



**The Journal of the Proceedings of The  
36th Annual Convention *of the*  
Episcopal Diocese *of* East Tennessee**



*The Journal of the Proceedings of the 36<sup>th</sup> Annual Diocesan  
Convention of the Episcopal Diocese of East Tennessee*

Compiled on September 8, 2023

Published on September 11, 2023

Compiled by Bro. Andrew Aelred Morehead, OC

In your charity, please pray for the compiler.  
Subsequent edits may be made and will be indicated above  
with additional edition dates.



Handy Tip: Each section below has a bookmark to let you jump to a page quickly.

You can also scroll to reach the page you're looking for.

<b>Order of Business</b> .....	<b>5-8</b>
<b>Consent Agenda and Supporting Information</b> .....	<b>9-23</b>
2020 Convention Officers .....	11
2020 Convention Rules of Order .....	12-17
Consent Agenda Resolutions .....	18-19
Convention Committees .....	20
Diocesan Committee Appointments .....	21-23
<b>Program Materials</b> .....	<b>24-37</b>
Friday Morning Worship .....	25-28
Saturday Morning Worship .....	29-33
Spiritual Practice: Scripture and Journaling .....	34-35
Affinity Groups .....	36-37
<b>Leadership Nominations and Elections Worksheet</b> .....	<b>38-53</b>
Leadership Nominations .....	39-50
Elections Worksheet .....	51-53
<b>Resolutions</b> .....	<b>54-58</b>
<b>People</b> .....	<b>59-74</b>
Clergy, Lay Delegates & Alternates to the 2020 Convention .....	60-65
Ex Officio Members of Convention .....	66-67
2020 Convention Arrangements Committee .....	68-69
Summary of 2019-2020 Clergy Information (Required by Canons) .....	70-71
Letters Dimissory .....	72
Clergy Changes 1/9/19–2/6/20 .....	73-74
<b>Reports</b> .....	<b>75-101</b>
Diocesan Ministries and Programs .....	76-93
Diocesan Partners/Non-profit Organizations .....	94-101

**Financial Reports ..... 102-114**

- Proposed Budget 2020 ..... 103-104
- Budget vs. Actual 2019 (unaudited) ..... 105
- December 2019 Fund Balances (unaudited) ..... 106
- Grace Point Financial Reports ..... 107-111
- Voluntary Ask Report ..... 112
- Parish Audit Report ..... 113
- 2019 Grants ..... 114

**Information ..... 115-129**

- Exhibitor Information ..... 116-117
- Seating Map ..... 118
- Seating Assignments by City ..... 119
- Main Floor Map ..... 120
- Top Floor Map ..... 121
- Bottom Floor Map ..... 122
- Dining Options ..... 123-125
- Walk from Hotel ..... 126
- Walk to the Tennessee Aquarium ..... 127
- Parking Options ..... 128
- Shuttle Information ..... 129

**Minutes ..... 130-144**

- Minutes ..... 131-137
- Appendix 1: Memorials, Resolutions of Greeting and Affection ..... 138-140
- Appendix 2: Bishop’s Address ..... 141-144

**Approved Budget ..... 146**

**2018 Constitution & Canons ..... 147-185**

*The 2018 Constitution & Canons were the most recent edition in force at the time of the 36th Annual Convention of the Episcopal Diocese of East Tennessee.*



# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

*Reconciling All Things in Christ: Broken and Mending*

---

## Order of Business

**Friday, February 7, 2020**

**St. Paul's Episcopal Church, Chattanooga  
305 West Seventh Street, Chattanooga, TN**

<b>8:30-9:45 AM</b>	Registration and Check-in in Pews	<b>Nave</b>
	Light Breakfast & Beverages	<b>Key-Andrews Hall</b>
<b>10:00 AM</b>	Call to Order	<b>Nave</b> The Rt. Rev. Brian L. Cole <i>Diocesan Bishop</i>
	Welcome & Worship	The Children of St. Nicholas School, Chattanooga Mr. Mark Fallo, <i>Head of School</i> Ms. Kat Cantelou, <i>Chaplain</i> Ms. Kara Miscio, <i>Music Director</i>
	Report from Committee on Credentials	Mr. George Arrants, Jr. <i>Chancellor</i>
	Resolution regarding Order of Business	Ms. McKenna Cox <i>Parliamentarian</i>
	Welcome New Cures	The Rt. Rev. Brian L. Cole
	Consent Agenda	The Rev. Canon Michelle Warriner Bolt <i>Secretary of Convention / Diocesan Canon to the Ordinary</i>
	Reconciling All Things in Christ: Broken and Mending	The Rt. Rev. Brian L. Cole
	Reconciliation through Art	The Rev. Jason Emerson, <i>Rector</i> Ms. Lisa McNeese, <i>The Needlers Chair</i> <i>Church of the Nativity, Ft. Oglethorpe, GA</i>
	Reconciliation through Evangelism	Ms. Annie Wong Smith <i>St. John's Cathedral, Knoxville / Evangelism Task Force</i>
	Reconciliation through Mission	Ms. Gracie Davis <i>Church of the Good Shepherd, Knoxville / Missioner to Kondo</i>
	Reconciliation through Mediation	Mr. Howard Vogel <i>Vice-Chancellor</i>
	Spiritual Practice: Scripture and Journaling Philippians 2:1-11	Canon Beverly Hurley Hill <i>Canon for Mission and Lay Ministry</i>

	Instructions for Lunch and Affinity Groups	Canons Michelle Bolt and Beverly Hurley Hill
	Blessing for Lunch	The Rev. Hunter Huckabay <i>Former Rector, St. Paul's, Chattanooga</i>
12:00 PM	Lunch and Conversations	<b>Key-Andrews and Breakout Rooms (Below)</b>
12:15 PM	Racial & Cultural Reconciliation	<b>Choir Room</b>
	Evangelism for Episcopalians	<b>Room 202</b>
	Small Churches: Challenges & Joys	<b>Children's Chapel</b>
	Global Climate Change & Environmental Stewardship	<b>Youth Room</b>
	Civil Discourse & Social Action	<b>Huckabay Lecture Hall</b>
	Parish Vitality & Health	<b>Yo Room</b>
	Clergy Spouse Gathering	<b>Room 201</b>
2:00 PM	Break	
2:15 PM	Convention Reconvenes	<b>Nave</b>
	Report from Committee on Credentials	Mr. George Arrants, Jr. <i>Chancellor</i>
	Reports from Affinity Conversations	Mr. Howard Vogel <i>Small Churches: Challenges &amp; Joys</i>
		The Rev. Canon Michael Spear-Jones <i>Parish Vitality &amp; Health</i>
	Individual Stories of Reconciliation	Ms. Margaret Bickley <i>St. James, Knoxville</i>
		The Rev. Jerry Askew <i>St. John's Cathedral, Knoxville</i>
2:30 PM	Last Call for Resolutions	The Rev. Canon Michelle Warriner Bolt
	Report from Committee on General Resolutions	The Rev. Matthew Farr The Rev. Christopher Hogin
	Reports from Affinity Conversations	The Rev. Canon SuzeAnne Silla <i>Racial &amp; Cultural Reconciliation</i>
		Ms. Carly Lane <i>Civil Discourse &amp; Social Action</i>
	Last Call for Nominations	The Rev. Canon Michelle Warriner Bolt
	Treasurer's Report	Mr. John Hicks <i>Finance Committee Chair</i>

Reports from Affinity Conversations

The Rev. Sara-Scott Wingo  
*Evangelism for Episcopalians*

Ms. Dianne Britton  
*Global Climate Change & Environmental Stewardship*

Report from Committee on Constitution & Canons

The Hon. Marie Williams  
*Chair*

Instructions for Hearings, Meetings,  
Eucharist, Social Time, & Dinner

Canons Michelle Bolt and Beverly Hurley Hill

Collect

The Rev. Claire Brown  
*St. Paul's, Chattanooga*

**3:00 PM**

**Hearings & Meetings**

Constitution & Canons  
Budget  
General Resolutions  
AA Meeting  
Exhibits, Refreshments, Meet Nominees

**Huckabay Lecture Hall**  
**Choir Room**  
**Children's Chapel**  
**Yo Room**  
**Key-Andrews Hall**

**4:00 PM**

**Break**

**4:15 PM**

**Eucharist with Bishop's Address**

**Nave**

**5:45 PM**

**Convention Recesses**

**6:00-8:00 PM**

**Social**  
**Dinner on Your Own**

**The Tennessee Aquarium, Ocean Journey**  
See Page 123-125 for Options

**Saturday, February 8, 2020**

**St. Paul's Episcopal Church, Chattanooga**

<b>8:00-8:45 AM</b>	<b>Registration and Check-in in Pews</b>	<b>Nave</b>
	<b>Continental Breakfast &amp; Beverages</b>	<b>Key-Andrews Hall</b>
<b>8:45 AM</b>	<b>Convention Reconvenes</b>	<b>Nave</b>
	<b>Welcome &amp; Worship</b>	Zammarin Band <i>St. Timothy's, Signal Mountain</i>
	<b>Report from Committee on Credentials</b>	Mr. George Arrants, Jr. <i>Chancellor</i>
	<b>Report from Commission on Ministry</b>	The Rev. Leigh Preston <i>Chair</i>
	<b>Elections</b>	Mr. George Arrants, Jr. & Mr. Chris Cone <i>Rule 1.02 Convention may take up other business and be interrupted for Elections Reports and Additional Ballots.</i>
	<b>Report from ETNyouth</b>	Mr. Jody Davis <i>Diocesan Youth Coordinator</i>
	<b>Report from Relationship with Kondoa</b>	The Rev. Dorothy Pratt & The Rev. Cal Calhoun <i>Missioners to Kondoa</i>
	<b>Report from Grace Point Camp &amp; Retreat Center</b>	The Rev. Brad Jones <i>Executive Director</i>
	<b>Report from Finance Committee &amp; Presentation and Adoption of Budget</b>	Mr. John Hicks <i>Chair</i>
	<b>Report from Committee on General Resolutions</b>	The Rev. Matthew Farr The Rev. Christopher Hogin
	<b>Report from Constitution &amp; Canons</b>	The Hon. Marie Williams <i>Chair</i>
	<b>Report from Worship &amp; Music Committee</b>	The Rev. RJ Powell & The Rev. April Berends <i>Co-chairs</i>
	<b>Memorials, Resolutions of Greeting &amp; Appreciation, Welcome to Convention 2021 in Upper East</b>	The Rev. Louisa Parsons & Mr. David Sanders <i>President and Vice-President Standing Committee</i>
	<b>Sending Blessing &amp; Benediction</b>	The Rt. Rev. Brian L. Cole
<b>12:00 PM</b>	<b>Convention Adjourns</b>	
	<b>Young Adult Lunch with Bishop Brian Cole</b>	





# Consent Agenda and Supporting Information





## Consent Agenda and Supporting Information

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this “package” of items in one motion. This practice is used to save precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Canon to the Ordinary.

Detailed information about each item on the Consent Agenda is provided below. By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:

- Election of 2020 Convention Officers
- 2020 Convention Rules of Order
- Resolutions 2020-01, 2020-02
- Appointments to Convention and Diocesan Committees





## 2020 Convention Rules of Order

### I. ORDER OF BUSINESS

- Rule 1.01: The Order of Business shall be specified and approved by the Convention
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.

### II. CONVENTION COMMITTEES

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections (Ballots/Tellers), On General Resolutions
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons, The Church Pension Fund Committee (appointed annually)
- Rule 2.03: Such Committees as are instructed by the bishop shall convene in advance of the opening of Convention to consider matters referred to them.
- Rule 2.04: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

### III. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent. Failing to meet the deadline as set forth in Title I, Canon 3, Sec. 10 the delegate or organization presenting a Resolution may introduce such Resolutions at the Convention no later than 3:00 p.m. on Friday of the Convention. Except for Resolutions contained in the reports of Committees, no Resolution offered after this time shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late Resolution is responsible for having 300 copies of the Resolution reproduced on blue paper for distribution to the Convention.
- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation and report to the Convention provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately.
- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

- Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

#### **IV. MOTIONS IN ORDER OF PRECEDENCE**

- Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

- (a) To Adjourn or to Recess
  - (1) Not debatable, if unqualified
  - (2) Not amendable
  - (3) Cannot be laid on Table
  - (4) Majority vote
  - (5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor
- (b) To Adjourn to Time Certain
  - (1) Debatable, as to the time
  - (2) Amendable, as to the time
  - (3) Cannot be laid on table
- (c) To Lay on Table or To Table
  - (1) Not debatable
  - (2) Not amendable
  - (3) Cannot be laid on Table
  - (4) Majority vote
- (d) To Vote Immediately or at Time Certain or to Extend Debate
  - (1) Not debatable
  - (2) Amendable, as to time, if a time specified
  - (3) Cannot be laid on table
  - (4) Two-thirds majority vote
- (e) To Postpone to Time Certain
  - (1) Debatable
  - (2) Amendable as to time
  - (3) May be laid on Table
  - (4) Majority vote
- (f) To Commit or recommit to any Committee
  - (1) Debatable, except as to a Convention Committee
  - (2) Amendable as to the Committee to which to be sent
  - (3) May be laid on Table
  - (4) Majority vote

(g) To Amend or To Substitute

- (1) Amendments and Substitutes are debatable only when Main Question is debatable
- (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
- (3) A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter is perfected
- (4) Majority vote
- (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

**V. MOTIONS WITHOUT ORDER OF PRECEDENCE**

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:

(a) Appeal from Decision of Chair

- (1) Debatable
- (2) Not amendable
- (3) May be laid on table
- (4) Majority vote. A tie vote sustains Chair
- (5) Must be made immediately after decision

(b) To Take from Table

- (1) Not debatable
- (2) Not amendable
- (3) Cannot be laid on table
- (4) Majority vote

(c) To Recall from Committee

- (1) Debatable
- (2) Amendable
- (3) May be laid on table
- (4) Two-thirds majority vote

(d) To Create Special Order of Day for a Particular Time

- (1) Debatable
- (2) Amendable as to time
- (3) Cannot be laid on the table
- (4) Two-thirds majority vote

(e) Call for the order of the Day

- (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
- (2) Not debatable
- (3) Not amendable
- (4) Cannot be laid on table
- (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order

(f) To Suspend the Rules or Take Up Business Out of Order

- (1) Debatable
- (2) Not amendable
- (3) Cannot be laid on the table
- (4) Two-thirds majority vote

(g) To Divide the Question

- (1) Not debatable
- (2) Can be amended
- (3) Cannot be laid on the table
- (4) Majority vote, if vote required
- (5) May be made without being recognized and even though another member has the floor
- (6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.
- (7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided only a regular motion and vote.

## **VI. RECONSIDERATION**

- Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.
- Rule 6.02: Motions to reconsider are subject to the following further rules:
  - (1) Debatable when motion to be reconsidered is debatable
  - (2) Not amendable
  - (3) May be tabled
  - (4) Two-thirds majority vote
  - (5) No question can be twice considered unless it was materially amended after its first reconsideration

## **VII. DECORUM AND DEBATE**

- Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.
- Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order or a motion not requiring recognition.
- Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, the name, parish of the Delegate stated; such address shall be confined strictly to the point of debate
- Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

## VIII. VOTING

- Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the Convention brochure. Additional written nominations for these offices may be made by the nominator or nominee filing 300 white copies of the nominee's biographical information, meeting the above requirements, with the Secretary by 2:00 p.m. Friday of the Convention for distribution to the Convention provided, however, that additional nominations for clergy members of the Bishop and Council may be made from the floor at any time after the election of lay members and prior to voting on clergy members. Such nominations from the floor shall include the information required for written nominations with the exception of nominations for clergy members of the Bishop and Council. All written nominations shall be posted at the Convention. All such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.
- Rule 8.02: Balloting for the offices set forth in 8.01 shall commence not earlier than by 11:30 a.m. on Friday of the Convention.
- Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the General Convention are not elected on the first ballot, the remainder are to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder are to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.
- Rule 8.04: Unless otherwise expressly provided any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.
- Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

## IX. COMMITTEE OF THE WHOLE

- Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

## X. UNANIMOUS CONSENT

- Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.



## **XI. GENERAL REGULATIONS**

- Rule 11.01: Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

## **XII. ROBERT'S RULES OF ORDER**

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

## **XIII. AMENDMENTS**

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.

**THE DIOCESE OF EAST TENNESSEE**  
**2020 DIOCESAN CONVENTION**  
**Resolution # 2020-01**

*To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations;  
invitation to be seated at convention to ordained ministers present during Convention as well as to postulants and  
candidates for holy orders.*

**PROPOSED BY:** The Rev. Canon Michelle W. Bolt, Secretary of Convention, Knoxville, TN

**REPRESENTATIVE AT CONVENTION:** The Rev. Canon Michelle W. Bolt

**RESOLVED**, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 36th Convention of the Diocese of East Tennessee; and

**RESOLVED**, that all ordained ministers of this church present in this city of Chattanooga during the sessions of this convention, all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions present in Chattanooga be cordially invited to seats upon the floor of convention.

**THE DIOCESE OF EAST TENNESSEE**  
**2020 DIOCESAN CONVENTION**  
**Resolution # 2020-02**

*To ratify Bishop and Council actions regarding the 2019 Budget*

**PROPOSED BY:** Bishop and Council

**REPRESENTATIVE AT CONVENTION:** Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

**WHEREAS**, by its action, the Thirty-fifth Annual Convention of The Diocese of East Tennessee convened in Knoxville on Friday, February 8, 2019, and approved a budget for The Diocese; and

**WHEREAS**, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

**WHEREAS**, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

**WHEREAS**, the budget as approved in its February 2019 Convention was \$1,855,406; and

**WHEREAS**, the actual budgeted disbursements were \$1,740,084; and

**WHEREAS**, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

**NOW THEREFORE BE IT RESOLVED**, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2019 budget as approved by their various actions during 2019, be and are hereby ratified by this Convention as authorized and approved.



## Convention Committees

### **CREDENTIALS**

Mr. George Arrants, Jr.  
Mr. Chris Cone  
The Rev. Janice Robbins

### **ELECTIONS (BALLOTS/TELLERS/REGISTRATION)**

Ms. Laura L. Nichols, *Chair*

Mr. George Arrants, Jr.  
Ms. Sandra Alagona  
Mr. Jim Anderson  
Mr. Chris Cone  
Ms. Jamie Curits  
Ms. Barbara Davis  
Mr. Bo Davis  
Ms. Mary Embler  
Ms. Kelli Holliday  
Ms. Gale Jones  
Ms. Merry Keyser  
Ms. Vicky Leather  
Mr. Dan Rineer  
Ms. Jody Seiferth  
Ms. Nicole Seiferth  
Ms. Teresa Sentell  
Ms. Lisa Whitacre  
Dr. Marty Woodward

### **GENERAL RESOLUTIONS**

The Rev. Matthew Farr, *Co-Chair*  
The Rev. Christopher Hogin, *Co-Chair*  
Ms. Bess Steverson



## Diocesan Committee Appointments

### ON CONSTITUTION AND CANONS (3-YEAR TERMS)

The Hon. Marie Williams, *Chair*

#### Term Expires 2021

Mr. Edward Boehm  
The Rev. Robert Childers

#### Term Expires 2022

The Rev. Dr. Craig Kallio  
The Hon. Neil Thomas  
The Hon. Marie Williams

#### Term expires 2023

The Rev. Gary Callahan  
The Rev. Christopher Hogin

### THE CHURCH PENSION FUND COMMITTEE (appointed annually)

The Rev. Brett Backus  
Ms. Mary Embler  
Mr. Tom Hale  
Mr. John Hicks

### COMMISSION ON MINISTRY

The Rev. Leigh Preston, *Chair*

#### Term expires 2021

Mr. Bert Ackermann  
The Rev. Claire Brown  
The Rev. Derrick Hill  
The Rev. Claire Keene  
Ms. Merilee Milburn

#### Term expires 2022

The Rev. Gordon Brewer  
Mr. Gaines Campbell  
The Rev. Leigh Preston  
The Rev. John Mark Wiggers

#### Term expires 2023

The Rev. Drew Bunting  
Ms. Jennifer Dunn  
The Rev. Amy Morehous

### EPISCOPAL ENDOWMENT CORPORATION (terms expiring 2021)

Mr. Jeff Day  
Mr. Henry Lodge  
Mr. Hugh Sharber

### CLERGY CONTINUING FORMATION COMMITTEE

#### Term expires 2021

The Rev. Jason Emerson  
The Rev. Mandy Lippe  
The Rev. Joe Woodfin

#### Term expires 2022

The Rev. Dr. Rick Carter  
The Rev. John Mark Wiggers

### OPPORTUNITY FUND COMMITTEE

#### Term expires 2021

Mr. John Mayo

#### Term expires 2022

Mr. Tommy Siler

#### Term Expires 2023

The Rev. Jon Hermes  
The Rev. Quinn Parmann

## GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS

Ms. Lauren Hosie, *Chair*

### Term expires 2021

Mr. Jim Anderson  
Ms. Lauren Hosie  
The Rev. Ken Saunders  
Ms. Hope Westervelt  
Ms. Margaret Bickley

### Term expires 2022

Ms. Jan Lewis  
Ms. Erica Kramer  
The Rev. Brad Whitaker

### Term expires 2023

Ms. Kelsey Wofford  
Ms. Debra Clary  
Ms. Julie Novak

## THE DUBOSE CONFERENCE CENTER BOARD - Term expires 2022

Mr. Greg Champion

## BOARD OF EXAMINING CHAPLAINS

### Term expires 2021

The Rev. Robert Childers  
Canon Beverly Hurley Hill  
The Rev. Joe Woodfin

### Term expires 2022

The Rev. Claire Keene  
The Rev. Dr. Howard Hess  
The Rev. Dr. Ward Ewing

## FINANCE COMMITTEE

Mr. John Hicks, *Treasurer*  
Ms. Merry Keyser, *Assistant Treasurer*

### Term expires 2021

Mr. Andy Benson  
Ms. Merry Keyser

### Term expires 2022

Ms. Connie Bryson  
The Rev. Mark Holland

### Term expires 2023

Mr. Bruce Corrigan  
Mr. James Hawkins

## HEALTH INSURANCE COMMITTEE

Mr. Rick Govan, *Chair*

### Term expires 2021

Mr. Rick Govan  
The Rev. Dr. Craig Kallio  
Ms. Merilee Milburn  
The Rev. Jay Mills

## SEARCH AND CONGREGATIONAL CONSULTANTS

The Rev. Canon Michelle Bolt, *Chair*

### Term expires 2021

The Rev. David Cobb  
The Rev. John Dukes  
Canon Beverly Hurley Hill  
The Rev. Dr. Howard Hess  
Mr. Chuck Nix  
The Rev. Wally Reynolds  
The Rev. SuzeAnne Silla  
The Rev. Canon Michael Spear-Jones  
Mr. Howard Vogel

**CHAPLAINS TO THE RETIRED CLERGY**

The Revs. Ken and Donna Brown, *Co-Chairs*

**WORSHIP AND MUSIC COMMITTEE**

The Rev. April Berends and The Rev. RJ Powell, *Co-Chairs*

**Term expires 2021**

Mr. Philip Newton  
Mr. Jason Overall  
The Rev. Lou Parsons  
The Rev. John Tirro  
Mr. John Werner

**Term expires 2022**

The Rev. April Berends  
The Rev. Ken Saunders  
The Rev. RJ Powell

**Term expires 2023**

The Rev. Chis Hackett



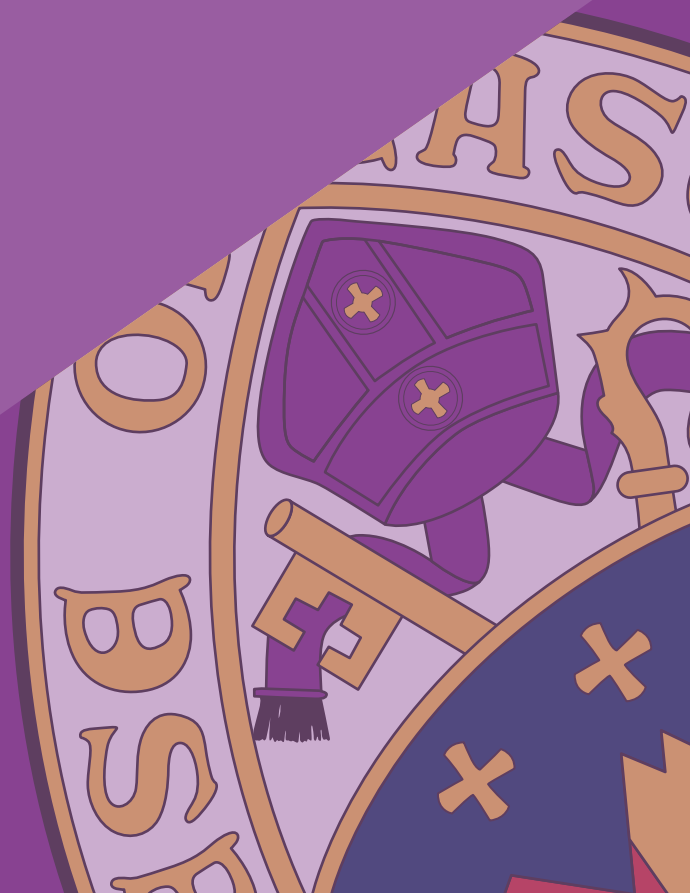
# Program Materials

Friday Worship

Saturday Worship

Spiritual Practice

Affinity Groups







## Friday Morning Worship

### Opening Sentences

*All are invited to stand.*

*Officiant* Blessed be the Lord God, Ruler of the Universe

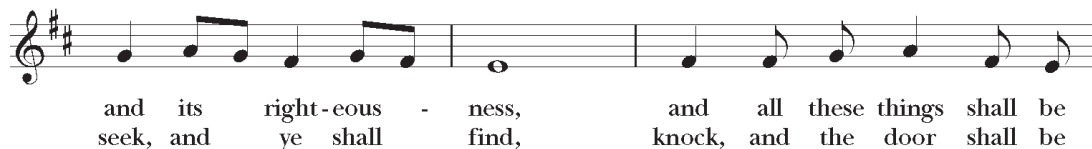
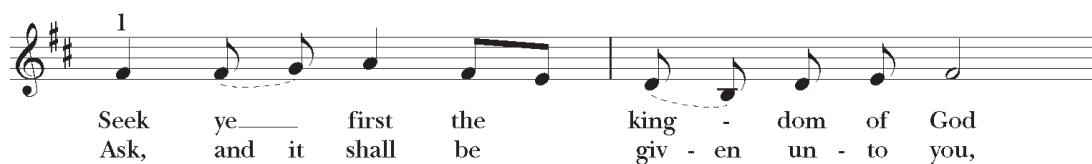
*People* **And Blessed be God's Kingdom, now and forever. Amen.**

### Opening Collect

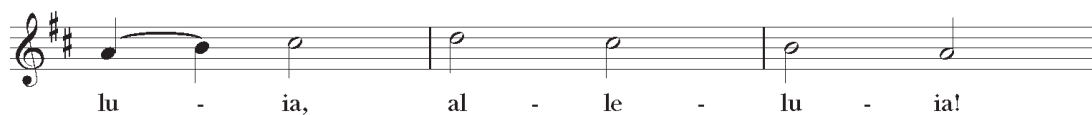
Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the Episcopal Church in East Tennessee for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. **Amen.**

### Hymn

*Seek ye first*



*Refrain*



Music: Seek Ye First, Karen Lafferty (20th cent.) Copyright: Words: Copyright © 1972, Maranatha! Music.

All Rights Reserved. International Copyright Secured. Used by permission.

*All are seated.*

If you remove the yoke from among you, the pointing of the finger, the speaking of evil, if you offer your food to the hungry and satisfy the needs of the afflicted, then your light shall rise in the darkness and your gloom be like the noonday. The LORD will guide you continually, and satisfy your needs in parched places, and make your bones strong, and you shall be like a watered garden, like a spring of water, whose waters never fail. Your ancient ruins shall be rebuilt; you shall raise up the foundations of many generations; you shall be called the repairer of the breach, the restorer of streets to live in.

*Reader* Hear what the Spirit is saying to God's people.  
*People* **Thanks be to God.**

**Anthem**

*For Everyone Born, A place at the table*

For everyone born, a place at the table,  
 for everyone born, clean water and bread,  
 a shelter, a space, a safe place for growing,  
 for everyone born, a star over head.

*Following each stanza, the congregation is invited to join in singing the refrain.*

***Refrain:***

**And God will delight when we are creators  
 of justice and joy, compassion and peace;  
 yes, God will delight when we are creators  
 of justice, justice, and joy.**

For young and for old, a place at the table,  
 a voice to be heard, a part in the song,  
 the hands of a child in hands that are wrinkled,  
 for young and for old, the right to belong. ***Refrain***

For everyone born, a place at the table,  
 to live without fear, and simply to be,  
 to work, to speak out, to witness and worship,  
 for everyone born, the right to be free. ***Refrain***

Words: Shirley Erena Murray  
 © 2004 Hope Publishing Company

Now in Christ Jesus you who once were far off have been brought near by the blood of Christ. For he is our peace; in his flesh he has made both groups into one and has broken down the dividing wall, that is, the hostility between us. He has abolished the law with its commandments and ordinances, that he might create in himself one new humanity in place of the two, thus making peace, and might reconcile both groups to God in one body through the cross, thus putting to death that hostility through it. So he came and proclaimed peace to you who were far off and peace to those who were near; for through him both of us have access in one Spirit to the Father. So then you are no longer strangers and aliens, but you are citizens with the saints and also members of the household of God, built upon the foundation of the apostles and prophets, with Christ Jesus himself as the cornerstone. In him the whole structure is joined together and grows into a holy temple in the Lord; in whom you also are built together spiritually into a dwelling place for God.

*Reader* Hear what the Spirit is saying to God's people.

*People* **Thanks be to God.**

*All are invited to stand.*

**Hymn**  
*Sung by all*

*Jesu, Jesu, fill us with your love*

*Chorus*

Je - su, Je - su, fill us with your love, show

us how to serve the neigh-bors we have from you.

- |   |                                     |                                |
|---|-------------------------------------|--------------------------------|
| 1 | Kneels at the feet of his friends,  | si - lent - ly wash - es their |
| 2 | Neigh - bors are rich and poor,     | neigh-bors are black and       |
| 3 | These are the ones we should serve, | these are the ones we should   |
| 4 | Lov - ing puts us on our knees,     | serv - ing as though we were   |

feet,	Mas - ter who acts as a slave to them.
white,	neigh-bors are near - by and far a - way.
love.	All are neigh-bors to us and you.
slaves;	this is the way we should live with you.

Words: Ghanaian; tr. Thomas Stevenson Colvin (b. 1925), alt. Music: Chereponi, [Jesu, Jesu], Ghanaian folk song; adapt. Thomas Stevenson Colvin (b. 1925) Words, Music: Copyright ©1969, Hope Publishing Company. All rights reserved. Used with permission.

## The Lord's Prayer

*Said by all.*

### Prayers

*Intercessor* Holy God, you give life to the world and transform us by the power of your Spirit.  
We turn to you and pray,

*People* **Send your Spirit, Lord, and renew the earth.**

*Intercessor* You desire unity among Christians. Give us your wisdom and understanding, that we may worship you with one heart and mind.

*People* **Send your Spirit, Lord, and renew the earth.**

*Intercessor* You call us to bring your love to the world. Help us to grow as servants in your church, that our neighbors may find your grace revealed in us.

*People* **Send your Spirit, Lord, and renew the earth.**

*Intercessor* You made the earth and all its abundance. Guide us in the use of the gifts that you have given us, that we may use them to the glory of your name.

*People* **Send your Spirit, Lord, and renew the earth.**

*Intercessor* You have forgiven our sins through Jesus Christ. Make us agents in his ministry of reconciliation, that we may bring hope to the world.

*People* **Send your Spirit, Lord, and renew the earth.**

*Intercessor* You bind up the wounds of the brokenhearted. Draw near to all who suffer in body, mind or spirit, that they may know your healing presence.

*People* **Send your Spirit, Lord, and renew the earth.**

*Intercessor* You gather your people into the joy of heaven. Keep in your care those who have died, that we may share with them in the joy of your eternal realm.

*People* **Send your Spirit, Lord, and renew the earth.**

*Intercessor* Let us offer our own intercessions and thanksgivings either silently or aloud.

### Collect for the Mission of the Church

O God, you have made of one blood all the peoples of the earth, and sent your blessed Son to preach peace to those who are far off and to those who are near: Grant that people everywhere may seek after you and find you, bring the nations into your fold, pour out your Spirit upon all flesh, and hasten the coming of your kingdom; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. **Amen.**

### Benediction

*Sung by the children of St. Nicholas*

*Go now in peace*

Natalie Sleeth

### Dismissal

*Officiant* Go in peace to love and serve the Lord.

*People* **Thanks be to God.**

*Led by Mr. Mark Fallo, Head of School  
Ms. Kat Cantelou, Chaplain; Ms. Kara Miscio, Music Director  
Mr. Carey Shinbaum, Artist in Residence & Music Teacher; The Children of St. Nicholas School*



## Saturday Morning Worship

### Opening Sentences

*All are invited to stand.*

*Officiant* I was glad when they said to me, “Let us go to the house of the Lord.”

*Officiant* O God, let our mouth proclaim your praise.

*People* **And your glory all the day long.**

*Officiant* The Holy One is in our midst:

*People* **O come let us worship.**

### Invitatory Song

*We Come to Worship*

Kathy Tugman

We come to worship, we come to praise,  
We come to give thanks to the Lord.  
We kneel to pray, we clasp each other's hands,  
And then we begin to sing

#### *Chorus:*

**As we sing Alleluia, and we sing Amen,  
Our voices in unison rise.  
The Holy Spirit washes us with love and grace  
As we sing Alleluia, Amen.**

We sing as one, we serve as one  
As a family in Christ we are bound  
Our hearts our fed, our spirits are led  
To pass all our blessings around, all around. *Chorus*

#### Bridge:

When our hosannas have reached to the end of all lands,  
When we erase all the hunger and need,  
We are the hands and the feet of our Savior on earth,  
We bring his wonder, his joy and His peace. *Chorus*

## Psalm 67:1-5

*Said responsively by whole verse*

- 1 O God, be merciful to us and bless us, \*  
show us the light of your countenance and come to us.
- 2 **Let your ways be known upon earth, \***  
**your saving health among all nations.**
- 3 Let the peoples praise you, O God; \*  
let all the peoples praise you.
- 4 **Let the nations be glad and sing for joy, \***  
**for you judge the peoples with equity**  
**and guide all the nations upon earth.**
- 5 Let the peoples praise you, O God; \*  
let all the peoples praise you.

## First Reading

Isaiah 51:1-4

Listen to me, you that pursue righteousness, you that seek the Lord. Look to the rock from which you were hewn, and to the quarry from which you were dug. Look to Abraham your father and to Sarah who bore you; for he was but one when I called him, but I blessed him and made him many. For the Lord will comfort Zion; he will comfort all her waste places, and will make her wilderness like Eden, her desert like the garden of the Lord; joy and gladness will be found in her, thanksgiving and the voice of song. Listen to me, my people, and give heed to me, my nation; for a teaching will go out from me, and my justice for a light to the peoples.

*Reader* Hear what the Spirit is saying to God's people.

*People* **Thanks be to God.**

## Canticle

*Said by all*

*A Song of Hosea: Hosea 6:1-3*

**Come, let us return to our God, \***  
**who has torn us and will heal us.**  
**God has struck us and will bind up our wounds, \***  
**after two days revive us,**  
**On the third day restore us, \***  
**that in God's presence we may live.**  
**Let us humble ourselves, let us strive to know the Lord, \***  
**whose justice dawns like morning light,**  
**its dawning as sure as the sunrise.**  
**God's justice will come to us like a shower, \***  
**like spring rains that water the earth.**

Let love be genuine; hate what is evil, hold fast to what is good; love one another with mutual affection; outdo one another in showing honor. Do not lag in zeal, be ardent in spirit, serve the Lord. Rejoice in hope, be patient in suffering, persevere in prayer. Contribute to the needs of the saints; extend hospitality to strangers.

Bless those who persecute you; bless and do not curse them. Rejoice with those who rejoice, weep with those who weep. Live in harmony with one another; do not be haughty, but associate with the lowly; do not claim to be wiser than you are. Do not repay anyone evil for evil, but take thought for what is noble in the sight of all. If it is possible, so far as it depends on you, live peaceably with all. 19 Beloved, never avenge yourselves, but leave room for the wrath of God; for it is written, “Vengeance is mine, I will repay, says the Lord.” No, “if your enemies are hungry, feed them; if they are thirsty, give them something to drink; for by doing this you will heap burning coals on their heads.” Do not be overcome by evil, but overcome evil with good.

*Reader* Hear what the Spirit is saying to God’s people.

*People* **Thanks be to God.**

**Song**

*Holiness*

Scott Underwood

Holiness, holiness is what I long for  
 Holiness is what I need  
 Holiness, holiness is what You want from me  
 Holiness, holiness is what I long for  
 Holiness is what I need  
 Holiness, holiness is what You want from me

*Chorus:*

**So, take my heart and form it  
 Take my mind transform it  
 Take my will conform it  
 To yours, to yours, O Lord**

Faithfulness . . . .

Brokenness . . . .

**Prayers**

*Officiant* The Lord be with you.

*People* **And also with you.**

*Officiant* Let us pray.

**The Lord’s Prayer**

- V. Help us, O God our Savior;  
**R. Deliver us and forgive us our sins.**  
 V. Look upon your congregation;  
**R. Give to your people the blessing of peace.**  
 V. Declare your glory among the nations;  
**R. And your wonders among all peoples.**  
 V. Do not let the oppressed be shamed and turned away;  
**R. Never forget the lives of your poor.**  
 V. Continue your loving-kindness to those who know you;  
**R. And your favor to those who are true of heart.**  
 V. Satisfy us by your loving-kindness in the morning;  
**R. So shall we rejoice and be glad all the days of our life.**

### Collect

O God, by your grace you have called us in this Diocese to a goodly fellowship of faith. Bless our Bishop Brian, and other clergy, and all our people. Grant that your Word may be truly preached and truly heard, your Sacraments faithfully administered and faithfully received. By your Spirit, fashion our lives according to the example of your Son, and grant that we may show the power of your love to all among whom we live; through Jesus Christ our Lord. **Amen.**

### Prayer of St. Chrysostom

*All* **Almighty God, you have given us grace at this time with one accord to make our common supplication to you; and you have promised through your well-beloved Son that when two or three are gathered together in his Name you will be in the midst of them: Fulfill now, O Lord, our desires and petitions as may be best for us; granting us in this world knowledge of your truth, and in the age to come life everlasting. Amen.**

### Song

*Heal this Land*

Josh Edwards

#### *Chorus:*

**Jesus, come and heal this land  
 Help our hearts to understand  
 To fulfill the great command  
 Move our feet and use our hands**

Where the meekest are misled  
 Where the hungry go unfed  
 Where the bravest souls have bled  
 Lord, we pray **Chorus**

Where the poorest try in vain  
 Where the differences remain  
 Give us faith to rise again  
 Lord, we pray **Chorus**

#### *Bridge:*

There's so much that's left to do  
 And the workers seem so few  
 We need your strength to see this through

Where injustice is allowed  
 Where the powerful are proud  
 Make the humble voices loud  
 Lord, we pray **Chorus x 2**



## Concluding Sentences

*Officiant* Let us bless the Lord.

*People* **Thanks be to God.**

Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to God from generation to generation in the Church, and in Christ Jesus for ever and ever. **Amen.**

*Led by the Rev. Leigh Preston, Chair, Commission on Ministry  
Music by Zammerin of St. Timothy's, Signal Mountain,  
Tarbell Patten, Director*



## Spiritual Practice: Scripture Philippians 2:1-11 NRSV

If then there is any encouragement in Christ, any consolation from love, any sharing in the Spirit, any compassion and sympathy, make my joy complete: be of the same mind, having the same love, being in full accord and of one mind. Do nothing from selfish ambition or conceit, but in humility regard others as better than yourselves. Let each of you look not to your own interests, but to the interests of others. Let the same mind be in you that was[a] in Christ Jesus,

who, though he was in the form of God,  
did not regard equality with God  
as something to be exploited,  
but emptied himself,  
taking the form of a slave,  
being born in human likeness.

And being found in human form,  
he humbled himself  
and became obedient to the point of death—  
even death on a cross.

Therefore God also highly exalted him  
and gave him the name  
that is above every name,  
so that at the name of Jesus  
every knee should bend,  
in heaven and on earth and under the earth,  
and every tongue should confess  
that Jesus Christ is Lord,  
to the glory of God the Father.

Footnote: [a] Philippians 2:5 Or that you have

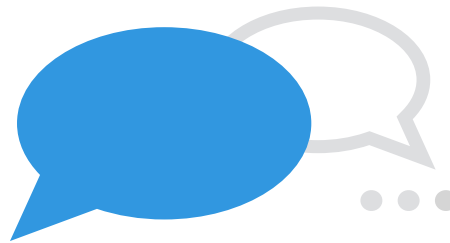


# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

*Reconciling All Things in Christ: Broken and Mending*

---

## Spiritual Practice: Journaling



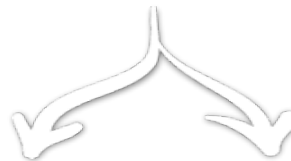
# Affinity Group Conversations

*Your Bishop and Council wants to listen to YOU!*

At a retreat, Bishop & Council began brainstorming: if we could have convention engage questions that would support diocesan leadership at all levels to adequately address the mission and ministry of our church—**what would we want to ask?**



Your leadership had great questions! We observed that these questions fell into two main categories: **hopeful** and **challenging**, which informed our convention theme:



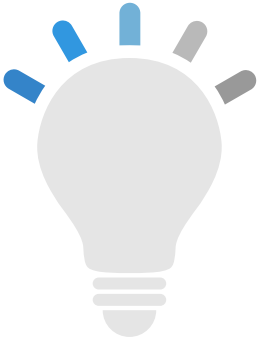
## ***RECONCILING ALL THINGS IN CHRIST: BROKEN AND MENDING***

We received excellent feedback on the affinity groups last year—topics that members of the church like **you** decided to gather around and take on challenges of your own defining. The conversations were both deep and enriching.

This year, the affinity groups are back, and we are asking you to **collaborate on challenges of your own defining by participating in the conversation that interests you most**. Like last year, there is no specific agenda to the conversation, but there are trained facilitators to lead the conversation.

Groups will engage in open-ended questions developed by the B&C members: questions that reflect the reality that something is **broken** and needs **mending**. The outcomes of the conversations are not pre-determined. B&C members will listen and consider carefully these experiences as they inform the mission and ministry of the diocese in 2020 and beyond.





- **Racial & Cultural Reconciliation**

The Rev. Canon SuzeAnne Silla

Choir Room

B&C Listeners: *Melissa Kirk & Tim Holder*

- **Small Churches: Challenges & Joys**

Mr. Howard Vogel

Children's Chapel

B&C Listeners: *Jason Emerson & Mandy Lippe*

- **Civil Discourse & Social Action**

Ms. Carly Lane

Huckabay Lecture Hall

B&C Listeners: *Jim Anderson & Marty Woodward*

- **Evangelism for Episcopalians**

The Rev. Sara-Scott Wingo

Room 202

B&C Listeners: *Quinn Parman & Christopher Hogin*

- **Global Climate Change & Environmental Stewardship**

Ms. Diane Britton

Youth Room

B&C Listeners: *Michelle Bolt & Joseph Brown*

- **Parish Vitality & Health**

The Rev. Canon Michael Spear-Jones

Yo Room

B&C Listeners: *Chris Hackett & Kathy Clark*



# Leadership Nominations and Elections Worksheet





## Leadership Nominations

### BISHOP AND COUNCIL

#### Bishop and Council Positions Open

- 1 Lay South East Area
- 1 Lay Upper East Area
- 1 Clergy Middle East Area

Three-year terms ending in 2023.

The Bishop and Council comprises the bishop, the dean of St. John's Cathedral plus ten lay and clerical members who represent each of the three geographical areas of the diocese—two of each from the populous South East and Middle East areas and one of each from the Upper East Area.

“B&C” carries out the work of the Diocesan Convention between its annual meetings and oversees the program of the diocese.

In 2019, the Bishop and Council adopted the following guiding principles. We ARE:

- attuned to a Eucharistic moment when past, present, and future co-exist
- focused on God's work in us and in you
- hopeful about the Church
- collaborative
- three regions as a trinity
- ecumenical, participative, supportive
- all in this together
- prayerful
- speaking truth in love
- the convention between conventions

Among its responsibilities, B&C prepares the diocesan budget to be approved by Diocesan Convention and approves grants and loans recommended by the Opportunity Fund Committee. Members may serve on the Opportunity Fund and other council committees: Budget and Finance, Health Insurance, Stewardship and the Diocesan Council on Youth Ministry, or Diocesan Convention. Each term is three years. Clergy and lay members may not be from the same parish, and members must be 18 years old or more. Bishop and Council members may not serve simultaneously on the Standing Committee. Members gather four to six times a year for meetings at the Diocesan House in Knoxville, although annual meetings may include an overnight retreat.

Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order for specific provisions governing the election of members of Bishop and Council.

## Lay South East Area Nominee- Vote for ONE



**Bo Hixon**, St. Paul's Chattanooga

*Nominated by the Rev. Claire Brown, St. Paul's Chattanooga*

Bo Hixson is a long time member of St. Paul's Chattanooga. He has practiced law in the Chattanooga area for over 30 years, and is an active outdoorsman and community member. Bo is involved in parish ministry as a lector, verger, and Eucharistic minister. He is married to Carol, and the father of three adult children.

## Lay Upper East Area Nominee- Vote for ONE



**John Bellamy**, St. Paul's Kingsport

*Nominated by the Rev. Johnny Tuttle, St. Paul's Kingsport*

At St. Paul's in Kingsport I have served on our Vestry, chaired the Finance Committee, chaired our Christmas dinner, and served on other committees. Currently I am a Eucharistic Minister and Lector. I have twice served on Discernment Committees for our parish and served on the Bishop Search Committee. I am licensed by the Diocese as a Lay Worship Leader and a Lay Pastoral Care Leader. I received my B.A. from King College and a J.D. from the University of Tennessee. I am married to Tim Bradshaw. We have two sons, Rhys (9) and Rowan (7), who serve as acolytes.

## Clergy Middle East Area Nominee- Vote for ONE



**Rev. Elizabeth Farr**, Good Samaritan, Knoxville

*Nominated by the Rev. Cal Calhoun, Church of the Good Samaritan, Knoxville*

Elizabeth will mark ten years in the Diocese of East Tennessee in 2020. She and her husband Matt returned to East Tennessee in 2010 when Elizabeth was called to serve as the Youth Director at Good Shepherd, Lookout Mountain, after three years serving in full-time lay ministry in the Diocese of Southern Virginia. With five years at Good Shepherd, a call to ordained ministry and a return to Sewanee for seminary, and just over a year of ministry at Good Samaritan in Knoxville, Elizabeth is excited by the opportunity to grow in her leadership experience on Bishop and Council.



# STANDING COMMITTEE

## Standing Committee Positions Open

1 Clergy

1 Lay

Three-year terms ending 2023

The Standing Committee serves as a council of advice to the bishop. Among its responsibilities, it gives consent for all bishops elected in The Episcopal Church, recommends individuals for ordination, and advises on the purchase, sale or encumbrance of any diocesan property or property held by a congregation or ministry of the diocese. In the event the diocese is without a bishop, the Standing Committee serves as the ecclesiastical authority until the diocese elects a new bishop.

The Standing Committee schedules monthly meetings, but sometimes it conducts business via e-mail or conference call.

The Standing Committee has six members, three clergy and three lay. One clergy and one lay member rotate off each year. Each member's term is three years, and they may be re-elected for one successive term. Members of the Standing Committee may not serve simultaneously on the Bishop and Council, Commission on Ministry or Disciplinary Board.

## Clergy Standing Committee Nominees- Vote for ONE



**Rev. April Berends**, Grace Church, Chattanooga

*Nominated by the Rev. Lou Parsons, St. Francis of Assisi, Ooltewah*

I have been ordained for 15 years, serving congregations in Miami, Washington, DC, Milwaukee and Chattanooga. I am the rector of Grace, Chattanooga, and I co-chair the Music and Liturgy committee in East Tennessee. I have served on both the Standing Committee and Commission on Ministry in the Diocese of Milwaukee. I am interested in supporting parishes in navigating the changing landscape of religious life in our region, communicating across difference, attending to generational shifts, and equipping congregations to listen to and engage with the communities around us as we seek to walk in the way of Christ's love.



**Rev. Kenneth Saunders**, St. James, Greeneville

*Nominated by the Rev. RJ Powell, St. James, Knoxville*

The Rev. Ken Saunders is a cradle Episcopalian and serves as Rector of St. James, Greeneville since May 2018. Ordained priest in 2007, and served in the dioceses of Maryland and North Carolina, he has served in a number of capacities including as a member of the Liturgy Commission Chair, Programs of the Church Committee Chair, President of the Maryland Episcopal Clergy Association, Diocesan Property Committee, and Alternate Delegate to General Convention. He desires to share his passions, talents, and skills with the Diocese of East Tennessee.

## Lay Standing Committee Nominees- Vote for ONE



**David Sanders**, Good Samaritan, Knoxville

*Nominated by the Rev. Cal Calhoun, Good Samaritan, Knoxville*

David has been a member of the Church of the Good Samaritan for over thirty-five years. He has over twenty-five years of legal experience and has often advised institutional board members and executives. His legal and lay experience inform his current service on the Standing Committee, which he hopes to continue into a second term. He has been a delegate to several diocesan conventions. He has served Good Samaritan on vestry, as a Sunday school teacher, and in other leadership roles. David is a Sewanee alumnus and is a current trustee, as well as a former Naval Intelligence Officer.

# DISCIPLINARY BOARD

## Disciplinary Board Positions Open

1 Clergy

1 Lay

Three-year terms ending 2023

The Disciplinary Board is comprised of seven persons, four members of the clergy and three lay. Clergy members must be canonically and geographically resident within the diocese, and lay members must be adult communicants in good standing who are geographically resident in the diocese. Members of the Standing Committee may not also be members of the Disciplinary Board. Functions of the Disciplinary Board are listed in the Canons of The Episcopal Church, Title IV.

## Lay Disciplinary Board Nominees- Vote for ONE



**Carly Woodfin**, St. Paul's Chattanooga

*Nominated by the Rev. Claire Brown, St. Paul's, Chattanooga*

Carly Woodfin is a parishioner at St. Paul's Chattanooga. She is the development coordinator for the Tennessee Aquarium, where she serves that education and conservation nonprofit through her passion for excellent community organization, healthy communication, and values alignment in mission, programming, and development. These gifts are also present in Carly's dedication to the church, from her regular commitment to children's ministries and formation, to her critical vision and deep wisdom around the mission of the church at the parish, diocesan, and national levels. Carly is married to the Rev. Joe Woodfin, and they have two children, Luke and Maggie.

## Clergy Disciplinary Board Nominees- Vote for ONE



**The Rev. Dorrothy (Dorrie) Pratt**, Good Shepherd, Knoxville

*Nominated by the Rev. Cal Calhoun, Good Samaritan, Knoxville*

In September 2016 the Reverend Dorrie Pratt began as Rector of the Church of the Good Shepherd in Fountain City. She graduated from The General Theological Seminary, with a Masters of Divinity in 2005. She has a B.A. in Psychology with a minor in Art from the University of North Carolina, Asheville. Prior to ordained ministry, vocation was richly varied as a professional grant writer, yoga therapist, psychometricist and workshop leader incorporating art and healing practices. Dorrie traveled on pilgrimage to the Diocese of Kondoia in 2017, 2018 and 2019 where she preached, baptized and participated in the preordination retreats.

# TRUSTEE, UNIVERSITY OF THE SOUTH

## Trustee Position Open

1 Clergy,

Three-year term ending 2023

Two lay people and one member of the clergy serve on the Board of Trustees of the University of the South. The term of office is three years, and trustees can be re-elected for one successive term. One trustee rotates off each year. Trustees are expected to attend the annual board meeting each May and any special meetings that may occur throughout the year. Trustees should be personally committed to the basic aims of the university. They are responsible for informing their dioceses about the university and should be willing to contribute to its financial wellbeing.

## Clergy Trustee- Vote for ONE



**Rev. Jason Emerson**, Nativity, Ft. Oglethorpe

*Nominated by Christi Brown, Nativity, Ft. Oglethorpe*

I am the Rector of the Church of the Nativity in Fort Oglethorpe, GA and a candidate for the Doctor of Ministry degree at School of Theology at Sewanee. I not only have a personal interest in the health and well being of Sewanee, but also a general one. Most Episcopal churches have an ASA of 50 to 60. I bring over a decade of experience in getting churches this size to thrive in mission and ministry. I am interested in the evolution of seminary education to meet the needs of on the ground ministry in the Episcopal Church.



**Rev. Matt Farr**, Good Samaritan, Knoxville

*Nominated by David Sanders, Good Samaritan, Knoxville*

Matt has many roots at the University of the South. He holds B.A. and M.Div. degrees from Sewanee, is currently working on a Master of Sacred Theology, worked for five years in development, and he and his wife, the Rev. Elizabeth Farr, met as undergrads. Such connections give Matt a deep appreciation for and an abiding understanding of the University's mission and ministry. He hopes to lend his voice to those shaping the future of Sewanee as a place of encounter for transformative education and spiritual growth. Matt serves as the chaplain at the Episcopal School of Knoxville.



**Rev. Kenneth Saunders**, St. James, Greeneville

*Nominated by the Rev. RJ Powell, St. James, Knoxville*

The Rev. Ken Saunders is a cradle Episcopalian and serves as Rector of St. James, Greeneville since May 2018. Ordained priest in 2007, and served in the dioceses of Maryland and North Carolina, he has served in a number of capacities including as a member of the Liturgy Commission Chair, Programs of the Church Committee Chair, President of the Maryland Episcopal Clergy Association, Diocesan Property Committee, and Alternate Delegate to General Convention. He desires to share his passions, talents, and skills with the Diocese of East Tennessee.

# GENERAL CONVENTION DEPUTY

## General Convention Deputy Positions Open

4 Clergy deputies and 4 alternates

4 Lay deputies and 4 alternates

Three-year terms ending 2023

Four clergy and four lay people are elected in the year prior to that of a General Convention. The scale of votes determines each deputy's seat and order of alternates. Deputies serve for three years—until the next group is elected—and they may be elected to successive terms. Indeed, in some respects, the stability of a deputation relies on a healthy mix of new and experienced deputies.

Deputies sit in the House of Deputies of the General Convention, which is the legislative body of the Episcopal Church. The House of Bishops is the other unit in this bicameral body. Deputies are not delegates; they are deputized to act on their own and to vote their own consciences. Experienced deputies may represent the Diocese of East Tennessee on national committees.

In the Diocese of East Tennessee, deputies will attend an orientation and spring gathering on April 28, 2020. They also attend additional deputation meetings, Province IV Synod meetings (June of 2020 and 2021), and then the General Convention (June 30- July 9, 2021 in Baltimore, MD).

At the General Convention, they consider resolutions, elect officials, establish a budget, pray, worship, laugh and sometimes cry together. The schedule is full and the opportunities to connect with other leaders in our denomination are vast. When they return, they are asked to interpret for East Tennessee Episcopalians, along with the Bishop, the actions and decisions of the convention.

## Clergy Deputy Nominees- vote for FOUR



**Rev. April Berends**, Grace Church, Chattanooga

*Nominated by the Rev. Lou Parsons, St. Francis of Assisi, Ooltewah*

I have been ordained for 15 years, serving congregations in Miami, Washington, DC, Milwaukee and Chattanooga. I am the rector of Grace, Chattanooga, and I co-chair the Music and Liturgy committee in East Tennessee. I have served on both the Standing Committee and Commission on Ministry in the Diocese of Milwaukee. I am interested in supporting parishes in navigating the changing landscape of religious life in our region, communicating across difference, attending to generational shifts, and equipping congregations to listen to and engage with the communities around us as we seek to walk in the way of Christ's love.



**Rev. Joseph (Cal) Calhoun**, Good Samaritan, Knoxville

*Nominated by the Rev. Brad Jones, St. Andrew's, Harriman*

The Reverend J. W. (Cal) Calhoun is Rector of The Church of the Good Samaritan in Knoxville. Cal was a deputy for the 2009, 2012, 2015 and 2018 General Conventions and served as Chair of the ETN Deputation in 2009. At previous GC's, Cal served on the Committee on World Missions, the Ecumenical and Interreligious Relations Committee, and the Dispatch of Business Committee. Cal has served the Diocese of East Tennessee as a member of the Standing Committee (2007-10, Pres. 2009-10), and the Commission on Ministry (2006-2007). Cal and his wife Anna, have two children, Bryce (26) and Molly (21).



**Rev. Jason Emerson**, Nativity, Ft. Oglethorpe.

*Nominated by Christi Brown, Nativity, Ft. Oglethorpe*

The decisions GC makes, for example with regards to Health Insurance and liturgy, impact “on the ground” ministry a great deal, especially in average to small sized parishes. I am the rector of the Church of the Nativity in Fort Oglethorpe, GA. In 14 years of ordained ministry, I have served primarily in average to small sized churches. I was a Deputy for the Diocese of Nebraska in 2012-15 serving on the State of the Church Committee. I have an extensive community organizing and advocacy background. As a deputy to general convention, I will listen to the Holy Spirit and advocate on behalf of “on the ground ministry.”



**Rev. Derrick Hill**, St. Timothy's Signal Mountain

*Nominated by Bess Steverson, St. Timothy's Signal Mountain*

I've been the rector of St. Timothy's, Signal Mountain since March 2015. Prior to this, I served in the Diocese of Alabama. In both, I have served on the diocesan finance committee, currently I serve on the Commission on Ministry, and I am a co-convenor of the Chattanooga Clericus. While attending the 2018 General Convention as a guest, I witnessed the impact the church can have on the world when it speaks as one voice - I would be honored to represent East Tennessee's voice at the 2021 General Convention. Thank you for considering my nomination.



**Rev. Leyla King**, Thankful Memorial, Chattanooga

*Nominated by the Rev. Leigh Preston, The School of Theology, Sewanee*

The Rev. Leyla King has been rector of Thankful Memorial in Chattanooga since 2010. She served as deputy in 2015 and first alternate in 2012. Elected deputy for 2018, she inconveniently had a baby at the same time so had to miss the enjoyment of Church governance and the fellowship among other deputies. Inadvertently timing her progeny along the GC schedule has meant that to every Convention, Leyla has brought a baby. While that was entertaining, Leyla looks forward to the opportunity to serve as deputy with more concentration on the tasks at hand and no babies underfoot!



**Rev. RJ Powell**, St. James, Knoxville

*Nominated by the Rev. Maggie Zeller, St. Christopher's Kingsport*

The Rev. RJ Powell has served as the associate at St. James, Knoxville since May 2015, and co-chaplain at Tyson House at UTK since January 2016. He has served the diocese in a number of capacities including as a current member of the Standing Committee, and formerly as a member of the Disciplinary Board, as a member of the Search Committee for our Fifth Bishop, and as a Deputy to the General Convention in Austin, TX in 2018. RJ enjoys sharing life with his husband, Michaelangelo, cooking for (and eating with) with friends, and spoiling their three dogs.



**Rev. Leigh Preston**, Instructor of Pastoral Spanish and Latino/Hispanic Ministry at the School of Theology, Sewanee

*Nominated by the Rev. Cal Calhoun, Good Samaritan, Knoxville*

Prior to teaching at Sewanee, I was Associate Rector at St. Paul's Chattanooga. I have also served parishes of varying sizes in El Salvador, Connecticut, and Virginia. I am active in diocesan leadership, serving as the current chair of the Commission on Ministry, and as deputy to General Convention 2018. On the national level, I am on the House of Deputies Committee on the State of the Church, as well as the Council of Advice for Latino/Hispanic Ministries. I hope to be a deputy again, and to help the church witness to God's love through diverse, inclusive, and faithful ministries.



**Rev. Kenneth Saunders**, St. James, Knoxville

*Nominated by the Rev. RJ Powell, St. James, Knoxville*

The Rev. Ken Saunders is a cradle Episcopalian and serves as Rector of St. James, Greeneville since May 2018. Ordained priest in 2007, and served in the dioceses of Maryland and North Carolina, he has served in a number of capacities including as a member of the Liturgy Commission Chair, Programs of the Church Committee Chair, President of the Maryland Episcopal Clergy Association, Diocesan Property Committee, and Alternate Delegate to General Convention. He desires to share his passions, talents, and skills with the Diocese of East Tennessee.



**Rev. Thomas Schenider**, St. Raphael's, Crossville

*Nominated by Pat Benegar, St. Raphael's, Crossville*

Tom has served as rector of St. Raphael's Episcopal Church, Crossville, since his ordination to the priesthood there in January of 2016. A native of Northern California, he came to East Tennessee by way of the Diocese of the Rio Grande in New Mexico where he met and married Sylvia, his wife of 14 years. He holds a Bachelor of Arts in International Relations from San Francisco State University and a Master of Divinity degree from The Theological Seminary of the Southwest in Austin, Texas. Tom was previously elected as a Clergy Alternate Deputy to General Convention 2018.



**Rev. Joe Woodfin**, St. Paul's Chattanooga

*Nominated by the Rev. Brad Whitaker, St. Paul's Chattanooga*

The Rev. Joe Woodfin is associate rector of St. Paul's Church in Chattanooga, TN, where he has served since 2017. Before that, he was priest-in-charge of the Episcopal Church of our Saviour, a family-sized parish in Gallatin, TN. In the Diocese of East Tennessee, Joe serves as Clerk of the Standing Committee, Chair of the Board of Examining Chaplains, and a member of the Task Force on Christian Formation. Joe's wife, Carly, is Development Coordinator at the Tennessee Aquarium, and they have two children: Luke (9) and Maggie (7).



## Lay Deputy Nominees- Vote for FOUR



**Sinead Doherty**, Good Samaritan, Knoxville

*Nominated by the Rev. David Burman, Grace Church, Chattanooga*

I was honored to be elected Deputy to the 79th General Convention, and took seriously my role of listening, discerning and praying as we made decisions for the future of our church. I connected with strong leaders, listened and learned, and felt the Spirit present in our work. I serve as youth minister at Good Samaritan, the church I grew up in, and have been active in Diocesan leadership since I was young, through Diocesan Convention, camps, Tyson House and much more. I feel that my deep faith and love for the Episcopal Church make General Convention a natural fit.



**Troy Eichenberger**, Christ Church, Chattanooga

*Nominated by Phil Johnson, Christ Church, Chattanooga*

Troy is a senior program manager at the Tennessee Valley Authority responsible for implementing energy efficiency programs across the Tennessee Valley. He is an active member of Christ Church Chattanooga where he is the chair of the endowment committee and routinely participants as a Eucharistic Minister and acolyte trainer. Additionally, he serves as a lay Diocesan Trustee and alumnus of the University of the South, a member of the Board of Directors for Project Canterbury, and as the East Tennessee Diocesan Lay Alternate for the 2018 General Convention. Troy and his wife Laura have three children.



**Canon Beverly Hurley Hill**, St. Timothy's, Signal Mountain

*Nominated by the Rev. RJ Powell, St. James, Knoxville*

As an active Episcopalian since 1965 Beverly has been a member of St Timothy's, Signal Mountain since Mar 2015. She joined the Diocesan staff in 2016, occupying the post of Canon for Mission & Lay Ministry since Jan 2017. She has previously served as as Lay Deputy to General Convention in 2018 where she was a fully engaged deputy who made efforts to understand impact of her voice & vote. As a member of bishop's staff, she is ready to represent interests of ETN in 2021, especially with regards to her work as Chair of Task Force for both Christian Formation and Evangelism.



**Lee Phillips, St. John's, Johnson City**

*Nominated by John Nagy, St. John's, Johnson City*

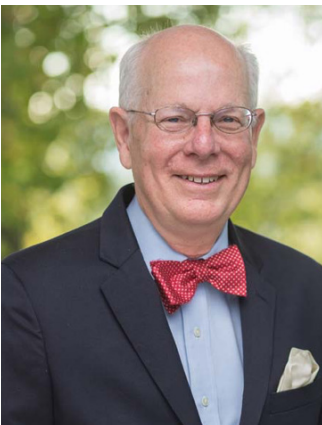
Lee Phillips has attended St. John's in Johnson City, Tennessee, for 22 years. She currently serves as a member of the Rector Search Committee. An Education for Ministry (EfM) graduate, she has mentored the EfM group at St. John's for 11 years. She served as a trustee for Sewanee: The University of the South (2010-2016), from which she graduated in 1991 with a B.A. in English literature. She earned a master's degree and doctorate (1998) in English literature from Vanderbilt University.



**William Simerly, St. Elizabeth's, Knoxville**

*Nominated by the Rev. Brett Backus, St. Elizabeth's, Knoxville*

William Simerly is currently the Director of Children and Youth Ministries at St. Elizabeth's in Knoxville. William is a native East Tennessean, growing up in the Tri-Cities. He was heavily involved with Tyson House during his time at the University of Tennessee serving in many different leadership roles. William was able to attend the 2018 General Convention as a member of the Young Adult Festival. There he was able to witness firsthand the work of General Convention and understand its importance. William has a passion for youth and young adult ministries, formation, and LGBT issues in the church.



**Bill Steverson, St. Timothy's, Signal Mountain**

*Nominated by the Rev. Derrick Hill, St. Timothy's, Signal Mountain*

Bill has been a member of St. Timothy's, Signal Mountain for more than 20 years. Prior to that, he attended St. Paul's and Christ Church, Chattanooga. At St. Timothy's he is co-mentor of two EfM groups and will serve as Senior Warden in 2020. More recently, Bill has helped organize the annual parish and diocesan participation in the Jonathan Daniels Pilgrimage in Alabama. Bill organized a series of public forums on Civil Discourse that resulted in St. Timothy's and the Episcopal Church in East Tennessee receiving recognition on NPR, Episcopal News Service, and Episcopal Café.



## Elections Worksheet

### 2020 Diocesan Convention of East Tennessee

Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order for specific provisions governing the election of members of Bishop and Council and General Convention Delegates

### **Bishop and Council**

*Term Expires 2020*

Ms. Kathy Clark

The Rev. Christopher Hogin

Dr. Marty Woodward

*Term Expires 2021*

Mr. Jim Anderson

The Rev. Timothy Holder

The Rev. Quinn Parman

*Term Expires 2022*

Mr. Joseph Brown

The Rev. Jason Emerson

Ms. Melissa Kirk

The Rev. Mandy Lippe

#### ***For terms expiring 2023, need to elect:***

1 Lay  
South East

1 Lay  
Upper East

1 Clergy  
Middle East

Nominees: Mr. Bo Hixon

Mr. John Bellamy

The Rev. Elizabeth Farr

Nominations  
from the floor:

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

### **Standing Committee**

*Term Expires 2020*

The Rev. Lou Parsons

Mr. David Sanders

*Term Expires 2021*

Sister Michael Julian Davidson

The Rev. Joe Woodfin

*Term Expires 2022*

Ms. Elizabeth Jones

The Rev. RJ Powell

#### ***For terms expiring 2023, need to elect:***

*1 Clergy*

*1 Lay*

Nominees: The Rev. April Berends

Mr. David Sanders

The Rev. Kenneth Saunders

Nominations from  
the floor:

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## Disciplinary Board

*Term Expires 2020*

The Rev. Dorrie Pratt

Mr. Gordon Davis

*Term Expires 2021*

The Rev. Leyla King

Mr. Bunky Seay

*Term Expires 2022*

Mr. John Bellamy

The Rev. Drew Bunting

The Rev. Ann Weeks

***For terms expiring 2023, need to elect:***

*1 Clergy*

*1 Lay*

Nominees

The Rev. Dorrie Pratt

Ms. Carly Woodfin

Nominations from the floor:

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## Trustee, University of the South

Term Expires 2020

The Rev. Rob Gieselmann

Term Expires 2021

Mr. David Sanders

Term Expires 2022

Mr. Troy Eichenberger

***For term expiring 2023, need to elect:***

*1 Clergy*

Nominees:

The Rev. Jason Emerson

The Rev. Matt Farr

The Rev. Kenneth Saunders

Nominations from the floor:

\_\_\_\_\_  
\_\_\_\_\_

## Delegates to General Convention

*For term expiring 2023, need to elect:*

4 *Clergy*

4 *Lay*

Nominees:

The Rev. April Berends

Ms. Sinead Doherty

The Rev. Joseph (Cal) Calhoun

Mr. Troy Eichenberger

The Rev. Jason Emerson

Canon Beverly Hurley Hill

The Rev. Derrick Hill

Ms. Lee Phillips

The Rev. Leyla King

Mr. William Simerly

The Rev. RJ Powell

Mr. Bill Steverson

The Rev. Leigh Preston

The Rev. Kenneth Saunders

The Rev. Thomas Schneider

The Rev. Joe Woodfin

Nominations from the  
floor:

\_\_\_\_\_

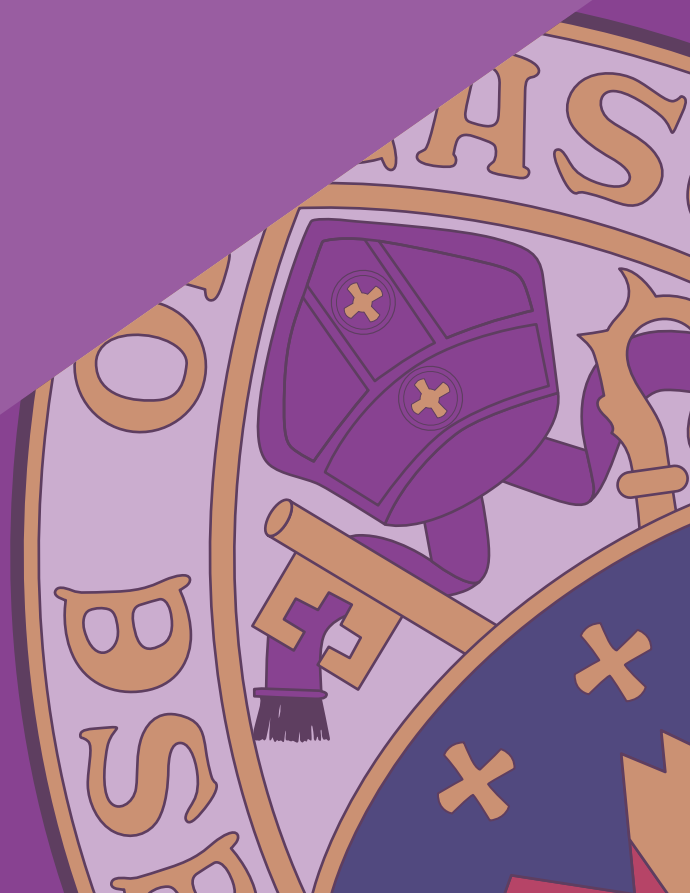
\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



# Resolutions





## Resolutions

### THE DIOCESE OF EAST TENNESSEE

#### 2020 DIOCESAN CONVENTION

##### Resolution # 2020-01

##### (packaged in Consent Agenda)

*To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; invitation to be seated at convention to ordained ministers present during Convention as well as to postulants and candidates for holy orders.*

**PROPOSED BY:** The Rev. Canon Michelle W. Bolt, Secretary of Convention, Knoxville, TN

**REPRESENTATIVE AT CONVENTION:** The Rev. Canon Michelle W. Bolt

**RESOLVED**, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 36th Convention of the Diocese of East Tennessee; and

**RESOLVED**, that all ordained ministers of this church present in this city of Chattanooga during the sessions of this convention, all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions present in Chattanooga be cordially invited to seats upon the floor of convention.

**THE DIOCESE OF EAST TENNESSEE**  
**2020 DIOCESAN CONVENTION**  
**Resolution # 2020-02**  
**(packaged in Consent Agenda)**

*To ratify Bishop and Council actions regarding the 2019 Budget*

**PROPOSED BY:** Bishop and Council

**REPRESENTATIVE AT CONVENTION:** Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

**WHEREAS**, by its action, the Thirty-fifth Annual Convention of The Diocese of East Tennessee convened in Knoxville on Friday, February 8, 2019, and approved a budget for The Diocese; and

**WHEREAS**, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

**WHEREAS**, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

**WHEREAS**, the budget as approved in its February 2019 Convention was \$1,855,406; and

**WHEREAS**, the actual budgeted disbursements were \$1,740,084; and

**WHEREAS**, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

**NOW THEREFORE BE IT RESOLVED**, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2019 budget as approved by their various actions during 2019, be and are hereby ratified by this Convention as authorized and approved.



**THE DIOCESE OF EAST TENNESSEE  
2020 DIOCESAN CONVENTION  
Resolution # 2020-03**

*Amendment to Worshiping Community Application Deadline*

**PROPOSED BY:** The Committee on Constitutions and Canons

**REPRESENTATIVE AT CONVENTION:** Marie Williams

**RESOLVED,** That Title I, Canon 3, Section 8(a)(3) of the Canons of the Diocese of East Tennessee be amended as follows:

TITLE I

ORGANIZATION

CANON 3: Meetings of the Convention

Sec.8(a)(3). Remove “October 1 of the year preceding the Convention” and replace with “ninety days prior to the Convention.”

**EXPLANATION OF RESOLUTION:**

For the sake of consistency in the application of the Canons, it is desirable to change the date of such an application to ninety (90) days prior to the date of the Annual Meeting of the Convention.

**THE DIOCESE OF EAST TENNESSEE**  
**2020 DIOCESAN CONVENTION**  
**Resolution # 2020-04**

*Amendment to Delegate Election Submission Canon*

**PROPOSED BY:** The Committee on Constitutions and Canons

**REPRESENTATIVE AT CONVENTION:** Marie Williams

**RESOLVED,** That Title I, Canon 3, Section 8(d) of the Canons of the Diocese of East Tennessee be amended as follows:

TITLE I

ORGANIZATION

CANON 3: Meetings of the Convention

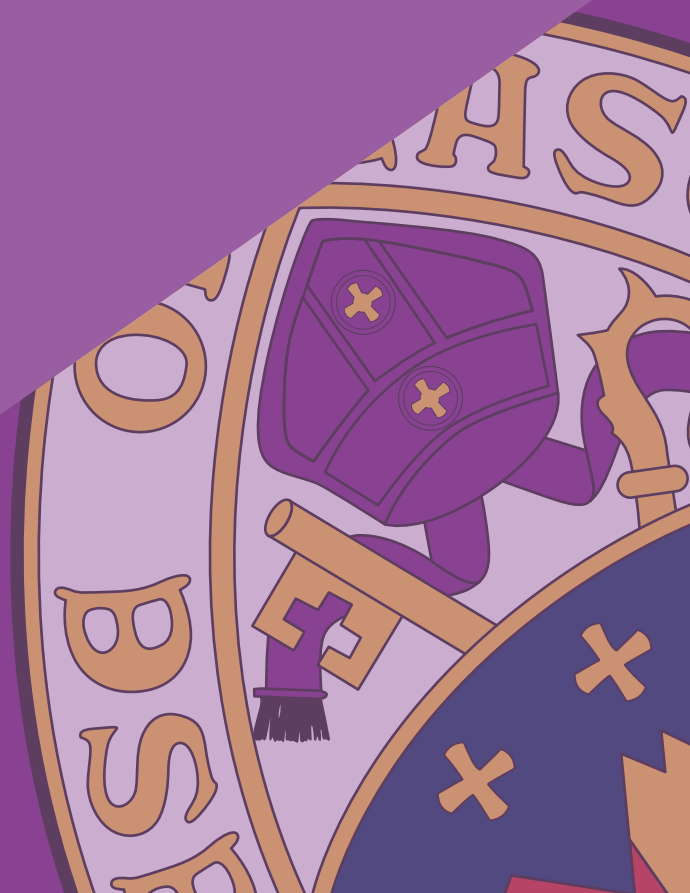
Sec.8(d). Remove “six weeks” and replace with “four weeks.”

**EXPLANATION OF RESOLUTION:**

In order not to be disruptive of the Christmas Season, the date for submission of the names of the Delegates to the Annual Meeting of the Convention should be shortened.



# People



## Clergy, Lay Delegates, & Alternates to 2020 Convention

Parish	Est.	Delegates	Alternates	Clergy
<b>All Saints, Morristown</b>	1969	Diane Baker Jim Fuhr Susan Fuhr	Udo Wender	Mark Holland Gigi Sharp Sarai Wender
<b>Annunciation, Newport</b>	1997	Bobby Minnick Linda Waddell Karen Wilson	Jane Lehto Mary Jane Minnick	
<b>Ascension, Knoxville</b>	1957	Pam Douglass  Venice Peek Janet Slabbekorn Alexander Thomas Joe Vrba		Christopher Hogin  Pat Wingo
<b>Christ Church, Chattanooga</b>	1901	Troy Eichenberger James Hawkins  Oren Whightsel	Joel King Michael Thompson	Park Bodie (LTO)
<b>Christ Church, Rugby</b>	1880	Kathy Hicks Barbara Hill Bethany Jackson	Mike Hill Ron Jackson Joe Ward	Joe Minarik
<b>Christ Church, South Pittsburg</b>	1887	Mark Kelly  Taffy Seagraves Rob Woodfin	Donna Lodge Henry Lodge	Kim Merritt Hobby
<b>Good Samaritan, Knoxville</b>	1971	Sinéad Doherty Jennifer Dunn David Sanders Zane Scarlett	Bruce Haas Suzanne Himes Ed Hochnedel Katherine Smithwick	Cal Calhoun Elizabeth Farr

<b>Good Shepherd, Knoxville</b>	1961	RuthAnne Hanahan Josh Hutchens Heidi Timmerman	Tom Anderson Bo Davis	Dorrie Pratt
<b>Good Shepherd, Lookout Mountain</b>	1945	Margaret Haley Philip Lang George Robinson Keith Sanford	Jeremy Van Brunt	Robert Childers Janice Robbins
<b>Grace Church, Chattanooga</b>	1922	Laura Bertrand Celeste Humphrey Sean McEwen	Vivian Dodds David Stanislawski	April Berends David Burman
<b>Nativity, Fort Oglethorpe</b>	1975	Christi Brown Ashley Wilkinson Marshall Wilson	Barbara Redheffer	Jay Clark Jason Emerson
<b>Resurrection, Loudon</b>	1985	Tony Adams Andrew Wilkinson Cath Wilkinson	Oralee Adams Alice Anderson	Amy Morehous Lee Ragsdale
<b>St. Alban, Hixson</b>	1981	Amy Sandy Jeff Sandy Jim Shearouse	Rachel Richardson	Robert Hartmans Bill McGee
<b>St. Andrew, Harriman</b>	1957	Lynn Farnham Katy Stout Mona Wright	Gale Jones Chuck Schwaner Mary Sullivan	Brad Jones
<b>St. Andrew, Maryville</b>	1948	Tabetha Hedrick Barb Schneider Adam Wilson	Nancy Cain Gretchen Prisock Julia Wilson	John Dukes (LTO)
<b>St. Christopher, Kingsport</b>	1986	Heather Holland Jessica Posey-Dowty Greg Schuette	Carol Burleson	Gordon Brewer Maggie Zeller
<b>St. Clare, LaFollette</b>	1993	Matt Dorso Jake Nelson		Bob Beasley
<b>St. Columba, Bristol</b>	1961	Mary Hankal Tommy Hankal		
<b>St. Elizabeth, Knoxville</b>	1989	Dianne Britton Vernon Britton Melissa Kirk	Bonnie Anders Dick Anders Kyle Lewis	Brett Backus

<b>St. Francis, Norris</b>	1984	Chip Bailey Diane Bailey Dianne Sowell	Kay Davis Richard Dyer	Mandy Lippe
<b>St. Francis of Assisi, Ooltewah</b>	1993	Lynn Armstrong Lenora Corbin Jamie Hartman	Larry Hartman Annie Powell Norm Zwitter	Lou Parsons Joshua Weaver
<b>St. James, Greeneville</b>	1848	Richard Austin Bill Smith Lydia Sweatt		Ken Saunders
<b>St. James, Knoxville</b>	1933	Margaret Bickley Carla Livesey Sarah Moss	Brian Austin SuAnne Cobb Katharine Criss	RJ Powell John Mark Wiggers
<b>St. John the Baptist, Battle Creek</b>	2000	Robert Blevins Sheila Blevins	Fran Kelly	Isaac Blevins
<b>St. John, Johnson City</b>	1907	McKenna Cox Bill Fryar Lee Phillips	Mary Alice Fryar Joe Ripepi	Cathy Johnston SuzeAnne Silla (LTO)

<b>St. John's Cathedral, Knoxville</b>	1844	Mark Love Lee Moreland Sonny Schow Meg Sprouse Stuart Sprouse	Sabrina Moreland	Jerry Askew Chris Hackett Thom Rasnick John Ross
<b>St. Joseph the Carpenter, Sevierville</b>	1985	Beverly Anders Amber Haas Marsha Meador	Paul Backer Michael Bailey David Korlin	Paige Buchholz
<b>St. Luke, Cleveland</b>	1875	Sandy Farlow Lou Patten Dan Traczek	Laura Ferris Lisa Harper Fred Mueller	Art Bass Joel Huffstetler
<b>St. Luke, Knoxville</b>	1936	Trisha Melton  Rick Roach Tina Sparks	Embry DuBose  John Mayo John Mott	Gayle Hansen Browne (LTO)  Ron Morton
<b>St. Mark, Copperhill</b>	1939	Tina Dellaposta Mary Moor Perry Turner	Victoria Hartsock Patrice Johnston Barbara Orr	Erik Broeren
<b>St. Martin of Tours, Chattanooga</b>	1968	Dawn Schnitzer Brenda Terrell Emma Veys	Lakina Campbell Kelli Holland Shrimp Lee	Jim Wallace
<b>St. Paul, Athens</b>	1859	Kathy Clark George Krauss Pat Martin		Drew Bunting
<b>St. Paul, Chattanooga</b>	1854	Emma Brandao Jill Cavan Jeff Cleary Beth Luehrs Charles Nicely	Randy Odle Karen Padilla Trip Smith Harriett Whitaker Marie Williams	Claire Brown Suzanne Burch Brad Whitaker Joe Woodfin
<b>St. Paul, Kingsport</b>	1931	John Bellamy Brienne Clifton Crystal Clifton	Susan Tipton	Chris Harpster Johnny Tuttle
<b>St. Paul, Seymour</b>	2012			Henry Swann
<b>St. Peter, Chattanooga</b>	1958	Bylinda Bell Kim Kilgore Connor Roberts	James Bell Andrew Crowe Anne Spratt	Quinn Parman John Rouser

<b>St. Raphael, Crossville</b>	1995	Flory Dunigan Diane Parvin Beth Wedgworth	Deborah Austin Sandi Harrison John Wedgworth	Tom Schneider
<b>St. Stephen, Oak Ridge</b>	1951	Cyril Meredith Jenny Meredith Elizabeth Pack	Betsy Ellis Jo Kelley Victoria Madaglia	
<b>St. Thaddaeus, Chattanooga</b>	1965	Courtney Hicks Kelly Taylor Christian Thompson	Sally Sieg Dee Taylor	Pat Cahill Robert Hartmans
<b>St. Thomas, Elizabethton</b>	1941	Lorrie Lundquist Kathy Smith Pat VanZandt	Jessica Bitner Ryan Bitner	Timothy Holder
<b>St. Thomas, Knoxville</b>	1987	Pat Ezzell Tim Ezzell Bruce Ragon	Matthew Huff Blanche Pedersen	
<b>St. Timothy, Kingsport</b>	1962	Doug Keen Chris Lacey Pam Lacey		Jon Hermes



<b>St. Timothy, Signal Mountain</b>	1955	Beth Hackett Buffie Harper Rick Sommer Bess Steverson Bill Steverson	Gary Critser Allison Cross Mark Hackett	Taylor Dinsmore Derrick Hill
<b>Thankful Memorial, Chattanooga</b>	1904	Susan Jones Carly Lane Donald Seagle	Monica Luck Linda Puckett Robert Thatcher	Leyla King
<b>Trinity, Gatlinburg</b>	1974	Benny Benson Sandy Cover Misty Green	Marilyn Bowman Lynn Lyon Mike Lyon	

<b>Campus Ministries</b>		<b>Delegates</b>	<b>Alternates</b>	<b>Chaplain</b>
<b>Emmaus House, Knoxville</b>		Megan Jepson	Savannah Perry	Chris Harpster
<b>Project Canterbury, Chattanooga</b>		Kathlyn Wender		
<b>Tyson House, Knoxville</b>		Elijah Hix	Micah Ketchens	John Tirro (LTO)

<b>Worshipping Communities</b>		<b>Delegates</b>	<b>Alternates</b>	<b>Chaplain</b>
<b>Southside Abbey, Chattanooga</b>		Lucretia Barney	Lloyd Hooper	
<b>St. Barnabas, Jefferson City</b>		Linda Sharp	Margaret Leslie	Peggy Hunt
<b>St. Mary the Virgin, Jonesborough</b>				

<b>Youth Council (Seat &amp; Voice)</b>		<b>Delegates</b>	<b>Alternates</b>	<b>Staff</b>
<b>Diocesan Council on Youth Ministry</b>		Cecilia Blackledge Iris Love	EJ Novak	Jody Davis



## Ex-Officio Members of Convention

*Canon 1, Sec. 6, entitled to seat and voice, but not vote*

### **SECRETARY OF CONVENTION**

The Rev. Canon Michelle Warriner Bolt

### **TREASURER OF THE DIOCESE**

Mr. John Hicks

### **ASSISTANT TREASURER OF THE DIOCESE**

Ms. Merry Keyser

### **CHANCELLOR OF THE DIOCESE**

Mr. George R. Arrants, Jr.

### **VICE-CHANCELLORS OF THE DIOCESE**

Mr. Chris Cone

Ms. McKenna Cox

Mr. Howard Vogel

The Hon. Neil Thomas

The Hon. Marie Williams

### **CHAIR OF THE COMMITTEE ON CONSTITUTION AND CANONS**

The Hon. Marie Williams

### **REGISTRAR OF THE DIOCESE**

The Rev. Canon Michelle Warriner Bolt

### **LAY MEMBERS, BISHOP AND COUNCIL**

Mr. Jim Anderson

Mr. Joseph Brown

Ms. Kathy Clark

Ms. Melissa Kirk

Dr. Marty Woodward

### **LAY MEMBERS, STANDING COMMITTEE**

Sister Michael Julian Davidson

Ms. Elizabeth Jones

### **PRESIDENT OF THE BOARD, EPISCOPAL ENDOWMENT CORPORATION**

Mr. W. A. (Pete) Stringer

### **HEAD OF SCHOOL, ST. ANDREW'S-SEWANEE SCHOOL**

Mr. Karl J. Sjolund

**DEAN OF THE SCHOOL OF THEOLOGY, UNIVERSITY OF THE SOUTH**

The Rt. Rev. J. Neil Alexander

**VICE CHANCELLOR UNIVERSITY OF THE SOUTH**

Dr. John M. McCardell, Jr.

**CHAPLAIN, UNIVERSITY OF THE SOUTH**

The Rev. Thomas E. Macfie, Jr.

**PARLIAMENTARIAN**

Ms. McKenna Cox

**ASSISTANT PARLIAMENTARIAN**

Mr. George R. Arrants, Jr.

**DIOCESAN COUNCIL FOR YOUTH MINISTRIES DELEGATES AND ALTERNATE**

Ms. Cecilia Blackledge, *St. Paul's, Athens*

Ms. Iris Love, *St. Timothy's, Signal Mountain*

Mr. EJ Novak, *St. Timothy's, Signal Mountain*



## 2020 Convention Arrangements Committee

<b>Project Manager</b>	Canon Beverly Hurley Hill, <i>Diocesan Staff</i>
<b>Communications</b>	Bro. Andrew Aelred Morehead, <i>Diocesan Staff</i> The Rev. Leyla King, <i>Thankful Memorial, Chattanooga</i>
<b>Exhibits</b>	Ms. Gracie Davis, <i>Diocesan Staff</i> The Rev. Lou Parsons, <i>St. Francis, Ooltewah</i>
<b>Art Exhibit</b>	Ms. Lisa McNeese, <i>Chair of The Needlers, Nativity, Ft. Oglethorpe</i> The Rev. Jason Emerson, <i>Nativity, Ft. Oglethorpe</i>
<b>Worship Planning</b>	The Rev. April Berends, <i>Grace Church, Chattanooga</i> The Rev. Claire Brown, <i>St. Paul's, Chattanooga</i> Mr. Mark Fallow and Ms. Kat Cantelou, <i>St. Nicholas School, Chattanooga</i> Mr. Tarbell Patten, <i>Director, Zammarin Band, St. Timothy's, Signal Mountain</i> Mr. Paul Thomas, <i>Music Director, St. Paul's, Chattanooga</i> Ms. Kathlyn Wender, <i>St. Alban's, Hixson, and St. Thaddaeus, Chattanooga</i>
<b>Registration</b>	Ms. Laura Nichols, <i>Diocesan Staff</i>
<b>Secretary to Convention</b>	The Rev. Canon Michelle W. Bolt, <i>Diocesan Staff</i>
<b>Assistant to the Secretary</b>	The Rev. Michele Simmons
<b>Logistics</b>	Ms. Gracie Davis, <i>Diocesan Staff</i> Ms. Claire Broome, <i>Parish Administrator, St. Paul's, Chattanooga</i>
<b>Technology</b>	The Rev. Janice Robbins, <i>Good Shepherd, Lookout Mountain</i> Mr. Jeff Sandy, <i>St. Alban's, Hixson</i> Mr. John Trieber, <i>St. Peter's, Chattanooga</i> Mr. David Cate, <i>St. Paul's, Chattanooga</i>
<b>Finance</b>	Mr. John Hicks, <i>Diocesan Treasurer</i> Ms. Merry Keyser, <i>Assistant Treasurer</i> Ms. Mary Emblar, <i>Diocesan Staff</i>
<b>Food and Catering</b>	The Rev. Robert Hartmans, <i>St. Alban's, Hixson, and St. Thaddaeus, Chattanooga</i> Ms. Monica Smith, <i>Owner, Mean Mug, Chattanooga</i> Mr. Alex Hernandez, <i>Manager, Conga Latin Restaurant, Chattanooga</i>
<b>Friday Evening Entertainment</b>	The Rev. Drew Bunting, <i>St. Paul's, Athens</i> Mr. Keith Sanford, <i>President &amp; CEO, Tennessee Aquarium, Chattanooga</i> Ms. Carly Woodfin and Ms. Abby Skinner, <i>Tennessee Aquarium, Chattanooga</i>

**Facilities**

The Rev. Joe Woodin, *St. Paul's, Chattanooga*  
The Rev. Brad Whitaker, *St. Paul's, Chattanooga*  
Ms. Patty Brigham, *Facilities Manager, St. Paul's, Chattanooga*

**Transportation**

The Rev. Derrick Hill, *St. Timothy's, Signal Mountain*  
Ms. Meredith Ruffner, *Head of School, St. Peter's, Chattanooga*  
Ms. Sonia Harris, *St. Peter's Episcopal School, Chattanooga*

**Childcare**

Mr. Jody Davis, *Diocesan Staff*  
The Rev. Claire Brown, *St. Paul's, Chattanooga*

**Clergy Spouse Luncheon**

Ms. Susan Weatherford

**Volunteers**

Ms. Laura Nichols, *Diocesan Staff*  
The Rev. Robert Childers, *Good Shepherd, Lookout Mountain*  
Ms. Nicole Seiferth, *Good Shepherd, Lookout Mountain*

**Full Planning Team**

Chattanooga Clericus  
Members of South East Region Churches  
Diocesan Staff



## Summary of 2019-2020 Clergy Information

### Active Clergy, canonically resident, living outside the diocese

The Rev. Spencer Cantrell  
The Rev. Sarah Akers-Cardwell  
The Rev. Rob Gieselmann  
The Rev. Susanna Metz

The Rev. Zack Nyein  
The Rev. Felicity Peck  
The Rev. Robert Hagler  
The Rev. Leigh Preston

### Retired Clergy, canonically resident

The Rev. Harry Bahlow  
The Rev. Larry Beach  
The Rev. Robert Beasley\*  
The Rev. Jocelyn Bell  
The Rev. Patrick Bone  
The Rev. John Bonner  
The Rev. Howard Bowlin  
The Rev. Paige Buchholz\*  
The Rev. Suzanne Burch  
The Rev. Susan Butler  
The Rev. Pat Cahill\*  
The Rev. Gary Callahan  
The Rev. Stanley Carter  
The Rev. George Choyce  
The Rev. David Crippen  
The Rev. Carl Crump  
The Rev. Michael Doty  
The Rev. Dr. Matilda Dunn  
The Rev. Stephen Eichler  
The Rev. Gary England  
The Rev. Ward Ewing  
The Rev. Charles Fels  
The Rev. Jill Fisher  
The Rev. Scherry Fouke  
The Rev. David Garrett  
The Rev. Catherine Gibson  
The Rev. Kuulei Green  
The Rev. David Hackett  
The Rev. Canon Barbara Anne Harper  
The Rev. Gene Haws  
The Rev. Robert Henley\*  
The Rev. Dr. Howard Hess  
The Rev. Harry Howard  
The Rev. Dr. Hunter Huckabay  
The Rev. Lee Humphreys  
The Rev. Dr. Hal Hutchison  
The Rev. Thomas Hutson  
The Rev. Carolyn Isley  
The Rev. Wendie Jakobsons  
The Rev. Hugh Jones  
The Rev. Craig Kallio  
The Rev. Claire Keene

The Rev. Peter Keese  
The Rev. Patrick Larkin  
The Rev. Betty Latham  
The Rev. Harry Lawrence  
The Rev. Albert (Bo) Lewis  
The Rev. Charles Livermore  
The Rev. Dr. David Lovett  
The Rev. Ann Markle  
The Rev. James Marquis  
The Rev. Dr. Kathryn Mathewson  
The Rev. Ellis Mayfield  
The Rev. Edward (Jay) Mills  
The Rev. Joe Minarik\*  
The Rev. Mary Moore  
The Rev. Craig Morgan  
The Rev. Dr. Ed Osborne  
The Rev. Joseph Pinner  
The Rev. Kay Reynolds  
The Rev. Buckley Robbins  
The Rt. Rev. William Sanders  
The Rev. Ed Scott  
The Rev. Perry Scruggs  
The Rev. SuZanne Seavey  
The Rev. Jim Sharp  
The Rev. Suzanne Smitherman  
The Rev. Henry Swann\*  
The Rev. John Talbird  
The Rev. Gordon Temple  
The Rev. Lori Thompson  
The Rt. Rev. Charles vonRosenberg  
The Rev. Dr. Karl Weddle  
The Rev. Brad Weeks  
The Rev. Robert Williams  
The Rt. Rev. George D. Young, III

\*Actively serving parishes in our Diocese

**Non-Parochial**

The Rev. Canon Michelle Bolt  
The Rev. Margaret Caldwell  
The Rt. Rev. Brian Cole  
The Rev. Matt Farr  
The Rev. Peter Kanyi

The Rev. Patricia Lynes-Tway  
The Rev. Carol Westpfahl  
The Rev. Caroline Vogel  
The Rev. Ann Weeks  
The Rev. Sara-Scott Wingo

**License to Serve**

The Rev. Bercry Leas – Michigan  
The Rev. Gary Mongillo - Connecticut  
The Rev. Patricia Ortiz – West Tennessee  
The Rev. Hannah Pommersheim - Texas  
The Rev. JoAnn Wilcoxson – Central Florida

**License to Officiate**

The Rev. Park Bodie - New York  
The Rev. Anna Brawley - Alabama  
The Rev. Donna Brown – Washington  
The Rev. Ken Brown – Washington  
The Rev. Gayle Hansen Browne – Southern Ohio  
The Rev. Valerie Carnes - Milwaukee  
The Rev. David Cobb – Chicago  
The Rev. Steve Damos - ECLA  
The Rev. Tom Day - Texas  
The Rev. John Dukes – Atlanta  
The Rev. Ron Griffin – El Camino Real  
The Rev. William Hunt - Mississippi  
The Rev. Scott Lee - Connecticut  
The Rev. Jerrilee Lewallen - Alabama  
The Rev. Bob Miller - ELCA  
The Rev. Canon Matthew Moore – Southwestern Virginia

The Rev. Joel Morsch - Springfield  
The Rev. Louis (Smokey) Oats – North Carolina  
The Rev. Rafael Ortiz – West Tennessee  
The Rev. James Pappas - Atlanta  
The Rev. Roy Pollina - Southwest Virginia  
The Rev. John Proffitt - Arkansas  
The Rev. Wallace Reynolds - Central Florida  
The Rev. Marshall Scott - West Missouri  
The Rev. Ken Sherfick – Western Michigan  
The Rev. Molly Short - North Carolina  
The Rev. SuzeAnne Silla – Northern Indiana  
The Rev. Michael Spear-Jones – Southern Virginia  
The Rev. Robert Thompson – Kentucky  
The Rev. John Tirro – ELCA  
The Rev. Bo Townsend – Texas  
The Rev. Fred Wilcoxson – Central Florida



## Letters Dimissory

### **SENT**

The Rev. Fred Brown - Rio Grande

The Rev. Canon Patricia Grace - North Carolina

The Rev. Dr. Robert Leopold - Vermont

### **RECEIVED**

The Rev. Jonathan Tuttle - Georgia





## Clergy Changes February 9, 2019 to February 6, 2020

CLERGY NAME	FROM	TO
The Rev. Jerry Askew	Deacon, St. Luke's, Knoxville	Deacon St. John's Cathedral, Knoxville
The Rev. Canon Mary Lee Bergeron	Retired Priest	Deceased
The Rev. Park Bodie	Nonparochial	Interim Christ Church, Chattanooga
The Rev. Anna Brawley	Interim Rector, St. Paul's, Kingsport	License to Officiate
The Rev. Fred Brown	Associate, Church of the Good Shepherd Lookout Mountain	Rector St. James, Taos, New Mexico
The Rev. David Burman	Deacon, Grace Church, Chattanooga	Curate Grace Church, Chattanooga
The Rev. Carson Fraser	Retired Priest	Deceased
The Rev. Rob Gieselmann	Nonparochial	Interim Rector St. Thomas, Sun Valley, Idaho
The Rev. Robert Hartmans	St. Alban's, Hixson Project Canterbury, Chattanooga	Priest-in-Charge, St. Alban's, Hixson St. Thaddeus, Chattanooga
The Rev. Rob Henley	Nonparochial	Vicar, Trinity, Gatlinburg
The Rev. Dr. Robert Leopold	Nonparochial	Interim Rector St. Andrew's, Colchester, Vermont
The Rev. Dr. David Lovett	Associate, St. Stephen's, Oak Ridge	Retired
The Rev. Jim Parry	Retired Deacon	Deceased
The Rev. Jim Sharp	Rector, Church of the Annunciation, Newport	Retired
The Rev. Ralph Smith	Retired Priest	Deceased
The Rev. Gene Smitherman	Retired Priest	Deceased
The Rev. Bo Townsend	Nonparochial	Interim Rector, St. Stephen's, Oak Ridge

The Rev. Bo Townsend	Interim Rector, St. Stephen's, Oak Ridge	Retired
The Rev. Johnny Tuttle	Rector, St. Mark's, Albany, George	Rector, St. Paul's, Kingsport
The Rev. Hallie Warren	Retired Priest	Deceased
The Rev. Sara-Scott Wingo	Interim Associate, Church of the Ascension, Knoxville	Nonparochial



# Reports: Diocesan Ministries and Programs

**Standing Committee**

**Commission on Ministry**

**Mission and Lay Ministry**

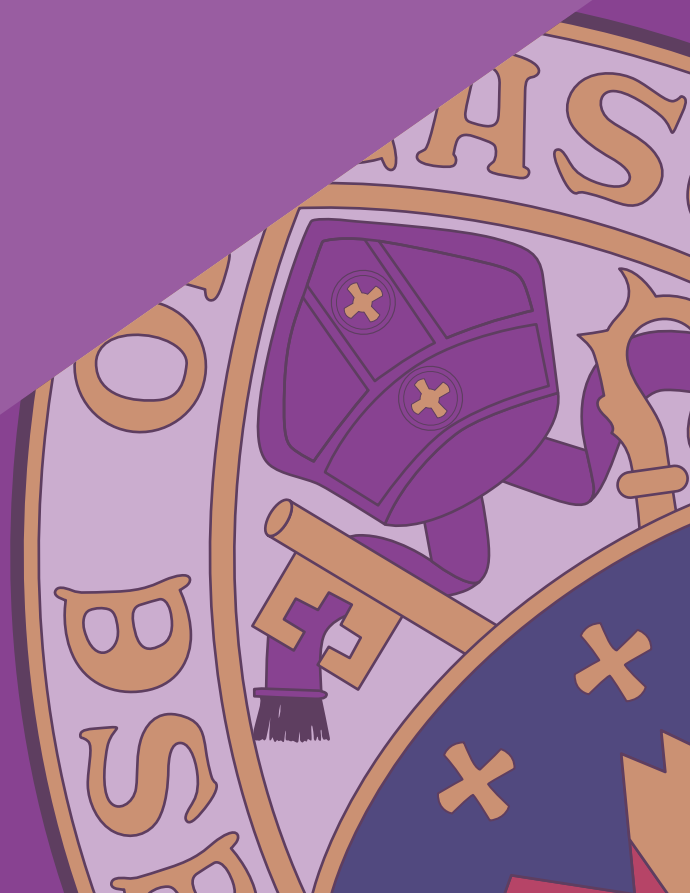
**Evangelism Task Force**

**Christian Formation Task Force**

**ETNyouth**

**Grace Point**

**Report from Secretary Regarding  
General Convention 2018**





## Report from the Standing Committee of the Diocese of East Tennessee February 7, 2020

The Standing Committee of the Diocese of East Tennessee is made up of six members, three clergy and three lay elected to a 3-year term by Diocesan Convention and can be re-elected for one successive term. One clergy person and one lay person rotate off each year.

The Standing Committee in accordance with the Constitution and Canons of the Episcopal Church serves as a council of advice to the Bishop, recommends persons to the Bishop for ordination, and grants consents/non-consents to all bishops elected in the Episcopal Church. Also, the Committee gives the Bishop advice and consent on the purchase, sale, or encumbrance of any property held by the Diocese, or any parish, community, or school of the Diocese and approves applications to the Opportunity Fund. Additional duties are performed at the request of the bishop.

As set forth in The Right Reverend Brian Cole's Letter of Agreement, the Standing Committee entered a Mutual Ministry Review process with the Bishop and various leaders in the Diocese in late summer and early fall of 2019. We engaged the Reverend Canon Michael Ambler of the Diocese of Maine as our consultant in this process, and with his help interviewed over 30 persons for this review. The full report of this Mutual Ministry Review is on file at the Diocese and was presented at the December 2019 meeting of Bishop and Council. Highlights of this report include these statements: "Focal value of Bishop's presence...has built relationships during these first two years, the Bishop's theme of reconciliation (is) being widely heard, the importance of changes in Convention, and the strong desire for the Diocese to support parish ministry."

This year the committee consented to the Reverend David Burman's Ordination to Priesthood.

In 2019, we consented to the election of the Reverend Canon Susan Brown Snook as Bishop Diocesan of San Diego, the Reverend Canon Megan Traquair as Bishop Diocesan of North California, the Reverend Canon Kathryn McRossen Ryan as Bishop Suffragan of Texas, the Reverend Thomas James Brown as Bishop Diocesan of Maine, the Reverend Martha "Marty" Stebbins as Bishop Diocesan of Montana, and the Reverend Mark Allan Van Koevering as Bishop Diocesan of Lexington.

*All real property of any Church or Church agency in the Diocese is held in trust for the Diocese. Any proposed purchase, sale or encumbrance of parish, community or school property for the Diocese must have the approval of the Standing Committee before it may occur.*

The Standing Committee met with representatives from St. Timothy's Episcopal Church on Signal Mountain and after discussion voted to allow them to encumber the church property for a construction loan.

We approved the transfer of property adjoining Tyson House on the campus of the University of Tennessee-Knoxville to the state.

Representatives of St. Martin of Tours Episcopal Church in Chattanooga met with the Committee to update us on the important progress made in reducing their encumbrance. At their invitation, a delegation of 3 members of the Committee attended a meeting at the church to commend them on their progress and discuss their strategy to paying down their debt.

With input from Chancellor George Arrants, the Committee developed a one-page handout for clergy and parish leadership, which provides a quick review of when a parish or clergy should contact the Standing Committee. Bishop Cole invited us to present this document at the Clergy Day in November, and the Diocese has distributed this handout to the parishes.

Since we had a period of time during which the President of the Committee was unavailable, we added the position of Vice-President of Standing Committee.

Vice-President Mr. David Sanders, Good Samaritan, Knoxville  
Clerk The Reverend Joe Woodfin, St. Paul's, Chattanooga  
Sister Michael Julian, Church of the Ascension, Knoxville  
Ms. Elizabeth Jones, Good Shepherd, Lookout Mountain  
The Reverend R J Powell, Knoxville, Tennessee

It has been my profound privilege to serve the Diocese of East Tennessee alongside the faithful members of this committee and our Bishop Brian Cole. I give thanks for each of their deep commitment to ministry and work in service to our Lord and our neighbor.

Respectfully submitted,

The Reverend Louisa T Parsons  
President of the Standing Committee  
Diocese of East Tennessee



## Report of the Commission on Ministry to the 2020 Convention of the Episcopal Diocese of East Tennessee

The Commission on Ministry (COM) consists of 14 members—lay ministers, priests, and deacons—who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are exploring a call to ordained ministry.

In 2019, the COM met seven times in person and once via teleconference. Over the course of the year, we continued our work on a revision of the diocesan discernment process, with particular attention to the various details and documents required by canons of The Episcopal Church. The new guidebook for this process will be available shortly on the diocesan website.

A highlight of the past year was the Here I Am Retreat Day, held on Saturday, March 9, at the Episcopal School of Knoxville. It was designed for anyone discerning a call to licensed lay ministry, the vocational diaconate, or the priesthood, and it included presentations, panel discussions, and time for prayer and fellowship. More than 90 people participated in the inaugural retreat day! We will hold our next Here I Am Retreat Day on Saturday, April 18, at ESK, and we hope for another great turnout.

During the past year, the Episcopal Diocese of East Tennessee celebrated the ordination of one new priest, the Rev. David Burman, who now serves as curate at Grace Church Chattanooga. We do not have any other ordinations scheduled at this time.

Currently, we have nearly 20 people in the discernment process, exploring calls to ordained ministry. Some of these “seekers” are meeting with Companions in Discernment in their local congregations, with COM members serving as liaisons. Others have completed that step and are preparing for a postulancy retreat with the entire COM. It is wonderful to have so many people in this diocese open to discerning and following God’s call in their lives!

I am grateful to all members of the COM for their commitment to this work, and especially to our outgoing members: Brett Backus, Chris Harpster, Lois Ross, and Maggie Zeller. I invite the prayers of the entire Diocese for everyone who is currently in the discernment process, for others who may be considering it, and for all who serve as their companions and guides.

Respectfully submitted by

The Reverend Leigh C. Preston  
Chair of the Commission on Ministry



## Mission & Lay Ministry Report to Diocesan Annual Convention #36

### Licensed Lay Ministry

The Diocese of East Tennessee provides guidance and issues certificates for licensed lay ministry as Eucharistic Ministers, Eucharistic Visitors, and Worship Leaders. Additionally, the diocese provides formation for licensed lay Preachers, Pastoral Care Leaders, and Catechists.

Spring Term 2019 formation included instruction for: Catechists in Chattanooga and Johnson City by The Rev. Kim Hobby; Pastoral Care Leaders in Chattanooga by The Rev. Lou Parsons; Pastoral Care Leaders in Johnson City by Dr. Marty Woodward; and Preachers (Homiletics) in Greeneville by The Rev. Maggie Zeller. We are grateful for the instructors and their offering of time and gifts.

Please congratulate our newly licensed lay ministers:

Mr. John Bellamy, Pastoral Care Leader, St. Paul's, Kingsport  
Mr. Jim Butler, Pastoral Care Leader, St. Thomas, Elizabethton  
Ms. Ann Holt, Pastoral Care Leader, St. Alban's, Hixson  
Dr. Tom Conway, Preacher, Annunciation, New Port  
Ms. Laura Duncan, Preacher, St. John's, Johnson City  
Mr. Doug Keen, Preacher, St. Timothy's, Kingsport  
Mr. Frank Quillen, Preacher, St. Timothy's, Kingsport

Fall Term 2019 formation, continuing into Spring 2020, includes instruction in the foundational course in Holy Scriptures for the: Upper Region, in Elizabethton, by The Rev. Jay Mills; Middle region, in Knoxville, by Mr. Adam Bean; and Southern region, in Chattanooga, by The Rev. Dr. Becky Wright. We are grateful for the instructors and their offering of time and gifts.

We expect to license two in May. At least 17 folks will begin studies in a specific ministry in the Fall of 2020 and will be licensed in May 2021.

Since Diocesan Annual Convention #35, we have offered workshops for Eucharistic Visitors in Chattanooga, Knoxville, and Greeneville. We are grateful for instruction provided by Lay Pastoral Care Leader, Ms. Janet Hale, The Rev. Joe Woodfin, The Rev. Suzanne Burch, The Rev. Sarai Wender, and The Rev. Rob Henley for offering their time and gifts to these workshops.

We planned for the first continuing education workshop for all of the licensed lay ministers in East Tennessee, then postponed the event to a later date in light of low registration numbers.

If you want to learn more about Licensed Lay Ministry, please visit <https://www.dioet.org/licensed-lay-ministry/> or contact the Canon for Mission & Lay Ministry, Beverly Hurley Hill at [bhurleyhill@dioet.org](mailto:bhurleyhill@dioet.org)

## **Evangelism Task Force**

In 2018 and 2019, we heard members of the diocese ask for conversations and support in how to be Episcopal Evangelists in East Tennessee. With a list of folks who attended an Affinity Group conversation on the topic at Diocesan Annual Convention #35, we formed an Evangelism Task Force in August 2019. Of those invited, we are pleased to announce the following active members:

Ms. Deborah Austin  
Mr. Gordon Davis  
Canon Beverly Hurley Hill  
Brother Andrew Aelred Morehead  
The Rev. Amy Morehous  
Mr. Williams Simerly  
Ms. Annie Wong Smith  
Brother Christopher Thompson  
The Rev. Sara-Scott Wingo

The first act of the Evangelism Task Force was to host a weekend of Evangelism 101 events. On Friday, November 15, we hosted approximately 30 diocesan leaders and were led in conversation by members of staff for The Presiding Bishop, The Rt. Rev. Michael Curry. Ms. Jerusalem Greer and Mr. Chris Sikkema joined from Arkansas and Minnesota introduce us to the work. On Saturday, November 16, more than 70 members of the diocese and community gathered at St. Andrew's, Maryville for a full day workshop in Evangelism. After a full morning of hearing from Jerusalem and Chris, attendees selected two small group sessions from four specific topics: Prayer as Evangelism, Intentional Small Group Ministry, Digital Missioning, and Beloved Community Storysharing.

Diocesan staff and members of the task force are working diligently to make all of the materials and videos of the workshop available for others. In the meantime, we encourage all to visit the vast resources available at <https://episcopalchurch.org/evangelism-initiatives>. A survey of attendees indicated interest and support of offering additional workshops in Evangelism. The task force will listen to a subsequent Affinity Group conversation at Diocesan Annual Convention #36 and discern how best to proceed in 2020.



## Christian Formation Task Force

Bishop Cole sensed a need to discern how the diocese can support our parishes in forming Christians. In August 2019 we formed a Christian Formation Task Force. We are pleased to announce the following active members:

Ms. Kathleen Crevasse  
Mr. Jody Davis  
Canon Beverly Hurley Hill  
The Rev. Kim Hobby  
The Rev. Claire Keene  
The Rev. Caroline Vogel  
The Rev. Joe Woodfin

The first act of the Christian Formation Task Force was to assess the membership of the diocese regarding formation of Christians that is happening, and the level of interest in having the diocese assist. A pleasing number of folks from various places in the church responded to an online survey. Some of what we heard from the instrument:

- There is a wide variety of formation offerings covering both scholarly and experiential opportunities for adults to be formed as Christians, but some places have little to no offering
- There is an opportunity to close a gap in youth formation experiences for parishes without paid youth staff
- There is an opportunity to share resources so that some of the more expensive children's formation tools, like Godly Play, are accessible to more parishes
- The most meaningful formation experiences are simple things like Bible/book study classes and worship, but include retreats and workshops
- Responses indicated a hope for living more deeply in faith through connection with those in our parishes and communities
- The biggest challenge is a sense of time to prepare to teach, and in some cases funding or access is a barrier to the ideal formation offerings
- While a majority of the responders have perceived diocesan help through our bishop, others lack an understanding of ways the diocese has helped in the past or can currently help with formation
- There is an interest in assistance, as long as it doesn't compete with what parishes are offering
- The main theme in how the diocese can help falls under Sharing

The task force ultimately heard through the survey, "this is what we lack and hunger for!"

In response to an interest in the diocese providing something to help in forming Christians, the task force is developing a Lenten offering – Well Fed: Holy Food for a Reconciled Life. For seven weeks of Lent 2020, we will provide videos, blogs, "table topics", and an opportunity to connect with a community to reflect on the week's topic. Together, we will reflect on areas of hunger and feeding around Food, Spirit, Simplicity, Good News, Community, Connection, and Permission. We will consider this offering an experiment and seek feedback from participants so that we can learn. To sign up for weekly emails of content go to <https://www.dioet.org/well-fed/>. For Christian education leaders, go to <https://www.dioet.org/well-fed-christian-formation-leaders/> for all of the content at one time.

Respectfully submitted,

Ms. Beverly Hurley Hill, Canon for Mission and Lay Ministry



## Diocesan Youth Ministry Report to Convention 2020

### **ETNyouth:**

ETNyouth, is a passionate and dedicated group of youth from over 50 worshipping communities throughout East Tennessee. Our youth strive to connect with one another through acceptance in a Christ-centered community which seeks to empower youth, engage with parishes, and support each other in our walk with Christ. Our goals for 2020 include continuing to grow and merge our youth ministry communities: Diocesan youth, Grace Point, regional youth ministry and young adult ministry. By merging these groups, the formation of a united diocesan youth/young adult community will be made possible. This growth can be achieved by focusing our efforts toward establishing and maintaining a Christ-centered community where all youth and young adults in East Tennessee feel welcome and included. This year we would also like to focus on asking the question of why we do the things we do and being intentional about living into our call to be the hands and feet of Christ in the world.

### **Episcopal Youth Event (EYE20):**

Every three years, in accordance with General Convention Resolution #1982-D079, the Episcopal Church convenes an international youth event so “that the energy of the youth of the Episcopal Church can continue to be utilized in active ministry as members of the Body of Christ.” Planning for the 2020 Episcopal Youth Event (EYE20) is well underway. Our very own Charlie Kirk, St. Elizabeth’s Farragut, was selected to serve on the planning team! The EYE planning team selection process is extremely competitive, we are thrilled to have Charlie represent ETNyouth.

EYE20 will take place right outside Washington DC at The University of Maryland, College Park from July 7th-11th, 2020. EYE is open to all current high school students enrolled in 9, 10, 11, 12 grades for the 2019/20 school year and between 15 to 19 years old. Registration for Diocesan Delegations must be completed by a Bishop-Approved Diocesan Registrar. Please contact Jody Davis if you are interested in attending.

### **Happening:**

Happening is a spiritual awakening and renewal weekend where high school youth have a face-to-face encounter with Christ through Christian community. Happening, as always, continues to offer an intimate and life-changing faith experience for high-school youth across East Tennessee. Happenings #77 and #78 took place in March and November, respectively, at Grace Point. We are pleased to announce the addition of a youth led Happening Steering Committee. This committee serves as the governing body for the Happening movement in East Tennessee. They will look closely at past Happening weekends, help plan future Happening weekends, discern who may be called to serve as a Happening Youth Lay Rector, as well as help staff and recruit others to be involved in diocesan youth programming. Happening #79 is scheduled for February 28th-March 1st, 2020. See you there!

### **New Beginnings:**

New Beginnings, like Happening, allows middle school youth to encounter Christ surrounded by a faith-based community. Since its introductions in 2015, New Beginnings has been a great success here in East Tennessee! Like New Beginnings #3, registration for New Beginnings #4 was closed weeks in advance due to high participation, with 35 youth participants and 32 youth and adults on team. As we move into 2020, it is our hope to see New Beginnings continue to thrive and serve the youth of our diocese. The success of New Beginnings allows us to set the groundwork for youth as they enter high school and become more involved at the parish level, diocesan level, and Grace Point. A strong New Beginnings community is crucial for the success of programming offered to youth as they continue their spiritual journey. New Beginnings #5 is scheduled for April 17th-19th, 2020. See you there!

## **ETN Fall Retreat:**

Fall 2019, we introduced the ETNyouth Fall Retreat. During our time together, we focused on developing peer ministry leadership skills and how to incorporate them into our daily lives. It is our hope to continue to offer the ETNyouth Fall Retreat annually and to use our time together for continuing Christian formation for the young people of East Tennessee. Our next ETNyouth Fall Retreat will take place at Grace Point Camp from August 21st-23rd, 2020.

## **Regional Youth Ministry:**

Outside of our regular diocesan youth programming, a concentrated effort was made in the various regions of the diocese to create a local cooperative youth ministry effort. We continue to offer regional youth opportunities in all three regions; Chattanooga (ChattEY), Knoxville (KEY), and the TriCities (TricEY). Regional youth ministry was launched in East Tennessee following several formative meetings of local-area youth leaders, supported by the Diocesan Youth Coordinator, to create a sense of community among parish youth leaders and to create a common vision for all Episcopal youth throughout the diocese. KEY, ChattEY, and TricEY regional gatherings bring area youth groups together once a month for common fellowship through service, games, meals, discussion, and worship. Each gathering takes place at a different host parish within the region. In addition to youth gatherings, this model also gives us the opportunity to meet and discuss as youth workers. Youth worker planning meetings continue to allow us to check in on one another as well as plan for upcoming regional events. The addition of regional events allows the youth to get together more often, thus establishing deeper relationships with their peers, making a greater impact on the surrounding community, and maintaining a healthy connection to the wider church. Since the addition of regional youth gatherings, we have seen an increase in youth involvement on the parish, diocesan (Happening and New Beginnings), and camp level (Grace Point).

## **Acolyte Festival:**

Acolytes of all ages gathered for our Diocesan Acolyte Festival at The Church of the Ascension in Knoxville on Saturday, May 18, 2019. This gathering was centered around a procession of acolytes from various parishes throughout the diocese. Bishop Cole joined us to bless the acolytes, support them in their ministry, and to celebrate Eucharist. Following the service, we shared lunch and participated in a variety of workshops including thurifer training, acolyte games, how to prepare the altar, moving prayer, and more! As we move forward, it is our hope to offer a Diocesan Acolyte Festival every other year and attend the National Acolyte Festival at the National Cathedral on offsetting years. We plan to attend the National Acolyte Festival in October 2020.

## **Vocare:**

The Vocare weekend is a renewal weekend addressed to young adults (ages 20-30) in the time when they face many serious decisions that set the direction for much of their adult life. This event serves as the connection between the Happening community and the Cursillo community. Vocare #1 took place last December where approximately 45 individuals gathered to discuss topics such as laity, ordination, Christian identity, empowerment, marriage, and community. Due to the overwhelming generosity of parishes throughout the diocese, all 20 pilgrims were able to attend Vocare free of charge! Our next Vocare will take place this winter. We hope that you join us or consider sponsoring a pilgrim.

## **Province IV Youth Leadership and Networking:**

This December, 3 youth representatives (Cecilia Blackledge- St. Paul's Athens, Iris Love- St. Timothy's Signal Mountain, and EJ Novak- St. Timothy's Signal Mountain) traveled to the Camp Gravatt in the Diocese of South Carolina to attend the annual Province IV Youth Leadership and Networking Meeting. This opportunity allows us to share ideas, update one another on what is happening within our own diocesan programs, address tough questions regarding youth ministry in the 21st century, and to continue our work together as a province in the coming year.

Please visit [ETNyouth.org](http://ETNyouth.org) for registration and more information.

Social Media:

Instagram: @dioetyouth Facebook: @ETNyouth Twitter: @ETNyouth

Peace,

Jody Davis

*Diocesan Youth Coordinator*



Greetings from the shore of Watts Bar Lake and the grounds of Grace Point Camp! We are overjoyed to inform you about all the growth and improvements that have occurred in 2019 here at Grace Point.

Through individual donations and support from St. Paul's, Chattanooga, we repainted St. Paul's Chapel and replaced our old fishing dock this past spring. We were also able to completely remodel the Commons; which included a new kitchen, washroom, dining hall, three guest bedrooms and an expanded nurses' quarters upstairs. These improvements have made a significant difference in our day-to-day camp procedures, from enhancing our campers' experience to streamlining the operations of our staff.

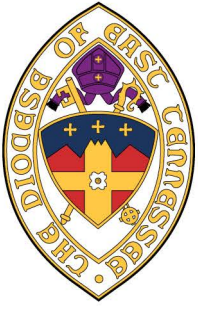
This summer we were blessed to have a record 370 campers attend our 11 different camp sessions. This number increased by 40% from last summer. Additionally, we were able to offer almost \$40,000 in scholarships and support to 35% of our campers, expanding camp opportunities throughout East Tennessee.

Opportunities for Grace Point campers extend beyond traditional scholarships. We hosted a record high 46 campers at Jim Muir Kamp 4 Kids this summer. This outreach camp is designed for children with an incarcerated family member to spend time in community and experience the love of Christ. Each camper received a full scholarship to attend, which amounted to over \$19,000.

As you can see, growth at Grace Point extends beyond building new facilities and making physical improvements. Our numbers alone are proof that our campers are experiencing the love of Christ and are being given the opportunity to be authentically themselves.

In Christ,

The Rev. Brad Jones  
Executive Director



# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

*Reconciling All Things in Christ*

The Rt. Rev. Brian L. Cole, *Bishop*  
bcole@dioet.org

## **Report from the 79<sup>th</sup> General Convention of The Episcopal Church: Proposed Amendments to the Constitution of The Episcopal Church**

As per Canon I.1.1 (e), whenever changes to the Constitution of The Episcopal Church are proposed, the Secretary of Convention must make known to the Annual Convention the proposed changes. Included in this report are all the following resolutions from General Convention pertaining to the Constitution of The Episcopal Church.

- A063: Amend Article X
- A089: Amend Articles VI and VIII regarding Full Communion
- A122: Amend Article IX to change Removal to Admonition
- A150: Amend Article I.2
- A151: Amend Article I.4-8
- A152: Amend Article III
- A153: Amend Article IV
- A176: Amend Article V
- A183: Amend Article IX

Please take time to read and consider these proposed changes.

Duly Submitted,

The Rev. Canon Michelle W. Bolt  
Secretary of Convention

## **A063 Amend Article X of the Constitution of the Episcopal Church (First Reading)**

*Resolved*, the House of Bishops concurring, That the 79th General Convention of The Episcopal Church amend Article X of the Constitution of the Episcopal Church as follows

### ARTICLE X

The Book of Common Prayer, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a vote by orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies. But notwithstanding anything herein above contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- (a) Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- (b) Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.
- (c) *Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.*

And Provided that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

## A089 Amend Articles VI and VIII regarding Full Communion

*Resolved*, the House of Deputies concurring, That the 79th General Convention amend Articles VI and VIII to read as follows:

### ARTICLE VI

Sec. 1. The House of Bishops may establish a Mission in any area not included within the boundaries of any Diocese of this Church or of any Church in *full* communion with this Church, and elect or appoint a Bishop therefor.

### ARTICLE VIII

No person shall be ordered Priest or Deacon to minister in this Church until the person shall have been examined by the Bishop and two (2) Priests and shall have exhibited such testimonials and other requisites as the Canons in that case provided may direct. No person shall be ordained and consecrated Bishop, or ordered Priest or Deacon to minister in this Church, unless at the time, in the presence of the ordaining Bishop or Bishops, the person shall subscribe and make the following declaration:

I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church.

Provided, however, that any person consecrated a Bishop to minister in any Diocese of an autonomous Church or Province of a Church in *full* communion with this Church may, instead of the foregoing declaration, make the promises of Conformity required by the Church in which the Bishop is to minister.

If any Bishop ordains a Priest or Deacon to minister elsewhere than in this Church, or confers ordination as Priest or Deacon upon a Christian minister who has not received Episcopal Ordination, the Bishop shall do so only in accordance with such provisions as shall be set forth in the Canons of this Church.

No person ordained by a foreign Bishop, or by a Bishop not in *full* communion with this Church, shall be permitted to officiate as a Minister of this Church until the person shall have complied with the Canon or Canons in that case provided and also shall have subscribed the aforesaid declaration.

A Bishop may permit an ordained minister in good standing in a church with which this Church is in *full* communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing

declaration to officiate on a temporary basis as an ordained minister of this church. No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established, shall be eligible to officiate under this Article.

## **A122 Amend Article IX to change Removal to Admonition**

*Resolved*, the House of Deputies concurring, That the Article IX of the Constitution be amended as follows:

### ARTICLE IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the Convention thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of *admonition*, or suspension, ~~or removal~~ or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.



## A150 Amend Article I.2 of the Constitution

1. *Resolved*, the House of Deputies concurring, That Article I, Section 2 of the Constitution is hereby amended to read as follows:
2. Article I
3. Sec. 2. Each Bishop of this Church having jurisdiction, every Bishop Coadjutor, every *Bishop Suffragan Bishop*, every Assistant Bishop, and every Bishop who by reason of advanced age or bodily infirmity, or who, under an election to an office created by the General Convention, or for reasons of mission strategy determined by action of the General Convention or the House of Bishops, has resigned a jurisdiction, shall have a seat and a vote in the House of Bishops. A majority of all Bishops entitled to vote, exclusive of Bishops who have resigned their jurisdiction or positions, shall be necessary to constitute a quorum for the transaction of business. *Bishops who exercise or have jurisdiction are those who exercise ecclesiastical authority in a diocese or other jurisdiction of this Church.*

## A151 Amend Article I.4-8 of the Constitution

Resolved, the House of Bishops concurring, That Article II.4-8 of the Constitution is hereby amended to read as follows:

### ARTICLE II

Sec. 4. It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than two ~~Suffragan~~ Bishops *Suffragan*, without right of succession, and with seat and vote in the House of Bishops. A ~~Suffragan~~ Bishop *Suffragan* shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan* or Bishop Coadjutor of a Diocese, or as a *Bishop Suffragan* in another Diocese.

Sec. 5. It shall be lawful for a Diocese to prescribe by the Constitution and Canons of such Diocese that upon the death, *removal or deposition* of the Bishop *or if the Bishop resigns, or is removed from office pursuant to Canon III.12.12(7)*, a ~~Suffragan~~ Bishop *Suffragan* of that Diocese ~~may be placed in charge of such Diocese and~~ become temporarily the Ecclesiastical Authority thereof *serving as the Bishop Diocesan Pro Tempore* until such time as a new Bishop shall be chosen and consecrated; or that during the disability or absence of the Bishop, a Bishop *Suffragan* of that Diocese may be placed in charge of such diocese and become temporarily the Ecclesiastical Authority thereof *serving as the Bishop Diocesan Pro Tempore of the Diocese*.

Sec. 6. A Bishop may not resign jurisdiction without the consent of the House of Bishops.

Sec. 7. It shall be lawful for the House of Bishops to elect a ~~Suffragan~~ Bishop *Suffragan* who, under the direction of the Presiding Bishop, shall be in charge of the work of those chaplains in the Armed Forces of the United States, Veterans' Administration Medical Centers, and Federal Correctional Institutions who are ordained Ministers of this Church. The ~~Suffragan~~ Bishop *Suffragan* so elected shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. The ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan*, or Bishop Coadjutor or ~~Suffragan~~ Bishop *Suffragan* of a Diocese.

Sec. 8. A Bishop *Diocesan* or Coadjutor who has ~~for at least five years next preceding exercised jurisdiction as the Ordinary, served as the Bishop Diocesan~~ or as the Bishop Coadjutor, of a Diocese *for any period of time*, may be elected as Bishop *Diocesan*, Bishop Coadjutor, or ~~Suffragan~~ Bishop *Suffragan* of another Diocese *only if five or more years have passed since the Bishop first served as Bishop Diocesan or Bishop Coadjutor of the Diocese in which the Bishop is currently or last served as Bishop Diocesan or Bishop Coadjutor*. Before acceptance of such election a resignation of jurisdiction in the Diocese in which the Bishop is

then serving, conditioned on the required consents of the Bishops and Standing Committees of the Church to such election, shall be submitted to the House of Bishops, and also, if the Bishop be a Bishop Coadjutor, a renunciation of the right of succession- Such resignation, and renunciation of the right of succession in the case of a Bishop Coadjutor, shall require the consent of the House of Bishops.

## **A152 Amend Article III of the Constitution**

*Resolved*, the House of Deputies concurring, That Article III of the Constitution is hereby amended to read as follows:

### ARTICLE III

Bishops may be consecrated for foreign lands upon due application therefrom, with the approbation of a majority of the Bishops of this Church entitled to vote in the House of Bishops, certified to the Presiding Bishop; under such conditions as may be prescribed by Canons of the General Convention. Bishops so consecrated shall not be eligible to the office of Diocesan or of Bishop Coadjutor of any Diocese in the United States or be entitled to vote in the House of Bishops, nor shall they perform any act of the episcopal office in any Diocese or Missionary Diocese of this Church, unless requested so to do by the Ecclesiastical Authority thereof. If a Bishop so consecrated shall be subsequently duly elected as a Bishop of a Missionary Diocese of this Church, such election shall then confer all the rights and privileges given in the ~~Canon~~ Canons to such Bishops.

## **A153 Amend Article IV of the Constitution**

*Resolved*, the House of Deputies concurring, That Article IV of the Constitution is hereby amended to read as follows:

### ARTICLE IV

In every Diocese a Standing Committee shall be elected by the Convention thereof, except that provision for filling vacancies between meetings of the Convention may be prescribed by the Canons of the respective Dioceses. When there is a Bishop in charge of the Diocese, the Standing Committee shall be the Bishop's Council of Advice. If there be no Bishop or Bishop Coadjutor or *Bishop Suffragan* ~~Bishop~~ canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention. The rights and duties of the Standing Committee, except as provided in the Constitution and Canons of the General Convention, may be prescribed by the Canons of the respective Dioceses.

## A176 Amend Article V - second reading

*Resolved*, the House of Deputies concurring, That Article V, Section 1 is amended as follows:

Sec. 1 A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the ~~Bishop~~ **Ecclesiastical Authority** ~~Bishop~~ for that purpose; or, with the approval of the ~~Bishop~~ *Ecclesiastical Authority*, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the ~~Bishop~~ *Ecclesiastical Authority* of each Diocese. ~~In case the Episcopate of a Diocese be vacant, no proceedings toward its division shall be taken until the vacancy is filled.~~ After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

## A183 Amend Article IX - First reading

*Resolved*, That the Constitution Article IX be amended to read as follows:

### Article IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons ~~canonically resident in a Diocese~~ shall be tried by a Court instituted by the *General Convention by Canon. thereof*. ~~Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.~~

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts.

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of suspension, or removal, or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.



# Reports: Diocesan Partners and Non-Profit Organizations

Alcoholism and Addiction Awareness Group

DuBose Conference Center

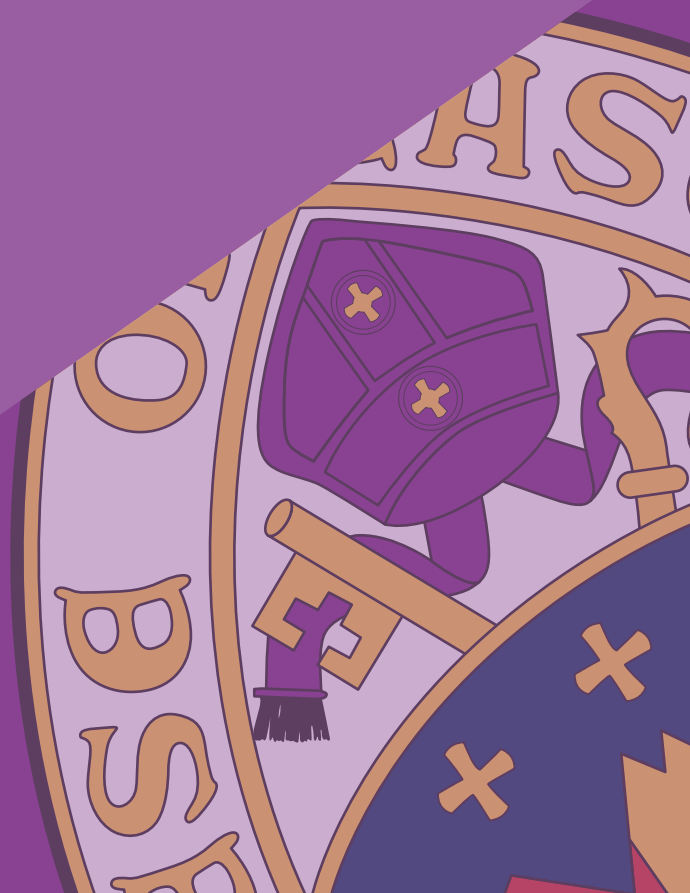
Episcopal Church Women

Kondoa Companionship Diocese

Metmin

Neema Resettlement Outreach Ministry

Sewanee Trustees





## Alcoholism and Addiction Awareness Group

In May of 2015 the Diocese sponsored a clergy day on alcoholism and addiction with Bishop Young's support. A small group followed the day by interviewing clergy and preparing a questionnaire for the clergy conference in November, 2016. On the basis of this information gathering, the Alcoholism and Addiction Awareness Group was formed to provide resources to the clergy of the Diocese. The group consists of six persons (ordained and lay) who are knowledgeable of the symptoms of addiction and appropriate actions one might take as well as knowledge of resources in the area. They are also knowledgeable of the family dynamics of the disease. Members of this group have a copy of the Core Competencies for Clergy, a document prepared for the development of seminary curricula; a list of professionals who are willing to take calls and assist in developing educational programs; a list of members of the various Twelve-Step Fellowships who are willing to take calls, and a list of local open meetings. Bishop Cole has been very supportive of this ministry.

To keep the concern of addiction before the clergy and to provide information on addiction, clergy receive a one-page article each month from the Group, articles that are particularly relevant to clergy and the church. The members of the group are not experts in the field of addiction; rather they are folks who have had significant contact with addiction personally or with Twelve Step recovery groups. Clergy are encouraged to call any of the six listed group members with questions they may have.

While there are no guarantees for successful intervention and recovery, knowing appropriate responses to addiction does save lives and heal families. Addiction is a physical, spiritual, social, and psychological disease. The church can play a significant role in recovery if we are knowledgeable.

The support of the Diocese has been helpful. This past year the Diocese updated the Alcohol Policy on our Diocesan Website. We encourage you to read this policy carefully. (<https://www.dioet.org/wp-content/uploads/2019/10/DioET-2018-Alcohol-Policy.pdf>) At the recommendation of this group, there will be an open meeting of Alcoholics Anonymous during Diocesan Convention. Members and nonmembers of A.A., Al-Anon, and N.A. are welcome.

Since Mac Brown has left the diocese, we have been short one member. We are presently looking for someone to be part of this group. We are also hoping to sponsor another information day in the coming year. We expect to expand the day to other denominations and to include lay leaders as well as clergy.

In love and service,

Ward Ewing, Lynn Schmissrauter, Bo Lewis, Jane Mocilack, and John Ross



## Report to the 36th Convention of the Diocese of East Tennessee January 2020

**DuBose Conference Center** is the historic retreat and gathering-place of the Episcopal Church in Tennessee, and serves numerous other educational, religious, and arts groups through its hospitality and programming. Our mission is to provide hospitality, programming, and sacred space for education, creativity, and renewal.

DuBose is home to two long-standing in-house programs, **Camp Gailor-Maxon**, Tennessee's summer camp for Episcopal youth that has taken place since the 1920's, and **Winterfest**, an annual retreat held between Christmas and New Years, for high school age youth. DuBose is also the home of the Episcopal Laymen of Tennessee Annual Conference, an Annual August conference of Episcopal Churchmen from all corners of our state.

DuBose is a 501(c)3 non-profit governed by an independent 21-member board of directors, and its property and assets are jointly owned by the three Episcopal dioceses of Tennessee. The three Tennessee bishops each serve as ex-officio members of the Board; the Diocese of Tennessee appoints two additional board diocesan representatives while the Dioceses of East and West Tennessee each appoint one representative. Board Officers in 2020 are: Randy Schulte, President; Shelton Clark, Vice President; Christy Beesley, Secretary; Greg Champion, Treasurer.

2019 brought with it the development of a new program, **Healthy Roots**. This initiative, already partially funded and having received positive feedback from many stakeholder groups, will provide meaningful programming that centers on the concept of "whole" health and wellness within an individual, and will promote a culture of volunteerism among visitors that engages directly in the fight against food insecurity on the South Cumberland Plateau.

Three pilot retreats are planned for Healthy Roots, including "Rooted in Faith", a health-focused retreat that weaves in Biblical teachings and an understanding of the body as a temple within an Episcopal context. Other planned pilot retreats focus on the contexts of community building ("Bounty of Good Health") and the woman-centered experience ("We as Woman"). To learn more about Healthy Roots or sign up for the early notification list for 2020 retreats, visit [duboseconferencecenter.org/healthy-roots](http://duboseconferencecenter.org/healthy-roots).

The dedicated support of our faith family, visiting groups, and individual contributors, coupled with targeted grant writing efforts and a successful year-end Annual Fund drive, ensure that DuBose is entering 2020 with a strong footing as we navigate continued improvements to the physical structure as well as our in-house programs and hospitality.

Consider DuBose for your next retreat or conference and, as always, keep in touch – you can "like" us on Facebook, visit us online at [duboseconferencecenter.org](http://duboseconferencecenter.org), or stop by in person while you're visiting the Mountain.

Stratt Byars  
Executive Director  
DuBose Conference Center





## Annual Report of the Episcopal Church Women of The Diocese of East Tennessee

The Episcopal Church Women of the Diocese of East Tennessee chose as its 2019 mission project, the Diocese of Kondoia in Tanzania, Africa. We supported the Women's empowerment movement there by collecting sewing notions to be taken by the members of Church of the Good Samaritan who were traveling to Kondoia in July. In addition, ECW awarded an \$800 scholarship for the new school in Kondoia. That was the estimated cost to attend the school for a year. The offering collected during Eucharist at the annual meeting was also designated for Kondoia, to be used at their Bishop's discretion. The ECW wishes to thank all who contributed to this project. To raise funds for the scholarship, ECW sold Thistle Farms products at Annual Convention, several meetings and at our recent annual meeting. This benefited both Thistle Farms and the Diocese of Kondoia's Women's Empowerment efforts.

ECW sent a \$25 check to The Rev. David Burman, ordained in the diocese this year at Grace Church, Chattanooga, to congratulate him on his achievements and celebrate his new ministry. We were also blessed with six worthy applicants for The Mollie Tucker Scholarship which was awarded to Ellon Hilizah of Church of the Good Samaritan, Knoxville. Ellon will use the scholarship at Middle Tennessee State University.

The contribution to the United Thank Offering this year totaled \$1416.69 as reported in October at our Annual Gathering. Donations dated after that and before December 31 may be added to that total or carried over to next year. ECW also contributed \$100 to both the Grace Point General Fund and Scholarship Fund. Bylaws for ECW in the Diocese of East Tennessee underwent some revision which was voted on at Annual Meeting.

Funds awarded to our Diocesan Reading Camp from The Mile of Pennies Grant were used to support the purchase of approximately 125 books which were donated to The Freedom School in Blount County, since the Diocese didn't operate a reading camp this summer.

The 35th Annual ECW Fall Gathering took place on October 5, 2019 at Church of the Ascension in Knoxville with Bishop Cole as celebrant at the opening Eucharist. There were 13 parishes represented and 150 women in attendance. The Rev. Sara-Scott Wingo preached at the service and Morgan and Elizabeth Colonna spoke and presented slides following the business meeting about their pilgrimage to Tanzania and the diocese of Kondoia. They also brought beautiful handmade goods from their trip, the sales of which benefited the Women's Empowerment efforts in that diocese.



## 2019 Report on Companion Diocese Relationship with Kondoia

This year we continued to build and grow our relationship with the Diocese of Kondoia.

A group of eight pilgrims traveled to Kondoia in June. This was our fifth pilgrimage and the group included a mix of pilgrims from East Tennessee, including Gracie Dover/Davis, Morgan and Elizabeth Colonna, Dean Byrd from South Carolina, and The Reverend's Jim Anderson (Virginia), Amy Morehous, and Dorrie Pratt.

The purpose of the visit was three fold. First, to travel to rural and often remote villages to rekindle and develop new relationships with our brothers and sisters there and to share in worship and meal fellowship. In the villages, the clergy preached at each service and baptized all ages of people.

Second, Elizabeth and Morgan Colonna worked with the Women's Empowerment Program, bringing sewing supplies donated by the ECW of East Tennessee. Their work included organizing the sewing room, sorting supplies, and encouraging fair prices for the items the women create.

Third, The Reverend's Amy Morehous and Dorrie Pratt participated in the pre-ordination retreat, sharing experiences, teaching and offering antidotal information as appropriate as this was in preparation for the first ordination of four women to the priesthood along with six men.

The group of pilgrims visited the elementary level school in Kondoia. A lead teacher had been hired and two classes had begun. At Chemba, the tangible fruit of our relationship is coming into being. Much of the funding for this school has come from the Diocese of East Tennessee and it was exciting to see the two dormitories, dining hall, and classroom building raised with walls and roofs. Finishing work is progressing on the facilities. Water tanks have been installed. The windmill water pump has been replaced on the well with a solar powered system, which worked briefly and needs more attention.

Later in the summer, the Diocese sent Anita Henderlight, a woman who has opened schools in East Africa. Her role was to work with Bishop Given facilitating the government required administrative paperwork and tasks necessary in order for the secondary and trade school at Chemba to open.

In December, we received word that Christine Akester, our dear friend and often our interpreter, passed away. She and her husband, Peter has served as missionaries from New Zealand for three years and had returned home in late summer 2018.

Christine had served as interpreter for our original conversation with the wives of the priests, which was a rich experience for all present.

Five groups of American Episcopal lay people, deacons, priests and bishops have now visited East Africa and have been spiritually refreshed by the remarkable manifestation of the Holy Spirit we have experienced among the people of Kondoia. We shall continue to seek ways to help others make this same extraordinary journey.



## 2019 Metropolitan Ministries (MetMin) Report

Metropolitan Ministries (MetMin), a Jubilee Ministry of the Episcopal Diocese of East Tennessee, is a community hub where people in crisis find help for today and stability for tomorrow. Now entering its 41st year, MetMin's responsiveness to the challenges families in poverty face has never been stronger. In 2019, MetMin served 11,463 individuals from throughout the tristate area.



In addition to providing emergency financial assistance in times of personal crisis, MetMin also provides clients with on-site resources and services to provide longer-term security. Our work isn't done until they have access to our full list of Supportive Services and on-site partners.

MetMin provides community partners with space to provide their services to our guests. Those on-site partners include Channels of Love, The Office of Family Empowerment, Empower Chattanooga, A Step Ahead, The Educational Opportunity Center, Domestic Violence Services, Proud Voter TN, attorneys, veterinarians, and others. MetMin's meeting area, Carpenter Commons, is home to several civic and advocacy groups.

MetMin operates a satellite office at Orchard Knob Middle School (OKMS). The Home Stabilization Project, now in its ninth year, helps stabilize students so they can stay in school and be better equipped to succeed academically. The Project is part of the Maclellan Foundation's Brainerd/East Chattanooga Initiative. MetMin's Vocare Program helps older, single women who are alone or without other networks of support. The Niedlov's Program provides support for ex-felons, youths aging out of foster care, and immigrants seeking legal status.

In 2020, MetMin is relocating to Rossville Blvd., an area of deep and sticky poverty, crime, and hopelessness. Renovations of the Impact Hub are underway, and include office space for up to 7

like-minded partners. This value chain enlists each partner agency's resources to create an impact-enabling environment that stimulates the greater efficacy that each partner agency seeks. The ecosystem's shared infrastructure helps assure that each agency's financial resources are maximized in order to better fulfill their unique missions.

MetMin's on-site Grocery Store for Seniors provides healthy groceries for seniors who wouldn't otherwise have access to the nutrition they need. Also included in MetMin's comprehensive food program are nutrition classes, the annual Good Friday planting of our on-site "food for steal" gardens, and the annual Gardens-to-Go potted produce give-away.

Follow Metropolitan Ministries on Facebook and Instagram for updates on those who turn to MetMin for help and hope. You Matter.



## 2019 Neema Resettlement Outreach Ministry Report

Neema Resettlement Outreach Ministry is a volunteer organization founded by Father Peter Kanyi, an ordained Episcopal priest in this Diocese, to help serve the needs of a community in Chattanooga that is often silent and neglected: refugees from Africa, the Middle East and South and Central America. Brought here through the good work of Bridge Refugee Services, many refugees find themselves in need of additional services beyond those provided through Bridge. Many are illiterate in their own language, suffer from PTSD (Post Traumatic Stress Disorder) and are hindered by cultural differences.

This refugee community is comprised of hardworking, capable people who simply seek an opportunity for a better life. Many have endured horrendous tragedies through war, refugee camps and exodus, yet they greet you with a smile on their face and gratitude in their hearts.

Father Peter himself is an immigrant from Kenya. Father Peter has worked in refugee camps and knows the travails of the refugee. He is fluent in English and Kiswahili and speaks some colloquial Arabic. He has given voice to the needs of these typically silent people. These attributes have allowed Father Peter to gain the refugees' individual and collective trust, which in turn has allowed him to serve and minister to them in a profound way.

Neema (which means "grace" in Kiswahili) currently serves over 100 adults and children, providing an array of services in the form of English classes and literacy skills, civics classes, legal assistance, job training, transportation to/from doctor visits, and help accessing existing community services and programs such as Habitat for Humanity, as well as the much-needed pastoral care and spiritual guidance provided by Father Peter. In addition, Neema and its volunteers have partnered with the refugees and the City of Chattanooga in developing a community garden called Taking Roots, located on Main Street, which serves the refugee community and surrounding neighbors.



Neema classes meet every Tuesday and Thursday at Grace Episcopal Church in the Brainerd area of Chattanooga and every Saturday at St. Paul's Episcopal Church in downtown Chattanooga. The classes are taught by several volunteers, including parishioners from Good Shepherd, St. Timothy's, Grace and St. Paul's. In addition to ESL (English as a Second Language) classes for both men and women, U.S. Civics is also taught to assist our refugee clients in obtaining U.S. Citizenship.

Neema Resettlement, Inc. has its own 501(c)(3) tax exempt status and has a new Board of Directors for 2020 to help guide its development and operations in the coming years, which includes 2 former Neema students/clients as directors. Neema's core mission of assisting the refugee community is grounded in Christ's call to "Welcome the Stranger" (Matthew 25:31-40). Neema does not proselytize or attempt to convert those of other faith traditions, but simply provides care, assistance and much-needed services to the refugee community in a spirit of friendship and love.

Neema relies heavily upon financial support from the Diocese of East Tennessee and area Episcopal churches to fund its work.

Thank you for providing the means to allow us to continue and expand upon Neema's important mission.





## Report of Sewanee Trustees to the Thirty-Sixth Convention of the Diocese of East Tennessee:

2019 was a year of both success and loss for Sewanee. Sewanee is vibrantly successful in its fundraising and building campaigns, but we know that we will lose three treasured leaders in 2020.

We couldn't be happier with the success of the "Stronger Truer Sewanee" campaign. Its \$250 million goal was reached ahead of schedule, and the campaign has been extended to put Sewanee on even firmer financial footing. Fantastic programs and projects are happening because of the campaign's success - financial aid, faculty support, new academic programs, new facilities to enhance the Sewanee experience in athletics, hospitality, and student life and the School of Theology to name a few.

Sewanee is also reporting good news regarding admissions. Applications are up compared to this time last year and early decision applicants are stronger than ever. Many prospective students have yearned to come to Sewanee but have been dissuaded by the cost. Sewanee has now embarked on a program to meet the full financial need for students who want to be at Sewanee. Furthermore, one of the most exciting initiatives that the University introduced last year is the Sewanee Pledge, which promises a paid internship for every entering student along with guaranteed financial aid for students to study away for a semester. The Sewanee Pledge program will provide a distinctive advantage as the University recruits students, and will provide valuable opportunities for all its students. These experiences will ensure that they are ably prepared not only for their first job after college, but also for the many jobs that will follow in their career path.

There are some exciting building projects recently completed or in the planning stages on campus. Construction is underway for the new Wellness Commons and the new Sewanee bookstore. Sewanee is also excited about plans for a new student commons, which will be located across from All Saints' Chapel. In addition, plans are also underway for a new home for the Babson Center for Global Commerce and the Center for Career and Leadership Development in Carnegie Hall on the Quad.

We are filling some key positions in 2020. Most importantly, our beloved Vice-Chancellor and President of the University, John McCardell, has announced that he will step down in July. A nationwide search is now under way to replace him, and it is possible that the Trustees may vote on a successor near the time of this Diocesan Convention. Also, the Rt. Rev. J. Neil Alexander, Dean of the School of Theology, and the Rev. Tom Macfie, University Chaplain, are both retiring in June, leaving big shoes to fill. Searches are also underway to recruit excellent candidates for those positions.

Sewanee is in a very good place. We are convinced that through the vibrancy of our programs, the generosity of our benefactors, and the leadership of those who love Sewanee, the University of the South will continue to be the national treasure we all know it to be.

Respectfully Submitted:

Troy Eichenberger and David Sanders, Lay Trustees from the Diocese of East Tennessee



# Financial Reports

**Proposed Budget 2020**

**Budget vs. Actual 2019 (unaudited)**

**December 2019 Fund Balances (unaudited)**

**Grace Point Financial Reports**

**Voluntary Ask Report**

**Parish Audit Report**

**2019 Grants**





# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

## Proposed Budget 2020

	2019	2020	Proposed	
	Annual Budget	Proposed Budget	Adjustments	
1	Voluntary Commitments	1,730,081	6,377	1,736,459
2	E.E.C. Support (Episcopate)	113,557	216	113,773
3	Miscellaneous	8,730	17	8,747
4	Trust Fund Income (Seminarians)	10,523	20	10,543
5	Prior Year Voluntary Commitments	0	0	0
6	Revenue	1,862,891	6,629	1,869,521
7	Prior Year Retained Income	0	0	0
8	Mission Growth Fund	0	0	0
9	Mission/Ministry Dev. Restricted	0	0	0
10	B&C Resource Fund	0	0	0
11	Fund Transfers	0	0	0
12	<b>Total Funds Available</b>	<b>1,862,891</b>	<b>6,629</b>	<b>1,869,521</b>
14	<b>DIOCESAN MINISTRY</b>			
15	Bishop & Council	1,800	0	1,800
16	Community Partnerships	34,880	0	34,880
17	Stewardship	3,500	0	3,500
18	Christian Spiritual Formation	3,600	150	3,750
19	Grace Point Camp & Retreat Center	157,339	-7,339	150,000
20	Episcopal Institutions	1,500	0	1,500
21	Liturgical Commission	450	0	450
22	Office of Communications	89,857	952	90,809
23	Standing Committee	3,500	1,000	4,500
24	Total DIOCESAN MINISTRY	296,426	-5,237	291,189
25	<b>MISSION WITHIN THE DIOCESE</b>			
26	Support for Ministry and Congregational Dev.	86,212	13,908	100,120
27	Missional Process (Formerly LL-JG)	5,000	-5,000	0
28	Support for Camp Scholarships	4,000	0	4,000
29	Support for Congregations	36,610	2,000	38,610
30	Support for Campus	132,237	763	133,000
31	Support for Youth	77,165	12,030	89,195
32	Support for Young Adults	3,500	0	3,500
33	Total MISSION WITHIN THE DIOCESE	344,724	23,701	368,425
34	<b>MISSION BEYOND THE DIOCESE</b>			
35	Sustainable Development Goals	13,042	63	13,105
36	TEC Pledge	250,751	-1,097	249,654

Based on .7% of budget  
Support of The Episcopal Church 15% of 2017 income



# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

## Proposed Budget 2020

	2019	Proposed	2020
	Annual Budget	Adjustments	Proposed Budget
37	10,000	0	10,000
38	1,000	0	1,000
39	3,000	0	3,000
40	1,000	0	1,000
41	5,071	-1,671	3,400
42	3,000	0	3,000
43	286,864	-2,705	284,159
44			
45	124,637	8,697	133,334
46	5,500	0	5,500
47	117,122	878	118,000
48	13,320	4,920	18,240
49	1,000	0	1,000
50	2,500	0	2,500
51	500	0	500
52	264,579	14,495	279,074
53			
54	144,698	13,245	157,943
55	63,224	3,420	66,644
56	10,000	0	10,000
57	241,931	-1,819	240,112
58	5,900	-1,900	4,000
59	465,752	12,947	478,699
60			
61	6,000	1,500	7,500
62	32,000	3,000	35,000
63	65,000	0	65,000
64	20,000	2,000	22,000
65	5,000	0	5,000
66	650	0	650
67	128,650	6,500	135,150
68	75,898	-43,073	32,825
69	<b>1,862,892</b>	<b>6,629</b>	<b>1,869,521</b>
70	-1		(0)





THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
*Reconciling All Things in Christ: Broken and Mending*

Budget vs. Actual 2019 (unaudited)

		Actual to Date	Budget to Date	Over / (Under)	Variance	Annual Budget
1	Voluntary Commitments	1,652,873	1,713,117	(60,244)	96%	1,713,117
2	Prior Year Voluntary Commitments	12,916	12,916	(0)	100%	12,916
3	E.E.C. Support (Episcopate)	116,875	110,619	6,256	106%	110,619
4	Miscellaneous	8,421	8,504	(83)	0%	8,504
5	Trust Fund Income (Seminarians)	10,250	10,250	0	100%	10,250
8	Total Funds Available	1,801,334	1,855,406	(54,072)	97%	1,855,406
9						
10	DIOCESAN MINISTRY					
11	Bishop & Council	2,435	1,800	635	135%	1,800
12	Community Partnerships	35,461	34,880	581	102%	34,880
13	Stewardship	3,034	3,500	(466)	87%	3,500
14	Christian Spiritual Formation	3,966	3,600	366	110%	3,600
15	Grace Point Camp & Retreat Center	154,595	153,042	1,553	101%	153,042
16	Episcopal Institutions	1,500	1,500	0	100%	1,500
17	Liturgical Commission	0	450	(450)	0%	450
18	Office of Communications	97,287	89,857	7,430	108%	89,857
19	Standing Committee	4,126	3,500	626	118%	3,500
20	Total DIOCESAN MINISTRY	302,404	292,129	10,275	104%	292,129
21	MISSION WITHIN THE DIOCESE					
22	Support for Ministry and Congregational Development	78,302	86,213	(7,911)	91%	86,213
23	Missional Process	448	5,000	(4,552)	9%	5,000
24	Support for Camp Scholarships	4,000	4,000	0	100%	4,000
25	Support for Congregations	37,244	36,610	634	102%	36,610
26	Support for Campus Ministries	109,481	132,237	(22,756)	83%	132,237
27	Support for Youth	87,282	77,165	10,117	113%	77,165
28	Support for Young Adults	3,623	3,500	123	104%	3,500
29	Total MISSION WITHIN THE DIOCESE	320,381	344,725	(24,344)	93%	344,725
30	MISSION BEYOND THE DIOCESE					
31	Sustainable Development Goals	12,988	12,988	0	100%	12,988
32	TEC Pledge	250,751	250,751	0	100%	250,751
33	General Convention Deputies	10,000	10,000	0	100%	10,000
34	ECW	1,015	1,000	15	101%	1,000
35	General Convention Bishop	3,000	3,000	0	100%	3,000
36	Lambeth Conference	1,000	1,000	0	100%	1,000
37	Province IV Synod Pledge	3,324	5,071	(1,747)	66%	5,071
38	Synod Deputies	3,000	3,000	0	100%	3,000
39	Total MISSION BEYOND THE DIOCESE	285,078	286,810	(1,732)	99%	286,810
40	CLERGY SUPPORT					
41	Clergy Transition	115,266	124,637	(9,371)	92%	124,637
42	Clergy Professional Development	2,801	5,500	(2,699)	51%	5,500
43	Commission on Ministry	102,291	117,122	(14,831)	87%	117,122
44	Medical Insurance - Retired	18,145	13,320	4,825	136%	13,320
45	Sabbatical Scholarship	1,000	1,000	0	100%	1,000
46	Support of Clergy & Family	0	2,500	(2,500)	0%	2,500
47	Support for Retired Clergy	452	500	(48)	90%	500
48	Total CLERGY SUPPORT	239,955	264,579	(24,624)	91%	264,579
49	SUPPORT FOR THE EPISCOPATE					
50	Bishop's Ministry	149,737	144,698	5,039	103%	144,698
51	Support for the Bishop's Ministry	78,594	73,716	4,878	107%	73,716
52	Office Salaries	235,158	231,215	3,943	102%	231,215
53	Staff Continuing Education	8,175	5,900	2,275	139%	5,900
54	Total SUPPORT FOR THE EPISCOPATE	471,663	455,529	16,135	104%	455,529
55	FIXED COSTS FOR MINISTRY					
56	Accounting & Audit	6,000	6,000	0	100%	6,000
57	Convention & Journal	23,698	32,000	(8,302)	74%	32,000
58	Diocesan House Expenses	67,494	65,000	2,494	104%	65,000
59	General Insurance	17,034	20,000	(2,967)	85%	20,000
60	Maintenance Reserve	5,000	5,000	0	100%	5,000
61	Property & Taxes	527	650	(123)	81%	650
62	Total FIXED COSTS FOR MINISTRY	119,752	128,650	(8,898)	93%	128,650
63	CONTINGENCIES	851	72,762	(71,911)	1%	72,762
64	Total Expenses	1,740,084	1,845,184	(105,099)	94%	1,845,184
65	NET FUNDS RECEIVED OVER EXPENSES	61,250	10,222	51,028		



December 2019 Fund Balances

**The Diocese of East Tennessee  
 Fund Balances  
 12/31/2019 (Unaudited)**

<b>FUND BALANCES</b>						
	OPERATING FUND					\$582,210.91
	BISHOP & COUNCIL RESOURCE FUND (09/30/19)					\$184,533.06
	GRACE POINT CAMP FUND					\$159,459.99
	NEW GP LODGE FUND					\$383,604.11
	OPPORTUNITY FUND (See detail below)					\$4,049,373.01
	MISSION GROWTH FUND					\$268,719.82
	TRANSIT FUND					\$71,092.17
	Z.C. PATTEN TRUST					\$29,662.49
<b>TRUST FUNDS: (Restricted) (09/30/2019)</b>						
	1. MISCELLANEOUS INCOME FUND					\$197,228.57
	2. THEOLOGICAL EDUCATION FUND					\$272,434.18
	3. EAST TENNESSEE MISSIONARY FUND					\$28,798.07
	4. ROBINSON FUND					\$2,940,042.75
	5. STEVENSON MEMORIAL BOOK FUND					\$4,339.30
	6. W.S. KEESE MEMORIAL FUND					\$42,504.03
	7. BISHOP SANDERS SCHOLARSHIP FUND					\$166,954.47
	8. GOLDIE MAYFIELD FUND					\$131,477.44
	9. MIDDLE EAST MISSION FUND					\$28,135.36
	10. CAMP BILLY JOHNSON					\$9,677.94
	11. INNOVATIVE COMMUNITY MINISTRY FUND					\$401,757.87
<b>OPPORTUNITY FUND LOANS</b>						
<b>as of 10/31/2019</b>		<b>Date</b>	<b>Rate</b>	<b>Term</b>	<b>Original Loan Amount</b>	<b>Balance</b>
	St. John's, Johnson City	Nov-10	2.93%	15	1,146,027.51	0.00
	All Saints, Morristown	Jun-09	2.93%	15	50,000.00	4,495.41
	Grace, Chattanooga	Nov-10	2.93%	15	50,000.00	22,369.18
	St. Martin's, Chattanooga	Mar-11	2.93%	15	500,000.00	301,810.96
	St. Peter's, Chattanooga	Jun-11	2.93%	15	500,000.00	243,419.17
	St. Barnabas	Aug-12	2.28%	15	35,844.51	19,706.25
	St. Paul, Seymour	Nov-15	2.28%	15	47,000.00	26,877.28
	St. Paul, Kingsport	Sep-16	3.15%	15	31,793.00	26,422.62
	Ascension, Knoxville	Dec-17	3.82%	15	350,000.00	314,075.80
	All Saint's School, Morristown	Nov-18	4.73%	15	375,000.00	355,891.47
	Total Loans				\$3,085,665.02	\$1,315,068.14
	Cash and Equivalents					\$2,734,304.87
	Total Portfolio					\$4,049,373.01



## Grace Point Financial Reports

<b>Grace Point Budget 2020</b>				
		<b>2019 Budget</b>	<b>Inc (Dec)</b>	<b>2020 Budget</b>
<b>Revenues</b>				
Usage Fees				
	5-400200- Camp Fee	50,000.00	17,000.00	67,000.00
	5-400201- Lodging	32,000.00	6,800.00	38,800.00
	5-400202- Day Use	2,000.00	(1,500.00)	500.00
		<b>84,000.00</b>	<b>22,300.00</b>	<b>106,300.00</b>
Contributions				
	5-400100- Gifts	1,500.00	-	1,500.00
	5-400101- Scholarship	4,500.00	-	4,500.00
	5-400102- Restricted Gifts	2,000.00	(2,000.00)	-
	5-400103- Annual Fund	10,000.00	-	10,000.00
	5-500210- Annual Fund Expense	-	-	-
	5-400110- Outreach Camps	14,000.00	-	14,000.00
		<b>32,000.00</b>	<b>(2,000.00)</b>	<b>30,000.00</b>
Fund Transfers				
	5-400200- Salaries / Program Support	84,289.00	(1,096.00)	83,193.00
	5-300200- Grace Point Operational Support	73,050.00	(10,050.00)	63,000.00
		<b>157,339.00</b>	<b>(11,146.00)</b>	<b>146,193.00</b>
<b>Total Revenues</b>		<b>273,339.00</b>	<b>9,154.00</b>	<b>282,493.00</b>
<b>Expenses</b>				
Food Service				
	5-500100- Food Service Staff	10,500.00	-	10,500.00
	5-500101- Camp Meals	17,500.00	500.00	18,000.00
<b>Food Service Total</b>		<b>28,000.00</b>	<b>500.00</b>	<b>28,500.00</b>
Lodging Expense				
	5-500106- Retreat Supplies	500.00	300.00	800.00
	5-500107- Contract Cleaning	7,000.00	1,000.00	8,000.00
	5-500108- General/Cleaning Supplies	1,200.00	-	1,200.00
	5-500109- Equipment Purchase	1,500.00	-	1,500.00
	5-500110- Equipment Upkeep	1,000.00	-	1,000.00
<b>Lodging Total</b>		<b>\$ 11,200.00</b>	<b>\$ 1,300.00</b>	<b>12,500.00</b>
Camps				
	5-500115- Dean Staff Supplies	250.00	(150.00)	100.00
	5-500120- Program Supplies	7,000.00	-	7,000.00
	5-500125- Uniforms	1,400.00	-	1,400.00
	5-500130- Staff Training	800.00	-	800.00
	5-500135- Grace Point Day	1,000.00	-	1,000.00
	5-500143- Camp Jim Muir	1,500.00	-	1,500.00
<b>Summer Camp Total</b>		<b>\$ 11,950.00</b>	<b>\$ (150.00)</b>	<b>11,800.00</b>
Utilities				
	5-500145- Telephone	5,700.00	-	5,700.00
	5-500150- Water & Sewer	8,500.00	1,500.00	10,000.00
	5-500155- Gas & Electric	32,000.00	(4,000.00)	28,000.00
<b>Utilities Total</b>		<b>\$ 46,200.00</b>	<b>\$ (2,500.00)</b>	<b>43,700.00</b>



# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

*Reconciling All Things in Christ: Broken and Mending*

## Grace Point Financial Reports

<b>Building &amp; Grounds</b>				
	5-500160- Building Repairs & Maintenance	3,500.00	3,500.00	7,000.00
	5-500165- Painting	2,000.00	(1,500.00)	500.00
	5-500170- Equipment Purchase	2,000.00	-	2,000.00
	5-500171- Equipment/Small Hardware	1,500.00	-	1,500.00
	5-500172- Equipment Upkeep	3,000.00	(1,000.00)	2,000.00
	5-500180- Grounds Upkeep	1,650.00	(900.00)	750.00
	5-500181- Garbage & Pest Control	3,200.00	1,400.00	4,600.00
	5-500182- Swimming Pool Expense	2,000.00	1,000.00	3,000.00
	5-500190- Purchased Services	1,500.00	(1,500.00)	-
<b>Total Building &amp; Grounds</b>		<b>\$ 20,350.00</b>	<b>\$ 1,000.00</b>	<b>21,350.00</b>
<b>Vehicles / Equipment</b>				
	5-500206- Truck Insurance/Registration	500.00	700.00	1,200.00
	5-500208- Boat Liscense	200.00	-	200.00
<b>Total Vehicle / Equipment</b>		<b>\$ 700.00</b>	<b>\$ 700.00</b>	<b>1,400.00</b>
<b>Gas &amp; Lubricants</b>				
	5-500201- Tractor	400.00	-	400.00
	5-500202- Mowers/Weedeaters	800.00	-	800.00
	5-500203- Truck	350.00	-	350.00
	5-500204- Boats	800.00	-	800.00
<b>Total Gas &amp; Lubricants</b>		<b>\$ 2,350.00</b>	<b>\$ -</b>	<b>2,350.00</b>
<b>General Administrative</b>				
	5-500215- Salaries / Program Support	112,289.00	(1,096.00)	111,193.00
	5-500216- Part-time Services	15,000.00	(1,100.00)	13,900.00
	5-500220- ECCC Dues	400.00	-	400.00
	5-500225- Continuing Education	2,500.00	500.00	3,000.00
	5-500230- Travel - Job Related	4,500.00	500.00	5,000.00
	5-500235- Hospitality	500.00	-	500.00
	5-500240- Publicity / Development	500.00	-	500.00
	5-500245- Office Equipment/ Supplies	900.00	-	900.00
	5-500250- Postage	350.00	-	350.00
	5-500255- Printing	450.00	-	450.00
	5-500257- Professional Services	500.00	4,200.00	4,700.00
	5-500260- General Insurance	13,200.00	5,300.00	18,500.00
	5-500265- Property Taxes	1,500.00	-	1,500.00
<b>Total General &amp; Administrative</b>		<b>\$152,589.00</b>	<b>\$ 8,304.00</b>	<b>160,893.00</b>
<b>Total Expenses</b>		<b>Total Expense</b>	<b>\$ 273,339.00</b>	<b>\$ 9,154.00</b>
		<b>Net Income (Loss)</b>	<b>\$ -</b>	<b>\$ -</b>



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
*Reconciling All Things in Christ: Broken and Mending*

Grace Point Financial Reports

Episcopal Diocese of East Tennessee			
Balance Sheet			
Fund: Grace Point Camp Fund			
12/31/2019			
Assets			
<b>CURRENT ASSETS</b>			
<b>Bank Accounts</b>			
5-100100 - Grace Point Camp Operating Acct		\$130,721.04	
5-100101 - Lodge		\$438,604.11	
<b>Total Bank Accounts</b>		<b>\$569,325.15</b>	
<b>Other Assets</b>			
5-100105 - Petty Cash		\$500.00	
5-100200 - Accounts Receivable		\$0.00	
		<b>\$500.00</b>	
<b>Total CURRENT ASSETS</b>			<b>\$569,825.15</b>
<b>LONG-TERM ASSETS</b>			
<b>Fixed Assets</b>			
5-100400 - Furniture & Fixtures		\$9,813.34	
5-100401 - Equipment Purchase		\$85,024.96	
5-100402 - Tractor		\$10,553.00	
5-100403 - Art Barn		\$24,510.39	
5-100405 - New Pool / Pavilion		\$585,274.80	
5-100410 - General Capital Maint./Improvements		\$5,212.00	
5-100420 - Construction In Progress		\$241,456.21	
5-100499 - Accumulated Depreciation		(\$99,533.56)	
<b>Total Fixed Assets</b>		<b>\$862,311.14</b>	
<b>Total LONG-TERM ASSETS</b>			<b>\$862,311.14</b>
<b>Total Assets</b>			<b>\$1,432,136.29</b>
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>			
<b>Liabilities</b>			
<b>CURRENT LIABILITIES</b>			
<b>Accounts Payable</b>			
5-200200 - Accounts Payable		\$0.00	
5-200201 - Prepaid Lodgings		\$510.00	
<b>Total Accounts Payable</b>		<b>\$510.00</b>	
<b>Total CURRENT LIABILITIES</b>			<b>\$510.00</b>
<b>Total Liabilities</b>			<b>\$510.00</b>
<b>Fund Principal</b>			
<b>UNRESTRICTED</b>			
5-300100 - Retained Earnings		\$812,494.18	
5-300200 - Transfer To Grace Point		\$0.00	
<b>Total UNRESTRICTED</b>		<b>\$812,494.18</b>	
Excess Cash Received		\$49,327.50	
Discretionary Funds Released		\$15,900.00	
Dream Campaign Funds used for Construction		\$13,918.46	
<b>Total Fund Principal and Excess Cash Received</b>			<b>\$891,640.14</b>
<b>Restricted Funds</b>			
5-800100 - Camp Billy Johnson		\$7,385.50	
5-800200 - Camp Jim Muir		\$20,750.08	
5-800300 - Camp South Dakota		\$1,577.61	
5-800400 - Grace Point Scholarships		\$1,193.07	
5-800500 - Outreach Camps		\$1,918.73	
5-800600 - Lodge		\$432,918.39	
5-800620 - Discretionary Fund		\$4,795.43	
5-800630 - Outdoor Education Grant		\$35,976.85	
5-800640 - Gift - Doyle/Jennings		\$33,470.49	
<b>Total Temporarily Restricted</b>		<b>\$539,986.15</b>	
<b>Total Permanently Restricted</b>		<b>\$0.00</b>	
<b>Total Restricted Funds</b>			<b>\$539,986.15</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>			<b>\$1,432,136.29</b>



# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: Broken and Mending

## Grace Point Financial Reports

Episcopal Diocese of East Tennessee		
Analysis of Revenues & Expenses - Detail		
Fund: Grace Point Camp Fund		
January to December 2019		
Accounts	YTD Actual (This Year)	Annual Budget (This Year)
<b>Revenues</b>		
<b>Usage Fees</b>		
5-400200 - Camp Fee	\$66,560.48	\$50,000.00
5-400201 - Lodging	\$54,207.00	\$32,000.00
5-400202 - Day Use	\$300.00	\$2,000.00
<b>Total Usage Fees</b>	\$121,067.48	\$84,000.00
<b>Contributions</b>		
5-400100 - Gifts	\$3,510.00	\$1,500.00
5-400101 - Scholarship	\$4,415.00	\$4,500.00
5-400102 - Restricted Gifts Released	\$22,877.71	\$2,000.00
5-400103 - Annual Fund	\$12,937.69	\$10,000.00
5-500210 - Annual Fund Expense	(\$406.85)	\$0.00
5-400110 - Outreach Camps	\$1,545.00	\$14,000.00
<b>Total Contributions</b>	\$44,878.55	\$32,000.00
<b>Fund Transfers</b>		
5-400110 - Outreach Camps from	\$0.00	\$0.00
5-400200 - Salaries / Program Support	\$84,289.00	\$84,289.00
5-300200 - Grace Point Operational	\$73,050.00	\$73,050.00
	\$0.00	\$0.00
<b>Total Fund Transfers</b>	\$157,339.00	\$157,339.00
<b>Total Revenues</b>	\$323,285.03	\$273,339.00
<b>Expenses</b>		
<b>Food Service</b>		
5-500100 - Food Service Staff	\$9,365.54	\$10,500.00
5-500101 - Camp Meals	\$17,696.90	\$17,500.00
<b>Total Food Service</b>	\$27,062.44	\$28,000.00
<b>Lodging Expense</b>		
5-500106 - Retreat Supplies	\$780.75	\$500.00
5-500107 - Contract Cleaning	\$9,534.89	\$7,000.00
5-500108 - General/ Cleaning Supplies	\$1,068.81	\$1,200.00
5-500109 - Equipment Purchase	\$1,102.57	\$1,500.00
5-500110 - Equipment Upkeep	\$1,095.60	\$1,000.00
<b>Total Lodging Expense</b>	\$13,582.62	\$11,200.00
<b>Camps</b>		
<b>Summer Camp</b>		
5-500115 - Dean Staff Supplies	\$0.00	\$250.00
5-500120 - Program Supplies	\$6,227.84	\$7,000.00
5-500125 - Uniforms	\$862.00	\$1,400.00
5-500130 - Staff Training	\$714.95	\$800.00
5-500135 - Grace Point Day	\$0.00	\$1,000.00
5-500137 - Osprey Outdoor Center	\$5,389.71	\$0.00
<b>Total Summer Camp</b>	\$13,194.50	\$10,450.00
<b>Outreach Camps</b>		
5-500142 - Camp Billy Johnson	\$877.30	\$0.00
5-500143 - Camp Jim Muir	\$0.00	\$0.00
5-500144 - Outreach Camps - Shared	\$0.00	\$1,500.00
<b>Total Outreach Camps</b>	\$877.30	\$1,500.00
<b>Total Camps</b>	\$14,071.80	\$11,950.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
*Reconciling All Things in Christ: Broken and Mending*

Grace Point Financial Reports

Episcopal Diocese of East Tennessee		
Analysis of Revenues & Expenses - Detail		
Fund: Grace Point Camp Fund		
January to December 2019		
Accounts	YTD Actual (This	Annual Budget
<b>Utilities</b>		
5-500145 - Telephone	\$4,869.92	\$5,700.00
5-500150 - Water & Sewer	\$13,857.63	\$8,500.00
5-500155 - Gas And Electric	\$24,540.91	\$32,000.00
<b>Total Utilities</b>	<b>\$43,268.46</b>	<b>\$46,200.00</b>
<b>Building and Grounds</b>		
5-500160 - Building Repairs &	\$4,404.31	\$3,500.00
5-500165 - Painting	\$216.71	\$2,000.00
5-500170 - Equipment Purchase	\$5,801.74	\$2,000.00
5-500171 - Equipment/Small Hardware	\$1,162.19	\$1,500.00
5-500172 - Equipment Upkeep	\$2,216.79	\$3,000.00
5-500180 - Grounds Upkeep	\$2,190.11	\$1,650.00
5-500181 - Garbage And Pest Control	\$3,787.54	\$3,200.00
5-500182 - Swimming Pool Expense	\$3,459.15	\$2,000.00
5-500190 - Purchased Services	\$0.00	\$1,500.00
<b>Total Building and Grounds</b>	<b>\$23,238.54</b>	<b>\$20,350.00</b>
<b>Vehicles / Equipment</b>		
5-500206 - Truck Insurance/	\$1,198.90	\$500.00
5-500208 - Boat Licenses	\$0.00	\$200.00
<b>Total Vehicles / Equipment</b>	<b>\$1,198.90</b>	<b>\$700.00</b>
<b>Gas &amp; Lubricants</b>		
5-500201 - Tractor	\$477.02	\$400.00
5-500202 - Mowers/Weedeaters	\$787.49	\$800.00
5-500203 - Truck	\$516.04	\$350.00
5-500204 - Boats	\$756.08	\$800.00
<b>Total Gas &amp; Lubricants</b>	<b>\$2,536.63</b>	<b>\$2,350.00</b>
<b>General &amp; Administrative</b>		
5-500215 - Salaries / Program Support	\$114,077.15	\$112,289.00
5-500216 - Part-time Services	\$0.00	\$15,000.00
5-500220 - ECCC Dues	\$400.00	\$400.00
5-500225 - Continuing Education	\$2,231.30	\$2,500.00
5-500230 - Travel -Job-Related	\$5,730.98	\$4,500.00
5-500235 - Hospitality	\$353.68	\$500.00
5-500240 - Publicity/ Development	\$292.32	\$500.00
5-500245 - Office Equipment/ Supplies	\$871.95	\$900.00
5-500250 - Postage	\$110.00	\$350.00
5-500255 - Printing	\$263.76	\$450.00
5-500257 - Professional Services	\$5,783.75	\$500.00
5-500260 - General Insurance	\$17,534.25	\$13,200.00
5-500265 - Property Taxes	\$1,349.00	\$1,500.00
<b>Total General &amp; Administrative</b>	<b>\$148,998.14</b>	<b>\$152,589.00</b>
<b>Total Expenses</b>	<b>\$273,957.53</b>	<b>\$273,339.00</b>
<b>Net Total</b>	<b>\$49,327.50</b>	<b>\$0.00</b>



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
*Reconciling All Things in Christ: Broken and Mending*

Voluntary Ask Report

Parish	City	2019			2020		
		Ask	Commitment	Contributions	Ask	Commitment	Over / (under)
St Pauls Episcopal Church	Athens	34,072	34,072	34,072	33,208	33,208	-
St John the Baptist	Battle Creek/Sewanee	1,843	1,843	-	1,413	-	(1,413)
St Columba Episcopal Church	Bristol	6,147	4,820	4,820	7,231	-	(7,231)
Christ Episcopal Church	Chattanooga	20,635	20,524	20,525	21,419	21,419	-
Grace Episcopal Church	Chattanooga	58,876	58,876	58,876	52,016	52,016	-
St Martins Episcopal Church	Chattanooga	35,388	27,500	27,500	37,004	31,000	(6,004)
St Pauls Episcopal Church	Chattanooga	183,609	183,609	183,609	191,236	191,236	-
St Peters Episcopal Church	Chattanooga	56,489	56,489	51,783	53,930	53,930	-
St Thaddaeus Episcopal Church	Chattanooga	11,908	10,500	10,500	12,217	-	(12,217)
Thankful Memorial Church	Chattanooga	12,413	10,000	-	12,307	10,000	(2,307)
St Lukes Episcopal Church	Cleveland	59,759	49,759	49,761	61,882	61,882	-
St Marks Episcopal Church	Copperhill	3,495	3,495	3,495	4,873	-	(4,873)
St Raphaels Episcopal Church	Crossville	13,165	13,165	13,164	13,141	13,141	-
St Thomas	Elizabethton	3,339	3,340	2,000	2,865	2,865	-
Church of the Nativity	Fort Oglethorpe	19,837	19,837	19,837	22,305	22,305	-
Trinity Episcopal Church	Gatlinburg	9,814	9,814	7,361	8,853	8,853	-
St James Episcopal Church	Greeneville	19,657	19,657	19,657	17,245	17,245	-
St Andrews Episcopal Church	Harriman	8,294	8,294	8,294	8,332	8,332	-
St Alban Church	Hixson	12,073	12,073	12,073	12,531	-	(12,531)
St Barnabas' Episcopal-Lutheran Church	Jefferson City	2,002	1,000	1,000	1,900	-	(1,900)
St Johns Episcopal Church	Johnson City	39,564	39,564	39,564	39,449	39,449	-
St Mary the Virgin Episcopal Church	Jonesborough	540	250	250	500	-	(500)
St Christophers Episcopal Church	Kingsport	12,086	6,500	5,000	11,469	-	(11,469)
St Pauls Episcopal Church	Kingsport	48,469	40,725	41,225	44,916	-	(44,916)
St Timothys Episcopal Church	Kingsport	4,177	4,177	4,177	5,065	4,200	(865)
Ascension	Knoxville	194,813	170,189	140,189	191,397	-	(191,397)
Good Samaritan	Knoxville	67,106	67,106	67,106	75,901	75,901	-
Good Shepherd Church	Knoxville	25,617	25,617	25,617	23,142	23,142	-
St Elizabeths Episcopal Church	Knoxville	40,809	40,809	40,809	41,126	41,126	-
St James Episcopal Church	Knoxville	69,603	52,600	52,600	67,459	54,000	(13,459)
St Johns Cathedral	Knoxville	260,226	215,070	215,070	260,707	-	(260,707)
St Lukes Episcopal Church	Knoxville	5,549	5,549	5,549	4,976	4,976	-
St Thomas Episcopal Church	Knoxville	4,223	4,223	4,300	6,457	6,460	3
St Clare Episcopal Church	Lafollette	2,249	2,249	2,249	1,304	1,304	-
Good Shepherd Church	Lookout Mountain	159,421	159,421	159,421	142,283	142,283	-
Resurrection	Loudon	24,566	24,566	24,566	26,040	26,040	-
St Andrews Episcopal Church	Maryville	34,604	34,604	34,606	33,516	33,516	-
All Saints Episcopal Church	Morristown	34,271	34,271	34,271	43,868	43,868	-
Annunciation	Newport	9,582	9,582	9,582	7,902	7,902	-
St Francis Episcopal Church	Norris	16,480	16,480	16,480	25,745	17,500	(8,245)
St Stephens Episcopal Church	Oak Ridge	55,656	55,656	55,656	56,518	56,520	2
St Francis of Assisi Church	Ooltewah	27,436	27,436	27,436	30,957	30,957	-
Christ Episcopal Church	Rugby	3,538	3,540	3,540	3,683	3,700	17
St Josephs Church	Sevierville	9,946	9,946	7,460	9,707	9,707	-
St. Pauls Episcopal Church	Seymour	3,435	3,435	3,434	3,465	3,500	35
St Timothys Episcopal Church	Signal Mountain	97,697	97,697	97,697	100,017	100,017	-
Christ Episcopal Church	South Pittsburg	13,177	13,188	13,188	13,822	-	(13,822)
<b>Total</b>		<b>1,837,655</b>	<b>1,713,117</b>	<b>1,659,369</b>	<b>1,847,299</b>	<b>1,253,500</b>	<b>(593,799)</b>





# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

*Reconciling All Things in Christ: Broken and Mending*

## Parish Audit Report

	Parishes	Audit Year			Parochial Report
		2016	2017	2018	2018
1	Athens, St. Paul's	Yes	Yes	Yes	Yes
2	Battle Creek, St. John the Baptist	Yes	Yes		Yes
3	Bristol, St. Columba's	Yes	Yes		Yes
4	Chattanooga, Christ Church		Yes		Yes
5	Chattanooga, Grace Church	Yes	Yes		Yes
6	Chattanooga, St. Martin's	Yes	Yes	Yes	Yes
7	Chattanooga, St. Paul's	Yes	Yes	Yes	Yes
8	Chattanooga, St. Peter's	Yes	Yes		Yes
9	Chattanooga, St. Thaddeus				Yes
10	Chattanooga, Thankful Memorial	Yes			Yes
11	Cleveland, St. Luke's	Yes			Yes
12	Copperhill, St. Mark's			Yes	Yes
13	Crossville, St. Raphael's	Yes	Yes	Yes	Yes
14	Elizabethton, St. Thomas'	Yes	Yes		Yes
15	Farragut, St. Elizabeth's	Yes	Yes	Yes	Yes
16	Fort Oglethorpe, Nativity	Yes	Yes		Yes
17	Gatlinburg, Trinity	Yes		Yes	Yes
18	Greenville, St. James'	Yes	Yes	Yes	Yes
19	Harriman, St. Andrew's	Yes	Yes	Yes	Yes
20	Hixson, St. Alban's	Yes	Yes	Yes	Yes
21	Jefferson City, St/ Barnabas				Yes
22	Johnson City, St. John's	Yes	Yes	Yes	Yes
23	Jonesborough, St. Mary the Virgin				Yes
24	Kingsport, St. Christopher's				Yes
25	Kingsport, St. Paul's	Yes	Yes	Yes	Yes
26	Kingsport, St. Timothy's	Yes	Yes	Yes	Yes
27	Knoxville, Ascension	Yes	Yes	Yes	Yes
28	Knoxville, Good Samaritan	Yes	Yes	Yes	Yes
29	Knoxville, Good Shepherd	Yes	Yes		Yes
30	Knoxville, St. James'	Yes	Yes	Yes	Yes
31	Knoxville, St. John's	Yes	Yes		Yes
32	Knoxville, St. Luke's	Yes	Yes	Yes	Yes
33	Knoxville, St. Thomas'				Yes
34	LaFollette, St. Clare's	Yes	Yes	Yes	Yes
35	Lookout Mountain, Good Shepherd	Yes	Yes	Yes	Yes
36	Loudon, Resurrection	Yes	Yes	Yes	Yes
37	Maryville, St. Andrew's	Yes	Yes		Yes
38	Morristown, All Saints'	Yes	Yes	Yes	Yes
39	Newport, Annunciation	Yes	Yes		Yes
40	Norris, St. Francis'	Yes	Yes	Yes	Yes
41	Oak Ridge, St. Stephen's	Yes	Yes		Yes
42	Ooltewah, St. Francis of Assisi	Yes	Yes		Yes
43	Rugby, Christ Church	Yes	Yes	Yes	Yes
44	Sevierville, St. Joseph the Carpenter	Yes			Yes
45	Seymour, St. Paul	Yes	Yes		Yes
46	Signal Mountain, St. Timothy's	Yes	Yes		Yes
47	South Pittsburg, Christ Church	Yes			Yes
48	All Saints School	Yes	Yes	Yes	
49	Episcopal School of Knoxville				
50	DOET	Yes	Yes	Yes	
51	St. Peter's School, Chattanooga				
52	St. Nicholas School				



## 2019 Grants

### **Opportunity Fund**

The yearly income from the fund is divided and made available to the Bishop and Council for grants: one-half to church expansion and one-half to social ministries. Throughout its history, the Opportunity Fund has awarded grants for **Church Expansion** in the amount of **\$1,765,560** and for **Social Ministry** in the amount of **\$1,608,814**.

- a. Church expansion grants include money for land purchases for future sites; land, buildings, and equipment for existing worshiping communities; and building and equipment needs of parishes beyond the means of the congregation.
- b. Social ministry grants include assistance to parishes and worshiping communities within the Diocese that seek support for ministries that meet basic human needs (food, shelter, and energy, as well as emotional, educational and spiritual) and those ministries that seek to affect personal and/or societal transformation through education, rehabilitation and allocation of resources according to the mission and ministry of the Church. Ministries may be separate entities, but must have significant Episcopal Church involvement and their grant applications must be approved by Vestry/Council/Board of Directors of their sponsoring Diocesan organization.

Grants awarded in 2019 were as follows:

#### **Church Expansion**

Grace Episcopal (Chattanooga)	12,000
St. Mark's (Copperhill)	10,000
St. Christopher's (Kingsport)	12,000
<b>Total Church Expansion</b>	<b>34,000</b>

#### **Social Ministry**

Deacon Homes - St. Peter's (Chattanooga)	9,700
Family Cornerstones - St. Luke's (Cleveland)	2,500
Steps House – St. John's (Knoxville)	10,000
Latino Community Services – St. Thomas (Elizabethton)	5,000
Foundation House Ministries – St. Luke's (Cleveland)	4,800
<b>Total Social Ministry</b>	<b>32,000</b>

### **Innovative Community Ministry Fund**

The mission of the Innovative Community Ministry Fund (ICMF) is to stimulate, encourage and promote innovative community ministries of Episcopal parishes in the southeast region of the Diocese of East Tennessee. Grants awarded in 2019 were:

Metropolitan Ministries – (Chattanooga)	4,000
YMCA/St. Paul's (Chattanooga) Early Learning Center	10,000
East Hamilton Youth Project – St. Francis of Assisi (Ooltewah) / St. Martin of Tours (Chattanooga) – Awarded in 2018, paid in 2019	6,750
<b>Total ICMF</b>	<b>20,750</b>



# Information

**Exhibitor Information**

**Seating Map**

**Seating Assignments by City**

**Facility Maps**

**Dining Options**

**Walking Maps**

**Parking Options**

**Shuttle Information**





## Exhibitor Information

### **Chelsea Priest**

Hand-crafted stoles and pulpit hangings available for sale

### **Crafts from Jerusalem**

Handmade Olive wood carvings, handmade Roman Glass jewelry and other Artifacts from the Holy Land.

### **ECW/UTO**

ECW seeks to provide opportunities for mission and ministry in our diocese and throw out the world. All women of the episcopal faith are included and the focus for our ministry recently has been women's empowerment.

### **EfM**

Every baptized person is called to ministry. The Education for Ministry (EfM) program provides people with the education to carry out that ministry. During the Service of Confirmation we ask God to "Renew in these your servants the covenant you made with them at Baptism. Send them forth in the power of the Spirit to perform the service you set before them." EfM offers an opportunity to discover how to respond to the call to Christian service.

### **ETEC (Cursillo)**

East Tennessee Episcopal Cursillo, provides information about Cursillo weekends in the Diocese.

### **Kondoa**

"Come meet our people, then see the animals!" is a favorite expression of Bishop Given Gaula of the Diocese of Kondoa, Tanzania, Africa. In the past five years, thirty-one ETN Episcopalians have accepted Bishop Given's invitation to travel to Tanzania. As our diocese enters into a relationship with the Missionary Diocese of Kondoa, we will all find inspiration from the spiritual growth in this remote place on the other side of the world. Bishop Brian traveled to Kondoa in June 2018 with 10 pilgrims on Trip 4. View our short video and learn the details of this relationship. Perhaps you, too, are called to this unique pilgrimage. Monetary support is needed for the vocational school in Chemba, Tanzania and for Women's Empowerment in the Diocese of Kondoa.

### **MetMin**

Metropolitan Ministries (MetMin) is a 40 year old community hub where people in crisis find help for today and stability for tomorrow. In 2018, MetMin served almost 13,000 individuals from throughout the tristate area. In 2020, MetMin will move to Chattanooga's most impoverished community to create The Impact Hub, a community center that will also be home to 7 other aligned ministries and initiatives.

In addition to providing emergency financial assistance in times of personal crisis, MetMin also provides clients with on-site access to resources and services to provide longer-term security.

MetMin's meeting area, Carpenter Commons, is home to several civic and advocacy groups. MetMin is the sponsor of the annual citywide Project Homeless Connect service fair. MetMin is a first responder in times of disaster.

MetMin operates a satellite office at Orchard Knob Middle School. The Home Stabilization Project, now in its tenth year, helps stabilize students so that they can stay in school and be better equipped to succeed academically. The Vocare Project provides special services for older women who live alone. Both Projects deepen MetMin's mitigating service activities and provide new future possibilities our clients and their families.

MetMin's on-site Grocery Store for Seniors provides healthy groceries for seniors who wouldn't otherwise have access to the nutrition they need. Also included in MetMin's comprehensive food program are nutrition classes, the annual Good Friday planting of our on-site "food for steal" gardens, and the annual Gardens to Go potted produce give-away.

Stop by the MetMin booth to

- Sign up for the MetMin King Oehmig Memorial Golf Classic
- Join the 31 Matters Club
- Check out the Impact Hub plans, and
- Learn how you can help furnish The Impact Hub.

### **Neema Resettlement**

Neema Resettlement is a Chattanooga non-profit started by Father Peter Kanyi to help serve the needs of the Chattanooga refugee community. Neema (which means "grace" in Kiswahili) currently serves local refugee families primarily from African countries by providing English classes; U.S. Civics classes to aid in obtaining U.S. citizenship; pro bono legal assistance; donations of school backpacks and supplies, children's clothing and home furnishings; and the much-needed pastoral care and other services provided by Father Peter. In addition, Neema has developed a community garden called Taking Roots, which serves the refugee community and surrounding neighbors. Please visit Neema's booth to learn more about our organization, to sign up for volunteer opportunities, and/or to make a donation. Thank you!

### **Sewanee: The University of the South**

The University of the South is the only university in the nation that is owned and governed by dioceses of The Episcopal Church. Founded over 150 years ago, Sewanee is committed to being a resource for the whole church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Sewanee's 13,000-acre campus -? the second largest in the United States - provides students with vast opportunities for research, recreation, and reflection.

Sewanee's College of Arts and Sciences offers an unmatched liberal arts education, is purposefully small—around 1,800 students—and dedicated to building a sense of community. A leading seminary of the Episcopal Church, the School of Theology is raising up the next generation of church leaders. Our master of divinity degree offers a rigorous academic and supportive environment that forms students for growing congregations. Innovative master's programs focus on lay leadership, while the non-degree theological studies program educates bi-vocational priests and the advanced degree program renews and enhances pastoral effectiveness. The Becken Center is an Episcopal center of learning at the School of Theology, dedicated to the continuing theological education of all the baptized.

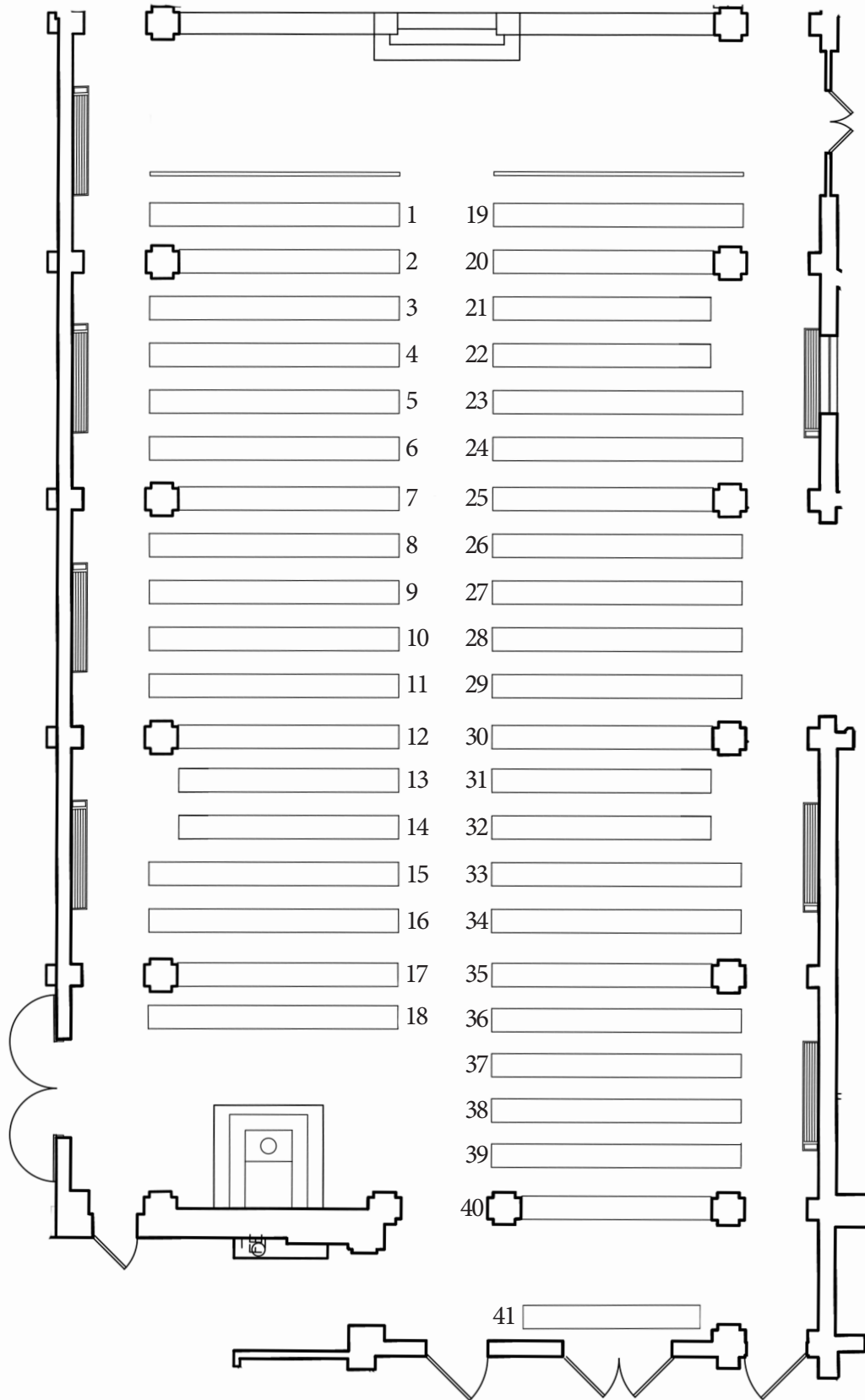
Visit [episcopalresource.sewanee.edu](http://episcopalresource.sewanee.edu) to learn more.

### **Southside Abbey**

Southside Abbey is a worshipping community of the diocese of East Tennessee. Established seven years ago, Southside Abbey provides a place of worship and community for some of our most vulnerable neighbors in Chattanooga, including people experiencing homelessness. We meet every Friday evening for shared worship and a common meal. To learn more or to support our ministry, visit [southsideabbey.org](http://southsideabbey.org), or come see our convention table.



## Seating Map





## Seating Assignments by City

ATHENS, St. Paul – **Pew 7**

BATTLE CREEK, St. John Baptist – **Pew 36**

BRISTOL, St. Columba – **Pew 18**

### CHATTANOOGA

Christ Church – **Pew 29**

Grace Church – **Pew 8**

Southside Abbey – **Pew 14**

St. Martin – **Pew 30**

St. Paul – **Pews 24-25**

St. Peter – **Pew 26**

St. Thaddaeus – **Pew 32**

Thankful Memorial – **Pew 23**

CLEVELAND, St. Luke – **Pew 35**

COPPERHILL, St. Mark – **Pew 14**

CROSSVILLE, St. Raphael – **Pew 28**

ELIZABETHTON, St. Thomas – **Pew 18**

FORT OGLETHORPE, Nativity – **Pew 5**

GATLINBURG, Trinity – **Pew 28**

GREENEVILLE, St. James – **Pew 29**

HARRIMAN, St. Andrew – **Pew 12**

HIXSON, St. Alban – **Pew 31**

JEFFERSON CITY, St. Barnabas – **Pew 18**

JOHNSON CITY, St. John – **Pew 33**

### KINGSPORT

St. Christopher – **Pew 17**

St. Paul – **Pew 4**

St. Timothy – **Pew 23**

### KNOXVILLE

Ascension – **Pew 9**

Good Samaritan – **Pew 3**

Good Shepherd – **Pew 1**

St. Elizabeth – **Pew 5**

St. James – **Pew 13**

St. John's Cathedral – **Pews 11-12**

St. Luke – **Pew 19**

St. Thomas – **Pew 2**

LAFOLLETTE, St. Clare – **Pew 30**

LOOKOUT MTN, Good Shepherd – **Pew 22**

LOUDON, Resurrection – **Pew 10**

MARYVILLE, St. Andrew – **Pew 2**

MORRISTOWN, All Saints – **Pew 27**

NEWPORT, Annunciation – **Pew 36**

NORRIS, St. Francis – **Pew 19**

OAK RIDGE, St. Stephen – **Pew 21**

OOLTEWAH, St. Francis – **Pew 20**

RUGBY, Christ Church – **Pew 1**

SEVIERVILLE, St. Joseph – **Pew 34**

SEYMOUR, St. Paul – **Pew 20**

SIGNAL MOUNTAIN, St. Timothy – **Pew 6**

SOUTH PITTSBURG, Christ Church – **Pew 34**

### SEATING - OTHERS

Nonparochial – **Pews 15-16**

UTK/Tyson House – **Pew 4**

Emmaus House – **Pew 4**

Project Canterbury – **Pew 31**

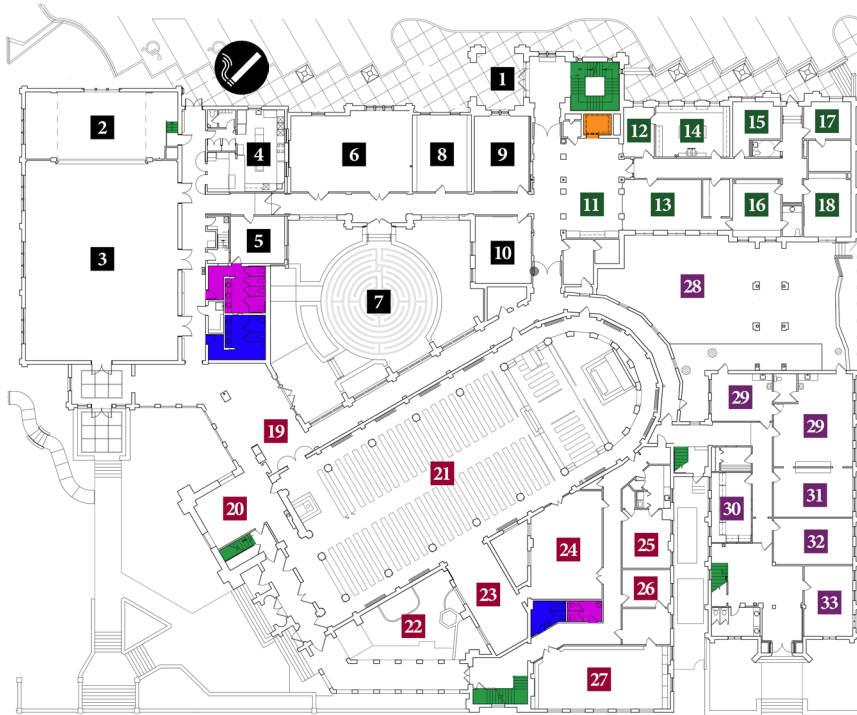
Diocesan Council for Youth Ministry – **Pew 25**

Open Seating – **Pews 37-41**

**Additional Seating will be opened in  
the balcony and chapel after pews fill.**



## Main Floor Map



- Women's Restroom
- Men's Restroom
- Stairs
- Elevator

- 1** Bonner Tower
- 2** Stage
- 3** Key-Andrews Hall
- 4** Kitchen
- 5** Parlor
- 6** Huckabay Lecture Hall
- 7** Labyrinth/ Memorial Garden
- 8** Library
- 9** Exum Gallery
- 10** Miller Conference Room
- 11** Smith Parlour
- 12** **13** **14** **15** **16** **17** Staff Offices
- 18** Overmyer Room
- 19** Narthex
- 20** Strang Room
- 21** Nave
- 22** Cloister Garden
- 23** St. George's Chapel
- 24** Ava Wright Room
- 25** Sacristy
- 26** Clergy Vesting
- 27** Choir Room
- 28** Playground
- 29** Nursery
- 30** Acolytes
- 31** **32** **33** Classrooms

### Please note:

No smoking except in designated area ()

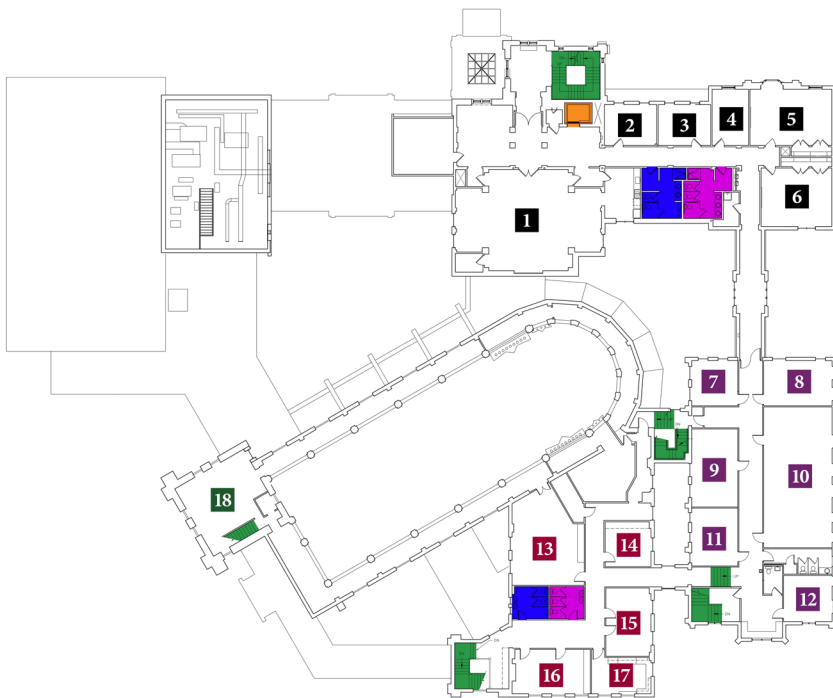
No food or beverages are allowed in the nave.

The memorial labyrinth (#7) and the cloister (#22) are designated contemplative spaces for prayer and reflection. Please respect the nature of these designated areas with prayerful quietness.





Top Floor Map

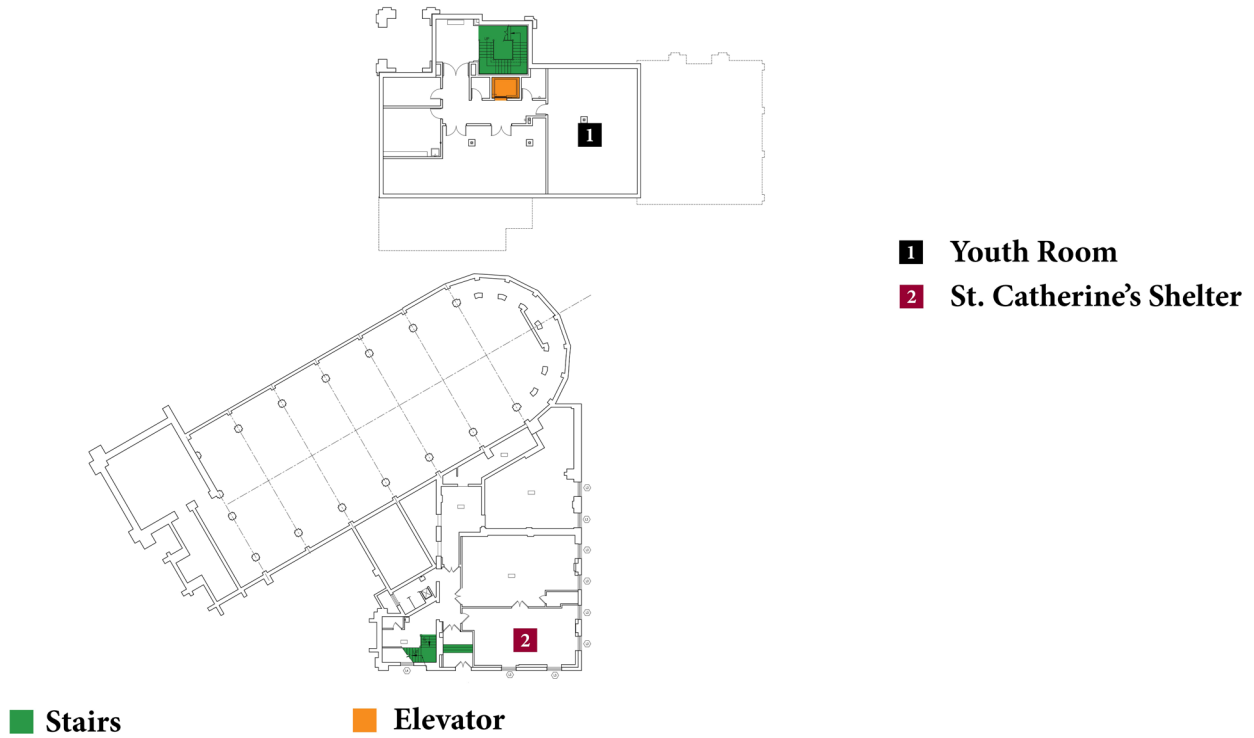


- 1** Yo Room
- 2** **3** **4** Staff Offices
- 5** Room 201
- 6** Room 202
- 7** **8** **9** Classrooms
- 10** Children's Chapel
- 11** Christian Ed Resource Room
- 12** Staff Offices
- 13** Handbell Room
- 14** Instrumental Music Library
- 15** Children's Choir Room
- 16** Staff Offices
- 17** Archives
- 18** Petering Room

- Women's Restroom
- Men's Restroom
- Stairs
- Elevator



## Bottom Floor Map





## Dining Options

*Descriptions and cost estimates from yelp.com.*

*All distances from St. Paul's.*

*Thanks to The Rev. Drew Bunting for compiling this list.*

### NEAR THE AQUARIUM

**Big River Grille & Brewing Works** (0.5 miles)

American, Brewery - \$\$  
222 Broad St  
Chattanooga, TN 37402

**The Blue Plate** (0.5 miles)

American - \$\$  
191 Chestnut St  
Chattanooga, TN 37402

**Buffalo Wild Wings** (0.6 miles)

Chicken Wings - \$\$  
120 Market St  
Chattanooga, TN 37402

**Easy Bistro & Bar** (0.5 miles)

Seafood, Southern, American - \$\$  
203 Broad St  
Chattanooga, TN 37402

**Five Guys** (0.4 miles)

Burgers, Fast Food - \$\$  
401 Broad St  
Chattanooga, TN 37402

**Hennen's** (0.5 miles)

Steakhouse, Seafood - \$\$\$  
193 Chestnut St  
Chattanooga, TN 37402

**Mellow Mushroom** (0.5 miles)

Pizza, Bar, Sandwiches - \$\$  
205 Broad St  
Chattanooga, TN 37402

**Moe's BBQ** (0.5 miles)

Barbecue, Southern - \$\$  
221 Market St.  
Chattanooga, TN 37402

**Puckett's** (0.6 miles)

Southern, Barbecue - \$\$  
2 W Aquarium Way  
Chattanooga, TN 37402

**Sitar Indian Cuisine** (0.6 miles)

Indian - \$\$  
200 Market St  
Chattanooga, TN 37402

**Thai Smile** (0.6 miles)

Thai - \$\$  
219 Market St  
Chattanooga, TN 37402

## DOWNTOWN

*All distances from St. Paul's*

**Alimentari Cucina e Bar** (0.2 miles)

Italian - \$\$  
801 Chestnut St  
Chattanooga, TN 37402

**Champy's** (0.8 miles)

Fried Chicken, Tamales - \$\$  
526 E M L King Blvd,  
Chattanooga, TN 37403

**Chili's Grill & Bar** (0.4 miles)

American, Tex-Mex - \$\$  
408 Market St  
Chattanooga, TN 37402

**Community Pie** (0.3 miles)

Pizza, Salad - \$\$  
850 Market St  
Chattanooga, TN 37402

**HiFi Clyde's Chattanooga** (1.0 miles)

American, Sports Bar - \$\$  
122 W Main St  
Chattanooga, TN 37408

**Lupi's Pizza Pies** (0.4 miles)

Pizza - \$  
406 Broad St  
Chattanooga, TN 37402

**Mayan Kitchen** (0.3 miles)

Latin American - \$\$  
507 Broad St  
Chattanooga, TN 37402

**Old Gilman Grill** (0.1 miles)

American - \$\$  
216 W 8th St  
Chattanooga, TN 37402

**Panera Bread** (0.4 miles)

Sandwiches, Salad, Soup - \$\$  
417 Market St  
Chattanooga, TN 37402

**Pickle Barrel** (0.5 miles)

American, Dive Bar - \$\$  
1012 Market St  
Chattanooga, TN 37402

**Public House Restaurant** (0.7 miles)

American, Southern - \$\$  
1110 Market St  
Chattanooga, TN 37402

**Rodizio Grill** (0.3 miles)

Brazilian, Steakhouse - \$\$\$  
439 Broad St  
Chattanooga, TN 37402

**Sing It Or Wing It** (0.4 miles)

American, Karaoke - \$  
410 Market St  
Chattanooga, TN 37402

**Taco Mac** (0.4 miles)

Tex-Mex, Sports Bar, Burgers - \$\$  
423 Market St  
Chattanooga, TN 37402

**Taziki's Mediterranean Café** (0.4 miles)

Mediterranean - \$  
432 Market St  
Chattanooga, TN 37402

**Tupelo Honey** (0.6 miles)

American, Southern - \$\$  
1110 Market St  
Chattanooga, TN 37402

**Two Ten Jack** (0.6 miles)

Ramen, Japanese - \$\$  
Warehouse Row  
1110 Market Street  
Chattanooga, TN 37402

**Universal Joint** (0.4 miles)

American - \$\$  
532 Lookout St  
Chattanooga, TN 37403

**Urban Stack** (0.8 miles)

Burgers - \$\$  
12 West 13th Street  
Chattanooga, TN 37402

NORTH SHORE

*All distances from St. Paul's*

Get your steps for the day and enjoy the view from the Walnut Street Pedestrian Bridge.

Parking can be tight if you drive.

**Basecamp** (1.3 miles)

Southern, Salad - \$\$  
346 Frazier Ave  
Chattanooga, TN 37405

**Edley's Bar-B-Que** (1.5 miles)

Barbecue, Southern - \$\$  
Signal Mill  
205 Manufacturers Rd  
Chattanooga, TN 37405

**OPA** (1.4 miles)

Greek - \$\$  
249 River St  
Chattanooga, TN 37405

**TacoNooga** (1.3 miles)

Mexican - \$\$  
207 A Frazier Ave  
Chattanooga, TN 37405

**Taco Mamacita** (1.3 miles)

Mexican, Tex Mex - \$\$  
109 North Market Street  
Chattanooga, TN



# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

*Reconciling All Things in Christ: Broken and Mending*

## Walk from Hotel

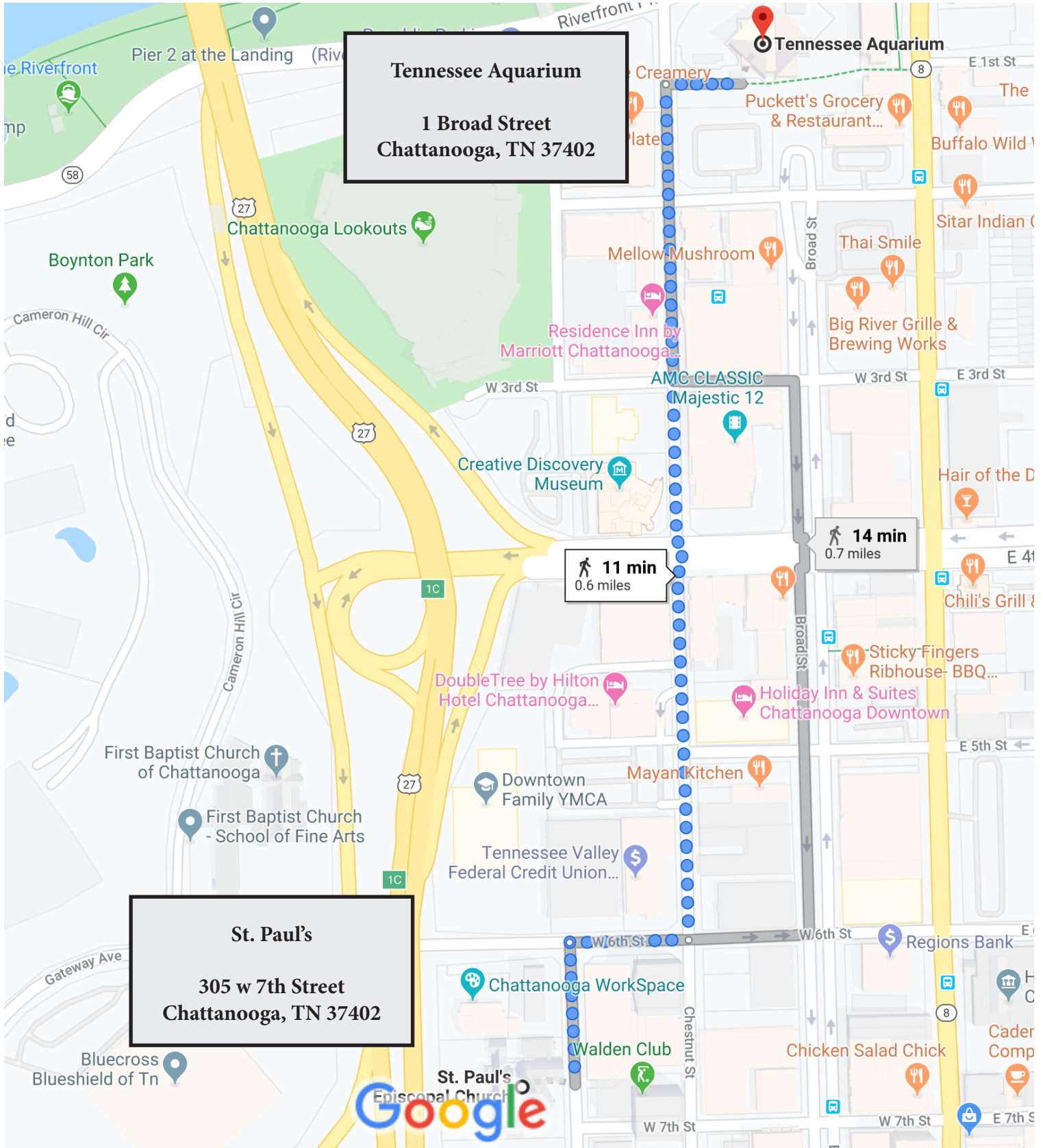




# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

*Reconciling All Things in Christ: Broken and Mending*

## Walk to the Tennessee Aquarium





## Parking Options







## Shuttle Information

### **Shuttle Service**

Shuttle service will be available throughout the convention. Two shuttles will be available, each with a different purpose and destination.

### **St. Timothy's Shuttle**

The St. Timothy's shuttle will have a lift. This shuttle will run from the hotel on Friday morning and drop-off at the Bonner Tower in the back parking lot of St. Paul's. In the evening, this shuttle will pick-up guests at the same drop-off location and run to the hotel and the aquarium.

On Saturday morning, the St. Timothy's shuttle will run from the hotel to the Bonner Tower in the back parking lot of St. Paul's. That afternoon, the shuttle will run from the Bonner Tower in the back parking lot to the hotel.

### **St. Peter's Shuttle**

The St. Peter's shuttle does not have a lift and will run from the front sidewalk entrance of St. Paul's to the hotel and the aquarium.

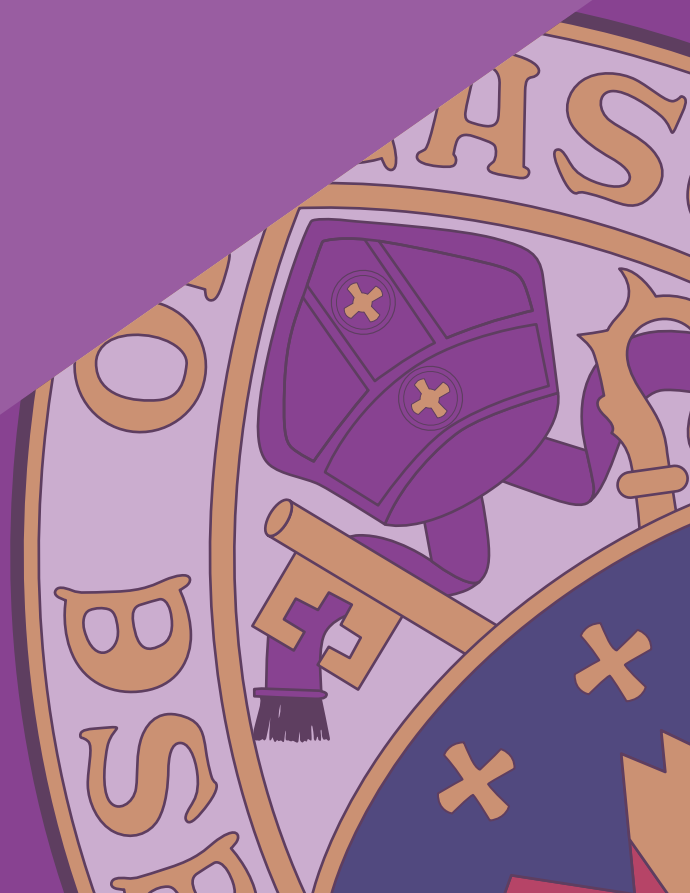


# Minutes

**Minutes of the 36th Annual Convention  
of the Episcopal Diocese of East Tennessee**

**Appendix 1 - Memorials, Resolutions of  
Appreciation and Affectionate Greetings from  
the 36th Annual Convention of the Diocese of  
East Tennessee**

**Appendix 2 - Bishop's Address**





---

## Minutes

# The Episcopal Diocese of East Tennessee 36th Diocesan Convention, 2020

## Friday, February 7, 2020 – Morning Session

Convention was called to order by the Rt. Rev. Brian L. Cole, Bishop of East Tennessee, at 10:00 a.m.

St. Paul's, Chattanooga, rector, the Rev. Brad Whitaker, welcomed convention attendees and offered insights into the history, culture, and goodness that is Chattanooga.

The children of St. Nicholas School, Chattanooga, led the convention in worship featuring the anthem "For Everyone Born, A Place at the Table." Scripture readings were Isaiah 52:9-12 and Ephesians 2:13-22.

A report from the Committee on Credentials was presented by Chancellor George Arrants, Jr. There are 66 registered clergy delegates and 130 registered lay delegates present for a total of 196 registered delegates. We have a quorum to conduct business at this convention.

Parliamentarian Ms. McKenna Cox presented a resolution regarding the order of business. Ms. Cox called for the order of business to begin. With no objection, the convention moved forward.

The Rt. Rev. Brian Cole welcomed new cures. Reference pp.73-74 of convention packet.

The consent agenda was presented by The Rev. Canon Michelle Warriner Bolt, Secretary of Convention and begins on p.10 in the packet. Convention is organized to allow time for both business and connection. The consent agenda contains the election of 2020 convention officers, 2020 rules of order, two resolutions (pp.18-19), and appointments to convention for diocesan bodies (appointed, not elected). Canon Bolt moved that we adopt the consent agenda. Motion passed.

The Rt. Rev. Brian L. Cole introduced the theme of convention "Reconciling All Things in Christ: Broken and Mending."

The Rev. Jason Emerson, Rector, and Ms. Lisa McNeese, Chair of The Needlers, from Church of the Nativity in Ft. Oglethorpe, GA, shared thoughts on "Reconciliation through Art." An invitation was sent to each worshipping community to take a photo of something representing this year's convention theme. The finished product is on display at convention. Rev. Emerson spoke of how we are "re-membered" through the Eucharist, in much the same way that a quilt is crafted. The new creation is from the old. This is a mended world.

Ms. Annie Wong Smith, St. John's Cathedral, Knoxville and the Evangelism Task Force, spoke on Reconciliation through Evangelism. Ms. Smith shared a story about a lost passport and meeting God in the person of an airline employee. "I found that God looked like me...and called me by my full name." Wherever we are the God of infinite possibility is there.

Ms. Gracie Davis, Good Shepherd, Knoxville, and Missioner to Kondoa, spoke about “Reconciliation through Mission.” She shared about how her bright yellow sunglasses became an icebreaker on a mission trip to Kondoa. They became for her a symbol of an offering of friendship and peace and a promise that she was ready to offer herself in her most authentic form. How do we create a deeper bond with brothers and sisters in Christ? She found that the people in Kondoa don’t need to be “saved,” but to be heard and seen, valued and understood.

Mr. Howard Vogel, Vice-Chancellor, spoke about “Reconciliation through Mediation.” Mr. Vogel is a trained mediator. We have article 3, Canon 9, Section 14 which allows parishes to ask for assistance through the diocese. We have a bunch of “rule 31 mediators” who are Episcopalians. We are going to put together a cadre of mediators – “reconciliation whisperers” who will be available to parishes.

Canon for Mission Beverly Hurley Hill led us in a spiritual practice of “Scripture and Journaling” She quoted, “There is no chance thing through which God cannot speak” (Frederick Buchner). In journaling, tell the truth to God as best you can. Ask the Holy Spirit to form a godly response to you. Write the response. The Rev. Harpster, St. Paul, Kingsport, read the scripture (Phil. 2:1-11).

The Rev. Canon Michelle Bolt spoke about Bishop and Council as an elected body who are representatives of this full convention body when convention is not in session. The Council provided questions for consideration by this convention. Those topics became the affinity groups for this convention. There will be listeners in the room to capture the conversations for further work and they will make short reports back to the whole body of convention.

Instructions were then provided for Lunch and Affinity Groups.

The Rev. Hunter Huckabay, former rector of St. Paul’s Chattanooga, asked a blessing for the diocese and for lunch.

The Rt. Rev. Brian Cole declared convention adjourned until 2:15.

## **Friday, February 7, 2020 – Afternoon**

The Rt. Rev. Brian Cole reconvened convention at 2:15.

Two reports from Affinity Conversations were presented.

Mr. Howard Vogel reported out on “Small Churches: Challenges and Joys.” Over fifteen pages of notes were taken, which will be shared with the Bishop and Council. Positive elements included familiarity and community. It was suggested that perhaps small churches can get to big. Challenges included finances and how to be involved in the community. Outreach efforts show youth the meaning of the reality of faith in their community.

The Rev. Canon Michael Spear-Jones reported out on “Parish Vitality and Health.” Approximately fifty people were present. They pondered “what gives your parish purpose and vital energy?”. Many aspects of vitality were shared. They included experimenting with fresh expressions, involving youth, meeting people where they are, taking church out into the world, and sharing mission work in the community around us. Hope is most present when we stop focusing on the numbers and focus on mission in our communities. Hopes and disappointments in ministry were also discussed. Does money equal vitality? If we are focused on programs do we miss out on ministry? With God’s help we can focus on what God is calling us to be and to do.

Two individual stories of reconciliation were shared.

Ms. Margaret Bickley of St. James, Knoxville, told of leaving the church after four generations of faith and then being welcomed to the Episcopal Church for exactly who she is. Her faith was transformed after a Cursillo experience. “I am a Christian in 2020 because I know that God loves all of us abundantly. There is room for each of us at the table.”

The Rev. Jerry Askew of St. John’s Cathedral, Knoxville, spoke about receiving an unexpected visitor to church with an unexpected gift. A woman he assumed to be asking for money instead offered gifts of money, gratitude, friendship, and insight during a time when Rev. Askew was new to ministry.

Mr. George Arrants, Jr., Chancellor, delivered a report from the Committee on Credentials. For Friday afternoon 71 clergy delegates and 131 lay delegates are present for a total delegate count of 202. We continue to have a quorum for business.

The Rev. Canon Michelle Warriner Bolt issued a last call for resolutions. No resolutions were brought forward.

A report from the Committee on General Resolutions was presented by The Rev. Matthew Farr and the Rev. Christopher Hogin. They suggest that convention strike two agenda items. First, a 3 pm hearing on General Resolutions and second, a Saturday report on General Resolutions because none have been forwarded. A motion to strike these two sessions was proposed and seconded. The motion passed unanimously by voice vote.

Two more reports from Affinity Conversations were presented.

The Rev. Canon SuzeAnne Silla reported on Racial & Cultural Reconciliation. Approximately thirty-four people pondered, “What does racial and cultural reconciliation look like in your parish or community?” Some themes of hope that emerged were the presence of young people in the room and the honest and helpful conversation. They talked about being present to others, recognizing the issues, partnering with more diverse churches, and seeking others who do not look like ourselves. Conversations were held about Southside Abbey and a spiritual, multi-cultural book study. Challenges include fear and risk, lack of access to others of different races and cultures, the need to find ways to encounter others and ways to begin conversations, ignoring our history, guilt, learned behaviors, and the need to develop good listening skills with others who have different approaches to life. Racial reconciliation will come at some personal cost. This sort of work can be tiring, even exhausting. We must have our conversation amidst and among risk and fear, because they won’t go away.

The Rev. Claire Brown reported on Civil Discourse & Social Action. Approximately fifty people participated. We explored definitions of Civil Discourse and Action, including putting our Christian social ethics to work in the world. They talked about respecting each other, participating in social action, equipping and educating parishioners, being brave, creative methods to have hard conversations, and self-examination. They celebrated the ways parishes are already working for environmental justice, food access, anti-poverty initiatives, people who are incarcerated, and LGBT support. How can we nourish this action?

The Rev. Canon Michelle Warriner Bolt issued the last call for nominations for for the offices of Bishop and Council, standing committee, disciplinary board, trustee for the University of the South, and delegates to General Convention.

April Berends, Grace Church, Chattanooga, nominated Mr. Sean McEwen for lay deputy to General Convention. The nomination was seconded from the floor.

With no further nominations offered, Canon Michelle Bolt moved to close the period for nomination. The motion was seconded and passed unanimously by voice vote.

Mr. John Hicks, Finance Committee Chair, delivered the Treasurer's Report. Diocesan and Grace Point reports are available in the Convention Packet. The 2019 Diocesan Financial Report is found on p.105 of the packet. In 2019 income exceeded expenses. The surplus will be put in the Bishop and Council Fund to replenish reserves. The 2020 proposed budget can be found on pp.103-104 and was also presented in a video available on the diocesan website. A hearing on the 2020 budget will be held at 3pm. Questions were invited from the floor; none were asked. The financial reports will be placed on file for audit as stipulated by the bylaws.

Two final Reports from Affinity Conversations were delivered.

The Rev. Sara-Scott Wingo reported on "Evangelism for Episcopalians." Approx. thirty people joined the conversation. They answered the question, "Why are you a Christian in 2020 and how are you telling your story?". Answers included a sense of belonging, finding meaning and ability to cope, and celebration of the love of Jesus. Other questions included "How are you telling your story?" and "What is blocking you?" These answers included fear of being misunderstood or rejected, finding courage to be genuine and vulnerable, and understanding how to work across with different cultural values. With God's help we will really listen and share joy.

Ms. Dianne Britton reported on "Global Climate Change & Environmental Stewardship." One of the first proposals from this group is that this initiative should be called "Creation Care and Environmental Stewardship." They agreed much can be done at home. Steps were taken to form regional discussion and advisory groups around this topic. John Dukes in the Knoxville area and April Berends in the Chattanooga area both stepped up to lead regional groups. Challenges included resources, time, and energy. Grief was expressed around where we are. We need to reach common ground and the biggest fear is that in five years we will find ourselves in the same place we are today. They enjoyed the multi-generational nature of this group. People were willing to engage in discussion and agreed on the need to cherish this world. It was decided that with God's help we will accept the reality in front of us and will do something about it. We will make small changes as catalysts for big changes. The group recommended this topic be included as a subset of the diocese's reconciliation theme.

The Hon. Marie Williams, Chair, delivered the report from the Committee on Constitutions & Canons. There are two resolutions. The first is found on p.57 of the packet and proposes to change the application period for the Worshipping Community Application deadline from October 1 to 90 days prior to convention. This change is recommended for the sake of consistency in the application of the canons. The second proposed change is detailed on p.58 of the packet. This amendment to the Delegate Election Submission Canon would shorten the time required for submission of names of the delegates to Annual Convention from six weeks to four weeks. This is to move the deadline date from the Christmas season. Modern technological advances should allow time for names to be processed more quickly. There will be a hearing on these proposed changes at 3 p.m. in Huckabay Hall.

Canons Michelle Bolt and Beverly Hurley Hill provided instructions for Hearings & Meetings, Eucharist, Social Time, & Dinner.

The Rev. Claire Brown of St. Paul's, Chattanooga, prayed a closing collect.

The Rt. Rev. Bishop Cole adjourned convention until 8:45 in the morning.

## **Saturday, February 8, 2020 – Morning**

The Rt. Rev. Brian L. Cole reconvened convention at 8:45 a.m.

Convention will be using rule 1.02 which allows convention to take up other business and be interrupted for Elections Reports and Additional Ballots. Two ballots are anticipated before the break.

The Rev. Leigh Preston, Chair of the Commission on Ministry, and the band Zammarin from St. Timothy's, Signal Mountain, led convention in worship. Scripture selections were Hosea 6:1-3 and Romans 12:9-21.

Mr. George Arrants, Jr., Chancellor, presented a report from the Committee on Credentials. There are 66 registered clergy delegates and 129 registered lay delegates present for a total of 195 delegates. Therefore, a quorum is present to conduct business. Some delegates are delayed due to traffic jams from accidents on snowy roads. The Bishop offered a prayer for those in harm's way.

Ms. McKenna Cox, Parliamentarian, called for the order of the business of the day. A quorum being present the business of the day will now be taken up.

The Rev. Leigh Preston, Chair, presented a report from the Commission on Ministry. COM is made up of lay ministers, priests, and deacons committed to discernment of ministry. They have committed a great deal of prayer and attention to revising the discernment process in this diocese. One new initiative is the establishment of a group of companions that walk with seekers through the process of discerning a call. Nearly twenty people are currently in this process as seekers. A new discernment handbook outlining the process will be available soon on the diocesan website. A "Here I Am" discernment day was offered for the first time last March. More than 90 people participated with overwhelmingly positive feedback. The next will be on Saturday, April 18.

Mr. George Arrants, Jr. and Mr. Chris Cone conducted elections. Some positions are not contested. Bishop and Council has three nominees for three positions: Mr. Bo Hixon (Lay South East Area), Mr. John Bellamy (Lay Upper East Area), and The Rev. Elizabeth Farr (Clergy Middle East Area). The Committee on Elections moved to have these candidates elected by acclamation. The Bishop called for the election. All three were elected unanimously by acclamation. The committee on elections also moved to elect Mr. David Sanders to standing committee by acclamation. The Bishop called for a vote and Mr. Sanders was elected unanimously by acclamation. Finally, the committee on elections moved to have the Rev. Dorothy Pratt and Ms. Carly Woodfin elected by acclamation to the Disciplinary Board. The Bishop called for a vote and the candidates were elected unanimously by acclamation.

Mr. Arrants reminded delegates of the rules of election. Ballots were then handed out to registered delegates. Voting was conducted for Standing Committee (see p.41 in the packet), Trustee for University of the South (see p. 44), General Convention Clergy Deputies (see p. 45-48), and Lay General Convention Deputies (pp. 49-50).

Mr. Jody Davis, Diocesan Youth Coordinator, presented a report from ETNyouth. See p.82-83 in the booklet. Mr. Davis spoke about the importance of youth ministry and dedicated youth ministry workers.

The Rev. Dorothy Pratt & The Rev. Cal Calhoun, Missioners to Kondoa, reported on the Relationship with Kondoa in Tanzania. Rev. Pratt spoke of telling the women of the church in Kondoa that "we need to hear your voice." Girls often leave school at puberty, with little opportunity. The diocese has one school up and running and a secondary school is in process. They are looking for a sponsor/donor. There will be a meeting of the Bishop of Rochester, England (which is also in partnership with Kondoa), the Bishop of Kondoa, and Bishop Cole at the upcoming Lambeth Conference. The diocese is planning another partnership visit to Kondoa in 2021. (see p. 98 in the packet)

The Rev. Brad Jones, Executive Director, reported from Grace Point Camp & Retreat Center (p. 84). The Rev. Jones described programs and camps for youth and opportunities for adults. He also reported on upgrades to facilities. Financial reports are available at pp.107-111.

Mr. John Hicks, Chair, presented a report from the Finance Committee. The proposed 2020 Budget was discussed at the budget hearing yesterday. Mr. Hicks made a motion to adopt the 2020 proposed budget. Motion was seconded from the floor. The budget was adopted by acclamation.

The Hon. Marie Williams, Chair, presented a report from Constitutions and Canons. A hearing was held yesterday afternoon. There are no amendments to the resolutions. The Hon. Williams moved to amend the convention agenda to add a vote to accept the resolutions. This amendment was seconded and approved. The Hon. Williams then moved (separately) to approve the two resolutions: 2020-03 (p. 57) and 2020-04 (p.58) Voting was held on each amendment and both were approved by acclamation.

Limericks and jokes were offered to kill time pending a report out on the leadership election.

The Canon Beverly Hurley Hill presented on an upcoming Lenten study opportunity. This past summer the diocese formed a Cristian Formation Taskforce. A survey was conducted of members of the diocese to see how the diocese could be of assistance. A Lenten reflection on being “Well Fed” during Lent has been produced designed to explore various forms of being in conversation about hunger and feeding. People can sign up for a weekly feed during Lent. Seven table top topics will also be provided to engage others in conversation. Further information is available on the diocesan website.

Mr. Jody Davis led convention in one camp song.

Mr. Arrants gave a report out on the elections. All the elections were decided with one ballot. The results are as follows:

Standing Committee (Clergy)

The Rev. April Berends, elected by majority.

Trustee of the University of the South (Clergy)

The Rev. Matt Farr was elected as Trustee of the University of the South.

Deputies to General Convention (Clergy)

(1) The Rev. Leigh Preston

(2) The Rev. RJ Powell

(3) The Rev. Cal Calhoun

(4) The Rev. Leyla King

Clergy Alternates to General Convention:

(1) The Rev. April Berends

(2) The Rev. Joe Woodfin

(3) The Rev. Derrick Hill

(4) The Reverend Jason Emerson

Deputies to General Convention (Lay)

(1) Sinead Doherty

(2) Beverly Hurley Hill

(3) Lee Phillips

(4) William Simerly

Lay Alternates to General Convention:

(1) Troy Eichenberger

(2) Bill Steverson

(3) Sean McEwen

Convention was declared in recess for 20 minutes.



Convention business reconvened at 10:40 am.

The Rev. RJ Powell & The Rev. April Berends, Co-chairs, presented a report from the Worship & Music Committee. The committee was called in response to a General Convention Resolution related to prayer book revision which calls for the church to develop new liturgies for mission, while considering liturgies from around the communion. The committee will be looking to study, learn, and collect what communities are using, what might be shared for the benefit of others, and what resources are needed. The committee will be sending out a survey at the beginning of Lent which both lay and ordained people are encouraged to complete.

The Rev. Louisa Parsons & Mr. David Sanders, President and Vice-President of the Standing Committee, presented Memorials, Resolutions of Greeting & Appreciation. They solemnly read the names of those who have died this past year. They then offered appreciation for the convention committee member, workers, volunteers, caterers, exhibitors, worship leaders, facilitators, the congregation of St. Paul's, and the Tennessee Aquarium. Greetings were sent to The Most Rev. Michael Curry, Presiding Bishop. Those completing careers this year were acknowledged and congratulated. Prayers and greetings were given to former bishops and their families. Deepest Gratitude was extended to Mrs. Susan Weatherford. A final resolution was presented to host the 37th annual diocesan convention in the Upper East Area region of the diocese in 2021. [see Appendix 1 for full text]

A final limerick for the convention election was offered.

The Bishop offered a sending blessing and benediction, followed by a call for the convention to adjourn.

The motion to adjourn was seconded and approved by acclamation at 11:11 a.m.



## Appendix 1 - Memorials, Resolutions of Appreciation and Affectionate Greetings from the 36th Annual Convention of the Diocese of East Tennessee

Feb 8, 2020, around 11-11:30am on the Convention floor

Rt. Rev. Bishop Cole invites the Rev. Louisa Parsons and Mr. David Sanders to the lectern.

### Memorials

Be it here resolved that we extend our deepest sympathy to the families of those who have served our Diocese who have died this year.

Elizabeth Ann Adams  
Margery Evans Arnold  
Harry Beckner  
The Rev. Mary Lee Bergeron  
Rita Joudry Boggess  
Dr. Luther G. Brewer  
Betsey Brock  
Hedi Buell  
Dr. Ed Cahill  
Phyllis Casavant  
Jon Frankin Clark  
JoAnn DiChiara  
Kenneth Dyer  
Nell Echerd  
Phillip Crawford Emory  
The Rev. Carson Fraser  
Wirt Gammon, Jr.  
Donna Gobert  
Gretchen Gugler  
Lucy Gump  
Gail Taylor Smith Hale  
Beverly Howard

Ruth Ivory  
The Rev. Spurgeon McCartt  
Elise McMillan  
Steven Michael Johnson  
Mary Matz  
Mike Moyers  
The Reverend James W. Parry  
George Samuel Pavlis  
Eileen Pilgrim Powers  
Renee Qualey  
Judi Ragsdale  
Frank Richardson  
Paul Henry Rohe  
The Rev. Ralph Wood Smith  
The Rev. Gene Smitherman  
Daryl Spencer  
Karen Walsh  
Rodney Wampler  
The Rev. Hallie D. Warren, Jr.  
Sherry Weaver  
Marian Burton Webb

### Resolutions of Appreciation

Be it here resolved that the 36th Convention of the Diocese of East Tennessee expresses its appreciation to those members of the Convention Arrangements Committee, congregations of the South East Area, including the Chattanooga Clericus, whose gifted leadership fostered this convention of connection, inspiration, and prayerful discernment:

**Credentials:** Chris Cone, George Arrants, Janice Robbins,

**Convention Finance Team:** Mary Embler, Merry Keyser, John Hicks

**General Resolutions:** Christopher Hogin, Matt Farr, and Bess Steverson

**Communications & Technology:** Bro. Andrew Morehead, Leyla King, Waterhouse Public Relations and Albert Waterhouse, Janice Robbins, Jeff Sandy, John Trieber, David Cate, Dick Dillard, and Randy Odle

Be it here resolved that thanks and praise be offered to the Stitchers of Nativity, Fort Oglethorpe, including Ms. Lisa McNeese and to Jason Emerson for the beautiful quilt symbolizing the reconciliation of ALL things in Christ.

Be it here resolved that gratitude be offered to Derrick Hill, Meredith Ruffner, and Sonia Harris, for their able coordination of shuttles and transportation.

Be it here resolved that our generous thanks be offered to Gracie Davis, Lou Parsons, and all the exhibitors in Key-Andrews hall who enriched our gathering with their presence. May their ministries continue to flourish.

Be it here resolved that hearty thanks and praise be offered to Jody Davis and Claire Brown who through their thoughtful planning created a safe and welcome space for children to be cared for throughout convention so that their parents may confidently participate in our Convention.

Be it here resolved that our grateful affection be shared with those who contributed to the orderliness of our business in their services as volunteer tellers and elections coordinators: Chris Cone, George Arrants, Sandra Alagona, Jim Anderson, Jamie Curtis, Barbara Davis, Bo Davis, Mary Embler, Kelli Holliday, Gale Jones, Merry Keyser, Vicky Leather, Dan Rineer, Jody Seiferth, Nicole Seiferth, Teresa Sentell, Lisa Whitacre, and Marty Woodward

Be it here resolved that copious gratitude be offered to Robert Hartmans, Monica Smith, the staff of Mean Mug, and Alex Hernandez, and the staff of Conga Latin Restaurant, who ensured that we have been well-fed and cared for us with grace and generosity.

Be it here resolved that high praise and hearty appreciation be sent to Drew Bunting, Keith Sanford, Carly Woodfin and Abby Skinner, for Friday night's entertainment among the sea life flourishing in the Tennessee Aquarium and for the entire staff of the Aquarium for their gracious hospitality.

Be it here resolved that our deep affection and appreciation be offered to those whose creative and faithful gifts contributed to our worship throughout convention, including our afternoon Eucharist: April Berends, Claire Brown, Mark Fallow and Ms. Kat Cantelou, and the children of St. Nicholas School

Tarbell Patten, and the members of Zammerin

Paul Thomas, and the musicians and staff of St. Paul's,

Ms. Kathlyn Wender, and Drew Bunting

and all of those who led us in worship, be they lectors, clergy, Eucharistic Ministers, ushers, vergers, acolytes, or musicians.

Be it here resolved that we send words of gratitude to all those who facilitated our affinity groups, tirelessly committing themselves to a healthy framework of patient listening and cooperative communication, including Beverly Hurley Hill, SuzeAnne Silla, Sara-Scott Wingo, Howard Vogel, Diane Britton, Carly Lane, and Michael Spear-Jones.

Be it here resolved that high praise and hearty appreciation be communicated to the numerous individuals especially our congregational hosts of St. Paul's who tirelessly and cheerfully volunteered their time and talent in volunteer support of this convention including: Joe Woodfin, Brad Whitaker, Patty Brigham, Claire Brown, Claire Broome, Robert Childers, Nicole Seiferth, Michele Simmons, and the many volunteer greeters and coordinators, the diocesan staff, the members of the Chattanooga Clericus, and all the faithful of the South East Region.

## **Affectionate Greetings**

Be it resolved that greetings of deep affection and prayers of blessing be sent to the Most Reverend Michael Curry, Presiding Bishop and Primate of the Episcopal Church.

Be it resolved that warmhearted greetings and our unceasing prayers for their next frontier go out to all those who have departed leadership positions in the Diocese of East Tennessee this year, including The Rev. Mac Brown, The Rev. David Lovett, the Rev. Larry Minter, the Rev. Jim Sharp, the Rev. Bo Townsend, Mr. Kirby Purjet, and Ms. Vikki Myers.

Be it resolved that warmhearted greetings and our prayers for agreeable health be given to the our former Bishops and their families:

Rt. Rev. William Sanders and Marlin Sanders,  
Mrs. Ann Tharp,  
Rt Rev Charles von Rosenberg and Annie vonRosenberg,  
And  
Rt. Rev. George D. Young III and the Rev. Kammy Young.

And finally, Be it RESOLVED that our deepest gratitude be extended to Mrs. Susan Weatherford, who tirelessly and lovingly supports our own Bishop, and who capably and graciously coordinated a gathering of clergy spouses for convention,

and for all the families of those here present, who are tending to matters at home to allow us to be fully present for the 36th annual Convention of the Diocese of East Tennessee.

## **Invitation**

And be it RESOLVED that by the decision of Bishop and Council, the 37th annual convention of the Diocese of East Tennessee shall be hosted in the Upper East Region of the diocese on February 5-6 2021. All parishes, worshipping communities, and campus ministries are hereby invited to send delegates in accords with diocesan canon and all clergy are invited to attend.

Respectfully submitted,

The Rev. Louisa Parsons and Mr. David Sanders  
On behalf of  
The Rt. Rev. Brian Cole, fifth Bishop of East Tennessee



## Appendix 2: Bishop's Address

Sermon at Diocesan Convention/Bishop's Address

Matthew 18:15-20

St. Paul's Chattanooga TN

February 7, 2020

Two weeks ago, I was in Rome.

Italy, not Georgia. Someday, I hope to visit Rome, Georgia.

I was in Rome, Italy, as a guest of my friend, Austin Rios, who is the Rector of St. Paul's Within the Walls Episcopal Church. It is the center of all Episcopal work in Rome.

Along with a parish church and all the ministries that come with that anywhere, St. Paul's Within the Walls also houses a significant ministry to the refugee population in Rome. The Joel Nafuma Refugee Center was initially a response to refugees fleeing Uganda during the reign of terror of Idi Amin. While Amin is no more, we still live in a world that makes refugees. So, the Nafuma Refugee Center continues to welcome.

I was in Rome as a pilgrim, to participate in the Week of Prayer for Christian Unity. Along with a day trip to Assisi, the rest of my time was devoted to ecumenical events organized by Churches Together in Rome, the Anglican Centre and the Vatican.

Today, we are gathered at St. Paul's Episcopal Church in downtown Chattanooga. We are here for Convention because you all asked to be on the move, to return to a practice of allowing each convention to be a kind of pilgrimage around the diocese. We begin this new practice, which is actually an old one, here at St. Paul's.

During the Week of Prayer for Christian Unity, while I was in Rome, regardless of where each day and day's events took me, I returned to St. Paul's Within the Walls each evening. I returned to an Episcopal parish church, which is quite lovely and stunning, though it might come off as rather simple and understated when compared to other Christian sites in Rome. Though I was a pilgrim, though I was many miles from East Tennessee, though I did not speak the Italian language, each night at St. Paul's Within the Walls, I was home.

Along with the hospitality of the place, I learned a little bit about the history of St. Paul's Within the Walls. St. Paul's was the first Protestant church built in Rome. This was made possible in the 1870s as the Italian states began to unite to make one Italy, one country.

The building of St. Paul's Within the Walls also took place in the aftermath of the U.S. Civil War. Throughout the church, there are various architectural choices and images intended to invoke a spirit of national healing, of a reconciled and reconciling Union. The first Rector of St. Paul's had fought in the Civil War for the Union Army. So, it is not surprising that the images of Abraham Lincoln and U.S. Grant show up on the frescoes in the apse as icons for Union and wholeness. Like any historical figures, you learn a great deal about the story the founders of St. Paul's wanted to tell about Union and unity, both in Italy and the U.S. What is included is significant. What is omitted is also telling.

While I was participating in services in Rome intended to deepen Christian unity, I thought often of our work here, in East Tennessee and our core work of reconciliation, of more fully expressing one faith, one baptism, one Church. Having never traveled to Italy before, I did not have expectations of what would have the most impact, where I would find myself the most moved. I can now say it happened when I left Rome and took a train trip to Assisi. In Assisi, at the Basilica of St. Clare, I was not prepared by how entering the story and seeing the remains of St. Clare, Francis' sister, would undo me and transform me.

In that Basilica, in a side chapel, the original crucifix of San Damiano is also found. This is the same large crucifix where St Francis prayed before and heard the commission from God to rebuild the church. For years, a small copy of this crucifix has resided in my car, situated between the stack of quarters for parking and the folk music CDs. Before me was no copy. "Rebuild the church."

As your bishop, as a fellow pilgrim on the journey, as another imperfect brother in Christ, I can report to you that I also heard, while praying at the Basilica in Assisi, in front of the San Damiano crucifix, a call from God to rebuild the church.

But that's the not only place where that has happened. During the past year, on Vestry retreats within the Diocese of East Tennessee, at some point, I have heard the call to rebuild the church.

This past year, in conversations with Diocesan clergy, at Clergy Conference and on Lenten retreat together, I have heard the call to rebuild the church. In anticipation of weekly visitations to East Tennessee parish churches, while meeting with priests and deacons who serve here, I have heard them also respond to a call to rebuild the church.

This past year, whether celebrating David Burman's ordination to the priesthood at Grace, Chattanooga, or presiding over the funerals of deacons and priests in this diocese who made promises to the church and kept those for decades, I can tell you I have heard a call to rebuild the church.

This past year, at Grace Point, gathering there for Happening or Vocare or for a Cursillo reunion, I have heard a call to rebuild the church.

This past year, at the celebration of new ministry at St. Paul's Kingsport, at the burning of a note and the ending of a longstanding debt at St. John's Johnson City, at the ecumenical gathering of praise and prayer called Adoration at Hopwood Christian Church on the Milligan College campus, I have heard a call to rebuild the church.

This past year, traveling to Death Row at Riverbend Prison in Nashville, to share in the Eucharist with Bishop John Bauerschmidt of the Diocese of Tennessee and Dean Timothy Kimbrough of Christ Cathedral, Nashville, along with Abu Ali, a Death Row Inmate and a fellow Episcopalian, while we held hands in prayer before sharing body and blood, I have the heard the call to rebuild the church.

Now let's be clear. I am not wearing a hair shirt underneath this alb. My last physical reported no stigmata. But I have heard a call to rebuild the church. And I dare say, you have heard it, too.

This is not a call to go back, to recapture some past glory, to grasp after a program or a project or a personality that will save us. The Risen Christ has saved us.

This call to rebuild the church is not about propping up old structures or blaming past leaders. This call to rebuild the church is the call that God's Spirit has whispered to countless pilgrims across time who have ever taken the time to stop and pray and listen.

This is time to stop and pray and listen. When we do so, when we have done so, I believe the call to rebuild the church remains our call, too.

Francis rebuilt the church at San Damiano from ruins. He then realized he was not simply being called to rebuild one structure. He was being called to renew the story of the Risen Christ in his age.

In the gospel lesson from St. Matthew we have just heard read, Jesus instructs us on how the church is to deal with conflict. He gives us a series of steps. He gives us a process.

When we hear a parable from Jesus, we have come to know that they are intended to undo us, to require us to think differently about ourselves and the world, about who is in and who is out. To grasp a parable, we must first lose ourselves and our everyday way of thinking.

In contrast, this passage from St. Matthew is somewhat straightforward. Of all the teachings of Jesus, this might be the most practical, the most like an instruction manual for communal living. Seek to resolve the conflict at the same level where it begins. If that does not work, slowly add others to serve as witnesses, again with the hope of resolving the conflict with the least amount of damage to others.

If that does not work, tell it to the church. In telling it to the church, you do so with the hope of reconciliation, not in order to have a winner or a loser. If that does not work, then recognize there is a boundary in the Christian community. A person's actions, a person's unwillingness to see their fault, to amend their ways, if ignored in each step, can cause us to break fellowship with them.

Needless to say, that hurts. That hurts everyone.

My sense is that we have this lesson in Matthew because the early church understood that conflict, ignored long enough, with time, will fester and destroy the fellowship of believers. So, Jesus is inviting us to a process, a way to heal conflict, which is inevitable in any human community. Especially, a human community that gathers around the Divine.

The tone of this gospel lesson may sound harsh to you. However, I would suggest it is a lesson overflowing with grace. It is a lesson overflowing with grace, especially in our age.

In our age, whether in the world or in the church, we have another process for dealing with conflict. If you find yourself in conflict, blame the other person before they can blame you. Also, it is helpful to ridicule them, to ignore the actual hurt at hand, and pile on with other criticisms and controversies. Also, it is quite helpful to amplify the conflict well beyond its actual boundaries. Remember, too, all of life is a zero-sum game. If you are not winning, you are losing. And no one wants to be losing.

So, Matthew's lesson with steps for healing conflict is a series of grace upon grace upon grace.

At the end of the lesson, Jesus reminds us just how much power resides when two or three people can agree about anything, especially in the common life of the church. If two or three people are together, and if they are together, if they come to agree with one mind, then the Christ is also there.

You and I, then, can respond to the call to rebuild the church. Francis rebuilt a church out of ruins. Jesus gives us instructions on how to rebuild a church that is fractured. If you and I can agree, then the Christ will appear. If the Christ appears in our midst, then the rebuilding and the renewing of the church is sure to follow.

This past year, because of a conversation that happened at last year's Diocesan Convention, over 80 Episcopalians gathered in Maryville in order to learn how best to tell the story of God that has been found in their lives. It was a day of evangelism. It was a day of hearing and sharing sacred stories. It was a day of rebuilding the church.

In this time, if we are to rebuild the church, we must first possess a story about how God has actually been present in our lives. And we must learn how to tell that story. That is evangelism.

In this time, if we are to rebuild the church, we must be intentional in how we deepen the presence of God and God's story in my daily life. And we must be intentional in inviting others to join in that search and that hunger. That is formation.

In this time, if we are to rebuild the church, we must find ways to recognize that our diocese already possesses trained mediators, gifted folk prepared to help us heal conflict in our parish communities and in our wider world. That is the gift of mediation.

You and I are a people on pilgrimage. As pilgrims, we can travel to holy sites all over the world, all over the country. As pilgrims, we can travel throughout East Tennessee, sharing in ministry and mission together.

As pilgrims, we can travel that most difficult journey, the inward one, to find a place in ourselves where we become quiet and pray and listen. That is a pilgrimage, I would invite you to continue to take with me, with each other, and with those being called to join us.

The Week of Prayer for Christian Unity is observed from January 18th through January 25th. January 18th is when the Church observes the Feast of the Confession of Peter and the 25th is when we observe the Feast of the Conversion of Paul. That's a week.

But what is before us as the Diocese of East Tennessee now will not be accomplished at one Convention and will not be accomplished during one Octave of Prayer.

I believe instead of being called to a week, we are being called to a Work of Prayer for Renewal and Rebuilding. It's a work for the long haul.

It begins now. It will last as long as it will last.

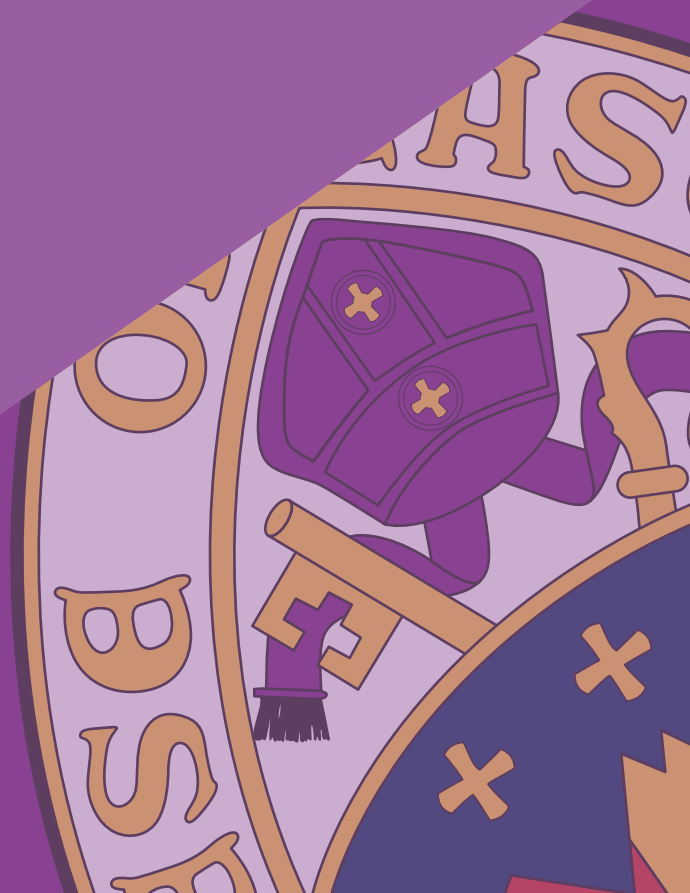
It will last until another generation comes after us and stops and prays and listens. AMEN.





# Approved Budget

Approved Diocesan Budget





# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

*Reconciling All Things in Christ: Broken and Mending*

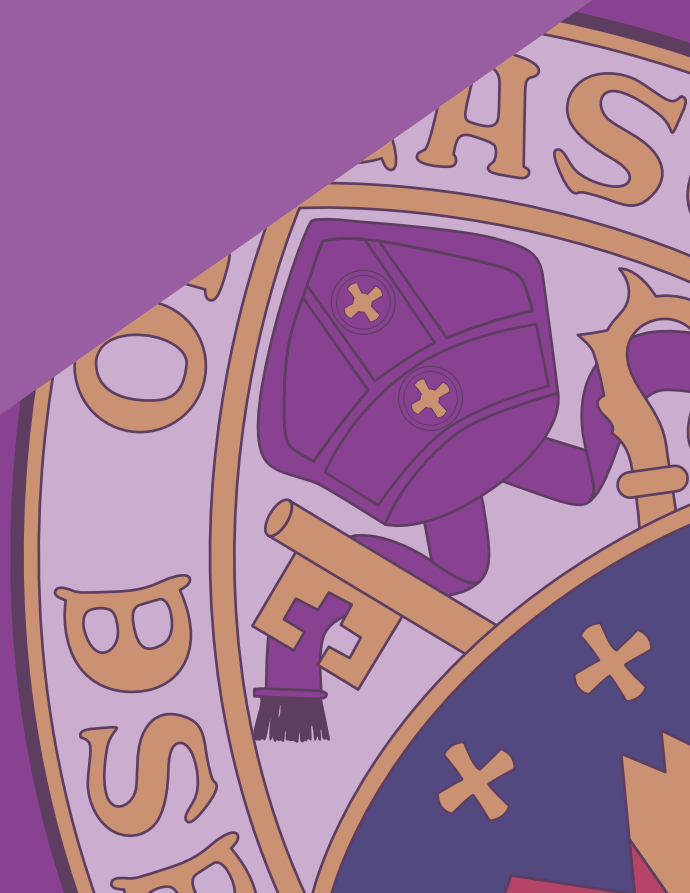
## 2020 Approved Diocesan Budget

		2020
		Approved Budget
1	Voluntary Commitments	1,736,459
2	E.E.C. Support (Episcopate)	113,773
3	Miscellaneous	8,747
4	Trust Fund Income (Seminarians)	10,543
5	Prior Year Voluntary Commitments	
6	Revenue	1,869,521
7	Prior Year Retained Income	0
8	Mission Growth Fund	0
9	Mission/Ministry Dev. Restricted	0
10	B&C Resource Fund	0
11	Fund Transfers	0
12	<b>Total Funds Available</b>	<b>1,869,521</b>
14	<b>DIOCESAN MINISTRY</b>	
15	Bishop & Council	1,800
16	Community Partnerships	34,880
17	Stewardship	3,500
18	Christian Spiritual Formation	3,750
19	Grace Point Camp & Retreat Center	150,000
20	Episcopal Institutions	1,500
21	Liturgical Commission	450
22	Office of Communications	90,809
23	Standing Committee	4,500
24	<b>Total DIOCESAN MINISTRY</b>	<b>291,189</b>
25	<b>MISSION WITHIN THE DIOCESE</b>	
26	Support for Ministry and Congregational Dev.	100,120
27	Missional Process (Formerly LL:JG)	0
28	Support for Camp Scholarships	4,000
29	Support for Congregations	38,610
30	Support for Campus	133,000
31	Support for Youth	89,195
32	Support for Young Adults	3,500
33	<b>Total MISSION WITHIN THE DIOCESE</b>	<b>368,425</b>
34	<b>MISSION BEYOND THE DIOCESE</b>	
35	Sustainable Development Goals	13,105
36	TEC Pledge	249,654
37	General Convention Deputies	10,000
38	ECW	1,000
39	General Convention Bishop	3,000
40	Lambeth Conference	1,000
41	Province IV Synod Pledge	3,400
42	Synod Deputies	3,000
43	<b>Total MISSION BEYOND THE DIOCESE</b>	<b>284,159</b>
44	<b>CLERGY SUPPORT</b>	
45	Clergy Transition	133,334
46	Clergy Professional Development	5,500
47	Commission on Ministry	118,000
48	Medical Insurance - Retired	18,240
49	Sabbatical Scholarship	1,000
50	Support of Clergy & Family	2,500
51	Support for Retired Clergy	500
52	<b>Total CLERGY SUPPORT</b>	<b>279,074</b>
53	<b>SUPPORT FOR THE EPISCOPATE</b>	
54	Bishop's Ministry	157,943
55	Support for the Bishop's Ministry	66,644
56	Bishop Search & Transition Reserve	10,000
57	Office Salaries	240,112
58	Staff Continuing Education	4,000
59	<b>Total SUPPORT FOR THE EPISCOPATE</b>	<b>478,699</b>
60	<b>FIXED COSTS FOR MINISTRY</b>	
61	Accounting & Audit	7,500
62	Convention & Journal	35,000
63	Diocesan House Expenses	65,000
64	General Insurance	22,000
65	Maintenance Reserve	5,000
66	Property & Taxes	650
67	<b>Total FIXED COSTS FOR MINISTRY</b>	<b>135,150</b>
68	<b>CONTINGENCIES / RESERVES</b>	<b>32,825</b>
69	<b>Total Expenses</b>	<b>1,869,521</b>
70	<b>FUNDS REMAINING</b>	<b>(0)</b>

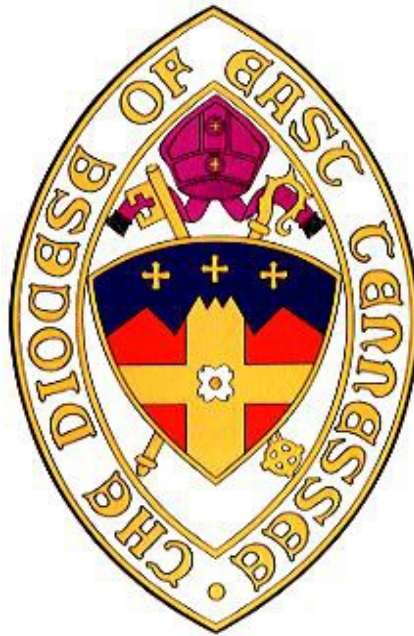


# Constitution & Canons

The 2018 Constitution and Canons of the  
Episcopal Diocese of East Tennessee



**CONSTITUTION  
&  
CANONS  
OF THE DIOCESE OF EAST TENNESSEE**



ADOPTED BY THE 2018 ANNUAL CONVENTION

The following is hereby certified to be the corrected text of the Constitution and Canons of the Diocese of East Tennessee as in effect at the conclusion of the Thirty-fourth Annual Convention, Feb.9-10. 2018, and is published in accordance with the authorization of the said Convention.

A handwritten signature in black ink, appearing to read "L. Marie Williams". The signature is fluid and cursive, with a large initial "L" and "M".

L. Marie Williams,  
Chair Constitution and Canons Committee

**TABLE OF CONTENTS**

CONSTITUTION ..... 1  
ARTICLE I. Name of Diocese..... 1  
ARTICLE II. Recognition of the Authority of The Episcopal Church..... 1  
ARTICLE III. Meetings of the Convention ..... 1  
ARTICLE IV. The Membership of the Convention ..... 1  
ARTICLE V. Quorum ..... 1  
ARTICLE VI. Clergy and Delegates to Deliberate in One Body..... 1  
ARTICLE VII. The President ..... 2  
ARTICLE VIII. The Secretary and Treasurer ..... 2  
ARTICLE IX. The Standing Committee ..... 2  
ARTICLE X. Wardens and Vestry ..... 2  
ARTICLE XI. Election of a Bishop..... 3  
ARTICLE XII. Constitution, How Amended ..... 3  
TITLE I ORGANIZATION..... 4  
CANON 1: Definitions ..... 4  
CANON 2: The Corporation..... 5  
CANON 3: Meetings of the Convention ..... 5  
CANON 4: The Cathedral Church..... 7  
TITLE II EXECUTIVE – Officers and Commissions..... 8  
CANON 1: General Power ..... 8  
CANON 2: Secretary and Treasurer ..... 8  
CANON 3: Registrar..... 8  
CANON 4: Chancellor..... 9  
CANON 5: Deputies ..... 9  
CANON 6: Commission on Ministry ..... 9  
CANON 7: Bishop and Council ..... 10  
CANON 8: Committee on Constitution and Canons ..... 12  
CANON 9: Agreements with Other Dioceses ..... 13  
CANON 10: Election of Trustees to the Board of Trustees of the University of the South..... 13  
TITLE III ASSETS OF THE DIOCESE AND PARISHES..... 14  
CANON 1: Real and Personal Property..... 14  
CANON 2: Episcopal Endowment Corporation..... 15  
CANON 3: Church Funds and Audit..... 16  
CANON 4: The Pension Fund ..... 17  
CANON 5: Camp and Retreat Center..... 18  
TITLE IV PLACES OF WORSHIP ..... 19  
CANON 1: Parishes..... 19  
CANON 2: New Parishes ..... 20  
CANON 3: University and College Chapels ..... 21  
CANON 4: Restrictions on Organizations..... 22  
CANON 5: Article IV Adjudications ..... 23  
TITLE V MINISTERS ..... 24  
CANON 1: Calling to Cure of Souls ..... 24  
CANON 2: Lay Ministries..... 25  
TITLE VI LEGAL ..... 26  
CANON 1: Title IV of the Canons of the Episcopal Church..... 26  
CANON 2: Discipline Structure ..... 26  
CANON 3: Costs and Expenses ..... 27  
CANON 4: Records ..... 27  
TITLE VII REGISTERS AND REPORTS ..... 28  
CANON 1: Diocesan ..... 28

TITLE VIII ON THE ELECTION OF A BISHOP .....	29
CANON 1: The Standing Committee .....	29
CANON 2: Assisting Bishop(s).....	29
CANON 3: Pre-Election Process .....	29
CANON 4: The Electing Convention .....	31
CANON 5: Testimonials.....	31
TITLE IX CONTINUATION OF OPERATIONS IN EMERGENCY CIRCUMSTANCES .....	32
CANON 1: Definition.....	32
CANON 2: Declaration.....	32
CANON 3: Emergency Powers .....	32
CANON 4: Notice and Quorum .....	32
CANON 5: Effect of Emergency Canons .....	33
TITLE X AMENDMENTS .....	34
CANON 1: Amendment Procedure .....	34
CANON 2: Effective Date of Amendments .....	34
CANON 3: Grammatical and Punctuation Changes.....	34

## **CONSTITUTION**

The Clergy and Laity of The Episcopal Church in the Counties of Anderson, Bledsoe, Blount, Bradley, Campbell, Claiborne, Carter, Cocke, Cumberland, Grainger, Greene, Hancock, Hamilton, Hamblen, Hawkins, Jefferson, Johnson, Knox, Loudon, Marion, McMinn, Meigs, Monroe, Morgan, Polk, Rhea, Roane, Scott, Sequatchie, Sevier, Sullivan, Unicoi, Union and Washington in the State of Tennessee, and all that territory within the State of Georgia encompassed within the boundary lines of the Counties of Dade and Catoosa, and the northern portion of the County of Walker shown as Census Tracts Nos. 201, 202, 203, 204 and 205 upon the Walker County Census Tract Map dated August, 1967, for the purpose of promoting the cause of religion and piety, establishing order and securing to themselves and posterity the advantages of the ministry and ordinances of the Church, do ordain and establish this Constitution for the Diocese:

### **ARTICLE I. Name of Diocese**

The Diocese shall be known and distinguished by the name of THE DIOCESE OF EAST TENNESSEE.

### **ARTICLE II. Recognition of the Authority of The Episcopal Church**

The Constitution of The Episcopal Church is hereby acceded to and adopted, and its authority fully recognized and acknowledged.

### **ARTICLE III. Meetings of the Convention**

**Sec. 1.** The Convention is hereby established as the legislative body of the Diocese, and it shall exercise such powers at its annual or special meetings as are not held by the Bishop or other entity of the Diocese.

**Sec. 2.** Membership in the Convention shall be determined in accordance with Article IV of this Constitution and the Canons of the Diocese.

**Sec. 3.** The Annual Meeting of the Convention shall be held at such time and place as shall have been appointed by action of a preceding meeting of the Convention. The Bishop, or if there be no Bishop, the Standing Committee, for any good or urgent cause moving thereto, may change the time and place appointed.

**Sec. 4.** Special meetings of the Convention may be called by the Ecclesiastical Authority. At least thirty days' notice shall be given of the time and place of, and the business to be transacted at, such meeting to all the Clergy entitled to seats and to all Parishes entitled to representation. No other business shall be transacted than that stated in the notice of such meeting.

### **ARTICLE IV. The Membership of the Convention**

The membership of the Convention shall be composed of members of the Clergy canonically resident in the Diocese and Delegates elected as members, constituting one deliberative body, and each shall be entitled to a seat and vote in the Convention. Each Parish and College Chapel in union with the Diocese shall be entitled to representation in the Convention by Delegates in such numbers as shall be prescribed by Canon; provided, no member of the Clergy shall be entitled to a vote in the Convention if otherwise prohibited by this Constitution or Canon; and provided, that any Parish ceasing, in the judgment of the Convention or as provided by Canon, to function as such shall be suspended from representation therein. Provision shall be made by Canon for the adjudication of any cases arising hereunder.

### **ARTICLE V. Quorum**

One third of all Clergy canonically resident in the Diocese and one third of all the Delegates entitled to seats and votes shall constitute a quorum for the transaction of business at meetings of the Convention, and a majority of those present at a meeting of the Convention may adjourn.

### **ARTICLE VI. Clergy and Delegates to Deliberate in One Body**

In all matters that shall come before the Convention, the Clergy and Delegates shall deliberate in one body, and decisions shall be by a majority vote of those present, provided that upon the request of twenty-five percent of those registered of either the Clergy or Delegates the Convention shall vote separately by the Clergy and Delegates, and a majority vote of each shall be necessary for approval.



## **ARTICLE VII. The President**

**Sec. 1.** The Bishop shall be ex-officio President of the Convention, and may make any motion, but shall not enter into debate; the Bishop may deliver sentiments on any subject after it has been discussed, and before any vote thereon.

**Sec. 2.** The Bishop Coadjutor, if there be one, shall be ex-officio Vice-President of the Convention, and, in case of the absence of the Bishop or inability to act by reason of any cause, the Vice-President shall exercise all the powers and be subject to all the limitations provided in Section 1.

**Sec. 3.** The Bishop Suffragan, if there be one, shall be ex-officio Vice-President of the Convention (2<sup>nd</sup> Vice- President if there be a Bishop Coadjutor), and, if for any reason the Bishop and the Bishop Coadjutor be unable to act, the Bishop Suffragan shall exercise all the powers subject to all the limitations set forth in Sections 1 and 2.

**Sec. 4.** In case the Episcopate be vacant or no member thereof be able to act for any cause whatsoever, the Convention shall be called to order by the President of the Standing Committee, who shall appoint from the order of the Clergy an acting President, and the Convention shall be organized as provided by Canon.

## **ARTICLE VIII. The Secretary and Treasurer**

**Sec. 1.** The Secretary shall be elected annually, and it shall be the duty of the Secretary to record the proceedings of the Convention, to notify the Parishes generally of the time and place of meeting of the Convention, to preserve its Journals and records, to attest the public proceedings of the body, and faithfully deliver into the hands of the successor Secretary all books and papers relative to the concerns of the Convention which may be in the possession of such person.

**Sec. 2.** The Treasurer shall be elected annually, and it shall be the duty of the Treasurer to receive and disburse the funds of the Convention, by the order thereof, and to render an account of transactions to each annual meeting of the Convention.

## **ARTICLE IX. The Standing Committee**

**Sec 1.** There shall be a Standing Committee of the Diocese of six persons, consisting of three Clergy and three Lay Members who shall be Confirmed Communicants in Good Standing. The term of each member of the Standing Committee shall be three years, and at each annual meeting of the Convention, one Clergy and one Lay Member shall be elected to replace those members whose terms have expired. The commencement and expiration dates of the terms of office of such persons shall be as provided by the Canons. The Standing Committee shall have the power to fill any vacancy in its body until the next annual meeting of the Convention, with the approval of the Bishop and Council, at which time a person will be elected to fill the unexpired term if there be one. In each case the new member shall be of the same order, Lay or Clergy, as the member leaving the Committee. The Committee shall be empowered to perform all other acts which may be required of it by the Constitution and Canons of the Episcopal Church or the Convention of this Diocese. A member shall be ineligible for re-election for one year after the completion of two successive full three-year terms. At the conclusion of the annual meeting of the Convention the Standing Committee shall meet to elect a President from its members and to conduct such other business as may be appropriate.

## **ARTICLE X. Wardens and Vestry**

**Sec. 1.** Each Parish of the Diocese shall elect or select a Vestry, consisting of adult Confirmed Communicants in Good Standing, who shall be registered communicants of the Parish at the time of election or selection. The time and manner of such election, and the number of Vestry members, shall be prescribed by Canon.

**Sec. 2.** The Vestry shall elect a Senior Warden and a Junior Warden out of its own body. At its option, however, a Parish, by by-law, may permit the selection of the Senior Warden by other procedures. The Vestry shall also elect a Secretary and Treasurer, and delegates to the Convention, all of whom shall be Confirmed Communicants in Good Standing; and shall exercise all other powers vested in a Vestry by the usages of the Church. Members of the Vestry shall continue in office until a new Vestry is chosen. In all meetings of the Vestry the Rector shall preside, or, in the absence of the Rector, the Senior Warden, or, in the absence of the Rector and Senior Warden, one designated by the body.

**ARTICLE XI. Election of a Bishop**

The election of a Bishop of this Diocese shall be by a vote of the Clergy and Delegates taken concurrently in a meeting of the Convention called pursuant to Article III. The vote shall be taken separately by Clergy and Delegates, and a two-thirds concurrent vote in each order shall be necessary for the election of a Bishop. Immediately after an election, the Convention shall proceed to sign the testimonials.

**ARTICLE XII. Constitution, How Amended**

Any proposition for the alteration or amendment of this Constitution must be made in writing, and assented to by a majority of the members in Convention. The alteration or amendment shall be effective at the close of the succeeding annual meeting, unless the adopting amendment provides otherwise, upon approval by two-thirds of those members present at that meeting.

## **TITLE I ORGANIZATION**

### **CANON 1: Definitions**

Unless otherwise defined in these Canons, the terms used herein shall have the same definition as they have in the Constitution and Canons of The Church.

As used in this and other Titles, the following words and phrases have the following definitions:

“Annual report” means the report of each Parish and other Congregation required by Title I Canon 6, Section 1 of the Canons of The Episcopal Church, and by Title VII, Canon 1 herein.

“Areas” means the counties or sections of counties constituting the Diocese of East Tennessee as provided in the Constitution.

“Assistant Minister” and “Associate Minister” mean all ordained clergy of a Parish other than the Rector.

“The Bishop” means the Bishop of the Diocese.

“Chair” means the person who presides at the Convention as provided in Article VII of the Constitution.

“Chancellor” means that person, learned in the law, who is the legal advisor to the Bishop, the Convention, the Standing Committee, and the Bishop and Council upon all legal matters of the Diocese.

“Church” means the church as defined in the Canons of The Episcopal Church, otherwise known as The Protestant Episcopal Church in the United States of America.

“Clergy” means Bishops, Priests, and Deacons canonically resident in this Diocese. “Clerk” is another name for the office of the Secretary of a Vestry or a College Chapel.

“Communicant” and “Communicant in Good Standing” refer to such persons as defined in Title I, Canon 17 of the Canons of The Episcopal Church.

“Council” or “the Bishop and Council” means the Council provided for in Title II, Canon 7.

“Cure” means a place of ordained ministry.

“Diocese” means The Diocese of East Tennessee, a corporation chartered by the State of Tennessee.

“Ecclesiastical Authority” means the Bishop, or if there is no Bishop, then the Bishop Coadjutor, or if there is neither, then the Standing Committee.

“Journal” means the Journal of the Annual Convention.

“Rector” means the priest called as the Chief Minister of a Parish and elected as such pursuant to these Canons and the Canons of the Church.

“Registrar” means that person whose duty is to collect and preserve such papers, reports, journals, records, and other documents relating to the history and property of the Diocese as are now, or may hereafter become, the property of the Diocese and to keep them in a safe and convenient place, subject to the inspection of the Bishop or the Convention at any time.

“Secretary” means the Secretary of the Diocese.

“Standing Committee” means the Standing Committee as defined in the Canons of the Church.

“Treasurer” means the Treasurer of the Diocese.

“Vicar” means a priest appointed by the Bishop as the Bishop’s representative and clergy in charge of a parish or cure for a finite period of time, as further provided in Title V, Canon 1.

“Written Notice” includes electronic communications, such as notice by fax and email.

Words used in these Canons to refer to persons are to be interpreted in a generic sense to include both females and males.

## **CANON 2: The Corporation**

**Sec. 1.** The Diocese is a civil, not-for-profit corporation, chartered by the State of Tennessee.

**Sec. 2.** The Constitution and Canons shall constitute the Bylaws of the Corporation.

**Sec. 3.** The Board of Directors of the Corporation shall be the Bishop and Council.

**Sec. 4.** The Bishop shall be the President of the Corporation, and the Bishop Coadjutor and Bishop Suffragan, if there are any, shall be Vice-Presidents of the Corporation.

**Sec. 5.** In all secular matters, the Corporation shall act by and through its officers. All contracts and legal instruments to be binding on the Corporation shall be signed by the President, or a Vice-President, or by some agent vested with authority by a resolution of the Convention or the Bishop and Council.

**Sec. 6.** All moneys and properties of the Corporation shall be devoted to its corporate purposes, and shall not be used for the private profit or benefit of any individual; provided that nothing herein shall prevent the payment of compensation for services to officers, agents, and employees of the Corporation as fixed and determined at the Convention or by the Bishop and Council.

## **CANON 3: Meetings of the Convention**

**Sec. 1.** The Convention is the legislative body of the Diocese and shall exercise all powers of the Diocese not reserved by the Constitution, Canon, or tradition to the Bishop, the Bishop and Council, or any other entity.

**Sec. 2.** The schedule for every Convention of the Diocese shall include a Celebration of the Holy Eucharist, such other services as the Bishop may direct, and an address by the Bishop.

**Sec. 3.** At least five days prior to a meeting of the Convention, the Bishop, or if there is no Bishop, the President of the Standing Committee, shall furnish the Secretary with a complete list of the Clergy canonically resident in the Diocese, setting forth those who are entitled to seats in the Convention; and giving their respective Cures or places of residence.

**Sec. 4.** The Convention shall be called to order by the Chair, and the Secretary shall report the number of the Clergy and Lay Delegates present as shown by their personal registration. A roll call of each group may be required upon the affirmative vote of a majority of each group.

**Sec. 5.** If there is a quorum in each order, the Convention shall proceed to elect a Secretary for the ensuing Convention year, after which the Chair shall declare the Convention to be duly organized.

**Sec. 6. (a)** Rules of Order and an Order of Business shall be adopted for the government of the Convention. The Rules of Order and Order of Business adopted at the previous Convention, if no action is taken to the contrary, shall be in force for the succeeding Convention, with any amendments as may be made thereto by the Convention.

**(b)** If at any time after the organization of the Convention, the right of any Lay Delegate to sit in the Convention is called in question, the issue shall be determined by a majority vote of the Convention, whether the person has already been admitted to a seat or not.

**(c)** Voting by proxy is prohibited.

**Sec. 7.** The Secretary, Treasurer, Chancellor, the Vice Chancellors, the Chair of the Committee on Constitution and Canons, the Registrar, the Lay Members of the Bishop and Council and the Standing Committee, three youth representatives of the Youth Action Council, the President of the Episcopal Endowment Corporation, the Vice Chancellor, the Dean of the School of Theology, and the Chaplain of the University of the South, and the Headmaster of St. Andrew's-Sewanee School, if not members of the Convention by virtue of being either a member of the Clergy canonically resident or a Lay Delegate representing a Parish of the Diocese, shall be ex-officio, admitted to seats upon the floor of the Convention, with all privileges except the right to vote.

**Sec. 8. (a)** Each Congregation in union with the Diocese may be represented by the following number of Lay Delegates according to the then existing average Sunday attendance of the Congregation as reported on the most recent parochial report:

**(1)** Congregations with fewer than two hundred average Sunday attendees will have three Lay Delegates; congregations with two hundred average Sunday attendees but fewer than three hundred will have four Lay Delegates; and Congregations with three hundred or more average Sunday attendees will have five Lay Delegates.

**(2)** If a University or College Chapel has complied with all of the sections of Title IV, Canon 3, that chapel may hold two seats with voice and vote, one of which shall be the Chaplain (if canonically resident in the diocese), and the other of which shall be elected by the Chapel Board.

**(b)** It shall be the duty of each Chapel Board and of the Vestry of each Congregation to elect its Lay Delegates and an equal number of Alternates, each of whom shall be a Confirmed Communicant in Good Standing of the Congregation and at least sixteen years of age.

**(c)** If any or all of the Lay Delegates shall fail to attend the Convention, Alternates shall be entitled to serve in their stead, in the order of their election.

**(d)** The evidence of election or appointment of Lay Delegates and Alternates shall be a written submission from the Clerk, which shall set forth, in the order of their election, the names of all Lay Delegates and Alternates and the fact of their qualification to serve. The submission, which may be sent by mail, hand delivery or electronically, shall be sent to the Secretary of the Convention not less than six weeks prior to the date set for the annual meeting of the Convention, and shall be prima facie evidence of the right of the persons named therein to seats in the Convention. If the submission is sent electronically, the Rector of such parish, or in the event of the unavailability of the Rector, the Senior Warden, shall confirm electronically that the submission is accurate.

**(e)** The Lay Delegates duly elected or appointed to serve at the annual meeting of the Convention shall be the Delegates to any other meeting of the Convention prior to the succeeding annual meeting of the Convention. Vacancies occasioned by death, removal, resignation, or incapacity to serve shall be filled in the same manner as the original election or appointment.

**Sec. 9.** In case any Vestry shall fail to elect Lay Delegates, or in case all the Delegates and Alternates elected from any Parish shall fail to attend the Convention, the Rector of such Parish shall have the authority to appoint one Lay Person, who shall be a Confirmed Communicant of the Parish in Good Standing, to represent the Parish in the said Convention as a Lay Delegate.

**Sec. 10.** Any Delegate, Vestry, the Bishop and Council, the Chancellor, the Chair of the Committee on Constitution and Canons, and the Registrar of the Diocese may submit resolutions for consideration by the Convention by delivering them to the Secretary of the Convention at least thirty days prior to the date set for the Convention. They may also introduce resolutions at the Convention in accordance with the Rules of Order.

**CANON 4: The Cathedral Church**

Saint John's Episcopal Church, Knoxville, shall be the Cathedral Church of the Diocese. Its status as such shall be in accordance with the Articles of Agreement between St. John's Episcopal Church of Knoxville, Tennessee, and the Diocese, dated December 4, 1986, which is Appendix A to these Canons. The Cathedral Church, to be known as Saint John's Cathedral, shall be the official Seat of the Bishop of the Diocese; a House of Prayer for all people; and a sign and servant of the unity and mission of The Episcopal Church in East Tennessee. It shall be a Church and center for diocesan services, programs and administrations and shall assist the Bishop and the Diocese in proclaiming the Gospel of Jesus Christ and in extending the ministry of the Church to the people of the Diocese of East Tennessee.

**TITLE II**  
**EXECUTIVE — Officers and Commissions**

**CANON 1: General Power**

**Sec. 1.** Any person elected or appointed to an office or position pursuant to the provisions of the Constitution or the Canons of this Diocese shall take office upon election or appointment unless the Bishop or Convention specifies, upon such election or appointment, another date and shall hold office until such person's successor is elected or appointed, unless the Bishop or Convention specifies another date.

**Sec. 2.** The Bishop shall have authority to appoint all officers, whose method of selection is not otherwise specified in the Constitution or Canons, and to fill vacancies which may occur by death, resignation or other cause between annual meetings of the Convention, and all officers so appointed shall continue in office until their successors are elected or appointed at the next annual meeting of the Convention.

**Sec. 3.** Offices not provided for in these Canons may be created and filled at the Convention, and filled by it upon nomination by the Bishop. In like manner, the Bishop and Council may create offices which shall be filled by the Bishop and Council upon nomination by the Bishop.

**CANON 2: Secretary and Treasurer**

**Sec. 1.** The Secretary of the Convention may also serve as Secretary of the Bishop and Council, and, in addition to the duties prescribed in the Constitution, shall perform such other duties as the Convention or Bishop and Council may require.

**Sec. 2. (a)** The Treasurer shall perform those duties which are usually performed by the Treasurer of similar organizations, shall receive from Parishes and other organizations within the Diocese funds designated for the work authorized at the Convention and all other funds payable to the Diocese, shall disburse the same in accordance with the budget adopted at said convention or as directed by the Council, and shall also receive funds raised or appropriated for the work of the Church outside of the Diocese and shall forward such funds to the Treasurer of the Executive Council or to such other persons as shall be duly authorized to receive the same.

**(b)** The Treasurer shall render to the Bishop and Council a periodic accounting of all receipts and disbursements, such accounting to be incorporated in the report of the Bishop and Council at the Convention.

**(c)** The Treasurer shall invest and manage all funds committed to the care of such office under policies established by the Bishop and Council.

**Sec. 3.** The Secretary and Treasurer shall be Confirmed Communicants in Good Standing.

**CANON 3: Registrar**

**Sec. 1.** The Bishop shall nominate and the members of the Convention shall elect a Registrar. The Registrar shall make a report of official acts at each annual meeting of the Convention.

**Sec. 2.** The Registrar shall have the authority to make such exchange of journals and other documents with the officers of other Dioceses as may be necessary or expedient to render the archives of this Diocese as complete as possible, the expenses of which shall be paid by the Treasurer of the Diocese.

**Sec. 3.** The Registrar shall be a Confirmed Communicant in Good Standing.

#### **CANON 4: Chancellor**

The Bishop shall nominate and the Convention shall elect a Chancellor. One or more Vice-Chancellors, who shall be learned in the law, may be elected, in like manner, to assist the Chancellor. The Chancellor and Vice-Chancellors shall be Confirmed Communicants in Good Standing.

#### **CANON 5: Deputies**

**Sec. 1.** At the annual meeting of the Convention in the calendar year next preceding the calendar year in which the General Convention meets, or at such time as directed by The Episcopal Church, the Convention shall elect four Clerical and four Lay Deputies to represent this Diocese in the following General Convention, and also a like number of Alternate Deputies in each order. The Bishop shall appoint with the Standing Committee's approval sufficient Deputies to fill the slate for the General Convention in case a sufficient number of Deputies and Alternates is not available to serve.

**Sec. 2.** The Bishop shall appoint Deputies and Alternates to represent the Diocese in the Provincial Synod.

**Sec. 3.** The Deputies to the General Convention and to the Provincial Synod shall hold office until their successors are elected or appointed.

**Sec. 4.** It shall be the duty of the Deputies to the General Convention or to the Provincial Synod to inform the Bishop, thirty days before the meeting of the body to which they are elected or appointed, of their purpose to be present and perform the duty assigned to them. If they, or any of them, shall decline or fail to attend the sessions, the Bishop shall call upon the Alternate Deputies. Alternate Deputies to the General Convention shall be designated in order of their election.

**Sec. 5.** All Deputies and Alternate Deputies shall be adult Confirmed Communicants in Good Standing.

#### **CANON 6: Commission on Ministry**

**Sec. 1. Duties.** The Commission on Ministry is responsible for those matters set forth in Title III, Canon 2 of the Canons of The Episcopal Church.

**Sec. 2. (a) Membership.** The Bishop, Bishop Coadjutor and Bishop Suffragan shall be ex-officio members of the Commission on Ministry.

**(b)** The Commission on Ministry shall be comprised of not less than six persons, who shall be elected annually by the members of the Convention upon nomination by the Bishop. The total number of Lay members shall not exceed the number of Clergy members. All Lay members shall be Confirmed Communicants in Good Standing.

**(c)** Subject to the approval of the Bishop, the Commission on Ministry may adopt rules for its work. The rules may establish committees of the Commission whose members shall be appointed by the Bishop, and those appointments shall be reported annually to the Convention.

**Sec. 3.** The Commission on Ministry shall report annually to the Convention.

**Sec. 4.** No member of the Commission on Ministry may also simultaneously serve on the Standing Committee.



## **CANON 7: Bishop and Council**

**Sec. 1. (a)** The Bishop is the executive head of the Diocese and is responsible for its operation in respect to its executive and administrative functions provided, however, that nothing herein shall be deemed to affect in any way the Ecclesiastical Prerogatives or Authority of the office of Bishop.

**(b)** If there is a vacancy in the office of Bishop, the Council shall convene at the call of the President of the Standing Committee or any two members of the Bishop and Council and shall make provision for the discharge of the executive and administrative functions during the continuance of the vacancy.

**Sec. 2.** The Council shall have and exercise all powers of the Diocese not reserved to another entity between meetings of the Convention, provided it may not (a) elect a Bishop, (b) amend the Constitution or Canons, (c) take any action contrary to the actions taken by the Convention, or (d) elect any canonical officers of the Diocese.

**Sec. 3.** The Council shall consist of the Bishop, Coadjutor Bishop, Suffragan Bishop, Dean of St. John's Cathedral, and ten members elected pursuant to this Canon. The Dean, with the concurrence of the Bishop, may designate a member of the clergy of the Cathedral to serve on the Council for the Dean. The Chancellor and the Treasurer shall be ex officio members and shall be entitled to all privileges except the right to vote. The ten members shall be elected as follows:

**(a)** Five Clergy and five Lay persons (who shall be Confirmed Communicants in Good Standing) shall be elected to serve for a term of three years. A member shall be ineligible for reelection for one year after completion of a three-year term.

**(b)** Two Clergy and two Lay persons of the ten shall be elected from each of the Southeast and Middle East Tennessee Areas, and one Clergy and one Lay person of the ten shall be elected from the Upper East Tennessee Area.

**Sec. 4.** The Bishop, or if the Bishop is absent, the Bishop Coadjutor, or if the Bishop Coadjutor is absent, the Bishop Suffragan, shall preside at meetings of the Council. If no Bishop is present, the Council shall select one of its members to preside.

**Sec. 5. (a)** The Bishop and Council shall have the power to fill any vacancy in its body until the next annual meeting of the Convention by a majority vote of the members present at the Bishop and Council meeting at which the vote takes place. A quorum of the members of Bishop and Council must be present for such an election to take place. In each case, the new member shall be from the same area and the same order, Lay or Clergy, as the member whose seat is vacant. Nominees for each such position shall be included in the written notice of meeting referred to in Section 9 of this Canon.

**(b)** If a member has two unexcused absences from meetings of Bishop and Council in a 12-month period, the member's seat on Bishop and Council shall be deemed vacant; provided, however, after pastoral consultation with the member, the Bishop, within his or her discretion, may allow the member to retain the seat in question.

**Sec. 6. (a)** Lay persons eligible to serve on the Council include all Confirmed Communicants in Good Standing eighteen years of age or more, except that no person whose compensation in whole or in part is paid by the Diocese, or by an Organization or Institution of the Diocese, shall be eligible to serve.

**(b)** All Clergy canonically resident in the Diocese, except members of diocesan staff, are eligible to serve on the Council.

**(c)** A person may not serve simultaneously on the Council and the Standing Committee.

**Sec. 7.** Not more than one person from the same Parish, either Clergy or Lay, shall be eligible to serve with a vote on the Council at the same time, except in the case of St. John's Cathedral, from which a Lay person may be elected. If a Clergy or Lay member of the Council transfers to another Parish, or other institution in an Area of the Diocese

different from the Area in which he or she was elected, or if a Clergy or Lay member of the Council transfers within the same Area of the Diocese to another Parish which already has a Clergy or Lay member on the Council, the member of the Council so transferring shall vacate his or her office at the next Convention of the Diocese. The foregoing limitation applies only to voting members.

**Sec. 8.** The Council shall elect a Secretary who shall perform such duties as may be required by the Council. With the permission of the Bishop, any person employed by the Diocese, not a member of the Council, may act as Secretary.

**Sec. 9.** The Council shall meet with the Bishop not less frequently than four times per year, one of which may be immediately prior to or immediately following the meeting of the Convention. The dates, times and places of all regular meetings shall be set by the Council. Special meetings of the Council may be called by the Bishop, or by the Secretary on request of any four elected members of the Council. Written Notice of all meetings shall be given each member by the Secretary at least ten days prior to the meetings, except the meeting immediately after adjournment of the Convention. Said Written Notice may be given by electronic means. A majority of the elected members shall constitute a quorum.

In addition to scheduled, in-person meetings, action may be taken in the following ways:

**(a)** Any member of the Council may participate in a regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all members participating may simultaneously hear each other during the meeting. Examples include teleconference by speakerphone and various types of online audio communication, which may, but need not, include video communication. A Council member participating in a meeting by this means is deemed to be present in person at the meeting.

**(b)** Action may be taken without a meeting. If all Council members consent to taking such action without a meeting, the affirmative vote of the number of Council members that would be necessary to authorize or take such action at a meeting is the action of the board. The action must be evidenced by one (1) or more written consents describing the action taken, signed by each Council member, and included in the minutes filed with the corporate records reflecting the action taken. Action taken under this section is effective when the last Council member signs the consent, unless the consent specifies a different effective date. A consent signed under this section has the effect of a meeting vote and may be described as such in any document.

**(c)** A Council member may waive any notice required in this section. Except as provided hereafter, the waiver must be in the form of a document, signed by the Council member entitled to the notice, and filed with the minutes or the corporate records. A Council member's attendance at or participation in a meeting waives any required notice of the meeting unless the Council member at the beginning of the meeting (or promptly upon his/her arrival) objects to holding the meeting or transacting business at the meeting and does not thereafter vote for or assent to action taken at the meeting.

**Sec. 10. (a)** The policies of the Diocese as determined by the Bishop and Council shall be implemented by the Bishop. The Council shall provide for the organization of the program and the work of the Diocese.

**(b)** The Council shall be responsible for the receipt, administration, and disbursement of funds of the Diocese as it deems advisable, consistent with the budget adopted at the Convention. The Council shall prepare and submit to the Convention an annual budget to carry out the program and work of the Diocese, for the support of the Episcopate, for Diocesan Administration, and for support of The Episcopal Church. It shall fix the compensation and allowances of all persons paid from diocesan funds, subject only to change at the Convention. The annual budget prepared by the Council shall be based upon the reasonably expected income of the Diocese, including anticipated receipts from the voluntary giving of the Parishes and other donors. In adopting a final budget, the members of the Convention may refer all or portions thereof to the Council for readjustment.

**Sec. 11.** The Council shall submit to each annual meeting of the Convention a report of the work done under its supervision for the preceding year. It shall make and preserve a full record of all its acts.

**Sec. 12.** The Council may request reports and statements from any Parish, Worshiping Community, Organization or Institution of the Diocese, or from Organizations and Institutions of any Parish, as it may deem necessary or desirable, and such reports and statements shall be given when requested by the Council.

**Sec. 13.** If the receipts of the Diocese during the calendar year exceed the amounts required to meet the budget as adopted at the annual meeting of the Convention, the Council may authorize the expenditure of the excess receipts. In like manner, the Council may reduce or eliminate items of the budget if receipts are less than those previously anticipated.

**Sec. 14.** The Bishop may appoint and remove all persons to be employed by the Diocese, but their salaries shall be fixed by the Council. At each meeting of the Council, the Bishop shall report to the Council all appointments or removals made pursuant to this section which have occurred since the last meeting of the Council.

**Sec. 15.** No person may incur any pecuniary liability against the Diocese or the Council in carrying on his or her work, which shall be a charge against the Diocese or the Council, or the property of the Diocese or of any Parish, Worshiping Community, School, Organization or Institution, unless such charge be included in an approved budget, or upon the written authority of the Council.

**Sec. 16.** The Bishop and Council shall provide for the organization of the program and the work of the Diocese through the creation of such commissions, task forces, and committees that it deems necessary for the administration of the program and work of the Diocese and shall designate the title, define the structure, establish the duties and responsibilities, and provide for the finances of each commission, task force, and committee.

**Sec. 17.** The administration of the program and work of the Diocese shall be the responsibility of the Bishop, and the work of all commissions, task forces, and committees shall be subject to the Bishop's executive and administrative authority. The Bishop and Council shall make provision for such administrative assistants, canons, deputies, and archdeacons, including their compensation and expenses, as shall be required to enable the Bishop to carry on the administration of the Diocese.

**Sec. 18.** Each commission, task force, and committee shall include both Clergy and Lay Members, and the members thereof shall be appointed by the Bishop, who shall designate a Chairman. All Lay members shall be Communicants in Good Standing. Each commission, task force, and committee shall keep minutes of its meetings, file copies of them with the Secretary of the Bishop and Council, make such reports to the Bishop and Council as it may require, and upon request of the Bishop, file an annual report of its activities with the Secretary for inclusion in the Journal.

**Sec. 19.** Nothing contained herein shall restrict the right of the Bishop to appoint such committees as the Bishop deems advisable. The Bishop shall make a report of the appointment of any such committee at the next meeting of the Bishop and Council following its creation.

#### **CANON 8: Committee on Constitution and Canons**

**Sec. 1.** There is hereby created a Committee on Constitution and Canons, composed of four Clergy and three Lay Persons, at least one of whom shall be an attorney at law. The Chancellor shall be an ex-officio member. Committee members shall be appointed by the Bishop for terms of three years. All Lay Members shall be Confirmed Communicants in Good Standing.

**Sec. 2.** The Committee shall, as soon as possible after adjournment of each session of the General Convention, ascertain whether changes have been made in the Canons of The Episcopal Church and report to the next Convention of the Diocese whether any changes are required in the Constitution or Canons of the Diocese in order to conform to the Canons of The Episcopal Church. The Committee may also make recommendations at the Convention for amendments to the Constitution or these Canons for the operation of the Diocese.

**Sec. 3.** All proposed amendments to the Constitution or Canons of the Diocese shall be submitted to the Committee on Constitution and Canons for its consideration and recommendation(s) before they are considered at the Convention.

## **CANON 9: Agreements with Other Dioceses**

**Sec. 1.** The Bishop and Council may enter into agreements with other Dioceses respecting matters of common interest and concern.

**Sec. 2.** If an agreement is entered into pursuant to Section 1, the Bishop and Council shall elect representatives of the Diocese to any joint board or committee which may be created by the agreement.

**Sec. 3. (a)** Any funds required from this Diocese for funding agreements under this Canon shall be included in the Annual Budget and approved by the Bishop and Council.

**(b)** No assets of this Diocese may be used for the performance of any agreement entered into under this Canon except with the express approval of the Convention or the Bishop and Council.

**Sec. 4.** Every agreement entered into pursuant to this Canon shall contain a provision permitting the termination of participation by this Diocese upon reasonable Written Notice.

## **CANON 10: Election of Trustees to the Board of Trustees of the University of the South**

**Sec. 1.** The Diocese is one of the owning Episcopal Dioceses of the University of the South at Sewanee, Tennessee and, as such, is entitled to four representatives on the University's Board of Trustees, including the Bishop by office and, by election, a member of the clergy, and two lay persons from the Diocese.

**Sec. 2.** One clerical and two lay person Trustees from this Diocese shall be elected to serve on the Board on a rotating basis by a plurality vote to serve for a three-year term. One such Trustee shall be elected at each Annual Convention and the order of the Trustee to be elected shall be the same as the order of the retiring Trustee. A Trustee who is serving one full or partial term will be eligible for re-election for one additional full term. A vacancy created by death, resignation, non-residency or removal of a Trustee from this Diocese will be filled for the remainder of the term by a plurality vote of the next Annual Convention. A Trustee who is elected to fill an unexpired term shall be eligible for re-election for one full term. A Trustee who has served two successive terms, either full or partial, shall not be eligible for re-election until the passage of at least one year. Nominations for a Trustee should be made in accordance with and subject to the Rules of Order. A lay person so nominated shall be a confirmed communicant in good standing and preferably a graduate of the University of the South.

**TITLE III  
ASSETS OF THE DIOCESE AND PARISHES**

**CANON 1: Real and Personal Property**

**Sec. 1.** All property, whether held by the Diocese, a Parish, or an Organization or Institution of the Diocese, and regardless of the manner in which title is held, is to be held in trust for and used for the benefit of the Diocese of East Tennessee of The Episcopal Church, according to the Constitution and Canons and Doctrine, Discipline and Worship of The Episcopal Church and of the Diocese of East Tennessee, and for the purposes and programs of said Episcopal Church and Episcopal Diocese.

**Sec. 2.** Title to real property shall be held as follows:

(a) If title is to be held by the Diocese, it shall be conveyed, and title shall be in the name of The Diocese of East Tennessee, a not for profit corporation.

(b) If title is to be held by any Parish, Organization, or Institution which is incorporated, title shall be conveyed by full warranty deed to it in its corporate capacity with the following language: “to be held in trust for and used for the benefit of the Diocese of East Tennessee of The Episcopal Church, according to the Constitution and Canons and Doctrine, Discipline and Worship of The Episcopal Church and of the Diocese of East Tennessee, and for the purposes and programs of said Episcopal Church and Episcopal Diocese, and shall not be sold, transferred, alienated, conveyed, mortgaged, or encumbered, in whole or in part, except in conformity with the Constitution and Canons of The Episcopal Church and The Diocese of East Tennessee.”

(c) If title is to be held by any Parish, Organization, or Institution which is not incorporated, title shall be conveyed by full warranty deed to “The Rector, Wardens and Vestry of [name of parish] to be held in trust for and used for the benefit of the Diocese of East Tennessee of The Episcopal Church, according to the Constitution and Canons and Doctrine, Discipline and Worship of The Episcopal Church and of the Diocese of East Tennessee, and for the purposes and programs of said Episcopal Church and Episcopal Diocese, and shall not be sold, transferred, alienated, conveyed, mortgaged, or encumbered, in whole or in part, except in conformity with the Constitution and Canons of The Episcopal Church and The Diocese of East Tennessee.”

**Sec. 3.** Real property may be transferred, encumbered, or assigned only as follows:

(a) If title to real estate is held by the Diocese, the written consent of the Bishop and of the Standing Committee is required.

(b) If title to real estate is held by any Parish, or by any Organization or Institution of the Diocese, approval of the Vestry, or Board of the Parish, Organization, or Institution and the written consent of the Bishop and of the Standing Committee, is required.

(c) If the property has been dedicated, consecrated, or used for services of Divine Worship, the consent of the Bishop and of the Standing Committee is required.

(d) If for sufficient cause the Bishop determines that consent cannot await the next meeting of the Standing Committee, the Bishop may, with the advice of the Chancellor, give written notice to the Standing Committee of the proposed real estate transaction and seek consent to the proposed action. Upon receipt of the consent of at least 50% of the Standing Committee, the Bishop may give written consent to the proposed action but shall make report thereof to the next meeting of the Standing Committee.

(e) No consecrated or dedicated Church or Chapel may be removed, taken down or otherwise disposed of for any worldly or common use without the previous consent of the Bishop, acting with the advice and consent of the Standing Committee.

**Sec. 4.** No consecrated or dedicated Church or Chapel may be used for purposes other than public worship of the Church if the Bishop expresses disapproval.

**Sec. 5.** All deeds, deeds of trust, mortgages, options, leases, assignments, and conveyances of every description of any real property title to which is held by the Diocese, shall be executed and acknowledged by the President or a Vice-President of the Diocese, provided that with consent of the Bishop, the Bishop and Council may by resolution confer authority upon a named agent or agents to execute and acknowledge such instruments on behalf of the corporation.

**Sec. 6.** The Standing Committee or the Bishop and Council shall have the authority to approve agreements with other Dioceses, or with other churches, for joint ownership, management, use or disposition of real or personal property, provided (a) that no encumbrance may be placed upon such jointly owned property except with consent of all joint owners, nor (b) may expenditures be undertaken therefore except as may be provided in the annual budget.

**Sec. 7.** If any property, real or personal, such as is referred to in Section 1 of this Canon, be abandoned, or if it be devoted to uses not sanctioned by the Bishop as being in conformity with the Constitution and Canons and the Doctrine, Discipline, and Worship of The Episcopal Church or of this Diocese, and their purposes and programs, it shall be the duty of the Bishop, and of Standing Committee and the Bishop and Council, to take possession of title to said property, to be held in trust by the Diocese for such proper use.

**Sec. 8.** Insurance. All property of the Diocese or Parishes shall be insured by a reliable insurance company for an amount to insure its replacement. All Parishes, Organizations, and Institutions of the Diocese shall obtain from a reputable insurance company and maintain in force and effect comprehensive general liability insurance, including sexual misconduct insurance with limits of not less than One Million Dollars.

**Sec. 9.** All Parishes, Organizations, and Institutions of the Diocese shall conform in the conduct of their business affairs to the requirements of Title I, Canon 7 of The Episcopal Church, to the requirements of these Canons, and to such additional requirements as from time to time may be prescribed by the Diocese or the Bishop and Council.

## **CANON 2: Episcopal Endowment Corporation**

**Sec. 1.** The Episcopal Endowment Corporation, a corporation duly chartered and organized (the “Corporation”) and governed by the laws of the State of Tennessee, shall have custody and control of, and be charged with the investment of, all funds heretofore placed with the Corporation by the Diocese. The Diocese shall have the authority, with the approval of the Bishop and Council, to place any or all donations bequests, devises, or legacies with the Corporation, which shall hold and administer the same in accordance with the direction of the donor, conveyor, or testator. In all cases where the donor, conveyor, or testator has not directed the use of the funds, then the same shall be held, managed, administered, and dealt with, together with the income arising therefrom, under the recommendation of the Bishop and Council.

**Sec. 2.** The Convention shall elect those directors of the Corporation to which this Diocese is entitled from nominees submitted by remaining members of the Corporation’s board representing this Diocese and approved by the Bishop of this Diocese. In the event there are no such remaining members, nominations shall be made by Bishop and Council. Each director shall be elected to a three-year term. Vacancies occasioned by death or otherwise shall be filled by the Bishop and Council for the remainder of the unexpired term. The term of office shall commence in February of the year of election. The Secretary of the Diocese shall certify the name(s) of those elected to the President of the Corporation.

**Sec 3.** A trust shall be construed to be authorized with the Corporation, to be authorized by this Canon, as being for the use and benefit of this Diocese, if the Diocese, any Institution, or Parish in union therewith has any present, future, or contingent interest in the corpus or income of such trust.

**Sec. 4.** The Corporation shall submit an annual audit performed by an independent Certified Public Accountant showing the status of the investments in the fund. This report shall be submitted to the Convention and those institutions within the Diocese that have funds entrusted to the Episcopal Endowment Corporation for investment.

### **CANON 3: Church Funds and Audit**

**Sec. 1.** All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes or other diocesan Institutions or Organizations shall be audited annually by an independent Certified Public Accountant or independent Licensed Public Accountant or such audit committee as shall be authorized by the Bishop and Council or other appropriate diocesan authority. The Bishop and Council may adopt such regulations as it deems necessary or proper to insure compliance with this section, to provide for uniform audit procedures, and to provide for annual reviews of audit reports. It shall report annually at the Convention any failure to comply with the requirements of this section for such action as the Convention may deem proper. Each such audit shall include, but not be limited to, all trust funds, permanent funds, discretionary funds and all securities of whatever kind.

**Sec. 2.** All treasurers and other persons receiving, disbursing, or accounting for funds and all Parishes and diocesan Institutions or Organizations shall be adequately bonded, except treasurers of funds that do not exceed \$500.00 at any one time during the fiscal year.

**Sec. 3. (a)** It is the duty of every congregation established within the Diocese to contribute its share of the Annual Budget of the Diocese, including its share of the objective apportioned to the Diocese by the Executive Council of The Church.

**(b)** The Treasurer shall report at the Annual Convention the contributions made by each congregation during the preceding year.

**Sec. 4.** The Bishop and Council shall be charged with the enforcement of this Canon, and shall have authority to adopt and maintain such reasonable rules and regulations as may be proper and necessary thereto.

**Sec. 5.** The Bishop shall serve as interim Trustee for the Church, and for this Diocese, should any trust arise under provision of Title I, Canon 7, Sections 4 and 5, or Title II, Canon 6, Section 4 of the Canons of The Episcopal Church. In event such trust arises or is created, the Bishop shall promptly report same to the Bishop and Council, which is empowered and directed to select persons permanently to administer and enforce the trust, and to take any such other actions as it deems proper for the best interest of this Diocese and the Church consistent with existing canonical provisions.

**Sec. 6.** All cash receipts of the Diocese or of any Parish, Organization, or Institution of the Diocese shall be deposited promptly in a bank or savings institution in an account fully insured by FDIC or FSLIC. The entity responsible for said funds may adopt procedures regarding the withdrawal, disbursement, or investment of such funds after the deposit thereof.

**Sec. 7.** In every Parish, Organization, or Institution within this Diocese, the following standard business methods shall be observed:

**(a)** In addition to the foregoing standard business methods, every Parish, Organization, or Institution in this Diocese shall have and adhere to the Manual of Business Methods in Church Affairs as published by the Church in 1999 and as thereafter amended.

**(b)** Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Bank having trust powers or with the Episcopal Endowment Corporation or with some other independent entity having trust powers which has been approved for the purpose by the Bishop and Council either under a written trust indenture or an agency agreement, which indenture or agreement shall provide for at least two signatures on any order of withdrawal of such funds or securities and for a statement of the purpose or purposes for which such funds are held.

**(c)** The foregoing subparagraph (a) shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

**(d)** Records shall be made and kept by each Parish, Organization, or Institution of all trust and permanent funds showing at least the following:

- (1)** Source of the funds and date of receipt.
- (2)** Terms governing the use of principal and income.
- (3)** To whom and how often reports of condition are to be made.
- (4)** How the funds are invested.

**(e)** Trust and permanent funds and securities to which this Canon applies are those received by gift or legacy or in any other manner whereby it is provided or intended that the principal sum be retained by the beneficiary organization, either with the income to be applied to purposes specified by the donor or the beneficiary organization or for uses extending more than five (5) years after the funds are received.

**Sec. 8.** The Bishop and Council is hereby constituted as the Finance Committee of the Diocese as required by Title I, Canon 7, Sec. 2 of the Canons of The Episcopal Church, and said Finance Committee shall have the power and authority, from time to time, to act through subcommittees of its members which it may create by resolution.

#### **CANON 4: The Pension Fund**

**Sec. 1.** The Diocese hereby accepts and acknowledges the system of The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the Clergy of the Church and for their dependents, and declares its intention of participating in the Fund in accordance with its rules as subsequently amended.

**Sec. 2.** The Bishop shall appoint annually a Committee on the Church Pension Fund (the “Committee”), to consist of two members of the Clergy and three Lay Persons.

**Sec. 3.** The duties of the Committee shall be as follows:

- (a)** To furnish annually to the Fund a list of the Clergy together, with a statement of the stipend received by any Clergy from each of the said Parishes or other Organizations in this Diocese which employ Clergy and elect to come into the Fund (the “Employing Agencies”).
- (b)** To receive from the Fund from time to time a statement of the contributions necessary to be paid to the Fund by each of the Employing Agencies, and of the time and manner of payment of these, in order that the Clergy in receipt of stipends from them may be entitled respectively to pensions under the Fund.
- (c)** To inform the Treasurer or other appropriate authority of each of the Employing Agencies of the contributions payable by them and of the time and manner of payment thereof.

To elect a Treasurer who may or may not be a member of the said Committee, who shall be required to give bond, satisfactory to the Committee, and whose duty it shall be to receive from all of the said Employing Agencies, the aforesaid contributions and to transmit the same to the Treasurer of the Fund. Alternatively, by mutual agreement between the Committee and the Fund, a method of payment of contributions by direct remittance from the Employing Agencies to the Fund may be substituted. All such approved, direct payments to the Fund shall be documented to the Committee. The accounts of the Committee shall be audited annually.

**(d)** To inform the Fund from time to time of the Clergy and the surviving spouses and minor orphans of Clergy who may be entitled to receive pensions in respect of this Diocese from the Fund.



(e) To inform the Clergy and Laity of the Diocese of the pension system of the Fund, to do all things advisable to ensure that the necessary contributions are fully and systematically paid and to make an annual report to the Bishop and Council on the financial and operational actions of the Committee.

**Sec. 3. (a)** The Treasurer of the Diocese shall pay to the Committee the contributions payable on behalf of the Bishop of the Diocese and also of the Bishop Coadjutor and Bishop Suffragan and to pay the contributions payable on account of all stipends paid by the Diocese to other Clergy.

(b) The Clergy and all Employing Agencies in this Diocese shall provide, upon request, such information and cooperation to the Committee as may be necessary to enable the Committee to properly perform its functions.

**Sec. 4.** No Employing Agency in this Diocese which for two successive years shall fail to pay the full amount of its contributions due to the Fund shall be entitled to representation at any Annual or Special Convention of this Diocese until such arrearages shall have been paid in full.

### **CANON 5: Camp and Retreat Center**

**Sec. 1.** The management of the affairs of the diocesan camp and retreat center shall be provided by a Camp and Retreat Center Board of Managers.

**Sec. 2.** The Camp and Retreat Center Board of Managers shall consist of no fewer than twelve persons appointed by the Bishop with the consent of the Convention. The Bishop shall be an ex officio member of the Board, and other ex officio members may be appointed as the Board deems necessary. Board members shall serve for a term of three years, with the initial Board to be appointed to staggered terms so that the terms of one third of the Board shall expire each year. Members of the Board may serve for successive terms but will be ineligible for reappointment for one year after serving two consecutive terms.

**Sec. 3.** The Board shall report to the Convention annually on the affairs of the camp and retreat center.

**TITLE IV  
PLACES OF WORSHIP**

**CANON 1: Parishes**

**Sec. 1.** Except as otherwise provided, each congregation in union with the Diocese shall be known as a Parish.

**Sec. 2.** Each Parish shall be incorporated according to the laws of the state in which the Parish is located. A copy of the proposed corporate Charter and Bylaws shall be submitted to the Bishop, who will review, and may revise them, in consultation with the Chancellor. After the Bishop grants his or her approval, the Parish shall proceed to become incorporated. Within thirty days of incorporation, a copy of the corporate Charter and Bylaws shall be filed in the Bishop's office. Any amendments to the Charter and Bylaws shall follow the same procedure. Each Parish shall comply with all state requirements to maintain its corporate status.

**Sec. 3.** Each Parish in union with The Diocese shall, on the first convenient day in each calendar year, or within the quarter preceding that year, elect or select by a method set out in the Bylaws of the Parish a Vestry, consisting of not less than 6 nor more than 18 persons, having qualifications prescribed in Article X of the Constitution, to serve for that year and until their successors are elected or selected and have qualified; provided, however, that each Parish shall, by resolution adopted at any Parish meeting, upon prior notice, by a majority vote of the qualified voters present at the meeting, provide for a rotation in office of members of the Vestry by either of the following methods:

(a) retaining a one-year term, but prohibiting a person from serving more than three consecutive one-year terms,  
or

(b) making provision for a term in office of three years, one-third of the members of the vestry to be elected or selected each year to serve three-year terms. After expiration of three years consecutive service, a vestry member shall not be eligible for re-election or re-selection until at least one year shall have expired, nor shall a vestry member who has been elected or selected to serve a full term on the Vestry and who has subsequently resigned from that position be eligible for re-election or re-selection until at least one year shall have expired from the date of resignation. A Senior Warden and Junior Warden shall be elected or selected from the members of the Vestry, either by election by the Vestry or by some other selection procedure permitted by the Bylaws of the Parish.

**Sec. 4.** Each Parish shall hold an annual meeting within the times stated in Section 3 of this Canon. At such meeting the Rector and the Treasurer or principal financial officer shall report to the congregation. The agenda of the meeting shall also include such other matters as may be required by the corporation laws of the Parish's state of incorporation. Notice of the time and place for the Parish meeting and the election or selection of members of the Vestry shall be given at a public service of the congregation at least two weeks prior to the date of such meeting or meetings.

**Sec. 5.** Qualified voters in such election or selection shall be all Adult Confirmed Communicants in Good Standing of the Church registered in the Parish.

**Sec. 6.** Vacancies occurring in a Vestry during the term of office of its members shall be filled by the majority vote of the remaining members of the Vestry; provided, however, that no person may be elected to fill a vacancy if ineligible under the provisions of Section 2 above. Members so elected may, at the option of the Vestry, hold office either until the next annual election or until the remainder of the term of the person replaced.

**Sec. 7.** The Rector shall have the exclusive charge of all things affecting the spiritual interests of the Parish subject only to the Bishop. It shall be the duty of the Rector to take order concerning the worship of the Church, together with all that appertains thereunto. The Rector may appoint, from time to time, fit persons to assist in all duties which may lawfully be performed by Lay persons; shall be, at all times, entitled to access to the Church, to open the same for public worship, for catechetical or other religious instructions, marriages, baptisms, burials, and all other offices authorized by the Church; shall have spiritual direction and control of all Sunday Schools, Parish Schools, and other educational and charitable associations connected with the Parish; and shall preside at all Parish and Vestry meetings.

**Sec. 8.** The Vestry shall administer the temporal affairs of the Parish; shall elect and call the Rector, unless otherwise set forth in these Canons, shall provide for the regular and well-ordered worship of Almighty God, and shall cooperate with the Rector in all efforts to develop the spiritual life of the Parish. The Vestry shall, at all times, keep the church in proper condition for its uses, and likewise give proper care to all buildings and grounds belonging to the Parish. A quorum shall consist of not less than a majority of all the members of the Vestry in office immediately before a meeting begins.

**Sec. 9.** The Rector or Senior Warden, or, in the absence of both, the Junior Warden, may call a meeting of the Vestry. In addition, a meeting shall be called on the request of three members of the Vestry.

**Sec. 10.** Other Parish meetings may be called by the Rector or Wardens at any time, and shall be called by them upon the written request of a number of Confirmed Communicants in Good Standing of the Parish but not less than twice the number of Vestry members of said Parish.

**Sec. 11.** Voting by proxy in Parish meetings shall not be allowed.

**Sec. 12.** A Parish may provide in its Charter, Bylaws, or rules for the election of Vestry members by absentee ballot, provided that the Parish adopts a written procedure for absentee voting, delineating the criteria for the use of an absentee ballot and provided reasonable notice of such procedure is given prior to each election.

**Sec. 13.** With the adoption of this Canon by the Convention, each and every congregation in union with the Diocese shall automatically come under the items set forth in Sec. 2 of Title III, Canon 1.

## **CANON 2: New Parishes**

**Sec. 1.** A group of at least 50 Adult Confirmed Communicants canonically entitled to vote may submit to the Bishop an application to form a Parish. Upon receipt of such application, the Bishop shall forward copies thereof for written comment to any existing Parish within a 10-mile radius of the proposed location of the new Parish. Such written comments shall be sent to the Bishop within sixty (60) days of receipt of the application. After the expiration of such sixty (60) day period, the Bishop shall send the application, together with the Bishop's comments and any written comments received from the existing Parishes, to the Standing Committee for its consideration and consent. If the Standing Committee consents and the Bishop concurs, Articles of Association, as set forth in Section 2 below, shall be signed and forwarded to the Convention and, upon the affirmative vote of the Convention, the Parish shall be established. For good cause, so stated, the Bishop may shorten the sixty (60) day period to no less than twenty (20) days.

**Sec. 2.** The persons seeking to establish a new Parish shall sign the Articles of Association in the following form:

### ARTICLES OF ASSOCIATION OF PARISH

Whereas, the following persons, Adult Confirmed Communicants of the Church, resident in \_\_\_\_\_ and vicinity, in Tennessee with others, have associated together for the purpose of organizing a Parish according to the doctrine, discipline, and worship of The Diocese of East Tennessee, they do hereby declare the following to be the articles and conditions of their association:

The name of this Parish shall be \_\_\_\_\_.

The Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the Constitution and Canons and the Doctrine, Discipline, Worship, and usages of The Episcopal Church and of the Diocese of East Tennessee.

The affairs of this Parish shall be conducted by the Vestry and Rector according to the Constitution and Canons of The Episcopal Church and of the Diocese.

The Rector of the Parish shall be elected by the Vestry in a meeting, duly convened for that purpose.

The Wardens and Vestry of this Parish shall all be registered Adult Confirmed Communicants of the same. The title to all real estate now owned or hereafter acquired by the Parish shall be vested as required by Title III, Canon 1 of the Diocese of East Tennessee.

All real estate now owned or hereafter acquired by the Parish, title to which is vested in any manner as aforesaid, shall be held, sold, transferred, alienated, conveyed, mortgaged or encumbered, in whole or in part, only in conformity with the Constitution and Canons and the Doctrine, Discipline, and Worship of the Diocese of East Tennessee and The Episcopal Church.

In the case of the dissolution or extinction of this Parish, or disassociation or attempted disassociation of this Parish from the Diocese, or failure of this Parish to be or remain in union with the Diocese, for any cause or reason whatsoever, the lands, tenements, and other estates, real or personal, if such there shall be, shall vest in The Diocese of East Tennessee.

**Sec 3.** If, upon presentation of these articles, the Convention gives its consent, the Parish shall be deemed duly established. Said Parish shall immediately provide a corporate Charter and Bylaws to the Bishop for review and shall comply with the provisions of Title IV, Canon 1, Section 2 of the diocesan canons.

**Sec. 4 (a)** In any area within the Diocese, a number of Parishes may desire to associate under a written cooperative plan for the better promotion and support of the work of the Church in that area this may be done, with the approval of such plan by the Bishop and by the Bishop and Council.

**(b)** Any unit organized in accordance with the provisions of the preceding paragraph shall assume so much of the responsibility for the promotion and support of the work of the Church in its area as may be approved by the Bishop and by the Bishop and Council.

**(c)** Such association shall not relieve the parishes so associated from any constitutional or canonical responsibilities.

**Sec. 5.** Any place where there is a group of members of this Church not yet constituted into a Parish, and where stated services are held not less than four times in each year, with the approval of the Bishop, shall be known as a Worshiping Community and so listed in the Journal of the Convention and other records of the Diocese. The Worshiping Community shall keep a register, and the members resident in such Worshiping Community and the services and official acts performed therein shall be recorded in and reported from the register of the Worshiping Community.

### **CANON 3: University and College Chapels**

**Sec. 1.** Any number of Confirmed Communicants canonically entitled to vote who are members of any academic community in the Diocese, but not less than ten, may apply to the Bishop for the establishment of a Chapel or Center of the Church. Those so applying shall sign the following application:

#### **APPLICATION TO THE BISHOP**

Right Reverend Father in God:

We, the undersigned, members of the Academic Community of \_\_\_\_\_, the Diocese of East Tennessee, being desirous of obtaining the ministry of the Church, and ready according to our several ability, to sustain the same, do hereby request you to provide for us as you deem proper and expedient. We do hereby promise conformity to the Doctrine, Discipline, and Worship of the Church; and, further, we promise to obey the Constitution and Canons of The Episcopal Church and of The Diocese of East Tennessee. We therefore ask to be established as a Chapel or Center of the Church under the name of: \_\_\_\_\_.

(Signed) \_\_\_\_\_

**Sec. 2.** Chapels and Centers so established shall be enrolled at the Convention bearing the status of Diocesan Chapels.

**Sec. 3.** The Chapel or Center shall be under the direction of a Chaplain, who shall be appointed or approved by the Bishop, and who shall exercise such ministry under the direction of the Bishop.

**Sec. 4. (a)** Each Chapel or Center shall have a Board which shall be appointed or approved by the Bishop, upon nomination of the Chaplain. The Board shall consist of not less than seven nor more than twelve members, representing both the academic community and the Laity at large. They shall be appointed for one-year terms and may succeed themselves. One half of the membership of the Board shall constitute a quorum, and all members of the Board must be Confirmed Communicants in Good Standing in some Parish of this Diocese. There shall be an annual meeting and three other meetings during the year held at the call of the Chaplain. Special meetings may be held at the request of a majority of the Board.

**(b)** The Chaplain shall act as Chair of the Board. If there is no Chair, the Assistant Chair shall preside. The Board shall elect an Assistant Chair, a Secretary, a Treasurer, and shall make other appointments it deems necessary.

**(c)** The Board, with the consent of the Bishop, may have the powers and perform the duties assigned by Canon to the Vestry of a Parish, except that the Board shall not elect or call a Chaplain, but such powers may be restricted in any case at the Convention or by the Bishop and Council.

**Sec. 5.** The Chaplain shall keep an Official Register of membership and Official Acts, and shall transfer Communicants enrolled at the time of their permanent departure.

**Sec. 6.** All Chapels and Centers shall make such annual reports as shall be prescribed by the Ecclesiastical Authority.

**Sec. 7.** In those academic communities wherein the college work is ecumenical, the participation, financing, and personnel of the Diocese shall be that recommended by the Department of Ministries in Higher Education and approved by the Bishop and by the Council.

**Sec. 8.** The Convention shall make suitable provision for the support of such Chapels and Centers.

#### **CANON 4: Restrictions on Organization**

**Sec. 1.** No Parish shall create, sponsor, or participate in the creation of any Institution such as a day school, day kindergarten, day-care school, retirement home, nursing home, community house, or other institution of a similar nature unless it shall first be approved by the Rector, the Vestry and the Ecclesiastical Authority.

**Sec. 2. (a)** No Institution, including without limitation, retirement centers, nursing homes, conference centers or community houses, may be an Institution of the Diocese unless (a) its Charter and Bylaws have been reviewed by the Chancellor, and (b) it has been accepted as a diocesan Institution by the Bishop and Council and by the Ecclesiastical Authority, acting separately.

**(b)** No Organization or Institution of the Diocese or of any Parish shall be incorporated without prior approval of the Bishop and Council, and the Ecclesiastical Authority, and approval by the Chancellor of its Charter and Bylaws.

**(c)** No Organization or Institution shall be deemed for any purpose the agent of the Diocese, and it may not obligate the Diocese by any contract, or pledge the credit of the Diocese.

**(d)** No Organization or Institution of the Diocese or of any Parish, whether incorporated or unincorporated, may use the word, Episcopal, in its name without the prior approval of the Ecclesiastical Authority and the Bishop and Council.

(e) The Convention may require any Organization or Institution to be terminated.

#### **CANON 5: Article IV Adjudications**

**Sec. 1.** This Canon provides for adjudication of matters arising under Article IV of the Constitution of the Diocese of East Tennessee, which may involve the suspension of a Parish.

**Sec. 2.** Unless and until the procedure for adjudication set out herein has been substantially complied with, the Convention shall not proceed under Article IV.

**Sec. 3.** Notice of intent to seek Convention action against any Parish under Article IV and setting forth the charges shall be given to the Bishop by any Clergy Member or Lay Delegate to the Convention, by any officer of the Diocese, or by the Bishop and Council, such notice to be in writing and a copy thereof served by certified mail return receipt requested on the Rector of the Parish not less than 30 days before the convening of the Convention.

**Sec. 4.** Upon receipt of the notice provided for in Section 3 of this Canon, the Bishop shall appoint a Tribunal to consist of the President of the Standing Committee, who shall serve as Chair, the Chancellor, and three Communicants. Three members of the tribunal shall constitute a quorum with power to act.

**Sec. 5.** The Chair shall convene the Tribunal at a time and place prior to the meeting of the Convention, and in writing invite the attendance of the Parish or its representatives at such meeting. Notice to the Parish shall be by registered mail addressed to the Rector or Warden, mailed at least seven days before the Tribunal convenes. Notice shall also be given in like manner to the person who filed the charges.

**Sec. 6.** The Tribunal shall hear evidence offered in support of and in opposition to the charges, as well as any evidence offered in aggravation, mitigation, or explanation. Formal rules of evidence shall not be applicable, and the Tribunal may make such rules of procedure as it deems just and appropriate. If the person filing the charges does not appear, the charges shall be treated as abandoned, and if the Parish does not appear, the Tribunal shall hear such evidence as may be offered prior to making its decision.

**Sec. 7.** The Tribunal shall, by majority vote, prepare and deliver to the Convention its findings and recommendations, and no finding of fact made by the Tribunal shall be open to further controversy before the Convention.

**Sec. 8.** Action on the report of the Tribunal shall be a special order of business at the Convention, which may accept or reject the recommendations of the Tribunal, and may take such action pursuant to Article IV as it deems proper. In lieu of actions under Article IV, and in its discretion the Convention may take any such other action as it deems proper and desirable to remedy or correct any delinquency or wrongdoing on the part of a Parish, including, but not limited to, depriving its Clergy and Laity of seat and vote in the Convention or publication of a public censure.

**Sec. 9.** If a Parish is suspended by the Convention pursuant to Article IV of the Constitution of the Diocese, the penalty may be removed only by a vote of the members of a Convention, on recommendation of the Bishop.

**Sec. 10.** Any action cognizable by the Convention under this Canon may also be taken by a Special Convention.

**TITLE V  
MINISTERS**

**CANON 1: Calling to Cure of Souls**

**Sec. 1.** Whenever the office of Rector of a Parish shall become open it shall be the duty of the Vestry to give immediate notice thereof to the Bishop, who shall render the Vestry such assistance as may be in the power of the Bishop in filling the opening.

**Sec. 2.** In case the Vestry of an open Parish fails to make arrangements for maintaining the services of the Church during the vacancy, the Bishop shall have the power to send such Clergy as may be available for that purpose, and, in all such cases, the Clergy so sent shall have access to the Church.

**Sec. 3.** If the office of Rector of a Parish becomes open, the Vestry shall call a Rector, but such call shall be subject to the provisions of Title III, Canon 9 of The Episcopal Church and the following provisions of this Canon:

(a) Notice shall be given the Bishop by the Wardens and Vestry not more than ten days after the opening occurs. In the process of calling a Rector, the Vestry shall follow the guidelines developed and published by the Bishop.

(b) Unless the Bishop permits otherwise, no call shall be issued until thirty days after the identity of the Priest whom the Vestry proposes to call has been made known to the Bishop, and the Vestry shall have met and considered any communication received from the Bishop.

(c) To ensure mutual understanding, the Rector and Parish shall enter into a letter of agreement. Such letter shall, at a minimum, stipulate the Rector's stipend and other allowances, which shall be in accordance with guidelines developed and published by the Diocese. Such letter shall be subject to the review of the Chancellor or Vice-Chancellor and approval of the Bishop prior to its execution.

**Sec. 4.** All other ordained ministers of a Parish shall be under the jurisdiction of the Rector, who shall have the power to appoint or to dismiss them, provided that:

(a) Unless the Bishop permits otherwise, the Rector may not appoint a member of the clergy as an Assistant Minister until thirty days after the Bishop has been given notice of the Rector's intent and of the identity of the proposed Assistant Minister.

(b) The stipend and allowances of the Assistant Minister shall be fixed by the Vestry in accordance with guidelines developed and published by the Diocese. The Vestry must create and may abolish the office to be filled.

(c) Assistant Ministers shall serve at the discretion of the Rector and may continue to serve beyond the period of service of the Rector, pending the call of a new Rector, if requested to-do so by the Vestry and under such conditions as the Bishop and Vestry shall determine. An Assistant Minister may continue to serve at the request of the new Rector.

**Sec. 5.** A Member of the Clergy not canonically resident in the Diocese may be called as a Rector or Assistant Rector only with prior permission of the Bishop, said permission to be confirmed in writing.

**Sec. 6. (a)** It shall be the duty of the Vestry to make arrangements for maintaining the services of the Church during the interim period of the opening. In consultation with and under the guidance of the Bishop, the Vestry shall employ a Priest during that time under one of the following three classifications:

*Supply* - A Priest who conducts weekday and Sunday services.

*Extended Supply* - A Priest who conducts weekday and Sunday services and provides pastoral care in emergencies.

*Interim Rector* - A Priest with Parish experience and interim ministry skills and training, who can give guidance to parishes during an interim period, and who understands and is trained to respond to dynamics and issues that may exist during the interim period. The Parish and the Interim Rector shall enter into a letter of agreement which sets forth the responsibilities, stipend, and allowances of the Interim Rector and which shall be reviewed by the Chancellor or Vice-Chancellor and approved by the Bishop. The Interim Rector may not be called directly as Rector, but may ultimately be called as Rector after serving as Priest-in-Charge pursuant to the provisions of Section 6(b) below, with the approval of the Vestry and the Bishop.

(b) Under special circumstances as determined by the Bishop, the Bishop may offer a parish the appointment of a Priest-in-Charge. The following standards are established for the relationship among the Parish, the Priest-in-Charge, and the Bishop:

- (1) The Bishop shall appoint the Priest-in-Charge with the consent of the Vestry.
- (2) The Parish, Priest-in-Charge, and the Bishop shall enter into a letter of agreement, which shall follow the guidelines for such agreements and be reviewed by the Chancellor or Vice-Chancellor.
- (3) The length of the relationship shall be for a maximum of three years. The length may be shortened at the discretion of the Bishop.
- (4) An evaluation of the relationship shall be conducted by the office of the Bishop at six-month intervals.
- (5) The Parish shall engage in a self-study during the relationship and shall begin or continue a search for a Rector pursuant to diocesan guidelines when authorized by the Bishop.
- (6) After consultation with and the approval of the Bishop, the Priest-in-Charge may be called as Rector.

(c) Under special circumstances as determined by the Bishop, in consultation with the Vestry, the Bishop shall appoint a Vicar to serve for a finite period of time, usually one year, as the Bishop's representative in the parish. The Vicar has the same authority as a Rector with the exception of tenure. The Bishop appoints a Vicar in order to put a priest in place quickly to address an existing special situation or unique need and to facilitate the proper functioning and health of the parish.

## **CANON 2: Lay Ministries**

**Sec. 1.** Lay Ministers requiring licensing in accordance with Title III, Canon 4 of the Canons of The Episcopal Church shall be encouraged in this Diocese and said licensing shall be in compliance with the above Canon and in conformity with the training required by this Diocese. Such ministries shall include Lay Reader, Pastoral Leader, Lay Preacher, Lay Eucharist Minister (either that commonly called "Chalice Bearer" or "Lay Eucharistic Visitor"), and Catechist.

**Sec. 2.** Lay Ministers shall be trained as required by (a) the Canons of The Episcopal Church and (b) the written policy of the Bishop (as amended from time to time).

**Sec. 3.** No licensing shall be required of Lectors. A Lector shall be appointed by the Member of the Clergy in charge of the congregation in which the Lector is to serve.

**Sec. 4.** A Lector is a person trained in reading the Word and appointed without license by the Member of the Clergy in charge of the Congregation to read lessons or to lead the Prayers of the People.



## **TITLE VI LEGAL**

**CANON 1: Title IV of the Canons of The Episcopal Church.** Those provisions of Title IV of the Canons of The Episcopal Church, which are applicable to the Diocese, are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

### **CANON 2: Discipline Structure**

**Sec. 2.01 Disciplinary Board.** The Board shall consist of seven persons, four of whom are members of the Clergy and three of whom are Laity, except as provided in Section 2.04, provided that no member of the Standing Committee may be a member of the Disciplinary Board.

**Sec. 2.02 Clergy Members.** The Clergy members of the Board must be canonically and geographically resident within the Diocese.

**Sec. 2.03 Lay Members.** The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

**Sec. 2.04 Election and Terms.** The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3) year term; except that if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the last day of the Convention at which the member is elected. The terms of office of the Board shall be staggered and arranged into three (3) classes, provided that the five (5) members of the Ecclesiastical Court shall constitute the first members of the Board until their terms shall expire at which time the terms will be staggered. However, any member who is on a Hearing Panel for this ongoing proceeding shall continue in office until the conclusion of the hearing.

**Sec. 2.05 Vacancies.** Vacancies on the Board shall be filled as follows:

- (a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
- (b) The Bishop shall appoint a replacement Board member with the approval of the Bishop and Council.
- (c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.
- (d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

**Sec. 2.06 Preserving Impartiality.**

- (a) In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

(b) A vacancy on a panel as the result of a challenge under this section shall be filled with another Board member. However, if none is available, the vacancy shall be filled with a Board member from another diocese pursuant to Title IV, Canon 5, Section 3(i) of the Canons of The Episcopal Church.

**Sec. 2.07 President.** Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

**Sec. 2.08 Intake Officer.** The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

**Sec. 2.09 Investigator.** The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

**Sec. 2.10 Church Attorney.** Within sixty (60) days following each annual Convention, the Bishop in consultation with the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

**Sec. 2.11 Pastoral Response Coordinator.** The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV, Canon.8 of the Canons of The Episcopal Church and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

**Sec. 2.12 Advisors.** In each proceeding under this Title in accordance with Title IV, Canon 19, Section 10, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include the Chancellors or Vice Chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

**Sec. 2.13 Clerk.** The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

### **CANON 3: Costs and Expenses**

**Sec. 3.01 Costs Incurred by the Church.** The reasonable and necessary costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator and Advisors shall be the obligation of the Diocese.

**Sec. 3.02 Costs Incurred by the Respondent.** In the event upon recommendation of the hearing panel of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable and necessary defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese in the sole discretion of the Bishop and Council.

### **CANON 4: Records**

**Sec. 4.01 Records of Proceedings.** Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

**Sec. 4.02 Permanent Records.** The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of The Episcopal Church.

## **TITLE VII REGISTERS AND REPORTS**

### **CANON 1: Diocesan**

**Sec. 1. (a)** Every Minister of this Church shall record in the Parish Register all Baptisms, Confirmations, Receptions, Marriages, Burials, and the names of all Communicants within his or her Cure.

**(b)** The registry of every Baptism shall be signed by the officiating Minister.

**(c)** Every Minister of this Church in charge of a congregation shall have recorded in the Parish Register a list of all persons who have been Confirmed or Received; shall indicate upon the Parish Register each year the names of those who have died in the past year or whose names have been removed by letter of transfer; shall also indicate (1) those whose domicile is unknown, and (2) those whose domicile is known but are inactive; and shall maintain as far as practicable a list of all families and persons within the Cure of such Minister which list shall remain in the Parish for the use of any successor.

**Sec. 2. (a)** Not later than March 1 of each year, the Clergy in Charge or the Senior Warden of each Parish shall accurately complete and submit to the Bishop the Annual Parochial Report on the form provided by the Executive Council of The Episcopal Church.

**(b)** In case any Parish shall fail to submit before the first day of March, the report required by this section, the Bishop and Council, at the expense of the Parish, may send a certified accountant to said Parish, who shall have access to the books of said Parish, make up the report and forward it to the proper person, for the carrying out of the provisions of this section.

**(c)** The report required by the foregoing paragraphs of this section shall be prepared for the period from January 1 to December 31, and such parts thereof as the Bishop may direct shall be published in the Journal of the Diocese for each year.

**Sec. 3.** Parish registers shall be open to the inspection of the Bishop, who may call for any information they may contain at reasonable times.

**Sec. 4. (a)** The Bishop may direct that a Diocesan Register be maintained which shall contain, so far as may be ascertained, a complete list of the names of Communicants of the Church, not active and enrolled upon the Registry of any Parish, who may be resident within the Diocese. Communicants may be enrolled upon the Diocesan Register and may be transferred to or received from a Parish in the manner prescribed by Canon for Communicants removing from one Parish or Congregation to another, excepting only persons enrolled in the Diocesan Registration under the provision of Section 4 (b) of this Canon, in which case those provisions shall apply.

**(b)** Any person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, may, with the approval of the Bishop, or Ecclesiastical Authority, be transferred to the Diocesan Register with notation of such action. Such person may then be transferred to a Parish or Mission only with the approval of the Bishop, or Ecclesiastical Authority, and only in accordance with the provisions of Title 1, Canon 17, of the Canons of The Episcopal Church.

**(c)** The Secretary shall include in the statistical report of the Diocese the appropriate information contained in the Diocesan Register.

**TITLE VIII  
ON THE ELECTION OF A BISHOP**

**CANON 1: The Standing Committee**

**Sec. 1.** Upon the call for an election of a Bishop in accordance with Title III, Canon 11 of the Canons of The Episcopal Church and in accordance with Article XI of the Constitution of the Diocese of East Tennessee, the Bishop shall delegate to the Standing Committee of the Diocese oversight and responsibility for the process unless it already holds this responsibility because of a vacancy in the Episcopate. In this role, the Standing Committee shall:

- (a) give notice in all appropriate publications that the Diocese of East Tennessee is entering an Episcopate election process;
- (b) establish the date for the election;
- (c) establish the necessary committees for the process;
- (d) be responsible for obtaining the necessary background checks;
- (e) propose Rules of Order for the Electing Convention and oversee the election;
- (f) seek the necessary Episcopal and Standing Committee or General Convention consents required once the election has occurred; and
- (g) provide for the Consecration and/or Seating of the Elected Bishop.

**CANON 2: Assisting Bishop(s)**

Should there be no Diocesan Bishop, the Standing Committee, in its role as the Ecclesiastical Authority, may engage the services of an assisting bishop(s), designating those ministries for which said person(s) shall be responsible.

**CANON 3: Pre-Election Process**

Once the date for an election has been established in consultation with the Presiding Bishop of The Episcopal Church, the Standing Committee shall appoint three (3) committees to oversee the election process: a Search Committee, a Transition Committee, and an Episcopate Finance Committee.

**(a) The Search Committee**

**(1)** The Search Committee shall consist of eighteen (18) Clergy and Adult Confirmed Communicants in Good Standing, including three (3) clergy and three (3) lay persons from each of the Southeast and Middle East Tennessee Areas, two (2) clergy and two (2) lay persons from the Upper East Tennessee Area, none of whom shall be current members of Bishop and Council or the Standing Committee and not more than one (1) person from the same Parish, either Clergy or Lay. The President of the Standing Committee or another member thereof designated by the Standing Committee shall serve as a member. The Chancellor of the Diocese or one of the Vice Chancellors designated by the Chancellor shall serve as a member. The Committee shall determine its own officers and leadership.

**(2) The Search Committee shall:**

- (A)** develop and oversee a process for creating a Diocesan profile;

**(B)** receive nominations;

**(C)** review the qualifications of those being considered;

**(D)** submit to the Standing Committee at least ninety (90) days prior to the date of the election at least three (3) nominees who have consented to stand for election and whose background check and physical and psychological examination results have been received and approved by the Standing Committee; and

**(E)** publish complete profiles of the nominees and any other educational material deemed helpful.

**(b)** The Episcopate Finance Committee

**(1)** The Episcopate Finance Committee shall be composed of the President of the Standing Committee, the Chancellor and the Treasurer, or a designee of any or all of them.

**(2)** The Episcopate Finance Committee shall:

**(A)** establish a timeline for determination of budgeting and providing funding for the search and transition processes;

**(B)** establish a budget for the search and transition processes, subject to the approval of Bishop and Council, with input from the Search and Transition Committees; and

**(C)** in consultation with the Search Committee, recommend compensation parameters for the Elected Bishop to Bishop and Council for approval and, within the parameters of the approved compensation budget, negotiate with the Elected Bishop to establish all financial aspects of assuming the office of Bishop.

**(c)** The Transition Committee

**(1)** The Transition Committee shall consist of eight (8) Clergy and Adult Confirmed Communicants in Good Standing: four (4) clergy and four (4) lay persons, none of whom shall be current members of Bishop and Council, the Standing Committee, or the Search Committee and not more than one (1) person from the same Parish, either clergy or lay. The President of the Standing Committee or other designated member of the Committee shall serve as a member. The Chancellor of the Diocese or one of the Assistant Chancellors designated by the Chancellor shall serve as a member. The Committee shall determine its own officers and leadership and may select additional members, Clergy and/or Lay, to assist it as needed.

**(2)** The Transition Committee shall:

**(A)** provide for the “walk about” opportunities for all nominees to meet with as many members of the Diocese as possible;

**(B)** provide hospitality for the candidates and their families;

**(C)** shall hold the primary responsibility for the planning of the Consecration and/or Seating of the new Bishop;

**(D)** assist the Bishop in adapting to and being introduced to the Diocesan Community.

**(E)** provide for the transition of the retired and/or resigned Bishop from office.

**(d) Committee Nominations and Nominations by Petition**

The Standing Committee shall announce publicly and in written format to all Clergy and Lay Delegates the names of those nominated. Nominations by petition may be received by the Standing Committee for fourteen (14) calendar days from the date of the announcement. Each petition must be signed by at least eighteen (18) Clergy and Adult Confirmed Communicants in Good Standing. Sixteen of the signatures must be obtained from the following: three (3) Clergy and three (3) Lay Persons from each of the Southeast and Middle East Tennessee areas and two (2) Clergy and two (2) Lay Persons from the Upper East Tennessee area, none of whom shall be current members of Bishop and Council, the Standing Committee, the Search Committee, the Transition Committee, the Episcopate Finance Committee, or the Chancellor, and no more than one (1) person, Lay or Clergy, from each Parish. The remaining two (2) signatures may be from any area in the Diocese.

Petitions must be accompanied by all information and authorizations required by the Standing Committee. The Standing Committee shall secure the required background check for those persons nominated by petition. Once the deadline has passed and the background checks, medical examinations and psychological examinations have been received and approved, by the Standing Committee, the names of all approved nominees shall be made public by the Standing Committee as soon as practicable.

**(e)** Each person nominated for consideration by the Search Committee and each person nominated by petition shall undergo a physical examination, a psychological evaluation, and the required background check at the time designated by the Standing Committee. The physical examination, psychological evaluation, and background check shall be conducted by qualified professionals designated by the Standing Committee. All results shall be sent directly to the Chair of the Standing Committee, who may share the information with others as he or she deems necessary for appropriate evaluation of each nominee.

**CANON 4: The Electing Convention**

The President of Convention will convene the session to call for nominations. The Standing Committee shall propose Rules of Order for the Electing Convention and oversee the election. The Standing Committee will place in nomination the names of all persons whose names were submitted to it by the Search Committee and those who have fulfilled the petition requirements. Seconding speeches will be governed by the Convention Rules of Order. No nominations from the floor will be permitted.

**CANON 5: Testimonials**

Upon election, Convention will remain in session until the Canonical Testimonials are signed by a majority in each order of those eligible to vote.

**TITLE IX  
CONTINUATION OF OPERATIONS IN EMERGENCY CIRCUMSTANCES**

**Preamble**

This Title has been created to provide the mechanism for the continuation of the operations of the Diocese of East Tennessee in a situation where the ability of the Bishop or other Ecclesiastical Authority (as defined in Title I, Canon 1) or, in their inability to function, the Bishop and Council, has been unable to continue the day-to day operations of the Diocese for a material period of time by virtue of a catastrophic event constituting an Emergency.

**CANON 1: Definition**

“Emergency” is defined to mean the existence of a condition whereby the conduct of day-to-day operations of the Diocese by the Bishop or Ecclesiastical Authority is placed in jeopardy for a material period of time by virtue of a catastrophe.

**CANON 2: Declaration**

In the event of an Emergency, the Bishop, or in the absence of the Bishop, the Ecclesiastical Authority, in a manner consistent with the Doctrine, Discipline and Worship of The Episcopal Church, shall have the authority to declare a state of Emergency to invoke these Canons which shall supersede any inconsistent Canons of the Diocese until the Emergency is declared to be ended by the Bishop, or in the absence of the Bishop, the Ecclesiastical Authority.

If there is neither a Bishop nor Ecclesiastical Authority, a majority of available members of Bishop and Council may declare a state of Emergency.

Notice of the declaration of a state of Emergency shall be given to the Presiding Bishop, the Chancellor, the Vice-Chancellors, the Clergy and the Laity of the Diocese by the best means practicable.

Under this Title and in all subsequent Canons, where the context is appropriate, the persons(s) or entities declaring a state of Emergency shall be referred to as the Declaring Entity.

**CANON 3: Emergency Powers**

In the absence of the Bishop and in the event that a quorum of Bishop and Council does not exist after the declaration of an Emergency and until a Special Convention is called to reconstitute the Bishop and Council, the Declaring Entity shall have the authority to conduct the day-to-day affairs of the Diocese, including establishing procedures for calling a meeting of Bishop and Council or a special meeting of Convention, which may include altering quorum requirements. The Declaring Entity may also modify lines of succession to accommodate the incapacity of any director, officer, employee or agent, and relocate the principal office (Diocesan House), designate alternative principal offices, or authorize the officers to do so.

**CANON 4: Notice and Quorum**

Notice of a meeting of Bishop and Council need only be given to those members whom it is practicable to reach and may be given in any practicable manner, including by publication through the media. One or more officers or ex officio individuals present at a Bishop and Council meeting may be deemed to be a member for the meeting in order to achieve a quorum. Quorum requirements may also be modified in exigent circumstances as the circumstances require.

## **CANON 5: Effect of Emergency Canons**

These Emergency Canons remain in effect until the Emergency ends. The regular Canons that are not inconsistent with these Emergency Canons also remain in effect during the Emergency. Action taken in good faith in accordance with these Emergency Canons binds the Diocese and may not be used to impose liability on any Diocesan director, officer, employee or agent, provided such action is consistent with the Doctrine, Discipline and Worship of The Episcopal Church.



**TITLE X  
AMENDMENTS**

**CANON 1: Amendment Procedure**

**Sec. 1.** All proposed amendments, additions or alterations to the Canons of the Diocese shall be referred to the Committee on Constitution and Canons to be reported upon; and no Canon shall be acted upon unless by unanimous consent of the Convention, without at least one day's previous notice thereof given in open Convention.

**Sec. 2.** Whenever there shall be a repealing clause in any Canon, and the said Canon shall be repealed, such repeal shall not operate as a reviver of the repealed Canon.

**Sec. 3.** A Canon may only be amended by a vote of two-thirds of those in attendance at the Convention entitled to seat and vote.

**CANON 2: Effective Date of Amendments**

An amendment shall be effective at the conclusion of the Convention at which it is passed unless the amendment states otherwise. An amendment may be effective at the Convention at which it is passed only by a unanimous vote of those in attendance at the Convention entitled to seat and vote.

**CANON 3: Grammatical and Punctuation Changes**

Grammatical and punctuation errors whose correction does not change the meaning of a Canon may be made by the Constitution and Canons Committee without the approval of Convention and those changes shall be included in the next version of the Constitution and Canons of the Diocese of East Tennessee when next published in hard copy and/or on the website.