

**The Thirty-fourth Annual Convention
of the Diocese of East Tennessee**

February 9-10, 2018

Holiday Inn Knoxville Downtown

**THE DIOCESE OF EAST TENNESSEE
THIRTY-FOURTH ANNUAL CONVENTION**

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**The 34th Annual Convention
of the Diocese of East Tennessee
Holiday Inn Knoxville Downtown
Knoxville, Tennessee**

#ETConv2018

**ORDER OF BUSINESS
Friday, February 9, 2018**

FRIDAY, FEBRUARY 9, 2018

8:30 AM – 6:00 PM *Tellers/Greeters/Visitors Check-in (Convention Hall)
Exhibitors Check-in (Registration Table, Lower Lobby)*

Note: Clergy and delegates register at their tables in the Convention Hall.

*Have questions or need information?
Visit the Registration Table in the Lower Lobby Exhibitor Area*

8:30 AM – 6:00 PM Exhibits/Photography Exhibition
Voting for People's Choice Photography Award

OPENING SESSION

10:00 AM Opening of Convention Convention Hall

- **Call to Order** *The Rt. Reverend Brian Lee Cole*
- **Opening Hymn:** *Christ's Whose Glory Fills the Skies*
- **Opening Collect:** *Mr. David Burman, Postulant for Holy Orders
St. James, Knoxville*

Almighty and everlasting Father, you have given the Holy Spirit to abide with us for ever: Bless, we pray, with his grace and presence, the bishops and other clergy and the laity here (or now, or soon to be) assembled in your Name, that your Church, being preserved in true faith and godly discipline, may fulfill all the mind of him who loved it and gave himself for it, your Son Jesus Christ our Savior; who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever. Amen.

- **Welcome** *Host Parishes:
Christ Church, South Pittsburg, Thankful Memorial, Chattanooga*

- **“I have called you by name” – Stories of encounter and call**
*Ms. Rena Stansbury, LLJG Coach,
St. Peter’s, Chattanooga*
- **Dwelling in the World** *Canon Beverly Hurley Hill*
- **“I have called you by name” – Stories of encounter and call**
Ms. Elizabeth Farr, Candidate for Holy Orders
- **Report of the Committee on Credentials**
Mr. Chris Cone/Mr. George Arrants, Jr.
Number registered:
Clergy _____ Lay Delegates _____ Total _____
Alternates _____ Others _____ Grand Total _____
- **Resolution regarding the Order of Business**
Mr. Tom Peters, Parliamentarian
- **“I have called you by name” – Stories of encounter and call**
*Ms. Gigi Logan, Youth Ministries Director,
Church of the Ascension*
- **Consent Agenda**
- **“I have called you by name” – Stories of encounter and call**
*Mr. Gaines Campbell, Licensed Lay Preacher,
Treasurer, St. Thaeddeus, Chattanooga*

10:45 AM Bishop’s Address

11:15 AM “Baptism” *The Rev. Dr. Robert MacSwain, Associate Professor of
Theology, The School of Theology, University of the South*

12:30 PM Recess for Lunch
Delegates, clergy and others with meal tickets may pick up their box lunches in the Parlour hallway. The ticket color for lunch today is RED. Those with white stickers on the back of the tickets which say vegetarian, gluten free or vegan, etc. should present their tickets to the hotel staff to receive a vegetarian lunch.

1:15 PM Convention Reconvenes (Convention Hall)

- **Hymn** *Brightest and Best*

- **Collect:** *Mr. Josh Weaver, Postulant for Holy Orders
Grace, Chattanooga*

Almighty God, whose beloved Son willingly endured the agony and shame of the cross for our redemption: Give us courage to take up our cross and follow him; who lives and reigns with you and the Holy Spirit, one God, now and for ever. Amen.

- **Report of the Committee on Credentials**

Mr. Chris Cone/Mr. George Arrants, Jr.

Number registered:

Clergy _____	Lay Delegates _____	Total _____
Alternates _____	Others _____	Grand Total _____

- **Introduction of new clergy, postulants and candidates**

- **“I have called you by name” – Stories of encounter and call**

Mr. Parker Chadwell, DYCM

- **Treasurer’s Report – Mr. John Hicks**

- **“I have called you by name” – Stories of encounter and call**

*Mr. William Simerly,
Tyson House and St. Thomas, Elizabethton*

1:30 PM “Bible”

*The Rev. Dr. Robert MacSwain, Associate
Professor of Theology, The School of Theology,
University of the South*

3:00 PM Break/Visit Exhibit time

3:45 PM Convention Business Resumes

- **“I have called you by name” – Stories of encounter and call**

*Sister Anna Kathleen Ambrose, OSB
Church of the Ascension*

- **Report of the Committee on General Resolutions/Last call for resolutions**

- **Report of the Elections Committee/Last call for nominations**

Mr. Chris Cone/Mr. George Arrants, Jr.

- **“I have called you by name” – Stories of encounter and call**

*Jennifer Dunn, General Convention Deputy,
Commission on Ministry, Church of the Good Samaritan*

5:00 PM Collect: Mr. Jason Clark, Postulant for Holy Orders
St. Alban's, Chattanooga

*Lord Jesus Christ, by your death you took away the sting of death:
Grant to us your servants so to follow in faith where
you have led the way, that we may at length fall asleep
peacefully in you and wake up in your likeness; for your
tender mercies' sake. Amen.*

Notes: Please take your convention booklets and belongings with you so that tables may be set for dinner.

Dinner begins promptly at 6:30 PM. Please enter the Convention Hall and take your seats. Your table will be called for the dinner buffet. The color for the meal ticket for this event is WHITE. Those with stickers on the back of the tickets which say vegetarian, gluten-free or vegan, should present their tickets to the hotel staff to receive the vegetarian dinner choice.

Please plan to check out of your hotel room and place your bags in your car before beginning tomorrow's events, if possible. The hotel's check-out time is at 12 noon.

5:00 PM Hearings

Budget Hearing- Parlour 2	Mr. John Hicks, Chair
General Resolutions - Parlour 6	The Rev. Matthew Farr, Chair
Constitutions and Canons – Parlour 4	The Honorable L. Marie Williams Cleary, Chair
Standing Committee Interviews – Parlour 5	

6:00 PM Social Time
Gather in the Exhibit area. A cash bar and space to meet and greet will be available.

6:30 PM Dinner (Convention Hall)

• **Prayer before the meal** *The Rev. Mark Holland, Rector
All Saints, Morristown*

7:15 PM Entertainment: *An evening with Bishop Brian and Ms. Whitney Kent,
WVLT and St. Elizabeth's Farragut*

8:15 PM Night Prayer – Diocesan Youth Delegates

8:30 PM Convention business is in recess until the morning

8:47 PM **Young Adult Gathering** – *Windows on the Park Lounge*

9:00 PM **Last chance to vote for the Peoples' Choice Award**

SATURDAY, FEBRUARY 10, 2018

All day Exhibits/Photography Exhibition

7:30 AM Registration opens

Tellers/Greeters/Visitors Check-in (Convention Hall)

Exhibitors Check-in (Exhibitors Check-in (Registration Table, Lower Lobby))

Note: Clergy and delegates register at their tables in the Convention Hall.

Have questions or need information?

Visit the Registration Table in the Lower Lobby Exhibitor Area

Standing Committee/Commission on Ministry Breakfast

Windows on the Park Private Dining Room

Clergy, Delegates, visitors, exhibitors, eat breakfast together in the Convention Hall

The color of the meal ticket for breakfast is BLUE. The meal is a buffet, with many options for vegetarians. Please help yourselves.

8:45 AM **Convention reconvenes**

- **Call to Order** *Bishop Brian Cole*
- **Opening Hymn** *Morning has Broken*
- **Opening Collect:** *The Rev. Anna Brawley, Interim Rector,
St. Paul's, Kingsport*

Grant, Lord God, to all who have been baptized into the death and resurrection of your Son Jesus Christ, that, as we have put away the old life of sin, so we may be renewed in the spirit of our minds, and live in righteousness and true holiness; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever. Amen.

- **"I have called you by name" – Stories of encounter and call**
*Kathleen Crevasse, Godly Play Teacher,
Coordinator of Christian Formation,
Church of the Good Shepherd, Lookout Mtn.*

- **Report of the Committee on Credentials**

Mr. Chris Cone/Mr. George Arrants, Jr.

Number registered:

Clergy _____	Lay Delegates _____	Total _____
Alternates _____	Others _____	Grand Total _____

- **“I have called you by name” – Stories of encounter and call**

Ms. Claire Brown, Candidate for Holy Orders

9:00 AM “Eucharist” *The Rev. Dr. Robert MacSwain, Associate Professor of Theology, The School of Theology, University of the South*

10:15 AM Break/Snack

10:30 AM Convention Business resumes

- **Grace Point Video**

- **Elections**

- **“I have called you by name” – Stories of encounter and call**

Mr. Spencer Cantrell, Candidate for Holy Orders

- **Presentation and adoption of 2018 Budget** *Mr. John Hicks*

- **Report of the Committee on General Resolutions**

The Rev. Matthew Farr

- **Report of the Canons and Constitution Committee**

The Honorable L. Marie Williams Cleary, Chair

- **Photography Contest Winners** *Ms. Vikki Myers*

- **Elections Report and additional ballots, as needed**

- **“I have called you by name” – Stories of encounter and call**

Mr. Nathan Officer, Kondoa Pilgrimage Team, Vestry, Church of the Good Shepherd, Knoxville

- **Report on Memorials, Resolutions of Greeting and Appreciation**

*The Rev. Jason Emerson, Church of the Nativity, Fort Oglethorpe
The Rev. Amanda Lippe, St. Francis, Norris*

11:15 AM Procession to St. John’s Cathedral

12:00 Noon Holy Eucharist and Ordinations to the Sacred Order of Deacons

Blessing and Dismissal

Convention 2018 is Adjourned

**Reception, in honor of the newly ordained, in the Great Hall,
sponsored by:**

Church of the Good Samaritan, Knoxville
Church of the Good Shepherd, Lookout Mountain
St. Luke's, Cleveland
St. Paul's, Chattanooga
Southside Abbey, Chattanooga

2018 CONVENTION ARRANGEMENTS COMMITTEE

Host Parishes	Christ Church, South Pittsburg Thankful Memorial, Chattanooga
Reception	Good Samaritan, Knoxville St. Luke's, Cleveland Good Shepherd, Lookout Mountain St. Paul's, Chattanooga Southside Abbey, Chattanooga
Communications	Ms. Vikki Myers, Diocesan Staff
Exhibits	The Rev. Canon Patricia M. Grace, Diocesan Staff
Photography Contest	Ms. Vikki Myers, Diocesan Staff
Worship	The Rev. Canon Chris Hackett, St. John's Cathedral Mr. Jason Overall, St. John's Cathedral
Registration	Ms. Laura Nichols, Diocesan Staff
Secretary to Convention	The Rev. Canon Patricia M. Grace, Diocesan Staff
Assistant Secretary	Ms. Laura Nichols, Diocesan Staff
Logistics	Ms. Laura Nichols, Diocesan Staff
Technology	HPV Inc.
Finance	Mr. John Hicks, Treasurer Ms. Merry Keyser, Assistant Treasurer Mr. Kirby Purjet, Diocesan Staff
Volunteers	Canon Beverly Hurley, Hill, Diocesan Staff

EX-OFFICIO MEMBERS OF CONVENTION
(Canon 1, Sec. 6, entitled to seat and voice, but not vote)

Secretary of the Convention The Rev. Canon Patricia M. Grace

Treasurer of the Diocese Mr. John Hicks

Chancellor of the Diocese Ms. Sarah Sheppard

Vice-Chancellors of the Diocese

Mr. Chris Cone Mr. Thomas Peters The Hon. Neil Thomas
The Hon. L. Marie Williams Mr. George R. Arrants, Jr.

Chair of the Committee on Constitution and Canons

The Hon. L. Marie Williams

Registrar of the Diocese

The Rev. Canon Patricia M. Grace

Lay Members, Bishop and Council

Mr. Michael Moore Ms. Margaret Bickley Mr. Paul Miller
Ms. Kathy Clark Dr. Marty Woodward

Lay Members, Standing Committee

Sister Michael Julian Davidson Ms. Elizabeth Jones Mr. David Sanders

President of the Board, Episcopal Endowment Corporation

Mr. W. A. (Pete) Stringer

Head of School, St. Andrew's-Sewanee School Mr. Karl J. Sjolund

Dean of the School of Theology, University of the South

The Rt. Rev. J. Neil Alexander

University of the South

Dr. John M. McCardell, Jr., Vice Chancellor

Chaplain, University of the South

The Rev. Thomas E. Macfie, Jr.

Parliamentarian

Mr. Thomas Peters

Assistant Parliamentarian

Ms. Sarah Sheppard

Diocesan Council for Youth Ministries Delegates

Joseph Brown

Hailey Chadwell

Alternates:

Parker Chadwell Charlie Kirk

CONSENT AGENDA INFORMATION AND SUPPORTING DOCUMENTS

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this “package” of items in one motion. This practice is used to save on precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Canon to the Ordinary.

Detailed information about each item on the Consent Agenda is provided below. **By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:**

- Election of Convention 2018 Officers
- 2018 Convention Rules of Order
- Resolutions 2018-01, 2018-02
- Appointments to Convention and Diocesan Committees

**DIOCESE OF EAST TENNESSEE
2018 CONVENTION OFFICERS**

SECRETARY

The Rev. Canon Patricia M. Grace

ASSISTANT SECRETARY

Ms. Laura Nichols

DIOCESAN TREASURER

Mr. John Hicks

ASSISTANT TREASURER

Ms. Merry Keyser

CHANCELLOR OF THE DIOCESE

Ms. Sarah Sheppard

VICE-CHANCELLORS

Mr. George Arrants, Jr.

Mr. Chris Cone

Mr. Tom Peters

The Hon. Neil Thomas

The Hon. L. Marie Williams

REGISTRAR OF THE DIOCESE

The Rev. Canon Patricia M. Grace

**DIOCESE OF EAST TENNESSEE
ANNUAL CONVENTION RULES OF ORDER**

I. ORDER OF BUSINESS

- Rule 1.01: The Order of Business shall be specified and approved by the Convention
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.

II. CONVENTION COMMITTEES

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections (Ballots/Tellers), On General Resolutions
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons, The Church Pension Fund Committee (appointed annually)
- Rule 2.03: Such Committees as are instructed by the bishop shall convene in advance of the opening of Convention to consider matters referred to them.
- Rule 2.04: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

III. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent. Failing to meet the deadline as set forth in Title I, Canon 3, Sec. 10 the delegate or organization presenting a Resolution may introduce such Resolutions at the Convention no later than 4:00 p.m. on Friday. Except for Resolutions contained in the reports of Committees, no Resolution offered after this time shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late Resolution is responsible for having 300 copies of the Resolution reproduced on blue paper for distribution to the Convention.
- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation and report to the Convention provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately.
- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

• Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

IV. MOTIONS IN ORDER OF PRECEDENCE

• Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

(a) To Adjourn or to Recess

(1) Not debatable, if unqualified

(2) Not amendable

(3) Cannot be laid on Table

(4) Majority vote

(5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor

(b) To Adjourn to Time Certain

(1) Debatable, as to the time

(2) Amendable, as to the time

(3) Cannot be laid on table

(c) To Lay on Table or To Table

(1) Not debatable

(2) Not amendable

(3) Cannot be laid on Table

(4) Majority vote

(d) To Vote Immediately or at Time Certain or to Extend Debate

(1) Not debatable

(2) Amendable, as to time, if a time specified

(3) Cannot be laid on table

(4) Two-thirds majority vote

(e) To Postpone to Time Certain

(1) Debatable

(2) Amendable as to time

(3) May be laid on Table

(4) Majority vot3

- (f) To Commit or recommit to any Committee
 - (1) Debatable, except as to a Convention Committee
 - (2) Amendable as to the Committee to which to be sent
 - (3) May be laid on Table
 - (4) Majority vote
- (g) To Amend or To Substitute
 - (1) Amendments and Substitutes are debatable only when Main Question is debatable
 - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
 - (3) A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter is perfected
 - (4) Majority vote
 - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OF PRECEDENCE

• Rule 5.01: The following motions have no order or priority but are subject to the following rules:

- (a) Appeal from Decision of Chair
 - (1) Debatable
 - (2) Not amendable
 - (3) May be laid on table
 - (4) Majority vote. A tie vote sustains Chair
 - (5) Must be made immediately after decision
- (b) To Take from Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on table
 - (4) Majority vote
- (c) To Recall from Committee
 - (1) Debatable
 - (2) Amendable
 - (3) May be laid on table
 - (4) Two-thirds majority vote
- (d) To Create Special Order of Day for a Particular Time
 - (1) Debatable
 - (2) Amendable as to time
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote
- (e) Call for the order of the Day
 - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
 - (2) Not debatable

- (3) Not amendable
- (4) Cannot be laid on table
- (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order
- (f) To Suspend the Rules or Take Up Business Out of Order
 - (1) Debatable
 - (2) Not amendable
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote
- (g) To Divide the Question
 - (1) Not debatable
 - (2) Can be amended
 - (3) Cannot be laid on the table
 - (4) Majority vote, if vote required
 - (5) May be made without being recognized and even though another member has the floor
- (6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.
- (7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided only a regular motion and vote.

VI. RECONSIDERATION

- Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.

- Rule 6.02: Motions to reconsider are subject to the following further rules:

- (1) Debatable when motion to be reconsidered is debatable
- (2) Not amendable
- (3) May be tabled
- (4) Two-thirds majority vote
- (5) No question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

- Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.

- Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order or a motion not requiring recognition.

- Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, the name, parish of the Delegate stated; such address shall be confined strictly to the point of debate
- Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

- Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the Convention brochure. Additional written nominations for these offices may be made by the nominator or nominee filing 300 white copies of the nominee's biographical information with the Secretary by 4:00 p.m. Friday for distribution to the Convention provided, however, that additional nominations for clergy members of the Bishop and Council may be made from the floor at any time after the election of lay members and prior to voting on clergy members. Such nominations from the floor shall include the information required for written nominations with the exception of nominations for clergy members of the Bishop and Council. All written nominations shall be posted at the Convention. All such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.
- Rule 8.02: Balloting for the offices set forth in 8.01 shall commence not earlier than by 11:30 a.m. on Friday.
- Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the general Convention are not elected on the first ballot, the remainder is to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder is to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.
- Rule 8.04: Unless otherwise expressly provided any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.
- Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

IX. COMMITTEE OF THE WHOLE

- Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

- Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

- Rule 11.01: Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

XIII. AMENDMENTS

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.

Dwelling in the World

Dwelling in the World is a simple practice of reflecting on God's movement in our daily lives in conversation with a partner.

Step 1: Reflect

Spend 2-5 minutes reflecting back on the previous week. When was there a time when you had an opportunity to share God's peace with someone? This could be a friend, stranger, colleague, neighbor, or family member.

Go back imaginatively into that encounter. What might God have been up to there?

If you were to reconnect with that person, what might God want to do?

Step 3: Share and Listen

Find a partner (preferably a reasonably friendly looking stranger!) and spend several minutes sharing your story and reflections. Then listen to their story and reflections.

Step 3: Re-gather and Listen

Those who feel so led may share their stories/wonderings/reflections with the larger group. Or, with permission from your partner, you may share your partner's story or highlights from it.

Robert MacSwain: Songs for Baptism, Bible, and Eucharist

Discipleship—Baptism: “Grace”

Grace, she takes the blame
She covers the shame
Removes the stain
It could be her name
Grace, it’s the name for a girl
It’s also a thought that changed the world
And when she walks on the street
You can hear the strings
Because grace finds goodness in everything

Grace, she’s got the walk
Not on a ramp or on chalk
She’s got the time to talk
She travels outside of karma
And when she goes to work
You can hear her strings
Because grace finds beauty in everything

Grace, she carries the world on her hips
No champagne flute for her lips
No twirls or skips between her fingertips
She carries a pearl in perfect condition
What once was hurt
What once was friction
What left a mark
No longer stings
Because grace makes beauty out of ugly things

Grace finds beauty in everything
Grace finds goodness in everything

Words and Music: U2, *All That You Can’t Leave Behind* (Island, 2001). This version sung by Nichole Nordeman, *In the Name of Love: Artists United For Africa* (Sparrow, 2004).

+

Discipleship—Bible: “My City of Ruins”

There’s a blood red circle
On the cold dark ground
And the rain is falling down
The church door’s thrown open

I can hear the organ's song
 But the congregation's gone
 My city of ruins, my city of ruins

Now the sweet bells of mercy
 Drift through the evening trees
 Young men on the corner
 Like scattered leaves
 The boarded-up windows
 The empty streets
 While my brother's down on his knees
 My city of ruins, my city of ruins

Come on, rise up

Now there's tears on the pillow
 Darlin' where we slept
 And you took my heart when you left
 Without your sweet kiss
 My soul is lost, my friend
 Tell me how do I begin again?
 My city's in ruins, my city's in ruins

Now with these hands,
 I pray Lord
 With these hands...
 I pray for the strength Lord
 I pray for the faith, Lord
 I pray for your love, Lord
 I pray for the strength, Lord
 I pray for your love, Lord
 I pray for the faith, Lord
 I pray for the strength, Lord
 With these hands...

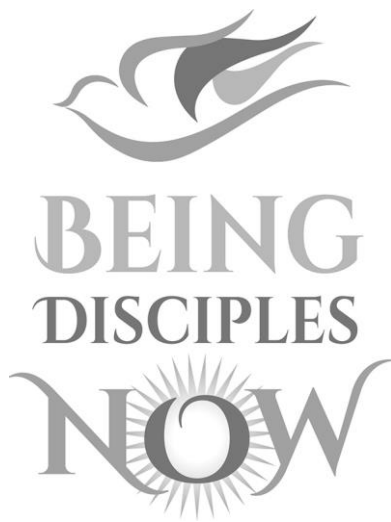
Come on, rise up

Words and Music: Bruce Springsteen, *The Rising* (Columbia Records, 2002).

+

Discipleship—Eucharist: “Amazing Grace”

Words: John Newton (1725–1807). **Music:** *New Britain*—Hymnal 1982, #671. This version from Daniel Lanois, *Acadie* (Opal / Warner Bros. Records, 1989)—vocals by Aaron Neville.



Nominations

34th Annual Convention of the Diocese of East Tennessee

February 9-10
Holiday Inn Knoxville Downtown
St. John's Cathedral
Knoxville

BISHOP AND COUNCIL

The Bishop and Council comprises the bishop, the dean of St. John's Cathedral plus ten lay and clerical members who represent each of the three geographical areas of the diocese – two of each from the populous South East and Middle East areas and one of each from the Upper East Area.

Each term is three years. Clergy and lay members may not be from the same parish, and members must be 18 years old or more. Bishop and Council members may not serve simultaneously on the Standing Committee. Members gather four to six times a year for meetings at the Diocesan House in Knoxville, although annual meetings may include an overnight retreat.

“B&C” carries out the work of the Diocesan Convention between its annual meetings and oversees the program of the diocese.

Among its responsibilities, B&C prepares the diocesan budget to be approved by Diocesan Convention and approves grants and loans recommended by the Opportunity Fund Committee. Members may serve on the Opportunity Fund and other council committees: Budget and Finance, Health Insurance, Stewardship and the Diocesan Council on Youth Ministry.

Ms. Margaret Bickley and the Rev. Quinn Parman rotate off B&C this year. We thank them both for their service. The Rev. Parman is eligible for re-election as he was appointed to fill an unexpired term and has not completed a three-year term.

Bishop & Council, Positions Open:

- One lay leader from the Middle East Area, full three-year term expiring in 2021
- Two clergy leaders, one each, from the South East Area and Upper East Area, full three-year terms expiring in 2021.

BISHOP AND COUNCIL, MIDDLE EAST, NOMINEE:



Middle East Area for three-year lay term, Mr. James W. (Jim) Anderson– *St. Stephen, Oak Ridge; Nominated by the Rev. RJ Powell, Curate, St. James, Knoxville*

Jim is a lifelong resident of East Tennessee. He and his wife of 42 years, Nancy, along with their two adult children have been members of St. Stephen, Oak Ridge, since 2012, where Jim has faithfully served as a member of the choir, the vestry, and as a Eucharistic minister. Last year, Jim was an indispensable member of the Bishop Transition Committee, especially as co-chair of the Walkabouts and Election teams. Jim also is a Cursillo enthusiast, having served on four Cursillo teams, and has been named the lay rector of ETEC 49 in April 2018.

BISHOP AND COUNCIL, SOUTH EAST, NOMINEES:



South East Area for three-year clergy term, the Rev. Jason Emerson – *Rector, Church of the Nativity, Ft. Oglethorpe, Ga.; Nominated by Ms. Lisa McNeese, convention delegate*

The Rev. Jason Emerson is the new rector of the Church of the Nativity in Fort Oglethorpe, Ga. coming from the Diocese of Nebraska this past fall. In Nebraska, he served on the Executive Commission, as a deputy to General Convention, and most recently as president of the Standing Committee. Serving mostly in medium to small churches throughout his career, Jason is familiar with their needs and concerns. If elected, he will keep the interests of small churches far from the diocesan center in the forefront of his committee work.



South East Area for three-year clergy term, the Rev. Quinn Parman – *Rector, St. Peter, Chattanooga; Nominated by Ms. Nancy Johnson, vestry member, St. Peter, Chattanooga*

Quinn Parman began serving as rector of St. Peter, Chattanooga, in July 2017. He and his wife, Rachelle, have two children: Fritz, and Mary Karis. Previously, he served as associate rector of St. Paul, Chattanooga. Quinn also served churches in Jacksonville, Florida, in both lay and clergy leadership positions. He serves as a member of the Opportunity Fund Committee. He was appointed to fill a vacancy on Bishop and Council in 2016. The wardens and vestry of St. Peter’s proudly nominate Quinn for Bishop and Council, and he would be honored to continue to serve the diocese in this capacity.

BISHOP AND COUNCIL, UPPER EAST, NOMINEE:



Upper East Area for three-year clergy term, the Rev. Cathy Johnston – *Deacon, St. John, Johnson City; Nominated by the Rev. Canon Patricia (Pat) Grace*

I have recently been appointed to serve as deacon at St. John, Johnson City, after serving the past two years at St. Timothy, Kingsport. Most recently, I had the privilege being on the last Bishop Search Committee. I was ordained in St. Louis Mo. and while in St. Louis, was on the Commission on Ministry, and clergy representative to the Christ Church Cathedral Chapter. Living through the Ferguson riots heightened my passion for our communities and the importance of the church’s presence. In my spare time I enjoy the outdoors and live theater.

DISCIPLINARY BOARD

The Disciplinary Board is comprised of seven persons, four members of the clergy and three lay. Clergy members must be canonically and geographically resident within the diocese, and lay members must be adult communicants in good standing who are geographically resident in the diocese. Members of the Standing Committee may not also be members of the Disciplinary Board. Functions of the Disciplinary Board are listed in the Canons of The Episcopal Church, Title IV.

Ms. Linda Graydon rotates off the Disciplinary Board this year. We thank her for her service

Disciplinary Board Positions Open:

- One clergy leader, full three-year terms expiring in 2021
- One lay leader, full three-year term expiring in 2021

DISCIPLINARY BOARD NOMINEES:



For three-year clergy term, the Rev. Jason Emerson – *Rector, Church of the Nativity, Ft. Oglethorpe, Ga.; Nominated by Ms. Lisa McNeese, convention delegate*

The Rev. Jason Emerson is the new rector of the Church of the Nativity in Fort Oglethorpe, Ga. coming from the Diocese of Nebraska this past fall. In Nebraska, he served on the Executive Commission, as a deputy to General Convention, and most recently as president of the Standing Committee. Serving mostly in medium to small churches throughout his career, Jason is familiar with their needs and concerns. If elected, he will keep the interests of small churches far from the diocesan center in the forefront of his committee work



For three-year clergy term, the Rev. Layla King – *Rector, Thankful Memorial, Chattanooga; Nominated by the Rev. Canon Patricia Grace*

The Rev. Leyla King is rector of Thankful Memorial in Chattanooga where she has served since 2010. After receiving her M.Div. from Harvard Divinity School, she was ordained to the priesthood in 2009 at Christ Church, South Pittsburg. In the diocese, she has served as a board member of the Innovative Community Ministry Fund, a member of the diocesan Committee for Clergy Formation and a deputy to General Convention numerous times. For four years, she was one of a number of ecumenical chaplains for the Chattanooga Police Department. Leyla lives with her family in Sewanee where she also teaches beginning Arabic.



For three-year lay term, Mr. Bunky Seay – *St. Christopher, Kingsport; Nominated by the Rev. Maggie Zeller, Rector, St. Christopher, Kingsport*

Bunky graduated from the U.S. Naval Academy and served six years in the U.S. Navy. He then spent 30 years with Eastman Chemical Company in various sales, marketing and management positions, retiring in 1999. He and his wife have been communicants of St. Christopher, Kingsport, since 1969. He has served several terms on the vestry of St. Christopher and has served as senior warden and junior warden as well as serving on numerous committees, including chairman of Search Committee and chairman of Finance Committee. He has also been involved in St. Christopher's Backpack Ministry. He has served two terms on Bishop and Council.

STANDING COMMITTEE

The Standing Committee serves as a council of advice to the bishop. Among its responsibilities, it gives consent for all bishops elected in The Episcopal Church, recommends individuals for ordination, and advises on the purchase, sale or encumbrance of any diocesan property or property held by a congregation or ministry of the diocese. In the event the diocese is without a bishop, the Standing Committee serves as the ecclesiastical authority until the diocese elects a new bishop.

The Standing Committee schedules monthly meetings, but sometimes it conducts business via e-mail or conference call.

The Standing Committee has six members, three clergy and three lay. One clergy and one lay member rotate off each year. Each member's term is three years, and they may be re-elected for one successive term. Members of the Standing Committee may not serve simultaneously on the Bishop and Council, Commission on Ministry or Disciplinary Board.

The Rev. Jay Mills and Sister Michael Julian Davidson rotate off the Standing Committee this year. We thank them for their service. Both are eligible for re-election.

Standing Committee Open Positions

- One lay leader – full three-year term expiring in 2021
- One clergy leader – full three-year term expiring in 2021

STANDING COMMITTEE NOMINEES:



For three-year lay term, Sister Michael Julian Davidson – *Church of the Ascension, Knoxville; Nominated by the Rev. Chris Hackett, Canon-Associate Pastor, St. John's Cathedral*

Sr. Michael Julian (Dinah) Davidson has lived in Knoxville for the past 30 years, where she was confirmed in the Episcopal Church in 1996. She holds a bachelor's degree in English and a master's in Social Work. She is a Licensed Clinical Social Worker and Certified Spiritual Director. Sister worked in advertising for 25 years before becoming a social worker employed at Lakeshore Mental Health Institute and Tennessee School for the Deaf from which she retired in 2008. She is a Life Vowed Sister of Saint Gregory and practicing Spiritual Director. She has served on the Standing Committee since 2015.



For three-year lay term, Mr. William E (Bill) James – *St. Peter, Chattanooga; Nominated by Ms. Nancy Johnson, vestry member, St. Peter, Chattanooga*

William E. (Bill) James has been an Episcopalian since 1996. He is a communicant in good standing at St. Peter's Episcopal Church, Chattanooga, where he has served in various capacities, including on the vestry and as senior warden, most recently for 3 years while the parish was without a permanent rector. He has been active in the community. He has practiced law for 38 years, primarily in real estate litigation. The wardens and vestry of St. Peter's Church are pleased to support Bill in this nomination to the Standing Committee.



For three-year lay term, Mr. Ron Moore – *St Andrew, Maryville; Nominated by the Rev. Steve Mosher, Rector, St Andrew, Maryville*

Having been active in large and small parishes, and diocesan life in two similar-sized dioceses with three bishops and 16 consecutive diocesan conventions, my passion for productive service and strong relationships continues to feed my life. I pray my life continues to feed my parish and diocese.

Experience: *St. John, Portsmouth N.H., 1982-2012*: Large parish treasurer/vestry/fincom 8 years; convention delegate several years. Diocesan treasurer/council/fincom 6 years; clergy compensation member 5 years, co-chair 3 years; multiple task forces etc. *Saint Andrew, Maryville, 2012-present*: Vestry 3+ years; senior warden 2 years; acting treasurer present; convention delegate 3 years. Diocesan treasurer/B&C/fincom 4 years.



For three-year lay term, Mr. Jerry Lowery – *St Luke, Cleveland; Nominated by Ms Tammy Randolph, vestry member, St. Luke, Cleveland*

Jerry is a member of St. Luke, Cleveland, where he has served on multiple vestries, and as senior warden. Currently, he is a member of the Stewardship, Finance, and Memorial Fund Committees and St. Luke's Prayer Chain. He serves as a lector, chalice bearer, acolyte and greeter. On the diocesan level, he has served on Bishop and Council, is an alternate deputy for the 2018 General Convention, and is a wholehearted supporter of Grace Point. Jerry is always "thankful, peaceful, and miraculous," and would be very humbled to serve in any capacity to which he is elected.



For three-year clergy term, the Rev. Jay Mills, – *Retired, St. Paul, Kingsport; Nominated by the Rev. Chris Harpster, St. Paul, Kingsport*

I graduated from West Virginia Wesleyan College in 1976 and from the Virginia Theological Seminary in 1980. I continued my education with Classical Greek at Marshall University and East Tennessee State University. I have served 11 churches in the Dioceses of West Virginia, South West Virginia, and East Tennessee – many of them interim positions. I am married to the love of my life and we have two children, Sarah (age 29) and Jamie (age 35). I love water sports, shooting, hunting, youth work, preaching and teaching. I am currently an adjunct professor at Tusculum College.



For three-year clergy term, the Rev. Joe Woodfin, – *Associate Rector, St. Paul, Chattanooga; Nominated by Ms. Julie Brandao, vestry member, St. Paul, Chattanooga*

Joe Woodfin is associate rector of St. Paul's Church, Chattanooga. From June 2015 to July 2017, he was priest-in-charge of the Church of Our Saviour, Gallatin, Tenn. In the Diocese of Tennessee, he served on the Commission on Ministry, and was elected as Deputy to the 79th General Convention. Joe graduated in 2015 from the School of Theology of the University of the South, Sewanee, where he was president of the student body. He is husband to Carly, and father to Luke (7) and Maggie (5). He likes weightlifting, racquetball, reading, cooking, and drinking coffee.

TRUSTEE, UNIVERSITY OF THE SOUTH

Two lay people and one member of the clergy serve on the Board of Trustees of the University of the South. The term of office is three years, and trustees can be re-elected for one successive term. One trustee rotates off each year.

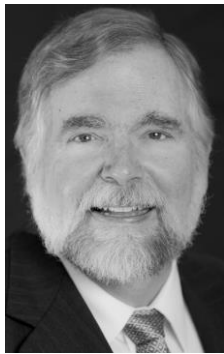
Trustees are expected to attend the annual board meeting each May and any special meetings that may occur throughout the year. Trustees should be personally committed to the basic aims of the university. They are responsible for informing their dioceses about the university and should be willing to contribute to its financial wellbeing.

Mr. Chris Cone ends his term as trustee this year. We thank him for his service.

Trustee, University of the South, Position Open:

- One lay leader – full three-year term expiring in 2021 (Oct. 2018 – Oct. 2021)

TRUSTEE, UNIVERSITY OF THE SOUTH NOMINEES:



For lay three-year term, Mr. Neal Evans – *St. Elizabeth, Farragut; Nominated by Ms. Lynda Acuff Inman, vestry member, St. Elizabeth, Farragut*

All three of my children graduated from Sewanee. There, they were taught to think critically, write well, and value community. As a trustee, I will work to continue Sewanee's traditions of excellence. YSR. As a member of St. Elizabeth for 25 years, I am an EFM graduate, mentored an EFM group, and have served on the vestry and several parish councils (adult education, youth education, outreach, parish growth, stewardship). Professionally, I am a scientist with expertise in alloy development (BE, MS, and Ph.D. Vanderbilt; Program Manager, ORNL; Research Assistant Professor, University of Tenn. Knoxville; Senior Materials Scientist, Proton Power Inc.



For lay three-year term, Dr. Lee Phillips – *St. John Johnson City; Nominated by Ms. Mary Alice Fryar, vestry member, St. John, Johnson City*

Lee Phillips served two terms as a Sewanee trustee, from 2010 to 2016; during this time, she was a member of the Community Relations Committee. She graduated from Sewanee in 1991 with a B. A. in English literature, and she holds a master's degree and doctorate (1998) in English literature from Vanderbilt University. For 20 years, she has attended St. John in Johnson City, Tennessee. She is an EfM graduate and has mentored the EfM group at St. John for 10 years. Lee and her husband Will (Sewanee c'91) have two children, Catherine (17) and Wyatt (14).



For lay three-year term, Mr. David Sanders – *Good Samaritan, Knoxville; Nominated by the Rev. Cal Calhoun, Rector, Good Samaritan, Knoxville*

David has been at Good Samaritan for thirty-five years. He currently serves on the diocesan Standing Committee, and has been a delegate to several diocesan conventions. He has served on vestry, taught Sunday school, and filled many other parish leadership roles. David is a Sewanee graduate, a former Naval Intelligence Officer, and is now an attorney for the Knox County government. He has over twenty years of legal experience, and has often advised institutional board members and executives. He regularly travels to Sewanee to work with other alumni and the university administration on issues related to student welfare and safety.

ELECTIONS WORKSHEET

BISHOP AND COUNCIL

Term expires 2018

Ms. Margaret Bickley

The Rev. Quinn Parman

The Rev. Steve White

Term expires 2019

Mrs. Kathy Clark

Mr. Michael Moore

Mr. Paul Miller

Term expires 2020

The Rev. Mac Brown

The Rev. Christopher Hogin

Dr. Marty Woodward

To be elected:

CLERGY (2) – South East, Upper East
(Terms expire 2021)

LAY (1) – Middle East
(Term expires 2021)

NOMINEES:

South East

The Rev. Jason Emerson

The Rev. Quinn Parman

Middle East

Mr. James Anderson

Upper East

The Rev. Cathy Johnston

NOMINATIONS FROM THE FLOOR

ELECTED:

_____ One South East Clergy One Middle East Lay

_____ One Upper East Clergy

STANDING COMMITTEE

Term expires Feb. 2018

Rev. Jay Mills

Sr. Michael Julian Davidson

Term expires Feb. 2019

Rev. Taylor Dinsmore

Ms. Elizabeth Jones

Term expires 2020

The Rev. Lou Parsons

Mr. David Sanders

To be elected:

CLERGY (1)
(Term expires 2021)

LAY (1)
(Term expires 2021)

NOMINEES:

The Rev. Jay Mills
The Rev. Joe Woodfin

Sister Michael Julian Davidson
Mr. Bill James
Mr. Ron Moore
Mr. Jerry Lowery

NOMINATIONS FROM THE FLOOR:

ELECTED:

_____ One Clergy

_____ One Lay

DISCIPLINARY BOARD

Term expires Feb. 2018

Mrs. Linda Graydon
The Rev. Steve White

Term expires 2019

The Rev. Mac Brown
The Rev. RJ Powell

Term expires 2020

The Rev. Dorrie Pratt
Mr. Gordon Davis
Mr. Dick McGee

To be elected:

CLERGY (1)
(Term expires 2021)

LAY (1)
(Term expires 2021)

NOMINEES:

The Rev. Jason Emerson
The Rev. Leyla King

Mr. Bunky Seay

NOMINATIONS FROM THE FLOOR:

ELECTED:

_____ One Clergy

_____ One Lay

TRUSTEE, UNIVERSITY OF THE SOUTH

Term expires 2018

Mr. Chris Cone

Term expires 2019

Mr. Troy Eichenberger

Term expires 2020

The Rev. Rob Gieselmann

To be elected:

Lay (1) (Term expires 2021)

NOMINEES:

Mr. Neal Evans

Dr. Lee Phillips

Mr. David Sanders

NOMINATIONS FROM THE FLOOR:

ELECTED: _____

One Lay

THE DIOCESE OF EAST TENNESSEE
2018 DIOCESAN CONVENTION
Resolution # 2018-01

To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; invitation to be seated at convention to ordained ministers present during Convention as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Canon Patricia M. Grace, Secretary of Convention, Knoxville, TN

REPRESENTATIVE AT CONVENTION: The Rev. Canon Grace

Resolved, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 34th Convention of the Diocese of East Tennessee; and

Resolved, that all ordained ministers of this church present in this city of Knoxville during the sessions of this convention, all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions present in Knoxville be cordially invited to seats upon the floor of convention.

THE DIOCESE OF EAST TENNESSEE
2018 DIOCESAN CONVENTION
Resolution # 2018-02

To ratify Bishop and Council actions regarding the 2017 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. John Hicks, Diocesan Treasurer,
Christ Church, Rugby, TN

WHEREAS, by its action, the Thirty-third Annual Convention of The Diocese of East Tennessee convened in Knoxville on Friday, February 10, 2017, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2017 Convention was \$1,847,767 and

WHEREAS, the actual budgeted disbursements were \$1,724,410; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2017 budget as approved by their various actions during 2017, be and are hereby ratified by this Convention as authorized and approved.

**THE DIOCESE OF EAST TENNESSEE
2018 DIOCESAN CONVENTION
Resolution # 2018-03**

To add the definition of a Vicar to the Canons. The position of Vicar currently is being utilized in a limited capacity in this Diocese. It is appropriate to define the position.

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: L. Marie Williams

RESOLVED, That Title I, Canon 1 of the Canons of the Diocese of East Tennessee be amended to add the definition of Vicar.

CANON 1: Definitions

Unless otherwise defined in these Canons, the terms used herein shall have the same definition as they have in the Constitution and Canons of The Church.

As used in this and other Titles, the following words and phrases have the following definitions:

“Annual report” means the report of each Parish and other Congregation required by Title I, Canon 6, Section 1 of the Canons of The Episcopal Church, and by Title VII, Canon 1 herein.

“Areas” means the counties or sections of counties constituting the Diocese of East Tennessee as provided in the Constitution.

“Assistant Minister” and “Associate Minister” mean all ordained clergy of a Parish other than the Rector. “The Bishop” means the Bishop of the Diocese.

“Chair” means the person who presides at the Convention as provided in Article VII of the Constitution.

“Chancellor” means that person, learned in the law, who is the legal advisor to the Bishop, the Convention, the Standing Committee, and the Bishop and Council upon all legal matters of the Diocese.

“Church” means the church as defined in the Canons of The Episcopal Church, otherwise known as The Protestant Episcopal Church in the United States of America.

“Clergy” means Bishops, Priests, and Deacons canonically resident in this Diocese.

“Clerk” is another name for the office of the Secretary of a Vestry or a College Chapel.

“Communicant” and “Communicant in Good Standing” refer to such persons as defined in Title I, Canon 17 of the Canons of The Episcopal Church.

“Council” or “the Bishop and Council” means the Council provided for in Title II, Canon 7.

“Cure” means a place of ordained ministry.

“Diocese” means The Diocese of East Tennessee, a corporation chartered by the State of Tennessee.

“Ecclesiastical Authority” means the Bishop, or if there is no Bishop, then the Bishop Coadjutor, or if there is neither, then the Standing Committee.

“Journal” means the Journal of the Annual Convention.

“Rector” means the priest called as the Chief Minister of a Parish and elected as such pursuant to these Canons and the Canons of the Church.

“Registrar” means that person whose duty is to collect and preserve such papers, reports, journals, records, and other documents relating to the history and property of the Diocese as are now, or may hereafter become, the property of the Diocese and to keep them in a safe and convenient place, subject to the inspection of the Bishop or the Convention at any time.

“Secretary” means the Secretary of the Diocese.

“Standing Committee” means the Standing Committee as defined in the Canons of the Church.

“Treasurer” means the Treasurer of the Diocese.

“Vicar” means a priest appointed by the Bishop as the Bishop’s representative and clergy in charge of a parish or cure for a finite period of time, as further provided in Title V, Canon 1.

“Written Notice” includes electronic communications, such as notice by fax and email.

Words used in these Canons to refer to persons are to be interpreted in a generic sense to include both females and males.

THE DIOCESE OF EAST TENNESSEE
2018 DIOCESAN CONVENTION
Resolution # 2018-04

To include the title of Vicar in Title V, Ministers

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: L. Marie Williams

RESOLVED, That Title V, Canon 1 of the Canons of the Diocese of East Tennessee be amended to add Section 6(c) as set out below:

TITLE V: MINISTERS

CANON 1: Calling to Cure of Souls

Sec. 6. (a) It shall be the duty of the Vestry to make arrangements for maintaining the services of the Church during the interim period of the opening. In consultation with and under the guidance of the Bishop, the Vestry shall employ a Priest during that time under one of the following three classifications:

Supply - A Priest who conducts weekday and Sunday services.

Extended Supply - A Priest who conducts weekday and Sunday services and provides pastoral care in emergencies.

Interim Rector - A Priest with Parish experience and interim ministry skills and training, who can give guidance to parishes during an interim period, and who understands and is trained to respond to dynamics and issues that may exist during the interim period. The Parish and the Interim Rector shall enter into a letter of agreement which sets forth the responsibilities, stipend, and allowances of the Interim Rector and which shall be reviewed by the Chancellor or Vice-Chancellor and approved by the Bishop. The Interim Rector may not be called directly as Rector, but may ultimately be called as Rector after serving as Priest-in-Charge pursuant to the provisions of Section 6(b) below, with the approval of the Vestry and the Bishop.

Under special circumstances as determined by the Bishop, the Bishop may offer a Parish the appointment of a Priest-in-Charge. The following standards are established for the relationship among the Parish, the Priest-in-Charge, and the Bishop:

The Bishop shall appoint the Priest-in-Charge with the consent of the Vestry.

The Parish, Priest-in-Charge, and the Bishop shall enter into a letter of agreement, which shall follow the guidelines for such agreements and be reviewed by the Chancellor or Vice-Chancellor.

The length of the relationship shall be for a maximum of three years. The length may be shortened at the discretion of the Bishop.

An evaluation of the relationship shall be conducted by the office of the Bishop at six-month intervals.

The Parish shall engage in a self-study during the relationship and shall begin or continue a search for a Rector pursuant to diocesan guidelines when authorized by the Bishop.

After consultation with and the approval of the Bishop, the Priest-in-Charge may be called as Rector.

Under special circumstances as determined by the Bishop, the Bishop shall appoint a Vicar to serve for a finite period of time, usually one year, as the Bishop's representative in a parish. The Vicar has the same authority as a Rector with the exception of tenure. The Bishop appoints a Vicar in order to put a priest in place quickly to address an existing special situation or unique need and to facilitate the proper functioning and health of the parish.

EXPLANATION OF RESOLUTION:

This Resolution adds Vicar to the priests listed in this Canon. The position of Vicar currently is being utilized in a limited capacity in this Diocese. This is a companion resolution to the resolution defining "Vicar."

THE DIOCESE OF EAST TENNESSEE
2018 DIOCESAN CONVENTION
Resolution # 2018-05

To permit electronic voting by Bishop and Council

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: L. Marie Williams

RESOLVED, That Title II, Canon 7, Section 9, of the Canons of the Diocese of East Tennessee be amended as set out below:

Sec. 9. The Council shall meet with the Bishop not less frequently than four times per year, one of which may be immediately prior to or immediately following the meeting of the Convention. The dates, times and places of all regular meetings shall be set by the Council. Special meetings of the Council may be called by the Bishop, or by the Secretary on request of any four elected members of the Council. Written Notice of all meetings shall be given each member by the Secretary at least ten days prior to the meetings, except the meeting immediately after adjournment of the Convention. Said Written Notice may be given by electronic means. A majority of the elected members shall constitute a quorum.

In addition to scheduled, in-person meetings, action may be taken in the following ways:

Any member of the Council may participate in a regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all members participating may simultaneously hear each other during the meeting. Examples include teleconference by speakerphone and various types of online audio communication, which may, but need not, include video communication. A Council member participating in a meeting by this means is deemed to be present in person at the meeting

Action may be taken without a meeting. If all Council members consent to taking such action without a meeting, the affirmative vote of the number of Council members that would be necessary to authorize or take such action at a meeting is the action of the board. The action must be evidenced by one (1) or more written consents describing the action taken, signed by each Council member, and included in the minutes filed with the corporate records reflecting the action taken. Action taken under this section is effective when the last Council member signs the consent, unless the consent specifies a different effective date. A consent signed under this section has the effect of a meeting vote and may be described as such in any document.

A Council member may waive any notice required in this section. Except as provided hereafter, the waiver must be in the form of a document, signed by the Council member entitled to the notice, and filed with the minutes or the corporate records. A Council member's attendance at or participation in a meeting waives any required notice of the meeting unless the Council member at the beginning of the meeting (or promptly upon his/her arrival) objects to holding the meeting or transacting business at the meeting and does not thereafter vote for or assent to action taken at the meeting.

EXPLANATION OF RESOLUTION:

Occasionally, logistical issues arise which preclude the presence of a member but a quorum is needed for a vote. This mechanism is a practical resolution to this issue. It is provided for in existing Tennessee law at T.C.A. 48-56-201, *et seq.*, and is set out here for ease of access.

THE DIOCESE OF EAST TENNESSEE
2018 DIOCESAN CONVENTION
Resolution # 2018-06

To authorize a continuing consideration of the desirability of entering into a formal companion relationship with the Missionary Diocese of Kondo, Tanzania, East Africa

PROPOSED BY: Rev. J.W. (Cal) Calhoun, Rector, Church of the Good Samaritan and Rev. Dorothy (Dorrie) Pratt, Rector, Church of the Good Shepherd, Knoxville

REPRESENTATIVES AT CONVENTION: The Rev. J.W. (Cal) Calhoun, Rector, Church of the Good Samaritan, Knoxville and Rev. Dorothy (Dorrie) Pratt, Rector, Church of the Good Shepherd, Knoxville

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RESOLVED, That the 34th Convention of the Diocese of East Tennessee asks Bishop Cole to take all such steps necessary to continue consideration whether the Diocese of East Tennessee is called to enter into a formal Companion Relationship with the Missionary Diocese of Kondo, Tanzania; and be it further

RESOLVED, That the Bishop, or such committee as he may designate, make a recommendation about the formation of a Companion Relationship to the 35th Annual Convention at its next meeting in 2019.

RATIONALE:

The Rt. Reverend Dr. Given Gaula and his wife the Reverend Lillian Gaula have been called by God through Christ to serve as missionaries to the peoples of Kondo, an impoverished area in Central Tanzania, East Africa that is historically and predominantly unfamiliar with the Good News of Christ.

Bishop Gaula and Rev. Lillian Gaula have labored with the inspiration of the Holy Spirit to such good effect that the Anglican Church in Kondo has grown from 9000 members in 2012 to 15,000 members in 2016.

During the past four years Bishop Gaula and Rev. Lillian Gaula have visited the Diocese of East Tennessee and preached the Good News of Christ at St Paul's, Chattanooga; The Church of the Ascension, Knoxville; The Church of the Good Samaritan, Knoxville; St James, Knoxville; The Church of the Good Shepherd, Knoxville and the Episcopal School of Knoxville and have also visited and met with leaders of All Saints, Morristown, All Saints Episcopal School Morristown, and the Episcopal Church Women.

Members of St Paul's, Ascension, Good Samaritan, Good Shepherd, St Clare's, St Stephen's, and St John's have journeyed to Kondo in 2014, 2015 and 2017 to worship with the Anglican peoples of Kondo and have returned spiritually refreshed and invigorated by the warmth and enthusiasm of our faithful brothers and sisters in Christ in Kondo, Tanzania, East Africa.

A fourth group from this Diocese will now visit Kondoia in June, 2018 to participate in the ordination of the first female priests in Kondoia. The group will include Bishop Cole, his wife Susan, Rev. Dorrie Pratt, Rev. Cal Calhoun and his wife Anna, and members from at least three other parishes.

Before his retirement in 2017, Bishop George. D. Young III met with Bishop Given Gaula on two occasions and determined that the Christian friendships that have grown up between our Diocese and the Missionary Diocese of Kondoia are Spirit filled and worthy of support and recognition by the Diocese of East Tennessee.

Bishop Young previously suggested that this Diocese should examine the establishment of an official relationship with the Diocese of Kondoia, Tanzania and to report to this Convention.

Bishop Cole has recently accepted an invitation from Bishop Gaula and Rev. Lilian Gaula to visit the Diocese of Kondoia and to witness and participate in the ordination of the first female Anglican priests in this historically Muslim area of East Africa.

The purpose of this resolution is to give formal recognition and warm encouragement to the growing ties and bonds of Christian affection which have grown up between the people of our Diocese and the people of the Diocese of Kondoia and to encourage the continued growth of our mutual relationships centered in our common devotion to Christ.

This resolution has no financial impact on the Diocese or its congregations.

THE DIOCESE OF EAST TENNESSEE
2018 DIOCESAN CONVENTION
Resolution #2018-07

To provide a resolution of support for the DuBose Conference Center's Vision 20/20 Capital Campaign.

PROPOSED BY: The Vestry of St. Paul Episcopal Church, Seymour, TN

REPRESENTATIVE AT CONVENTION: David Thomas

RESOLVED, that this 34th Annual Convention of the Diocese of East Tennessee encourage all parishes and worshipping communities of the Diocese to contribute to the DuBose Conference Center's Vision 20/20 Capital Campaign by making a four year pledge.

EXPLANATION OF RESOLUTION: The DuBose Conference Center has served the three Dioceses of this state with distinction for many years, hosting summer camps for children, the annual Episcopal Churchman's Conference, the Sewanee Church Music Conference, and many other Episcopal Church events. DuBose is a valuable asset to East Tennessee Episcopalians. The Diocese of East Tennessee has been blessed with 1/3 ownership of DuBose and that blessing comes with the responsibility to take our place in supporting this asset financially. The Board of DuBose has embarked on a capital campaign called "Vision 20/20" in preparation for their upcoming Sesquicentennial celebration. This campaign is to fund badly needed deferred maintenance projects and facility upgrades. The Vestry of St. Paul, Seymour, was pleased to participate in this much-needed program and is proposing this resolution to encourage other parishes to do likewise.

Clergy, Lay Delegates, & Alternates to the 2018 Convention

Parish	Est.	Delegates	Alternates	Clergy
All Saints, Morristown	1969	Liz Holland Bill Mitrik Shamron Stambaugh	Ginger Goolsby Bob Harmon Dana Rice	Mark Holland Sarai Wender Gigi Sharp
Annunciation, Newport	1997	Bonnie Morris Karen Wilson Mary Jane Lehto-Minnick	Tom Conway	Jim Sharp
Ascension, Knoxville	1957	Pam Douglass Ron Wells Mardel Fehrenbach Donna Bryan Joe Vrba	Daniel Ellis Venice Peek	Brett Backus Christopher Hogin Larry Beach
Christ Church, Chattanooga	1901	Chip Caldwell Nancy Poston Troy Eichenberger Alline Ingle		
Christ Church, Rugby	1880	Ron Jackson Kathleen Hicks Mike Hill	Bethany Jackson Howard Haffner Jody Ward	Peter Keese
Christ Church, South Pittsburg	1887	Pam Collier Taffy Seagraves Mark Kelly	Freda Stevenson Becky Killian Debbie Scott	Kim Merritt Hobby
Good Samaritan, Knoxville	1971	Joyce Grubb Jennifer Dunn Sinéad Doherty David Sanders	Mary Embler Sarah Sheppard Bill Wilson	Cal Calhoun Jim Anderson (LTO)

Good Shepherd, Knoxville	1961	Ron Webster Greg McGaha David Ventiere	Nathan Officer Roz Yenser Ruth Anne Hanahan	Dorrie Pratt Rick Carter
Good Shepherd, Lookout Mountain	1945	Martha Westbrook Wilson McGinness Keith Sanford	Thomas Kent Elizabeth Jones	Mac Brown Janice Robbins
Grace Church, Chattanooga	1922	Richard Lanham Sean McEwen Vivian Dodds	David Stanislawski Annalee Thompson	April Berends Zack Nyein
Nativity, Fort Oglethorpe	1975	Christi Brown Ashley Wilkinson Marshall Wilson	Myra Cureton Gary McGee Lisa McNeese	Jason Emerson
Resurrection, Loudon	1985	Monty Ross Andrew Wilkinson Cath Wilkinson		Amy Morehous Lee Ragsdale
St. Alban, Hixson	1981	Jim Shearouse Daniel Beeler Jason Clark	Tammy Sprouse Mike Sprouse	Robert Hartmans Bill McGee
St. Andrew, Harriman	1957	Mona Wright Katy Stout Anne McGehee	Don Gray Charles B. Hill, II	Brad Jones
St. Andrew, Maryville	1948	Ronald Moore Freida Herron Dick Cox	Nancy Cain	
St. Christopher, Kingsport	1986	Anne Davis Bunky Seay Ben Chaney		Maggie Zeller Gordon Brewer

St. Clare, LaFollette	1993	William Pratt Marita Pratt		Peggy Blanchard Hunt
St. Columba, Bristol	1961	Tommy Hankal Mimi Hankal Dolly Shumaker	Jerry Muncie Pat Muncie Pal Freeman	Matthew Moore (LTO)
St. Elizabeth, Knoxville	1989	Kyle Lewis Wayne Cutler Harvey Halcott		John Dukes (LTO)
St. Francis of Assisi, Ooltewah	1993	Brennan Bagli Deris Bagli Jamie Hartman	Lynn Armstrong Lenora Corbin Sandy Moore	Lou Parsons
St. Francis, Norris	1984	Dianne Sowell Frances Oates Linda Ahlstedt	Carolyn Lea Tom Ogles David Ellestad	Mandy Lippe
St. James, Greeneville	1848	Bob Strimer Diane Strimer	Janice Hayes Karen White	
St. James, Knoxville	1933	Brian Austin Nick Simson Mary Passmore	Mary Nelle Osborne Jureen Hendrickson Monica Harrison-Maples	John Mark Wiggers RJ Powell
St. John the Baptist, Battle Creek	2000			
St. John, Johnson City	1907	Mary Alice Fryar Marty Woodward John Nagy	Christine Newby	Cathy Johnston

St. John's Cathedral, Knoxville	1844	Tommy Siler Meg Sprouse Mark Love Meg Arning Lee Moreland	Kristin Williams Sonny Schow	John Ross Thom Rasnick Chris Hackett Michelle Warnier Bolt
St. Joseph the Carpenter, Sevierville	1985	Ilene Ackerman Michael Bailey Betty Vickers	Beverly Jones Tonya Riley	Paige Buchholz
St. Luke, Cleveland	1875	Tammy Randolph Lisa Harper Laura Fontenot	Dan Traczek Lou Patten Debbie Patten	Joel Huffstetler Arthur Bass
St. Luke, Knoxville	1936	John Mayo Tina Sparks Walter Williams Jr.	Jimmy DuBose Mary Wilson Embry DuBose	Bo Townsend (LTO) Jerry Askew
St. Mark, Copperhill	1939	Tina Dellaposta Terri Byrd Mary Dellaposta	Larry Dellaposta Dotty Boudreaux Hayes Cynthia Flanders	Erik Broeren
St. Martin of Tours, Chattanooga	1968	Chris Lynch Sandy Soulen Cheryl Roddy	Phil Harris Calvin Parker Denise Coleman	Jim Wallace
St. Paul, Athens	1959	Chris Brown Kathy Clark George Krauss	Kristin Harrison Sharon Crittenden Charlie Clark	Hendree Harrison
St. Paul, Chattanooga	1854	Haley Padilla Henry Whitaker Beth Luehrs Jeff Cleary Jill Cavan	Marie Williams-Cleary Trip Smith Karen Padilla Charles Nicely Randy Odle	Brad Whitaker Joe Woodfin

St. Paul, Kingsport	1931	Deb Harpster Paige Kramer Susan Herron	Alice Payne Alex Looney Becky Schamore	Anna Brawley (LTO) Chris Harpster
St. Paul, Seymour	2012	Brian Moore David Thomas Michael White	Kris Horder Mark Clarke Patricia Davenport	Henry Swann
St. Peter, Chattanooga	1958	Bill James Norma Mills Rena Stansbury	Nancy Johnson Rachelle Parman Chip Stansbury	Quinn Parman John Rouser
St. Raphael, Crossville	1995	Sue Corless Gordon Davis Sandi Harrison	Terri Bond Bruce Bailey Flory Dunigan	Tom Schneider
St. Stephen, Oak Ridge	1951	Betsy Ellis Tom Clary Deborah Clary	Cameron Ellis Jamey Kennedy Peggy Volk	Larry Minter (LTO) David Lovett
St. Thaddaeus, Chattanooga	1965	Courtney Hicks Pam Dalton Dee Taylor	Gaines Campbell Kelly Taylor	Pat Cahill
St. Thomas, Elizabethton	1941	Judy Haley Sandra Kyte Mark Bailey	Kristi Carr Kathy Smith Steven Wagner	Timothy Holder
St. Thomas, Knoxville	1987	Tim Ezzell Bruce Ragon Nicholas Baker	Blanche Pedersen Patricia Ezzell Missy Rogers	
St. Timothy, Kingsport	1962	Tom Peters Dan Rosenbalm Doug Keen	Cathy Peters Jerry Allen Pam Lacey	Jon Hermes

St. Timothy, Signal Mountain	1955	Bill Steverson Bess Steverson Buffie Harper Bill Chimley	Alison Chimley Kitty Kay	Derrick Hill Taylor Dinsmore
Thankful Memorial, Chattanooga	1904	Lynn Swearingen Monica Luck Tom Trevor	Charles Perry Holli Richey	Leyla King
Trinity, Gatlinburg	1974	Marilyn Bowman Sandy Cover Misty Green	Leo Benson Dora Jean Paulk Allen Bray	
Campus Ministries				
		Delegates	Alternates	Chaplain
Emmaus House, Knoxville		Spencer Culbertson		Chris Harpster
Project Canterbury, Chattanooga		Grace Northern	Grant Walters	Robert Hartmans
Tyson House, Knoxville		William Simerly	Adie Brown	John Tirro (LTO)
Worshipping Communities				
		Delegates	Alternates	Chaplain
Southside Abbey, Chattanooga		Mary Frances Beesorchard	John Stadler	Eric Broeren
St. Barnabas, Jefferson City		Linda Sharp	Martha Lionberger	Peggy Blanchard Hunt
St. Mary the Virgin, Jonesborough				
Youth Council (Seat & Voice)				
		Delegates	Alternates	Chaplain
Diocesan Council on Youth Ministry		Joseph Brown Hailey Chadwell	Parker Chadwell Charlie Kirk	Jody Davis

Active Clergy, canonically resident, living outside the diocese

The Rev. Jon Anderson	The Rev. Robert Hagler
The Rev. Sarah Akes-Cardwell	The Rev. Dr. Robert Leopold
The Rev. Justin Crisp	The Rev. Susanna Metz
The Rev. Boyd Evans	The Rev. Felicity Peck
The Rev. Steve Mosher	The Rev. Leigh Preston

Retired Clergy, canonically resident

The Rev. Harry Bahlow	The Rev. Dr. Hal Hutchison
The Rev. Larry Beach	The Rev. Thomas Hutson
The Rev. Robert Beasley	The Rev. Carolyn Isley
The Rev. Jocelyn Bell	The Rev. Wendie Jekabsons
The Rev. Canon Mary Lee Bergeron	The Rev. Hugh Jones
The Rev. Patrick Bone	The Rev. Craig Kallio
The Rev. John Bonner	The Rev. Claire Keene
The Rev. Paige Buchholz*	The Rev. Peter Keese*
The Rev. Suzanne Burch	The Rev. Patrick Larkin
The Rev. Susan Butler	The Rev. Betty Latham
The Rev. Pat Cahill*	The Rev. Harry Lawrence
The Rev. Gary Callahan	The Rev. Albert (Bo) Lewis
The Rev. Stanley Carter	The Rev. Charles Livermore
The Rev. George Choyce	The Rev. Ann Markle
The Rev. David Crippen	The Rev. James Marquis
The Rev. Carl Crump	The Rev. Dr. Kathryn Mathewson
The Rev. Dr. Matilda Dunn	The Rev. Ellis Mayfield
The Rev. Stephen Eichler	The Rev. Edward (Jay) Mills
The Rev. Gary England	The Rev. Joe Minarik
The Rev. Ward Ewing	The Rev. Albert Minor
The Rev. Charles Fels	The Rev. Mary Moore
The Rev. Donald Fishburne	The Rev. Craig Morgan
The Rev. Jill Fisher	The Rev. Dr. Ed Osborne
The Rev. John Flanigen	The Rev. James Parry
The Rev. Scherry Fouke	The Rev. Samuel Payne
The Rev. Carson Fraser	The Rev. Joseph Pinner
The Rev. Louis Garcia	The Rev. Kay Reynolds
The Rev. David Garrett	The Rev. Buckley Robbins
The Rev. Catherine Gibson	The Rt. Rev. William Sanders
The Rev. Kuulei Green	The Rev. Ed Scott
The Rev. David Hackett	The Rev. Perry Scruggs
The Rev. Canon Barbara Anne Harper	The Rev. SuZanne Seavey
The Rev. Gene Haws	The Rev. Ralph Smith
The Rev. Robert Henley	The Rev. Gene Smitherman
The Rev. Dr. Howard Hess*	The Rev. Suzanne Smitherman
The Rev. Harry Howard	The Rev. Henry Swann*
The Rev. Dr. Hunter Huckabay	The Rev. John Talbird
The Rev. Lee Humphreys	The Rev. Gordon Temple

The Rt. Rev. Charles vonRosenberg
The Rev. Hallie Warren
The Rev. Dr. Karl Weddle
The Rev. Ann Weeks
The Rev. Brad Weeks
The Rev. Robert Williams
The Rev. John Wilson
The Rt. Rev. George D. Young, III

*Actively serving parishes in our Diocese

Non-Parochial

The Rev. Canon Patricia M. Grace
The Rev. Peter Kanyi
The Rev. Patricia Lynes-Tway
The Rev. Carol Westpfahl
The Rt. Rev. Brian L. Cole
The Rev. Matthew Farr
The Rev. Robert Gieselmann
The Rev. Ron Morton
The Rev. Caroline Vogel

License to Serve

The Rev. Bercry Leas – Michigan
The Rev. Gary Mongillo - Connecticut
The Rev. Patricia Ortiz – West Tennessee
The Rev. JoAnn Wilcoxson – Central Florida

License to Officiate

The Rev. Jim Anderson – Washington
The Rev. Anna Brawley - Alabama
The Rev. Donna Brown – Washington
The Rev. Ken Brown – Washington
The Rev. Gayle Hansen Browne – Southern Ohio
The Rev. Valerie Carnes - Milwaukee
The Rev. David Cobb – Chicago
The Rev. Steve Damos - ECLA
The Rev. John Dukes – Atlanta
The Rev. Katherine Dunagan – Southwest Virginia
The Rev. Ron Griffin – El Camino Real
The Rev. William Hunt - Mississippi
The Rev. Arthur Mack – Michigan
The Rev. Larry Minter - Kentucky
The Rev. Canon Matthew Moore – Southwestern Virginia
The Rev. Louis (Smokey) Oats – North Carolina
The Rev. Rafael Ortiz – West Tennessee
The Rev. John Proffitt - Arkansas
The Rev. Dr. Harry Shaefer – Michigan
The Rev. Ken Sherfick – Western Michigan
The Rev. Molly Short - North Carolina
The Rev. SuzeAnne Silla – Northern Indiana
The Rev. Michael Spear-Jones – Southern Virginia
The Rev. Robert Thompson – Kentucky
The Rev. John Tirro – ELCA
The Rev. Bo Townsend – Texas
The Rev. Fred Wilcoxson – Central Florida

Letters Dimissory

	Sent to:	
The Rev. Liz Embler-Beazley	Louisiana	
The Rev. Josh Hill	New Hampshire	
The Rev. Ben Thomas	Southeast Florida	
The Rev. Steve White	Central New York	
		Received From:
The Rev. Jason Emerson		Nebraska
The Rev. Timothy Holder		New Jersey
The Rev. Joseph Woodfin		Tennessee

Ordinations – Diaconal Transitional)

The Rev. Isaac Blevins
 The rev. Erik Broeren
 The Rev. Liz Embler-Beazley
 The Rev. Boyd Evans
 The Rev. Jon Hermes
 The Rev. Benjamin Thomas

Ordinations – Priesthood

The Rev. Isaac Blevins
 The rev. Erik Broeren
 The Rev. Liz Embler-Beazley
 The Rev. Matt Farr
 The Rev. Boyd Evans
 The Rev. Jon Hermes
 The Rev. Benjamin Thomas

Postulants/Candidates

Ms. Claire Brown – Priesthood
 Mr. David Burman – Priesthood
 Mr. Spencer Cantrell – Priesthood
 Mr. Jason Clark – Diaconate
 Ms. Elizabeth Farr – Priesthood
 The Rev. Amy Morehous – Priesthood
 Mr. Josh Weaver – Diaconate

Clergy Changes February 11, 2017 to February 8, 2018

The Rev. Jeff Batkin	Interim Rector, Church of the Nativity, Ft. Oglethorpe	Deceased
The Rev. Robert Beasley	Interim Rector, Trinity, Gatlinburg	Not assigned
The Rev. April Berends	Vicar, Christ Church, Chattanooga	Rector, Grace Church, Chattanooga
The Rev. John Bonner, III	Interim Rector, St. Peter's, Chattanooga	Not assigned
The Rev. Anna Brawley	Rector, St. James the Less, Ashland, VA	Interim Rector, St. Paul's Kingsport
The Rev. Erik Broeren	Seminarian	Vicar, Southside Abbey, Chattanooga Vicar, St. Mark's, Copper Hill
The Rev. Donna Brown	Interim Associate Rector, Church of the Resurrection, Loudon	Not assigned
The Reverend Ken Brown	Interim Rector, Church of the Resurrection	Not assigned
The Rev. Liz Emblar Beazley	Seminarian	Associate Rector, St. Paul's New Orleans, LA
The Rt. Rev. Brian Cole	Rector, Church of the Good Shepherd, Lexington, KY	Bishop of East Tennessee
The Rev. Jason Emerson	Rector, Church of the Resurrection, Omaha, NE	Rector, Church of the Nativity, Ft. Oglethorpe
The Rev. Matt Farr	Seminarian	Curate, Southeastern Tennessee Episcopal Ministry, Winchester, TN
The Rev. Robert Gieselmann	Rector, Church of the Ascension	Not assigned
The Rev. David Hackett	Rector, St. Thaddeus, Chattanooga	Retired
The Rev. Robert Hartmans	Canon Missioner for Congregational Vitality	Chaplain, Project Canterbury, Chattanooga
The Rev. Josh Hill	Chaplain, ESK; Associate, St. John's Cathedral	Chaplain, Holderness School, Holderness, NH
The Rev. Hal Hutchison	Rector, St. John's, Johnson City	Retired
The Rev. Cathy Johnston	Deacon, St. Timothy's, Kingsport	Deacon, St. John's, Johnson City
The Rev. Bob Leopold	Rector Incumbent, St. Luke's, Ottawa, Canada	
The Rev. Amy Morehous	Seminarian, St. Elizabeth's Farragut	Deacon-in-Charge, Church of the Resurrection, Loudon

The Rev. Larry Minter	Interim Rector, St. Paul's, Evansville, IN	Interim Rector, St. Stephen's, Oak Ridge
The Rev. Steve Mosher	Rector, St. Andrew's, Maryville	Rector, Christ Church, St. Michaels, MD
The Rev. Quinn Parman	Associate Rector, St. Paul's, Chattanooga	Rector, St. Peter's, Chattanooga
The Rev. Leigh Preston	Associate Rector, St. Paul's Chattanooga	Instructor in Pastoral Spanish and Latino/Hispanic Ministry, University of the South, School of Theology
The Rev. Ken Ritter	Interim Rector, Grace Church, Chattanooga	Priest-in-charge, Trinity, Natchez, MS
The Rev. Jon Rouser	Deacon, St. Francis, Ooltewah	Deacon, St. Peter's, Chattanooga
The Rev. Harry Schaefer	Extended Supply – St. Timothy's, Kingsport	Not assigned
The Rev. Gigi Sharp	Newly ordained	Interim Head of School, All Saints Episcopal School, Morristown
The Rev. Chris Starr	Interim Rector, St. James, Greeneville, TN	Interim Rector, Church of the Ascension, Montgomery, AL
The Rev. Ben Thomas	Seminarian	St. Gregory's, Boca Raton, FLA
The Rev. Lori Thompson	Interim Rector, Church of the Nativity, Ft. Oglethorpe	Priest-in-charge, Trinity, Chocowinity, NC
The Rev. Caroline Vogel	Associate, Good Samaritan, Knoxville	Not assigned
The Rev. Sarai Wender	Deacon, Church of the Ascension, Knoxville	Deacon, All Saints, Morristown
The Rev. Steve White	Priest-in-charge, St. Paul's, Kingsport	Rector, Emmanuel Church, St. Matthew's and St. Andrew's, New Berlin, South New Berlin and Norwich, NY
The Rev. John Wilson	Deacon, St. Stephen's, Oak Ridge	Retired
The Rev. Joseph Woodfin	Priest-in-charge, Church of Our Savior, Gallatin, TN	Associate Rector, St. Paul's Chattanooga
The Rt. Rev. George Young	Bishop of East Tennessee	Retired

Report of the Standing Committee of the Diocese of East Tennessee to the Thirty-Fourth Annual Convention of the Diocese

At the last, the Thirty-Third, Annual Convention, the former President, the Rev. Peter Keese started his report by saying:

Each year it is the duty and the privilege of the Standing Committee to report to the Diocese. The Standing Committee serves, among other things, as a council of advice to the Bishop – advice which he may solicit or advice which we may offer on our own initiative. We are grateful for and have enjoyed the open and honest relationship we have with Bishop Young.

We had an extra and bittersweet duty this year: it is the Canonical duty of the Standing Committee, upon hearing the current Bishop's announcement of his plan to retire, to oversee the transition process. We contracted with the Rev. Dr. Diane Vie to serve as Consultant to us in this whole process. We recruited, appointed and charged the Search and Nominating Committee; we recruited and appointed the Transition Committee whose task is to see to the accomplishment of the "walkabouts", and the orderly transition (good bye to the retiring Bishop and family and welcome to the incoming Bishop and family). We set the date (April 28, 2017) for the SNC to give 3-5 names to the Standing Committee of persons who will stand for election (to be held at St. John's Cathedral on July 28, 2017); (nominations by Petition, if any, will be received from 4/28 until 5/12); and we set the date for the Ordination and Consecration of the 5th Bishop of East Tennessee for December 2, 2017.

The reason I have excerpted the Rev. Keese above, is that this very same work has continued apace for the Standing Committee in 2017, culminating in the ordination and consecration of our new Bishop, the Rt. Rev. Brian Lee Cole, thanks be to God. It was a very busy year. In this capacity, we

- Supervised collection of our Outgoing Bishop's Purse
- Approved finances for our new Bishop's election
- Approved Incoming Bishop's financial considerations
- Oversaw the Transition Committee's Celebration of Ministry for George's celebration October 28
- Met in December with Bishop Cole to get acquainted and discuss how we all plan to work together.

We have also had the following duties:

We have met with various persons in the process towards ordination, said meetings being joyful fellowship.

- We consented to four Ordinations to the Priesthood and three to the Diaconate and declined none

We are tasked with giving our consent, or not, to other dioceses' choices to elect bishops, and then, when they are elected, we again vote to assent to that election, or not.

- This year we consented to the election of 5 Bishops, (one of whom being our very own) as well as the creation of the position of Bishop Suffragan in the Diocese of Virginia

All real property of any Church or Church agency in the Diocese is held in trust for the Diocese. Any proposed acquisition, sale or encumbrance of Church property in the Diocese must have the approval of the Standing Committee before it may occur. We were engaged in several of these sorts of affairs

- We approved one loan from the Opportunity Fund for the Church of the Ascension, Knoxville
- We approved the restructuring of a loan for All Saint's School, Morristown
- We approved the initiation of a loan for property improvement by the Church of the Ascension, Knoxville
- We approved the sale of real estate by Grace Church, Chattanooga

It has been my rare privilege to serve on this year's Standing Committee as President. It is a lovely group of people for whom to work, including Sister Michael Julian (our trusty scribe!), the Rev. Taylor Dinsmore, Ms. Elizabeth Jones, Mr. David Sanders, and the Rev. Lou Parsons.

Respectfully submitted,

The Rev. Edward J. Mills III
President, the Standing Committee
The Diocese of East Tennessee

**Report of the Commission on Ministry to the 2018 Convention
of the Episcopal Diocese of East Tennessee**

The Commission on Ministry (COM) consists of 15 people, lay ministers, priests, and deacons, who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are discerning a call to ordained ministry.

The Commission on Ministry met 6 times in 2017 and started on a revision of the diocesan discernment process. The COM is nearly half way through a revision of the entire discernment process at present. Our aim in the revision is to create a process which enables us with the flexibility necessary for us to design discernment work personally suited to the particulars of each aspirant’s particular life.

The COM seeks to continually encourage all Christ-followers to enter into discernment activity around call to ministry as all the baptized are indeed ministers!

The COM will be publishing our new process soon. Stay tuned and feel free to talk to the bishop or any COM members about our progress.

At present the Episcopal Diocese of East Tennessee has 7 people on the journey to ordination. We have 4 candidates for the priesthood, 1 priest postulant, 2 deacon postulants. Several of our folks in the process will be ordained at this convention!

The COM invites your prayers for these folks as they journey on.

Respectfully submitted by

The Reverend G. Hendree Harrison, Jr.
Chair of the Commission on Ministry

Lay Ministry Report

To 34th Annual Diocesan Convention for The Episcopal Church in East Tennessee
By Beverly Hurley Hill, Canon for Mission and Lay Ministry

All baptized persons are Christian ministers, and the Diocese of East Tennessee has maintained a commitment to providing training for licensed ministers for more than a dozen years.

In the spring of 2017 we offered four classes. Instruction in Holy Scriptures, which is the foundation for all licensed lay ministries, was provided in both Chattanooga and Knoxville. In Chattanooga, five students were instructed by the Rev. Dr. Rebecca (Becky) Wright, professor of Old Testament at The University of the South, School of Theology in Sewanee. In Knoxville, two students were instructed by the Rev. Robert Hartmans, Priest-in-Charge for St Alban's, Hixson. The Rev. Dr. Ben Anthony, then professor of Homiletics for the School of Theology in Sewanee provided instruction to three students in Chattanooga. Both the Rev. Louisa (Lou) Parsons, Rector of St Francis, Ooltewah and the Rev. Betsy Kammerdiener, Chaplain for Memorial Hospital instructed four students in Pastoral Care in Chattanooga.

The following have completed their licensing requirements for lay ministry in their parish and for our diocese. Please congratulate them and pray for their ministry.

Tina Dellaposta, St Mark's, Copper Hill, Pastoral Care Leader
Dotty Boudreaux Hays, St Mark's, Copper Hill, Pastoral Care Leader
Connie Parker, Grace Church, Chattanooga, Pastoral Care Leader
Sally Scholze, Grace Church, Chattanooga, Pastoral Care Leader
Andy Belcher, Grace Church, Chattanooga, Preacher
Steven Strain, Christ Church, South Pittsburg, Preacher
Beverly Coleman, Church of the Good Samaritan, Knoxville, Catechist
Lynn White, Church of the Good Samaritan, Knoxville, Catechist

In the fall of 2017 we were excited to begin offering Holy Scriptures in Johnson City. The Rev. Jay Mills began instructing fifteen students in this foundational course. Concurrently, the Rev. Dr. Becky Wright began instructing six students in Holy Scriptures in Chattanooga. The term was also kicked off with a class in Homiletics for four students in Chattanooga instructed by the Rev. Taylor Dinsmore, Associate Rector at St Timothy's, Signal Mountain. A class for three aspiring Catechists instructed by the Rev. Kim Hobby, Rector of Christ Church, South Pittsburg, began in Chattanooga as well. And finally, the Rev. Lou Parsons and the Rev. Betsy Kammerdiener began instructing two more students of Pastoral Care in Knoxville. All of these classes and a majority of the students continued with their formation into the spring of 2018.

We hope to have four to six classes in the fall of 2018 for students in all three regions of the diocese. **If you are discerning a call** to licensed lay ministry, please speak with your Rector and have them contact the Canon for Mission and Lay Ministry by July in order to enroll in the 2018-2019 term. We are also interested in talking to those discerning a call to offer instruction in the upper or lower regions.

For more details, please contact the Canon for Mission & Lay Ministry, Beverly Hurley Hill, at bhurleyhill@dioet.org or (205) 213-6640, or first go to dioet.org (click on Formation then Licensed Lay Ministry) to read more about the offerings.

Mission Report

To 34th Annual Diocesan Convention for The Episcopal Church in East Tennessee
By Beverly Hurley Hill, Canon for Mission and Lay Ministry

Since the beginning of 2017, five congregations making up *Living Local: Joining God* (LLJG) have embarked on a process of discovery with this key question:

“How do we go on a shared journey in discerning what the Spirit is doing ahead of us in our neighborhoods and communities in order to join God in those places?”

1. Good Samaritan, Knoxville;
2. South Side Abbey, Chattanooga;
3. St. Alban’s, Hixson;
4. St. Raphael’s, Crossville; and
5. St. Timothy’s, Signal Mountain.

Each of these congregations have designated a Guiding Team that is leading their parish or worshipping community through the process. Each Guiding Team has a Coach to walk the journey with them and help them with the process. Each congregation’s Rector has joined in with the others in a Clergy Learning Community to wonder together:

“What are the skills and capacities I need to assist my Guiding Team and congregation in taking a journey to discern what God is doing in their local context and joining with God there?”

We have shared stories as we travel, with articles in DioET Connections, and the ability to follow us on Facebook or Instagram, [Living Local: Joining God in East TN](#).

We are taking this journey alongside four other dioceses: Southwest Virginia, Newark, Maine, and Connecticut; and we are learning through their sharing. Participants have been trained and lead through experiential listening, reflecting, discerning, and experimentation to become inspired by what God is up to in their surroundings.

The process is based on the belief that **God is already doing something and wants us to participate in that** and has formed numerous learning communities that all practice listening, discerning, experimenting, reflecting, and reimagining. All of these learning communities are networked for the benefit of learning from each other.

Additionally, we’ve formed a learning team made up of clergy and laity of the diocese that are imagining on behalf of the Episcopal Church in East Tennessee. The Diocesan Team as we call it ponders the key question:

“What are the implications of the learning taking place among congregations and clergy in this journey for the role and work of the diocese?”

In the end, we expect that **this journey of intentional learning will leave us transformed**. We don’t know specifically how God will transform us, but we do know that we will have listened to God’s mission for us today.

For more information, contact the Canon for Mission & Lay Ministry, Beverly Hurley Hill, at bhurleyhill@dioet.org or (205) 213-6640.



DIOCESAN YOUTH MINISTRY

Report to Convention 2018

Happening:

Happening is a spiritual awakening and renewal weekend where high school youth, and some adult participants, have a face-to-face encounter with Christ through Christian community. This is done through a series of talks, given by youth about their experiences in faith and in life.

The weekend follows a format of talks, each followed by small-group discussion and activities. Topics covered throughout the weekend include prayer, faith, Jesus, and our individual calls to ministry in the world. Scattered between the talks and small group sessions are lots of fun songs and games, and worship through liturgies that youth may or may not have experienced before. We come together for praise, reconciliation, and healing.

Happening, as always, continues to offer an intimate and life-changing faith experience for high-school youth across East Tennessee. Happening #s 73 and 74 took place in March and November, respectively, at Grace Point. We saw a significant increase in Team and Happener participation from Happening #73 to #74. Happening #74 showed a 12% increase in overall participation from youth to adults. It is our hope that the increase in participation continues as we move into Happening #75 in the spring of 2018. The addition of New Beginnings will give middle-school youth a foundation on which they may continue their exploration through Happening once in high-school.

New Beginnings:

New Beginnings is open to parish youth groups - grades 6, 7, and 8. Middle school is a challenging time both in social and faith development. With so many questions (Who are my friends? Where is my faith? Is it okay to be me? How does this all tie together?), it can be tough to find a safe space to work through it all. New Beginnings provides a time and place in Christian Community to explore those questions and more. The program also works to equip middle-school youth as leaders in their own parishes, and to engage them in the full life of the home church.

New Beginnings #1 took place at Grace Point April 8-10, 2016. East Carolina provided support with two youth and one adult, who flew in to East TN to assist us with the retreat. 16 youth and three adult participants joined us, along with a leadership team of 8 youth and 7 adults. New Beginnings #2, March 31-April 2, 2017, was a huge success! Registration was closed weeks in advance due to high participation. As we move into 2018, it is our hope to see New Beginnings

continue to thrive and serve the youth of our diocese. New Beginnings #3 is scheduled for April 13-15, 2018.

ChattEY:

Outside of our regular diocesan youth programming, a concerted effort was made in the Chattanooga area to create a local cooperative youth ministry effort. Building from the idea of Knoxville Episcopal Youth (KEY), Chattanooga Episcopal Youth (ChattEY) brings area youth groups together once a month for common fellowship through games, meals, and worship, at a different host parish each time. ChattEY was launched following several formative meetings of Chattanooga-area youth leaders, supported by the Diocesan Youth Coordinator, to create a sense of community among parish youth leaders and to create a common vision for the beginnings of the youth gatherings. Monthly youth leaders' meetings continue, typically a week in advance of the ChattEY youth gathering. This year, ChattEY will be hosting a mission trip to Heifer International Ranch in Perryville, Arkansas. See details below.

Heifer International: Alternative Break

- 6th Grade to 12th Grade
- Sunday, June 3-Friday, June 8, 2018
- Time: 5 nights, 4 full days
- Program Start Time: Sunday @ 7:00pm
- Program End Time: Friday @ 9:00am
- Cost: \$350/person, plus transportation
- To Reserve your spot get in touch with your priest or youth director

Alternative Break focuses on the core components of an introduction to Heifer International, service learning, educational activities and taking action. This is obtained through a variety of experiential activities such as team building development, educational sessions, overnight village experience and hands-on service projects – in our Garden, Maintenance and Livestock Departments. All are designed to increase your group's understanding of the global hunger and poverty issues that Heifer International encounters in the field. By experiencing these activities, not only will your group grow and develop together, but they will gain a greater understanding of how Heifer creates lasting change in communities around the world.

Looking forward to 2018:

Our goals for 2018 include merging our youth ministry communities: Diocesan youth, Grace Point, ChattEY, KEY, and DCYM. By merging these groups, the formation of a united diocesan youth community will be made possible. This growth can be achieved by focusing our efforts toward middle school programs and the revival of KEY (Knoxville Episcopal Youth). It is our hope that by the end of 2018, the youth within East Tennessee feel a strong sense of unity throughout all our programs.

Please visit ETNyouth.org for more information.

Social Media: Twitter: @ETNyouth
Instagram: @dioetyouth Facebook: @ETNYouth.

Peace,
Jody Davis, Diocesan Youth Coordinator, Diocese of East Tennessee



Report to the 34th Annual Convention of the Diocese of East Tennessee February 2018

DuBose Conference Center is the historic retreat and gathering-place of the Episcopal Church in Tennessee, and serves numerous other educational, religious, and arts groups through its hospitality and programming. Our programs include **Camp Gailor-Maxon**, Tennessee's summer camp for Episcopal youth, and **Winterfest**, the annual retreat between Christmas and New Years, for high school age youth. DuBose is also home of the Episcopal Laymen of Tennessee Annual Conference, the ECW, the Tennessee Baha'i School, and several other annual guest groups.

DuBose is a 501(c)3 non-profit governed by an independent 19-member board of directors, and its property and assets are jointly owned by the three Episcopal dioceses of Tennessee. The three Tennessee bishops each serve as ex-officio members of the Board; the Diocese of Tennessee appoints two other board members while the Dioceses of East and West Tennessee each appoint one board member. BOD Officers in 2018 are: Randy Schulte, President; Shelton Clark, Vice President; Brie Wallace, Secretary; and Greg Champion, Treasurer.

The DuBose staff is led by David Ramsey, Executive Director. He and his wife Sarah live in Walker House on the DuBose campus. The leadership team includes Stephanie Kelley, Guest Services Manager; Lorrie Coutu, Office Manager; Angela Lanier, Kitchen Manager; and Justin Kilgore, Maintenance Manager. In 2018 Win Bassett and Caroline Rossini will serve as Co-Directors of Camp Gailor-Maxon and Brie Wallace will head up, Winterfest.

The DuBose Board has created a **Strategic Plan** for the organization and a **Master Plan** for the facilities, to make the center sustainable into the future. DuBose continues to improve its facilities and operations through the generous support of donors, friends, and volunteers. This year, DuBose launched a multi-year capital campaign called **Vision 20/20**; to coincide with the **DuBose Sesquicentennial Celebration: "150 Years of Mission on the Mountain."**

This year, the center continued with a **Farm-to-Table** program to provide fresh organic herbs and vegetables for our guest dining program and to support area food banks. This initiative was also the centerpiece of **Healthy Horizons**, a healthy living field trip for all of the fourth-graders in Grundy County from all six elementary schools. DuBose received a **Roanridge Trust Grant** from the National Episcopal Church to do outreach and engagement in Grundy County, one of the poorest counties in TN and the nation.

"Like" us on Facebook or visit our website www.duboseconferencecenter.org
Please make plans to bring your retreats and conferences to the mountain!

David Ramsey
Executive Director
DuBose Conference Center

EPISCOPAL CHURCH WOMEN
DIOCESE of EAST TENNESSEE
ANNUAL REPORT 1-13-2018

We are excited to report that this past year, once again, provided several opportunities for fellowship, mission and praying together.

On Saturday, January 28, 2017 the first, of what we hope, will be an ongoing event was held in the Great Hall at St. John's Cathedral. It was the inaugural fundraising tea for the Mollie Tucker Memorial Scholarship fund. Eight parishes provided varied and gorgeous decorations for their sponsored tables. The catering was provided by St. James (Knoxville) parishioner, Geleh Massaquoi, and all agreed that the food was wonderful. The Rev. Lou Parsons, (St. Francis, Ooltewah) and daughter of Mollie Hazen Tucker, for whom the scholarship was established, shared beautiful memories and inspirational stories of her family. This event raised \$1430 for the scholarship fund.

On a discouraging note, however, there were no applicants for the scholarship in 2017. The form as been updated and is available on the website. It must be printed and completed, and submitted by mail, as there is currently no way to do an online submission. Now is the time to encourage young women in the parishes to consider applying for this scholarship, which is a \$2000 award.

Many parishes participated in Ingatherings for the United Thank Offering. Please remember to live a life of thankfulness and keep your blue UTO "mite boxes" in a visible location, so that when you give daily thanks for your many blessings, coins may be placed in the boxes. Every penny collected is gifted back out in grants to parishes across the country. There is information about UTO on the website.

In February the ECW and United Thank Offering shared a table at the Diocesan Convention, sharing information and the ever-popular candy!

On September 16, 2017 the 33rd annual meeting of the Episcopal Church Women was held at Grace Point Camp and Retreat Center. There were 56 persons present

representing 9 parishes. Our guest preacher was the Rev. Sarai Wender. She assisted The Rt. Rev. George D. Young II at the altar, as he was the Celebrant for Eucharist in his last visit with the gathered body of the ECW. After a brief business meeting we went to the Commons area of the camp for lunch and a presentation by a representative of Thistle Farms. Regina, who is now the Education and Outreach director for Thistle Farms came to the organization in 1997 as one of the first residents in the recovery program, benefitting women who had come out of the prison system after being in lives of addiction and abuse, and were often victims of human trafficking. Today Regina is celebrating 21 years of sobriety, and she recently received the Tennessee Medical Association's Community Service Award. If you are not familiar with Episcopal priest, the Rev. Becca Stevens, we would encourage you to go to the Thistle Farms website at thistlefarms.org to learn more about this exciting ministry.

All women are considered members of the ECW, and are encouraged to familiarize themselves with the various projects and events that the ECW sponsors.



2017 AGENCY DESCRIPTION

Metropolitan Ministries (MetMin), an organization of the Episcopal Diocese of East Tennessee, is a community hub where people in crisis find help for today and stability for tomorrow. Now in its 39th year, MetMin's responsiveness to the challenges families in poverty face has never been stronger or more effective. In 2017, MetMin served almost 13,000 individuals from throughout the tristate area.

In addition to providing emergency financial assistance in times of personal crisis, MetMin also provides clients with on-site resources and services to provide longer-term security. Our work isn't done until our guests have access to our full list of Supportive Services and on-site partners.

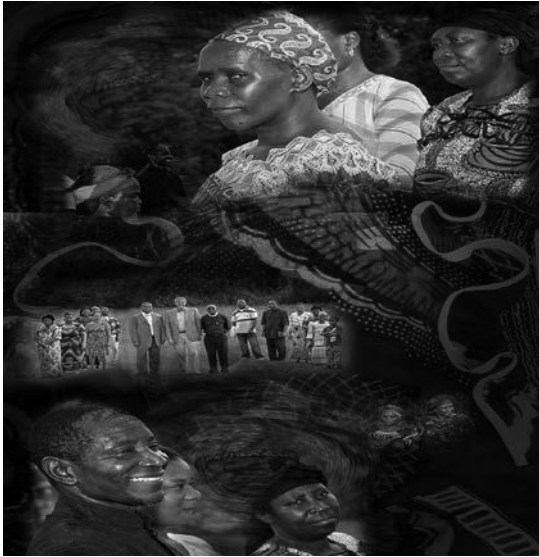
MetMin provides community partners with space to provide their services to our clients. Those on-site partners include Channels of Love, The Educational Opportunity Center, Empower Chattanooga, A Step Ahead, Affordable Care Act Enrollment, Proud Voter TN online voter registration, attorneys and disability specialists, veterinarians, and others. MetMin's meeting area, Carpenter Commons, is home to several civic and advocacy groups. MetMin is the sponsor of the annual citywide Project Homeless Connect service fair. MetMin is a first responder in times of disaster.

MetMin operates a satellite office at Orchard Knob Middle School (OKMS). The Home Stabilization Project, now in its sixth year, helps stabilize students so that they can stay in school and be better equipped to succeed academically. The Project is part of the Maclellan Foundation's Brainerd/East Chattanooga Initiative. In the first semester alone, MetMin has served 110 households at OKMS.

2017 marked the inception of MetMin's Scenic City Angel Program. The Program offers financial aid in the form of goods and services, the "big small things" that can change lives. From mentoring to paying college tuitions to incubating new nonprofit initiatives to providing after school experiences for children, the Program deepens MetMin's mitigating service activities and provides new future possibilities our clients and their families.

MetMin's on-site Grocery Store for Seniors provides healthy groceries for seniors who wouldn't otherwise have access to the nutrition they need. Also included in MetMin's comprehensive food program are nutrition classes, the annual Good Friday planting of our on-site "food for steal" gardens, and the annual Gardens to Go potted produce give-away.

Follow Metropolitan Ministries on Facebook for updates of those who turn to MetMin for help and hope. You Matter. TM



NEEMA RESETTLEMENT OUTREACH MINISTRY

Neema Resettlement Outreach Ministry is a volunteer organization founded by Father Peter Kanyi, an ordained Episcopal priest in this Diocese, to help serve the needs of a community in Chattanooga that is often silent and neglected: refugees from Africa, the Middle East and South and Central America. Brought here through the good work of Bridge Refugee Services, many refugees find themselves in need of additional services beyond those provided through Bridge. Many are illiterate in their own language, suffer from PTSD (Post Traumatic Stress Disorder) and are hindered by cultural differences.

This refugee community is comprised of hardworking, capable people who simply need an opportunity for a better life. Many have endured horrendous tragedies through war, refugee camps and exodus, yet they greet you with a smile on their face and gratitude in their hearts.

Father Peter himself is an immigrant **from Kenya**. Father Peter has worked in refugee camps and knows the travails of the refugee. He is fluent in English and Kiswahili and speaks some colloquial Arabic. He has given voice to the needs of these typically silent people. These attributes have allowed Father Peter to gain the refugees' individual and collective trust, which in turn has allowed him to serve and minister to them in a profound way.

Neema (which means "grace" in Kiswahili) currently serves over 100 adults and children, providing an array of services in the form of English classes and literacy skills, job training, driving lessons, transportation to/from doctor visits, and help accessing existing community services and programs such as Habitat for Humanity, in addition to the much-needed pastoral care and spiritual guidance provided by Father Peter. In addition, Neema and its volunteers have partnered with the refugees and the City of Chattanooga in developing a community garden called Taking Roots, located on Main Street, which serves the refugee community and surrounding neighbors.

Neema classes meet every Tuesday and Thursday at Grace Episcopal Church in the Brainerd area of Chattanooga and every Saturday at St. Paul's Episcopal Church in downtown Chattanooga. The classes are taught by several volunteers, including parishioners from Good Shepherd, St. Timothy's, Grace and St. Paul's. In addition to ESL (English as a Second Language) classes for both men and women, U.S. Civics is also taught to assist our refugee clients in obtaining U.S. Citizenship.

Neema Resettlement, Inc. obtained its own 501(c)(3) tax exempt status in 2017 and has a new Board of Directors to help guide its development and operations in the coming years. Neema's core mission of assisting the refugee community is grounded in Christ's call to "Welcome the Stranger" (Matthew 25:31-40). Neema does not proselytize or attempt to convert those of other faith traditions, but simply provides care, assistance and much-needed services to the refugee community in a spirit of friendship and love.

Neema relies heavily upon financial support from the Diocese of East Tennessee and area Episcopal churches to fund its work.

Thank you for providing the means to allow us to continue and expand upon Neema's important mission.



The mission of the Hosanna Community is to be a home for adults with physical disabilities and traumatic brain injuries living together in community and encouraging and enabling each other to grow physically, emotionally, socially, intellectually, and spiritually. Co-founder Molly C. Miles of St. Timothy's would like the convention to know of the success of the Community: Faith House opened in 1996 and Hope House in 2002. There are now 18 residents and a terrific full-time staff to assist them and a dedicated Board of Directors. All residents are engaged in the greater community through work, volunteering, outings, church attendance, vocational training, or simply living in a loving place. Cerebral palsy, blindness, accident, and stroke are some of the challenges that the residents meet with courage.

Hosanna Community was the result of a small prayerfully discerning group of Episcopalians who were seeking to create a community where the physically challenged could thrive. A nonprofit was formed and, in 1992, the Reverend David Hackett of St. Timothy's, Signal Mountain, took a resolution to this convention asking for support for Hosanna's mission with prayers and financial help. Later, Bishop Tharp took it to the national church for financial support. Hosanna then garnered the support of other area churches, foundations and governments.

Continuing support is provided by St. Paul's, St. Timothy's, Good Shepherd and the Women of St. Timothy's. St. Peter's provides transportation to weekly church services, work crews, and support our scholarship fund. St. Francis provided wonderful sculpture and other pieces for our St. Francis Meditation Garden. Churches from other denominations are participating, as well. Scholarships help make ends meet for most. We are looking forward to some new and exciting plans for the years to come to ensure the continuation of this ministry. Stay tuned!

If you know of someone who may need Hosanna? Please, have them contact

Susan DiStefano, Executive Director at 423-870-6880

6410 Grubb Road, Hixson, TN Mail: P.O. Box 958, Hixson, TN 37343

E-Mail: hosannacommunity@comcast.net hosannacommunity.org

The Union of Black Episcopalians

The Union of Black Episcopalians is a confederation of more than 55 chapters and interest groups throughout the continental United States and the Caribbean whose mission is to unify the diverse cultures, concerns and gifts of African Americans in the Episcopal Church.

This mission is carried out by providing opportunities at the local diocesan level for members to live out the Baptismal Covenant and to more fully participate in the mission and governance of the Episcopal Church. To this end, in 2017 the East Tennessee Chapter joined other entities of the Diocese to sponsor breakfast at St. Luke's Church before the annual Dr. Martin L. King, Jr's Memorial March in January.

Our annual commemoration of the life of Absalom Jones, the Episcopal Church's first African American priest, was held on Sunday, February 26th at the Episcopal Church of the Ascension, Knoxville, with a glorious celebration. The Reverend Dr. Tommie Lee Watkins, Jr., Associate Rector and Associate Chaplain at Canterbury Chapel, and Adjunct Professor in the School of Social Work at the University of Alabama, Tuscaloosa, Alabama, was the preacher. During his brilliant and stirring sermon, Dr. Watkins issued an urge plea to us to working for equality, social justice and full gender inclusion in the life of the church.

The Chapter took note, that this would be Bishop George Young's last time presiding at the annual Commemorative Festival, since he would be retiring at in 2017. We thanked him for the past six years of personal, and diocesan support, which he had given to the leadership, and the work of the UBE.

A concentrated effort was made by the UBE to recruit, guide, and monitor students eligible for the Bishop's Sanders Scholarship for Racial Minorities. Five such scholarships were given in 2017, during the year, brief statements and pictures were provided to the Diocese, and may be accessible through the DioEt Connections.

Due to the constraint of time and availability of our leaders in 2017, we limited ourselves to one session of our summer chess camp, and the celebration of UBE Sunday in September.

Faithfully submitted,

Michael Moore, President, UBE of East Tennessee and the Rev. Jim Anderson, Advisor

Diocese of East Tennessee
Proposed Budget 2018

	2017	Proposed Adjustments	2018
	Approved Budget		Proposed Budget
1	1,651,221	16,114	1,667,335
2	107,268	578	107,846
3	26,339	-1,660	24,679
4	9,939	54	9,993
5	13,000	-13,000	0
6	1,807,767	2,086	1,809,853
7	0	18,000	18,000
8	20,000	0	20,000
9	20,000	-11,000	9,000
10	57,500	1,000	58,500
11	97,500	8,000	105,500
12	1,905,267	10,086	1,915,353
14			
15	1,200	0	1,200
16	40,630	0	40,630
17	3,700	0	3,700
18	3,600	0	3,600
19	138,504	2,261	140,765
20	1,500	0	1,500
21	450	0	450
22	96,326	923	97,249
23	2,500	0	2,500
24	288,410	3,184	291,594
25			
26	83,135	-4,810	78,325
27	40,000	2,284	42,284
28	4,000	0	4,000
29	35,777	-1,667	34,110
30	127,864	2,017	129,881
31	68,982	3,466	72,448
32	500	0	500
33	360,258	1,290	361,548

Diocese of East Tennessee
Proposed Budget 2018

		2017	Proposed	2018	
		Approved Budget	Adjustments	Proposed Budget	
34	MISSION BEYOND THE DIOCESE				
35	Sustainable Development Goals	12,934	473	13,407	Based on .7% of budget
36	TEC Pledge	264,749	-15,181	249,568	Support of The Episcopal Church 15% of 2016 income
37	General Convention Deputies	8,000	0	8,000	Funds set aside for three years between conventions
38	ECW	1,000	0	1,000	Funds set aside for ECW Triennial
39	General Convention Bishop	2,000	0	2,000	Funds set aside for three years between conventions
40	Lambeth Conference	1,000	0	1,000	Funds set aside for 10 years
41	Province IV Synod Pledge	5,927	-97	5,830	Province IV pledge
42	Synod Deputies	2,000	0	2,000	Expenses for deputies to attend Province IV Synod
43	Total MISSION BEYOND THE DIOCESE	297,610	-14,805	282,806	
44	CLERGY SUPPORT				
45	Clergy Transition	128,217	-3,884	124,333	Expenses of C-to-O, deployment, transition ministries
46	Clergy Professional Development	5,500	0	5,500	Assistance provided at discretion of Bishop
47	Commission on Ministry	206,384	-5,516	200,868	Meetings, discernment, seminarian support, priest in training
48	Medical Insurance - Retired	90,120	4,260	94,380	Medicare supplement assistance for retired clergy & spouses
49	Sabbatical Scholarship	1,000	0	1,000	Annual addition to clergy sabbatical fund
50	Support of Clergy & Family	2,500	0	2,500	Clergy-spouse events
51	Support for Retired Clergy	500	0	500	Communication with retired clergy & spouses
52	Total CLERGY SUPPORT	434,221	-5,140	429,081	
53	SUPPORT FOR THE EPISCOPATE				
54	Bishop's Ministry	134,897	5,586	140,483	Bishop's stipend & housing
55	Support for the Bishop's Ministry	62,143	322	62,465	Expenses of serving the Diocese and beyond
56	Bishop Search & Transition Reserve	0	10,000	10,000	New Line Item to build reserve for future
57	Office Salaries	204,904	5,190	210,094	Laura, Kirby, & Receptionist
58	Staff Continuing Education	5,354	546	5,900	Workshops & training
59	Total SUPPORT FOR THE EPISCOPATE	407,298	21,644	428,942	
60	FIXED COSTS FOR MINISTRY				
61	Accounting & Audit	6,000	0	6,000	Annual audit
62	Convention & Journal	23,000	0	23,000	Diocesan convention and annual journal
63	Diocesan House Expenses	65,000	0	65,000	Utilities, hospitality, maintenance
64	General Insurance	20,000	0	20,000	Property and Liability Insurance
65	Maintenance Reserve	0	5,000	5,000	Diocesan House
66	Property & Taxes	2,500	0	2,500	Property not currently used for religious purposes
67	Total FIXED COSTS FOR MINISTRY	116,500	5,000	121,500	
68	CONTINGENCIES	969	-1,087	-118	(Maint. Reserve or Emergency Fund if not otherwise allocated)
69	Total Expenses	1,905,267	10,086	1,915,353	
70	FUNDS REMAINING		-1	0	

**The Diocese of East Tennessee
Budget vs Actual
December - 2017 (unaudited)**

						Actual to Date	Budget to Date	Over / (Under)	Variance	Annual Budget
1	Voluntary Commitments					1,654,617	1,651,221	3,396	100%	1,651,221
2	Prior Year Voluntary Commitments					13,513	13,000	513	104%	13,000
3	E.E.C. Support (Episcopate)					107,268	107,268	0	0%	107,268
4	Miscellaneous					26,339	26,339	(0)	0%	26,339
5	Trust Fund Income (Seminarians)					9,939	9,939	0	0%	9,939
6	Mission Growth Fund (Missional Network)					20,000	20,000	0	0%	20,000
7	Restricted Mission & Ministry transfer					20,000	20,000	0	0%	20,000
8	Total Funds Available					1,851,676	1,847,767	3,910	100%	1,847,767
9										
10	DIOCESAN MINISTRY									
11	Bishop & Council					922	1,200	(278)	77%	1,200
12	Community Partnerships					47,880	50,630	(2,750)	95%	50,630
13	Stewardship					3,348	3,700	(352)	90%	3,700
14	Christian Spiritual Formation					3,675	3,600	75	102%	3,600
15	Grace Point Camp & Retreat Center					81,191	81,004	187	100%	81,004
16	Episcopal Institutions					1,500	1,500	0	0%	1,500
17	Liturgical Commission					0	450	(450)	0%	450
18	Office of Communications					91,501	96,326	(4,825)	95%	96,326
19	Standing Committee					865	2,500	(1,635)	35%	2,500
20	Total DIOCESAN MINISTRY					230,882	240,910	(10,028)	96%	240,910
21	MISSION WITHIN THE DIOCESE									
22	Support for Ministry and Congregational Development					68,441	83,135	(14,694)	82%	83,135
23	Missional Project Network					46,710	40,000	6,710	117%	40,000
24	Support for Camp Scholarships					4,000	4,000	0	0%	4,000
25	Support for Congregations					18,277	25,777	(7,500)	71%	25,777
26	Support for Campus Ministries					129,147	127,864	1,283	101%	127,864
27	Support for Youth					70,092	68,982	1,110	102%	68,982
28	Support for Young Adults					226	500	(275)	0%	500
29	Total MISSION WITHIN THE DIOCESE					336,893	350,258	(13,365)	96%	350,258
30	MISSION BEYOND THE DIOCESE									
31	Sustainable Development Goals					12,934	12,934	0	0%	12,934
32	TEC Pledge					264,749	264,749	0	100%	264,749
33	General Convention Deputies					8,000	8,000	0	0%	8,000
34	ECW					1,000	1,000	0	0%	1,000
35	General Convention Bishop					2,000	2,000	0	0%	2,000
36	Lambeth Conference					1,000	1,000	0	0%	1,000
37	Province IV Synod Pledge					5,927	5,927	0	0%	5,927
38	Synod Deputies					2,000	2,000	0	0%	2,000
39	Total MISSION BEYOND THE DIOCESE					297,610	297,610	0	100%	297,610
40	CLERGY SUPPORT									
41	Clergy Transition					125,175	128,217	(3,042)	98%	128,217
42	Clergy Professional Development					1,225	5,500	(4,275)	22%	5,500
43	Commission on Ministry					145,130	206,384	(61,254)	70%	206,384
44	Medical Insurance - Retired					86,243	90,120	(3,877)	96%	90,120
45	Sabbatical Scholarship					1,000	1,000	0	0%	1,000
46	Support of Clergy & Family					1,705	2,500	(795)	68%	2,500
47	Support for Retired Clergy					447	500	(53)	89%	500
48	Total CLERGY SUPPORT					360,925	434,221	(73,296)	83%	434,221
49	SUPPORT FOR THE EPISCOPATE									
50	Bishop's Ministry					135,362	134,897	465	100%	134,897
51	Support for the Bishop's Ministry					53,251	62,143	(8,892)	86%	62,143
52	Office Salaries					192,775	204,904	(12,129)	94%	204,904
53	Staff Continuing Education					4,362	5,354	(992)	0%	5,354
54	Total SUPPORT FOR THE EPISCOPATE					385,750	407,298	(21,548)	95%	407,298
55	FIXED COSTS FOR MINISTRY									
56	Accounting & Audit					6,000	6,000	0	0%	6,000
57	Convention & Journal					24,596	23,000	1,596	107%	23,000
58	Diocesan House Expenses					61,243	65,000	(3,757)	94%	65,000
59	General Insurance					19,994	20,000	(6)	100%	20,000
60	Maintenance Reserve					0	0	0	0%	-
61	Property & Taxes					517	2,500	(1,983)	21%	2,500
62	Total FIXED COSTS FOR MINISTRY					112,350	116,500	(4,150)	96%	116,500
63	CONTINGENCIES (Bishop Search / Reserve Funds)					127,267	970	126,297		970
64	Total Expenses					1,851,676	1,847,767	3,909	100%	1,847,767
65	NET FUNDS RECEIVED OVER EXPENSES					0	0	0		

**The Diocese of East Tennessee
Fund Balances
12/31/17 (Unaudited)**

FUND BALANCES

OPERATING FUND	\$867,273.89
BISHOP & COUNCIL RESOURCE FUND	\$188,781.45
GRACE POINT CAMP FUND	\$42,321.50
NEW GP LODGE FUND	\$579,777.04
OPPORTUNITY FUND (See detail below)	\$3,995,099.31
MISSION GROWTH FUND	\$309,551.05
TRANSIT FUND	\$68,562.56
INSURANCE PREMIUM FUND	\$20,336.21
Z.C. PATTEN TRUST	\$29,662.49

TRUST FUNDS: (Restricted)

1. MISCELLANEOUS INCOME FUND	\$197,824.65
2. THEOLOGICAL EDUCATION FUND	\$273,257.63
3. EAST TENNESSEE MISSIONARY FUND	\$28,885.01
4. ROBINSON FUND	\$2,948,931.81
5. STEVENSON MEMORIAL BOOK FUND	\$4,352.45
6. W.S. KEESE MEMORIAL FUND	\$42,632.42
7. BISHOP SANDERS SCHOLARSHIP FUND	\$156,750.50
8. GOLDIE MAYFIELD FUND	\$123,441.75
9. MIDDLE EAST MISSION FUND	\$26,415.78
10. CAMP BILLY JOHNSON	\$9,086.44
11. INNOVATIVE COMMUNITY MINISTRY FUND	\$377,203.09

OPPORTUNITY FUND LOANS as of 12/31/2017	Date	Rate	Term	Original Loan Amount	Balance
St. John's, Johnson City	Nov-10	2.93%	15	1,146,027.51	622,962.21
St. Raphael's, Crossville	Apr-03	2.98%	15	48,826.00	2,001.76
St. Thomas, Knoxville	Oct-03	2.80%	15	7,500.00	503.69
All Saints, Morristown	Jun-09	2.93%	15	50,000.00	14,282.93
Grace, Chattanooga	Nov-10	2.93%	15	50,000.00	29,097.43
St. Martin's, Chattanooga	Mar-11	2.93%	15	500,000.00	364,659.87
St. Peter's, Chattanooga (#1)	Jun-11	2.93%	15	500,000.00	255,008.44
St. Barnabas	Aug-12	2.28%	15	35,844.51	25,968.02
St. Paul, Seymour	Nov-15	2.28%	15	47,000.00	39,134.05
St. Paul, Kingsport	Sep-16	3.15%	15	31,793.00	29,965.18
St. Peter's, Chattanooga (#2)	May-17	3.60%	2	282,417.20	282,417.20
Ascension, Knoxville	Dec-17	3.83%	15	350,000.00	350,000.00
Total Loans				\$3,049,408.22	\$2,016,000.78
Cash and Equivalents					\$1,979,098.53
Total Portfolio					<u>\$3,995,099.31</u>

Grace Point Camp Retreat Center
2018 Proposed Budget

Page 1 of 2

Revenues		
Usage Fees		
	5-400200- Camp Fee	\$ 42,000.00
	5-400201- Lodging	\$ 54,000.00
	5-400202- Day Use	\$ 1,000.00
Contributions		
	5-400100- Gifts	\$ 1,200.00
	5-400101- Scholarship	\$ 4,000.00
	5-400102- Restricted Gifts	\$ 2,000.00
	5-400103- Annual Fund	\$ 12,000.00
	5-500210- Annual Fund Expense	\$ -
	5-400110- Outreach Camps	\$ 14,000.00
Fund Transfers		
	5-400200- Executive Director	\$ 82,265.00
	5-300200- Grace Point Operational Support	\$ 58,500.00
Total Revenues		\$ 270,965.00
Expenses		
Food Service		
	5-500100- Food Service Staff	\$ 9,000.00
	5-500101- Camp Meals	\$ 18,750.00
Food Service Total		\$ 27,750.00
Lodging Expense		
	5-500106- Retreat Supplies	\$ 500.00
	5-500107- Contract Cleaning	\$ 7,000.00
	5-500108- General/Cleaning Supplies	\$ 1,200.00
	5-500109- Equipment Purchase	\$ 1,500.00
	5-500110- Equipment Upkeep	\$ 1,000.00
Lodging Total		\$ 11,200.00
Camps		
	5-500115- Dean Staff Supplies	\$ 100.00
	5-500120- Program Supplies	\$ 5,000.00
	5-500125- Uniforms	\$ 1,400.00
	5-500130- Staff Training	\$ 800.00
	5-500140- Salaries - Program Support	\$ 28,000.00
Outreach Camps		
	5-500143- Camp Jim Muir	\$ 800.00
Summer Camp Total		\$ 36,100.00
Utilities		
	5-500145- Telephone	\$ 5,100.00
	5-500150- Water & Sewer	\$ 11,500.00
	5-500155- Gas & Electric	\$ 25,000.00
Utililies Total		\$ 41,600.00

Grace Point Camp Retreat Center
2018 Proposed Budget

Page 2 of 2

Building & Grounds		
	5-500160- Building Repairs & Maintenance	\$ 3,000.00
	5-500165- Painting	\$ 5,000.00
	5-500170- Equipment Purchase	\$ 2,000.00
	5-500171- Equipment/Small Hardware	\$ 1,500.00
	5-500172- Equipment Upkeep	\$ 3,000.00
	5-500180- Grounds Upkeep	\$ 1,650.00
	5-500181- Garbage & Pest Control	\$ 3,200.00
	5-500182- Swimming Pool Expense	\$ 2,000.00
	5-500190- Purchased Services	\$ 1,500.00
Total Building & Grounds		\$ 22,850.00
Vehicles / Equipment		
	5-500206- Truck Insurance/Registration	\$ 1,100.00
	5-500208- Boat License	\$ 200.00
Total Vehicle / Equipment		\$ 1,300.00
Gas & Lubricants		
	5-500201- Tractor	\$ 400.00
	5-500202- Mowers/Weedeaters	\$ 800.00
	5-500203- Truck	\$ 350.00
	5-500204- Boats	\$ 800.00
Total Gas & Lubricants		\$ 2,350.00
General Administrative		
	5-500215- Executive Director	\$ 82,265.00
	5-500216- Program Director	\$ 15,500.00
	5-500220- ECCC Dues	\$ 200.00
	5-500225- Continuing Education	\$ 2,500.00
	5-500230- Travel - Job Related	\$ 4,500.00
	5-500235- Hospitality	\$ 500.00
	5-500240- Publicity/Development	\$ 500.00
	5-500245- Office Equipment/ Supplies	\$ 900.00
	5-500250- Postage	\$ 500.00
	5-500255- Printing	\$ 450.00
	5-500257- Professional Services	\$ 500.00
	5-500260- General Insurance	\$ 12,000.00
	5-500265- Property Taxes	\$ 1,500.00
Total General & Administrative		\$ 121,815.00
Total Expenses		\$ 264,965.00

Total Income	\$	270,965.00
Total Expense	\$	264,965.00
Net Income	\$	6,000.00

Episcopal Diocese of East Tennessee
Balance Sheet
Fund: Grace Point Camp Fund
December 31, 2017

Assets		
CURRENT ASSETS		
Bank Accounts		
5-100100 - Grace Point Camp Operating Acct	\$42,321.50	
5-100101 - Lodge	\$579,777.04	
Total Bank Accounts	\$622,098.54	
Other Assets		
5-100105 - Petty Cash	\$500.00	
5-100200 - Accounts Receivable	\$230.00	
	\$730.00	
Total CURRENT ASSETS		\$622,828.54
LONG-TERM ASSETS		
Fixed Assets		
5-100400 - Furniture & Fixtures	\$9,813.34	
5-100401 - Equipment Purchase	\$41,211.96	
5-100402 - Tractor	\$18,353.00	
5-100403 - Art Barn	\$24,510.39	
5-100405 - New Pool / Pavilion	\$466,813.95	
5-100410 - General Capital Maint./Improvements	\$5,212.00	
5-100499 - Accumulated Depreciation	(\$72,374.92)	
Total Fixed Assets	\$493,539.72	
Total LONG-TERM ASSETS		\$493,539.72
Total Assets		\$1,116,368.26
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
CURRENT LIABILITIES		
Accounts Payable		
5-200200 - Accounts Payable	(\$648.95)	
5-200201 - Prepaid Lodgings	\$2,455.00	
Total Accounts Payable	\$1,806.05	
Total CURRENT LIABILITIES		\$1,806.05
Total Liabilities		\$1,806.05
Fund Principal		
UNRESTRICTED		
5-300100 - Retained Earnings	\$512,406.11	
5-300200 - Transfer To Grace Point	\$57,500.00	
Total UNRESTRICTED	\$569,906.11	
Excess Cash Received	(\$66,676.02)	
Total Fund Principal and Excess Cash Received		\$503,230.09
Restricted Funds		
5-800100 - Camp Billy Johnson	\$7,285.50	
5-800200 - Camp Jim Muir	\$17,763.65	
5-800300 - Camp South Dakota	\$1,577.61	
5-800400 - Grace Point Scholarships	\$1,193.07	
5-800500 - Outreach Camps	\$1,918.73	

5-800600 - Lodge	\$572,125.58	
5-800610 - UTO Grant	\$0.00	
5-800620 - Discretionary Fund	\$9,467.98	
Total Temporarily Restricted	<u>\$611,332.12</u>	
Total Permanently Restricted	\$0.00	
Total Restricted Funds		<u>\$611,332.12</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$1,116,368.26</u>

Episcopal Diocese of East Tennessee
Analysis of Revenues & Expenses - Detail
Fund: Grace Point Camp Fund
January to December 2017

Accounts	YTD Actual (This Year)	Annual Budget (This Year)
Revenues		
Usage Fees		
5-400200 - Camp Fee	\$43,214.17	\$47,000.00
5-400201 - Lodging	\$30,095.00	\$27,000.00
5-400202 - Day Use	\$3,081.00	\$1,800.00
Total Usage Fees	\$76,390.17	\$75,800.00
Contributions		
5-400100 - Gifts	\$4,160.00	\$1,200.00
5-400101 - Scholarship	\$5,698.33	\$4,000.00
5-400102 - Restricted Gifts	\$2,550.00	\$3,500.00
5-400103 - Annual Fund	\$22,057.45	\$12,000.00
5-500210 - Annual Fund Expense	(\$5,498.04)	\$0.00
5-400110 - Outreach Camps	\$12,552.75	\$22,100.00
Total Contributions	\$41,520.49	\$42,800.00
Fund Transfers		
5-400110 - Outreach Camps from Restricted	\$5,597.25	\$0.00
5-400200 - Executive Director	\$82,011.00	\$82,011.00
5-300200 - Grace Point Operational Support	\$57,500.00	\$57,500.00
	\$0.00	\$0.00
Total Fund Transfers	\$139,511.00	\$139,511.00
Total Revenues	\$257,421.66	\$258,111.00
Expenses		
Food Service		
5-500100 - Food Service Staff	\$8,827.30	\$9,000.00
5-500101 - Camp Meals	\$17,484.69	\$18,750.00
Total Food Service	\$26,311.99	\$27,750.00
Lodging Expense		
5-500106 - Retreat Supplies	\$469.74	\$500.00
5-500107 - Contract Cleaning	\$10,958.75	\$4,500.00
5-500108 - General/ Cleaning Supplies	\$1,722.57	\$1,500.00
5-500109 - Equipment Purchase	\$613.13	\$1,500.00
5-500110 - Equipment Upkeep	\$419.49	\$1,000.00
Total Lodging Expense	\$14,183.68	\$9,000.00
Camps		
Summer Camp		
5-500115 - Dean Staff Supplies	\$0.00	\$100.00
5-500120 - Program Supplies	\$5,283.00	\$5,000.00
5-500125 - Uniforms	\$1,500.00	\$1,400.00
5-500130 - Staff Training	\$506.00	\$800.00
5-500135 - Grace Point Day	\$907.09	\$1,000.00
5-500140 - Salaries - Program Support	\$24,967.70	\$25,000.00
Total Summer Camp	\$33,163.79	\$33,300.00
Outreach Camps		
5-500142 - Camp Billy Johnson	\$800.00	\$600.00
5-500143 - Camp Jim Muir	\$800.00	\$600.00
5-500144 - Outreach Camps - Shared Exp.	\$0.00	\$1,100.00
Total Outreach Camps	\$1,600.00	\$2,300.00
Total Camps	\$34,763.79	\$35,600.00

Episcopal Diocese of East Tennessee
Analysis of Revenues & Expenses - Detail
Fund: Grace Point Camp Fund
January to September 2017

Accounts	YTD Actual (This Year)	Annual Budget (This Year)
Utilities		
5-500145 - Telephone	\$5,412.73	\$4,800.00
5-500150 - Water & Sewer	\$16,610.15	\$10,550.00
5-500155 - Gas And Electric	\$25,317.19	\$25,000.00
Total Utilities	<u>\$47,340.07</u>	<u>\$40,350.00</u>
Building and Grounds		
5-500160 - Building Repairs & Maintenance	\$4,338.77	\$2,000.00
5-500165 - Painting	\$5,821.50	\$4,500.00
5-500170 - Equipment Purchase	\$2,845.63	\$2,000.00
5-500171 - Equipment/Small Hardware	\$1,218.41	\$1,500.00
5-500172 - Equipment Upkeep	\$1,464.64	\$3,000.00
5-500180 - Grounds Upkeep	\$1,030.81	\$750.00
5-500181 - Garbage And Pest Control	\$2,974.48	\$3,000.00
5-500182 - Swimming Pool Expense	\$1,695.92	\$3,000.00
5-500190 - Purchased Services	\$0.00	\$1,500.00
Total Building and Grounds	<u>\$21,390.16</u>	<u>\$21,250.00</u>
Vehicles / Equipment		
5-500206 - Truck Insurance/Registration	\$0.00	\$1,100.00
5-500208 - Boat Licenses	\$0.00	\$200.00
Total Vehicles / Equipment	<u>\$0.00</u>	<u>\$1,300.00</u>
Gas & Lubricants		
5-500201 - Tractor	\$2,829.37	\$400.00
5-500202 - Mowers/Weedeaters	\$650.00	\$800.00
5-500203 - Truck	\$264.14	\$350.00
5-500204 - Boats	\$882.56	\$800.00
Total Gas & Lubricants	<u>\$4,626.07</u>	<u>\$2,350.00</u>
General & Administrative		
5-500215 - Executive Director	\$82,011.00	\$82,011.00
5-500216 - Program Director	\$16,147.44	\$15,000.00
5-500220 - ECCC Dues	\$200.00	\$200.00
5-500225 - Continuing Education	\$2,054.12	\$2,500.00
5-500230 - Travel -Job-Related	\$4,536.90	\$4,500.00
5-500235 - Hospitality	\$501.03	\$500.00
5-500240 - Publicity/ Development	\$242.29	\$350.00
5-500245 - Office Equipment/ Supplies	\$444.89	\$900.00
5-500250 - Postage	\$83.50	\$250.00
5-500255 - Printing	\$48.61	\$450.00
5-500257 - Professional Services	\$912.39	\$350.00
5-500260 - General Insurance	\$15,048.00	\$12,000.00
5-500265 - Property Taxes	\$1,349.00	\$1,500.00
Total General & Administrative	<u>\$123,579.17</u>	<u>\$120,511.00</u>
Total Expenses	<u>\$272,194.93</u>	<u>\$258,111.00</u>
Net Total	<u>(\$14,773.27)</u>	<u>\$0.00</u>

Diocese of East Tennessee
Voluntary Commitments

Parish	City	2017			2018		
		Ask	Commitment	Contributions	Ask	Commitment	Over / (under)
St Pauls Episcopal Church	Athens	33,487	33,487	33,487	31,958	31,958	-
St John the Baptist	Battle Creek/Sewanee	3,015	2,000	2,000	2,256	2,256	-
St Columba Episcopal Church	Bristol	4,547	5,264	5,215	4,999	6,053	1,054
Christ Episcopal Church	Chattanooga	22,863	20,165	20,165	20,635	17,937	(2,698)
Grace Episcopal Church	Chattanooga	54,515	54,515	54,515	53,589	53,589	-
St Martins Episcopal Church	Chattanooga	32,845	23,000	23,000	32,517	24,000	(8,517)
St Pauls Episcopal Church	Chattanooga	172,007	172,007	172,007	180,797	180,797	-
St Peters Episcopal Church	Chattanooga	48,144	48,144	48,144	50,802	50,802	-
St Thaddaeus Episcopal Church	Chattanooga	10,850	10,000	10,500	11,908	10,500	(1,408)
Thankful Memorial Church	Chattanooga	12,679	10,000	10,000	13,220	10,000	(3,220)
St Lukes Episcopal Church	Cleveland	59,774	49,774	49,774	59,440	59,440	-
St Marks Episcopal Church	Copperhill	5,646	5,646	5,646	5,552	5,552	-
St Raphaels Episcopal Church	Crossville	11,757	11,757	11,757	12,052	12,052	-
St Thomas	Elizabethton	2,880	2,880	2,115	3,509	3,509	-
Church of the Nativity	Fort Oglethorpe	15,052	15,052	15,052	18,426	18,426	-
Trinity Episcopal Church	Gatlinburg	8,836	9,000	10,000	9,000	9,000	-
St James Episcopal Church	Greeneville	20,731	20,000	20,000	20,156	20,000	(156)
St Andrews Episcopal Church	Harriman	9,477	9,477	42,166	8,155	8,155	-
St Alban Church	Hixson	12,122	12,122	12,122	11,458	11,458	-
St Barnabas' Episcopal-Lutheran Church	Jefferson City	2,261	500	500	2,002	500	(1,502)
St Johns Episcopal Church	Johnson City	48,368	48,368	48,368	39,874	39,874	-
St Mary the Virgin Episcopal Church	Jonesborough	480	500	500	800	500	(300)
St Christophers Episcopal Church	Kingsport	13,272	10,000	10,000	13,045	10,000	(3,045)
St Pauls Episcopal Church	Kingsport	43,770	43,192	43,177	45,126	41,649	(3,477)
St Timothys Episcopal Church	Kingsport	4,790	4,790	1,500	4,334	4,334	-
Ascension	Knoxville	190,631	190,631	190,632	189,189	189,189	-
Good Samaritan	Knoxville	59,786	59,786	56,760	64,485	64,485	-
Good Shepherd Church	Knoxville	25,881	25,881	25,881	22,414	22,414	-
St Elizabeths Episcopal Church	Knoxville	37,437	37,437	37,437	39,001	39,001	-
St James Episcopal Church	Knoxville	50,897	50,897	50,897	61,057	50,897	(10,160)
St Johns Cathedral	Knoxville	242,724	195,342	195,342	253,174	210,610	(42,564)
St Lukes Episcopal Church	Knoxville	4,630	4,630	4,630	4,614	4,614	-
St Thomas Episcopal Church	Knoxville	5,019	5,019	5,600	4,379	4,379	-
St Clare Episcopal Church	Lafollette	2,497	2,497	2,497	1,593	1,593	-
Good Shepherd Church	Lookout Mountain	145,466	145,466	145,466	138,192	138,192	-
Resurrection	Loudon	23,741	23,741	23,740	22,803	22,803	-
St Andrews Episcopal Church	Maryville	42,166	42,166	42,166	39,691	39,691	-
All Saints Episcopal Church	Morristown	35,366	26,000	26,000	34,837	34,837	-
Annunciation	Newport	10,806	7,800	7,800	11,031	11,031	-
St Francis Episcopal Church	Norris	18,092	14,000	18,496	16,578	16,578	-
St Stephens Episcopal Church	Oak Ridge	56,959	56,959	56,959	56,244	56,244	-
St Francis of Assisi Church	Ooltewah	27,511	27,511	28,994	26,651	26,651	-
Christ Episcopal Church	Rugby	3,277	3,280	3,280	3,337	3,340	3
St Josephs Church	Sevierville	8,787	8,787	8,787	9,760	9,760	-
St. Pauls Episcopal Church	Seymour	3,066	3,066	3,066	3,314	3,314	-
St Timothys Episcopal Church	Signal Mountain	92,733	92,733	93,231	98,922	98,922	-
Christ Episcopal Church	South Pittsburg	13,411	13,411	13,411	12,317	12,324	7
Total		1,755,049	1,658,680	1,692,782	1,769,193	1,693,210	(75,983)

Diocese of East Tennessee
Audit / Parochial Reports
12/31/2017

Parishes	Audit Year			Parochial Report
	2014	2015	2016	2016
1 Athens, St. Paul's	Yes	Yes	Yes	Yes
2 Battel Creek, St. John the Baptist				Yes
3 Bristol, St. Columba's	Yes	Yes	Yes	Yes
4 Chattanooga, Christ Church				Yes
5 Chattanooga, Grace Church	Yes	Yes	Yes	Yes
6 Chattanooga, St. Martin's	Yes	Yes	Yes	Yes
7 Chattanooga, St. Paul's	Yes	Yes	Yes	Yes
8 Chattanooga, St. Peter's	Yes	Yes	Yes	Yes
9 Chattanooga, St. Thaddaeus	Yes	Yes		Yes
10 Chattanooga, Thankful Memorial	Yes	Yes	Yes	Yes
11 Cleveland, St. Luke's	Yes	Yes		Yes
12 Copperhill, St. Mark's	Yes			Yes
13 Crossville, St. Raphael's	Yes	Yes	Yes	Yes
14 Elizabethton, St. Thomas'			Yes	Yes
15 Farragut, St. Elizabeth's	Yes	Yes	Yes	Yes
16 Fort Oglethorpe, Nativity		Yes	Yes	Yes
17 Gatlinburg, Trinity			Yes	Yes
18 Greeneville, St. James'	Yes	Yes	Yes	Yes
19 Harriman, St. Andrew's	Yes	Yes	Yes	Yes
20 Hixson, St. Alban's	Yes	Yes	Yes	Not Signed
21 Johnson City, St. John's	Yes	Yes	Yes	Yes
22 Jonesborough, St. Mary the Virgin				Yes
23 Kingsport, St. Christopher's				Yes
24 Kingsport, St. Paul's	Yes	Yes	Yes	Yes
25 Kingsport, St. Timothy's				Yes
26 Knoxville, Ascension	Yes	Yes	Yes	Yes
27 Knoxville, Good Samaritan	Yes	Yes	Yes	Yes
28 Knoxville, Good Shepherd	Yes	Yes		Yes
29 Knoxville, St. James'	Yes	Yes	Yes	Yes
30 Knoxville, St John's	Yes	Yes	Yes	Yes
31 Knoxville, St. Luke's	Yes	Yes	Yes	Yes
32 Knoxville, St. Thomas'	Yes			Yes
33 LaFollette, St. Clare's	Yes	Yes		Yes
34 Lookout Mountain, Good Shepherd	Yes	Yes	Yes	Yes
35 Loudon, Resurrection	Yes	Yes		Yes
36 Maryville, St. Andrew's	Yes	Yes	Yes	Yes
37 Morristown, All Saints'		Yes	Yes	Yes
38 Newport, Annunciation	Yes	Yes	Yes	Yes
39 Norris, St. Francis'	Yes	Yes	Yes	Yes
40 Oak Ridge, St. Stephen's	Yes	Yes		Yes
41 Ooltewah, St. Francis of Assisi				Yes
42 Rugby, Christ Church	Yes	Yes	Yes	Yes
43 Sevierville, St. Joseph the Carpenter	Yes	Yes	Yes	Yes
44 Seymour, St. Paul's		Yes	Yes	Yes
45 Signal Mountain, St. Timothy's	Yes	Yes	Yes	Yes
46 South Pittsburg, Christ Church	Yes	Yes	Yes	Yes
47 All Saints School			Yes	
48 Episcopal School of Knoxville	Yes	Yes		
49 DOET	Yes	Yes	Yes	
50 St. Peter's School, Chattanooga	Yes			
51 St. Nicholas School				

Episcopal Diocese of East Tennessee 2017 Grants

Opportunity Fund

The yearly income from the fund is divided and made available to the Bishop and Council for grants: one-half to church expansion and one-half to social ministries. Throughout its history, the Opportunity Fund has awarded grants for **Church Expansion** in the amount of **\$1,719,560** and for **Social Ministry** in the amount of **\$1,552,564**.

- a. Church expansion grants include money for land purchases for future sites; land, buildings, and equipment for existing worshipping communities; and building and equipment needs of parishes beyond the means of the congregation.
- b. Social ministry grants include assistance to parishes and worshipping communities within the Diocese that seek support for ministries that meet basic human needs (food, shelter, and energy, as well as emotional, educational and spiritual) and those ministries that seek to affect personal and/or societal transformation through education, rehabilitation and allocation of resources according to the mission and ministry of the Church. Ministries may be separate entities, but must have significant Episcopal Church involvement and their grant applications must be approved by Vestry/Council/Board of Directors of their sponsoring Diocesan organization.

Grants awarded in 2017 were as follows:

Church Expansion

St. Timothy's (Kingsport)	9,750
Total Church Expansion	9,750

Social Ministry

Family Cornerstone (Cleveland)	2,500
Two Coyotes Studio (Sevierville)	4,000
Family Promise (Knoxville)	3,000
ADFAC (Oak Ridge)	4,250
Volunteer Ministry Center (Knoxville)	5,000
Total Social Ministry	18,750

Innovative Community Ministry Fund

The mission of the Innovative Community Ministry Fund (ICMF) is to stimulate, encourage and promote innovative community ministries of Episcopal parishes in the southeast region of the Diocese of East Tennessee.

There is one application pending approval process.

Sustainable Development Goals

The Episcopal Diocese of East Tennessee is committed to spreading the Good News of Jesus Christ to the world and to acting compassionately to others in his name. Therefore, the diocese has agreed to give 0.7 percent of its budget each year to further the goals of the United Nations' Sustainable Development Goals or SDGs, which cover a broad range of social development issues.

In 2017, \$12,934 was donated toward Hurricane Relief through Episcopal Relief and Development.

Exhibitor Information

Bridge Refugee Services of Knoxville & Chattanooga Our mission is to provide opportunities for refugees to rebuild their lives, after suffering persecution, so that they become productive, contributing members of the community. We have opportunities for individuals and groups to volunteer to help with transportation, in-office donation organization, and pre-arrival assistance. Community organizations can form Community Assistance Teams to partner with Bridge to assist families through the initial resettlement process. Donations of household items and furniture are always accepted. In Chattanooga, call volunteer manager Valerie Brite at 1-423-207-2538 for more information. In Knoxville, please contact Liz at Volunteerknox@bridgerefugees.org

The Cathedral Book Store was established in 1949 by the Episcopal Church Women and serves the Cathedral of St. Philip, the Diocese of Atlanta and the community. In addition to books and gifts, we carry many of the supplies your church will need – certificates, candles, altar bread, clerical collars, prayer books, hymnals, charcoal, and incense. As part of our mission of outreach, a 10% donation is given to any offsite organization we visit to benefit their ministry of in.reach or outreach.

The Children’s Nutrition Program of Haiti is a community development program originating from East Tennessee Episcopalians located in Leogane, Haiti. We focus on empowering women through education and practice, focusing on maternal and child nutrition; sanitation; and clean water. 98% of our employees are Haitians helping Haitians.

Chattanooga Episcopal Youth, better known as **ChattEY**, is a monthly gathering of young people from 6th-12th grades from throughout Southeast Tennessee coordinated by the regional youth leaders. Hosted by a different church each month, ChattEY brings together youth for worship, service, fun, and fellowship with the intention of building relationships with other young Episcopalians outside of our home parishes. If you would like to get involved with ChattEY, please visit exhibitor booth where you may sign-up to volunteer, buy a t-shirt, or make a direct contribution to support this new ministry.

Crafts from Jerusalem: Handmade carvings. Handmade olive wood carvings, shawls, silver crosses and earrings.

Diocesan Campus Ministries: Tyson House and Emmaus House: Tyson House is a residential worshipping community on campus at UT-Knoxville, student-led with support and guidance for Pastor John Tirro, Rev. RJ Powell, area Episcopal and Lutheran Congregation members and young adult interns exploring ministry in a campus setting. Emmaus House is the Episcopal Campus Ministry for East Tennessee State University and surrounding Higher Education Facilities. It is a safe place for anyone who is seeking to find out where faith fits in their lives. We welcome seekers who are on their journey of doubts, questions and processing their faith system. We share in conversations, meals, worship and great fellowship.

Diocesan Counsel on Youth Ministry (DCYM) is a gathering of youth and youth leaders from across the diocese. It is open to every parish in East TN. DCYM oversees scheduling, planning, and leadership of diocesan youth ministry events and provides a networking forum for parish youth and youth leaders.

East Tennessee Episcopal Cursillo is intended to help Christians learn and live what is fundamental as a Christian, and to help these same Christians to discover and live out a personal vocation. Cursillo is a ministry of the Episcopal Church under the authority of the Presiding bishop and the Diocesan bishops. The goal of Cursillo is to bring the world to Christ by empowering adult Christian leaders through the use of a specific method, which equips and encourages Christians to live out their Baptismal Covenant to serve Christ. Cursillo is also intended to make saints and apostles. Saints are people who know God, who know God’s love and grace, and who live their lives from this relationship. Apostles are saints who have a mission to share that same knowledge with others. The goal of Cursillo is to use specific methods and tools to grow Christ-centered leaders for work of mission and ministry.

Education for Ministry is a four-year program through the Beecken Center, School of Theology, and University of the South, incorporating Bible study, theological reflection and community. Participants are urged to explore their theologies and consider how God is calling them into different phases of lay ministries.

Episcopal Church Women/United Thank Offering ECW provides opportunities for education and fellowship for the women of the church and UTO provides grants for non-profit applicants.

Episcopal Relief & Development is our international aid and development arm of the Episcopal Church. We serve in over 40 countries throughout the world as we live into our mission: Helping heal a hurting world. We have responded to many disasters in the U.S. as well including ones in our own diocese.

Family Promise of Knoxville: Family Promise works with homeless families that include children. These family units have many shapes and sizes including single mothers, single fathers, two parent families, multi-generational families, and expectant parents. We are one of the few programs in Knoxville that can serve all family configurations. We believe that the best way to return families to sustainable independence is to keep the family unit intact to face the challenges of regaining housing and working toward a better life. By partnering with the interfaith community to provide shelter, meals, and volunteer support, Family Promise is designed to provide high quality programming at a fraction of the cost of traditional shelter programs

Grace Point Camp & Retreat Center is the camp and conference center of our diocese. With over 250 acres of land, nearly two miles of shoreline along Watts Bar Lake, bountiful outdoor activities, and bunk-style accommodations in our cabins and retreat house, Grace Point is the ideal place to hold your meeting, retreat, or reunion!

Life Touch: Our no-cost print and mobile directories put connections at your fingertips and help connect names with faces and engage your members. Plus, designed to grow with you over time, our newest Community book is updateable, giving you a more complete directory and a more useful connections tool. Stop by the Lifetouch table to see a demo of our mobile directory – perfect for staff and families on the go. Your families will love the opportunity to participate in a free family photography session at your church. We offer a wide variety of photography products, along with photography discounts and coupons for your families. All participating families receive a free 8x10 portrait and directory, as well. With each Lifetouch program, our team of experts will assist you every step of the way. From our sales professionals, friendly photographers, and product specialists, we make it easy to run a successful event. Plus, we care about your community. It's easy to boost your fundraising efforts with a Lifetouch program. Stop by our table and ask us how.

The Opportunity Fund was created soon after our Diocese was formed for the purpose of providing a source of funds for loans and grants for social ministries, church expansion and needed capital improvements to parishes. Applicants for these funds must go through a parish, commission or Bishop and Council for sponsorship. There should be an ongoing relationship between the sponsor and the organization for which the grant is intended. When a grant has been obtained, the sponsor should maintain this relationship to ensure that the funds are used to meet the needs described in the request.

Church expansion grants include money for land purchases for future sites; land, buildings, and equipment for existing worshipping communities; and building and equipment needs of parishes beyond the means of the congregation. Social ministry grants include assistance to parishes and worshipping communities within the Diocese that seek support for ministries that meet basic human needs (food, shelter, and energy, as well as emotional, educational and spiritual) and those ministries that seek to affect personal and/or societal transformation through education, rehabilitation and allocation of resources according to the mission and ministry of the Church. Ministries may be separate entities, but must have significant Episcopal Church involvement and their grant applications must be approved by Vestry/Council/Board of Directors of their sponsoring Diocesan organization. Loans are offered at discounted rates, payable (usually) over 15 years. Application dates for grants are April 1st and September 1st. A volunteer committee oversees the distribution of funds each year. Loans are subject to Standing Committee approval of capital projects.

Pilgrimage to Kondo: Strength to Strength - The Diocese of East Tennessee to Diocese of Kondo, Tanzania, Africa. "Come meet our people, then see the animals!" is a favorite expression of Bishop Given Gaula of the Diocese of Kondo, Tanzania, Africa. In the past five years, twenty-five East Tennessee Episcopalians have accepted Bishop Given's invitation. As our diocese enters into a relationship with the Missionary Diocese of Kondo, we will all find inspiration from the spiritual growth in this remote place on the other side of the world. The next group of pilgrims (Trip. 4) will include Bishop Brian and his wife, Susan, and 9 others who will celebrate in June 2018 the ordination of the first women as priests. Come see our short video and learn the details of this relationship. Perhaps you, too, are called to this unique pilgrimage.

St. Mary's Sewanee: The Ayres Center for Spiritual Development Since 1988, St. Mary's Sewanee: The Ayres Center for Spiritual Development has served as a retreat center to people coming to us from the southeastern US, as well as around the world. While we are well-grounded in the Episcopal Church, our mission is to provide spiritual hospitality to people of diverse religious and spiritual backgrounds through a variety of retreats, workshops and residential programs. St. Mary's Sewanee has a rich tradition of providing quality in-house programs, multi-day retreats and workshops led by renowned spiritual leaders that will deepen your spirituality, challenge your intellect and inspire your spirit. Each year, we offer a variety of events that help people lead more intentional lives of faith. St. Mary's Sewanee also hosts numerous outside programs coming to us from churches, synagogues and not-for-profit organizations who want an inspiring, contemplative setting that will ensure their retreat experience is positive and transformative. Each year, St. Mary's typically hosts more than 60 groups of various sizes. What's more, St. Mary's Sewanee provides space for individuals who make personal retreats, who want a place set apart in silence for private prayer, reflection and renewal.

The Steps House provides long-term treatment for homeless veterans and persons with substance abuse issues. We currently serve 170 persons in 30 houses in South Knoxville.

Take One Prison Ministry: Take One is an opportunity for citizens to take an active role in the improvement of public safety by helping offenders find their way to a new, productive, and crime-free way of life reunited with their families, friends and the community. Volunteers provide mentoring and support to offenders, walking with them on their journey to a better life.

The University of the South/The School of Theology is where undergraduate students are introduced to, and formed by, The Episcopal Church in the College of Arts and Sciences' intimate community. For the 1650 undergraduate students, being part of this community is a particularly important aspect of their formation. Student activities include worship, outreach, choir, and community service. All Saints' Chapel is literally in the heart of the campus with glorious and profound worship in the Anglican tradition. The School of Theology is committed to excellence in forming faithful and effective clergy and lay leaders for the Church. The seminary equips 'those who equip the saints' with the tools and skills necessary to live, preach and teach those things necessary for all members of the Church to 'bear witness to [Christ] wherever they may be; and according to the gifts given them, to carry on Christ's work of reconciliation in the world.' The flagship program of the Beecken Center, the Education for Ministry (EfM) program helps develop and nurture a theologically literate, reflective, and articulate laity who are equipped to live into the ministry to which we are all called through our baptism. Created in 1975 under the auspices of the School of Theology, EfM has touched more than 80,000 lay leaders of The Episcopal Church. Please go to our website at give.sewanee.edu or call Sukey Byerly at 931.598.1217 for opportunities to contribute.

DWELLING IN THE WORD - INSTRUCTIONS

Dwelling in the Word is a simple exercise that is rooted in the traditions of the church. It is a practice in which all the people of God can participate. It helps to cultivate and nourish a community rooted in listening to God and each other through Scripture. Dwelling is not a Bible Study and not intended to analyze the text. It is a form of *lectio divina* that allows the Holy Spirit to speak to us through scripture and each other. The LLJG initiative is intending to teach this as an ongoing practice, not a one-time experience. The same text is used repeatedly so that we see new things through who we are today (different than yesterday because of our experiences), and who we are invited to listen to each time.

1. Read

Ask for two volunteers (male and female) to read the passage aloud

Invite people to be open to the Spirit through these questions:

As the text is read a second time, where do you stop?

Are there words, phrases or ideas that grasp you?

How do you think the Spirit of God might be nudging you?

First reader shares the text, followed by a brief time of silence

Read the questions again

Second reader shares the text, followed by a longer period of silence

2. Listen

Find a partner. Where possible, consider someone you might not usually spend time with or do not know. Sit in a comfortable place together where you can hear one another.

Each person has two minutes to respond to the questions. You may want to ask a question or two in order to understand what your partner is saying and take notes to capture his/her reflections. The focus of attention here is to listen attentively to the other.

After two minutes, switch around and listen to the other person.

3. Listen Together

After four or five minutes, come back together as a whole group.

Invite people to share what they heard their partner saying (not their own questions or thoughts). This is actually much harder than we might first imagine! Rather than listen closely, the temptation is to anticipate what the other will say or jump in and share one's own thoughts.

Wonder together as a group if there might be any specific ways the Spirit was speaking to you together through the text.

DWELLING IN THE WORD – TEXT

Last time we were together we dwelled in Luke 10: 1-12. Since then participants of LLJG have been dwelling in a new text. The NRSV includes numerous names of places that are difficult for some to pronounce. To remove that stumbling block and further encourage the practice, our own Bishop Young and Margaret Bickley replaced the geographic locations with ones we are more familiar with.

Acts of the Apostles 16:6-15 (DioET version)

Paul and his companions traveled throughout the region of Copper Hill and Lookout Mountain, having been kept by the Holy Spirit from preaching the word in Georgia. When they came to the border of Chattanooga, they tried to enter Fort Oglethorpe, but the Spirit of Jesus would not allow them to. So they passed by Signal Mountain and went down to Hixson. During the night Paul had a vision of a man of Carter County standing and begging him, “Come up to Carter County and help us.” After Paul had seen the vision, we got ready at once to leave for Carter County, concluding that God had called us to preach the gospel to them.

From Hixson we put out on the Tennessee River and sailed straight for Knoxville, and the next day we went on to Morristown. From there we traveled to Elizabethton, a mountainous colony and the leading city of that District of Carter County. And we stayed there several days.

On the Sabbath we went outside the city gate to the river, where we expected to find a place of prayer. We sat down and began to speak to the women who had gathered there. One of those listening was a woman from the city of Crossville named Lydia, a dealer in orange cloth. She was a worshiper of God. The Lord opened her heart to respond to Paul’s message. When she and the members of her household were baptized, she invited us to her home. “If you consider me a believer in the Lord,” she said, “come and stay at my house.” And she persuaded us.

Questions:

Where did your imagination stop?

Are there words, phrases, ideas that grasp you?

How do you think the Spirit of God might be nudging you?

Diocesan Convention 2018
Holiday Inn Knoxville Downtown, Knoxville
February 9-10, 2018
Table Assignments

PASSWORD FOR HOTEL WI-FI: holiday1

Table 1	Christ Church, Rugby/St. John the Baptist, Battle Creek
Table 2	St. John's Cathedral, Knoxville
Table 3	Nativity, Ft. Oglethorpe
Table 4	St. Joseph's, Sevierville/St. Stephen's, Oak Ridge
Table 5	St. Paul's, Athens/St. Martin's, Chattanooga
Table 6	All Saints, Morristown/Annunciation, Newport
Table 7	St. Peter's, Chattanooga
Table 8	St. Andrew's, Harriman/Resurrection, Loudon
Table 9	Non-parochial clergy
Table 10	Non-parochial clergy
Table 11	St. Thomas, Knoxville/Christ Church, South Pittsburg
Table 12	St. Alban's, Hixson/Project Canterbury, Chattanooga/Tyson House, Knoxville
Table 13	St. Paul's, Chattanooga
Table 14	Ascension, Knoxville
Table 15	St. Timothy's, Signal Mountain
Table 16	Trinity, Gatlinburg/St. James, Greeneville/St. John's, Johnson City
Table 17	St. Raphael, Crossville
Table 18	St. Barnabas, Jefferson City/St. Clare's, LaFollette/St. Francis, Norris
Table 19	St. Christopher's, Kingsport/St. Timothy's, Kingsport
Table 20	Christ Church, Chattanooga/Thankful Memorial, Chattanooga
Table 21	St. Paul's, Kingsport/Emmaus House, Johnson City/St. Paul's, Seymour
Table 22	Southside Abbey, Chattanooga/St. Mark's, Copperhill/St. Columba's, Bristol
Table 23	Good Samaritan, Knoxville
Table 24	Grace, Chattanooga/St. Luke's, Cleveland
Table 25	St. Elizabeth's, Knoxville/St. Luke's, Knoxville
Table 26	St. Thomas, Elizabethton/St. Francis, Ooltewah
Table 27	St. Thaddeus, Chattanooga/St. Andrew's, Maryville
Table 28	Theology Students (Postulants and Candidates) and Spouses
Table 29	Good Shepherd, Knoxville/St. James, Knoxville
Table 30	Good Shepherd, Lookout Mountain/DCYM
Table 31	Open Seating

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SEATING FOR GENERAL SESSIONS

➔ PASSWORD FOR HOTEL WIFI: holiday1

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 St. Christopher **Table 19**
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