

**The Thirty-second Annual Convention
of the Diocese of East Tennessee**

February 5-6, 2016

Holiday Inn, World's Fair Park/ St. John's Cathedral

Knoxville, Tennessee

Convention Book

**THE DIOCESE OF EAST TENNESSEE
THIRTY-SECOND ANNUAL CONVENTION**

TABLE OF CONTENTS	Page
Convention Arrangements Committee	3
Ex-Officio Members of Convention	4
Consent Agenda and Supporting Information	5-12
Dwelling in the Word: Luke 10: 1-2	13
Nominations/Candidate Information	14-19
Elections Worksheets	20-22
Resolutions	23-31
Clergy, Lay Delegates and Alternates to the 2016 Convention	32-39
Parishes	32-38
Campus Ministries	39
Worshiping Communities	39
Diocesan Council for Youth Ministries	39
Summary of 2015-2016 Clergy Information (required by Canons)	40-43
Retired and/or Living Out of the Diocese	40
Non-parochial	41
Licensed to Officiate	41
Licensed to Serve	41
Letters Dimissory	42
Ordinations	42
Postulants/Candidates	42
Clergy Changes –2/6/15 – 2/5/16	43
Financial Reports	44-52
Proposed Budget 2016	44-45
Budget vs. Actual 2015 (unaudited)	46
December 2015 Fund Balances (unaudited)	47
Grace Point 2015 Financial reports	48-49
Voluntary Asking Report -2016	50
Parish Audit Report – 2015	51
2015 Opportunity Fund Report	52
Reports from Diocesan Ministries and Programs	53-61
Reports from Diocesan Partners/Non-profit organizations	62-69
Appendix I – Rules of Order	70-74
Seating for General Sessions	75
Table Assignments	76

2016 CONVENTION ARRANGEMENTS COMMITTEE

Host Parishes	St. Timothy's Signal Mountain Grace Church, Chattanooga
Reception	All Saints, Morristown St. James, Knoxville St. John's Cathedral St. Paul's, Chattanooga St. Stephen's, Oak Ridge
Communications	Ms. Vikki Myers, diocesan staff Mr. Alex Haralson, diocesan staff
Exhibits	Ms. Lisa Whitacre, Diocesan staff
Photography Contest	Jennie Treadway Miller, Juror
Worship	Mr. Jason Overall, St. John's Cathedral Mr. Freddie Babson, Good Samaritan The Rev. Canon Chris Hackett
Registration	Ms. Lisa Whitacre, Diocesan staff
Secretary to Convention	The Rev. Canon Patricia M. Grace, Diocesan staff
Assistant Secretary	Ms. Laura Nichols, Diocesan staff
Logistics	Ms. Laura Nichols, Diocesan staff
Technology	Mr. Alex Haralson, Diocesan staff Mr. Joe Whitacre, Good Samaritan
Finance	Mr. Ron Moore, Treasurer Ms. Merry Keyser, Assistant Treasurer Mr. Kirby Purjet, Diocesan staff
Volunteers/Greeters	Mr. Tom Ladd, Church of the Ascension, Knoxville Mary Embler, Good Samaritan

CONSENT AGENDA INFORMATION AND SUPPORTING DOCUMENTS

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this “package” of items in one motion. This practice is used to save on precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Canon to the Ordinary.

Detailed information about each item on the Consent Agenda is provided below. By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:

- Election of Convention 2016 Officers
- 2016 Convention Rules of Order – found in Appendix I of this document
- Resolutions 2016-01, 2016-02, 2016-03
- Appointments to Convention and Diocesan Committees

**DIOCESE OF EAST TENNESSEE
2016 CONVENTION OFFICERS**

SECRETARY

The Rev. Canon Patricia M. Grace

ASSISTANT SECRETARY

Ms. Laura Nichols

DIOCESAN TREASURER

Mr. Ron Moore

ASSISTANT TREASURER

Ms. Merry Keyser

CHANCELLOR OF THE DIOCESE

Ms. Sarah Sheppard

VICE-CHANCELLORS

Mr. George Arrants, Jr.

Mr. Chris Cone

Mr. Tom Peters

The Hon. Neil Thomas

The Hon. L. Marie Williams

REGISTRAR OF THE DIOCESE

The Rev. Canon Patricia M. Grace

**THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
Resolution 2016-01**

To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; invitation to be seated at convention to ordained ministers present during Convention as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Canon Patricia M. Grace, Secretary of Convention

REPRESENTATIVE AT CONVENTION: The Rev. Canon Grace

RESOLVED, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 32nd Convention of the Diocese of East Tennessee; and

RESOLVED, that all ordained ministers of this church present in this city of Knoxville during the sessions of this convention, all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions present in Knoxville be cordially invited to seats upon the floor of convention.

**THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
RESOLUTION 2016-02**

Resolution of invitation for Worshiping Communities

PROPOSED BY: The President of the Standing Committee

REPRESENTATIVE AT CONVENTION: The Rev. Joe Minarik

RESOLVED, that Worshiping Communities of this Diocese have voice and seat at the 32nd annual convention of the Episcopal Diocese of East Tennessee in keeping with the historical precedent of recognizing their value and status while the Diocese continues to explore the optimum circumstances under which to afford them voice, seat and vote on the convention floor.

THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
Resolution # 2016-03

To Ratify Bishop and Council Actions Regarding 2015 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. Ron Moore

WHEREAS, by its action, the Thirty-first Annual Convention of The Diocese of East Tennessee convened in Knoxville on Friday, February 6, 2015, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2015 Convention was \$1,803,711; and

WHEREAS, the actual budgeted disbursements were \$1,827,181; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2015 budget as approved by their various actions during 2015, be and are hereby ratified by this Convention as authorized and approved.

CONVENTION COMMITTEES

CREDENTIALS

Mr. Chris Cone
Mr. George Arrants, Jr.
The Rev. Joe Minarik
Mr. Bruce Ragon

Mr. Phillip Harris
The Rev. Janice Robbins
The Rev. Canon Thom Rasnick

ELECTIONS (BALLOTS/TELLERS)

Mr. Chris Cone
Mr. George Arrants, Jr.
Dr. Tom Ladd
Ms. Andrea Odle
Mr. Charles Cravens
Ms. Kathy Burrow
Mr. Norvell Burrow
Ms. Mercy Hankins
Ms. Zulette Melnick
Dr. Jerry Lowery
Ms. Beverly Hurley Hill

GENERAL RESOLUTIONS

The Rev. Kim Hobby, Chair

The Rev. Hal Hutchison

Dr. Tom Ladd

DIOCESAN COMMITTEE APPOINTMENTS

ON CONSTITUTION AND CANONS (3-YEAR TERMS)

The Hon. L. Marie Williams, Chair

Term Expires 2016

The Rev. Dr. Craig Kallio
The Hon. Neil Thomas
The Hon. L. Marie Williams

Term Expires 2017

The Rev. Susan Butler
The Rev. Gary Callahan

Term expires 2018

The Rev. Robert Childers
Mr. Edward Boehm, Esq

NOMINEES – Term expires 2019

The Hon. Neil Thomas
The Hon. L. Marie Williams
The Rev. Dr. Craig Kallio

GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS

The Rev. Canon Chris Hackett, Chair

Term expires Feb. 2016

Mr. Matt Harbison
Rev. Josh Hill
Mr. John Oehmig
Mr. Bill Garrison

Term expires 2017

Ms. Kathy Evans
Mr. Tim Frost
Dr. Walter Puckett
Mr. Paul Ruff
Ms. JoAnn Yates

Term expires 2018

The Rev. Mac Brown The
Mr. John Barker
The Rev. Cn. Chris Hackett
Ms. Lauren Hosie
Ms. Sinead Doherty

NOMINEES: Term expires Feb. 2019

The Rev. Josh Hill
Mr. Matt Harbison
The Rev. Jay Mills
Ms. Jan Lewis

THE DUBOSE CONFERENCE CENTER BOARD - Term expires Feb. 2017

Mr. Greg Champion

BOARD OF EXAMINING CHAPLAINS

The Rev. Michelle Warriner-Bolt, Chair

Term expires 2017

Ms. Alison Barton
The Rev. Michelle Warriner-Bolt
The Rev. Robert Childers

Term expires 2018

Dr. Paul Bergeron
The Rev. Ward Ewing
The Rev. Claire Keene

FINANCE COMMITTEE

Mr. Ron Moore, Chair

Term expires 2017

Mr. Henry Lodge

Term expires 2018

Mr. Jeff Day

Term expires 2019

The Rev. Derrick Hill

Other members: The Rt. Rev. George D. Young, III; Rev. Canon Patricia Grace, Ms. Merry Keyser, Mr. Kirby Purjet

HEALTH INSURANCE COMMITTEE

Ms. Merilee Milburn, Chair

Term expires 2017

The Rev. Gary Callahan
Mr. Rick Govan
The Rev. Craig Kallio

Term expires 2018

Ms. Merilee Milburn
Mr. Kirby Purjet
Mr. Lamarr Stout

NOMINATING COMMITTEE

Term expires 2017

The Rev. Canon Chris Hackett
Ms. Jan Lewis
The Rev. Mac Brown

Term expires 2018

Ms. Lynn Schmissrauter
Mr. Bunky Seay
The Rev. Maggie Zeller

SEARCH AND CONGREGATIONAL CONSULTANTS

The Rev. Donna Brown
Ms. Ann Holtz
Mr. Charles Nix
The Rev. Maggie Zeller

Mr. Gordon Davis
Rev. Jay Mills
Ms. Lynn Schmissrauter

WORSHIP AND MUSIC COMMITTEE

Term expires 2017

Mr. Freddie Brabson
The Rev. Taylor Dinsmore
The Rev. Canon Chris Hackett
Ms. Karen Malone
Mr. Keith Reas

Term expires 2018

Mr. Philip Newton
Mr. Jason Overall
The Rev. Louisa Parsons
The Rev. John Tirro
Mr. John Werner
Mr. John Wigal

Luke 10:1-12

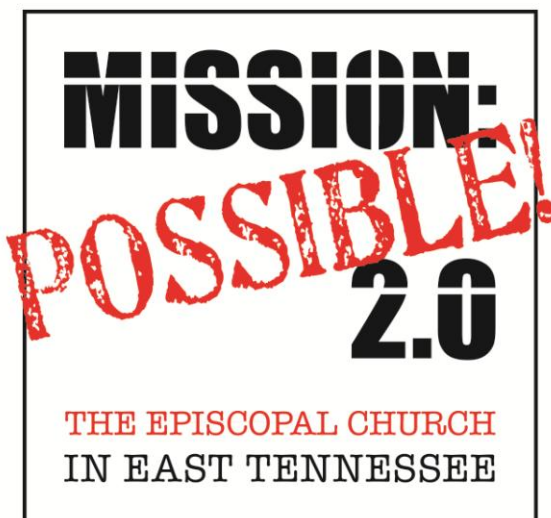
The Mission of the Seventy

¹After this the Lord appointed seventy* others and sent them on ahead of him in pairs to every town and place where he himself intended to go. ²He said to them, “The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest.

³Go on your way. See, I am sending you out like lambs into the midst of wolves. ⁴Carry no purse, no bag, no sandals; and greet no one on the road. ⁵Whatever house you enter, first say, “Peace to this house!” ⁶And if anyone is there who shares in peace, your peace will rest on that person; but if not, it will return to you.

⁷Remain in the same house, eating and drinking whatever they provide, for the laborer deserves to be paid. Do not move about from house to house. ⁸Whenever you enter a town and its people welcome you, eat what is set before you; ⁹cure the sick who are there, and say to them, “The kingdom of God has come near to you.”*

¹⁰But whenever you enter a town and they do not welcome you, go out into its streets and say, ¹¹“Even the dust of your town that clings to our feet, we wipe off in protest against you. Yet know this: the kingdom of God has come near.”* ¹²I tell you, on that day it will be more tolerable for Sodom than for that town.



Nominations

32nd Annual Convention of the Diocese of East Tennessee

February 5-6, 2015

Holiday Inn World's Fair Park

St. John's Cathedral

Knoxville

BISHOP AND COUNCIL

The Bishop and Council comprises the bishop, the dean of St. John's Cathedral, plus ten lay and clerical members who represent each of the three geographical areas of the diocese – two of each from the populous South East and Middle East areas and one of each from the Upper East Area.

Each term is three years. Clergy and lay members may not be from the same parish, and members must be 18 years old or more. Bishop and Council members may not serve simultaneously on the Standing Committee. Members gather four to six times a year for meetings at the Diocesan House in Knoxville, although annual meetings may include an overnight retreat.

“B&C” carries out the work of the Diocesan Convention between its annual meetings and oversees the program of the diocese.

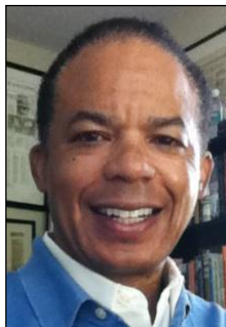
Among its responsibilities, B&C prepares the diocesan budget to be approved by Diocesan Convention and approves grants and loans recommended by the Opportunity Fund Committee. Members may serve on the Opportunity Fund and other council committees: Anti-racism, Appalachian Ministries, Budget and Finance, Christian Formation, Companion Diocese, Health Insurance, Peace and Justice Ministries, Property, Stewardship and the Diocesan Council on Youth Ministry.

Ms. Jan Lewis, Ms. Alison Chimley, the Rev. Paige Buchholz and the Rev. Lou Parsons rotate off B&C this year. We thank them heartily for their service. All are eligible for re-election.

Bishop & Council, Positions Open:

- One clergy leader from the South East Area, full three-year term expiring in 2019
- Two lay leaders, one each, from the Middle East Area and South East Area, full three-year terms expiring in 2019

BISHOP AND COUNCIL, MIDDLE EAST, NOMINEE:



Middle East Area for three-year lay term, Michael Moore – *St. John’s Cathedral, Knoxville; Nominated by Ms. Jan Lewis, Nominating Committee, 2016 Convention Delegate*

- Fourth generation Episcopalian.
- Husband and father.
- Usher and member of the Brotherhood of St. Andrew’s.
- Episcopal School of Knoxville Trustee.
- Board chair, Bishop Sanders Scholarship Fund for Racial Minorities.
- Anti-racism Commission member.
- President, Union of Black Episcopalians, East Tennessee chapter.
- Education for Ministry graduate.
- Attended Cursillo.
- Founder of “Crusading 4 Chess” and “Chess in the Park” ministries.
- Lay deputy, East Tenn. diocesan convention.
- Attending first alternate deputy, General Convention 2015.
- Attended University of Tennessee.
- Master Gardener.
- Fitness Nut.
- Specialist at Apple, Inc.

BISHOP AND COUNCIL, SOUTH EAST, NOMINEES:



South East Area for three-year clergy term, the Rev. Fred (Mac) Brown – *Good Shepherd, Lookout Mountain; Nominated by Elizabeth Jones, Vestry, Good Shepherd, Lookout Mountain*

Mac was born and raised in East Tenn. He currently serves the Church of the Good Shepherd on Lookout Mountain as the Assistant to the Rector. There, he and his wife are raising a young family. Mac has a passion for the Tennessee mountains and waterways, spending his free time backpacking or duck hunting. He was a student representative to the Board of Trustees of

General Theological Seminary and previously served the diocese as a Board of Trustee Member of Sewanee. Mac currently sits on the Grace Point Board and Nominations Committee.



South East Area for three-year lay term, Ms. Elizabeth Jones – *Good Shepherd, Lookout Mountain; Nominated by the Rev. Fred (Mac) Brown, Assistant to the Rector, Good Shepherd, Lookout Mountain*

Being a fifth generation Episcopalian, Elizabeth is honored to be nominated for this position. Having begun her journey being baptized at St. Luke, Cleveland, and confirmed at St. Paul, Chattanooga, she has found her permanent home at Church of the Good Shepherd.

BISHOP AND COUNCIL, SOUTH EAST, NOMINEES (Cont.):



South East Area for three-year lay term, Mr. Paul Miller – *St. Timothy, Signal Mountain; Nominated by Ms. Lynn Schmissrauter, 2016 Convention Delegate*

As a cradle Episcopalian and member/vestryman of many different parishes, Paul feels called to serve on Bishop & Council.

His lifetime commitment to the Church has provided him a broad view of the Episcopal Church and its challenges. He feels it would be a privilege to work alongside the other lay people and clergy to help Bishop Young do God's work.

This council is an excellent example of how the Church is reaching out to meet people where they are at and provide a channel of communication with their members.

He asks to be prayerfully considered for the position to represent South East Tenn.

DISCIPLINARY BOARD

The Disciplinary Board is comprised of seven persons, four members of the clergy and three lay. Clergy members must be canonically and geographically resident within the diocese, and lay members must be adult communicants in good standing who are geographically resident in the diocese. Members of the Standing Committee may not also be members of the Disciplinary Board. Functions of the Disciplinary Board are listed in the Canons of The Episcopal Church, Title IV.

Ms. Melinda Davis and the Rev. Brad Weeks rotate off the Disciplinary Board this year. We thank them for their service. Ms. Davis is eligible to serve again.

Disciplinary Board Positions Open:

- Two clergy leaders, full three-year terms expiring in 2019
- One lay leader, full three-year term expiring in 2019

DISCIPLINARY BOARD NOMINEE:



For three-year clergy term, the Rev. Fred (Mac) Brown – *Good Shepherd, Lookout Mountain; Nominated by Elizabeth Jones, Vestry, Good Shepherd, Lookout Mountain*

Mac was born and raised in East Tenn. He currently serves the Church of the Good Shepherd on Lookout Mountain as the Assistant to the Rector. There, he and his wife are raising a young family. Mac has a passion for the Tennessee mountains and waterways, spending his free time backpacking or duck hunting. He was a student representative to the Board of Trustees of General Theological Seminary and previously served the diocese as a Board of Trustee Member of Sewanee. Mac currently sits on the Grace Point Board and Nominations Committee.



For three-year clergy term, the Rev. RJ Powell – St. James, Knoxville;
Nominated by the Rev. Canon Patricia Grace, Canon to the Ordinary

RJ was born and raised in central Virginia just outside of Richmond. He attended James Madison University before attending Emmanuel Seminary in Johnson City, Tenn., where he earned an M.Div. It was during his first year there in 2004 that he began attending St. John's Episcopal Church and was soon confirmed. For a number of years, RJ worked at East Tennessee State University as an immigration advisor for international students. In May of 2015, RJ completed a one-year Anglican Studies program at Sewanee and was ordained to the priesthood this past September at St. James, Knoxville, where he serves as Curate.



For three-year lay term, Dr. Richard (Dick) McGee – Grace Church, Chattanooga;
Nominated by the Rev. Canon Patricia Grace, Canon to the Ordinary

Dick currently serves Grace Church as Jr. Warden, Altar Guild Member, and manager of the schedule of ministers who participate in the liturgy of the parish. He is a licensed Pastoral Care Minister. Dick earned a Ph.D. in Clinical Psychology and an M.B.A. from Vanderbilt University. Prior to his retirement he pursued a 40- year career in mental health management and teaching positions. As President of the Tennessee Psychological Association he promoted the development and inauguration of an Impaired Psychologists Peer Review Committee. He witnessed the beneficial role a self-disciplinary process can provide to both the institution, and the individual.

STANDING COMMITTEE

The Standing Committee serves as a council of advice to the bishop. Among its responsibilities, it gives consent for all bishops elected in The Episcopal Church, recommends individuals for ordination, and advises on the purchase, sale or encumbrance of any diocesan property or property held by a congregation or ministry of the diocese. In the event the diocese is without a bishop, the Standing Committee serves as the ecclesiastical authority until the diocese elects a new bishop.

The Standing Committee schedules monthly meetings, but sometimes it conducts business via e-mail or conference call.

The Standing Committee has six members, three clergy and three lay. One clergy and one lay member rotate off each year. Each member's term is three years, and they may be re-elected for one successive term. Members of the Standing Committee may not serve simultaneously on the Bishop and Council, Commission on Ministry or Disciplinary Board.

The Rev. Joe Minarik and Ms. Christopher Robinson rotate off Standing Committee this year. We are thankful for their service. The Rev. Joe Minarik is eligible for re-election.

Standing Committee Open Positions

- One clergy leader – full three-year term expiring in 2019
- One lay leader – full three-year term expiring in 2019

STANDING COMMITTEE NOMINEES:



For three-year clergy term, the Rev. Taylor Dinsmore – *Associate Rector, Good Samaritan, Knoxville; Nominated by the Rev. Cal Calhoun, Rector, Good Samaritan, Knoxville*

Taylor has been at Good Samaritan 10 ½ years. A native of Cleveland, Tennessee, she grew up at St. Luke’s Episcopal Church and attended seminary at the University of the South School of Theology, graduating with honors. She and her husband Ervin raised their family in Chattanooga, where they were all active members of St. Paul’s Episcopal Church. Taylor served for five years on the board of Bridge Refugee Services and is now secretary of the board of the Volunteer Ministry Center. She has taught the diocesan homiletics class for lay preachers for about six years. Taylor is a trained volunteer for the Hope Center which supports people living with HIV. She spent two months mentoring St. Mark’s Episcopal Church in the Diocese in South Carolina as part of a mini-sabbatical. She has previously served on the Standing Committee and feels it would be an honor to serve again.



For three-year lay term, Mr. John Bellamy – *St. Paul, Kingsport; Nominated by Mr. Tim Bradshaw, Vestry, St. Paul, Kingsport*

John graduated in 1990 with Honors from the University of Tennessee’s College of Law. He received a B.A. degree, summa cum laude with Honors in Independent Studies, from King College with majors in Classics and English.

John has been very active in his church and this diocese. Among other activities, he has served on St. Paul’s vestry, chaired its finance committee, co-chaired its search committee, and served on the gift committee. He has co-chaired a diocesan convention and often served as a delegate to the convention.

TRUSTEE, UNIVERSITY OF THE SOUTH

Two lay people and one member of the clergy serve on the Board of Trustees of the University of the South. The term of office is three years, and trustees can be re-elected for one successive term. One trustee rotates off each year.

Trustees are expected to attend the annual board meeting each May and any special meetings that may occur throughout the year. Trustees should be personally committed to the basic aims of the university. They are responsible for informing their dioceses about the university and should be willing to contribute to its financial wellbeing.

Ms. Lee Phillips ends her term as trustee this year. We thank her for her service.

Trustee, University of the South, Position Open:

- One lay leader – full three-year term expiring in 2019 (Oct. 2016 – Oct. 2019)

TRUSTEE, UNIVERSITY OF THE SOUTH NOMINEES:



For lay three-year term, Troy Eichenberger – *Christ Church, Chattanooga; Nominated by Joel King, Vestry, Christ Church, Chattanooga*

Troy graduated from the University of the South in 2002 with a B. S. in Mathematics with a Chemistry minor. For the last 13 years, he has held various roles at the Tennessee Valley Authority. Currently, he is a senior program manager responsible for the implementation of energy efficiency and demand response programs across the Tennessee Valley. Troy is a member of Christ Church, Chattanooga, where he serves on the vestry, the finance committee, and as a Eucharistic Minister. Furthermore, he recently completed a term as treasurer. Troy and

his wife Laura have three children.



For lay three-year term, Mr. Robert Maegden – *Good Shepherd, Lookout Mountain; Nominated by the Rev. Fred (Mac) Brown, Assistant to the Rector, Good Shepherd, Lookout Mountain*

Robert graduated from The University of the South in 1991 with a dual major in Political Science and Music. He has a Master's Degree in International Management from Baylor University and is currently in Corporate Finance with BlueCross BlueShield of Tennessee. He is actively involved with his home parish, Church of the Good Shepherd, Lookout Mountain, Tennessee, in the choir and as head of the Lectors Guild. He lives on Lookout Mountain with his wife Virginia and his son Theo. He is originally from suburban Houston, Texas.



For lay three-year term, Mr. David Sanders – *Good Samaritan, Knoxville; Nominated by the Rev. Taylor Dinsmore, Associate Rector, Good Samaritan, Knoxville*

David is a Sewanee alumnus who truly loves the university. At Sewanee, students, faculty, and the community learn, worship, serve, and play together. He would like to preserve this life-changing experience for generations yet to come. He currently serves on a Sewanee committee in which students, alumni, and administration work closely together for the benefit of the university as a whole. If elected, he feels his experience as an attorney advising and representing an educational body could be of immediate use to the Board of Trustees. He would treasure the opportunity to serve the Sewanee and the diocese in this important position.

ELECTIONS WORKSHEET

BISHOP AND COUNCIL

Term expires Feb. 2016

The Rev. Lou Parsons
Ms. Jan Lewis
The Rev. Paige Buchholz
Ms. Alison Chimley

Term expires 2017

Dr. Jerry Lowery
The Rev. Brett Backus
Mr. Bunky Seay

Term expires 2018

Margaret Bickley
The Rev. Susan Butler

To be elected:

**CLERGY (1) – South East
(Term expires 2019)**

**LAY (1) – Middle East
(Term expires 2019)**

NOMINEES:

The Rev. Fred (Mac) Brown

Mr. Michael Moore

NOMINATIONS FROM THE FLOOR

**LAY (1) – Southeast
(Term expires 2019)**

NOMINEES:

**Ms. Elizabeth Jones
Mr. Paul Miller**

NOMINATIONS FROM THE FLOOR:

ELECTED:

One Southeast clergy

One Middle East Lay

One Southeast Lay

DISCIPLINARY BOARD

Term expires Feb. 2016

The Rev. Brad Weeks
Melinda Davis

Term expires Feb. 2017

The Rev. Brad Jones
Alison Shaw

Term expires 2018

Mrs. Linda Graydon
The Rev. Steve White

To be elected:

**CLERGY (2)
(Term expires 2019)**

**LAY (1)
(Term expires 2019)**

NOMINEES:

**The Rev. Fred (Mac) Brown
The Rev. R. J. Powell**

Mr. Dick McGee

NOMINATIONS FROM THE FLOOR:

ELECTED:

One Clergy

One Lay

One Clergy

STANDING COMMITTEE

Term expires Feb. 2016

The Rev. Joe Minarik
Ms. Christopher Robinson

Term expires Feb. 2017

The Rev. Peter Keese
Ms. Andrea Odle

Term expires Feb. 2018

Rev. Jay Mills
Sister Michael Julian Davidson

To be elected:

**CLERGY (1)
(Term expires 2019)**

**LAY (1)
(Term expires 2019)**

NOMINEES:

The Rev. Taylor Dinsmore

Mr. John Bellamy

THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
Resolution 2016-04

*To honor the years of service and many contributions of Rick Govan
to the Diocese of East Tennessee
in his role as Deputy for Lay Ministry and Congregational Vitality*

PROPOSED BY: The Right Reverend George D. Young, III

REPRESENTATIVE AT CONVENTION: Bishop Young

WHEREAS, Rick Govan faithfully, creatively and energetically served on the diocesan staff as Deputy for Lay Ministry and Congregational Vitality for 12+ years, and

WHEREAS, he touched the hearts and souls of countless leaders in the diocese as he trained, consulted with, and taught groups of all kinds, and

WHEREAS, his vast experience in the corporate world brought wisdom and skill to his work with vestries and their retreats, parishes in transition, Mutual Ministry Reviews, pilot programs, parish staff teams, Small Church ministries, visioning exercises, and anything else you can imagine, and

WHEREAS, his disc jockey work – where he was known as Ringo Van, the music man – is one of many colorful parts of his story, and

WHEREAS, the once “most eligible bachelor of the diocese” finally settled down and married the wonderful Lori Govan, and

WHEREAS, his love for UTC sports and all things UTC is inspiring to all of us, and

WHEREAS, his passion and commitment to the primary order of ministry in the church – the laity – has brought balance and a healthy perspective as he has traveled around East Tennessee tirelessly and selflessly reminding us of Jesus’ call, and

WHEREAS, through his membership and term as chair of the Commission on Ministry for over twenty years he has powerfully supported, challenged, and nurtured hundreds of people discerning what shape of ministry God is calling them toward, and

WHEREAS, he has been a colleague, an advisor, a mentor and most of all a friend to the bishops and members of the diocesan staff, and

WHEREAS, Rick is simply one of the finest human beings of all time, treating all with respect, kindness, integrity, and the pure love of Jesus,

NOW, THEREFORE BE IT RESOLVED that this thirty-second Convention of the

Diocese of East Tennessee does hereby proclaim this day, Friday, February 5, 2016, to be “We Love Rick Govan Day”, and that after rising to sing “For He's A Jolly Good Fellow” we show our love, gratitude and appreciation by thundering this hall with applause and hooting and hollering.

**THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
RESOLUTION 2016-05**

*To codify in the canons the procedures for the Election of Trustees
to the Board of Trustees of the University of the South*

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: The Honorable L. Marie Williams

RESOLVED, That Title II, Canon 10 of the Canons of the Diocese of East Tennessee be amended as set out below:

CANON 1: Definitions

Unless otherwise defined in these Canons, the terms used herein shall have the same definition as they have in the Constitution and Canons of The Church.

TITLE II

EXECUTIVE - Officers and Commissions

CANON 10: Election of Trustees to the Board of Trustees of the University of the South

Sec. 1. The Diocese is one of the owning Episcopal Dioceses of the University of the South at Sewanee, Tennessee and, as such, is entitled to four representatives on the University's Board of Trustees, including the Bishop by office and, by election, a member of the clergy, and two lay persons from the Diocese.

Sec. 2. One clerical and two lay person Trustees from this Diocese shall be elected to serve on the Board on a rotating basis by a plurality vote to serve for a three-year term. One such Trustee shall be elected at each Annual Convention and the order of the Trustee to be elected shall be the same as the order of the retiring Trustee. A Trustee who is serving one full or partial term will be eligible for re-election for one additional full term. A vacancy created by death, resignation, non-residency or removal of a Trustee from this Diocese will be filled for the remainder of the term by a plurality vote of the next Annual Convention. A Trustee who is elected to fill an unexpired term shall be eligible for re-election for one full term. A Trustee who has served two successive terms, either full or partial, shall not be eligible for re-election until the passage of at least one year. Nominations for a Trustee should be made in accordance with and subject to the Rules of Order. A lay person so nominated shall be a confirmed communicant in good standing and preferably a graduate of the University of the South.

RATIONALE: Sewanee really doesn't have any requirements relative to the election or appointment of Diocesan Trustees. That is left up to the individual owning dioceses. The Diocese of East Tennessee had handled this by a Resolution apparently adopted at Convention in 2000 but this could not be located in the Diocesan offices. After discussing this with The Rev. Canon Patricia Grace, we decided it would be best to make this more available to all by codifying it in a Canon.

THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
Resolution 2016-06

*To amend the Canons to provide for an Interim Rector
to be called as a Priest-in-Charge.*

PROPOSED BY: The Committee on Constitutions and Canons

REPRESENTATIVE AT CONVENTION: The Honorable L. Marie Williams

RESOLVED, That Title V, Canon 1 of the Canons of the Diocese of East Tennessee be amended as set out below:

TITLE V: MINISTERS

CANON 1: Calling to Cure of Souls

Sec. 1. Whenever the office of Rector of a Parish shall become open it shall be the duty of the Vestry to give immediate notice thereof to the Bishop, who shall render the Vestry such assistance as may be in the power of the Bishop in filling the opening.

Sec. 2. In case the Vestry of an open Parish fails to make arrangements for maintaining the services of the Church during the vacancy, the Bishop shall have the power to send such Clergy as may be available for that purpose, and, in all such cases, the Clergy so sent shall have access to the Church.

Sec. 3. If the office of Rector of a Parish becomes open, the Vestry shall call a Rector, but such call shall be subject to the provisions of Title III, Canon 9 of The Episcopal Church and the following provisions of this Canon:

(a). Notice shall be given the Bishop by the Wardens and Vestry not more than ten days after the opening occurs. In the process of calling a Rector, the Vestry shall follow the guidelines developed and published by the Bishop.

(b). Unless the Bishop permits otherwise, no call shall be issued until thirty days after the identity of the Priest whom the Vestry proposes to call has been made known to the Bishop, and the Vestry shall have met and considered any communication received from the Bishop.

(c). To ensure mutual understanding, the Rector and Parish shall enter into a letter of agreement. Such letter shall, at a minimum, stipulate the Rector's stipend and other allowances, which shall be in accordance with guidelines developed and published by the Diocese. Such letter shall be subject to the review of the Chancellor or Vice-Chancellor and approval of the Bishop prior to its execution.

Sec. 4. All other ordained ministers of a Parish shall be under the jurisdiction of the Rector, who shall have the power to appoint or to dismiss them, provided that:

(a). Unless the Bishop permits otherwise, the Rector may not appoint a member of the clergy as an Assistant Minister until thirty days after the Bishop has been given notice of the Rector's intent and of the identity of the proposed Assistant Minister.

(b). The stipend and allowances of the Assistant Minister shall be fixed by the Vestry in accordance with guidelines developed and published by the Diocese. The Vestry must create and may abolish the office to be filled.

(c). Assistant Ministers shall serve at the discretion of the Rector and may continue to serve beyond the period of service of the Rector, pending the call of a new Rector, if requested to-do

so by the Vestry and under such conditions as the Bishop and Vestry shall determine. An Assistant Minister may continue to serve at the request of the new Rector.

Sec. 5. A Member of the Clergy not canonically resident in the Diocese may be called as a Rector or Assistant Rector only with prior permission of the Bishop, said permission to be confirmed in writing.

Sec. 6. (a) It shall be the duty of the Vestry to make arrangements for maintaining the services of the Church during the interim period of the opening. In consultation with and under the guidance of the Bishop, the Vestry shall employ a Priest during that time under one of the following three classifications:

Supply - A Priest who conducts weekday and Sunday services.

Extended Supply - A Priest who conducts weekday and Sunday services and provides pastoral care in emergencies.

Interim Rector - A Priest with Parish experience and interim ministry skills and training, who can give guidance to parishes during an interim period, and who understands and is trained to respond to dynamics and issues that may exist during the interim period. The Parish and the Interim Rector shall enter into a letter of agreement which sets forth the responsibilities, stipend, and allowances of the Interim Rector and which shall be reviewed by the Chancellor or Vice-Chancellor and approved by the Bishop. **The Interim Rector may not be called directly as Rector, but may ultimately be called as Rector after serving as Priest-in-Charge pursuant to the provisions of Section 6(b) below, with the approval of the Vestry and the Bishop.**

(b) Under special circumstances as determined by the Bishop, the Bishop may offer a parish the appointment of a Priest-in-Charge. The following standards are established for the relationship among the Parish, the Priest-in-Charge, and the Bishop:

(1) The Bishop shall appoint the Priest-in-Charge with the consent of the Vestry.

(2) The Parish, Priest-in-Charge, and the Bishop shall enter into a letter of agreement, which shall follow the guidelines for such agreements and be reviewed by the Chancellor or Vice-Chancellor.

(3) The length of the relationship shall be for a maximum of three years. The length may be shortened at the discretion of the Bishop.

(4) An evaluation of the relationship shall be conducted by the office of the Bishop at six-month intervals.

(5) The Parish shall engage in a self-study during the relationship and shall begin or continue a search for a Rector pursuant to diocesan guidelines when authorized by the Bishop. **After consultation with and the approval of the Bishop, the Priest-in-Charge may be called as Rector.**

RATIONALE: It is the experience of this Diocese and a practice of Dioceses across the country that in some situations an Interim Rector may be an appropriate person to be called as a Rector. Currently, the Canons of this Diocese prohibit the Interim Rector from being called as a Rector under any circumstances. This amendment formalizes a procedure being utilized in many Dioceses that permits the Interim Rector to be called as the Priest-in-Charge of a Parish and from that position to be called as Rector. The Committee feels the provisions of the Priest-in-Charge Canon set in place the appropriate protections for both the Interim Rector and the Parish and make available to the Parish the opportunity for a healthy transition if the Interim Rector is the person the Parish is led to call as Rector.

THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
Resolution #2016-07

*To include Worshipping Communities as members of Convention and that these
Worshipping Communities be empowered to elect delegates with seat, voice and vote and
the power to submit resolutions to Convention*

PROPOSED BY: The Reverend Canon Patricia M. Grace, Secretary of Convention

REPRESENTATIVE AT CONVENTION: Ms. Lisa Leopold

RESOLVED, that Article IV of the Canons and Constitution of the Diocese of East Tennessee be amended to include Worshipping Communities as members of the Convention.

RESOLVED, that Title I, Canon 3, Section 8 be amended to empower Worshipping Communities to elect two lay delegates with seat, voice and vote.

RATIONALE: Worshipping communities are permitted seat and voice each year by special resolution that has passed unanimously without discussion or debate. Worshipping communities are composed of faithful Episcopalians doing God's work during the year and should, like other non-parish entities (e.g., College Chapel Boards) be permitted representation at the annual Convention.

**THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
Resolution #2016 -08**

*To empower Worshipping Communities and College Chapel Boards
to submit resolutions for Convention.*

PROPOSED BY: The Reverend Canon Patricia M. Grace, Secretary of Convention

REPRESENTATIVE AT CONVENTION: Ms. Lisa Leopold

RESOLVED, that Title I, Canon 3, Section 10 be amended to empower Worshipping Communities and College Chapel Board to submit resolutions for Convention.

RATIONALE: This resolution follows the prior resolution to empower Worshipping Communities to have seat, voice and vote at Convention. Should that resolution pass, this resolution would provide the same rights and responsibilities for Worshipping Communities and College Chapel Boards as are provided for other members of Convention.

THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
Resolution #2016-09

*To propose “The Wild Bill Initiative: A Commitment to
Directly Encounter Homelessness”*

PROPOSED BY: The Reverend Lou Parsons, member, Bishop and Council

REPRESENTATIVE AT CONVENTION: Ms. Lisa Leopold

RESOLVED, that beginning at this 32nd Annual Convention of the Diocese of East Tennessee, each parish, college chaplaincy, and worshiping community meet and spend time with an individual or family experiencing homelessness; and be it further

RESOLVED, that each parish, college chaplaincy, and worshiping community journey with this individual or family on their way to permanent housing, providing support as they are able; and be it further

RESOLVED, that this challenge be met in perpetuity towards ending homelessness in each of our communities.

Rationale: Wild Bill was a member of Southside Abbey. He died this December on the way home from church, to a bridge he had lived under for 7 years. Wild Bill should have been receiving social services for years. If there had been a community to support him with some pretty basic needs: a consistent phone number to receive messages, address to receive mail, a safe, dry, place to keep important papers and medication, and a few rides to a various agencies for appointments, he might have been in permanent housing before he died. For many people experiencing homelessness, the steps required to get into permanent housing demand a skill set that “we”, as churches and individuals, can offer. Furthermore, being in a relationship with the poor can transform a community. It can help make a congregation much more in touch with the realities and obstacles of their city and neighborhood, and could inform the way communities go about working toward systemic change. This resolution has no monetary cost. Our love and our time will make the difference.

**THE DIOCESE OF EAST TENNESSEE
2016 DIOCESAN CONVENTION
Resolution 2016-10**

The invitation to Host Convention 2017

Be it resolved, that the vestry and people of St. Thomas, Elizabethton will happily agree to host the 2017 Convention of the Diocese of East Tennessee and extend an invitation to all delegates, alternates, visitors and special guests to join us for the 33rd Convention of the Diocese of East Tennessee in Knoxville, on February 9th and 10th, 2017.

Clergy, Lay Delegates and Alternates to the 2016 Convention

Parish	Est.	Delegates	Alternates	Clergy
St. Paul, Athens	1959	Kathy Clark Ellen Kimball Karen Malone	Charlie Senn	Hendree Harrison
St. John the Baptist, Battle Creek	2000	Isaac Blevins	Frances Kelly	
St. Columba, Bristol	1961	Shana Matherly Pal Freeman Dolly Shumaker		
Christ Church, Chattanooga	1901	Troy Eichenberger Kathlee McCarthy	Joel King	April Berends
Grace Church, Chattanooga	1922	Sean McEwen Vivian Dodds Andy Lane Jerry Evans	Dick McGee	Brad Weeks
St. Martin of Tours, Chattanooga	1968	Greg Champion Phil Harris Pam Mason	Sharon McIntosh Ralph Coggin	Jim Wallace
St. Paul, Chattanooga	1854	Bruce Blohm Lynn Hodge Julie Brandao Herb Knowles	Bo Hixson	Brad Whitaker (LTO) Quinn Parman Leigh Preston Ann Weeks

Clergy, Lay Delegates and Alternates to the 2016 Convention

Parish	Est.	Delegates	Alternates	Clergy
		George Patten		
St. Peter, Chattanooga	1958	Nancy Johnson Alan Janney Bill James		Rob Nichols (LTO)
St. Thaddaeus, Chattanooga	1965	Gene Sieg Sally Sieg Linda Pennebaker		David Hackett Pat Cahill
Thankful Memorial, Chattanooga	1904	Holli Richey Bob Bodine Lynn Swearingen	Tom Treavor Mike Gray Monica Luck	Leyla King
St. Luke, Cleveland	1875	Tammy Randolph Suzanne Curtis Amy Wasson	Lisa Harper Steve Hixson	Joel Huffstetler Arthur Bass
St. Mark, Copperhill	1939	Dotty Boudreaux-Hays Tina Dellaposta Denise Talbott	Mary Dellaposta	Gordon Temple
St. Raphael, Crossville	1995	Barbara Davis Terri Bond Flory Dunigan	Sue Corless Sandi Harrison Gordon Davis	Thomas Schneider

Clergy, Lay Delegates and Alternates to the 2016 Convention

Parish	Est.	Delegates	Alternates	Clergy
St. Thomas, Elizabethton	1941	Joyce Butler	Jim Butler	Timothy Holder
Nativity, Fort Oglethorpe	1975	Gary McGhee Gayle Thibaudeau Leah Couch	Marshall Wilson Coleen Sprayberry Myra Cureton	Suzanne Burch
Trinity, Gatlinburg	1974	Darlene Derosia Marilyn Bowman Earl Howard	Jim Cover Sandy Cover Dora Jean Paulk	Bob Beasley
St. James, Greeneville	1848	Philip Thwing LeAnne Thwing	Jake Thwing	Carolyn Isley
St. Andrew, Harriman	1957	Michael Acree Bill White Jackie Benjamin	Don Gray Kathy Allen Heather Tapp	Brad Jones
St. Alban, Hixson	1981	Ben Holt Jason Clark Daniel Beeler	Ann Holt Jim Shearhouse	Mark Bigley Bill McGee
St. John, Johnson City	1907	Martha Woodward Allen Pickel Carol Thomas Lee Bidgood	Shelley Stahlman	Hal Hutchison

Clergy, Lay Delegates and Alternates to the 2016 Convention

Parish	Est.	Delegates	Alternates	Clergy
St. Christopher, Kingsport	1986	Carol Burleson Ruth Carmichael Bunky Seay	Greg Schuette	Maggie Zeller Gordon Brewer
St. Paul, Kingsport	1931	Winkle McKinley Tim Bradshaw Jeff Waddell	Julia Harpster Kathy Richards Jon Cookson	Steve White Chris Harpster
St. Timothy, Kingsport	1962	Tom Peters Doug Keen Dan Rosenbalm	Chris Lacey Pam Lacey	Richard Shackelford (LTO)
Ascension, Knoxville	1957	Mardel Fehrenbach Tom Ladd Maribeth Manoff Jane Phillips Joe Vrba	Venice Peek Kathy McHargue Ellen Jenny	Rob Gieselmann Brett Backus Amy Morehous Larry Beach
Good Samaritan, Knoxville	1971	Jennifer Dunn Joyce Grubb Greg Phelps David Sanders	Sarah Sheppard Hope Mitchell	Cal Calhoun Taylor Dinsmore
Good Shepherd, Knoxville	1961	Marilyn Cottrell Ruth Anne Hanahan Nathan Officer	Keith Cottrell Ron Webster	Ken Asel (LTO) Richard Carter

Clergy, Lay Delegates and Alternates to the 2016 Convention

Parish	Est.	Delegates	Alternates	Clergy
St. Elizabeth, Knoxville	1989	Marjorie Waldrop Wayne Cutler Harvey Halcott	Bill Waldrop	John Dukes (LTO)
St. James, Knoxville	1933	Mary Nelle Osborne Carla Livesey Bob Cargile	Frank Laszlo Connie Wagner Bobbie Suttles	John Mark Wiggers R J Powell
St. John's Cathedral, Knoxville	1844	Stuart Sprouse Lee Moreland Jerry Askew Karen Eberle Mark Love	Eric Haralson Michael Moore	John Ross Thom Rasnick Chris Hackett Michelle Bolt Josh Hill
St. Luke, Knoxville	1936	Nancy Mott Walter Williams Jr. John Mayo	Lida Mayer	James Anderson (LTO)
St. Thomas, Knoxville	1987	Tim Ezzell Carolyn Wood Bruce Ragon	Pat Ezzell Tom Griffin Blanche Pedersen	Rafael Ortiz (LTO) Ron Morton
St. Clare, LaFollette	1993	William Pratt Marita Pratt		Peggy Blanchard
Good Shepherd, Lookout Mountain	1945	Dennis Long Elizabeth Jones Keith Sanford	Terry Childers Thomas Kent	Robert Childers Mac Brown Janice Robbins

Clergy, Lay Delegates and Alternates to the 2016 Convention

Parish	Est.	Delegates	Alternates	Clergy
		Martha Westbrook		
Resurrection, Loudon	1985	Kelly Johnson Sarah Reynolds Donna Tisdale	Jerry Crook Bob Haldi Monty Ross	Claire Keene
St. Andrew, Maryville	1948	Ronald Moore Nancy Cain Kay Wrinkle	Dick Cox Damon Beard	Steve Mosher
All Saints, Morristown	1969	Sarah Gose Jack Yates Jack Feldman	Jim Gose Judy Yates Tykie Feldman	Donna Brown (LTO) Ken Brown (LTO) Gigi Sharp Jim Sharp
Annunciation, Newport	1997	Thomas Conway Charlene Frazier Cookie Ramsey		David Garrett
St. Francis, Norris	1984	Denny Lay Tupper Morehead		Joe Minarik
St. Stephen, Oak Ridge	1951	Jim Anderson Gary Grubb Dean Hartley	Cameron Ellis John Murphy Margaret Terrell	Craig Kallio David Lovett John Wilson
St. Francis of Assisi, Ooltewah	1993	Lenora Lee Chuck Nix	Gerry Rouser Stacy Hall	Lou Parsons John Rouser

Clergy, Lay Delegates and Alternates to the 2016 Convention

Parish	Est.	Delegates	Alternates	Clergy
		Hannah Bagli	Andy Hall	
Christ Church, Rugby	1880	Bethany Jackson Kathy Hicks Barbara Hill	Ron Jackson John Hicks Mike Hill	Peter Keese
St. Joseph the Carpenter, Sevierville	1985	Rick Robillard Ken Spurling Cassandra Valley	Michael Bailey Paul Backer Maureen Brown	Paige Buchholz
St. Paul, Seymour	2012	David Thomas Mark Clarke	Lynn Turner	Henry Swann
St. Timothy, Signal Mountain	1955	Leigh Althaus Chip Langley Paul Miller Lynn Schmissrauter	Alison Chimley Betty Ann Langley	Derrick Hill
Christ Church, South Pittsburg	1887	Taffy Seagraves Steve Ogden Pam Collier	Rob Woodfin Henry Lodge Donna Lodge	Kim Merritt Hobby

Campus Ministries	Delegates	Alternates	Chaplain
Tyson House University of Tennessee, Knoxville	Will Root	Sarah White	John Tirro
Project Canterbury University of Tennessee, Chattanooga	Hunter McLain		Robert Hartmans
Emmaus House Knoxville			Chris Harpster

Worshiping Communities	Guests	Alternates	Clergy/Director
Youth Council (Seat and Voice)			
Southside Abbey, Chattanooga	Lisa Leopold		Bob Leopold
St. Barnabas, Jefferson City	Annie Wing	Anne Armstrong	Peggy Blanchard
Diocesan Council on Youth Ministry	Ashton Babb Parker Chadwell René Sleeman	Lala Hilizah Jack Wiggers	Alex Haralson
St. Mary the Virgin, Jonesborough			

Active Clergy, canonically resident, living outside the diocese

The Rev. Jon Anderson
The Rev. Abigail Buckley
The Rev. Justin Crisp
The Rev. Robert Hagler

The Rev. Christian Hawley
The Rev. Susanna Metz
The Rev. Felicity Peck

Retired Clergy, canonically resident

The Rev. Harry Bahlow
The Rev. Larry Beach
The Rev. Robert Beasley*
The Rev. Jocelyn Bell
The Rev. Canon Mary Lee Bergeron
The Rev. Mark Bigley*
The Rev. Patrick Bone
The Rev. Howard Bowlin
The Rev. Canon Richard (Dick) Brown
The Rev. Paige Buchholz*
The Rev. Susan Butler
The Rev. Pat Cahill*
The Rev. Margaret Caldwell
The Rev. Gary Callahan
The Rev. Stanley Carter
The Rev. George Choyce
The Rev. Allen Cooke
The Rev. David Crippen
The Rev. Stephen Eichler
The Rev. Ward Ewing
The Rev. Charles Fels
The Rev. Donald Fishburne
The Rev. Jill Fisher
The Rev. John Flanigen
The Rev. Scherry Fouke
The Rev. Carson Fraser
The Rev. Wade Frye
The Rev. Louis Garcia
The Rev. Catherine Gibson
The Rev. Kuulei Green
The Rev. David Hackett*
The Rev. Canon Barbara Anne Harper
The Rev. Howard Haws
The Rev. Robert Henley
The Rev. Dr. Howard Hess
The Rev. Dr. Hunter Huckabay
The Rev. Lee Humphreys
The Rev. Thomas Hutson
The Rev. Wendie Jekabsons
The Rev. Hugh Jones

The Rev. Peter Keese*
The Rev. Patrick Larkin
The Rev. Betty Latham
The Rev. Harry Lawrence
The Rev. Anne LeCroy
The Rev. Albert (Bo) Lewis
The Rev. Charles Livermore
The Rev. Ann Markle
The Rev. James Marquis
The Rev. Dr. Kathryn Mathewson
The Rev. Ellis Mayfield
The Rev. Edward (Jay) Mills
The Rev. Albert Minor
The Rev. Mary Moore
The Rev. Craig Morgan
The Rev. Dr. Ed Osborne
The Rev. James Parry
The Rev. Samuel Payne
The Rev. Joseph Pinner
The Rev. Kay Reynolds
The Rev. Canon Robert Rizner
The Rev. Buckley Robbins
The Rt. Rev. William Sanders
The Rev. Ed Scott
The Rev. Perry Scruggs
The Rev. SuZanne Seavey
The Rev. Ralph Smith
The Rev. Gene Smitherman
The Rev. Suzanne Smitherman
The Rev. Henry Swann*
The Rev. John Talbird
The Rev. Gordon Temple*
The Rt. Rev. Charles vonRosenberg
The Rev. Hallie Warren
The Rev. Dr. Karl Weddle

*Actively serving parishes in our Diocese

Non-Parochial

The Rev. Dr. Matilda Dunn
The Rev. Canon Patricia M. Grace
The Rev. Harry Howard
The Rev. Peter Kanyi
The Rev. Patricia Lynes-Tway
The Rev. Caroline Vogel
The Rev. Carol Westpfahl

License to Serve

The Rev. Bercry Leas – Michigan
The Rev. Patricia Ortiz – West Tennessee
The Rev. JoAnn Wilcoxson – Central Florida

License to Officiate

The Rev. Jim Anderson – Washington
The Rev. Ken Asel – Wyoming
The Rev. Jeff Batkin - Florida
The Rev. John Bonner – East Carolina
The Rev. David Booher – Southern Virginia
The Rev. Donna Brown – Washington
The Rev. Ken Brown – Washington
The Rev. Valerie Carnes - Milwaukee
The Rev. David Cobb – Chicago
The Rev. Steve Damos - ECLA
The Rev. John Dukes – Atlanta
The Rev. Lori Fehr – Georgia
The Rev. Timothy Holder – New Jersey
The Rev. Philip Houghton – Western New York
The Rev. William Hunt - Mississippi
The Rev. Brian Jones – ECLA
The Rev. Arthur Mack – Michigan
The Rev. Canon Matthew Moore – Southwestern Virginia
The Rev. Robert Nichols - Texas
The Rev. Louis (Smokey) Oats – North Carolina
The Rev. Rafael Ortiz – West Tennessee
The Rev. Joe Porter – West Tennessee
The Rev. Bob Reuss – Western North Carolina
The Rev. Pat Reuss – Western North Carolina
The Rev. Richard Shackelford – Long Island
The Rev. Dr. Harry Shaefer – Michigan
The Rev. Ken Sherfick – Western Michigan
The Rev. John Tirro - ECLA
The Rev. Jack Van Hooser – Western Michigan
The Rev. Brad Whitaker - Michigan
The Rev. Fred Wilcoxson – Central Florida

Letters Dimissory

	<i>Sent to:</i>	<i>Received from:</i>
The Rev. David Bateman	Central Pennsylvania	
The Rev. April Berends		Milwaukee
The Rev. Rob Gieselmann		California
The Rev. Derrick Hill		Alabama
The Rev. Lani Hubbard	Olympia	
The Rev. Cathy Johnston		Missouri
The Rev. Leigh Preston		Connecticut
The Rev. Michael Robinson	Massachusetts	
The Rev. Thomas Schneider		Rio Grande
The Rev. Virginia (Gigi) Sharp		Southwest Florida
The Rev. Robert Travis	Rhode Island	

Ordinations – Diaconal

The Rev. John Rouser
The Rev. RJ Powell

Ordinations –Priesthood

The Rev. RJ Powell
The Rev. Thomas Schneider

Postulants/Candidates

Mr. Jerry Askew – Diaconate	Mr. Boyd Evans – Priesthood
Ms. Amy Avery - Priesthood	Ms. Elizabeth Farr - Priesthood
Mr. Isaac Blevins – Priesthood	Mr. Matthew Farr – Priesthood
Mr. Freddie Brabson – Diaconate	Mr. Jonathan Hermes – Priesthood
Mr. Erik Broeren – Priesthood	The Rev. Amy Morehous - Priesthood
Ms. Claire Brown – Priesthood	Mr. Zack Nyein – Priesthood
Mr. David Burman - Priesthood	Mr. Lee Ragsdale – Diaconate
Mr. Spencer Cantrell - Priesthood	Mr. John Stadler - Diaconate
Ms. Sarah Cardwell – Priesthood	Mr. Ben Thomas – Priesthood
Mr. Jason Clark - Diaconate	Mr. Josh Weaver - Diaconate
Ms. Elizabeth Embler – Priesthood	Ms. Sarai Wender - Diaconate

Clergy Changes February 6, 2015 to February 5, 2016

	From:	To:
The Rev. Robert Beasley	Licensed to officiate	Interim Rector, Trinity Church, Gatlinburg
Rev. April Berends	Licensed to officiate	Vicar, Christ Church Chattanooga
The Rev. Abigail Buckley	Missioner, Project Canterbury, Chattanooga	Assistant Rector and Campus Chaplain, Episcopal Church of the Good Samaritan, Corvallis, OR
The Rev. Susan Butler	Rector, Grace Episcopal, Chattanooga	Retired
The Rev. Donna Brown	Consultant	Interim Associate Rector, All Saints, Morristown
The Reverend Ken Brown	Interim , St. Raphael's, Crossville	Interim Rector, All Saints, Morristown
The Rev. John Dukes	Priest-in-charge, All Saints, Morristown	Interim Rector, St. Elizabeth's, Knoxville
The Rev. Lori Fehr		Interim Rector, Church of the Nativity, Ft. Oglethorpe
The Rev. Charles Fels	Rector, Good Shepherd, Knoxville	Retired
The Rev. Derrick Hill	Assistant, St. Mary's-on-the Highlands, Birmingham, AL	Rector, St. Timothy's, Signal Mountain
The Rev. Timothy Holder	Assistant, Christ Episcopal, Toms River, NJ	Priest (extended supply), St. Thomas, Elizabethton
The Rev. Brad Jones		Vicar, St. Andrew's, Harriman
The Rev. King Oehmig	Priest-in-charge, Church of the Nativity, Fr. Oglethorpe	Deceased
The Rev. R.J. Powell	Seminarian	Priest-in-training, St. James, Knoxville
The Rev. Thomas Schneider	Deacon, St. Christopher's, Hobbs, NM; Grace Church, Carlsbad, NM	Rector, St. Raphael's, Crossville
The Rev. Robert Travis	Assistant to the Rector, Church of the Ascension	Head Pastor, Church of the Ascension, Wakefield, RI
The Rev. Brad Whitaker	Priest, St. Andrew's Waterford, MI	Interim Rector, St. Paul's, Chattanooga
The Rev. Brad Whitaker	Interim Rector, St. Paul's, Chattanooga	Priest-in-charge, St. Paul's, Chattanooga
The Rev. Steve White	Priest-in-training, St. James, Knoxville	Priest-in charge, St. Paul's, Kingsport

		2015		2016	
		Approved Budget	Adjustments	Proposed Budget	
1	Voluntary Commitments	1,592,120	97,871	1,689,991	Congregational giving
2	E.E.C. Support (Episcopate)	110,498	-2,720	107,778	Support for the Bishop's ministry (Episcopal Endowment Corp.)
3	Miscellaneous	28,946	-1,564	27,382	Undesignated trust funds, interest, other
4	Trust Fund Income (Seminarists)	10,230	-246	9,984	Trust funds. designated
5	Mission Growth Fund (Southside Abbey)	50,747	-50,747	0	
7	Prior Year Carry Forward	45,981	-45,981	0	
8	Total Funds Available	1,838,522	-3,387	1,835,135	
9					
10	DIOCESAN MINISTRY				
11	Bishop & Council	1,800	0	1,800	Meetings and retreats
12	Community Partnerships	40,630	10,000	50,630	MetMin, Neema, SSA, Appalachian ministries
13	Stewardship	5,700	0	5,700	Meetings, annual conference, TENS
14	Christian Spiritual Formation	4,900	-1,300	3,600	Education for Ministry, Cursillo, Christian Formation committee
15	Grace Point Camp & Retreat Center	81,143	-5,010	76,133	Executive Director
16	Episcopal Institutions	1,000	500	1,500	Sewanee/St. Andrew's
17	Liturgical Commission	450	0	450	Liturgy for Diocesan services
18	Office of Communications	85,153	8,814	93,967	Communications officer, ETE, website for Diocese & parishes
19	Standing Committee	2,500	0	2,500	Meetings, retreat, chancellor's expenses
20	Total DIOCESAN MINISTRY	223,276	13,004	236,280	
21	MISSION WITHIN THE DIOCESE				
22	Support for Ministry and Congregational Dev.	93,554	-1,115	92,439	Min. Dev. Facilitator, shared & licensed ministry, workshops, etc
23	Support for Camp Scholarships	4,000	0	4,000	Scholarships to Grace Point summer camp
24	Support for Congregations	103,576	-67,966	35,610	Congregational assistance
25	Support for Campus	128,369	-951	127,418	Chaplains & program support 3 campuses
26	Support for Youth	68,306	-1,174	67,132	Youth Ministry Facilitator & program
27	Support for Young Adults	500	0	500	New opportunity
28	Total MISSION WITHIN THE DIOCESE	398,305	-71,206	327,099	
29	MISSION BEYOND THE DIOCESE				
30	Millenium Development Goals	12,626	220	12,846	Based on .7% of budget
31	TEC Pledge	310,211	-17,602	292,609	Support of The Episcopal Church 18% of 2014 income
32	Missional Project Network	0	1,000	1,000	Participation costs
33	General Convention Deputies	8,000	0	8,000	Funds set aside for three years between conventions
34	ECW	1,000	0	1,000	Funds set aside for ECW Triennial
35	General Convention Bishop	2,000	0	2,000	Funds set aside for three years between conventions
36	Lambeth Conference	1,000	0	1,000	Funds set aside for 10 years
37	Province IV Synod Pledge	5,309	202	5,511	Province IV pledge
38	Synod Deputies	2,000	0	2,000	Expenses for deputies to attend Province IV Synod
39	Total MISSION BEYOND THE DIOCESE	342,146	-16,180	325,966	

Diocese of East Tennessee
Proposed Budget 2016
Explanation

		2015	2016	
		Approved Budget	Proposed Budget	Adjustments
40	CLERGY SUPPORT			
41	Clergy Transition	113,846	112,334	-1,512
42	Clergy Professional Development	5,500	5,500	0
43	Commission on Ministry	138,436	190,265	51,829
44	Medical Insurance - Retired	81,600	89,880	8,280
45	Sabbatical Scholarship	1,000	1,000	0
46	Support of Clergy & Family	2,500	2,500	0
47	Support for Retired Clergy	500	500	0
48	Total CLERGY SUPPORT	343,382	401,979	58,597
49	SUPPORT FOR THE EPISCOPATE			
50	Bishop's Ministry	135,162	134,897	-265
51	Support for the Bishop's Ministry	65,281	61,615	-3,666
52	Office Salaries	216,685	195,893	-20,792
53	Staff Continuing Education	6,035	6,035	0
54	Total SUPPORT FOR THE EPISCOPATE	423,163	398,440	-24,723
55	FIXED COSTS FOR MINISTRY			
56	Accounting & Audit	6,000	6,000	0
57	Convention & Journal	17,000	28,600	11,600
58	Diocesan House Expenses	62,311	65,000	2,689
59	General Insurance	20,000	20,000	0
60	Maintenance Reserve	0	0	0
61	Property & Taxes	2,500	4,000	1,500
62	Total FIXED COSTS FOR MINISTRY	107,811	123,600	15,789
63	CONTINGENCIES	0	21,772	21,772
64	Total Expenses	1,838,083	1,835,134	-24,721
65	FUNDS REMAINING	439		21,334

**The Diocese of East Tennessee
Budget vs Actual
January - December 2015 (Unaudited)**

						Actual to Date	Budget to Date	Over / (Under)	% of Budget	(Rev. 3/24/15) Annual Budget
1	Voluntary Commitments				1,606,259	1,592,120	14,139	101%	1,592,120	
2	E.E.C. Support (Episcopate)				106,189	110,498	(4,309)	96%	110,498	
3	Miscellaneous				27,829	28,946	(1,117)	96%	28,946	
4	Trust Fund Income (Seminarians)				9,809	10,230	(422)	96%	10,230	
5	Mission Growth Fund (Southside Abbey)				50,747	50,747	0	0%	50,747	
6	Previous Year's Commitments				4,356	0	4,356	0%	-	
7	Prior Year Carry Forward				45,981	45,981	0	0%	45,981	
8	Total Funds Available				1,851,169	1,838,522	12,647	101%	1,838,522	
9										
10	DIOCESAN MINISTRY									
11	Bishop & Council				1,030	1,800	(770)	57%	1,800	
12	Outreach Ministries				61,475	40,630	20,845	151%	40,630	
13	Congregational Development				2,687	5,700	(3,013)	47%	5,700	
14	Christian Spiritual Formation				4,078	4,900	(822)	83%	4,900	
15	Grace Point Camp & Retreat Center				76,049	81,143	(5,094)	94%	81,143	
16	Episcopal Institutions				1,500	1,500	0	0%	1,000	
17	Liturgical Commission				2,023	450	1,573	450%	450	
18	Office of Communications				80,839	85,153	(4,314)	95%	85,153	
19	Standing Committee				577	2,500	(1,923)	23%	2,500	
20	Total DIOCESAN MINISTRY				230,259	223,776	6,483	103%	223,276	
21	MISSION WITHIN THE DIOCESE									
22	Support for Ministry and Congregational Development				82,192	93,554	(11,362)	88%	93,554	
23	Support for Camp Scholarships				4,000	4,000	0	0%	4,000	
24	Support for Congregations				109,550	103,576	5,974	106%	103,576	
25	Support for Campus Ministry				124,920	128,369	(3,449)	97%	128,369	
26	Support for Youth				68,306	68,306	0	100%	68,306	
27	Support for Young Adults				288	500	(212)	0%	500	
28	Total MISSION WITHIN THE DIOCESE				389,256	398,305	(9,049)	98%	398,305	
29	MISSION BEYOND THE DIOCESE									
30	Millenium Development Goals				12,626	12,626	0	0%	12,626	
31	Companion Diocese				0	0	0	0%	-	
32	TEC Pledge				310,211	310,211	0	100%	310,211	
33	General Convention Deputies				8,000	8,000	0	0%	8,000	
34	ECW				1,000	1,000	0	0%	1,000	
35	General Convention Bishop				2,000	2,000	0	0%	2,000	
36	Lambeth Conference				1,000	1,000	0	0%	1,000	
37	Province IV Synod Pledge				5,309	5,309	0	100%	5,309	
38	Synod Deputies				2,000	2,000	0	0%	2,000	
39	Total MISSION BEYOND THE DIOCESE				342,146	342,146	0	100%	342,146	
40	CLERGY SUPPORT									
41	Clergy Transition				112,782	113,846	(1,064)	99%	113,846	
42	Clergy Professional Development				1,701	5,500	(3,799)	31%	6,000	
43	Commission on Ministry				131,069	138,440	(7,371)	95%	138,436	
44	Medical Insurance - Retired				77,922	81,600	(3,678)	95%	81,600	
45	Sabbatical Scholarship				1,000	1,000	0	0%	1,000	
46	Support of Clergy & Family				1,768	2,500	(732)	0%	2,500	
47	Support for Retired Clergy				434	500	(66)	0%	500	
48	Total CLERGY SUPPORT				326,677	343,386	(16,710)	95%	343,882	
49	SUPPORT FOR THE EPISCOPATE									
50	Bishop's Ministry				135,162	135,162	0	100%	135,162	
51	Support for the Bishop's Ministry				62,070	65,281	(3,211)	95%	65,281	
52	Office Salaries				212,138	216,685	(4,547)	98%	216,685	
53	Staff Continuing Education				4,712	6,035	(1,323)	0%	6,035	
54	Total SUPPORT FOR THE EPISCOPATE				414,082	423,163	(9,081)	98%	423,163	
55	FIXED COSTS FOR MINISTRY									
56	Accounting & Audit				6,000	6,000	0	0%	6,000	
57	Convention & Journal				25,487	17,000	8,487	150%	17,000	
58	Diocesan House Expenses				58,517	62,311	(3,794)	94%	62,311	
59	General Insurance				26,658	20,000	6,658	133%	20,000	
60	Maintenance Reserve				3,794	0	3,794	0%	-	
61	Property & Taxes				4,306	2,500	1,806	172%	2,500	
62	Total FIXED COSTS FOR MINISTRY				124,762	107,811	16,951	116%	107,811	
63	CONTENGINGIES				0	0	0		-	
64	Total Expenses				1,827,181	1,838,587	(11,406)	99%	1,838,583	
65	NET FUNDS RECEIVED OVER EXPENSES (to Emergency Fun				23,988	(65)	24,053			

**The Diocese of East Tennessee
Fund Balances
12/31/2015 (Unaudited)**

FUND CASH BALANCES as of 12/31/15

OPERATING FUND	\$352,229.08
EAST TENNESSEE EMERGENCY FUND	\$251,682.02
GRACE POINT CAMP FUND	\$20,542.20
GROW IN MISSION	\$101,164.19
OPPORTUNITY FUND (See detail below)	\$3,927,363.14
MISSION GROWTH FUND	\$298,208.05
TRANSIT FUND	\$470,672.75
INSURANCE PREMIUM FUND	\$73,498.65
Z.C. PATTEN TRUST	\$29,662.49

TRUST FUNDS: (Restricted) As of 12/31/15

1. MISCELLANEOUS INCOME FUND	\$173,135.16
2. THEOLOGICAL EDUCATION FUND	\$239,156.53
3. EAST TENNESSEE MISSIONARY FUND	\$25,278.14
4. ROBINSON FUND	\$2,580,972.40
5. STEVENSON MEMORIAL BOOK FUND	\$3,809.41
6. W.S. KEESE MEMORIAL FUND	\$37,311.12
7. BISHOP SANDERS SCHOLARSHIP FUND	\$133,276.72
8. GOLDIE MAYFIELD FUND	\$99,653.36
9. MIDDLE EAST MISSION FUND	\$21,325.21
10. CAMP BILLY JOHNSON	\$7,335.39
11. INNOVATIVE COMMUNITY MINISTRY FUND	\$304,512.48

OPPORTUNITY FUND LOANS as of 12/31/2015	Date	Rate	Term	Original Loan Amount	Balance
St. Matthew's, Dayton	Jun-97	5.77%	15	76,500.00	50,404.47
Episcopal School, Knoxville	Jan-02	4.28%	15	500,000.00	48,624.48
St. John's, Johnson City	Nov-10	2.93%	15	1,146,027.51	745,767.70
Good Shepherd, Knoxville	May-15	2.93%	15	90,000.00	86,437.08
St. Raphael's, Crossville	Apr-03	2.98%	15	48,826.00	9,719.83
St. Thomas, Knoxville	Oct-03	2.80%	15	7,500.00	1,667.05
All Saints, Morristown	Jun-09	2.93%	15	50,000.00	29,860.52
Grace, Chattanooga	Nov-10	2.93%	15	50,000.00	35,443.83
St. Martin's, Chattanooga	Mar-11	2.93%	15	500,000.00	423,941.85
St. Peter's School	Jun-11	2.93%	15	500,000.00	377,941.12
St. Paul, Chattanooga	Apr-12	2.93%	15	800,000.00	226,141.70
St. Barnabas	Aug-12	2.28%	15	35,844.51	28,897.22
Total Loans				\$3,804,698.02	\$2,064,846.84
Cash and Equivalents					\$1,862,516.30
Total Portfolio					<u>\$3,927,363.14</u>

Notes: St. Matthew's - Dayton is a non-performing loan. Anticipation is that the balance will be recovered on the sale of the property.

Anticipated 2015 Revenue	
Loan Int	63,000
Bank Int	3,500
Total	<u>66,500</u>

Grace Point Camp and Retreat Center
Profit & Loss Budget vs. Actual
January through December 2015 (Unaudited)

	Jan - Dec 15	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4100 · Camp Use				
4105 · Camp Fee	38,031	43,000	-4,969	88%
4110 · Lodging	29,170	27,000	2,170	108%
4115 · Day Use	2,360	1,800	560	131%
4120 · Scholarship	4,400	1,000	3,400	440%
Total 4100 · Camp Use	73,961	72,800	1,161	102%
4121 · Outreach Camp donations/transf				
4122 · Camp Jim Muir	2,616			
4123 · Camp Billy Johnson	1,149			
4124 · Outreach Camps	3,240			
Total 4121 · Outreach Camp donations/transf	7,005			
4500 · Support & Other				
4510 · Executive Director-Diocese	90,126	90,126	0	100%
4520 · Gifts				
4525 · Restricted	3,800			
4526 · Unrestricted	1,095	4,000	-2,905	27%
4520 · Gifts - Other	17,110			
Total 4520 · Gifts	22,005	4,000	18,005	550%
4550 · Miscellaneous Income	0	22,100	-22,100	0%
4560 · Support from Dio Funds	47,659	47,659	0	100%
Total 4500 · Support & Other	159,790	163,885	-4,095	98%
Total Income	240,756	236,685	4,071	102%
Expense				
7100 · Food Service Expense				
7105 · Food Service Staff	8,951	8,725	226	103%
7110 · Camp Meals	14,662	15,300	-638	96%
Total 7100 · Food Service Expense	23,613	24,025	-412	98%
7200 · Lodging Expenses				
7210 · Retreat Supplies	0	1,000	-1,000	0%
7220 · Contract Cleaning	6,778	3,500	3,278	194%
7230 · General/ Cleaning Supplies	1,992	2,000	-8	100%
7240 · Equipment Purchase	367	1,500	-1,133	24%
7250 · Equipment Upkeep	292	1,000	-708	29%
Total 7200 · Lodging Expenses	9,429	9,000	429	105%
7300 · Summer Camp Expenses				
7310 · Dean Staff Supplies	104	100	4	104%
7320 · Program Supplies	3,666	4,000	-334	92%
7330 · Uniforms	1,123	1,400	-277	80%
7340 · Staff Training	773	1,400	-627	55%
7350 · Grace Point Day	1,014	1,000	14	101%
7360 · Salaries - Program Support	24,238	26,500	-2,262	91%
Total 7300 · Summer Camp Expenses	30,918	34,400	-3,482	90%
7400 · Outreach Camps				
7410 · Camp Jim Muir	2,616			
7420 · Camp Billy Johnson	1,149			
7450 · Outreach Camps - Other	3,240			
Total 7400 · Outreach Camps	7,005			

Grace Point Camp and Retreat Center
Profit & Loss Budget vs. Actual
January through December 2015 (Unaudited)

	Jan - Dec 15	Budget	\$ Over Budget	% of Budget
7500 · Building and Grounds				
7510 · Utilities				
7512 · Telephone	4,339	3,400	939	128%
7514 · Water & Sewer	19,336	6,400	12,936	302%
7516 · Gas and Electric	23,062	21,800	1,262	106%
Total 7510 · Utilities	46,737	31,600	15,137	148%
7520 · Building Repairs & Maintenance	3,283	3,000	283	109%
7525 · Painting	216	500	-284	43%
7530 · Equipment Purchase	1,648	2,000	-352	82%
7535 · Equipment/Small Hardware	1,209	1,500	-291	81%
7540 · Equipment Upkeep	1,758	5,000	-3,242	35%
7545 · Grounds Upkeep	1,112	2,500	-1,388	44%
7550 · Garbage and Pest Control	2,783	2,920	-137	95%
7555 · Pool Repair	0	500	-500	0%
7560 · Swimming Pool Expense	1,721	2,500	-779	69%
7565 · Purchased Services	0	1,500	-1,500	0%
7500 · Building and Grounds - Other	1,600			
Total 7500 · Building and Grounds	62,067	53,520	8,547	116%
7600 · Equipment				
7610 · Truck Insurance/ registration	459	620	-161	74%
7620 · Boat Licenses	0	144	-144	0%
7630 · Gas & Lubricants				
7632 · Tractor	137	600	-463	23%
7633 · Mowers/Weedeaters	852	1,000	-148	85%
7634 · Truck	400	500	-100	80%
7635 · Boat	494	950	-456	52%
Total 7630 · Gas & Lubricants	1,883	3,050	-1,167	62%
Total 7600 · Equipment	2,342	3,814	-1,472	61%
8000 · General and Administrative				
8076 · Annual Fund Expenses	315			
8050 · Executive Director	90,126	90,126	0	100%
8055 · ECCC Dues	158	200	-42	79%
8060 · Continuing Education	795	2,500	-1,705	32%
8065 · Travel -Job-related	4,609	4,000	609	115%
8070 · Hospitality	230	500	-270	46%
8075 · Publicity/ Development	236	250	-14	94%
8080 · Office Equipment/ Supplies	143	350	-207	41%
8085 · Postage	115	250	-135	46%
8090 · Printing	0	250	-250	0%
8110 · General Insurance	15,402	12,000	3,402	128%
8115 · Property taxes	1,080	1,500	-420	72%
Total 8000 · General and Administrative	113,209	111,926	1,283	101%
Total Expense	248,583	236,685	11,898	105%
Net Ordinary Income	-7,827	0	-7,827	100%
Net Income	-7,827	0	-7,827	100%

Diocese of East Tennessee
Voluntary Commitments

Parish	City	2015			2016		
		Ask	Commitment	Contributions	Ask	Commitment	Over / (under)
St Pauls Episcopal Church	Athens	31,082	31,082	30,382	29,172	29,172	-
St John the Baptist	Battle Creek/Sewanee	2,064	1,000	1,300	1,228	-	(1,228)
St Columba Episcopal Church	Bristol	4,589	4,589	4,714	5,532	5,264	(268)
Christ Episcopal Church	Chattanooga	18,873	18,873	18,873	36,170	36,170	-
Grace Episcopal Church	Chattanooga	50,808	50,808	50,808	53,267	53,267	-
St Martins Episcopal Church	Chattanooga	35,397	21,000	21,000	35,634	22,000	(13,634)
St Pauls Episcopal Church	Chattanooga	170,611	170,611	170,611	173,721	173,721	-
St Peters Episcopal Church	Chattanooga	44,830	31,000	44,000	47,330	47,330	-
St Thaddaeus Episcopal Church	Chattanooga	11,693	10,000	10,000	10,677	9,000	(1,677)
Thankful Memorial Church	Chattanooga	13,241	13,241	13,000	9,683	9,683	-
St Lukes Episcopal Church	Cleveland	57,312	57,312	57,312	58,385	58,385	-
St Marks Episcopal Church	Copperhill	5,831	5,831	5,831	5,461	5,461	-
St Raphaels Episcopal Church	Crossville	10,929	10,929	10,866	10,195	10,195	-
St Thomas	Elizabethton	3,364	3,600	3,600	5,248	4,500	(748)
Church of the Nativity	Fort Oglethorpe	16,063	16,063	16,063	16,063	16,063	-
Trinity Episcopal Church	Gatlinburg	10,944	11,000	11,500	9,789	10,000	211
St James Episcopal Church	Greeneville	21,727	21,727	21,727	21,606	20,000	(1,606)
St Andrews Episcopal Church	Harriman	10,920	6,050	7,050	8,539	8,539	-
St Alban Church	Hixson	13,447	13,450	13,607	11,372	11,372	-
St Barnabas' Episcopal-Lutheran	Jefferson City	-	-	-	2,261	-	(2,261)
St Johns Episcopal Church	Johnson City	48,029	48,029	48,029	44,707	44,707	-
St Mary the Virgin Episcopal Church	Jonesborough	-	-	-	480	-	(480)
St Christophers Episcopal Church	Kingsport	14,094	14,094	12,094	13,971	13,000	(971)
St Pauls Episcopal Church	Kingsport	51,209	38,500	38,508	50,027	42,635	(7,392)
St Timothys Episcopal Church	Kingsport	5,898	1,320	1,320	5,287	-	(5,287)
Ascension	Knoxville	208,174	188,021	188,021	198,000	198,000	-
Good Samaritan	Knoxville	60,141	60,141	60,155	56,794	56,794	-
Good Shepherd Church	Knoxville	30,402	30,402	30,402	32,964	32,964	-
St Elizabeths Episcopal Church	Knoxville	44,051	33,000	33,000	45,192	36,000	(9,192)
St James Episcopal Church	Knoxville	41,673	41,673	41,673	56,940	56,940	-
St Johns Cathedral	Knoxville	235,278	205,877	205,877	237,454	200,967	(36,487)
St Lukes Episcopal Church	Knoxville	4,306	4,310	3,233	4,867	4,867	-
St Thomas Episcopal Church	Knoxville	5,543	5,543	5,543	4,596	4,600	4
St Clare Episcopal Church	Lafollette	1,796	1,800	1,800	1,814	1,814	-
Good Shepherd Church	Lookout Mountain	141,383	141,383	141,383	141,643	141,643	-
Resurrection	Loudon	22,850	22,850	22,850	23,202	23,202	-
St Andrews Episcopal Church	Maryville	40,748	40,748	40,748	42,953	42,953	-
All Saints Episcopal Church	Morristown	30,558	26,000	26,000	34,496	26,000	(8,496)
Annunciation	Newport	10,606	6,000	6,000	10,773	7,200	(3,573)
St Francis Episcopal Church	Norris	14,860	14,000	14,496	14,203	14,000	(203)
St Stephens Episcopal Church	Oak Ridge	59,238	50,000	50,000	60,644	19,118	(41,526)
St Francis of Assisi Church	Ooltewah	27,994	27,994	27,994	28,994	28,994	-
Christ Episcopal Church	Rugby	3,671	3,700	3,700	4,469	4,472	3
St Josephs Church	Sevierville	8,535	8,535	8,535	9,286	9,286	-
St. Pauls Episcopal Church	Seymour	2,314	2,314	2,314	2,789	2,789	-
St Timothys Episcopal Church	Signal Mountain	76,520	76,520	76,520	87,204	87,204	-
Christ Episcopal Church	South Pittsburg	13,283	1,200	3,321	11,799	11,799	-
Total		1,736,879	1,592,120	1,605,760	1,776,881	1,642,070	(134,811)

Diocese of East Tennessee
Audit / Parochial Reports
12/31/2015

	Parishes	Audit Year			Parochial Report 2014	Parity Commitment 2015
		2012	2013	2014		
1	Athens, St. Paul's	Yes	Yes	Yes	Yes	Yes
2	Battel Creek, St. John the Baptist				Yes	Yes
3	Bristol, St. Columba's		Yes	Yes	Yes	Yes
4	Chattanooga, Christ Church	Yes			Partial	
5	Chattanooga, Grace Church	Yes	Yes	Yes	Yes	Yes
6	Chattanooga, St. Martin's	Yes	Yes	Yes	Yes	Yes
7	Chattanooga, St. Paul's		Yes	Yes	Yes	Yes
8	Chattanooga, St. Peter's		Yes		Yes	Yes
9	Chattanooga, St. Thaddeus	Yes	Yes	Yes	Yes	Yes
10	Chattanooga, Thankful Memorial	Yes			Yes	Yes
11	Cleveland, St. Luke's	Yes	Yes		Yes	Yes
12	Copperhill, St. Mark's	Yes	Yes	Yes	Yes	
13	Crossville, St. Raphael's	Yes	Yes	Yes	Yes	Yes
14	Elizabethton, St. Thomas'	Yes	Yes		Partial	
15	Farragut, St. Elizabeth's	Yes	Yes	Yes	Yes	Yes
16	Fort Oglethorpe, Nativity	Yes	Yes			
17	Gatlinburg, Trinity	Yes			Yes	Yes
18	Greeneville, St. James'	Yes	Yes	Yes	Yes	Yes
19	Harriman, St. Andrew's	Yes	Yes	Yes	Yes	Yes
20	Hixson, St. Alban's	Yes	Yes	Yes	Partial	Yes
21	Johnson City, St. John's	Yes	Yes	Yes	Yes	Yes
22	Kingsport, St. Christopher's	Yes	Yes		Yes	Yes
23	Kingsport, St. Paul's	Yes	Yes	Yes	Yes	Yes
24	Kingsport, St. Timothy's		Yes		Yes	Yes
25	Knoxville, Ascension	Yes	Yes	Yes	Yes	Yes
26	Knoxville, Good Samaritan	Yes	Yes	Yes	Yes	Yes
27	Knoxville, Good Shepherd	Yes	Yes	Yes	Yes	Yes
28	Knoxville, St. James'	Yes	Yes	Yes	Yes	Yes
29	Knoxville, St John's		Yes	Yes	Yes	Yes
30	Knoxville, St. Luke's	Yes	Yes	Yes	Yes	Yes
31	Knoxville, St. Thomas'	Yes	Yes	Yes	Yes	Yes
32	LaFollette, St. Clare's		Yes	Yes	Yes	
33	Lookout Mountain, Good Shepherd	Yes	Yes	Yes	Yes	Yes
34	Loudon County, Resurrection	Yes	Yes	Yes	Partial	
35	Maryville, St. Andrew's		Yes	Yes	Yes	Yes
36	Morristown, All Saints'	Yes	Yes		Yes	Yes
37	Newport, Annunciation	Yes	Yes	Yes	Yes	
38	Norris, St. Francis'	Yes	Yes	Yes	Yes	
39	Oak Ridge, St. Stephen's	Yes		Yes	Yes	Yes
40	Ooltewah, St. Francis of Assisi				Yes	
41	Rugby, Christ Church	Yes	Yes		Yes	Yes
42	Sevierville, St. Joseph the Carpenter			Yes	Yes	Yes
43	Seymour, St. Paul'a				Yes	Yes
44	Signal Mountain, St. Timothy's	Yes	Yes	Yes	Yes	
45	South Pittsburg, Christ Church		Yes		Yes	Yes
46						
47	All Saints School	Yes				
48	Episcopal School of Knoxville		Yes	Yes		
49	DOET	Yes	Yes	Yes		
50	St. Peter's School, Chattanooga	Yes	Yes	Yes		
51	St. Nicholas School					

Episcopal Diocese of East Tennessee 2015 Grants

Opportunity Fund

The yearly income from the fund is divided and made available to the Bishop and Council for grants: one-half to church expansion and one-half to social ministries. Throughout its history, the Opportunity Fund has awarded grants for church expansion in the amount of \$1,676,810 and for social ministry in the amount of \$1,500,814.

- a. Church expansion grants include money for land purchases for future sites; land, buildings, and equipment for existing worshipping communities; and building and equipment needs of parishes beyond the means of the congregation.
- b. Social ministry grants include assistance to parishes and worshipping communities within the Diocese that seek support for ministries that meet basic human needs (food, shelter, and energy, as well as emotional, educational and spiritual) and those ministries that seek to affect personal and/or societal transformation through education, rehabilitation and allocation of resources according to the mission and ministry of the Church. Ministries may be separate entities, but must have significant Episcopal Church involvement and their grant applications must be approved by Vestry/Council/Board of Directors of their sponsoring Diocesan organization.

Grants awarded in 2015 were as follows:

Church Expansion

Project Canterbury (Chattanooga)	4,000
Emmaus House (Johnson City)	12,500
St. Paul's (Seymour)	10,000
Total Church Expansion	26,500

Social Ministry

Family Cornerstone (Cleveland)	3,000
Southside Abbey (Chattanooga)	2,500
St. Catherine's Shelter for women & children, St Paul (Chattanooga)	6,000
Youth Transitions (Knoxville)	5,000
Aid to Distressed Families of Appalachian Counties (Oak Ridge)	4,500
Faith Promise (Knoxville)	2,500
Project Canterbury (Chattanooga)	5,400
Two Coyotes Studio (Sevierville)	4,225
Total Social Ministry	33,125

Innovative Community Ministry Fund

The mission of the Innovative Community Ministry Fund (ICMF) is to stimulate, encourage and promote innovative community ministries of Episcopal parishes in the southeast region of the Diocese of East Tennessee.

Grants awarded in 2015 were as follows:

Brainerd Farmers' Market (Chattanooga)	8,450
Living the Word Outreach Ministry (Chattanooga)	1,250
Total ICMF	9,700

Report of the
Appalachian Ministry Resource Team

January 2106

The goals of the AMRT are 1) to provide opportunities for mission work and 2), to connect individuals with community resources in the Appalachian region. The team consists of 13 members representing parishes from Johnson City, Harriman, Knoxville, Norris, Oak Ridge and others. We are seeking additional members, especially from the southern part of the Diocese.

Our project for 2015 was the successful establishment of a Reading Camp, held at the Episcopal School of Knoxville June 8-14. The reading camp is designed to provide positive learning experiences for struggling readers grades 3-5 to increase their attitudes towards and appreciation of reading.

The staff of the reading camp included 9 teachers, a facilities coordinator, a recruitment and transportation coordinator (transportation was provided by "The Love Bus"), four counselors, and afternoon activities coordinator and two nurses, all on a volunteer basis, although we did provide some compensation to the student counselors.

We served twelve students. Breakfast was provided upon the students arrival, and they then rotated through 30-minute learning centers until lunch, also provided. High-energy camp-like activities occurred in the afternoons.

From the results of a formal survey and informal feed-back, the camp achieved its goals.

The goal of AMRT for 2016 is to continue the camp in Knoxville and to expand the camp to the Chattanooga area.

AMRT conducts an annual "pilgrimage" with the Bishop, visiting selected outreach ministries in East Tennessee. In September our pilgrimage visited the Clearfork Institute, Woodlands Development Community Land Trust and the Parent Resource Center, all in Scott County. Marie Cirillo welcomed the pilgrimage on arrival at Clearfork Institute, where lunch was provided. The 2016 Pilgrimage will venture south to the Chattanooga area to visit Southside Abbey and other ministries.

Submitted by:

Eric Haralson, Chair

Report of the Commission on Ministry to the 2016 Convention of the Diocese of East Tennessee

The Commission on Ministry (COM) consists of 15 people, lay ministers, priests, and deacons, who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are discerning a call to ordained ministry.

The Commission on Ministry met 7 times in 2016 and facilitated a discernment retreat for aspirants in November in Loudon, Tennessee at the Episcopal Church of the Resurrection.

The COM seeks to continually encourage all Christ-followers to enter into discernment activity around call to ministry as all the baptized are indeed ministers!

The COM has developed a discernment calendar and handbook (on the web now) to help guide formal discernment conversation and activities. As you know, the bishop gives the “go-ahead” for aspirants to ordained ministry to begin COM-supported local discernment work beyond Clergy/Aspirant conversations. The window of time for clergy and aspirants to communicate with the bishop about potentially beginning a local COM supported process is September 1st - December 1st.

At present the Episcopal Diocese of East Tennessee has 22 people on the journey to ordination. We have 3 candidates for the priesthood, 12 priest postulants, 4 deacon postulants, and 3 deacon candidates. All 6 candidates will be ordained at this convention! In addition, we have 8 aspirants working on discernment at the parish level. We will host a discernment retreat in August for deacon aspirants and again in November for priest aspirants.

The COM invites your prayers for these folks as they make their Way.

Respectfully submitted by

The Reverend G. Hendree Harrison, Jr.
Chair of the Commission on Ministry

DIOCESAN YOUTH MINISTRY

Report to Convention 2016

Diocesan Youth Ministry in 2015 saw groundwork laid for new programming in 2016 when two adults (Diocesan Youth Coordinator Alex Haralson and Good Samaritan Youth Leader Sinéad Doherty) and two youth (Ashley Watson of St. Paul, Athens, and Jack Wiggers of St. James, Knoxville) traveled to Trinity Episcopal Center in the Diocese of East Carolina to take part in New Beginnings. This program for middle-school youth, grades 6-8, offers an open community of discussion and sharing focused on examining senses of self, friends, family, and God, and how all of these are interwoven.

Thankful for the invitation from East Carolina, the Diocesan Council on Youth Ministry (DCYM) is using this as a springboard to launch New Beginnings in East Tennessee in April of 2016. The second step in this process was a dinner gathering in December of 2015, attended by youth, youth leaders, and clergy who are supportive of the program's launch in our diocese. With great energy and enthusiasm coming out of that meeting, there is a dedicated community committed to facilitating New Beginnings #1 in East Tennessee.

DCYM was also well-represented at the annual Province IV Youth Network and Leadership Conference, hosted this year by the Episcopal Church in South Carolina and held at the Lutheran Coastal Retreat on Isle of Palms. It is this annual gathering of youth and youth leaders from across the Southeast that offers time for visioning of youth ministry both in the province and on a church-wide level. The 2015 gathering examined the ongoing conversation in the Episcopal Church around racial reconciliation, and included a visit to Mother Emmanuel AME in Charleston. 2016 program offerings were also presented, which will include a summer middle-school Province IV Youth Event in North Carolina.

Focusing on frank and open discussion of faith, prayer life, and our calls to be apostles out in the world, Happening remains a strong centerpiece to diocesan youth ministry. With twice-a-year offerings, Happening numbers 69 and 70 continued this ministry at Grace Point in March and November, respectively.

The Diocesan Youth Event (DYE) lock-in event was assessed by the council at our October meeting, and it was noted that DYE served a purpose that no longer exists. So, DCYM opted to replace that event with a Diocesan Youth Service Project event, open to grades 6-12, which will be offered in the fall of this year.

Looking forward to 2016, it is the hope of DCYM that more parishes are represented both on DCYM and at the various youth ministry gatherings. Diocesan youth ministry continues to be an enriching experience that introduces young persons to the greater Episcopal Church, beyond the parish, and strengthens their skills in leadership for use in their home parishes.

Respectfully submitted,
C. Alex Haralson
Diocesan Youth Coordinator



Grace Point Camp & Retreat Center 2016 Convention Report

These are very exciting times here at Grace Point. Last summer we had over 230 campers. We believe this number will continue to grow this summer. Our weekend retreat bookings continue to increase as well. Last year Grace Point hosted 983 visitors.



We are very excited to have a new pool and pool house. This was made possible by a generous gift we received in December 2014. The new pool will allow us to be more centrally located on campus and will give us the ability to have night time activities such as movies and compline in the pool.

In February we will begin construction on our new pavilion. This space will allow groups and campers to remain outside despite the weather conditions. This will be a great space for services outside. There will be sidewalks connecting the pavilion to the pool/pool house as well as the Commons building.



Our future project is the remodel of the Retreat House. We are currently working with an architectural firm from Chattanooga. The goal is to establish space for 20-40 individuals to have private bed and bath rooms with two conference rooms and breakout space for intimate conversations. We hope to have more information concerning this project in the near future.



Grace Point would like to encourage everyone in the diocese to take advantage of this beautiful resource. We are available to host parish gatherings, vestry retreats, youth weekends, as well as family reunions and weddings.

For more information concerning camp sessions, our schedule, or dates available for weekend retreats, please visit our website at www.gracepointcamp.org.

2016 Summer Camp Schedule

- May 20th - 22nd** **FAMILY CAMP**, rising 1st, 2nd, 3rd grades with a parent. \$310 includes one child, one parent
- May 25th - 30th** **INTERMEDIATE/KID CAMP**, rising 4th-7th grades. \$400 per camper
- June 2nd - 7th** **YOUTH/JUNIOR CAMP**, rising 8th grade through rising college freshmen. \$400 per camper
- June 10th - 15th** **WORK CAMP**, rising 7th grad through rising college freshmen. \$210 per camper
- June 18th - 23rd** **JUNIOR SUMMER SESSION**, rising 4th-7th grades. \$400 per camper
- June 26th - 1st** **JIM MUIR KAMP 4 KIDS**, outreach camp.
- July 6th - 11th** **CAMP BILLY JOHNSON**, outreach camp.
- July 15th - 17th** **ADULT CAMP**, New camp for adults ages 21 and above. \$200 per camper
- July 25th - 31st** **YOUTH SUMMER SESSION**, rising 8th grade through rising college freshmen. \$415 per camper

Respectfully Submitted,
The Rev. Brad Jones, Executive Director

Jubilee Ministries Report December, 2015

Please welcome Cameron Ellis as the new Diocesan Jubilee Officer of East Tennessee! Please stop by the Jubilee booth, say hello and pick up a directory of the East Tennessee Jubilee Ministries!

It was an interesting year, because this has been a transition year. Effective December 31st, I resigned as the Diocesan Jubilee Officer. My tenure with Jubilee Ministries began in 2001 while assisting the Chattanooga Community Kitchen to apply for Jubilee status until December 31st, 2015. Along the way, I have met and worked with many wonderful people, who have answered the call to be a “ministry of joint discipleship in Christ with poor and oppressed people, wherever they are found, to meet basic human needs and to build a just society.” These are the first words of the Jubilee Ministry Application.

The Rev. Wade Frye was our first Diocesan Jubilee Officer (DJO) appointed by The Rt. Rev. Charles von Rosenberg. I was honored when asked to be his Assistant DJO in 2004. When Rev. Frye retired in 2006, I was privileged to be asked to become the DJO. Now, I’m turning the reins over to a very capable Cameron Ellis of St. Stephens in Oak ridge. Cameron was my liaison while on B&C.

During 2015...

1. Visits - Cameron and I visited, toured and met with the Executive Directors at the following seven ministries: Hosanna Community; Chattanooga Community Kitchen; St Elmo Neighborhood Reading Room; Metropolitan Ministries; Southside Abbey; St. James Feeding Ministries; and Volunteer Ministry Center. They provided insights for Cameron and updates to me. Cameron is familiar with the Southside Abbey through The Rev. Robert Leopold’s presentations to the conventions. During the Episcopal Appalachian Ministries Fall Pilgrimages, he has visited the Food for the Multitudes Ministry in Elizabethton.

2. Grants – The New York office announced two grant offerings. The Domestic Poverty Ministry grant focusing on Mark IV of the Anglican Marks of Mission: *To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation.* It was due in April. Outstanding applications were submitted by Southside Abbey, Family Cornerstones, and Volunteer Ministry Center. Unfortunately, we weren’t awarded a grant. There were 129 applications requesting \$2.7 million. Five were awarded totaling \$103,000.

The Jubilee grant offering in May focused on two components: Development and Impact programs. Cumberland Adult Reading Center and Southside Abbey applied for the Development program grants. Family Cornerstones, Hosanna Community, and Cumberland Adult Reading Center submitted applications for the Impact program grants. There were 98 applications submitted requesting \$905,411. Fourteen Jubilee grants were awarded totaling \$52,048 to support mission and ministry in 11 dioceses and one Anglican Communion partner. CONGRATULATIONS to Brenda Hughes and staff at Family Cornerstones in Cleveland for being awarded a \$1,500 grant!

3. New Jubilee designation – CONGRATULATIONS to Good Shepherd – Knoxville for applying for and receiving our newest Jubilee status. We visited Good Shepherd and learned about ALL of their many outstanding ministries. They are inspiring! The Jubilee Executive Council in New York agreed, and approved the designation on November 15th. A celebration will be planned in 2016.

In closing, I want to say THANK YOU to all the many people who have assisted me. Bishop George, Bishop Charlie, Rev. Frye, and the Diocesan staff have been wonderful! The many people in East Tennessee and in New York who have shared their experiences and ministries are memorable! May God bless all of you!

Respectfully,
Ann



Lay Ministry & Congregational Development
Diocesan Convention Report
February 5-6, 2016

Fruitful and exciting efforts continue to escalate with a number of parishes and worshipping communities throughout the diocese as they intentionally focus their efforts in the areas of lay ministry development and congregational vitality. Increasingly, clergy and lay leaders realize that engaged laity---ministry participants versus consumers of ministry---results in increased and sustained congregational vitality.

With the assistance of diocesan resources, fruitful parishes today are not content with the status quo. They understand that the world and their communities are changing rapidly on a number of fronts, and that what may have worked well in the past is not as relevant today. Constantly evolving technological advances, and notable differences in values and priorities of various generations, necessitates stepping back, taking inventory and asking, "What might God have in mind for us going forward?" Vital congregations today have a real commitment to mission within their local communities---beyond the walls of the church building.

With the support of many clergy and vestries, during 2015 a record number of parishioners from all size congregations participated in diocesan sponsored education and training courses for various canonical lay ministry licenses. Upon graduation, they will join others who are currently trained and licensed as preachers, pastoral care ministers, and catechists for their respective parishes and worshipping communities.

Also, in 2015 a record number of parishioners seeking a Eucharistic Visitor license participated in one of two regional Eucharistic Visitor Preparation Workshops. These workshops are also valuable for tenured EVs, serving as a refresher and continuing education opportunity. We understand that that the Eucharistic Visitor ministry is spiritually meaningful equally to the EV as it is to the recipient.

Moving forward into the new year and beyond, Beverly Hurley Hill and Robert Hartmans, now part of the diocesan staff team, will very capably and energetically oversee diocesan efforts to provide support and resources to parishes and worshipping communities in the areas of lay ministry development and congregational vitality.

I am most grateful to all of the parishes and worshipping communities and worshipping communities throughout the Diocese of East Tennessee, and to the diocesan staff, for their support of our efforts toward significant and meaningful lay ministry development.

Respectfully submitted,

Rick Govan
Deputy for Ministry and Congregational Development (retired)

Report of the Standing Committee of the Diocese of East Tennessee to The Thirty-Second Annual Convention of the Diocese

Each year it is the duty and the privilege of the Standing Committee to report to the Diocese. The Standing Committee serves as a council of advice to the Bishop – advice which he may solicit or advice which we may offer on our own initiative. We are grateful for the open and honest relationship we have with Bishop Young.

The Standing Committee has several canonical duties, among which are:

- We must consider whether to consent to the ordination and consecration of any person elected Bishop anywhere in the Episcopal Church.
- We must meet with any postulant for Holy Orders in the Diocese and vote to affirm that each has met all requirements before the Bishop may declare that person is a Candidate for Holy Orders.
- We also must act to approve the ordination to the Diaconate and again to the Priesthood of any person seeking such ordination.
- Any proposed acquisition, sale or encumbrance of Church property in the Diocese has to have the approval of the Standing Before it may occur.

All real property of any Church or Church agency in the Diocese is held in trust for the Diocese. To any who are contemplating the acquisition, alienation or encumbrance of any Church property in the year 2016, please acquaint yourselves with the relevant Standing Committee Policies (available on the Diocesan Website) so that you and we may act expeditiously and timely. This year we approved a loan request (\$47000) from St Paul's, Seymour, contingent upon receipt of a grant (\$10000) from the opportunity fund.

The Standing Committee schedules a monthly meeting, but we actually meet only in those months when there is business which requires our attention and action. There is also a formal procedure (now posted on the Diocesan Website) for meeting electronically when urgency requires it. Consult the Diocesan Website for the monthly meeting day.

Another duty of the Standing Committee is to devise and accomplish a process by which the Diocese of East Tennessee may conduct a review of the ministry of the Diocese over the past year. The task is to **review our ministry as Diocese**; it is ***not*** a job performance review of the Bishop.

At this point I wish to acknowledge the good work this year of the six members (three lay and three clerical) of the Standing Committee, and my admiration for and appreciation of them. They are Ms. Andrea Odle (who serves admirably as Clerk), Ms. Christopher Robinson (Chattanooga), and Mr. Jay Mills (Kingsport); and the Rev. Peter Keese and the Sister Michael Julian (Knoxville). I have been privileged to work with them and glean from their expertise to serve as President this past year.

Respectfully submitted,

The Rev. H. Joseph Minarik, President
The Standing Committee
The Diocese of East Tennessee

Stewardship Commission Report

Commission Membership

The Stewardship Commission is composed of both clergy and lay members who are approved by our bishop. The commission members are available to assist parishes in various aspects of stewardship. During 2015 commission members made visits to several parishes to assist in their stewardship programs. We always need new persons to participate in this ministry and if you believe this challenge may be of interest to you, please contact our bishop directly.

Diocesan Stewardship Conference

On Saturday, August 29, 2015, the commission hosted the annual conference at Ascension Episcopal Church in Knoxville. The theme was "Making the Annual Pledge Drive Obsolete." This was the title of the book Bishop Young provided every parish in 2014. One of the authors, the Canon Timothy M. Dombek, the Canon for Stewardship and Planned Giving for the Diocese of Arizona, was our keynote speaker. Attendance for the conference totaled 138 parishioners and clergy from 29 parishes. The conference received many complements on the valuable perspectives offered by Canon Dombek and he was quite complementary of the enthusiasm of the participants.

TENS

Our diocese will continue its membership in TENS for 2016. Because we are diocesan members, every parish is also a member and allowed to download free resources from the TENS website at anytime. The website is www.tens.org. The login ID is the word "giving" and the password is "glory".

Electronic Giving

Interest in "Electronic Giving" is a subject which is gaining momentum within our parishes and the commission will be looking for opportunities in 2016 to share knowledge and best practices on this subject across our parishes.

Stewardship Coaches

Starting in 2016 the commission will initiate a "Stewardship Coaching" program. Coaching teams will be available to assist parish Stewardship Committees or Vestries in evaluating their current programs and helping the parish discern a stewardship program to meet their available talents and needs. Details about this new program will be published soon.

Respectfully submitted,

Skeet Jernigan
Co-Chair, Stewardship Commission

Dexter Cantelou
Co-Chair, Stewardship Commission



Report to the 32nd Annual Convention of the Diocese of East Tennessee

February 2016

DuBose Conference Center is the historic retreat and gathering-place of the Episcopal Church in Tennessee, and serves numerous other educational, religious, and arts groups through its hospitality and programming. Our programs include **Camp Gailor-Maxon**, a Tennessee summer camp for Episcopal youth, and **Winterfest**, the annual retreat between Christmas and New Years, for high school age youth. DuBose is also the home of the **Episcopal Churchmen of Tennessee** Annual Conference, the **ECW**, and many other church and secular groups.

DuBose is a 501(c)3 non-profit governed by an independent 19-member board of directors, and its property and assets are jointly owned by the three Episcopal dioceses of Tennessee. The three Tennessee bishops each serve as ex-officio members of the Board; the Diocese of Tennessee appoints two other board members while the Dioceses of East and West Tennessee each appoint one board member. BOD Officers in 2016 are Bob Sarratt, President; Randy Schulte, Vice President; Elise Dugger, Secretary; and JP Hickey, Treasurer. East TN's Bishop-appointed representative on the board is Greg Champion of St. Martin's Chattanooga.

The DuBose staff is led by East Tennessee native David Ramsey, Executive Director, a communicant of St. Paul's Chattanooga. He and his wife Sarah have moved to the Mountain and live in Walker House. The leadership team includes Stephanie Kelley, Guest Services Manager; Lorrie Coutu, Office Manager; Angela Lanier, Kitchen Manager; and Justin Kilgore, Maintenance Manager. In 2016 Lara Wiggins will again serve as Director of Camp Gailor-Maxon.

The DuBose Board has created a strategic plan for the organization which will help it double revenue by the end of 2020. Currently, with the help of Johnson, Johnson, and Crabtree Architects, we are working on a Master Plan for the buildings and grounds, underwritten by a grant from St. George's Nashville, to make the center sustainable into the future.

DuBose continues to improve its facilities and operations through the generous support of donors, friends, and volunteers. DuBose has almost achieved its goal on a small capital campaign called **Regeneration** to begin to address some of the most critical physical plan and capital needs. We would love to have your support for our programs and physical plant improvements. Make a secure donation today through PayPal on our website.

If you haven't been to DuBose in a while, you owe it to yourself to visit and consider bringing your choir, vestry, or parish retreat back to the mountain!

"Like" us on Facebook or visit our website www.duboseconferencecenter.org

Warmest regards,

David Ramsey

Executive Director

DuBose Conference Center

Episcopal Appalachian Ministries

Since the leadership of the Episcopal Church called on the Appalachian bishops to develop a program in response to Appalachian poverty over 45 years ago, Episcopal Appalachian Ministries has been responding. The resulting network of Episcopal ministries has existed under three different names: Appalachia South, Appalachian Peoples Service Organization and now Episcopal Appalachian Ministries. EAM's office is now located in Kingsport, TN in the Diocese of East Tennessee.

EAM continues to fulfill the response to domestic poverty by the Episcopal Church in Appalachia. Through our broad programs of education, advocacy and mission, we are ministering to the needs of Appalachia at a grass-roots level. We do this through our mission programs of sponsoring summer work camps in various parts of Appalachia. In addition to this EAM has had the Small Grants Initiative in which money is granted to ministries to help them with start-up costs. EAM also is active in helping sponsor conferences and training programs that help individuals and parishes ministering to the needs of Appalachian people. EAM is missional in its focus and continues to evolve and define its ministry to the region.

In 2015, EAM has had to face some significant changes as it moves into the next triennial. The General Convention did pass a resolution, "DO24- Affirm and Support Ministry to Appalachia". With that resolution, the Episcopal Church acknowledges and supports the ongoing ministry to the Appalachia through Episcopal Appalachian Ministries. Unfortunately, there was no funding set aside for this ministry. What this means for EAM are some budget reductions and the Appalachian Small Grants Initiative being put on hold until other funding can be found.

Episcopal Appalachian Ministries continues to minister to the needs of this unique region called Appalachia. The focus of EAM continues to be supporting grass-roots ministry efforts within the region through the Workcamps, The Mountain Grace Conference and the various other networking efforts. Besides the programs mentioned above, EAM continues to promote and assist in helping people network and find opportunities to serve within the Appalachian Region; for example, helping to promote the Reading Camps program started in the Diocese of East Tennessee by referring volunteers and leaders from other dioceses to that program.

Financially EAM continues to strive toward good stewardship of its operating funds and the gifts it receives. EAM has significantly reduced the administrative expenses and is continuing to proportionately increase its resources into ministry. EAM continues to be financially "in the black". The Diocese of East Tennessee supports EAM with its commitment of \$2500.00 a year for administrative support. We will be asking for other support from other Dioceses within the Appalachian region as we move forward.

More detailed information about Episcopal Appalachian Ministries can be found on its website (www.visit-EAM.org) and Facebook page (www.facebook.com/EpiscopalAppalachian) or by contacting Executive Coordinator, The Rev. Gordon Brewer: episcopalappministries@gmail.com.

Respectfully submitted,

The Rev. L. Gordon Brewer- Executive Coordinator- Episcopal Appalachian Ministries



2015: an overview

OUR GUESTS

7,412 recorded services were provided.

Overall, 2015 guests were younger and more desperate.

More of them were unemployed, and more of them had mental disabilities.

The affordable housing crisis is real. Rental and shelter payments exceeded budget by \$19,500.

THE SERVANTS

Volunteers – 12 gained, 6 moved on

- **Volunteer Hours Logged – 7,190**
- **Monetary Value of Volunteer Service –\$165,873**
- **Agency Value of Volunteer Service - immeasurable**

Board

- **Established and began funding the MetMin Endowment**
- **Completed a Succession Plan**
- **Established a brokerage account at Raymond James**

Staff

- **Added a part-time, temporary Superior Creek Lodge case manager**
- **Moved the part-time Marketing and Development Associate position to full time**

PROGRAM

- **Was gifted with the MetMin King Oehmig Memorial Classic**
- **Grew the on-site Grocery Store for Seniors, in partnership with the Chattanooga Area Food Bank**
- **Increased service roster from 31 to 33 guests per day**
- **At mid-year, moved the MetMin satellite office from Brainerd High School to Dalewood Middle School**
- **Stabilized over 100 households at Brainerd High and Dalewood Middle**
- **Launched *Inside CHATter*, a relationship-based, digital, interactive guide for agency leaders**
- **Increased on-site partner/guest services from McKamey Animal Center; Affordable Care Act counselors; A Step Ahead (birth control services); Educational Opportunity Center; Channels of Love and Chattanooga Cares (HIV/AIDS and Hep C testing); legal services by Brad Weeks and Chuck Lee; Tech Goes Home computer classes; and Empower Chattanooga energy-savings classes**

- Provided meeting space for 3 local organizations
- Sent 18 kids to Grace Point camps
- Led the way with immediate and ongoing services to families displaced by the Superior Creek Lodge disaster: to date, 123 hotel stays for 77 households; 74 families permanently rehoused, including 129 adults and 24 children

Community RELATIONSHIPS and partnerships

Staged a street party in honor of Pete Cooper, Community Foundation President, and had a naming ceremony for *Pete's Potty and Cooper's Couches*

Added 1 new church partner: First Cumberland Presbyterian Church

Ongoing and new partnerships include

The Brainerd/East Chattanooga Gang Suppression Initiative - The Veteran's Administration – Wally's Friends – McKamey Animal Shelter – Chattanooga Community Kitchen – Homeless Health Care – Family Promise – Ladies of Charity – Catholic Charities – Northside Neighborhood House – Goodwill Industries – Covenant College – Panera Bread - 4 Paws Pet Pantry – The Furniture Bank – Good Neighbors - Legal Aid of East TN – Relevant Hope – Welcome Home – Alexian Brothers Community Services – Hamilton County Emergency Services, and many others

COMMUNITY RESPONSIBILITIES

Project Homeless Connect, sponsor and fiscal agent – Brainerd/East Chattanooga Initiative Focus Group, member – Community Advisory Committee, Office of the Mayor, member – Emergency Food and Shelter (FEMA) Board Member – Coalition of Emergency Service Providers, Association for Fundraising Professionals

OUR MESSAGE

Community Appearances

Church presentations include Thankful Memorial, St. Paul's, and Hixson United Methodist

Several speaking engagements: ADK Honor Society, Ooltewah Middle/High School, the Chief John Ross Chapter of the DAR, Chattanooga Kiwanis Club, ADK Honor Society, several foundations and others, including

- 4 featured shows on poverty and homelessness with WELF TV
- 'Let it Grow!' presentation/teaching to diocesan Catholic youth

Media

- Met-Min focused articles by local Chattanooga Time Free Press opinion writer, David Cook
- Several articles in chattanooga.com and nooga.com and some other media outlets
- Local radio appearances regarding the Superior Creek Lodge crisis
- Appearance at the Chase Rice benefit concert held at Track 29

- Grew Facebook likes and followers by 40%

OPERATIONS AND INFRASTRUCTURE

- Hired cleaning staff
- Hired part-time, temporary Superior Creek Lodge case manager
- Upgraded and stabilized the office server
- Completed threat assessment exercise
- Expanded and improved the On-site Grocery Store for Seniors
- Removed most upholstered chairs due to a bedbug threat

Becky's next big things

- ✓ Explore location and funding for new facility
- ✓ Explore income-generating opportunities
- ✓ Define and implement greater depth of client service

The Union of Black Episcopalians

Yet with a steady beat....”

The words from James Weldon Johnson’s powerful, poetic and prophetic poem which is at the heart of the hymn; “Lift Every Voice and Sing,” captures the labor of the few that forms the Union of Black Episcopalians (UBE) in East Tennessee.

We met several times during the year for fellowship and encouragement. In conjunction with St. Luke’s Parish, we gathered with students from the Episcopal School of Knoxville for breakfast before joining other from the City of Knoxville to participate in the annual Dr. Martin Luther King’s Commemorative March and Parade. Once again the Brotherhood of St. Andrew from St. John’s Cathedral provided a sumptuous breakfast for over a hundred people.

In March for the third year we sponsored a Festival Eucharist in observance of Absalom Jones Day at St. John’s Cathedral with the Very Reverend Milton C. Williams, Jr., Interim Dean, St. James’ Cathedral, Chicago, Illinois, as our preacher.

In July the UBE was able to partner with Chick-Fil-A, Church of the Ascension, and individual donors to stage another summer chess program. We are indebted to each and everyone that help make it possible for almost 50 youth and their parents learn about the game of chess. It was almost a 30% increase from last summer. The program consisted of the history of chess, tactics, strategy as well as written notation. We mixed up the routine with wellness tips, healthy breakfast and a noon day lunch. Students were matched up and allowed to challenge one another. We awarded participants that showed promise, active participation and perfect attendance.

Crusading 4 Chess is partnering with the Episcopal School of Knoxville’s chess club for their tutoring support through community service. C4C is also working with Burlington Library for ongoing chess exposure serving the urban community several times a month. More information on the chess program can be found by visiting our Facebook site “Crusading 4 Chess.”

In November members of the local UBE Chapter gathered in Washington, D.C. for the installation of the 27th Presiding Bishop of the Episcopal Church, the Most Reverend Michael Curry. We were joined by other Diocesan Deputies to General Convention at the UBE Vigil Service, October 31, at the DC Armory, the night before the actual Installation Service at the National Cathedral.

“Yet with a steady beat,” the local Chapter of UBE marches on.

Michael Moore & Jim Anderson



Parish	Amount	
Ascension, Knoxville	\$ 379.09	
Christ Church, Chattanooga	\$ 1,340.48	
Church of the Resurrection	\$ 470.06	
Good Shepherd, Knoxville	\$ 589.44	
St. Andrew's, Harriman	\$ 428.13	
St. Christopher's - Kingsport	\$ 192.85	
St. Columba-Bristol	\$ 94.25	
St. Francis - Ooltewah	\$ 605.29	
St. Paul's-Athens	\$ 650.60	
St. Paul's-Seymour	\$ 179.60	
St. Raphael, Crossville	\$ 162.00	
St. Timothy's, Signal Mountain	\$ 496.56	
Annual ECW meeting	\$ 8.97	
St. James-Knoxville	<u>\$ 1,319.41</u>	**
Total 2015 Ingathering	<u><u>\$ 6,916.73</u></u>	
** Received after 12/31/2015 will be reported next year		

The Diocese of East Tennessee was awarded a \$20,000 UTO Grant for Interfaith Congregation Organizing, FISH Hospitality Pantries- Episcopal Led Interfaith Community Organization, Knoxville, TN. UTO now has a Facebook page. I encourage each of you to visit this page. I have set a goal to double the number of parishes having a UTO ingathering this next year and I hope you will help me make this goal a reality.

Respectfully submitted, Rebecca McClurkan, UTO Coordinator

APPENDIX I – RULES OF ORDER

III. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent. Failing to meet the deadline as set forth in Title I, Canon 3, Sec. 10 the delegate or organization presenting a Resolution may introduce such Resolutions at the Convention no later than 4:00 p.m. on Friday. Except for Resolutions contained in the reports of Committees, no Resolution offered after this time shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late Resolution is responsible for having 300 copies of the Resolution reproduced on blue paper for distribution to the Convention.
- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation and report to the Convention provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately.
- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.
- Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

IV. MOTIONS IN ORDER OF PRECEDENCE

- Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

- (a) To Adjourn or to Recess
 - (1) Not debatable, if unqualified
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
 - (5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor
- (b) To Adjourn to Time Certain
 - (1) Debatable, as to the time

- (2) Amendable, as to the time
- (3) Cannot be laid on table
- (c) To Lay on Table or To Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
- (d) To Vote Immediately or at Time Certain or to Extend Debate
 - (1) Not debatable
 - (2) Amendable, as to time, if a time specified
 - (3) Cannot be laid on table
 - (4) Two-thirds majority vote
- (e) To Postpone to Time Certain
 - (1) Debatable
 - (2) Amendable as to time
 - (3) May be laid on Table
 - (4) Majority vote
- (f) To Commit or recommit to any Committee
 - (1) Debatable, except as to a Convention Committee
 - (2) Amendable as to the Committee to which to be sent
 - (3) May be laid on Table
 - (4) Majority vote
- (g) To Amend or To Substitute
 - (1) Amendments and Substitutes are debatable only when Main Question is debatable
 - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
 - (3) A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter is perfected
 - (4) Majority vote
 - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OF PRECEDENCE

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:
 - (a) Appeal from Decision of Chair
 - (1) Debatable
 - (2) Not amendable
 - (3) May be laid on table
 - (4) Majority vote. A tie vote sustains Chair
 - (5) Must be made immediately after decision
 - (b) To Take from Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on table
 - (4) Majority vote
 - (c) To Recall from Committee

- (1) Debatable
- (2) Amendable
- (3) May be laid on table
- (4) Two-thirds majority vote
- (d) To Create Special Order of Day for a Particular Time
 - (1) Debatable
 - (2) Amendable as to time
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote
- (e) Call for the order of the Day
 - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
 - (2) Not debatable
 - (3) Not amendable
 - (4) Cannot be laid on table
 - (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order
- (f) To Suspend the Rules or Take Up Business Out of Order
 - (1) Debatable
 - (2) Not amendable
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote
- (g) To Divide the Question
 - (1) Not debatable
 - (2) Can be amended
 - (3) Cannot be laid on the table
 - (4) Majority vote, if vote required
 - (5) May be made without being recognized and even though another member has the floor
 - (6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.
 - (7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided only a regular motion and vote.

VI. RECONSIDERATION

- Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.
- Rule 6.02: Motions to reconsider are subject to the following further rules:
 - (1) Debatable when motion to be reconsidered is debatable
 - (2) Not amendable
 - (3) May be tabled
 - (4) Two-thirds majority vote
 - (5) No question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

- Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.
- Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order or a motion not requiring recognition.
- Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, the name, parish of the Delegate stated; such address shall be confined strictly to the point of debate.
- Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

- Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the Convention brochure. Additional written nominations for these offices may be made by the nominator or nominee filing 300 white copies of the nominee's biographical information with the Secretary by 4:00 p.m. Friday for distribution to the Convention provided, however, that additional nominations for clergy members of the Bishop and Council may be made from the floor at any time after the election of lay members and prior to voting on clergy members. Such nominations from the floor shall include the information required for written nominations with the exception of nominations for clergy members of the Bishop and Council. All written nominations shall be posted at the Convention. All such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.
- Rule 8.02: Balloting for the offices set forth in 8.01 shall commence not earlier than by 11:30 a.m. on Friday.
- Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the general Convention are not elected on the first ballot, the remainder is to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder is to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.
- Rule 8.04: Unless otherwise expressly provided any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.
- Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

IX. COMMITTEE OF THE WHOLE

- Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

- Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

- Rule 11.01: Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

XIII. AMENDMENTS

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.

SEATING FOR GENERAL SESSIONS

PASSWORD FOR HOTEL WI-FI: holiday1

ATHENS, St. Paul –Table 11
BATTLE CREEK, St. John Baptist–Table 25
BRISTOL, St. Columba – Table 10

CHATTANOOGA

Christ Church –Table 5
Grace Church – Table 14
Southside Abbey – Table 22
St. Martin – Table 4
St. Paul –Table 6
St. Peter – Table 21
St. Thaddaeus – Table 20
Thankful Memorial – Table 22

CLEVELAND, St. Luke – Table 10
COPPERHILL, St. Mark – Table 4
CROSSVILLE, St. Raphael – Table 11
ELIZABETHTON, St. Thomas –Table 7
FORT OGLETHORPE, Nativity – Table 25
GATLINBURG, Trinity – Table 22
GREENEVILLE, St. James –Table 19
HARRIMAN, St. Andrew – Table 15
HIXSON, St. Alban – Table 23
JEFFERSON CITY, St. Barnabas – Table 17
JOHNSON CITY, St. John –Table 17

KINGSPORT

St. Christopher – Table 23
St. Paul – Table 18
St. Timothy – Table 21

KNOXVILLE

Ascension – Table 1
Good Samaritan – Table 8
Good Shepherd –Table 9
St. Elizabeth –Table 18
St. James –Table 16
St. John’s Cathedral –Table 2
St. Luke – Table 20
St. Thomas –Table 9

LAFOLLETTE, St. Clare –Table 17
LOOKOUT MTN, Good Shepherd – Table 12
LOUDON, Resurrection – Table 13
MARYVILLE, St. Andrew – Table 16
MORRISTOWN, All Saints – Table 5
NEWPORT, Annunciation – Table 7
NORRIS, St. Francis – Table 19
OAK RIDGE, St. Stephen – Table 13
OOLTEWAH, St. Francis – Table 15
RUGBY, Christ Church – Table 7
SEVIERVILLE, St. Joseph – Table 19
SEYMOUR, St. Paul – Table 21
SIGNAL MOUNTAIN, St. Timothy –Table 14
SOUTH PITTSBURG, Christ Church –Table 8

SEATING - OTHERS

Alternates – **Tables 28-31**
Non Parochial/Retired Clergy – **Table 3**
Theology Students (Postulants/Candidates)
and Spouses – **Tables 26-27**
Project Canterbury – **Table 25**
UTK/Tyson House – **Table 25**
Diocesan Council for Youth Ministry – Table 24
Visitors – Tables 28-31

**Diocesan Convention 2016
 Holiday Inn World's Fair Park, Knoxville
 February 5-6, 2016
 Table Assignments**

PASSWORD FOR HOTEL WI-FI: holiday1

Table 1	Ascension
Table 2	St. John's Cathedral
Table 3	Non-Parochial
Table 4	St. Martin's, St. Mark's
Table 5	All Saints, Christ Church, Chattanooga
Table 6	St. Paul's, Chattanooga
Table 7	Annunciation, Christ Church, Rugby, St. Thomas, Elizabethton
Table 8	Christ Church, South Pittsburg, Good Samaritan
Table 9	Good Shepherd, Knoxville, St. Thomas, Knoxville
Table 10	St. Columba, St. Luke's, Cleveland
Table 11	St. Paul's, Athens, St. Raphael
Table 12	Good Shepherd, Lookout Mountain
Table 13	Resurrection, St. Stephen's
Table 14	St. Timothy's, Signal Mountain, Grace Church
Table 15	St. Andrew's, Harriman, St. Francis, Ooltewah
Table 16	St. Andrew's, Maryville, St. James, Knoxville
Table 17	St. Clare, St. John's, Johnson City, St. Barnabas
Table 18	St. Elizabeth's, St. Paul's, Kingsport
Table 19	St. Francis, Norris, St. James, Greeneville, St. Joseph's
Table 20	St. Luke's, Knoxville, St. Thaddaeus
Table 21	St. Paul's, Seymour, St. Timothy's, Kingsport, St. Peter's
Table 22	Thankful Memorial, Trinity, Southside Abbey
Table 23	St. Alban's, St. Christopher's
Table 24	DCYM
Table 25	Nativity, Project Canterbury, Tyson House, St. John the Baptist
Table 26	Theology Students (Postulants/Candidates) and Spouses
Table 27	Theology Students (Postulants/Candidates) and Spouses
Table 28	Alternates & Visitors
Table 29	Alternates & Visitors
Table 30	Alternates & Visitors
Table 31	Alternates & Visitors

Tellers:

Tom Ladd, Chair	Tables 1-2, 5-6
Karen Burrow	Tables 3-4, 10-11
Norvell Burrow	Tables 15, 18-20
Mercy Hankins	Tables 12-13, 16-17
Charles Cravens	Tables 24-26, 28-31
Zulette Melnick	Tables 21-23, 27
Beverly Hurley Hill	Tables 7-9, 14