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 34th Convention of the Diocese of East Tennessee; and

Resolved, that all ordained ministers of this church present in this city of Knoxville during the sessions of this convention, all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions present in Knoxville be cordially invited to seats upon the floor of convention.

**THE DIOCESE OF EAST TENNESSEE 2017 DIOCESAN CONVENTION
Resolution # 2018-02 Approved (Consent Agenda) 2/9/18)**

To ratify Bishop and Council actions regarding the 2017 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

WHEREAS, by its action, the Thirty-third Annual Convention of The Diocese of East Tennessee convened in Knoxville on Friday, February 10, 2017, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2017 Convention was \$1,847,767 and

WHEREAS, the actual budgeted disbursements were \$1,724,410; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2017 budget as approved by their various actions during 2017, be and are hereby ratified by this Convention as authorized and approved.

THE DIOCESE OF EAST TENNESSEE
2018 DIOCESAN CONVENTION
Resolution # 2018-03 Approved 2/10/18

To add the definition of a Vicar to the Canons. The position of Vicar currently is being utilized in a limited capacity in this Diocese. It is appropriate to define the position.

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: L. Marie Williams

RESOLVED, That Title I, Canon 1 of the Canons of the Diocese of East Tennessee be amended to add the definition of Vicar.

CANON 1: Definitions

Unless otherwise defined in these Canons, the terms used herein shall have the same definition as they have in the Constitution and Canons of The Church.

As used in this and other Titles, the following words and phrases have the following definitions:

“Annual report” means the report of each Parish and other Congregation required by Title I, Canon 6, Section 1 of the Canons of The Episcopal Church, and by Title VII, Canon 1 herein.

“Areas” means the counties or sections of counties constituting the Diocese of East Tennessee as provided in the Constitution.

“Assistant Minister” and “Associate Minister” mean all ordained clergy of a Parish other than the Rector. “The Bishop” means the Bishop of the Diocese.

“Chair” means the person who presides at the Convention as provided in Article VII of the Constitution.

“Chancellor” means that person, learned in the law, who is the legal advisor to the Bishop, the Convention, the Standing Committee, and the Bishop and Council upon all legal matters of the Diocese.

“Church” means the church as defined in the Canons of The Episcopal Church, otherwise known as The Protestant Episcopal Church in the United States of America.

“Clergy” means Bishops, Priests, and Deacons canonically resident in this Diocese.

“Clerk” is another name for the office of the Secretary of a Vestry or a College Chapel.

“Communicant” and “Communicant in Good Standing” refer to such persons as defined in Title I, Canon 17 of the Canons of The Episcopal Church.

“Council” or “the Bishop and Council” means the Council provided for in Title II, Canon 7.

“Cure” means a place of ordained ministry.

“Diocese” means The Diocese of East Tennessee, a corporation chartered by the State of Tennessee.

“Ecclesiastical Authority” means the Bishop, or if there is no Bishop, then the Bishop Coadjutor, or if there is neither, then the Standing Committee.

“Journal” means the Journal of the Annual Convention.

“Rector” means the priest called as the Chief Minister of a Parish and elected as such pursuant to these Canons and the Canons of the Church.

“Registrar” means that person whose duty is to collect and preserve such papers, reports, journals, records, and other documents relating to the history and property of the Diocese as are now, or may hereafter become, the property of the Diocese and to keep them in a safe and convenient place, subject to the inspection of the Bishop or the Convention at any time.

“Secretary” means the Secretary of the Diocese.

“Standing Committee” means the Standing Committee as defined in the Canons of the Church. “Treasurer” means the Treasurer of the Diocese.

“Vicar” means a priest appointed by the Bishop as the Bishop’s representative and clergy in charge of a parish or cure for a finite period of time, as further provided in Title V, Canon 1.

“Written Notice” includes electronic communications, such as notice by fax and email.

Words used in these Canons to refer to persons are to be interpreted in a generic sense to include both females and males.

THE DIOCESE OF EAST TENNESSEE
2018 DIOCESAN CONVENTION
Resolution # 2018-04

To include the title of Vicar in Title V, Ministers
Approved 2/10/18

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: L. Marie Williams Cleary

RESOLVED, That Title V, Canon 1 of the Canons of the Diocese of East Tennessee be amended to add Section 6(c) as set out below:

TITLE V: MINISTERS

CANON 1: Calling to Cure of Souls

Sec. 6. (a) It shall be the duty of the Vestry to make arrangements for maintaining the services of the Church during the interim period of the opening. In consultation with and under the guidance of the Bishop, the Vestry shall employ a Priest during that time under one of the following three classifications:

Supply - A Priest who conducts weekday and Sunday services.

Extended Supply - A Priest who conducts weekday and Sunday services and provides pastoral care in emergencies.

Interim Rector - A Priest with Parish experience and interim ministry skills and training, who can give guidance to parishes during an interim period, and who understands and is trained to respond to dynamics and issues that may exist during the interim period. The Parish and the Interim Rector shall enter into a letter of agreement which sets forth the responsibilities, stipend, and allowances of the Interim Rector and which shall be reviewed by the Chancellor or Vice-Chancellor and approved by the Bishop. The Interim Rector may not be called directly as Rector, but may ultimately be called as Rector after serving as Priest-in-Charge pursuant to the provisions of Section 6(b) below, with the approval of the Vestry and the Bishop.

Under special circumstances as determined by the Bishop, the Bishop may offer a Parish the appointment of a Priest-in-Charge. The following standards are established for the relationship among the Parish, the Priest-in-Charge, and the Bishop:

The Bishop shall appoint the Priest-in-Charge with the consent of the Vestry.

The Parish, Priest-in-Charge, and the Bishop shall enter into a letter of agreement, which shall follow the guidelines for such agreements and be reviewed by the Chancellor or Vice-Chancellor.

The length of the relationship shall be for a maximum of three years. The length may be shortened at the discretion of the Bishop.

An evaluation of the relationship shall be conducted by the office of the Bishop at six-month intervals.

The Parish shall engage in a self-study during the relationship and shall begin or continue a search for a Rector pursuant to diocesan guidelines when authorized by the Bishop.

After consultation with and the approval of the Bishop, the Priest-in-Charge may be called as Rector.

Under special circumstances as determined by the Bishop, with the consultation of the vestry, the Bishop shall appoint a Vicar to serve for a finite period of time, usually one year, as the Bishop's representative in a parish. The Vicar has the same authority as a Rector with the exception of tenure. The Bishop appoints a Vicar in order to put a priest in place quickly to address an existing special situation or unique need and to facilitate the proper functioning and health of the parish.

EXPLANATION OF RESOLUTION:

This Resolution adds Vicar to the priests listed in this Canon. The position of Vicar currently is being utilized in a limited capacity in this Diocese. This is a companion resolution to the resolution defining "Vicar."

THE DIOCESE OF EAST TENNESSEE
2018 DIOCESAN CONVENTION
Resolution # 2018-05 Approved 2/10/18

To permit electronic voting by Bishop and Council

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: L. Marie Williams

RESOLVED, That Title II, Canon 7, Section 9, of the Canons of the Diocese of East Tennessee be amended as set out below:

Sec. 9. The Council shall meet with the Bishop not less frequently than four times per year, one of which may be immediately prior to or immediately following the meeting of the Convention. The dates, times and places of all regular meetings shall be set by the Council. Special meetings of the Council may be called by the Bishop, or by the Secretary on request of any four elected members of the Council. Written Notice of all meetings shall be given each member by the Secretary at least ten days prior to the meetings, except the meeting immediately after adjournment of the Convention. Said Written Notice may be given by electronic means. A majority of the elected members shall constitute a quorum.

In addition to scheduled, in-person meetings, action may be taken in the following ways:

Any member of the Council may participate in a regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all members participating may simultaneously hear each other during the meeting. Examples include teleconference by speakerphone and various types of online audio communication, which may, but need not, include video communication. A Council member participating in a meeting by this means is deemed to be present in person at the meeting

Action may be taken without a meeting. If all Council members consent to taking such action without a meeting, the affirmative vote of the number of Council members that would be necessary to authorize or take such action at a meeting is the action of the board. The action must be evidenced by one (1) or more written consents describing the action taken, signed by each Council member, and included in the minutes filed with the corporate records reflecting the action taken. Action taken under this section is effective when the last Council member signs the consent, unless the consent specifies a different effective date. A consent signed under this section has the effect of a meeting vote and may be described as such in any document.

A Council member may waive any notice required in this section. Except as provided hereafter, the waiver must be in the form of a document, signed by the Council member entitled to the notice, and filed with the minutes or the corporate records. A

Council member's attendance at or participation in a meeting waives any required notice of the meeting unless the Council member at the beginning of the meeting (or promptly upon his/her arrival) objects to holding the meeting or transacting business at the meeting and does not thereafter vote for or assent to action taken at the meeting.

EXPLANATION OF RESOLUTION:

Occasionally, logistical issues arise which preclude the presence of a member but a quorum is needed for a vote. This mechanism is a practical resolution to this issue. It is provided for in existing Tennessee law at T.C.A. 48-56-201, *et seq.*, and is set out here for ease of access.

THE DIOCESE OF EAST TENNESSEE
2018 DIOCESAN CONVENTION
Resolution # 2018-06 Approved 2/10/18

To authorize a continuing consideration of the desirability of entering into a formal companion relationship with the Missionary Diocese of Kondo, Tanzania, East Africa

PROPOSED BY: Rev. J.W. (Cal) Calhoun, Rector, Church of the Good Samaritan and Rev. Dorothy (Dorrie) Pratt, Rector, Church of the Good Shepherd, Knoxville

REPRESENTATIVES AT CONVENTION: The Rev. J.W. (Cal) Calhoun, Rector, Church of the Good Samaritan, Knoxville and Rev. Dorothy (Dorrie) Pratt, Rector, Church of the Good Shepherd, Knoxville

RESOLVED, That the 34th Convention of the Diocese of East Tennessee asks Bishop Cole to take all such steps necessary to continue consideration whether the Diocese of East Tennessee is called to enter into a formal Companion Relationship with the Missionary Diocese of Kondo, Tanzania; and be it further

RESOLVED, That the Bishop, or such committee as he may designate, make a recommendation about the formation of a Companion Relationship to the 35th Annual Convention at its next meeting in 2019.

RATIONALE:

The Rt. Reverend Dr. Given Gaula and his wife the Reverend Lillian Gaula have been called by God through Christ to serve as missionaries to the peoples of Kondo, an impoverished area in Central Tanzania, East Africa that is historically and predominantly unfamiliar with the Good News of Christ.

Bishop Gaula and Rev. Lillian Gaula have labored with the inspiration of the Holy Spirit to such good effect that the Anglican Church in Kondo has grown from 9000 members in 2012 to 15,000 members in 2016.

During the past four years Bishop Gaula and Rev. Lillian Gaula have visited the Diocese of East Tennessee and preached the Good News of Christ at St Paul's, Chattanooga; The Church of the Ascension, Knoxville; The Church of the Good Samaritan, Knoxville; St James, Knoxville; The Church of the Good Shepherd, Knoxville and the Episcopal School of Knoxville and have also visited and met with leaders of All Saints, Morristown, All Saints Episcopal School Morristown, and the Episcopal Church Women.

Members of St Paul's, Ascension, Good Samaritan, Good Shepherd, St Clare's, St Stephen's, and St John's have journeyed to Kondo in 2014, 2015 and 2017 to worship with the Anglican peoples of Kondo and have returned spiritually refreshed and

invigorated by the warmth and enthusiasm of our faithful brothers and sisters in Christ in Kondo, Tanzania, East Africa.

A fourth group from this Diocese will now visit Kondo in June, 2018 to participate in the ordination of the first female priests in Kondo. The group will include Bishop Cole, his wife Susan, Rev. Dorrie Pratt, Rev. Cal Calhoun and his wife Anna, and members from at least three other parishes.

Before his retirement in 2017, Bishop George. D. Young III met with Bishop Given Gaula on two occasions and determined that the Christian friendships that have grown up between our Diocese and the Missionary Diocese of Kondo are Spirit filled and worthy of support and recognition by the Diocese of East Tennessee.

Bishop Young previously suggested that this Diocese should examine the establishment of an official relationship with the Diocese of Kondo, Tanzania and to report to this Convention.

Bishop Cole has recently accepted an invitation from Bishop Gaula and Rev. Lilian Gaula to visit the Diocese of Kondo and to witness and participate in the ordination of the first female Anglican priests in this historically Muslim area of East Africa.

The purpose of this resolution is to give formal recognition and warm encouragement to the growing ties and bonds of Christian affection which have grown up between the people of our Diocese and the people of the Diocese of Kondo and to encourage the continued growth of our mutual relationships centered in our common devotion to Christ.

This resolution has no financial impact on the Diocese or its congregations.

THE DIOCESE OF EAST TENNESSEE
2018 DIOCESAN CONVENTION
Resolution #2018-07
Approved 2/10/18

To provide a resolution of support for the DuBose Conference Center's Vision 20/20 Capital Campaign and the Grace Point Camp and Conference Center.

PROPOSED BY: The Vestry of St. Paul Episcopal Church, Seymour, TN

REPRESENTATIVE AT CONVENTION: David Thomas

RESOLVED, that this 34th Annual Convention of the Diocese of East Tennessee encourage all parishes and worshipping communities of the Diocese to consider contributing to the DuBose Conference Center's Vision 20/20 Capital Campaign and the Grace Point Camp and Conference Center by making a four year pledge.

Section

6

Bishop's Address
to the Thirty-fourth Annual Diocesan Convention

The Rt. Rev. Brian Lee Cole
Fifth Bishop of the Diocese of East Tennessee

February 9, 2018

Bishop's Address to the 34th Annual Convention of the Diocese of East Tennessee

The Right Rev. Brian Lee Cole

Before I take the time set aside for my address this morning to say a few words about our early days as bishop and diocese, I would like to pray. The Lord be with you. (*And also with you.*) Let us pray.

O God of unchangeable power and eternal light: Look favorably on your whole Church, that wonderful and sacred mystery; by the effectual working of your providence, carry out in tranquility the plan of salvation; let the whole world see and know that things which were cast down are being raised up, and things which had grown old are being made new, and that all things are being brought to their perfection by him through whom all things were made, your Son Jesus Christ our Lord; who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. AMEN.

On February 11th, 2017, the 33rd Annual Convention of the Episcopal Diocese of East Tennessee took a recess, with plans to reconvene on July 28th in order to elect your 5th bishop.

Meanwhile, in Lexington, Kentucky, I facilitated a day-long Vestry Retreat for Good Shepherd in a downtown space right above the West 6th Brewery. The University of Kentucky men's basketball team played Alabama that day. As UK was playing in Tuscaloosa, none of the Vestry members left early to attend the game.

Now, we realize that our stories apart are becoming a story together. You have a new bishop and it is me. So, now what?

At present, the now what involves a series of firsts. First visitations, confirmations and receptions, renewal of ministries, tomorrow there will be first ordinations. And in this moment, you and I are here together for the first time as bishop and diocese in Annual Convention.

Your welcome to Susan and me and Jerry Lee has been warm and generous and, at times, overwhelming. You are glad we are here. We are glad we are here. For Susan and me, we are now living in the middle of a region that we love and have been shaped by for many, many years. While East Tennessee life is new to us, you already treat us as if we are home. And so we are.

Now to this address. Most bishop addresses I have heard tend to quote bishop addresses from before. That is a great way to begin a talk, to reference history, to place this moment in conversation with the past, to quote a passage that sounds contemporary, only to surprise you and tell you that Bishop Otey said it, not me.

However, our theme for this Convention is Being Disciples Now. While I remain a student of history, as I hope we all are, I have chosen not to look back at previous bishop addresses for fear of evoking nostalgia as opposed to offering wisdom, encouraging a desire to recapture the past as opposed to awakening to this moment before moving forward together.

I also chose not to read over previous bishop addresses because my memory of the bishop addresses I have heard in Western North Carolina and Lexington tend to possess a confidence and plans for action that I do not yet have. Recently, I was invited to speak to a mid-week gathering at St. Luke's Cleveland and in promoting the evening, it was said that I would share my vision for the Diocese. While it was a joy to be with the good people of St. Luke's, I failed on the vision thing. For it is too early, and I still need to see many more of you in your communities and parishes and neighborhoods before daring to suggest that I could help articulate some vision for us together that might reorder our common life.

Also, I am aware that coming to you with new programs, new projects and seven new things to do for the Reign of God before breakfast is probably not what this moment in the Diocese of East Tennessee needs. I believe what this moment in the Diocese of East Tennessee needs is relationship. You need a bishop. I need to inhabit being one. You can't be Episcopalians without a bishop. I can't be a bishop without you. So, we are in this thing together. And that is good.

The relationship we need to cultivate is more than bishop and people. It is more than bishop and clergy. It begins with realizing that the primary relationship we have is one where we find each other in the Resurrected Christ. If we forget that, no doubt I know myself to be enough of a people person and my guess is that you all are gracious enough that we would quickly discover that we know each other and enjoy each other's company. But we are not being called to a relationship of good manners and comfortable time together. We need to renew a relationship, each one of us, to the Resurrected Christ. From that personal path, we will find each other, fellow pilgrims, who have need of each other, each one exercising the gifts as they have been given to us. In relationship with the Resurrected Christ, we will practice being a body, needful of each other.

So, as your bishop, I understand my first work is as a pilgrim, someone beginning a journey, uncertain as to all the places where we will go, but certain that the Resurrected Christ is both our guide and our destination.

Now, I told you I would not quote from bishop addresses from the past. What I did not say is that I would not quote from Thomas Merton.

Thomas Merton, who lived at The Abbey of Gethsemani near Bardstown, Kentucky from 1941 until his untimely death in Thailand in 1968, remains for many an important writer and thinker regarding the life of prayer, contemplation, interfaith dialogue, the true self and the Church's engagement with social concerns. For me, Merton, who I discovered by visiting the Abbey with my mentor and Church History professor, Bill Leonard in 1991, remains the most important figure in how I understand my life as a Christian, a clergyperson, and a human. To say I consider myself a devotee of Merton is an understatement. I'm actually slightly obsessed.

In 1968, after having lived as a Trappist monk at the Abbey for nearly 27 years, Thomas Merton was given permission to travel throughout Southeast Asia. Merton had a long standing interest in the East and the opportunity to go there was a dream fulfilled for him. His trip came to an abrupt end in December of 1968 when he was accidentally electrocuted after stepping out of a bath. Prior to that tragedy, he had spent several weeks in India, Nepal, Sri Lanka, Tibet and Thailand. He had plans also to see Japan and Hong Kong and Indonesia.

At the beginning of his journey to the east, Merton wrote in his journal that “[he] was thinking about the level of communication—as a problem to be studied on this trip—with its many aspects.” He went on to write that he thought any study of communication also required a study of communion.

As your bishop, I understand that our life together begins in the Eucharist, in communion. From the Book of Common Prayer, the notes Concerning the Celebration begin by saying, “**It is the bishop's prerogative, when present, to be the principal celebrant at the Lord's Table, and to preach the Gospel.**” You and I are most fully in relationship with each other at the altar, gathered around the Eucharist, sharing the sacraments together, proclaiming the Gospel together.

Merton understood himself to be traveling to Asia as a pilgrim. For him, it was a pilgrimage to home. Though he had never traveled there before, Merton said, “**I am going home, to the home where I have never been in this body.**” Remember, Merton was 27 years rooted to a monastery in Central Kentucky, yet he understood his trip to the East as a pilgrimage to home.

While I am probably the newest person in this room when it comes to life in East Tennessee, I hope to echo Merton's sentiment in that my early work as your bishop will be to go home, to the home where I have never been in this body. Each visitation, each first time in each parish, at each altar, will be a homecoming. If we understand our common relations to be grounded in the Resurrected Christ, such a homecoming is not only possible, but already a kind of given.

In finding a home and an anchor in the Eucharist in East Tennessee, I am encouraged that St. John's Cathedral and my own prayers and work might find more opportunities for communication and communion. I am grateful already for the hospitality extended to Susan and me by the clergy and people of St. John's and the mutual desire to build deeper bonds together. I can't imagine the work of a bishop without it being centered in a cathedral.

Merton was traveling to a region where communication, the ability to understand each other's words would be a real challenge. So, I believe he hoped a kind of spiritual communion would make up the difference where spoken word and the limits of language might create a challenge to connection.

Earlier this week, Vikki Myers, our Diocesan Communicator, shared a survey with all of you by email. The hope is that you will give us real feedback on how best we can communicate with each other on a diocesan level. Along with hearing from clergy and delegates to Convention, my hope is that you all will make members in your parishes aware of this request to hear how we might best communicate with each other. We ask that you complete this survey by the 28th of February.

For me, communication is connected to communion. When we communicate well, along with the sharing of information or times for events, we are also experiencing a sense of belonging and togetherness. When communication fails, when the word does not reach all of the intended audience, then along with someone showing up late for the rescheduled meeting, we also experience the disappointment of disconnection, of being left out.

Let me say already that my belief is that being clear about by what means and what content we need to share with each other will be only one way towards deepening our communion. Good communication isn't simply about being in the know but also being known and regarded as an essential member of the Body.

Along with our Eucharistic prayers, I am increasingly convinced that the Prayers of the People we offer each time we gather in worship is a way to deepen communication, connection, and communion. Later this year, Susan and I will join other East Tennessee pilgrims in a trip to the Diocese of Kondoia in Tanzania. We go there as pilgrims, to join them in the journey of discovering how God's Spirit is moving through the work of Bishop Given and his wife, Lillian, and the people of Kondoia. For many of us traveling there, it will be a new place, a strange land. However, through the mystery of a shared Communion, we will be going home.

In my short time with you, I am aware that there are many other connections nurtured by the people and parishes of the Diocese of East Tennessee. Whether it is the work that you do in supporting local schools, feeding ministries, recovery houses, or in reaching out to support Episcopal work in the Dakotas or Haiti, you all already know that when our prayers go beyond the immediate concerns within our walls then our bodies tend to follow our prayers into God's greater world, as well.

When you pray for me as your bishop, I hope you begin those prayers by praying first for Archbishop Justin and the Anglican Communion to which you and I belong. Our Communion continues to experience places of disconnection and disagreement. However, instead of limiting our definition of communion, I hope we would take this time to enlarge it. Pray as if we are

already one, realizing we are in need of experiencing God's grace to reconcile relationships and deepen true communion.

The pilgrimage work we as followers of Jesus take on is not simply logged in the number of miles we travel from home. Physical pilgrimages have much worth commending, but I believe for some of us the much more daunting pilgrimage is one of going inside, to risk taking a contemplative journey.

When Thomas Merton was preparing to leave Kentucky for Asia in September 1968, he wrote in a circular letter to friends the following –

“Our real journey in life is interior; it is a matter of growth, deepening, and of an ever greater surrender to the creative action of love and grace in our hearts. Never was it more necessary for us to respond to that action.”

I have no doubt that in the coming years I may stand here and invite you to take a physical journey with me, possibly to take a trip to Tanzania or Haiti, or to a neighborhood in Chattanooga or rural McMinn County. But please hear me this morning in echoing Merton's words that our first journey, our most important work is to encounter the Christ in restful, graceful, prayerful silence. If we believe that eternal life is the promise of resting in God forever, then taking daily opportunity to practice such a rest, such a complete surrender into God's gracious reception of us is heaven breaking in now. Please do not neglect such a gift, already offered to us in this broken, needy world. Yes, we have other work to do, but all such good work begins with resting in the grace of the God who will equip us rightly for the work to come.

Tending to an interior life and practicing contemplation is also an important corrective to this age's temptation to be frantic about the Church. If the Church is changing, especially in ways that we fear signal perpetual loss and decline, then it might make sense to make quick haste and do something, **ANYTHING** to turn back the tide or the clock. But I once heard a wise man in Western North Carolina say that haste is humiliating. Tending first to the interior life, to a true hunger for prayer is humbling and wise.

As a bishop, I am called to be a symbol of unity. While such a task might sound daunting in any age, you and I live in a particularly partisan and divided time. Voices that call for common ground are drowned out by louder cries to divide and demonize and denigrate. So, all the more important is our witness to be a place of connection and communion where division and difference can be reconciled in Christ.

In the mid-1960s, Thomas Merton had grown significantly from a young monk who entered the monastery with a romanticized view of the monastic life and a rather narrow view of the Church. From initially setting himself against the world in order to find refuge in the fortress of a monastery, he grew to understand his vocation was to love the world and to seek reconciliation from within a divided Church. At that time he wrote--

“If I can unite in myself the thought and the devotion of Eastern and Western Christendom, the Greek and Latin Fathers, the Russians with the Spanish mystics, I can prepare in myself the reunion of divided Christians. From that secret and unspoken unity in myself can eventually come a visible and manifest unity of all Christians. If we want to bring together what is divided, we cannot do so by imposing one division upon the other or absorbing one division into the other. But if we do this, the union is not Christian. It is political, and doomed to further conflict. We must contain all divided worlds in ourselves and transcend them in Christ.”

As The Episcopal Church in East Tennessee, the witness we bear to the region is not one where we go smugly into the world, carrying a superior, more enlightened Gospel. Rather, we go as people belonging to the One, Holy, Catholic and Apostolic Church because of what God has done on our behalf, not because of what we have accomplished or figured out on our own. I hope we all take seriously the call to invite all whom we meet to encounter the Jesus we have met, who has transformed us, reconciled us and fed us. But it is that same Jesus who has come for all the sheep, not just the Episcopal ones.

I recently heard from a young friend in North Carolina who sent along some unsolicited advice for me. In speaking with another friend of hers, they had decided that a bishop should be humble and smart. I would like to take that suggestion further and let you know that my hope is that the Episcopal Church in East Tennessee will be humble and smart.

A people open to being humble and smart is the kind of people who could bear the long-haul work of reconciliation in a divided time. It doesn't take too much thought to divide. In fact, division and discord comes from the opposite of humble and smart. Where the Church has been arrogant and ignorant, we need to seek repentance from each other. Where we encounter arrogance and ignorance in our society, our apostolic response is not to shout louder or to respond in kind. It is to be humble and smart.

In inviting you all to read and reflect on Rowan Williams' book, Being Christian, my hope is that our hearts and minds and souls will be fed by a humble and smart theologian who has much to teach us about the essentials of baptism, Bible, Eucharist, and prayer. If we have a common understanding of how those essentials shape our Anglican/Episcopal way of living as Christian disciples, then I believe we can find thoughtful, creative, and smart ways to structure our common work and make the budgetary plans for the future to guide that work. However, before we tend to the structures that come and go, let us make sure we are holding fast to baptism, Bible, Eucharist, and prayer—those gifts from the Church that have endured and will endure.

Let me say one more thing about being humble in this time that we all find ourselves in as Episcopalians in East Tennessee, as followers of Jesus in North America. I realize I am speaking to a room of gifted people. In my short time here, I am grateful to know of the many gifts that lay

leaders and deacons and priests possess in this diocese. It is my great joy that I am called to add my gifts to yours.

As we move from here into our life together as a diocesan body, I am reminded of a quote from Thomas Merton's Epilogue to his book Sign of Jonas entitled "Fire Watch, July 4, 1952." In this epilogue, Merton writes a kind of prose poem on his experience of serving as the night watchman at the monastery keeping an eye out for fire. In doing so, it allows him to reflect on the places in the monastery buildings that had already shaped his life and work there.

While making his rounds, Merton says, **"The things I thought were so important—because of the effort I put into them—have turned out to be of small value. And the things I never thought about, the things I was never able either to measure or to expect, were the things that mattered."**

Let us remember that insight. You and I, as leaders in the Episcopal Church in East Tennessee want to do our best for the Church and its work here. We want to offer our best thinking and do our best as stewards and servants. No doubt, we all come to this time and this work with convictions about how best to go forward. Hold on to those convictions and those thoughts, realizing, too, that years from now, you and I may look back at this moment, strongly seconding Merton's words that the things we thought were important were not and the things that truly mattered came to us as late surprise.

Finally, I hope you and I will do our work together with joy. On the one hand, I hope that means we will keep our sense of humor even as we give ourselves to new work and uncertain times. But more than laughter and lightness, I hope to remember and invite you to do the same of that portion from the ordination of a bishop when the one to be ordained is charged that "[our] joy will be to follow him who came, not to be served, but to serve, and to give his life a ransom for many."

If we can find joy in knowing we are following the Resurrected Christ, the Suffering Servant, the One who holds all things together, then you and I will already know the most important thing. We will know we are already home. And we will know we are one and we will know who has made us one. And that is the Wisdom whose cup and bread we will share together, with gladness, forever.

Section

7

Necrology

Necrology Report 2018

(Those who have been delegates or others who have served the diocese and have died since the last convention.)

The Rev. Jeffrey Batkin	Grace Church, Chattanooga
The Rev. Dick Brown	St. Elizabeth, Farragut
Ms. Miriam Chandler	Church of the Good Shepherd, Lookout Mountain
Dr. Mike Keene	Church of the Resurrection
Ms. Emily McDonald	St. Francis of Assisi, Ooltewah
Ms. Wanda Morrell	St. James, Knoxville
Mr. Joe Whitacre	Church of the Good Samaritan

Section

8

Convention Reports

Report of the Standing Committee of the Diocese of East Tennessee to the Thirty-Fourth Annual Convention of the Diocese

At the last, the Thirty-Third, Annual Convention, the former President, the Rev. Peter Keese started his report by saying:

Each year it is the duty and the privilege of the Standing Committee to report to the Diocese. The Standing Committee serves, among other things, as a council of advice to the Bishop – advice which he may solicit or advice which we may offer on our own initiative. We are grateful for and have enjoyed the open and honest relationship we have with Bishop Young.

We had an extra and bittersweet duty this year: it is the Canonical duty of the Standing Committee, upon hearing the current Bishop's announcement of his plan to retire, to oversee the transition process. We contracted with the Rev. Dr. Diane Vie to serve as Consultant to us in this whole process. We recruited, appointed and charged the Search and Nominating Committee; we recruited and appointed the Transition Committee whose task is to see to the accomplishment of the "walkabouts", and the orderly transition (good bye to the retiring Bishop and family and welcome to the incoming Bishop and family). We set the date (April 28, 2017) for the SNC to give 3-5 names to the Standing Committee of persons who will stand for election (to be held at St. John's Cathedral on July 28, 2017); (nominations by Petition, if any, will be received from 4/28 until 5/12); and we set the date for the Ordination and Consecration of the 5th Bishop of East Tennessee for December 2, 2017.

The reason I have excerpted the Rev. Mr. Keese above, is that this very same work has continued apace for the Standing Committee in 2017, culminating in the ordination and consecration of our new Bishop, the Rt. Rev. Brian Lee Cole, thanks be to God. It was a very busy year. In this capacity, we

- Supervised collection of our Outgoing Bishop's Purse
- Approved finances for our new Bishop's election
- Approved Incoming Bishop's financial considerations
- Oversaw the Transition Committee's Celebration of Ministry for George's celebration October 28
- Met in December with Bishop Cole to get acquainted and discuss how we all plan to work together.

We have also had the following duties:

We have met with various persons in the process towards ordination, said meetings being joyful fellowship.

- We consented to four Ordinations to the Priesthood and three to the Diaconate and declined none

We are tasked with giving our consent, or not, to other dioceses' choices to elect bishops, and then, when they are elected, we again vote to assent to that election, or not.

- This year we consented to the election of 5 Bishops, (one of whom being our very own) as well as the creation of the position of Bishop Suffragan in the Diocese of Virginia

All real property of any Church or Church agency in the Diocese is held in trust for the Diocese. Any proposed acquisition, sale or encumbrance of Church property in the Diocese must have the approval of the Standing Committee before it may occur. We were engaged in several of these sorts of affairs

- We approved one loan from the Opportunity Fund for the Church of the Ascension, Knoxville
- We approved the restructuring of a loan for All Saint's School, Morristown
- We approved the initiation of a loan for property improvement by the Church of the Ascension, Knoxville
- We approved the sale of real estate by Grace Church, Chattanooga

It has been my rare privilege to serve on this year's Standing Committee as President. It is a lovely group of people for whom to work, including Sister Michael Julian (our trusty scribe!), The Rev. Taylor Dinsmore, Ms. Elizabeth Jones, Mr. David Sanders, and The Rev. Lou Parsons.

Respectfully submitted,

The Rev. Edward J. Mills III
President, the Standing Committee
The Diocese of East Tennessee

**Report of the Commission on Ministry to the 2018 Convention
of the Episcopal Diocese of East Tennessee**

The Commission on Ministry (COM) consists of 15 people, lay ministers, priests, and deacons, who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are discerning a call to ordained ministry.

The Commission on Ministry met 6 times in 2017 and started on a revision of the diocesan discernment process. The COM is nearly half way through a revision of the entire discernment process at present. Our aim in the revision is to create a process which enables us with the flexibility necessary for us to design discernment work personally suited to the particulars of each aspirant’s particular life.

The COM seeks to continually encourage all Christ-followers to enter into discernment activity around call to ministry as all the baptized are indeed ministers!

The COM will be publishing our new process soon. Stay tuned and feel free to talk to the bishop or any COM members about our progress.

At present the Episcopal Diocese of East Tennessee has 7 people on the journey to ordination. We have 4 candidates for the priesthood, 1 priest postulant, 2 deacon postulants. Several of our folks in the process will be ordained at this convention!

The COM invites your prayers for these folks as they journey on.

Respectfully submitted by

The Reverend G. Hendree Harrison, Jr.
Chair of the Commission on Ministry



**Report to the 34th Annual Convention of the Diocese of East Tennessee
February 2018**

DuBose Conference Center is the historic retreat and gathering-place of the Episcopal Church in Tennessee, and serves numerous other educational, religious, and arts groups through its hospitality and programming. Our programs include **Camp Gailor-Maxon**, Tennessee's summer camp for Episcopal youth, and **Winterfest**, the annual retreat between Christmas and New Years, for high school age youth. DuBose is also home of the Episcopal Laymen of Tennessee Annual Conference, the ECW, the Tennessee Baha'i School, and several other annual guest groups.

DuBose is a 501(c)3 non-profit governed by an independent 19-member board of directors, and its property and assets are jointly owned by the three Episcopal dioceses of Tennessee. The three Tennessee bishops each serve as ex-officio members of the Board; the Diocese of Tennessee appoints two other board members while the Dioceses of East and West Tennessee each appoint one board member. BOD Officers in 2018 are: Randy Schulte, President; Shelton Clark, Vice President; Brie Wallace, Secretary; and Greg Champion, Treasurer.

The DuBose staff is led by David Ramsey, Executive Director. He and his wife Sarah live in Walker House on the DuBose campus. The leadership team includes Stephanie Kelley, Guest Services Manager; Lorrie Coutu, Office Manager; Angela Lanier, Kitchen Manager; and Justin Kilgore, Maintenance Manager. In 2018 Win Bassett and Caroline Rossini will serve as Co-Directors of Camp Gailor-Maxon and Brie Wallace will head up, Winterfest.

The DuBose Board has created a **Strategic Plan** for the organization and a **Master Plan** for the facilities, to make the center sustainable into the future. DuBose continues to improve its facilities and operations through the generous support of donors, friends, and volunteers. This year, DuBose launched a multi-year capital campaign called *Vision 20/20*; to coincide with the **DuBose Sesquicentennial Celebration: "150 Years of Mission on the Mountain."**

This year, the center continued with a **Farm-to-Table** program to provide fresh organic herbs and vegetables for our guest dining program and to support area food banks. This initiative was also the centerpiece of *Healthy Horizons*, a healthy living field trip for all of the fourth-graders in Grundy County from all six elementary schools. DuBose received a **Roanridge Trust Grant** from the National Episcopal Church to do outreach and engagement in Grundy County, one of the poorest counties in TN and the nation.

"Like" us on Facebook or visit our website www.duboseconferencecenter.org
Please make plans to bring your retreats and conferences to the mountain!

David Ramsey
Executive Director
DuBose Conference Center

**EPISCOPAL CHURCH WOMEN
DIOCESE of EAST TENNESSEE
ANNUAL REPORT 1-13-2018**

We are excited to report that this past year, once again, provided several opportunities for fellowship, mission and praying together.

On Saturday, January 28, 2017 the first, of what we hope, will be an ongoing event was held in the Great Hall at St. John's Cathedral. It was the inaugural fundraising tea for the Mollie Tucker Memorial Scholarship fund. Eight parishes provided varied and gorgeous decorations for their sponsored tables. The catering was provided by St. James (Knoxville) parishioner, Geleh Massaquoi, and all agreed that the food was wonderful. The Rev. Lou Parsons, (St. Francis, Ooltewah) and daughter of Mollie Hazen Tucker, for whom the scholarship was established, shared beautiful memories and inspirational stories of her family. This event raised \$1430 for the scholarship fund.

On a discouraging note, however, there were no applicants for the scholarship in 2017. The form as been updated and is available on the website. It must be printed and completed, and submitted by mail, as there is currently no way to do an online submission. Now is the time to encourage young women in the parishes to consider applying for this scholarship, which is a \$2000 award.

Many parishes participated in Ingatherings for the United Thank Offering. Please remember to live a life of thankfulness and keep your blue UTO "mite boxes" in a visible location, so that when you give daily thanks for your many blessings, coins may be placed in the boxes. Every penny collected is gifted back out in grants to parishes across the country. There is information about UTO on the website.

In February the ECW and United Thank Offering shared a table at the Diocesan Convention, sharing information and the ever-popular candy!

On September 16, 2017 the 33rd annual meeting of the Episcopal Church Women was held at Grace Point Camp and Retreat Center. There were 56 persons present representing 9 parishes. Our guest preacher was the Rev. Sarai Wender. She assisted The Rt. Rev. George D. Young II at the altar, as he was the Celebrant for Eucharist in his last visit with the gathered body of the ECW. After a brief business meeting we went to the Commons are of the camp for lunch and a presentation by a representative of Thistle Farms. Regina, who is now the Education and Outreach director for Thistle Farms came to the organization in 1997 as one of the first residents in the recovery program, benefitting women who had come out of the prison system after being in lives of addiction and abuse, and were often victims of human trafficking. Today Regina is celebrating 21 years of sobriety, and she recently received the Tennessee Medical Association's Community Service Award. If you are not familiar with Episcopal priest, the Rev. Becca Stevens, we would encourage you to go to the Thistle Farms website at thistlefarms.org to learn more about this exciting ministry.

All women are considered members of the ECW, and are encouraged to familiarize themselves with the various projects and events that the ECW sponsors.



DIOCESAN YOUTH MINISTRY Report to Convention 2018

Happening:

Happening is a spiritual awakening and renewal weekend where high school youth, and some adult participants, have a face-to-face encounter with Christ through Christian community. This is done through a series of talks, given by youth about their experiences in faith and in life.

The weekend follows a format of talks, each followed by small-group discussion and activities. Topics covered throughout the weekend include prayer, faith, Jesus, and our individual calls to ministry in the world. Scattered between the talks and small group sessions are lots of fun songs and games, and worship through liturgies that youth may or may not have experienced before. We come together for praise, reconciliation, and healing.

Happening, as always, continues to offer an intimate and life-changing faith experience for high-school youth across East Tennessee. Happening #s 73 and 74 took place in March and November, respectively, at Grace Point. We saw a significant increase in Team and Happener participation from Happening #73 to #74. Happening #74 showed a 12% increase in overall participation from youth to adults. It is our hope that the increase in participation continues as we move into Happening #75 in the spring of 2018. The addition of New Beginnings will give middle-school youth a foundation on which they may continue their exploration through Happening once in high-school.

New Beginnings:

New Beginnings is open to parish youth groups - grades 6, 7, and 8. Middle school is a challenging time both in social and faith development. With so many questions (Who are my friends? Where is my faith? Is it okay to be me? How does this all tie together?), it can be tough to find a safe space to work through it all. New Beginnings provides a time and place in Christian Community to explore those questions and more. The program also works to equip middle-school youth as leaders in their own parishes, and to engage them in the full life of the home church.

New Beginnings #1 took place at Grace Point April 8-10, 2016. East Carolina provided support with two youth and one adult, who flew in to East TN to assist us with the retreat. 16 youth and three adult participants joined us, along with a leadership team of 8 youth and 7 adults. New Beginnings #2, March 31-April 2, 2017, was a huge success! Registration was closed weeks in advance due to high participation. As we move into 2018, it is our hope to see New Beginnings continue to thrive and serve the youth of our diocese. New Beginnings #3 is scheduled for April 13-15, 2018.

ChatTEY:

Outside of our regular diocesan youth programming, a concerted effort was made in the Chattanooga area to create a local cooperative youth ministry effort. Building from the idea of Knoxville Episcopal Youth (KEY), Chattanooga Episcopal Youth (ChatTEY) brings area youth groups together once a month for common fellowship through games, meals, and worship, at a different host parish each time. ChatTEY was launched following several formative meetings of Chattanooga-area youth leaders, supported by the Diocesan Youth Coordinator, to create a sense of community among parish youth leaders and to create a common vision for the beginnings of the youth gatherings. Monthly youth leaders' meetings continue, typically a week in advance of the ChatTEY youth

gathering. This year, ChattEY will be hosting a mission trip to Heifer International Ranch in Perryville, Arkansas. See details below.

Heifer International: Alternative Break

- 6th Grade to 12th Grade
- Sunday, June 3-Friday, June 8, 2018
- Time: 5 nights, 4 full days
- Program Start Time: Sunday @ 7:00pm
- Program End Time: Friday @ 9:00am
- Cost: \$350/person, plus transportation
- To Reserve your spot get in touch with your priest or youth director

Alternative Break focuses on the core components of an introduction to Heifer International, service learning, educational activities and taking action. This is obtained through a variety of experiential activities such as team building development, educational sessions, overnight village experience and hands-on service projects – in our Garden, Maintenance and Livestock Departments. All are designed to increase your group’s understanding of the global hunger and poverty issues that Heifer International encounters in the field. By experiencing these activities, not only will your group grow and develop together, but they will gain a greater understanding of how Heifer creates lasting change in communities around the world.

Looking forward to 2018:

Our goals for 2018 include merging our youth ministry communities: Diocesan youth, Grace Point, ChattEY, KEY, and DCYM. By merging these groups, the formation of a united diocesan youth community will be made possible. This growth can be achieved by focusing our efforts toward middle school programs and the revival of KEY (Knoxville Episcopal Youth). It is our hope that by the end of 2018, the youth within East Tennessee feel a strong sense of unity throughout all our programs.

Please visit ETNyouth.org for more information.

Social Media: Twitter: @ETNyouth
Instagram: @dioetyouth Facebook: @ETNYouth.

Peace,
Jody Davis, Diocesan Youth Coordinator, Diocese of East Tennessee

Lay Ministry Report

To the 34th Annual Diocesan Convention for The Episcopal Church in East Tennessee By Beverly Hurley Hill, Canon for Mission and Lay Ministry

All baptized persons are Christian ministers, and the Diocese of East Tennessee has maintained a commitment to providing training for licensed ministers for more than a dozen years.

In the spring of 2017 we offered four classes. Instruction in Holy Scriptures, which is the foundation for all licensed lay ministries, was provided in both Chattanooga and Knoxville. In Chattanooga, five students were instructed by The Rev. Dr. Rebecca (Becky) Wright, professor of Old Testament at The University of the South, School of Theology in Sewanee. In Knoxville, two students were instructed by The Rev. Robert Hartmans, Priest-in-Charge for St Alban's, Hixson. The Rev. Dr. Ben Anthony, then professor of Homiletics for the School of Theology in Sewanee provided instruction to three students in Chattanooga. Both The Rev. Louisa (Lou) Parsons, Rector of St Francis, Ooltewah and The Rev. Betsy Kammerdiener, Chaplain for Memorial Hospital instructed four students in Pastoral Care in Chattanooga.

The following have completed their licensing requirements for lay ministry in their parish and for our diocese. Please congratulate them and pray for their ministry.

Tina Dellaposta, St Mark's, Copper Hill, Pastoral Care Leader
Dotty Boudreaux Hays, St Mark's, Copper Hill, Pastoral Care Leader
Connie Parker, Grace Church, Chattanooga, Pastoral Care Leader
Sally Scholze, Grace Church, Chattanooga, Pastoral Care Leader
Andy Belcher, Grace Church, Chattanooga, Preacher
Steven Strain, Christ Church, South Pittsburg, Preacher
Beverly Coleman, Church of the Good Samaritan, Knoxville, Catechist
Lynn White, Church of the Good Samaritan, Knoxville, Catechist

In the fall of 2017 we were excited to begin offering Holy Scriptures in Johnson City. The Rev. Jay Mills began instructing fifteen students in this foundational course. Concurrently, The Rev. Dr. Becky Wright began instructing six students in Holy Scriptures in Chattanooga. The term was also kicked off with a class in Homiletics for four students in Chattanooga instructed by The Rev. Taylor Dinsmore, Associate Rector at St Timothy's, Signal Mountain. A class for three aspiring Catechists instructed by The Rev. Kim Hobby, Rector of Christ Church, South Pittsburg, began in Chattanooga as well. And finally, The Rev. Lou Parsons and The Rev. Betsy Kammerdiener began instructing two more students of Pastoral Care in Knoxville. All of these classes and a majority of the students continued with their formation into the spring of 2018.

We hope to have four to six classes in the fall of 2018 for students in all three regions of the diocese. **If you are discerning a call** to licensed lay ministry, please speak with your Rector and have them contact the Canon for Mission and Lay Ministry by July in order to enroll in the 2018-2019 term. We are also interested in talking to those discerning a call to offer instruction in the upper or lower regions.

For more details, please contact the Canon for Mission & Lay Ministry, Beverly Hurley Hill, at bhurleyhill@dioet.org or (205) 213-6640, or first go to dioet.org (click on [Formation](#) then [Licensed Lay Ministry](#)) to read more about the offerings.



2017 AGENCY DESCRIPTION

Metropolitan Ministries (MetMin), an organization of the Episcopal Diocese of East Tennessee, is a community hub where people in crisis find help for today and stability for tomorrow. Now in its 39th year, MetMin’s responsiveness to the challenges families in poverty face has never been stronger or more effective. In 2017, MetMin served almost 13,000 individuals from throughout the tristate area.

In addition to providing emergency financial assistance in times of personal crisis, MetMin also provides clients with on-site resources and services to provide longer-term security. Our work isn’t done until our guests have access to our full list of Supportive Services and on-site partners.

MetMin provides community partners with space to provide their services to our clients. Those on-site partners include Channels of Love, The Educational Opportunity Center, Empower Chattanooga, A Step Ahead, Affordable Care Act Enrollment, Proud Voter TN online voter registration, attorneys and disability specialists, veterinarians, and others. MetMin’s meeting area, Carpenter Commons, is home to several civic and advocacy groups. MetMin is the sponsor of the annual citywide Project Homeless Connect service fair. MetMin is a first responder in times of disaster.

MetMin operates a satellite office at Orchard Knob Middle School (OKMS). The Home Stabilization Project, now in its sixth year, helps stabilize students so that they can stay in school and be better equipped to succeed academically. The Project is part of the Maclellan Foundation’s Brainerd/East Chattanooga Initiative. In the first semester alone, MetMin has served 110 households at OKMS.

2017 marked the inception of MetMin’s Scenic City Angel Program. The Program offers financial aid in the form of goods and services, the “big small things” that can change lives. From mentoring to paying college tuitions to incubating new nonprofit initiatives to providing after school experiences for children, the Program deepens MetMin’s mitigating service activities and provides new future possibilities our clients and their families.

MetMin’s on-site Grocery Store for Seniors provides healthy groceries for seniors who wouldn’t otherwise have access to the nutrition they need. Also included in MetMin’s comprehensive food program are nutrition classes, the annual Good Friday planting of our on-site “food for steal” gardens, and the annual Gardens to Go potted produce give-away.

Follow Metropolitan Ministries on Facebook for updates of those who turn to MetMin for help and hope. You Matter. TM

Mission Report

To 34th Annual Diocesan Convention for The Episcopal Church in East Tennessee By Beverly Hurley Hill, Canon for Mission and Lay Ministry

Since the beginning of 2017, five congregations making up *Living Local: Joining God* (LLJG) have embarked on a process of discovery with this key question:

“How do we go on a shared journey in discerning what the Spirit is doing ahead of us in our neighborhoods and communities in order to join God in those places?”

1. Good Samaritan, Knoxville;
2. South Side Abbey, Chattanooga;
3. St. Alban’s, Hixson;
4. St. Raphael’s, Crossville; and
5. St. Timothy’s, Signal Mountain.

Each of these congregations have designated a Guiding Team that is leading their parish or worshipping community through the process. Each Guiding Team has a Coach to walk the journey with them and help them with the process. Each congregation’s Rector has joined in with the others in a Clergy Learning Community to wonder together:

“What are the skills and capacities I need to assist my Guiding Team and congregation in taking a journey to discern what God is doing in their local context and joining with God there?”

We have shared stories as we travel, with articles in DioET Connections, and the ability to follow us on Facebook or Instagram, [Living Local: Joining God in East TN](#).

We are taking this journey alongside four other dioceses: Southwest Virginia, Newark, Maine, and Connecticut; and we are learning through their sharing. Participants have been trained and lead through experiential listening, reflecting, discerning, and experimentation to become inspired by what God is up to in their surroundings.

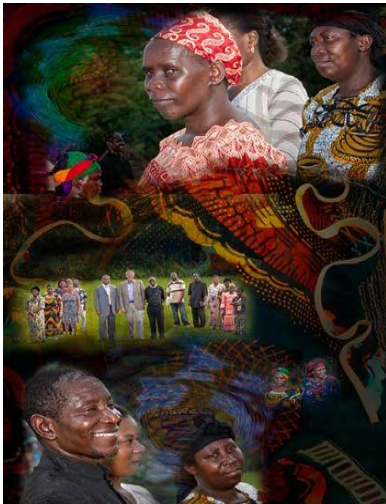
The process is based on the belief that **God is already doing something and wants us to participate in that** and has formed numerous learning communities that all practice listening, discerning, experimenting, reflecting, and reimagining. All of these learning communities are networked for the benefit of learning from each other.

Additionally, we’ve formed a learning team made up of clergy and laity of the diocese that are imagining on behalf of the Episcopal Church in East Tennessee. The Diocesan Team as we call it ponders the key question:

“What are the implications of the learning taking place among congregations and clergy in this journey for the role and work of the diocese?”

In the end, we expect that **this journey of intentional learning will leave us transformed**. We don’t know specifically how God will transform us, but we do know that we will have listened to God’s mission for us today.

For more information, contact the Canon for Mission & Lay Ministry, Beverly Hurley Hill, at bhurleyhill@dioet.org or (205) 213-6640.



NEEMA RESETTLEMENT OUTREACH MINISTRY

Neema Resettlement Outreach Ministry is a volunteer organization founded by Father Peter Kanyi, an ordained Episcopal priest in this Diocese, to help serve the needs of a community in Chattanooga that is often silent and neglected: refugees from Africa, the Middle East and South and Central America. Brought here through the good work of Bridge Refugee Services, many refugees find themselves in need of additional services beyond those provided through Bridge. Many are illiterate in their own language, suffer from PTSD (Post Traumatic Stress Disorder) and are hindered by cultural differences.

This refugee community is comprised of hardworking, capable people who simply need an opportunity for a better life. Many have endured horrendous tragedies through war, refugee camps and exodus, yet they greet you with a smile on their face and gratitude in their hearts.

Father Peter himself is an immigrant from Kenya. Father Peter has worked in refugee camps and knows the travails of the refugee. He is fluent in English and Kiswahili and speaks some colloquial Arabic. He has given voice to the needs of these typically silent people. These attributes have allowed Father Peter to gain the refugees' individual and collective trust, which in turn has allowed him to serve and minister to them in a profound way.

Neema (which means "grace" in Kiswahili) currently serves over 100 adults and children, providing an array of services in the form of English classes and literacy skills, job training, driving lessons, transportation to/from doctor visits, and help accessing existing community services and programs such as Habitat for Humanity, in addition to the much-needed pastoral care and spiritual guidance provided by Father Peter. In addition, Neema and its volunteers have partnered with the refugees and the City of Chattanooga in developing a community garden called Taking Roots, located on Main Street, which serves the refugee community and surrounding neighbors.

Neema classes meet every Tuesday and Thursday at Grace Episcopal Church in the Brainerd area of Chattanooga and every Saturday at St. Paul's Episcopal Church in downtown Chattanooga. The classes are taught by several volunteers, including parishioners from Good Shepherd, St. Timothy's, Grace and St. Paul's. In addition to ESL (English as a Second Language) classes for both men and women, U.S. Civics is also taught to assist our refugee clients in obtaining U.S. Citizenship.

Neema Resettlement, Inc. obtained its own 501(c)(3) tax exempt status in 2017 and has a new Board

of Directors to help guide its development and operations in the coming years. Neema's core mission of assisting the refugee community is grounded in Christ's call to "Welcome the Stranger" (Matthew 25:31-40). Neema does not proselytize or attempt to convert those of other faith traditions, but simply provides care, assistance and much-needed services to the refugee community in a spirit of friendship and love.

Neema relies heavily upon financial support from the Diocese of East Tennessee and area Episcopal churches to fund its work.

[Thank you](#) for providing the means to allow us to continue and expand upon Neema's important mission.

The Union of Black Episcopalians

The Union of Black Episcopalians is a confederation of more than 55 chapters and interest groups throughout the continental United States and the Caribbean whose mission is to unify the diverse cultures, concerns and gifts of African Americans in the Episcopal Church.

This mission is carried out by providing opportunities at the local diocesan level for members to live out the Baptismal Covenant and to more fully participate in the mission and governance of the Episcopal Church. To this end, in 2017 the East Tennessee Chapter joined other entities of the Diocese to sponsor breakfast at St. Luke's Church before the annual Dr. Martin L. King, Jr's Memorial March in January.

Our annual commemoration of the life of Absalom Jones, the Episcopal Church's first African American priest, was held on Sunday, February 26th at the Episcopal Church of the Ascension, Knoxville, with a glorious celebration. The Reverend Dr. Tommie Lee Watkins, Jr., Associate Rector and Associate Chaplain at Canterbury Chapel, and Adjunct Professor in the School of Social Work at the University of Alabama, Tuscaloosa, Alabama, was the preacher. During his brilliant and stirring sermon, Dr. Watkins issued an urge plea to us to working for equality, social justice and full gender inclusion in the life of the church.

The Chapter took note, that this would be Bishop George Young's last time presiding at the annual Commemorative Festival, since he would be retiring at in 2017. We thanked him for the past six years of personal, and diocesan support, which he had given to the leadership, and the work of the UBE.

A concentrated effort was made by the UBE to recruit, guide, and monitor students eligible for the Bishop's Sanders Scholarship for Racial Minorities. Five such scholarships were given in 2017, during the year, brief statements and pictures were provided to the Diocese, and may be accessible through the DioEt Connections.

Due to the constraint of time and availability of our leaders in 2017, we limited ourselves to one session of our summer chess camp, and the celebration of UBE Sunday in September.

Faithfully submitted,

Michael Moore, President
UBE of East Tennessee

The Rev. Jim Anderson
Advisor

Section

9

Financial Reports

Diocese of East Tennessee
Voluntary Commitments

Parish	City	2017			2018		
		Ask	Commitment	Contributions	Ask	Commitment	Over / (under)
St Pauls Episcopal Church	Athens	33,487	33,487	33,487	31,958	31,958	-
St John the Baptist	Battle Creek/Sewanee	3,015	2,000	2,000	2,256	2,256	-
St Columba Episcopal Church	Bristol	4,547	5,264	5,215	4,999	6,053	1,054
Christ Episcopal Church	Chattanooga	22,863	20,165	20,165	20,635	17,937	(2,698)
Grace Episcopal Church	Chattanooga	54,515	54,515	54,515	53,589	53,589	-
St Martins Episcopal Church	Chattanooga	32,845	23,000	23,000	32,517	24,000	(8,517)
St Pauls Episcopal Church	Chattanooga	172,007	172,007	172,007	180,797	180,797	-
St Peters Episcopal Church	Chattanooga	48,144	48,144	48,144	50,802	50,802	-
St Thaddaeus Episcopal Church	Chattanooga	10,850	10,000	10,500	11,908	10,500	(1,408)
Thankful Memorial Church	Chattanooga	12,679	10,000	10,000	13,220	10,000	(3,220)
St Lukes Episcopal Church	Cleveland	59,774	49,774	49,774	59,440	59,440	-
St Marks Episcopal Church	Copperhill	5,646	5,646	5,646	5,552	5,552	-
St Raphaels Episcopal Church	Crossville	11,757	11,757	11,757	12,052	12,052	-
St Thomas	Elizabethton	2,880	2,880	2,115	3,509	3,509	-
Church of the Nativity	Fort Oglethorpe	15,052	15,052	15,052	18,426	18,426	-
Trinity Episcopal Church	Gatlinburg	8,836	9,000	10,000	9,000	9,000	-
St James Episcopal Church	Greeneville	20,731	20,000	20,000	20,156	20,000	(156)
St Andrews Episcopal Church	Harriman	9,477	9,477	42,166	8,155	8,155	-
St Alban Church	Hixson	12,122	12,122	12,122	11,458	11,458	-
St Barnabas' Episcopal-Lutheran Church	Jefferson City	2,261	500	500	2,002	500	(1,502)
St Johns Episcopal Church	Johnson City	48,368	48,368	48,368	39,874	39,874	-
St Mary the Virgin Episcopal Church	Jonesborough	480	500	500	800	500	(300)
St Christophers Episcopal Church	Kingsport	13,272	10,000	10,000	13,045	10,000	(3,045)
St Pauls Episcopal Church	Kingsport	43,770	43,192	43,177	45,126	41,649	(3,477)
St Timothy's Episcopal Church	Kingsport	4,790	4,790	1,500	4,334	4,334	-
Ascension	Knoxville	190,631	190,631	190,632	189,189	189,189	-
Good Samaritan	Knoxville	59,786	59,786	56,760	64,485	64,485	-
Good Shepherd Church	Knoxville	25,881	25,881	25,881	22,414	22,414	-
St Elizabeths Episcopal Church	Knoxville	37,437	37,437	37,437	39,001	39,001	-
St James Episcopal Church	Knoxville	50,897	50,897	50,897	61,057	50,897	(10,160)
St Johns Cathedral	Knoxville	242,724	195,342	195,342	253,174	210,610	(42,564)
St Lukes Episcopal Church	Knoxville	4,630	4,630	4,630	4,614	4,614	-
St Thomas Episcopal Church	Knoxville	5,019	5,019	5,600	4,379	4,379	-
St Clare Episcopal Church	Lafollette	2,497	2,497	2,497	1,593	1,593	-
Good Shepherd Church	Lookout Mountain	145,466	145,466	145,466	138,192	138,192	-
Resurrection	Loudon	23,741	23,741	23,740	22,803	22,803	-
St Andrews Episcopal Church	Maryville	42,166	42,166	42,166	39,691	39,691	-
All Saints Episcopal Church	Morristown	35,366	26,000	26,000	34,837	34,837	-
Annunciation	Newport	10,806	7,800	7,800	11,031	11,031	-
St Francis Episcopal Church	Norris	18,092	14,000	18,496	16,578	16,578	-
St Stephens Episcopal Church	Oak Ridge	56,959	56,959	56,959	56,244	56,244	-
St Francis of Assisi Church	Ooltewah	27,511	27,511	28,994	26,651	26,651	-
Christ Episcopal Church	Rugby	3,277	3,280	3,280	3,337	3,340	3
St Josephs Church	Sevierville	8,787	8,787	8,787	9,760	9,760	-
St. Pauls Episcopal Church	Seymour	3,066	3,066	3,066	3,314	3,314	-
St Timothy's Episcopal Church	Signal Mountain	92,733	92,733	93,231	98,922	98,922	-
Christ Episcopal Church	South Pittsburg	13,411	13,411	13,411	12,317	12,324	7
Total		1,755,049	1,658,680	1,692,782	1,769,193	1,693,210	(75,983)

Diocese of East Tennessee
Proposed Budget 2018

		2017	Proposed Adjustments	2018	
		Approved Budget		Proposed Budget	
1	Voluntary Commitments	1,651,221	16,114	1,667,335	Congregational giving
2	E.E.C. Support (Episcopate)	107,268	578	107,846	Support for the Bishop's ministry (Episcopal Endowment Corp.)
3	Miscellaneous	26,339	-1,660	24,679	Undesignated trust funds, interest, other
4	Trust Fund Income (Seminarists)	9,939	54	9,993	Trust funds. designated
5	Prior Year Voluntary Commitments	13,000	-13,000	0	
6	Revenue	1,807,767	2,086	1,809,853	
7	Prior Year Retained Income	0	18,000	18,000	Unspent 2017 COM \$
8	Mission Growth Fund	20,000	0	20,000	Living Local: Joining God
9	Mission/Ministry Dev. Restricted	20,000	-11,000	9,000	Living Local: Joining God
10	B&C Discretionary	57,500	1,000	58,500	
11	Fund Transfers	97,500	8,000	105,500	
12	Total Funds Available	1,905,267	10,086	1,915,353	
14	DIOCESAN MINISTRY				
15	Bishop & Council	1,200	0	1,200	Meetings and retreats
16	Community Partnerships	40,630	0	40,630	MetMin, Neema, Appalachian ministries
17	Stewardship	3,700	0	3,700	Meetings, annual conference, TENS
18	Christian Spiritual Formation	3,600	0	3,600	Education for Ministry, Cursillo, Christian Formation committee
19	Grace Point Camp & Retreat Center	138,504	2,261	140,765	Executive Director & program support
20	Episcopal Institutions	1,500	0	1,500	Sewanee/St. Andrew's
21	Liturgical Commission	450	0	450	Liturgy for Diocesan services
22	Office of Communications	96,326	923	97,249	Communications officer, website for Diocese & parishes
23	Standing Committee	2,500	0	2,500	Meetings, retreat, chancellor's expenses
24	Total DIOCESAN MINISTRY	288,410	3,184	291,594	
25	MISSION WITHIN THE DIOCESE				
26	Support for Ministry and Congregational Dev.	83,135	-4,810	78,325	Canon for Mission & Lay Ministry/related program
27	Living Local: Joining God	40,000	2,284	42,284	Workshops, expenses & consultant fees
28	Support for Camp Scholarships	4,000	0	4,000	Scholarships to Grace Point summer camp
29	Support for Congregations	35,777	-1,667	34,110	Congregational assistance
30	Support for Campus	127,864	2,017	129,881	Chaplain's & program support 3 campuses
31	Support for Youth	68,982	3,466	72,448	Youth Ministry Facilitator & program
32	Support for Young Adults	500	0	500	New opportunity
33	Total MISSION WITHIN THE DIOCESE	360,258	1,290	361,548	

Diocese of East Tennessee
Proposed Budget 2018

		2017	Proposed	2018
		Approved Budget	Adjustments	Proposed Budget
34	MISSION BEYOND THE DIOCESE			
35	Sustainable Development Goals	12,934	473	13,407
36	TEC Pledge	264,749	-15,181	249,568
37	General Convention Deputies	8,000	0	8,000
38	ECW	1,000	0	1,000
39	General Convention Bishop	2,000	0	2,000
40	Lambeth Conference	1,000	0	1,000
41	Province IV Synod Pledge	5,927	-97	5,830
42	Synod Deputies	2,000	0	2,000
43	Total MISSION BEYOND THE DIOCESE	297,610	-14,805	282,806
44	CLERGY SUPPORT			
45	Clergy Transition	128,217	-3,884	124,333
46	Clergy Professional Development	5,500	0	5,500
47	Commission on Ministry	206,384	-5,516	200,868
48	Medical Insurance - Retired	90,120	4,260	94,380
49	Sabbatical Scholarship	1,000	0	1,000
50	Support of Clergy & Family	2,500	0	2,500
51	Support for Retired Clergy	500	0	500
52	Total CLERGY SUPPORT	434,221	-5,140	429,081
53	SUPPORT FOR THE EPISCOPATE			
54	Bishop's Ministry	134,897	5,586	140,483
55	Support for the Bishop's Ministry	62,143	322	62,465
56	Bishop Search & Transition Reserve	0	10,000	10,000
57	Office Salaries	204,904	5,190	210,094
58	Staff Continuing Education	5,354	546	5,900
59	Total SUPPORT FOR THE EPISCOPATE	407,298	21,644	428,942
60	FIXED COSTS FOR MINISTRY			
61	Accounting & Audit	6,000	0	6,000
62	Convention & Journal	23,000	0	23,000
63	Diocesan House Expenses	65,000	0	65,000
64	General Insurance	20,000	0	20,000
65	Maintenance Reserve	0	5,000	5,000
66	Property & Taxes	2,500	0	2,500
67	Total FIXED COSTS FOR MINISTRY	116,500	5,000	121,500
68	CONTINGENCIES	969	-1,087	-118
69	Total Expenses	1,905,267	10,086	1,915,353
70	FUNDS REMAINING		-1	0

THE DIOCESE OF EAST TENNESSEE
FINANCIAL STATEMENTS
WITH SUPPLEMENTARY INFORMATION
Year Ended December 31, 2017

THE DIOCESE OF EAST TENNESSEE
FINANCIAL STATEMENTS
Year Ended December 31, 2017

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INDEPENDENT AUDITOR'S REPORT

To the Bishop and Council of
the Diocese of East Tennessee
Knoxville, Tennessee

Report on the Financial Statements

We have audited the accompanying financial statements of the Diocese of East Tennessee (a non-profit organization) which comprise the statement of financial position as of December 31, 2017, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese of East Tennessee, as of December 31, 2017, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information, as listed in the Table of Contents on pages 11 through 16, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Ingram, Overholt & Bean, PC

Alcoa, Tennessee

July 17, 2018

THE DIOCESE OF EAST TENNESSEE
STATEMENT OF FINANCIAL POSITION
December 31, 2017

ASSETS	
Current Assets:	
Cash and Cash Equivalents	\$ 3,785,015
Receivables	33,854
Investments	4,413,602
Loans Receivable	<u>2,017,644</u>
Total Current Assets	<u>10,250,115</u>
Property and Equipment	5,424,674
Less: Accumulated Depreciation	<u>(1,210,764)</u>
Net Property and Equipment	<u>4,213,910</u>
TOTAL ASSETS	<u>\$ 14,464,025</u>
LIABILITIES AND NET ASSETS	
Current Liabilities:	
Accounts Payable	<u>\$ 4,168</u>
Net Assets	
Unrestricted	4,503,219
Temporarily restricted	6,154,146
Permanently restricted	<u>3,802,492</u>
Total Net Assets	<u>14,459,857</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 14,464,025</u>

See accompanying independent auditor's report and notes.

THE DIOCESE OF EAST TENNESSEE
STATEMENT OF ACTIVITIES
Year Ended December 31, 2017

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
SUPPORT AND REVENUE				
Contributions	\$ 1,823,233	\$ 814,748	\$ -	\$ 2,637,981
Opportunity Fund Interest	-	53,329	-	53,329
Miscellaneous	-	521	-	521
Lodging/Conferences/Food Service	94,540	3,486	-	98,026
Unrealized Gain on Investment	-	20,352	128,491	148,843
Realized Gain on Investments	-	49,562	326,516	376,078
Interest on Investment	-	8,564	56,395	64,959
Net assets released from restrictions	<u>332,121</u>	<u>(320,977)</u>	<u>(11,144)</u>	<u>-</u>
 Total Support and Revenue	 <u>2,249,894</u>	 <u>629,585</u>	 <u>500,258</u>	 <u>3,379,737</u>
FUNCTIONAL EXPENSES				
Diocesan Ministry	255,435	-	-	255,435
Mission Within Diocese	329,837	-	-	329,837
Mission Beyond the Diocese	426,066	-	-	426,066
Clergy Support	478,225	-	-	478,225
Support for Episcopate	388,329	-	-	388,329
Fixed Costs	349,648	-	-	349,648
Grace Point Camp & Retreat Center	<u>309,401</u>	<u>-</u>	<u>-</u>	<u>309,401</u>
 Total Functional Expenses	 <u>2,536,941</u>	 <u>-</u>	 <u>-</u>	 <u>2,536,941</u>
 Change in Net Assets	 <u>(287,047)</u>	 <u>629,585</u>	 <u>500,258</u>	 <u>842,796</u>
 Net Assets – January 1, 2017, as previously stated	 4,490,192	 5,570,511	 3,437,289	 13,497,992
 Prior Period Adjustment (Note 8)	 <u>119,069</u>	 <u>-</u>	 <u>-</u>	 <u>119,069</u>
 Net Assets – January 1, 2017, as restated	 <u>4,609,261</u>	 <u>5,570,511</u>	 <u>3,437,289</u>	 <u>13,617,061</u>
 Transfers Between Funds	 181,005	 (45,950)	 (135,055)	 -
 Net Assets – December 31, 2017	 <u>\$ 4,503,219</u>	 <u>\$ 6,154,146</u>	 <u>\$ 3,802,492</u>	 <u>\$ 14,459,857</u>

See accompanying independent auditor's report and notes.

THE DIOCESE OF EAST TENNESSEE
STATEMENT OF CASH FLOWS
Year Ended December 31, 2017

CASH FLOWS FROM OPERATING ACTIVITIES	
Change in Net Assets	\$ 842,796
Adjustments to Reconcile Change in Net Assets to	
Cash Provided by Operating Activities:	
Depreciation	106,553
Net Gain on Investments	(581,698)
Loss on Sale of Fixed Assets	10,487
Changes in current assets and liabilities:	
Accounts Receivable	(32,149)
Accounts Payable	<u>(1,590)</u>
Net Cash Provided by Operating Activities	<u>344,399</u>
 CASH FLOWS PROVIDED BY INVESTING ACTIVITIES	
Acquisition of Property and Equipment	(53,605)
Proceeds from Investments	211,700
Distribution of loans receivable	(632,417)
Loan receivable principal payments received	<u>392,037</u>
Net Cash Flows Used by Investing Activities	<u>(82,285)</u>
 Net Increase in Cash	 262,114
 Cash and Cash Equivalents, Beginning of Year	 <u>3,522,901</u>
 Cash and Cash Equivalents, End of Year	 <u>\$ 3,785,015</u>

See accompanying independent auditor's report and notes.

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT
Year Ended December 31, 2017

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Organization

The Diocese of East Tennessee (Diocese) is a not-for-profit corporation, chartered by the State of Tennessee. Its purpose is to promote the cause of religion and to establish order and advancement for the Church in the East Tennessee geographical region.

B. Method of Accounting

The Diocese's books and records are maintained on the accrual basis of accounting. Under this method, revenues are recognized when earned regardless of when received, and expenses are recognized when incurred, regardless of when paid.

C. Property and Equipment

Property and equipment are carried at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. When assets are retired or otherwise disposed of, the cost and related gain or loss is reflected in income for the period. The cost of maintenance and repairs is charged to expense as incurred; significant renewals and betterments are capitalized. Deduction is made for retirements resulting from renewals and betterments.

D. Financial Statement Presentation

The Diocese uses Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-For-Profit Organizations*. Under SFAS No. 117, the Diocese reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

E. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

F. Contributions

The Diocese uses SFAS No. 116, *Accounting for Contributions Received and Contributions Made*. In accordance with SFAS No. 116, such contributions are reported as temporarily restricted support and are then reclassified to unrestricted net assets upon expiration of the time restriction. Contributions whose restrictions expire in the period donated are considered unrestricted support.

G. Restrictions on Cash

Cash received from members and other donors for a specified purpose is designated as temporarily restricted or permanently restricted until it is used for the specified purpose.

(Continued)

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT (Continued)
Year Ended December 31, 2017

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

H. Cash Equivalents

The Diocese considers all highly-liquid investments with an original maturity of three months or less when purchased to be cash equivalents.

I. Compensated Absences

The Diocese's policy is to pay for compensated absences when they are taken.

J. Donated Services

The Diocese receives donated services from a variety of unpaid volunteers. No amounts have been recognized in the accompanying statement of activities because the criteria for recognition of such volunteer effort under SFAS No. 116 have not been satisfied.

K. Concentrations of Credit Risk Arising from Cash Deposits in Excess of Insured Limits

The Diocese maintains several bank accounts with three financial institutions. These accounts are insured by the Federal Deposit Insurance Corporation up to \$250,000 at each institution. During the year and at year end, cash balances exceeded the \$250,000 FDIC coverage.

NOTE 2 – RETIREMENT PLANS

A) DEFINED BENEFIT PLAN

The Diocese participates in a defined benefit plan established and administered by the Church Pension Fund of the Protestant Episcopal Church of the United States of America. This fund is available nationally to all eligible clergy and full-time lay employees. The Church Pension Fund, a corporation chartered under the laws of the State of New York, has a board of twenty-five Trustees to oversee its operations. Twelve Trustees are elected at each General Convention to serve six-year terms. The Church Pension Fund maintains records, collects assessments, establishes investment policies, provides benefit estimates, advises clergy on their participation and benefit rights, controls expenses and provides for the payment of benefits. The Church Pension Fund has voluntarily placed itself under the supervision of the New York State Insurance Department which makes periodic reviews. Contributions are essentially eighteen (18) percent for clergy and nine (9) percent for lay staff of eligible salaries, and pension expense charged against income for the year ended December 31, 2017, was \$64,215.

B) DEFINED CONTRIBUTION PLAN

The Diocese participates in a defined contribution plan established and administered by the Church Pension Fund. The assets of the Plan are held by the trustee, Fidelity Management Trust Company. Funding requirements are 5% for the employer, and an additional match up to 4% of the employee contributions. Pension expense charged against income for the year ended December 31, 2017 amounted to \$33,031.

(Continued)

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT
Year Ended December 31, 2017

NOTE 3 – CONTINGENT LIABILITIES

In previous years, the Diocese has, to a limited extent, provided land on which congregations have constructed churches. Title to such land remains with the Diocese. On some occasions, third party financing is secured with the land included as collateral. Should the congregation become unable to make the mortgage payments, the Diocese could be held responsible. The extent of these third party loans is not known.

NOTE 4 – PROPERTY AND EQUIPMENT

Property and equipment, together with useful lives, consists of the following:

	<u>General Operating</u>	<u>Grace Point Camp and Retreat Center</u>	<u>Project Canterbury</u>	<u>Total</u>	<u>Useful Lives</u>
Land	\$ 112,155	\$ -	\$ -	\$ 112,155	
Grace Point Camp and Retreat Center	3,415,913	-	-	3,415,913	40 Years
Buildings	992,763	24,510	-	1,017,273	20-40 Years
Building Improvements	-	5,212	-	5,212	20-40 Years
Landscape & Irrigation	22,716	-	-	22,716	
Furniture & Fixtures	98,810	9,813	7,839	116,462	10 Years
Vehicle	-	10,553	-	10,553	5 Years
Swimming Pool and Pavilion	-	584,761	-	584,761	30 Years
Equipment	43,984	67,537	-	111,521	5 Years
Construction in Progress	-	<u>28,108</u>	-	<u>28,108</u>	
Total	<u>4,686,341</u>	<u>730,494</u>	<u>7,839</u>	<u>5,424,674</u>	
Less: accumulated depreciation	<u>(1,109,137)</u>	<u>(99,533)</u>	<u>(2,094)</u>	<u>(1,210,764)</u>	
Net Fixed Assets	<u>\$3,577,204</u>	<u>\$ 630,961</u>	<u>\$ 5,745</u>	<u>\$ 4,213,910</u>	

Depreciation expense charged against income for the year ended December 31, 2017, was \$106,553.

NOTE 5 – FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) *Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

(Continued)

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT (Continued)
Year Ended December 31, 2017

NOTE 5 – FAIR VALUE MEASUREMENTS (Continued)

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 1 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The Diocese’s investments are held by The Episcopal Endowment Corporation (EEC). The following table presents the fair value of investments which separately represent 31 percent or more of the Diocese’s net assets.

Investment at Fair Value as Determined by Quoted Market Price:	(Level 1) <u>Fair Value</u>
Securities with EEC	\$ 4,413,602

Level 2 and Level 3 inputs were not applicable to the Diocese.

During 2017, the Diocese’s investing activity (including investments bought, sold, and held during the year) increased in value by \$369,997 as follows:

	<u>Temporarily Restricted</u>			<u>Total</u>
	<u>ECW</u>	<u>Opportunity Fund</u>	<u>Permanently Restricted</u>	
December 31, 2016 Balance	\$ 31,364	\$ 574,951	\$ 3,437,290	\$ 4,043,605
Unrealized gain	1,199	20,352	128,491	150,042
Interest income	529	8,564	56,395	65,488
Realized gain	3,051	49,562	326,516	379,129
Fees	(104)	(1,714)	(11,144)	(12,962)
Cash withdrawals	<u>-</u>	<u>(76,644)</u>	<u>(135,056)</u>	<u>(211,700)</u>
December 31, 2017 Balance	<u>\$ 36,039</u>	<u>\$ 575,071</u>	<u>\$ 3,802,492</u>	<u>\$ 4,413,602</u>

(Continued)

THE DIOCESE OF EAST TENNESSEE
NOTES TO FINANCIAL STATEMENT (Continued)
Year Ended December 31, 2017

NOTE 6 – ENDOWMENT FUNDS

The Diocese participates in several endowment funds. Income is recognized when distributions are made from these funds to the Diocese and contributions/transfers are recorded as expense when paid.

The Episcopal Endowment Corporation was established to handle trust funds of the Diocese, its parishes, missions, organizations, and institutions. It is shared by the Diocese of Tennessee and the Diocese of East Tennessee. The investments are directed by a board appointed by the two bishops. These funds are administered by SunTrust Bank of Chattanooga. In August 2014, SunTrust bank notified the Diocese that it would no longer administer the Opportunity and Mission Growth Funds. The funds were turned over to the Diocese and are now administered under the direction of the Diocese and are held at Pinnacle Bank.

The Opportunity Fund was established by the Bishop and Council to provide for low interest loans to parishes and missions for expansion and improvements to property. The corpus is used for loans and the income is used to make grants for social ministry and church expansion. Loans and grants are recommended to the Bishop and Council by the Opportunity Fund Committee approximately twice annually.

The Bishop and Council Resource Fund and the Mission Growth Fund were a broad base of investments administered and monitored by SunTrust Bank. During 1999, the Diocese’s management decided to set up an operating contingency fund and invest excess monies. A separate account has been established to which monies are being deposited and withdrawn periodically as needed to fund operations.

NOTE 7 – TEMPORARILY RESTRICTED NET ASSETS

As of December 31, 2017, temporarily restricted net assets consist of:

Operating Fund	\$ 476,225
Ministry Support Fund	5,044,851
Grace Point Fund	<u>633,070</u>
Total	<u>\$ 6,154,146</u>

NOTE 8 – PRIOR PERIOD ADJUSTMENT

In the prior year, some construction costs related to the building of the pavilion and lodge were incorrectly expensed. The net increase to temporarily restricted net assets was \$119,069.

NOTE 9 – SUBSEQUENT EVENTS

The date to which events occurring after December 31, 2017, the date of the most recent balance sheet, have been evaluated for possible adjustment to the financial statements or disclosures is July 17, 2018, which is the date on which the financial statements were issued.

SUPPLEMENTARY INFORMATION

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF FINANCIAL POSITION - COMBINING
Year Ended December 31, 2017

	<u>Unrestricted</u>	<u>Temporary</u>	<u>Permanent</u>	<u>Total</u>
Current Assets				
Operating Accounts	\$ 870,013	\$ 14,871	\$ -	\$ 884,884
Grace Point – Cash	-	42,821	-	42,821
Lodge Fund – Cash	-	579,777	-	579,777
Opportunity and Mission Growth – Cash	-	2,248,707	-	2,248,707
Project Canterbury – Cash	-	17,392	-	17,392
ECW – Cash	-	11,434	-	11,434
Investments with EEC	-	575,071	3,802,492	4,377,563
Investments with EEC – ECW	-	36,039	-	36,039
Accounts Receivable	33,854	-	-	33,854
Opportunity Loan Receivable	-	<u>2,017,644</u>	-	<u>2,017,644</u>
Total Current Assets	<u>903,867</u>	<u>5,543,756</u>	<u>3,802,492</u>	<u>10,250,115</u>
Property and Equipment				
Land	112,155	-	-	112,155
Building	1,017,273	-	-	1,017,273
Building Improvements	-	5,212	-	5,212
Vehicle	-	10,553	-	10,553
Equipment	43,984	67,537	-	111,521
Furniture and Fixtures	98,810	17,652	-	116,462
Landscaping and Irrigation	22,716	-	-	22,716
Retreat and Conference Center	3,415,913	-	-	3,415,913
Swimming Pool & Pavilion	-	584,761	-	584,761
Construction in Progress	-	28,108	-	28,108
Less: Accumulated depreciation	<u>(1,109,137)</u>	<u>(101,627)</u>	-	<u>(1,210,764)</u>
Net Property and Equipment	<u>3,601,714</u>	<u>612,196</u>	-	<u>4,213,910</u>
Total Assets	<u>\$ 4,505,581</u>	<u>\$ 6,155,952</u>	<u>\$ 3,802,492</u>	<u>\$ 14,464,025</u>
Liabilities and Net Assets				
Accounts payable	\$ 2,362	\$ 1,806	\$ -	\$ 4,168
Net Assets	<u>4,503,219</u>	<u>6,154,146</u>	<u>3,802,492</u>	<u>14,459,857</u>
Total Liabilities and Net Assets	<u>\$ 4,505,581</u>	<u>\$ 6,155,952</u>	<u>\$ 3,802,492</u>	<u>\$ 14,464,025</u>

See accompanying independent auditors' report and notes.

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF REVENUES AND SUPPORT – COMBINING
For the Year Ended December 31, 2017

	Unrestricted			Temporarily Restricted			Permanently Restricted			
	Operating Fund	Ministry Support Fund	Grace Point Fund	Total Unrestricted	Operating Fund	Ministry Support Fund	Grace Point Fund	Total Temporarily Restricted	Ministry Support Fund	Total All Funds
REVENUES										
Contributions	\$ 1,667,238	\$ 46,435	\$ 109,560	\$ 1,823,233	\$ 187,617	\$ 13,912	\$ 613,219	\$ 814,748	\$ -	\$ 2,637,981
Opportunity Fund Interest	-	-	-	-	-	53,329	-	53,329	-	53,329
Interest on Investments	-	-	-	-	-	8,564	-	8,564	56,395	64,959
Miscellaneous Income	-	-	-	-	500	21	-	521	-	521
Unrealized Gain on investments	-	-	-	-	-	20,352	-	20,352	128,491	148,843
Realized Gain on investments	-	-	-	-	-	49,562	-	49,562	326,516	376,078
Camp Fees, Lodging and Conferences	-	-	94,540	94,540	-	-	3,486	3,486	-	98,026
Total Income	<u>\$ 1,667,238</u>	<u>\$ 46,435</u>	<u>\$ 204,100</u>	<u>\$ 1,917,773</u>	<u>\$ 188,117</u>	<u>\$ 145,740</u>	<u>\$ 616,705</u>	<u>\$ 950,562</u>	<u>\$ 511,402</u>	<u>\$ 3,379,737</u>

See accompanying independent auditors' report and notes.

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF FUNCTIONAL EXPENSES
For the Year Ended December 31, 2017

	Unrestricted			Temporarily Restricted			Total Temporarily Restricted	Permanently Restricted	Total All Funds
	Operating Fund	Ministry Support Fund	Grace Point Fund	Operating Fund	Ministry Support Fund	Grace Point Fund			
FUNCTIONAL EXPENSES									
Dioceesan Ministry	\$ 922	\$ 11,474	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,396
Bishop and Council	7,023	-	-	92,700	-	-	92,700	-	99,723
Ministry Support									
Support for Churches in Society	1,500	-	-	-	-	-	-	-	1,500
Staff Support	92,158	-	-	-	-	-	-	-	92,158
Community Outreach									
Ministries	38,745	-	-	10,913	-	-	10,913	-	49,658
Total Dioceesan Ministry	<u>140,348</u>	<u>11,474</u>	-	<u>103,613</u>	-	-	<u>103,613</u>	-	<u>255,435</u>
Mission Within the Diocese									
Support for Congregations	28,277	-	-	-	28,500	-	28,500	-	56,777
Support for Campuses	133,147	-	-	-	-	-	-	-	133,147
Youth Support and Scholarships	19,718	-	-	-	-	-	-	-	19,718
Staff Support	<u>120,195</u>	-	-	-	-	-	-	-	<u>120,195</u>
Total Mission Within the Diocese	<u>301,337</u>	-	-	-	<u>28,500</u>	-	<u>28,500</u>	-	<u>329,837</u>
Mission Beyond the Diocese									
Sustainable Development	12,934	-	-	-	-	-	-	-	12,934
Convention	11,000	-	-	60,455	-	-	60,455	-	71,455
TEC Pledge	264,749	-	-	-	-	-	-	-	264,749
Synod Pledge & Deputies	7,927	-	-	-	-	-	-	-	7,927
Living Local	46,710	-	-	-	-	-	-	-	46,710
Project Canterbury	-	15,281	-	-	-	-	-	-	15,281
ECW	<u>1,000</u>	<u>6,010</u>	-	-	-	-	-	-	<u>7,010</u>
Total Missions Beyond the Diocese	<u>344,320</u>	<u>21,291</u>	-	<u>60,455</u>	-	-	<u>60,455</u>	-	<u>426,066</u>

(Continued)

See accompanying independent auditors' report and notes.

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF FUNCTIONAL EXPENSES
For the Year Ended December 31, 2017

	Unrestricted			Temporarily Restricted			Total Temporarily Restricted	Permanently Restricted	Total All Funds
	Operating Fund	Ministry Support Fund	Grace Point Fund	Operating Fund	Ministry Support Fund	Grace Point Fund			
Clergy Support									
Clergy Support	107,939	-	-	41,000	-	-	41,000	-	148,939
Transition Expenses	18,447	-	-	-	-	-	-	-	18,447
Professional Development	3,736	-	-	-	-	-	-	-	3,736
Clergy Conference	15,322	-	-	-	-	-	-	-	15,322
Aid to Seminarians	129,808	-	-	-	-	-	-	-	129,808
Insurance	86,243	-	-	75,730	-	-	75,730	-	161,973
Total Clergy Support	<u>361,495</u>	-	-	<u>116,730</u>	-	-	<u>116,730</u>	-	<u>478,225</u>
Support for the Episcopate (Staff Support)									
Stipend	151,283	-	-	-	-	-	-	-	151,283
Salary	154,528	-	-	-	-	-	-	-	154,528
Payroll taxes	11,847	-	-	-	-	-	-	-	11,847
Pension	38,640	-	-	-	-	-	-	-	38,640
Insurance	27,669	-	-	-	-	-	-	-	27,669
Continuing Education	4,362	-	-	-	-	-	-	-	4,362
Total Support for the Episcopate	<u>388,329</u>	-	-	-	-	-	-	-	<u>388,329</u>
Fixed Costs									
Accounting and Audit	6,000	-	-	-	-	-	-	-	6,000
Convention	24,596	-	-	-	-	-	-	-	24,596
Repair & Maintenance	24,898	-	-	-	-	-	-	-	24,898
Office Supplies	12,151	-	-	-	-	-	-	-	12,151
Janitorial	5,280	-	-	-	-	-	-	-	5,280
Telephone	9,000	-	-	-	-	-	-	-	9,000
Utilities	9,914	-	-	-	-	-	-	-	9,914
Depreciation	78,602	-	-	-	-	-	-	-	78,602
Insurance	20,511	-	-	-	-	-	-	-	20,511

(Continued)

See accompanying independent auditors' report and notes.

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF FUNCTIONAL EXPENSES
For the Year Ended December 31, 2017

	Unrestricted			Temporarily Restricted			Total Temporarily Restricted	Total
	Operating Fund	Ministry Support Fund	Grace Point Fund	Operating Fund	Ministry Support Fund	Grace Point Fund		
Fixed Costs (Continued)								
Operations Support	8,084	-	-	-	-	-	-	8,084
Realized Loss on Investments	10,487	-	-	-	-	-	-	10,487
Investment Expenses	-	-	-	-	1,714	-	-	1,714
Contingencies	<u>127,267</u>	-	-	-	-	-	-	<u>127,267</u>
Total Fixed Costs	<u>336,790</u>	-	-	-	<u>1,714</u>	-	<u>1,714</u>	<u>336,790</u>
Grace Point Camp								
Food Service	-	-	26,312	-	-	-	-	26,312
Cleaning and Supplies	-	-	14,184	-	-	-	-	14,184
Summer Camp	-	-	34,764	-	-	-	-	34,764
Building & Grounds	-	-	63,482	-	-	9,965	9,965	73,447
Gas & Lubricants	-	-	4,626	-	-	-	-	4,626
General and Administrative Camps	-	-	74,225	-	-	-	-	74,225
Total Grace Point Camp	<u>81,843</u>	-	<u>81,843</u>	-	-	-	-	<u>81,843</u>
TOTALS	<u>\$ 1,954,462</u>	<u>\$ 32,765</u>	<u>\$ 217,593</u>	<u>\$ 280,798</u>	<u>\$ 30,214</u>	<u>\$ 9,965</u>	<u>\$ 320,977</u>	<u>\$ 2,536,941</u>

See accompanying independent auditors' report and notes.

THE DIOCESE OF EAST TENNESSEE
SCHEDULE OF CHANGES IN NET ASSETS - COMBINING
For the Year Ended December 31, 2017

	Unrestricted			Temporarily Restricted			Total Temporarily Restricted	Permanently Restricted	Total All Funds
	Operating Fund	Ministry Support Fund	Grace Point Fund	Operating Fund	Ministry Support Fund	Grace Point Fund			
Net Assets, 01/01/17	\$ 4,118,486	\$ (140,700)	\$ 512,406	\$ 494,718	\$ 5,037,931	\$ 37,862	\$ 5,570,511	\$ 3,437,289	\$13,497,992
Prior Period Adjustment	-	-	119,069	-	-	-	-	-	119,069
Net Assets, 01/01/17 as restated	4,118,486	(140,700)	631,475	494,718	5,037,931	37,862	5,570,511	3,437,289	13,617,061
Revenues	1,667,238	46,435	204,100	188,117	145,740	616,705	950,562	511,402	3,379,737
Expenses	(1,954,462)	(32,765)	(217,593)	(280,798)	(30,214)	(9,965)	(320,977)	(11,144)	(2,536,941)
Excess of Revenues Over Expenses	(287,224)	13,670	(13,493)	(92,681)	115,526	606,740	629,585	500,258	842,796
Transfers between funds	183,586	(3,512)	931	74,188	(108,606)	(11,532)	(45,950)	(135,055)	-
Net Assets, 12/31/17	\$ 4,014,848	\$ (130,542)	\$ 618,913	\$ 476,225	\$ 5,044,851	\$ 633,070	\$ 6,154,146	\$ 3,802,492	\$14,459,857

See accompanying independent auditors' report and notes.

Section
10

Parochial Reports

Diocese of East Tennessee

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2017

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Athens	St Pauls Episcopal Church	437	437	42	137	104	2	6	23
Battle Creek	St John the Baptist (2016)	40	28	4	18	0	0	0	0
Bristol	St Columbas Episcopal Church	127	39	0	22	54	0	0	0
Chattanooga	Christ Episcopal Church (2016)	174	110	20	76	104	0	1	0
Chattanooga	Grace Episcopal Church	529	529	0	151	109	0	2	14
Chattanooga	St Martin of Tours Epis Church	568	265	0	118	104	1	7	0
Chattanooga	St Pauls Episcopal Church	1,486	689	182	378	120	5	19	27
Chattanooga	St Peters Episcopal Church	264	264	11	120	148	0	7	5
Chattanooga	St Thaddaeus Episcopal Church (2016)	108	102	4	45	52	0	0	1
Chattanooga	Thankful Memorial Church	126	72	6	53	53	1	3	0
Cleveland	St Lukes Episcopal Church	636	605	0	166	140	1	15	17
Copperhill	St Marks Episcopal Church	51	33	0	26	41	0	0	0
Crossville	St Raphaels Episcopal Church	226	226	0	61	64	0	0	12
Elizabethton	St Thomas Church	103	60	5	36	52	8	4	29
Fort Oglethorpe	Episcopal Church of the Nativity	96	96	18	56	520	0	3	0
Gatlinburg	Trinity Episcopal Church	71	71	10	42	0	1	0	1
Greeneville	St James Episcopal Church	160	139	15	73	52	0	0	0
Harriman	St Andrews Episcopal Church	79	79	1	36	52	0	0	0
Hixson	St Albans Episcopal Church	115	115	0	73	0	2	3	9
Jefferson City	St Barnabas Episcopal-Lutheran Ch (2016)	31	30	1	18	52	0	0	15
Johnson City	St Johns Episcopal Church	411	322	35	126	107	0	5	0
Jonesborough	St Mary the Virgin Episcopal Church	19	19	0	12	0	0	0	0
Kingsport	St Christophers Episcopal Church	80	80	10	46	98	0	0	0
Kingsport	St Pauls Episcopal Church	260	184	25	120	100	1	5	0
Kingsport	St Timothy's Episcopal Church	38	38	4	24	44	0	0	0
Knoxville	Church of the Good Samaritan	731	531	0	233	103	1	2	11
Knoxville	Church of the Good Shepherd	409	286	0	101	1	0	0	14
Knoxville	Episcopal Church of the Ascension	1,153	1,110	43	439	144	2	10	44
Knoxville	St Elizabeths Episcopal Church	282	185	2	105	101	0	3	4
Knoxville	St James Episcopal Church	437	353	160	178	106	1	5	12
Knoxville	St Johns Episcopal Cathedral	1,201	1,000	0	431	110	0	12	28
Knoxville	St Lukes Episcopal Church	60	55	5	28	54	0	0	0
Knoxville	St Thomas Episcopal Church	66	66	4	28	0	0	0	0
LaFollette	St Clare Episcopal Church	26	0	0	8	24	0	0	0

Diocese of East Tennessee

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2017

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Lookout Mountain	Church of the Good Shepherd	917	770	218	212	156	1	8	24
Loudon	Episcopal Church of the Resurrection	153	153	25	74	103	0	1	0
Maryville	St Andrews Church	378	316	14	101	107	0	1	5
Morristown	All Saints Episcopal Church	459	225	10	159	110	2	4	16
Newport	Church of the Annunciation	68	51	6	28	52	0	1	0
Norris	St Francis Episcopal Church	267	201	15	58	100	0	1	3
Oak Ridge	St Stephens Episcopal Church	468	317	35	155	130	3	9	6
Ooltewah	St Francis of Assisi Epis Church	149	149	12	91	171	1	0	5
Rugby	Christ Church	51	51	0	27	0	0	0	5
Sevierville	St Joseph the Carpenter	161	98	19	58	102	0	0	3
Seymour	St Pauls Episcopal Church	101	88	2	42	55	1	3	0
Signal Mountain	St Timothys Episcopal Church	715	715	0	305	155	1	10	15
South Pittsburg	Christ Episcopal Church	118	118	8	50	105	0	0	0
Total		14,605	11,470	971	4,944	4,159	35	150	348

Appendix

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- I. Information on Dwelling in the World and Information on Dwelling in the Word*
 - II. Photography Exhibit and Competition Winner 2018*

Dwelling in the World

Dwelling in the World is a simple practice of reflecting on God's movement in our daily lives in conversation with a partner.

Step 1: Reflect

Spend 2-5 minutes reflecting back on the previous week. When was there a time when you had an opportunity to share God's peace with someone? This could be a friend, stranger, colleague, neighbor, or family member.

Go back imaginatively into that encounter. What might God have been up to there?

If you were to reconnect with that person, what might God want to do?

Step 3: Share and Listen

Find a partner (preferably a reasonably friendly looking stranger!) and spend several minutes sharing your story and reflections. Then listen to their story and reflections.

Step 3: Re-gather and Listen

Those who feel so led may share their stories/wonderings/reflections with the larger group. Or, with permission from your partner, you may share your partner's story or highlights from it.

DWELLING IN THE WORD - INSTRUCTIONS

Dwelling in the Word is a simple exercise that is rooted in the traditions of the church. It is a practice in which all the people of God can participate. It helps to cultivate and nourish a community rooted in listening to God and each other through Scripture. Dwelling is not a Bible Study and not intended to analyze the text. It is a form of lectio divina that allows the Holy Spirit to speak to us through scripture and each other. The LLJG initiative is intending to teach this as an ongoing practice, not a one-time experience. The same text is used repeatedly so that we see new things through who we are today (different than yesterday because of our experiences), and who we are invited to listen to each time.

1. Read

Ask for two volunteers (male and female) to read the passage aloud
Invite people to be open to the Spirit through these questions:
As the text is read a second time, where do you stop?
Are there words, phrases or ideas that grasp you?
How do you think the Spirit of God might be nudging you?
First reader shares the text, followed by a brief time of silence
Read the questions again
Second reader shares the text, followed by a longer period of silence

2. Listen

Find a partner. Where possible, consider someone you might not usually spend time with or do not know. Sit in a comfortable place together where you can hear one another.
Each person has two minutes to respond to the questions. You may want to ask a question or two in order to understand what your partner is saying and take notes to capture his/her reflections. The focus of attention here is to listen attentively to the other.
After two minutes, switch around and listen to the other person.

3. Listen Together

After four or five minutes, come back together as a whole group.
Invite people to share what they heard their partner saying (not their own questions or thoughts). This is actually much harder than we might first imagine! Rather than listen closely, the temptation is to anticipate what the other will say or jump in and share one's own thoughts.
Wonder together as a group if there might be any specific ways the Spirit was speaking to you together through the text.

DWELLING IN THE WORD – TEXT

Last time we were together we dwelled in Luke 10: 1-12. Since then participants of LLJG have been dwelling in a new text. The NRSV includes numerous names of places that are difficult for some to pronounce. To remove that stumbling block and further encourage the practice, our own Bishop Young and Margaret Bickley replaced the geographic locations with ones we are more familiar with.

Acts of the Apostles 16:6-15 (DioET version)

Paul and his companions traveled throughout the region of Copper Hill and Lookout Mountain, having been kept by the Holy Spirit from preaching the word in Georgia. When they came to the border of Chattanooga, they tried to enter Fort Oglethorpe, but the Spirit of Jesus would not allow them to. So they passed by Signal Mountain and went down to Hixson. During the night Paul had a vision of a man of Carter County standing and begging him, “Come up to Carter County and help us.” After Paul had seen the vision, we got ready at once to leave for Carter County, concluding that God had called us to preach the gospel to them.

From Hixson we put out on the Tennessee River and sailed straight for Knoxville, and the next day we went on to Morristown. From there we traveled to Elizabethton, a mountainous colony and the leading city of that District of Carter County. And we stayed there several days.

On the Sabbath we went outside the city gate to the river, where we expected to find a place of prayer. We sat down and began to speak to the women who had gathered there. One of those listening was a woman from the city of Crossville named Lydia, a dealer in orange cloth. She was a worshiper of God. The Lord opened her heart to respond to Paul’s message. When she and the members of her household were baptized, she invited us to her home. “If you consider me a believer in the Lord,” she said, “come and stay at my house.” And she persuaded us.

Questions:

Where did your imagination stop?

Are there words, phrases, ideas that grasp you?

How do you think the Spirit of God might be nudging you?

Biography – The Rev. Dr. Robert MacSwain

The Rev. Dr. Robert MacSwain is the Associate Professor of Theology at the School of Theology. He studied philosophy at Liberty University and the University of Idaho, and theology at Princeton Theological Seminary and the University of Edinburgh. He taught religion at Brooks School in Andover, Mass., before entering the ordination process in the Diocese of East Carolina. MacSwain interned as a research assistant to the Archbishop of Canterbury at Lambeth Palace and was ordained in Canterbury Cathedral.

He has served in parish ministry in North Carolina, as a visiting scholar at Harvard, and was a resident at the Center for the Study of World Religions. In Durham, N.C., he was appointed as the Ramsey Fellow and Chaplain of St. Chad's College; in St. Andrews, Scotland, he served as an honorary assistant priest at All Saints' Scottish Episcopal Church; and at Sewanee he has served at All Saints' Chapel and the Convent of the Community of St. Mary.

His teaching and research combine philosophy, theology, ethics, literature, and spirituality with a particular focus on how these five disciplines interact within the Anglican tradition.

2018 Photography Exhibit and Competition

This year, we had a two-part Photo Exhibit. The first had photos entered for our 2018 People's Choice award. The second part of the exhibit was a retrospective of work entered into previous convention Photography Exhibits. The work of our talented photographers always inspires me.

In the Gospels the disciples don't just listen, they are expected to look as well. In Rowan Williams' book "Being Disciples," he says that "being disciples means being called to see others from the perspective of an eternal and unflinching, unalterable love."

The word photographer comes from the Greek and means drawing with light. Photography is really a talent, a skill, an art and a call. I am honored to celebrate and give recognition to the awesome photographers in our diocese who show up with their cameras and give us images that touch our hearts and fill our souls.

The winner of this year's People's Choice Award is "Ready to Fly" submitted by Megan Alden of the Church of the Ascension. She will receive a gift certificate of \$100 to Best Buy.

