



# **The 40th Annual Convention of the Episcopal Diocese of East Tennessee**

**February 9 & 10, 2024**

**St. John's Episcopal Cathedral &  
The Episcopal School of Knoxville**

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**Version 2**



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

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**WiFi Password: Convention2024!**

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# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

## Program

Handy Tip: You may click on underlined elements to register or access.

### Wednesday, January 31, 2024

6:00 PM Delegate Orientation Zoom

### Monday, February 5, 2024

11:30 AM [Constitution & Canons Presentation](#) Online

12:00 PM [Constitution & Canons Hearing](#) Zoom

### Tuesday, February 6, 2024

11:30 AM [General Resolutions Presentation](#) Online

12:00 PM [General Resolutions Hearing](#) Zoom

7:00 PM [Meet the Nominees](#) Zoom

### Wednesday, February 7, 2024

11:30 AM [Budget Presentation](#) Online

12:00 PM [Budget Hearing](#) Zoom

### Friday, February 9, 2024

**St. John's Episcopal Cathedral, Knoxville**

5:00 PM [Convention Eucharist](#) Nave

6:30 PM Social Hour Great Hall

7:30 PM Dinner on Your Own ([see pages 101-102 for recommendations](#)) Downtown Knoxville

### Saturday, February 10, 2024

**Episcopal School of Knoxville**

8:00 AM Delegate Registration and Check-In Opens Googe Hall

8:30 AM [Ministry Open House and Workshops](#) Classrooms in Main Building

9:45 AM Seating Opens ([Find Your Table Number Here](#)) Siler Gym

10:00 AM Registration and Check-In Closes, Morning Prayer Siler Gym

10:30 AM Business Meeting Begins Siler Gym

12:00 PM [Lunch Break with Ministry Open House and Workshops](#) Cafeteria and Classrooms

2:00 PM Business Meeting Resumes Siler Gym

### Post-Convention Survey

The 40th Annual Convention of the Episcopal Diocese of East Tennessee is our return to Knoxville after five years of digital conventions and moving convention to the other areas of the diocese. In continuing our culture of learning, we hope to gather feedback to carry with us into future meetings.

Please take a moment to reflect on your experience and share your feedback by scanning this QR code or by visiting <https://www.surveymonkey.com/r/CLKMDG9>



**Our time together at the Episcopal School of Knoxville concludes with the Bishop's final gavel at the adjournment. Be safe on your travels home.**

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## Business Documents



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
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**Order of Business**

**Saturday, February 10, 2024**

**Episcopal School of Knoxville, Googe Hall**

**8:00 AM** Attendance & Registration Check-in

**Episcopal School of Knoxville, Siler Gymnasium**  
Streaming to [YouTube](https://www.youtube.com), and [dioceseconvention.org](https://www.dioceseconvention.org)

*By unanimous consent, the assembly might take a brief recess from time to time.*

<b>10:00 AM</b>	Morning Prayer	The Rev. Matt Farr <i>Chaplain, The Episcopal School of Knoxville</i>
<b>10:30 AM</b>	Call to Order	The Rt. Rev. Brian L. Cole <i>Diocesan Bishop</i>
	Welcome to Middle East Tennessee	Dr. Jack Talmadge <i>Headmaster, The Episcopal School of Knoxville</i>
	Welcome New Cures, Postulants, and Candidates	The Rt. Rev. Brian L. Cole
	Report from Committee on Credentials	Mr. Chris Cone <i>Committee on Credentials</i>
	Resolution regarding Order of Business	The Rev. Mark Holland <i>Parliamentarian</i>
	Resolution regarding Rules of Order	The Rev. Mark Holland
	Consent Agenda	The Rev. Christopher Hugin <i>Secretary to Convention</i>
	Last Call for Resolutions	The Rev. Christopher Hugin
	Report from Commission on Ministry	The Rev. Amy Morehous The Rev. Derrick Hill <i>Co-Chairs, Commission on Ministry</i>
	Election & Balloting Instructions	Mr. David Sanders Dr. Adam Bean <i>Co-Chairs, Committee on Elections</i>
	Report from University of the South	Dr. Robert W. Pearigen <i>Vice-Chancellor, University of the South, Sewanee</i>
	Report from Committee on Elections	Mr. David Sanders Dr. Adam Bean
	Report from Committee on Constitution & Canons	The Hon. L. Marie Williams <i>Chair, Committee on Constitution &amp; Canons</i>
	Report from Committee on General Resolutions	The Rev. Matthew Farr <i>Chair, Committee on General Resolutions</i>



Report from Finance Committee & Treasurer	Mr. John Hicks <i>Chair, Finance Committee</i>
Report from Standing Committee	The Rev. Dr. Ken Saunders <i>President, Standing Committee</i>
Bishop's Address	The Rt. Rev. Brian L. Cole
Resolutions of Greetings & Affection	Mr. Jon Humber <i>Diocesan Episcopal Engagement Specialist</i>
	Ms. Emily Kirk <i>Diocesan Parish Support Specialist</i>
Invitation to 41st Annual Diocesan Convention	The Rt. Rev. Brian L. Cole
Closing Prayer	The Rev. RJ Powell <i>Chaplain, Tyson House Campus Ministry</i>
	Mr. Thomas Bleeker <i>Tyson House Delegate</i>
Convention Adjourns	The Rt. Rev. Brian L. Cole



# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

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## Convention Rules of Order

### THE EPISCOPAL DIOCESE OF EAST TENNESSEE 40th ANNUAL CONVENTION – FEBRUARY 9-10, 2024 RULES OF ORDER

Adopted by Bishop and Council on December 5, 2023 &  
for adoption by Convention at the opening of business Saturday, February 10, 2024

The 40th Annual Meeting of the Convention of the Episcopal Diocese of East Tennessee will be held in person at St. John's Cathedral and the Episcopal School of Knoxville, Tennessee, on February 9 & 10, 2024, with certain Pre-Convention Committee proceedings conducted in advance electronically by remote attendance. Certain modifications of the provisions for Pre-Convention Committee proceedings and meetings of the Convention in the Canons and Rules of Order are set forth in these Rules of Order to accommodate the limited scope of Committee business pursuant to an electronic meeting.

#### I. ORDER OF BUSINESS

- Rule 1.01: The Order of Business shall be specified and approved by the Convention.
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.

#### II. CONVENTION COMMITTEES

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections, On General Resolutions.
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons.
- Rule 2.03: Such Committees as are instructed by the Bishop shall convene in advance of the opening of Convention to consider matters referred to them. Open hearings of said committees held prior to Convention shall be subject to prior notice for access and participation by means of remote attendance and may be held in accordance with these rules.
- Rule 2.04: Certain pre-Convention Committee proceedings and pre-Convention business may be conducted, pursuant to notice of specific business to be taken up, through use of an Internet meeting service designated by the Bishop that supports anonymous voting and visible displays (a) identifying those participating, (b) identifying those seeking recognition to speak, (c) showing or permitting the retrieval of the text of pending motions, and (d) showing the results of votes, if any. These electronic meetings of the Convention committees shall otherwise be subject to all rules adopted by the Convention to govern its annual meeting, which may include any reasonable limitations on and requirements for members' participation. Each delegate registered and attending the 2024 Annual Convention by the use of, or a means of, communications by which all delegates and/or members participating in the Convention may simultaneously hear each other shall be deemed to be present in person, and/or present and voting, as applicable, under these Rules of Order.

• Rule 2.05: Unless otherwise indicated, and with respect to balloting at Convention as described in Section 8.02, the following procedures shall apply only to the pre-Convention Committee meetings and proceedings:

- A. Voting shall be conducted using anonymous voting software accessible over the Internet to all delegates unless a different method available through the Internet meeting service is ordered by the Bishop. An anonymous vote conducted through the designated voting software or through the Internet meeting service shall be deemed a ballot vote, fulfilling any requirement in the Constitution or Canons or rules of order that a vote be conducted by ballot. Votes shall be deemed anonymous so long as votes cast by an individual are available only to the administrator of the voting system.
- B. Except when a vote via the voting platform is required, business may be conducted by unanimous consent, as expressed through the “raised hands” function of the Internet meeting platform.
- C. Delegates shall identify themselves as required to sign in to the Internet meeting/ voting service, and shall maintain at a minimum audio access throughout the meeting whenever present, though internet audio and video access is preferred.
- D. If required for pre-Convention Committee business, the presence of a quorum shall be established by the online list of participating delegates.
- E. Each delegate (or Convention Committee participant) is responsible for access and quality of their audio and internet connections necessary to participate; no pre-Convention Committee action shall be invalidated on the grounds that a delegate’s or participant’s individual connection prevented participation in the meeting.
- F. In addition to display of pending business, motions or results of votes at Convention, or in connection with Convention Committees’ pre-Convention business, if any, video of the Bishop and any officer or delegate currently recognized to speak or report shall be displayed throughout the meeting, as well as such other video displays as the Bishop designates in his discretion.
- G. The procedure to be recognized for a motion, to seek the floor, to cast a vote, or for any other action by a delegate during the virtual meeting or at any pre-Convention meetings shall be governed by the provided instructions for using the features of the Internet meeting service to conduct business.

• Rule 2.06: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

### **III. RESOLUTIONS**

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent and meet the deadline as set forth in Title I, Canon 3, Sec. 10.
- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation, and report to the Convention; provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately.

- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

- Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for an open hearing held remotely in the days leading up to the convention, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

#### **IV. MOTIONS IN ORDER OF PRECEDENCE**

- Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

(a) To Adjourn or to Recess

(1) Not debatable, if unqualified

(2) Not amendable

(3) Cannot be laid on Table

(4) Majority vote

(5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor

(b) To Adjourn to Time Certain

(1) Debatable, as to the time

(2) Amendable, as to the time

(3) Cannot be laid on Table

(c) To Lay on Table or To Table

(1) Not debatable

(2) Not amendable

(3) Cannot be laid on Table

(4) Majority vote

(d) To Vote Immediately or at Time Certain or to Extend Debate

(1) Not debatable

(2) Amendable, as to time, if a time specified

(3) Cannot be laid on Table

(4) Two-thirds majority vote

(e) To Postpone to Time Certain

(1) Debatable

(2) Amendable as to time

(3) May be laid on Table

(4) Majority vote

- (f) To Commit or recommit to any Committee
  - (1) Debatable, except as to a Convention Committee
  - (2) Amendable as to the Committee to which to be sent
  - (3) May be laid on Table
  - (4) Majority vote
- (g) To Amend or To Substitute
  - (1) Amendments and Substitutes are debatable only when Main Question is debatable
  - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
  - (3) A Substitute and its Amendment may be laid on Table, but cannot be otherwise voted on until original matter is perfected
  - (4) Majority vote
  - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the Table) until the original matter is perfected.

## V. **MOTIONS WITHOUT ORDER OF PRECEDENCE**

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:
  - (a) Appeal from Decision of Chair
    - (1) Debatable
    - (2) Not amendable
    - (3) May be laid on Table
    - (4) Majority vote; A tie vote sustains Chair
    - (5) Must be made immediately after decision
  - (b) To Take from Table
    - (1) Not debatable
    - (2) Not amendable
    - (3) Cannot be laid on Table
    - (4) Majority vote
  - (c) To Recall from Committee
    - (1) Debatable
    - (2) Amendable
    - (3) May be laid on Table
    - (4) Two-thirds majority vote
  - (d) To Create Special Order of Day for a Particular Time
    - (1) Debatable
    - (2) Amendable as to time
    - (3) Cannot be laid on Table
    - (4) Two-thirds majority vote
  - (e) Call for the order of the Day
    - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
    - (2) Not debatable
    - (3) Not amendable
    - (4) Cannot be laid on Table
    - (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order

- (f) To Suspend the Rules or Take Up Business Out of Order
  - (1) Debatable
  - (2) Not amendable
  - (3) Cannot be laid on the Table
  - (4) Two-thirds majority vote
- (g) To Divide the Question
  - (1) Not debatable
  - (2) Can be amended
  - (3) Cannot be laid on the Table
  - (4) Majority vote, if vote required
  - (5) May be made without being recognized and even though another member has the floor
  - (6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.
  - (7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided into a regular motion and vote.

## **VI. RECONSIDERATION**

- Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.
- Rule 6.02: Motions to reconsider are subject to the following further rules:
  - (1) Debatable when motion to be reconsidered is debatable
  - (2) Not amendable
  - (3) May be laid on Table
  - (4) Two-thirds majority vote
  - (5) No question can be twice considered unless it was materially amended after its first reconsideration

## **VII. DECORUM AND DEBATE**

- Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.
- Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.
- Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, and the name and parish of the Delegate stated; such address shall be confined strictly to the point of debate.
- Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

## **VIII. VOTING**

- Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention, shall be included in the pre-convention delegate preparation materials. All nominations from the floor of convention must be delivered to the Secretary of Convention no later than noon on the day before the first meeting of Convention commences to allow time for proper preparation for digital voting. In addition to the information required listed above, all such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Incomplete nominations will not be accepted. Any required information that cannot be verified prior to noon on February 9, 2023 will result in the nomination being disqualified. Verified, written nominations shall be posted at the Convention. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.
- Rule 8.02: Balloting for the offices set forth in 8.01 may be conducted at the in-person business meeting of Convention by those delegates physically present using a virtual, electronic, internet or other online voting system or computer application approved by the Bishop with the approval of the Secretary and the Committee on Elections, or their designee. Within the Bishop's discretion, appropriate accommodation or provisions shall be made for assisting delegates without access to the balloting system, or that require technical assistance in voting. Votes/ballots cast using the virtual balloting system shall be deemed the equivalent of physical ballots or votes cast in person for all purposes hereunder. Votes shall be deemed anonymous so long as votes cast by an individual are only available to the administrator of the voting system. In the event of a technical failure of the digital voting system, the Bishop may direct the Secretary and the Committee on Elections to conduct a full ballot by paper in person, or by mail in the weeks immediately following convention.
- Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of the committee on Elections and additional ballots. If all the Deputies to the General Convention are not elected on the first ballot, the remainder are to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder are to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.
- Rule 8.04: Unless otherwise expressly provided, any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.
- Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

## **IX. COMMITTEE OF THE WHOLE**

- Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

## **X. UNANIMOUS CONSENT**

- Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

## **XI. GENERAL REGULATIONS**

- Rule 11.01: All materials distributed during the convention must have the express permission of the Bishop or otherwise be ordered by the majority vote of convention. No books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates, likewise no digital materials may be shared via email or by the digital platform during the convention; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

## **XII. ROBERT'S RULES OF ORDER**

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

## **XIII. AMENDMENTS**

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.
- Rule 13.02: In accordance with Title 1 Canon 3 Sec. 6.(a), the Rules of Order from the previous convention are in force for the succeeding Convention unless, in order to adapt to changing circumstances that inform the Ecclesiastical Authority's decisions around convening digital or in person conventions, consistent with the said Canon, these Rules of Order may be modified and/or amended by action and authority of Bishop and Council in between conventions in anticipation of adoption with amendments at the start of the succeeding Convention.





# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

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## Consent Agenda and Supporting Information

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this “package” of items in one motion. This practice is used to save precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Secretary of Convention.

Detailed information about each item on the Consent Agenda is provided below. **By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:**

- Election of 2024 Convention Officers
- Resolutions 2024-01, 2024-02
- Appointments to Convention and Diocesan Committees





THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
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**Consent Agenda Resolutions**

**THE DIOCESE OF EAST TENNESSEE  
2024 DIOCESAN CONVENTION  
Resolution # 2024-01**

*Courtesy invitations to provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; courtesy invitation to offer seat to ordained local leaders as well as to postulants and candidates for holy orders.*

**PROPOSED BY:** The Rev. Christopher Hogin, Secretary of Convention, Knoxville, TN

**REPRESENTATIVE AT CONVENTION:** The Rev. Christopher Hogin

**RESOLVED,** that all ordained ministers of this church who are not canonically resident in this Diocese, but who officiate under license and/or who are in charge of congregations in the Diocese, be given seat and voice in the deliberations of this 40th Convention of the Diocese of East Tennessee; and

**RESOLVED,** that all postulants and candidates for holy orders in the Diocese, and all ordained ministers of other communions within our communities be cordially invited to seats at the 40th Convention by means of remote viewing or in person attendance.

**THE DIOCESE OF EAST TENNESSEE**  
**2024 DIOCESAN CONVENTION**  
**Resolution # 2024-02**

*To ratify Bishop and Council actions regarding the 2023 Budget*

**PROPOSED BY:** Bishop and Council

**REPRESENTATIVE AT CONVENTION:** Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

**WHEREAS,** by its action, the Thirty-ninth Annual Convention of The Diocese of East Tennessee convened at St. John's Episcopal Church, Johnson City, TN, on Saturday, February 4, 2023, and approved a budget for The Diocese; and

**WHEREAS,** in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

**WHEREAS,** by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

**WHEREAS,** the budget as approved in its February 2023 Convention was \$2,038,489; and

**WHEREAS,** the actual budgeted disbursements were \$1,964,950; and

**WHEREAS,** the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

**NOW THEREFORE BE IT RESOLVED,** that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2023 budget as approved by their various actions during 2023, be and are hereby ratified by this Convention as authorized and approved.



# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

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## Convention Committees

### **CREDENTIALS**

Mr. Chris Cone  
Mr. Jon Humber

### **ELECTIONS**

Dr. Adam Bean  
Mr. David Sanders

### **GENERAL RESOLUTIONS**

The Rev. Matthew Farr, *Chair*  
The Rev. Canon Chris Hackett  
Ms. Elizabeth Jones  
The Hon. L. Marie Williams



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**Diocesan Committee Appointments**

**COMMISSION ON MINISTRY**

*3-year term*

The Rev. Amy Morehous and The Rev. Derrick Hill, *Co-Chairs*

**Term expires 2025**

The Rev. Gordon Brewer  
Mr. Richard Hyatt  
The Rev. John Mark Wiggers

**Term expires 2026**

The Rev. Drew Bunting  
Ms. Jennifer Dunn  
The Rev. Amy Morehous

**Term expires 2027**

The Rev. Claire Brown  
The Rev. Elizabeth Farr  
The Rev. Derrick Hill  
Mr. Alan Ragsdale

**CONSTITUTION AND CANONS**

*3-year term*

The Hon. L. Marie Williams, *Chair*

**Term expires 2025**

The Hon. Neil Thomas  
The Hon. L. Marie Williams

**Term expires 2026**

The Rev. Gary Callahan  
Ms. Leaba Cash

**Term expires 2027**

Mr. Ned Boehm  
The Rev. Robert Childers

**CLERGY CONTINUING FORMATION COMMITTEE**

*2-year term*

**Term expires 2025**

The Rev. Dr. Laura Bryant  
The Rev. Mandy Lippe  
The Rev. Elizabeth Farr

**Term expires 2026**

The Rev. Rick Carter  
The Rev. John Mark Wiggers

**CONGREGATIONAL CONSULTANTS**

*1-year term*

The Ven. Canon Jerry Askew, PhD, *Interim Chair*

**Term expires 2025**

The Rev. John Dukes  
The Rev. Dr. Howard Hess  
The Rev. Joel Huffstetler  
The Rev. Mandy Lippe  
The Rev. Wally Reynolds  
The Rev. Canon SuzeAnne Silla  
The Rev. Canon Michael Spear-Jones  
Mr. Howard Vogel

## EPISCOPAL ENDOWMENT CORPORATION BOARD

*1-year term*

Mr. Henry Lodge  
Mr. Andy Oakes  
Mr. Hugh Sharber

## EXAMINING CHAPLAINS

*2-year term*

The Rev. Michelle W. Bolt, *Chair*

### **Term expires 2025**

The Rev. Robert Childers  
Canon Beverly Hurley Hill

### **Term expires 2026**

The Very Rev. Ward Ewing  
The Rev. Dr. Howard Hess  
The Rev. Dr. Will Levanway

## FINANCE COMMITTEE

*3-year term*

Mr. John Hicks, *Treasurer*  
Mr. Jim Anderson, *Assistant Treasurer*

### **Term expires 2025**

The Rev. Mark Holland

### **Term expires 2026**

Mr. Jim Milburn  
Mr. O. E. "Sonny" Schow, IV

### **Term expires 2027**

The Rev. Michele Simmons  
Mr. Jimmy Stewart

## GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS

*3-year term*

The Rev. Brad Whitaker, *Chair*

### **Term expires 2025**

Ms. Margaret Bickley  
Ms. Rebecca Brewer  
Ms. Miranda Clark  
Mr. Matt Harbison

### **Term expires 2026**

The Rev. Brett Backus  
The Rev. Elizabeth Farr  
Ms. Erica Kramer  
Ms. Julie Novak  
The Rev. Brad Whitaker

### **Term expires 2027**

Mr. Jim Anderson  
Ms. Jan Lewis  
Ms. Kelly Maierhofer  
Ms. MacKenzie Teal

## OPPORTUNITY FUND COMMITTEE

*3-year term*

### **Term expires 2025**

Mr. Tommy Siler

### **Term expires 2026**

The Rev. Brett Backus  
The Rev. Jon Hermes

### **Term Expires 2027**

The Rev. Maribeth Manoff  
Mr. John Mayo  
The Rev. Ashton Sims

## RETIRED CLERGY CHAPLAINS

*1-year term*

The Rev. Gordon Brewer, *Upper East*  
The Revs. Ken and Donna Brown, *Middle East*  
Ms. Janet Hale, *South East*



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

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**Diocesan Working Group Appointments**

**BECOMING BELOVED COMMUNITY WORKING GROUP**

*1-year term*

Ms. Amy Arrowsmith

Mr. John DiDiego

The Rev. Gayle Browne

Canon Beverly Hurley Hill

Mr. John Mayo

The Rev. Lou Parsons

Ms. Venice Peek

Ms. Sylvia Peters

The Rev. RJ Powell

The Very Rev. John Ross

The Rev. Johnny Tuttle

**CHRISTIAN FORMATION WORKING GROUP**

*1-year term*

Canon Beverly Hurley Hill, *Chair*

Ms. Ann Backus

The Rev. Kat Chappell

Ms. Kathleen Crevasse

The Rev. Sean McEwen

Bro. Andrew Aelred Morehead, OC

The Rev. Amy Morehous

The Rev. Johnny Tuttle

The Rev. Caroline Vogel

Mr. Adam Wilson

**EVANGELISM WORKING GROUP**

*1-year term*

Bro. Andrew Aelred Morehead, *Chair*

Ms. Sherri Bishop

Mr. John Blanch

Canon Beverly Hurley Hill

Mr. Drew Jeske-Polyak

Ms. Cindy Selby

The Rev. Johnny Tuttle

Mr. Adam Wilson

**WORSHIP AND MUSIC COMMITTEE WORKING GROUP**

*1-year term*

The Rev. April Berends and The Rev. RJ Powell, *Co-Chairs*

The Rev. Canon Chris Hackett

Mr. Jason Overall

The Rev. Dr. Ken Saunders





## Leadership Nominations and Elections



# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

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## Leadership Nominations

### BISHOP AND COUNCIL

#### Bishop and Council Positions Open

- 1 Clergy Upper East Area
- 1 Clergy South East Area
- 1 Lay Middle East Area

Term: Three-year terms ending in 2027.

The Bishop and Council (B&C) comprises the Bishop, the Dean of St. John's Cathedral, plus ten lay and clerical members who represent each of the three geographical areas of the diocese—two of each from the populous South East and Middle East areas and one of each from the Upper East Area.

B&C carries out the work of the Diocesan Convention between its annual meetings and oversees the program of the diocese.

In 2021, the Bishop and Council affirmed the following guiding principles. We ARE:

- attuned to a Eucharistic moment when past, present, and future co-exist
- focused on God's work in us and in you
- hopeful about the Church
- collaborative
- three regions as a trinity
- ecumenical, participative, supportive
- all in this together
- prayerful
- speaking truth in love
- the convention between conventions

Among its responsibilities, B&C prepares the diocesan budget to be approved by Diocesan Convention and approves grants and loans recommended by the Opportunity Fund Committee. Members may serve on the Opportunity Fund and other council committees: Budget and Finance, the Diocesan Council on Youth Ministry, or Diocesan Convention. Each term is three years. Clergy and lay members may not be from the same parish, and members must be 18 years old or more. Bishop and Council members may not serve simultaneously on the Standing Committee. Members gather four to six times a year for meetings at the Diocesan House in Knoxville. Recent meetings have included the option for remote attendance.

Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order for specific provisions governing the election of members of Bishop and Council.

## Clergy Upper East Area Nominee- Vote for ONE



**The Rev. Jonathan Hermes**, St. Michael's, Kingsport

*Nominated by The Rev. Jonathan Tuttle, St. Paul's, Kingsport*

A native of Kingsport, Jon is excited to minister with the new loving community, Saint Michael's! Prior to Saint Michael's, Jon served at Saint Timothy's Episcopal Church in Kingsport as Vicar from 2017 to 2021. In 2022, Jon entered a 'shared leadership agreement' between Saint Timothy's and Saint Christopher's in Kingsport. In the diocese, Jon has served on the Opportunity Fund Committee for over ten years as well as serving a term on Bishop & Council as a lay person. Jon hopes to bring this experience along with serving small parishes in unique circumstances to Bishop & Council in 2024.

## Clergy South East Area Nominee- Vote for ONE



**The Rev. Zac Settle, PhD**, Grace Episcopal Church, Chattanooga

*Nominated by The Rev. Lou Parsons, St. Francis of Assisi, Ooltewah*

Zac Settle is the curate at Grace Episcopal Church in Chattanooga, Tennessee. He was ordained to the priesthood in December of 2023, after earning an Anglican Studies diploma at Sewanee's School of Theology and completing a chaplaincy internship at Erlanger hospital. He completed a PhD in theology from Vanderbilt's Graduate Department of Religion in 2020, and his first book, *On the Nature, Limits, Meaning, and End of Work*, was published in 2023. Zac is married to Meg, and they have two daughters: Margot and Birdie. He likes to spend his free time chasing those kids, reading, gardening, fishing, and cooking.

## Lay Middle East Area Nominee- Vote for ONE



One vacancy and no nominations were received by the publication deadline. Per Convention Rule 8.01, "Nominations from the floor" are accepted until noon Friday, February 9. After that, vacancies are filled in accords with procedures outlined by the Canons. The nominee receiving fewer votes will fill the unexpired, shorter term.

# STANDING COMMITTEE

## Standing Committee Positions Open

1 Clergy

1 Lay

Term: Three-year terms ending in 2027.

The Standing Committee serves as a council of advice to the bishop. Among its responsibilities, it gives consent for all bishops elected in The Episcopal Church, recommends individuals for ordination, and advises on the purchase, sale or encumbrance of any diocesan property or property held by a congregation or ministry of the diocese. In the event the diocese is without a bishop, the Standing Committee serves as the ecclesiastical authority until the diocese elects a new bishop.

The Standing Committee schedules monthly meetings, but sometimes it conducts business via e-mail or conference call.

The Standing Committee has six members, three clergy and three lay. One clergy and one lay member rotate off each year. Each member's term is three years, and they may be re-elected for one successive term. Members of the Standing Committee may not serve simultaneously on the Bishop and Council, Commission on Ministry, or Disciplinary Board.

## Clergy Standing Committee Nominee- Vote for ONE



**The Rev. Kenneth Saunders, DMin, St. James, Greeneville**

*Nominated by the Rev. RJ Powell, Tyson House, Knoxville*

Ken serves as the Rector of St. James in Greeneville (since 2018) and the missionary for Breaking Bread Ecumenical College Ministry at Tusculum. He is in his third year on the Standing Committee for the Diocese of East Tennessee and is seeking reelection.

Ken and his wife, Kelly, have three grown and married children: Kent (and Amy), Kyle (and Kara), and Kaytlynn (and Ben).

## Lay Standing Committee Nominee- Vote for ONE



**Ms. Melissa Everett**, St. John's Episcopal Cathedral, Knoxville

*Nominated by the Rev. Canon Chris Hackett, St. John's Episcopal Cathedral, Knoxville*

As a member of St. John's Cathedral for over 20 years, Melissa Everett has served on the Cathedral Chapter, taught Sunday School and VBS, and served on a Local Discernment Committee. She is an active participant in the partnership between St. John's Cathedral and Green Magnet Academy and serves as team leader of Second Harvest Food Bank of East Tennessee's "Food for Kids" Program at Green Magnet, serving some of the most vulnerable kids in our community. Melissa is grateful for the Episcopal Church community that can help ignite, support and enrich one's spiritual growth and journey.



**Ms. Abby Haase**, St. Alban's, Hixson

*Nominated by the Rev. Robert Hartmans, St. Alban's, Hixson*

Abby is a dedicated member of St. Alban's, a small parish in Hixson. She has served the vestry faithfully for the past year and is headed into a second year as Senior Warden. She has helped lead a visioning process to create long term sustainability for St. Alban's by creatively utilizing untapped resources and inspiring fellow church members. This process has gained her knowledge with some of the technical administrative challenges of leadership in the church as it is today. Abby lives with her husband Steve and is a proud mother of three children and one grandchild.

# DISCIPLINARY BOARD

## Disciplinary Board Positions Open

1 Lay, term ending 2027

1 Clergy, term ending 2025 \*

1 Clergy, term ending 2027

\* Disciplinary Board members typically serve for three year terms; this year we are also electing one member to fill a vacancy.

The Disciplinary Board is unique among our elected leadership bodies in that it does not convene for meetings on a regular schedule. The disciplinary board meets once annually for an orientation, and then serves through the remainder of the year as a pool of members from which panels may be drafted as needed. The ideal qualities of a good disciplinary board member include sound judgement and the ability to listen carefully. This board is comprised of seven persons, four members of the clergy and three lay. Clergy members must be canonically and geographically resident within the diocese, and lay members must be adult communicants in good standing who are geographically resident in the diocese. Members of the Standing Committee may not also be members of the Disciplinary Board. Functions of the Disciplinary Board are listed in the Canons of The Episcopal Church, Title IV.

## Lay Disciplinary Board Nominees- Vote for ONE



One vacancy and no nominations were received by the publication deadline. Per Convention Rule 8.01, “Nominations from the floor” are accepted until noon Friday, February 9. After that, vacancies are filled in accords with procedures outlined by the Canons. The nominee receiving fewer votes will fill the unexpired, shorter term.

## Clergy Disciplinary Board Nominees Term Ending 2025- Vote for ONE



**The Rev. Jonathan Tuttle**, St. Paul's, Kingsport

*Nominated by the Rev. Jonathan Hermes, St. Michael's, Kingsport*

The Rev. Jonathan "Johnny" Tuttle is the rector of St. Paul's in Kingsport, TN. While attending Milligan College, he fell in love with Upper East Tennessee. Johnny attended seminary at Duke Divinity School and graduated with a certificate in Anglican Studies. He served in the Diocese of Georgia before coming to East Tennessee, where he has served on the Disciplinary Committee, Becoming the Beloved Community, and the Evangelism Committee.

## Clergy Disciplinary Board Nominees Term Ending 2027- Vote for ONE



**The Rev. C. Murdock Jones**, St. Paul's, Chattanooga

*Nominated by the Rev. Zac Settle, PhD, Grace Episcopal Church, Chattanooga*

The Rev. C. Murdock Jones was born and raised in Little Rock, Arkansas. He graduated from The University of Arkansas at Little Rock, majoring in English, and he attended seminary at The School of Theology at the University of the South. Before seminary, Murdock served as youth minister at Christ Episcopal Church, Little Rock. Murdock was ordained a priest in December 2020 while serving as Curate at The Church of the Good Shepherd in Cashiers, NC. He currently serves as the Associate Rector of St. Paul's, Chattanooga. Fr. Murdock lives in Chattanooga with his wife, Mary Catherine Alexander.

# TRUSTEE, UNIVERSITY OF THE SOUTH

## Trustee Position Open

1 Lay, three-year term ending 2027

Two lay people and one member of the clergy serve on the Board of Trustees of the University of the South. The term of office is three years, and trustees can be re-elected for one successive term. One trustee rotates off each year.

Trustees are expected to attend the annual board meeting each May and any special meetings that may occur throughout the year. Trustees should be personally committed to the basic aims of the university. They are responsible for informing their dioceses about the university and should be willing to contribute to its financial wellbeing.

## Lay Trustee- Vote for ONE



**Mr. Troy Eichenberger**, Christ Church, Chattanooga

*Nominated by the Rev. Will Levanway, DMin, Christ Church, Chattanooga*

Troy graduated from the University of the South in 2002 with B. S. in mathematics with a chemistry minor. Troy is a member of Christ Church Chattanooga where he recently completed a term on the vestry serving as senior warden. He has worked at TVA more than 20 years, most recently overseeing research and development for consumer technologies. He previously represented the Diocese of East Tennessee as Sewanee Trustee from 2016-2022 and recalls it to be one of the best experiences of his life. Living within an hour of Sewanee allowed him to remain highly engaged and assume leadership roles within the Board of Trustees. This is an exciting time for Sewanee under the new leadership of a beloved vice chancellor, and Troy hopes for the opportunity to once again work with the Board to help advance the mission of the University and the Episcopal Church.



## Elections Worksheet 2024 Diocesan Convention of East Tennessee

*Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order  
for specific provisions governing the election of members of Bishop and Council*

<b>Bishop and Council</b>			
<i>Term Ending 2024</i>	<i>Term Ending 2025</i>	<i>Term Ending 2026</i>	
Ms. Betsy Ellis	Ms. Pat Bolan	Mr. Tim Bradshaw	
The Rev. Lou Parsons	Ms. Elizabeth Jones	The Rev. Tom Schneider	
The Rev. Cathy Johnston	The Rev. Brett Backus	Ms. Jeanne Hogarth	
	The Rev. Robert Hartmans		
<b><u>Need to Elect for Term Ending 2027:</u></b>			
	<i>1 Lay Middle East</i>	<i>1 Clergy Upper East</i>	<i>1 Clergy South East</i>
Nominees:	_____	The Rev. Jon Hermes	The Rev. Dr. Zac Settle
Nominations after publication deadline:	_____ _____	_____ _____	_____ _____

<b>Standing Committee</b>		
<i>Term Ending 2024</i>	<i>Term Ending 2025</i>	<i>Term Ending 2026</i>
The Rev. Dr. Ken Saunders	The Rev. Cal Calhoun	The Rev. April Berends
Ms. Melissa Everett	Ms. Christina Sjoberg	Mr. Doug Overbey
<b><u>Need to Elect for Term Ending 2027:</u></b>		
	<i>1 Clergy</i>	<i>1 Lay</i>
Nominees:	The Rev. Dr. Ken Saunders	Ms. Melissa Everett Ms. Abby Haase
Nominations after publication deadline:	_____ _____	_____ _____

<b>Disciplinary Board</b>			
<i>Term Ending 2024</i>	<i>Term Ending 2025</i>		<i>Term Ending 2026</i>
Mr. Forest "Skeet" Jernigan	Mr. John Bellamy		Ms. Dianne Britton
The Rev. Bailey Norman	The Rev. Ann Weeks		The Rev. Mandy Lippe
	Vacant *		
<b><u>Need to Elect for</u></b>	<b><u>Term Ending 2025:</u></b>	<b><u>Term Ending 2027:</u></b>	
	<i>1 Clergy</i>	<i>1 Clergy</i>	<i>1 Lay</i>
Nominees:	The Rev. Jonathan Tuttle	The Rev. C. Murdock Jones	_____
Nominations after publication deadline:	_____ _____	_____ _____	_____ _____

\* The Rev. Johnny Tuttle has been serving by appointment.

<b>Trustee, University of the South</b>		
<i>Term Ending 2024</i>	<i>Term Ending 2025</i>	<i>Term Ending 2026</i>
Mr. David Sanders	Ms. Anna Graham	The Rev. Matthew Farr
<b><u>Need to Elect for Term Ending 2027:</u></b>		
	<i>1 Lay</i>	
Nominees:	Mr. Troy Eichengerger	
Nominations after publication deadline:	_____ _____	



## Resolutions



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
 Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

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**2024 Resolutions for the 40th Annual Convention of the  
 Diocese of East Tennessee  
 Submitted by the publication deadline of January 6, 2024**

Resolution Number	Resolution Name	Sponsor	Referral
2024-01	Courtesy Invitations	The Rev. Christopher Hogin, Convention Secretary	Consent Agenda
2024-02	Ratify Bishop and Council Actions regarding 2023 Budget	Mr. John Hicks, Treasurer	Consent Agenda
2024-03	Amendment to Title V. Canon 2: Lay Ministry	The Hon. Marie Williams, Constitution and Canons	Constitution and Canons
2024-04	Amendment to Title IV. Places of Worship	The Hon. Marie Williams, Constitution and Canons	Constitution and Canons
2024-05	Furthering GC Resolution A087 to achieve carbon-neutral facilities	Vestry, Church of the Good Shepherd, Knoxville	General Resolutions



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

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**Resolutions**

**THE DIOCESE OF EAST TENNESSEE  
2024 DIOCESAN CONVENTION  
Resolution # 2024-01  
(packaged in the Consent Agenda)**

*Courtesy invitations to provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; courtesy invitation to offer seat to ordained local leaders as well as to postulants and candidates for holy orders.*

**PROPOSED BY:** The Rev. Christopher Hogin, Secretary of Convention, Knoxville, TN

**REPRESENTATIVE AT CONVENTION:** The Rev. Christopher Hogin

**RESOLVED,** that all ordained ministers of this church who are not canonically resident in this Diocese, but who officiate under license and/or who are in charge of congregations in the Diocese, be given seat and voice in the deliberations of this 40th Convention of the Diocese of East Tennessee; and

**RESOLVED,** that all postulants and candidates for holy orders in the Diocese, and all ordained ministers of other communions within our communities be cordially invited to seats at the 40th Convention by means of remote viewing or in person attendance.

**THE DIOCESE OF EAST TENNESSEE**  
**2024 DIOCESAN CONVENTION**  
**Resolution # 2024-02**  
**(packaged in the Consent Agenda)**

*To ratify Bishop and Council actions regarding the 2023 Budget*

**PROPOSED BY:** Bishop and Council

**REPRESENTATIVE AT CONVENTION:** Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

**WHEREAS,** by its action, the Thirty-ninth Annual Convention of The Diocese of East Tennessee convened at St. John's Episcopal Church, Johnson City, TN, on Saturday, February 4, 2023, and approved a budget for The Diocese; and

**WHEREAS,** in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

**WHEREAS,** by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

**WHEREAS,** the budget as approved in its February 2023 Convention was \$2,038,489; and

**WHEREAS,** the actual budgeted disbursements were \$1,964,950; and

**WHEREAS,** the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

**NOW THEREFORE BE IT RESOLVED,** that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2023 budget as approved by their various actions during 2023, be and are hereby ratified by this Convention as authorized and approved.

**THE DIOCESE OF EAST TENNESSEE  
2024 DIOCESAN CONVENTION  
Resolution # 2024-03**

*Amendment to Title V. Canon 2: Lay Ministries*

**PROPOSED BY:** The Honorable L. Marie Williams, St. Pauls’s Chattanooga, Chair of Constitution and Canons Committee on behalf of the committee.

**REPRESENTATIVE’s CONTACT INFORMATION:**

The Honorable L. Marie Williams  
2109 Fairmount Rd., W. Signal Mountain, Tn.  
423-886-1067  
Marie@court-room.com

**REPRESENTATIVE AT CONVENTION:** The Honorable L. Marie Williams

**DATE:** January 19, 2024

**RESOLVED,** That TITLE V. CANON 2. be amended to include the following language:

**Sec. 1.** Lay Ministers requiring licensing in accordance with Title III, Canon 4 of the Canons of The Episcopal Church shall be encouraged in this Diocese and said Licensing shall be in compliance with the above Canon and in conformity with the training required by this Diocese.

**Sec. 2.** Lay Ministers shall be trained as required by (a) the Canons of The Episcopal Church and (b) the written policy of the Bishop (as amended from time to time).

**Sec 3.** No licensing shall be required of Lectors. A Lector shall be appointed by the Member of the Clergy in charge of the congregation in which the Lector is to serve to read lessons or to lead Prayers of the People.

**Sec 4.** A Lector is a person trained in reading the Word and appointed without license by the Member of the Clergy in charge of the Congregation to read lessons or to lead the Prayers of the People.

**EXPLANATION OF RESOLUTION:**

The proposed revisions align this Canon with The Episcopal Church Canon. These revisions make space for an evolution of offerings by the Episcopal Church in East Tennessee as well as accommodation as the Canons of The Episcopal Church potentially change.

The Episcopal Church in East Tennessee currently offers discernment, formation, and licensing for Pastoral Leader, Worship Leader, Preacher, Eucharistic Minister, Eucharistic Visitor, and Catechist. Those are clearly listed in the Canons of The Episcopal Church (TEC). As well, The Episcopal Church in East Tennessee offers discernment, formation, and licensing for Evangelist Facilitator (a slight revision to TEC’s list), and Pastoral Care Leader, a significantly different lay ministry than Pastoral Leader as listed. There are other Lay Ministries that The Episcopal Church in East Tennessee recognizes, celebrates, and supports but does not currently provide formation and licensing for.

The editorial changes remove the unnecessary listing of lay ministries, correct a typographical error in Sec. 3. and clarify the inconsistency in Sec. 3. and Sec 4.

**THE DIOCESE OF EAST TENNESSEE**  
**2024 DIOCESAN CONVENTION**  
**Resolution # 2024-04**

*Amendment to Title IV. Places of Worship*

**PROPOSED BY:** The Honorable L. Marie Williams, St. Pauls’s Chattanooga, Chair of Constitution and Canons Committee on behalf of the committee.

**REPRESENTATIVE’s CONTACT INFORMATION:**

The Honorable L. Marie Williams  
2109 Fairmount Rd., W. Signal Mountain, Tn.  
423-886-1067  
Marie@court-room.com

**REPRESENTATIVE AT CONVENTION:** The Honorable L. Marie Williams

**DATE:** January 19, 2024

**RESOLVED,** That Title IV Canon 1 Sec.2 be amended to include the following language:

**Sec. 2.** Each Parish shall be incorporated according to the laws of the state in which the Parish is located. A copy of the proposed corporate Charter and Bylaws shall be submitted to the Bishop, who will review, and may revise them, in consultation with the Chancellor. If after the Bishop grants his or her approval, the Parish shall proceed to become incorporated as a not-for-profit. Within thirty days of incorporation, a copy of the corporate Charter and Bylaws shall be filed in the Bishop’s office. Any amendments to the Charter and Bylaws shall follow the same procedure. Each Parish shall comply with all state requirements to maintain its not-for-profit corporate status; and be it further

**RESOLVED,** That Title IV Canon 1 Sec 8. Be amended to include the following language:

**Sec. 8.** The Vestry shall administer the temporal affairs of the Parish; shall elect and call the Rector, unless otherwise set forth in these Canons, shall provide for the regular and well-ordered worship of Almighty God, and shall cooperate with the Rector in all efforts to develop the spiritual life of the Parish. Temporal affairs including merger falls withing the authority and approval of the Vestry. The Vestry shall, at all times, keep the church in proper condition for its uses, and likewise give proper care to all buildings and grounds belonging to the Parish. A quorum shall consist of not less than a majority of all the members of the Vestry in office immediately before a meeting begins and Vestry decisions shall be made by a majority vote unless otherwise provided by the By-laws of the Parish; and be it further



**RESOLVED**, That Title IV, Canon 3 be amended to include the following language:

**Canon 3: Merging Parishes**

In any area within the Diocese, if two or more existing parishes desire to merge into one existing or new Parish, then, the Vestry of each Parish must first submit to the Bishop a request to merge Parishes into one new or existing Parish.

Upon receipt of the request, the Bishop shall forward copies thereof for written comment to any existing Parish within a 10-mile radius of the proposed location of the new Parish. Such written comments shall be sent to the Bishop within sixty (60) days of receipt of the request. After the expiration of such sixty (60) day period, the Bishop shall send the request, together with the Bishop's comments and any written comments received from the existing Parishes to the Standing Committee for its consideration and consent. For good cause, so stated, the Bishop may shorten the sixty (60) day period to no less than twenty (20) days.

If the Standing Committee consents and the Bishop concurs, the parishes wishing to merge must follow the laws of the state in which they are located for merger of not-for-profit corporations and must comply with all Parish responsibilities under the Constitution and Canons; and be it further

**RESOLVED**, That Title IV Canon 3 be renumbered as well as the Canons numbered in the remaining Title IV.

**EXPLANATION OF THE RESOLUTION:**

The Proposed Revisions address the need for a process for parishes to merge. Specifically, the changes in Sec 2 address a typographical error and bring the section into compliance with The Episcopal Church (TEC). The changes in Sec 8. require a majority of the Vestry of each church to vote for a merger and clarifies the role of the Vestry. New Canon 3. Provides a process for churches to merge.

**THE DIOCESE OF EAST TENNESSEE**  
**2024 DIOCESAN CONVENTION**  
**Resolution # 2024-05**

*Resolution to further 2022 General Convention Resolution A087  
by developing plans to achieve carbon-neutral facilities.*

**Proposed by:** Vestry of the Church of the Good Shepherd, Knoxville

**Representative's Contact Information:** Courtney Shea, 865-387-7466, courtshea@aol.com

**Representative at the Convention:**

Tom Anderson, Delegate,  
Church of the Good Shepherd, Knoxville,  
ruadhainwolf@yahoo.com.

**RESOLVED:** That the Bishop and Council shall establish a task force of at least 3 members to provide coordination and communication for the pursuit of a goal of carbon net neutrality by 2030.

**RESOLVED:** That the task force is charged with developing information, resources and guidance regarding how each congregation and diocesan organization or ministry can develop a facility needs assessment to identify the actions necessary to enable its facilities and operations, with a goal of becoming carbon neutral by 2030.

**RESOLVED:** That the task force will report yearly to the Diocesan Convention on its progress towards developing information, resources and guidance on the steps to pursue carbon net neutrality, on the progress made by congregations and diocesan organizations and ministries to develop facility needs assessments, and on any further recommendations to the Diocese regarding reducing facility energy use and increasing facility energy efficiency.

**EXPLANATION OF THE RESOLUTION:**

**At the General Convention in 2022, the Episcopal Church passed Resolution A087 which stated in part**

*Resolved, That the Episcopal Church commit to a goal of net carbon neutrality in its operations and the work of staff, standing commissions, interim bodies, and General Convention by 2030, through a combination of reducing emissions from travel, reducing energy use, increasing energy efficiency in buildings, and purchasing offsets from duly investigated, responsible, and ethical partners; ...*

*Resolved, That the General Convention encourage parishes, dioceses, schools, camps, and other Episcopal institutions to pursue their own goal of net carbon neutrality by 2030 through a combination of reducing emissions from travel, reducing energy use, increasing energy efficiency in buildings, and purchasing offsets from duly investigated, responsible, and ethical partners; and be it further*

Climate neutrality refers to the idea of achieving net zero greenhouse gas emissions by balancing those emissions so they are equal (or less than) the emissions that get removed through the planet's natural absorption. Most discussions, including Resolution A087, include purchasing offsets as a part of a carbon neutrality strategy.

To carry out the intent of this resolution, one necessary set of actions will be for our parishes to first educate themselves regarding the carbon footprint of their facilities using standard tools and data to estimate parish facility greenhouse gas emissions, and to next develop a facility needs assessment to identify the actions necessary to enable its facilities and operations to become carbon neutral by 2030.

We recognize that there are no one size fits all solutions to achieving the Church's goal of net carbon neutrality. Our churches have facilities which differ greatly in age, use, size and other factors. Churches which have begun this process have encountered difficulties in obtaining reliable facility information such as energy audits, and financial barriers. However, there are increasing numbers of resources and there are many lower cost steps which can be implemented without undue financial investments.

The Diocese recognizes that our congregations and other diocesan organizations will need assistance with information and resources as they develop their needs assessments, and further recognizes that within our congregations, there may be untapped expertise and resources that could assist the achievement of energy efficiency goals. The Dioceses further recognizes that other institutions, including government agencies, non-profits such as Interfaith Power and Light, and business entities are supporting and pursuing goals of carbon net neutrality. A task force of dedicated individuals could assist our parishes by sharing stories of progress in achieving goals, compiling reliable resources, coordinating communications and highlighting barriers to progress towards a goal of carbon neutrality.

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## People



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
 Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

**Clergy, Lay Delegates & Alternates to the 40th Annual Convention  
 of the Diocese of East Tennessee**

Parish	Est.	Parish Status	Delegates	Alternates	Clergy
<b>All Saints' Morristown</b>		1969	Dan Dickens Alex Cross Colleen Andrews	Kathlyn Wender Liz Holland	The Rev. Mark Holland The Rev. Sarai Wender
<b>Annunciation Newport</b>		1997	Carolyn Ramsey Bill Myers Charlene Frazier	Linda Waddell	
<b>Ascension Knoxville</b>		1957	Mary LeMense Russell Van Patten Bill Wood Louise Conrad	Alexander Thomas	The Rev. Billy Daniel The Rev. Christopher Hogin
<b>Christ Chattanooga</b>		1901	Troy Eichenberger Jennifer McKinney	Karla Fowkes	The Rev. Will Levanway
<b>Christ Rugby</b>	1880	2002	Lisa Donegan Bethany Jackson Ryan Kincinski	Kathleen Hicks Ron Jackson Sam Gray	The Rev. Joe Minarik
<b>Christ South Pittsburg</b>		1887	Rob Woodfin Bill Neyland Craig Finotti	Debbie Scott Mandy Finotti Diane Neyland	The Rev. Kim Hobby
<b>Good Samaritan Knoxville</b>	1965	1971	Sinéad Love Greg Phelps Eleanor Graham	Michelle Bales Katherine Medlock Jennifer Dunn	The Rev. Cal Calhoun The Rev. Elizabeth Farr
<b>Good Shepherd Knoxville</b>		1961	Tom Anderson Ruth Anne Hanahan Bill Emory	Bruce Ragon Marilyn Cottrell Page Weddle	The Rev. Dorrie Pratt The Rev. Rick Carter
<b>Good Shepherd Lookout Mountain</b>	1928	1945	Keith Sanford Jeffery Wiese Elizabeth Jones	Dusty Kent	The Rev. Robert Childers The Rev. Michele Simmons The Rev. Janice Robbins
<b>Grace Chattanooga</b>	1885	1922	David Stanislawski Kerri Williams Kilby Allen	Jim Milburn Rosy Milburn	The Rev. April Berends The Rev. Zac Settle The Rev. Casey Perkins
<b>Nativity Ft. Oglethorpe, GA</b>	1967	1975	Stephanie Shell Nanette Brass Stan Mann	Taylor Hinton-Riding Marshall Wilson	The Rev. Maribeth Manoff
<b>Resurrection Loudon</b>	1964	1985	Donna Bye Dianna Stimpson Tony Adams	Seth Reichenbach	The Rev. Amy Morehous
<b>St. Alban's Hixson</b>		1981	Abby Haase Gretchen Hillis Jim Shearouse		The Rev. Robert Hartmans The Rev. Bill McGee
<b>St. Andrew's Harriman</b>	1890	1957	Anne McGehee Ann Callahan Mona Wright	Mary Sullivan Lynne Spires	The Rev. Brad Jones

Parish	Est.	Parish Status	Delegates	Alternates	Clergy
<b>St. Andrew's Maryville</b>	1923	1948	Freida Herron Doug Overbey Gretchen Prisock	Ken Colclough	The Rev. Amy Bradley
<b>St. Clare's LaFollette</b>	1993	2002	Marita Pratt Susan Monday	William Pratt	
<b>St. Columba Bristol</b>	1961	2002			
<b>St. Elizabeth's Farragut</b>		1989	Ashton Hicks Brent Stewart Amy Holweger	Eleanor Stevens Bill Bannow Vernon Britton	The Rev. Brett Backus The Rev. Bo Davis
<b>St. Francis Norris</b>	1949	1984	Dianne Sowell Lesa Walker Betsy Anderson	Carolyn Lea Linda Ahlstedt Martha Shear	The Rev. Mandy Lippe
<b>St. Francis Of Assisi Ooltewah</b>	1991	2002	Lynn Armstrong Jamie Hartman Ed McCoy	Larry Hartman	The Rev. Lou Parsons
<b>St. James Greeneville</b>	1845	1848	Jane Bell Karen White Jim Brown	Walt Simons Tina Vital Laura Wilson	The Rev. Ken Saunders
<b>St. James Knoxville</b>	1923	1933	Drew Harper Carla Livesey Patricia Hammer	Carol Yates Margaret Bickley Mark Abell	The Rev. John Mark Wiggers
<b>St. John the Baptist Battle Creek</b>	2000	2002	Fran Kelly Robert Kelly	Sheila Blevins	The Rev. Isaac Blevins
<b>St. John's Cathedral Knoxville</b>	1826	1844	Lee Moreland Mark Love Will Root Stuart Sprouse Andrea McDowell	Sonny Schow	The Very Rev. John Ross The Rev. Cn. Chris Hackett The Rev. Cn. Thom Rasnick The Ven. Jerry Askew
<b>St. John's Johnson City</b>	1905	1907	Tom McGinnis McKenna Cox Hugh Webb	MaryAlice Fryar Theresa Bryant David Kalwinsky	The Rev. Laura Bryant The Rev. Cathy Johnston
<b>St. Joseph the Carpenter Sevierville</b>	1985	2002	Betty Vickers Marsha Meador Clark Post	Christine Trovato Tonya Riley	
<b>St. Luke's Cleveland</b>	1867	1875	Michelle Mazzolini Jill Davis Amy Wasson	Heather Jackson Shelia Fuller Leslie Melton	The Rev. Joel Huffstetler The Rev. Art Bass
<b>St. Luke's Knoxville</b>	1936	2002	Rick Roach Walter Williams John Mayo	Sharon Lowery Nancy Mott Barbara Mott	The Rev. Ron Morton

Parish	Est.	Parish Status	Delegates	Alternates	Clergy
<b>St. Mark's Copperhill</b>	1852	2002	Tina Dellaposta Vincent Ferrucci Ralph Peterson	Vickie Hartsock Kathleen Holt Martha Temple	The Rev. Erik Broeren
<b>St. Martin of Tours Chattanooga</b>	1960	1968	Jeanie Rodgers John Rodgers Kelli Holliday	Scott Shaw Allison Shaw	The Rev. Cn. SuzeAnne Silla
<b>St. Paul's Athens</b>	1834	1959	Sharon Crittenden Mathis Coppinger Gayle LaMariana	Sheri Owen Charlie Senn Jay Crittenden	The Rev. Claire Brown
<b>St. Paul's Chattanooga</b>		1854	Jill Cavan Jeff Cleary Andrea Odle Beth Luehrs	Will Hopping Randy Odle Trip Smith Marie Williams-Cleary	The Rev. Brad Whitaker The Rev. Murdock Jones The Rev. Suzanne Burch
<b>St. Paul's Kingsport</b>	1916	1931	Katelyn Printz Trask Printz Alan Ragsdale	Tim Bradshaw	The Rev. Jonathan Tuttle The Rev. Chris Harpster
<b>St. Paul Seymour</b>		2012	David Thomas Susan Gilliam David Ventiere	Brian Moore David Peyton	
<b>St. Peter's Chattanooga</b>	1957	1958	Kelsey Aebi Laura Burgess Tony Burgess	Susan Harris Aaron Wells Tammy Garland	The Rev. John Rouser
<b>St. Raphael's Crossville</b>		1995	Sandi Harrison Diane Parvin Flory Dunigan	Larry LaClair Linda LaClair	The Rev. Thomas Schneider
<b>St. Stephen's Oak Ridge</b>		1951	Leah Bailey Judith Delaney Bill Lawrence	Deb Johnson Roger Johnson Linda Twohig	The Rev. Bailey Norman The Rev. Ashton Sims
<b>St. Thaddaeus Chattanooga</b>	1961	1965	Kelly Taylor Dee Taylor Courtney Hicks		The Rev. Robert Hartmans
<b>St. Thomas Elizabethton</b>	1941	2002	Carol Brodeur Mark McCullogh Michael McCullogh	Dale Buckles Judith Culotta	The Rev. Tim Holder
<b>St. Timothy's Signal Mountain</b>	1955	2002	Bill Steverson Mark Hackett Leaba Cash Ruth Novak	Beth Hackett Bess Steverson Julie Novak	The Rev. Derrick Hill The Rev. Taylor Dinsmore The Rev. Kat Chappell
<b>Thankful Memorial Chattanooga</b>		1904	Roger Layne Sam Haisten Sue Wright	Tom Lewallen Tom Trevor	The Rev. Drew Bunting
<b>Trinity Gatlinburg</b>	1951	1974	Sherilyn Cottrill Edith Foster	Curt Sutro	The Rev. Carol Westpfahl



Campus Ministries	Delegates	Alternates	Chaplain
<b>Emmaus Episcopal Ministry at ETSU Johnson City</b>	Andrew Smith		The Rev. Chris Harpster
<b>Project Canterbury Chattanooga</b>	Brandon Pruitt		The Rev. Will Levanway
<b>Tyson House Knoxville</b>	Thomas Bleeker	Parker Chadwell	The Rev. RJ Powell
Worshipping Communities	Delegates	Alternates	Chaplain
<b>Southside Abbey, Chattanooga</b>	Terry Burnett		
<b>St. Mary the Virgin, Jonesborough</b>			
<b>St. Michael's, Kingsport</b>			The Rev. Jon Hermes
Canonically Resident, Non-Parochial Clergy			
The Rev. Gordon Brewer The Rev. Gary Callahan The Rt. Rev. Brian Cole The Very Rev. Ward Ewing The Rev. Matt Farr The Rev. Leigh Preston The Rev. Lee Ragsdale The Rev. Kay Reynolds The Rev. Gigi Sharp The Rev. Jim Sharp The Rev. Ann Weeks			



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**Ex-Officio Members of Convention**

*Canon 1, Sec. 6, entitled to seat and voice, but not vote, unless entitled to vote by virtue of serving in an additional capacity*

**SECRETARY OF CONVENTION**

The Rev. Christopher Hogin

**ASSISTANT TO THE SECRETARY OF CONVENTION**

The Rev. William Simerly

**TREASURER OF THE DIOCESE**

Mr. John Hicks

**ASSISTANT TREASURER OF THE DIOCESE**

Mr. Jim Anderson

**CHANCELLOR OF THE DIOCESE**

Mr. George R. Arrants, Jr.

**VICE-CHANCELLORS OF THE DIOCESE**

Ms. Robyn Askew

Ms. Leaba Cash

Mr. Chris Cone

Ms. Sarah Sheppard

The Hon. Neil Thomas

Mr. Howard Vogel

The Hon. L. Marie Williams

**CHAIR OF THE COMMITTEE ON CONSTITUTION AND CANONS**

The Hon. L. Marie Williams

**REGISTRAR OF THE DIOCESE**

Mr. Jon Humber

**LAY MEMBERS, BISHOP AND COUNCIL**

Mr. Tim Bradshaw

Ms. Betsy Ellis

Ms. Jeanne Hogarth

Ms. Elizabeth Jones

Ms. Pat Bolan

**LAY MEMBERS, STANDING COMMITTEE**

Ms. Melissa Everett  
Mr. Doug Overbey  
Ms. Christina Sjoberg

**PRESIDENT OF THE BOARD, EPISCOPAL ENDOWMENT CORPORATION**

Mr. W. A. "Pete" Stringer

**HEAD OF SCHOOL, ST. ANDREW'S-SEWANEE SCHOOL**

Mr. Karl J. Sjolund

**DEAN OF THE SCHOOL OF THEOLOGY, UNIVERSITY OF THE SOUTH**

The Rev. Canon James F. Turrell, Ph. D.

**VICE CHANCELLOR, UNIVERSITY OF THE SOUTH**

Dr. Rob Pearigen

**CHAPLAIN, UNIVERSITY OF THE SOUTH**

The Rev. Peter W. Gray

**PARLIAMENTARIAN**

The Rev. Mark Holland

**DIOCESAN COUNCIL FOR YOUTH MINISTRIES DELEGATES**

Ms. Maddie Jackson, *St. Luke's, Cleveland*  
Mr. Liam Ensign, *St. Paul's, Chattanooga*  
Mr. Elliott Wiggers, *St. James, Knoxville*



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**2024 Convention Planning Committee**

<b>Project Manager</b>	Canon Beverly Hurley Hill, <i>Diocesan Staff</i>
<b>Communications and Technology</b>	Bro. Andrew Aelred Morehead, OC, <i>Diocesan Staff</i>
<b>Secretary to Convention</b>	The Rev. Christopher Hogin, <i>Diocesan Staff</i>
<b>Assistant to the Secretary</b>	The Rev. William Simerly, <i>St. Elizabeth's, Farragut</i>
<b>Registrar</b>	Mr. Jon Humber, <i>Diocesan Staff</i>
<b>Elections Assistance</b>	Dr. Adam Bean, <i>St. John's, Johnson City</i> Mr. John Humber, <i>Diocesan Staff</i> Mr. David Sanders, <i>Good Samaritan, Knoxville</i>
<b>Audio-Visual</b>	HP Video Mr. Danny Harb, <i>Church of the Ascension, Knoxville</i> Mr. Roger Harb Mr. Bryan Siedschlag Mr. Jacob LaRose St. John's Cathedral AV
<b>Technology Support</b>	Mr. Charlie Kirk, <i>St. Elizabeth's, Farragut</i> Mr. Aubrey Langley Mr. Joshua Spurling, <i>St. John's Cathedral, Knoxville</i> Mr. Alexander Thomas, <i>Ascension, Knoxville</i>
<b>Facilities</b>	Dr. Jack Talmadge, <i>Episcopal School of Knoxville</i> Mr. Joe Fowler, <i>Episcopal School of Knoxville</i> Ms. Shay Boswell, <i>St. John's Cathedral</i> Mr. Kodey Gray, <i>St. John's Cathedral</i> Mr. John Humber, <i>Diocesan Staff</i>
<b>Finance</b>	Mr. John Hicks, <i>Diocesan Treasurer</i> Mr. Jim Anderson, <i>Assistant Treasurer</i> Ms. Mary Embler, <i>Diocesan Staff</i>
<b>Food and Catering</b>	Ms. Emily Kirk, <i>Diocesan Staff</i> Flik Dining, <i>Episcopal School of Knoxville</i> Holly's Gourmet Catering Olmsted Beverage Company The Roaming Cup The Doughnut Shop WildLove Bakehouse Benefit Your Life Gluten-Free Bakery

**Logistics**

Mr. Jon Humber, *Diocesan Staff*  
Ms. Emily Kirk, *Diocesan Staff*

**Worship Planning**

The Rt. Rev. Brian Cole, *Diocesan Bishop*  
The Rev. Amy Morehous, *Resurrection, Loudon*  
Mr. Jason Overall, *St. John's Cathedral*  
Ms. Eunjin Choi, *St. John's Cathedral*  
The Rev. Matt Farr, *Episcopal School of Knoxville*  
The Rev. RJ Powell, *Tyson House*

**Full Planning Team****Convention Planning Committee**

Mr. Tim Bradshaw  
The Rev. Claire Brown  
Ms. Betsy Ellis  
Ms. Elizabeth Jones  
Mr. Alan Ragsdale

**Diocesan Staff**

The Ven. Canon Jerry Askew. PhD  
The Right Rev. Brian Cole  
Ms. Mary Embler  
Canon Beverly Hurley Hill  
Mr. Jon Humber  
The Rev. Brad Jones  
Ms. Emily Kirk  
Bro. Andrew Aelred Morehead, OC



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## Summary of 2023-2024 Clergy Information

### ACTIVE CLERGY, CANONICALLY RESIDENT, LIVING OUTSIDE THE DIOCESE

The Rev. Spencer Cantrell

The Rev. Leigh Preston

The Rev. Jay Clark

### RETIRED CLERGY, CANONICALLY RESIDENT

The Rev. Harry Bahlow

The Rev. Peter Kanyi

The Rev. Larry Beach

The Rev. Claire Keene

The Rev. Robert Beasley

The Rev. Peter Keese

The Rev. Jocelyn Bell

The Rev. Betty Latham

The Rev. Patrick Bone

The Rev. Harry Lawrence

The Rev. John Bonner

The Rev. Albert "Bo" Lewis

The Rev. Howard Bowlin

The Rev. Charles Livermore

The Rev. Paige Buchholz

The Rev. Dr. David Lovett

The Rev. Susan Butler

The Rev. Dr. Kathryn Mathewson

The Rev. Pat Cahill

The Rev. Ellis Mayfield

The Rev. Gary Callahan

The Rev. Edward "Jay" Mills

The Rev. George Choyce

The Rev. Joe Minarik\*

The Rev. Dr. Michael Doty

The Rev. Mary Moore

The Rev. Stephen Eichler

The Rev. Craig Morgan

The Rev. Gary England

The Rev. Lee Ragsdale

The Very Rev. Ward Ewing

The Rev. Kay Reynolds

The Rev. Charles Fels

The Rev. Buckley Robbins

The Rev. Jill Fisher

The Rev. Perry Scruggs

The Rev. Scherry Fouke

The Rev. SuZanne Seavey

The Rev. David Garrett

The Rev. Gigi Sharp

The Rev. Robert Hagler

The Rev. Jim Sharp

The Rev. Canon Barbara Anne Harper

The Rev. Canon SuzeAnne Silla \*

The Rev. Robert Henley

The Rev. Suzanne Smitherman

The Rev. Dr. Howard Hess

The Rev. Henry Swann

The Rev. Harry Howard

The Rev. John Talbird

The Rev. Dr. Hunter Huckabay

The Rev. Gordon Temple

The Rev. Lee Humphreys

The Rev. Lori Thompson

The Rev. Peggy Hunt

The Rt. Rev. Charles vonRosenberg

The Rev. Dr. Hal Hutchison

The Rev. James Wallace

The Rev. Carolyn Isley

The Rev. Ann Weeks

The Rev. Wendie Jekabsons

The Rev. Brad Weeks

The Rev. Hugh Jones

The Rev. Canon Pat Wingo

The Rev. Craig Kallio

The Rt. Rev. George D. Young, III

The Rev. Maggie Zeller

\*Actively serving parishes in our Diocese

## **NON-PAROCHIAL**

The Rev. Michelle Bolt  
The Rev. Gordon Brewer  
The Rev. Margaret Caldwell  
The Rt. Rev. Brian L. Cole  
The Rev. Matt Farr

## **LICENSE TO SERVE**

The Rev. Patricia Ortiz, *Diocese of West Tennessee*

## **LICENSE TO OFFICIATE**

The Rev. Andy Anderson, *Diocese of Alabama*  
The Rev. Donna Brown, *Diocese of Washington*  
The Rev. Ken Brown, *Diocese of Washington*  
The Rev. Gayle Hansen Browne, *Diocese of Southern Ohio*  
The Rev. Valerie Carnes, *Diocese of Milwaukee*  
The Rev. Steve Damos, *Evangelical Lutheran Church in America*  
The Rev. Mary Day, *Diocese of Newark*  
The Rev. Tom Day, *Diocese of Texas*  
The Rev. John Dukes, *Diocese of Atlanta*  
The Rev. Giulianna Gray, *Diocese of Mississippi*  
The Rev. Scott Lee, *Diocese of Connecticut*  
The Rev. Art Mack, *Diocese of Michigan*  
The Rev. Robert MacSwain, *Diocese of East Carolina*  
The Rev. Bob Miller, *Evangelical Lutheran Church in America*  
The Rev. Joel Morsch, *Diocese of Springfield*  
The Rev. Louis “Smokey” Oats, *Diocese of North Carolina*  
The Rev. Rafael Ortiz, *Diocese of West Tennessee*  
The Rev. Joe Parrish, *Diocese of New Jersey*  
The Rev. Roy Pollina, *Diocese of Southwest Virginia*  
The Rev. John “Rocki” Proffitt, *Diocese of Arkansas*  
The Rev. Wallace Reynolds, *Diocese of Central Florida*  
The Rev. Marshall Scott, *Diocese of West Missouri*  
The Rev. Johnnette Shane, *Diocese of Chicago*  
The Rev. Kenneth Sherfick, *Diocese of Western Michigan*  
The Rev. Molly Short, *Diocese of Tennessee*  
The Rev. Canon Michael Spear-Jones, *Diocese of Southern Virginia*  
The Rev. Robert Thompson, *Diocese of Kentucky*  
The Rev. Bo Townsend, *Diocese of Texas*  
The Rev. Harrison West, *Diocese of Connecticut*



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**Letters Dimissory and Clerical Formation**

**Letters Dimissory**

**SENT**

The Rev. David Burman, *to The Diocese of Southern Ohio*  
The Rev. Catherine Gibson, *to the Scottish Episcopal Church*  
The Rev. Leyla King, *to the Diocese of West Texas*  
The Rev. Quinn Parman, *to the Diocese of Florida*

**RECEIVED**

The Rev. Casey Perkins, *from the Diocese of Georgia*

**Clerical Formation**

**POSTULANTS FOR THE PRIESTHOOD**

Ms. Kelsey Aebi, *in discernment*  
Mr. Adam Ballintoy, *Sewanee*  
Ms. Whitney Kimball Coe, *Berkeley Divinity School at Yale*  
Mr. Mark Colbert, *Virginia Theological Seminary*  
Ms. Heather Holland, *Bexley-Seabury*  
Ms. Tyler Jeffrey, *Sewanee*  
Mr. Ryan Lockwood, *Sewanee*  
Ms. Rebecca Paluzzi, *Sewanee*  
Ms. Katelyn Printz, *in discernment*

**POSTULANTS FOR THE DIACONATE**

Ms. Kelly Coffelt, *Sewanee*  
Ms. Elizabeth "Beth" Janney, *Sewanee*

**CANDIDATES**

The Rev. D. Brian Austin, PhD, *Transitional Deacon, Bexley-Seabury*  
The Rev. Sarah Hess, *Transitional Deacon, Sewanee*  
The Rev. Sean McEwen, *Transitional Deacon, Sewanee*  
The Rev. William Simerly, *Transitional Deacon, Sewanee*





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**Clergy Changes February 4, 2023 to February 9, 2024**

CLERGY NAME	FROM	TO
The Rev. Michelle Warriner Bolt	Canon to the Ordinary Diocese of East Tennessee	Nonparochial
The Rev. Drew Bunting	Nonparochial	Vicar Thankful Memorial, Chattanooga
The Rev. Kat Chappell	Newly Ordained	Curate St. Timothy's, Signal Mountain
The Rev. Jay Clark	Deacon Nativity, Ft. Oglethorpe, GA	Nonparochial
The Rev. David Hackett	Retired	Deceased
The Rev. Jon Hermes	Priest-in-Charge, Shared Leadership St. Timothy's and St. Christopher's Kingsport	Priest-in-Charge St. Michael's, Kingsport
The Rev. Leyla King	Priest-in-Charge Thankful Memorial, Chattanooga	Canon for Mission in Small Congregations Diocese of West Texas
The Rev. Patricia Lynes-Tway	Retired	Deceased
The Rev. Maribeth Manoff	Curate St. Paul's, Chattanooga	Priest-in-Charge Nativity, Ft. Oglethorpe, GA
The Rev. Canon Matthew Moore	Extended Supply St. Columba's, Bristol	Retired
The Rev. Bailey Norman	Priest-in-Charge St. Stephen's, Oak Ridge	Rector St. Stephen's, Oak Ridge
The Rev. Louis Oats	Extended Supply St. Barnabas, Jefferson City	Nonparochial
The Rev. Rafael Ortiz	Vicar St. Paul, Seymour	Retired
The Rev. Quinn Parman	Rector St. Peter's, Chattanooga	Rector All Saints, Jacksonville, FL

The Rev. Casey Perkins	Newly Ordained Diocese of Georgia	Deacon Grace, Chattanooga
The Rev. Zac Settle, PhD	Newly Ordained	Curate Grace, Chattanooga
The Rev. Robert Thompson	Priest-in-Charge Nativity, Ft. Oglethorpe, GA	Retired
The Rev. Caroline Vogel	Associate Rector Ascension, Knoxville	Nonparochial
The Rev. Joshua Weaver	Deacon St. Francis of Assisi, Ooltewah	Currently Unassigned
The Rev. Carol Westpfahl	Nonparochial	Vicar Trinity, Gatlinburg



## Reports: Diocesan Ministries and Programs



# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

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## Report from the Standing Committee

There are six members of the Standing Committee of the Diocese of East Tennessee: three clergy and three lay, elected by the Diocesan Convention to serve three-year terms. This year, the Standing Committee met monthly and alternated meetings in person and on Zoom.

The primary function of the Standing Committee is to serve as a council of advice to the Bishop, to consent for persons seeking Ordination, to approve the purchase, sale, or encumbrance of any real property held by the Diocese (including any parish, community, school, or other organization that may hold property in trust for the Diocese), and consent to the election of bishops throughout the Episcopal Church. In the absence of the Bishop, the Standing Committee acts as the ecclesiastical authority for the Diocese.

### Consents to Bishop Elections

In 2023, the Standing Committee consented to the following bishop elections:

- The Rev. Dr. David Read, elected Bishop of the Diocese of West Texas
- The Rev. Canon Dr. Sally French, elected Bishop of the Diocese of New Jersey
- The Rev. Ann Ritonia, elected Bishop of the Armed Forces and Federal Ministries
- The Rev. Canon Kristin White, elected Bishop of Southern Ohio
- The Rev. Carrie Schofield Broadbent, elected Bishop of Maryland
- The Rev. Canon Dr. Justin Holcomb, elected Bishop of Central Florida
- The Rev. Canon John Harmon, elected Bishop of Arkansas
- The Rev. Jeremiah Williamson, elected Bishop of Albany
- The Rev. Austin Rios, elected Bishop of California

In 2023, the Standing Committee withheld consent to the following bishop election:

- The Rev. Charlie Holt, elected Bishop of Florida

### Property Consents

In 2023, the Standing Committee approved the following property transactions:

- Approved St. Alban's, (Hixon) Chattanooga, to partner with a non-profit developer to seek tax credits for low-income housing projects using their property.
- Approved the sale of St. Barnabas property in Jefferson for \$125,000
- Approved to list for sale of St. Timothy's, Kingsport, property for \$550,000 (the creation of St. Michael's, Kingsport, using the St. Christopher's worship space)
- Approved the sale of 121 Beaver Trail (Grace Point Property) for an appraisal value of \$105,000 (\$80,000 less \$25,000 already invested by the buyer for improvements)
- Approved Good Samaritan Knoxville to pursue a loan/line of credit secured by the real property up to \$750,000 to bridge the capital campaign and the project.

### Ordination Process Consents

- D. Brian Austin (candidacy, transitional diaconate)
- Zac Settle (transitional diaconate, priesthood)
- William Simerly (candidacy, transitional diaconate)
- Sean McEwen (candidacy, transitional diaconate)
- Sarah Hess (candidacy, transitional diaconate)
- Katherine Chappell (priesthood)

The members of the Committee in 2023 were: Vice-President, Ms. Melissa Everitt, St. John's Cathedral, Knoxville; Clerk, the Rev. Cal Calhoun, Good Samaritan, Knoxville, the Rev. April Berends, Grace, Chattanooga; Ms. Christina Sjoberg, St. Paul's, Athens; Mr. Doug Overby, St. Andrew's Maryville; and myself.

I am honored to have served with each of these dedicated leaders in our church. I appreciate each of them as they have gone above and beyond to help our communities receive prompt responses and decisions to matters before the Standing Committee.

Respectfully submitted,  
The Rev. Dr. Kenneth H. Saunders III  
*President of the Standing Committee*  
*Rector, St. James Episcopal Church, Greeneville*



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## Report from the Commission on Ministry

The Commission on Ministry (COM) consists of ten members—lay ministers, priests, and deacons—who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are exploring a call to ordained ministry.

Over the course of 2023, the COM met six times in person and three times via teleconference. Our meetings typically consist of time for prayer and reflection, planning for retreats and other events, updates on people in our diocesan discernment process, and canonically required actions.

We held an in-person discernment retreat at Grace Point Camp and Retreat Center in Kingston November 16 and 17, 2023. We are grateful to the staff at Grace Point for providing such generous hospitality and a wonderful space to gather. The retreat went very well, and we enjoyed getting to know and discern with the three seekers in attendance.

We hosted the *Here I Am* Retreat Day at the Episcopal School of Knoxville on May 13, 2023. More than 30 people attended the retreat. We hope to hold another retreat on April 27, 2024, at the Episcopal School of Knoxville. We will publicize details and begin registration shortly. The retreat day is designed for anyone discerning a call to licensed lay ministry, the vocational diaconate, or the priesthood, it will include worship, presentations by ministry leaders, and time for reflection and discussion.

We were thrilled to celebrate three ordinations this year. On June 3, Bishop Cole ordained Zachary Settle a deacon and on December 16 a priest. Bishop Cole also ordained Kat Chappell a priest on July 15. The Rev. Zac Settle, PhD is serving as a curate at Grace Episcopal Church in Chattanooga. The Rev. Kat Chappell is serving as a Curate at St. Timothy's Episcopal Church in Signal Mountain.

Currently, we have twelve postulants and four candidates in formation for ordained ministry. Some are enrolled in seminary and working on a Master of Divinity, others are engaged in alternative formation programs, and others will begin their studies in the coming months. Meanwhile, we have five seekers working with Companions in Discernment in their local congregations.

It is an honor to serve on this commission. We invite your prayers for the work that we do and for all who are in discernment.

Respectfully submitted by,

The Reverends Amy Morehous and Derrick Hill  
*Co-Chairs of the Commission on Ministry*



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## Report from the Small Church Equity Task Force

On February 4, 2023 at Diocesan Convention for the Episcopal Diocese of East Tennessee, Resolution 2023-07, also known as the The Small Church Equity Task Force Resolution, passed after an energetic discussion and some amending motions from the floor of Convention. In the months following its passing, representatives for Bishop and Council have been conducting research and exploratory conversations to help provide resources and some guiding questions for the Task Force that will be charged with the “study of how clergy leadership is valued across the diocese specifically in relation to clergy serving large parishes versus those serving small parishes.”

Given the parameters of the resolution of an equal number clergy and laity and an equal number of members of small (ASA 75 or less) and large (ASA 76 or more) parishes, it became clear that the Task Force would need to be made up of a total number of members that is divisible by the number four. After consulting with a Family Systems Therapist, it seemed that a viable committee could consist of eight members: two clergy from small parishes and two clergy from large parishes as well as two laity from small parishes and two laity from large parishes. With hopes of representing a variety of people and parish situations in a relatively small number for Task Force members various interests and settings were discussed as guidelines for choosing the Task Force. Factors considered are:

1. Representation that recognizes the variety of congregations within the designation large such as setting, various clergy roles such as rector, associate/ assistant rector, and clergy with additional responsibilities in that setting such as a school or other institution.
2. Representation that recognizes the variety of congregations within the designation of small such as setting and various clergy roles such as rector, priest in charge, vicar, deacon in charge, extended supply clergy, or clergy shared with another ministry.
3. Representation from both small and large congregations that includes a variety of service within the congregation and in the world such as warden, licensed lay minister, finance, human resources, health, education, creation care, not for profit, etc.
4. Representation that includes consideration of age, gender, race, and time in the parish.
5. At the suggestion of the Family Systems specialist, representation that considers birth order in one's family of origin.

In reflecting on the Resolution, the question of “What does ‘Valued’ mean” in the context of a congregation, of the Diocese, and of the wider community is an important discussion for the Task Force to consider. It may be important for the Task Force to set up listening sessions in various areas of the Diocese to explore this question with others. There are several factors mentioned in the Resolution, but also the invitation for other “information and additional data” to enter the conversation. We anticipate that conversation around this question will yield other factors, some of which might not be as readily measured as the five factors identified in the Resolution.

Given the variety of titles for clergy in service to a congregation, the Task Force is invited to consider the various designations for clergy serving a particular parish:

Rector  
Priest in Charge  
Deacon in Charge  
Vicar  
Interim Rector  
Supply Clergy  
Chaplain  
Assistant Rector  
Associate Rector  
Assisting Clergy  
Priest non-stipendiary  
Deacon non-stipendiary

In this consideration of clergy and congregation, how does the designation relate to the five factors given by the Resolution should be explored.

The Task Force will also need to discuss what year and/or years they want to consider in assessing the average Sunday attendance and annual operating income of each congregation. While these numbers are accessible from the annual Parochial Report of each congregation, Bishop and Council is aware that 2022's Parochial Report in our diocese saw an increase in the number of churches that fell into the small church category outlined in the Resolution. A given year's Parochial Report can be accessed with help from Diocesan Staff such as a print out of all the congregational reports. Still, the Task Force will need to decide which year or years to use given that 2020, 2021, and 2022 have had numbers significantly impacted by the pandemic from inability to attend in person, how Sunday attendance is counted in a given setting, and changes in budgets including some that had added income from the government Paycheck Protection Program.

In looking at clergy compensation including salary, total pension accessibility, and medical benefits, some numbers will be available through the Church Pension Fund. Because there are other elements included in some congregational clergy compensation line items such as phone, travel, etc., the Task Force may want to reach out to individual congregations for that information in addition to what Church Pension Fund may provide.

The above is based on initial conversations by Bishop and Council and others. We anticipate that more considerations and exploration by the Task Force will further the Diocesan wide conversation that the Resolution seeks to facilitate.

Respectfully submitted,

The Rev. Lou Parsons





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### **Justice in Banking Resolution Report from Bishop and Council**

At the beginning of the 2023 Diocesan Convention Business Meeting, the Rt. Rev. Brian Cole referred Resolution 2023-08 (“Justice in Banking”) to Bishop and Council (B&C) for further exploration. At their first meeting with the new class in 2023, B&C then referred it to the Becoming Beloved Community, who affirmed the impetus behind the resolution. However, they saw it as beyond the scope of their particular expertise, so they referred it back to B&C for further exploration.

B&C collected information from other dioceses as it was available, specifically policies addressing ethical investing, but in this process we have found that our diocese may be the first to explore this topic through the lens of demographics and equality in lending practice.

Fortunately, Ms. Jeanne Hogarth, a member of B&C from the South East area (Thankful Memorial, Chattanooga), has extensive professional experience with banking regulations. Her knowledge was indispensable in collecting further information and metrics; so when the resolution was referred to the Finance Committee for further exploration, she acted as liaison, shepherding the resulting draft policy through its construction.

The Finance Committee’s draft is now set to be taken up by Bishop and Council for implementation. Rather than a directive resolution, this has now taken the form of a comprehensive set of guidelines and points of education for parishes to implement and research. This policy has also been presented to other interested community partners who regularly engage in this work- including the original proposer, Mr. Rick Roach (St. Luke’s, Knoxville)- for any comments they may have.

Because there is no one metric or listing of financial institutions with good practices in these complicated areas, this policy will always be a work in progress; but we hope it can be a starting point for important conversations in your communities and with your financial institutions as the Church continues to pursue our Baptismal call to “respect the dignity of every human being.”

Respectfully submitted,

Mr. Jon Humber  
*Episcopal Engagement Specialist*  
*Secretary, Bishop and Council*



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## Mission & Lay Ministry Report to Diocesan Annual Convention #40

All baptized Christians are called to ministry, and some are called to be more deeply formed for specific ministries. The Episcopal Church in East Tennessee provides discernment and formation for lay ministers as Preachers, Pastoral Care Leaders, Worship Leaders, Evangelist Facilitators, Pastoral Leaders, and Catechists at sponsoring parishes.

*Here We Are, all of us*

*Living our baptismal covenant as a community through discernment, formation, and practice of ministry  
And as individuals, proclaiming, Here I Am*

We continued to partner with **Bexley-Seabury**, an Episcopal seminary in Chicago. This relationship provides online formation for most of the licensed lay ministries we support, leveraging gifts of some of the best instructors from across the country through a robust infrastructure. As members of their Wisdom Circle, we meet with Bexley leadership as well as diocesan leaders from all over The Episcopal Church (TEC) to discuss how their formation is impacting our local ministry as well as ways to evolve it. This membership also provides for scholarships where tuition assistance is needed. Popular courses in 2023 included Worship Leader Training and Preaching: Claiming Your Voice. In 2024 we commend to you Evangelist Leadership, Pastoral Leader, Faith Formation Leaders, Discernment & Personal Enrichment, and courses that make up Fundamentals of Faith - Foundations of Baptismal Living, Theology & Ethics, and Engaging God's Story.

We continued to recognize The University of the South, Sewanee's **Education for Ministry** (EfM) as the ideal foundational formation for all lay ministers, especially years 1 & 2 of the 4-year program to meet the prerequisite for courses in specific licensed lay ministries. Contact our EfM Diocesan Coordinator, Mr. Adam Wilson for details about an EfM class near you.

The diocese renewed their membership in **Forma**, a ministry of Lifelong Learning at Virginia Theological Seminary (VTS), and a Network for Christian Formation for the Episcopal Church and beyond. Forma hosts an annual conference, which most recently (will have) occurred in January 2024 as A Way in the Wilderness in a "radically hybrid" format. Our membership provides access to a private online platform with a searchable resource library and discussion thread, opportunities to connect leaders working in similar roles, and regular programming. Through a scholarship award, we attended Forma's Returning & Becoming, featuring Pádraig Ó Tuama, at Kanuga in June. Through LPTI grant funds, we spoke at and participated in Forma sponsored It's All About Love: A Festival for the Jesus Movement in Baltimore in July.

Last year we told you the national Episcopal Preaching Foundation (EPF) had invited our diocese and five others (from 30+ applicants) to participate in a pilot offering, **Lay Preacher Training Initiative** (LPTI), supported by a grant from Trinity, Wallstreet. We began the two-year curriculum in January 2022, allowing us to join others in leveraging talented preaching instructors from all over the world, including materials from The Iona Collective, in EPF's first focus on forming lay preachers. In November 2023, we commissioned Courtney Shea (Good Shepherd, Knoxville), Ed Hochnedel (Good Samaritan, Knoxville), Kimberly Kilgore (St Peter's, Chattanooga), and Freida Heron (St Andrew's, Maryville) along with 26 others at The National Cathedral in D.C. EPF has learned from this pilot and are currently revising the curriculum for a 12-month format. We plan to make the new curriculum available to a cohort of participants in the Fall of 2024.

We were invited into another pilot with the EPF, supported by a Lilly grant. **The Preaching Congregation (TPC)** is a collaborative engagement of the laity in exegesis and preaching feedback. TPC serves as rich engagement in study of scripture, a deeper connection to the congregation, discernment for preaching the Good News by the laity, and support for preachers in the evolution of their craft for the context. Early participants include Christ Church, South Pittsburgh, St Francis, Norris, and St Francis, Ooltewah.

We promised to return to offering regional, in-person formation, like had been available before the pandemic and for the preceding 15+ years. Unfortunately, there wasn't enough interest in **Foundations in Holy Scriptures**, and three classes were cancelled.

We had just enough interest in in-person instruction by The Rev. Amy Morehous and have four students of **Preaching** that currently meet in Knoxville. We hope to commission them all as preachers this Summer.

The diocese purchased a subscription to a large library of video courses through **ChurchNext**. Check out all they have to offer at <https://www.churchnext.tv/library/> and let us know if there is a course you, your small group, or your parish would be interested in adding to our own custom library for East Tennessee. In August, September, and October of 2023, we offered facilitated online courses for Eucharistic Ministers, Eucharistic Visitors, and Worship Leaders with great success. This was especially helpful for some of our smaller parishes.

At the invitation of The Episcopal Church (TEC), we co-hosted with The University of the South, Sewanee's Center for Religion and Environment (CRE) **Learning to Lead from the Land**. This environmental workshop was offered to educators and community gardeners as well as other environmentalists from TN and AL in September at St Mary's, Sewanee. Bishop Cole, Andy Thompson (CRE), and Jerusalem Greer (TEC) provided participants with an expanded agrarian community and ways to take their learning back to their own context.

In August 2023, the diocese held its first **Leadership Summit** at Grace Point Retreat Center. The Bishop, Council, Standing Committee, and chairs of the Commission on Ministry (CoM) and Disciplinary Board gathered as 21 decision makers for the diocese to increase understanding, trust, and engagement. All enjoyed Grace Point's new retreat facilities and took something of value back to their roles in diocesan leadership. Plans for more leadership development are in the works. Bishop Cole and Jon Humber were hosts. Archdeacon Askew, Emily Kirk, plus Canons Bolt and Hurley Hill were facilitators.

This year, we will, with God's help:

- continue to support the **CoM** in discerning with individuals and contributing to the Here I Am discernment retreat, assuring pathways for all ministers, lay and ordained
- reconvene a **Christian Formation Working Group** to respond to parish needs by leveraging resources, gifts, and talents throughout the diocese
- continue to **foster a culture of learning** through feedback, reflection, discernment, experimentation, and formation
- listen to all who desire **formation for ministry of the laity**, and identify then procure the best possible resources available

If you are discerning a call to ministry or just want to know more about licensed lay ministry, visit <https://www.dioet.org/licensed-lay-ministry/>, discuss with your clergy, and have them contact the Canon for Mission & Lay Ministry, Beverly Hurley Hill at [bhurleyhill@dioet.org](mailto:bhurleyhill@dioet.org) or call (205) 213-6640.

Respectfully submitted,  
Canon Beverly Hurley Hill  
*Canon for Mission and Lay Ministry*



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## Report from the Evangelism Working Group

The Evangelism Working Group used the 2023 program year for reflection, discernment, and searching for our stories as East Tennessee Episcopalians. We also dedicated our 2023 budget to Invite, Welcome, Connect coaching stipends for small parishes that participated in the 2022 Invite, Welcome, Connect workshop. While the working group decided that diocesan-wide evangelism workshops should be offered only periodically, citing the year 2025 as a potential year for another diocesan-wide workshop, the group discerned that we should foster local evangelism efforts and help collect local stories.

While our year did not have any diocesan-hosted formation for evangelism, one of our working group members provided an excellent follow-up to the Evangelism for a Whole New World workshop held in 2022. In a gracious act, Mr. Drew Jeske-Polyak offered to facilitate a six-session offering of the Episcopal Church's Embracing Evangelism series to any parish in the diocese in either in-person or online format free of charge or cost. One parish, St. Francis, Norris, took the leap and signed on for the series. Mr. Jeske-Polyak has agreed to continue offering this opportunity for all our parishes. He will be hosting a workshop on Embracing Evangelism at the 40th annual convention. Please stop by to hear about this continued offering and how you can bring the work of evangelism to your parish.

We are all called to evangelism as Christians. Whether you're a lay member of the congregation, a vowed religious, or ordained clergy, you and your journey are part of the broader mission of evangelism in The Episcopal Church.

If you are interested in learning more about evangelism in East Tennessee or about becoming a license lay evangelist, contact Bro. Andrew Morehead at [amorehead@dioet.org](mailto:amorehead@dioet.org).

We wish to give thanks for Ms. Kelly Johnson's years of service with the Evangelism Working Group. We thank Ms. Sherri Bishop, Mr. John Blanch, Canon Beverly Hurley Hill, Mr. Drew Jeske-Polyak, Ms. Cindy Shelby, The Rev. Johnny Tuttle, and Mr. Adam Wilson for continuing to serve on the working group.

Respectfully submitted,

Bro. Andrew Aelred Morehead, OC  
*Missioner for Communications and Evangelism*



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## Grace Point Report to the 40th Annual Convention



Greetings from the shore of Watts Bar Lake and the grounds of Grace Point Camp! We are overjoyed to inform you about all the growth and improvements that have occurred in 2023.

This year we completed the new Retreat Village. Everyone who has had the opportunity to use the new facilities have been impressed and most groups have already rescheduled for the upcoming year. We have been blessed by the enthusiasm of all our guests and because of this we have doubled our bookings from the year before.

This summer we hosted over 500 people during our summer camp season. Our camper participation increased again this year by over 10%. Additionally, we were able to offer over \$18,000 in scholarships, which was 35% of our campers.

Opportunities for Grace Point campers extended beyond traditional scholarships. We hosted a record high 38 campers in our outreach camp, Jim Muir Kamp 4 Kids. This outreach camp is designed for children with an incarcerated family member so that they might spend time in an intentional community and experience the love of Christ. Each camper received a full scholarship to attend Grace Point, which was an additional \$13,300 in scholarships. This would not be possible without the love and support of the parishes and individuals within the Diocese of East Tennessee.

We also hosted Sunshine Camp. This camp is for individuals of all ages with physical or intellectual disabilities. We were all blessed to spend a day with these wonderful people, kayaking, swimming, dancing, and experiencing the love of one another.

As you can see, growth at Grace Point extends beyond building new facilities and making physical improvements. Our numbers alone are proof that our campers and our retreat guests are experiencing the love of Christ here on the banks of Watts Bar lake in this thin place we all can call home away from home, Grace Point!

In Christ,

The Rev. Brad Jones  
*Executive Director*



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## Emmaus Episcopal Campus Ministry

2023 has been a year that the Emmaus Episcopal Campus Ministry has been pursuing our goals that the board laid out for the ministry at the Annual meeting at the beginning of 2023. We are experiencing resurrection. We are currently in official discussions with the Presbyterian Church and the Lutheran Church to begin working on an Ecumenical Campus Ministry. There have been discussions with Bishop Cole, Pastor Russell, the Executive Presbyter of the Holston Presbytery, and Pastor Michael Jannett, Assistant to the Bishop for Formation and Communication of the Lutheran Synod. I understand that these conversations are ongoing to reach the goal of forming an Ecumenical Campus Ministry with the three denominations.

We have added a monthly worship service to our Emmaus Episcopal Campus Ministry gatherings. This service offers Eucharist once a month. The Rev. Jon Hermes, Rev. Johnny Tuttle, and Rev. Dr. Laura Bryant have a rotation of celebrating with us. We are also grateful to Brother David Butzu, OSB for bringing music to our worship services every month. This addition is a warm welcome and enhances our worship.

Our ministry may continue to be in a season of transition; however, it is an exciting time, and we look forward to seeing what God has already has for us to find and enter into.

I am truly grateful to serve with the young adults that join us. We have folks that are hungry for the Gospels and how to make sense of what they hear from them and how it as any context in their world today. We travel the Emmaus Road every time we gather together, and the Holy Spirit is in the midst of us.

We have open minds, open hearts, and a great imagination. We are excited to see what 2023 and beyond holds for the Emmaus Episcopal Campus Ministry.

Submitted with Joy and Hope.

The Rev. Chris Harpster  
*EEM Campus Chaplain*



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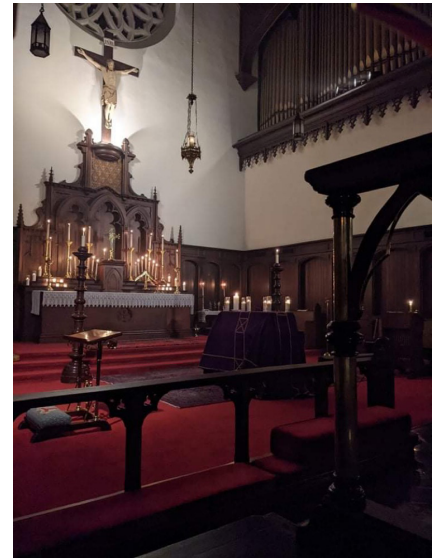
## Project Canterbury, UTC, Report to Diocesan Convention

Project Canterbury has continued to grow and to witness in our corner of Chattanooga. We have been able to maintain a ministry of presence to the UTC campus and the wider academic community in the city by keeping our doors open and coffee ready.

We continue to gather on Sunday nights for discussion and worship in Christ Church. Our time together begins with discussion where we can ask questions and share our faith. This time includes a meal usually brought in by a local church or prepared by the students themselves. After this time together, we move to the Lady Chapel at Christ Church for compline by candlelight. Our chanting is coming along with some help from Christ Church choral scholars.

Our intrepid intern, Brandon Pruitt, has wrangled an espresso machine into our newly refurbished space. This has allowed us to open up our space to passing students for coffee and discussion during the week.

Vastly improved coffee quality has raised our profile on campus and the quality of our discussions. We started meeting regularly for Morning Prayer on Tuesdays and Thursdays during the school year. The midweek community has started to form its own core group who are often on campus during the week but away on the weekend.



Our major worship events this past year included our usual All Souls service. This eucharist gives the local community an opportunity to mourn those lost in the past year whether they are part of a church or not. We spend the weeks leading up to it collecting names on campus so that people know we are here for them whatever their church affiliation.

We hosted our Shrove Tuesday pancake dinner jointly with Christ Church this year. We welcomed students, parishioners, and members of the homeless community to eat together. Once a semester we meet at Fr. Will's house for food and fellowship. Before Christmas we came together for chili and gingerbread house decorating. Fr. Will's daughters, Teddy and Tallulah, helped to judge the results.

Respectfully submitted,

The Rev. Will Levanway  
*Chaplain, Project Canterbury*



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## Tyson House Student Foundation

Life on a university campus is one of constant beginnings and endings in the regular procession of academic careers. This year on the campus of UT Knoxville, we met many new faces and learned new stories of folks who have come to call Tyson House their own community, including one who was baptized and four confirmations this Eastertide. The weekly rhythm at Tyson House consists of daily fellowship and prayer at the House, weekly Bible Study, Catechism classes, regular service and social events, and Dinner and Worship (Eucharist) on Sunday evenings at 6:04. Smokey's Pantry – a FISH Hospitality food pantry ([smokeyspantry.wordpress.com](http://smokeyspantry.wordpress.com)) and an Alcoholics Anonymous group are regular ministries that connect us to the needs of our community. In November, we gathered with campus ministries from ETSU, Tusculum, Lee, and Georgia Tech for a retreat at Grace Point, with Br. David Butzu, OSB leading our worship. Tyson House has benefitted from the work and ministry of Br. David for many years, especially stemming from his work with the Adoration community ([adorationonline.wordpress.com](http://adorationonline.wordpress.com)) in Johnson City, TN.



As many of you know, the Tyson House building is being put on the market with the proceeds of a sale ear-marked for continued campus ministry at UTK. Though we do not yet have a timeline, we do have a contingency plan in the works for office and worship space on campus. Part of this plan involves deepening our relationship with the Wesley Foundation, the United Methodist campus ministry at UT, with whom we have co-labored for many, many years. We do expect to be in our current building through the Spring semester. This change will certainly reshape how we approach ministry on the UT campus, giving us an opportunity for self assessment and repositioning for a vibrant future in ministry. We are especially encouraged by the continued and increased commitment and funding for campus ministry by the Southeastern Synod of the ELCA and the Episcopal Diocese of East Tennessee for the crucial work of outreach to and discipleship of college students at UTK and young adults throughout our region.



But at the end of the day, Tyson House is really your ministry because so many of you keep showing up over and over again: Parish ministries bring meals on Sunday evenings. Youth groups collect food for the Pantry. Representatives from our parishes serve on our Council. Br. Andrew Morehead, OC generously gives his gifts of music every Sunday night. The Sweany's cut the grass. Bishops Cole and Strickland generously find funding. And especially each of our students who embody Christ to each other and this campus. Christ is truly in our midst!

Gratefully your partner in ministry,

The Rev. RJ Powell, *Chaplain*





## **Reports: Diocesan Partners and Non-Profit Organizations**



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**Episcopal Church Women of East Tennessee**

This year, the diocesan ECW has become reactivated, following the Covid pandemic.

In the fall, the ECW held an in-person annual meeting at the Church of the Ascension, Knoxville. The Rt. Rev. Brian Cole celebrated the eucharist, and the Rev. Claire Brown preached. Following the service, the women enjoyed lunch and heard educator Sylvia Peters present an inspiring program. During the business meeting, Pat Rutenberg gave a presentation on the history of the ECW and United Thank Offering, and new officers were elected.

The new officers are:

President: Mary Lee-Baer, St. Paul's Athens

President-Elect: Karen McKinney, Church of the Ascension, Knoxville

Secretary: Donna Wertz, Church of the Ascension, Knoxville

UTO Chair: Pat Rutenberg, Church of the Ascension, Knoxville

Mollie Tucker Scholarship: Mary Lee-Baer, St. Paul's, Athens

Treasurer: Nancy Bosson, Church of the Ascension, Knoxville

Parliamentarian: Arline Caliger, St. Francis of Assisi, Ooltewah

The ECW is looking forward to the new year and continued involvement on the diocesan level, and we hope that additional parishes will establish ECW chapters and become involved in the diocese.

Respectfully submitted,

Ms. Mary Lee Baer

*President of East Tennessee ECW*



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### Report on Companion Diocese Relationship with Kondoa

Our companion diocese of Kondoa, Tanzania, continues to grow despite the issues of poverty and the ongoing severe drought. East Tennessee's relationship with Kondoa continues via emails, What's App calls, and a pilgrimage in June 2023.

The Diocese of Kondoa, under the leadership of Bishop Given Gaula continues to grow through evangelism and sharing the love of our Lord, Jesus Christ. The bishop's wife, the Rev. Lilian Gaula is also instrumental in this work. This area is predominantly Muslim, but by living examples of Christ's love, many people are being baptized and confirmed into the Anglican Church.

Last year's pilgrims, led by Rev. Dorrie Pratt, included two parishioners from Good Shepherd, Heidi Timmerman and her daughter, Sophia Timmerman-Pelensky, Elizabeth Colonna, the Kondoa communication coordinator for our diocese, Drew Jeffrey (Good Samaritan) and 2 granddaughters from New Hampshire. This was the first time that teenagers were among the pilgrims! Soccer balls were taken the villages, which initiated an impromptu game. The game of Pick-Up Sticks was introduced and shared in each village. In these villages, children do not have toys, so the game was enjoyed by all. The three girls also attended choir practice throughout the week, then sang with one of the choirs at the cathedral the final Sunday.

Sophia chose as her Girl Scout Gold award to raise funds for books for St Peter - St Paul primary school. The pilgrims saw the "library" at the school, which had about 5 books on the shelf and the school has had one book per classroom from which the children are taught. Sophia has raised **\$7,785.21** toward her goal to provide a book for each child in each subject. A book costs \$5; the hope is to have an ongoing fund to supply books for St Peter - St Paul primary school and for Chemba. Photos have been shared of smiling children each holding a book!

The school in Chemba is still under construction. This will be a secondary level school, both a day school as well as a residential school once the government of Tanzania allows it to open. The hope is that St Peter-St Paul students will feed into Chemba. They would also like to build a conference gathering space and a medical clinic for the diocese at the site in Chemba. Bishop Gaula sees education as an important part of his ministry with his people.

The new cathedral continues to be a proud accomplishment. It has a predominant spire visible as you enter Kondoa. The old, much smaller cathedral space continues to be used as a holy space.

Our diocese has generously sent funding throughout this year in the amount of **\$41,400.00**. Bishop Given and his people are grateful for the support received. East Tennessee continues to work with the diocese of Rochester, England as well as a missionary group in New Zealand to help Kondoa grow as a missionary diocese into hopefully sustaining itself in the future.

Plans are underway for Bishop Given and Lilian to come to East Tennessee in spring 2024. They will visit several parishes in East Tennessee. Stay tuned! Additionally, plans for a pilgrimage in 2025 are being discussed. Please prayerfully consider coming along for a life changing experience.

Respectfully submitted,

Ms. Elizabeth Colonna



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## Metropolitan Ministries (MetMin) 2023: A Brief Review

Metropolitan Ministries (MetMin) is a community hub where people in crisis find help for today and stability for tomorrow. Now entering its 44th year. In 2023, Metropolitan Ministries was named United Ways Non-profit of the year, welcomed the Cempa Community Care Clinic, launched its rapid rehousing and diversion from homelessness initiatives, expanded our services for those experiencing homelessness, and navigating pathways for recovery for those experiencing addiction.

MetMin has secured funding for our new jobs and education director for 2024-26. The director will be providing opportunities for job opportunities, collaborating with companies and agencies for employment, providing training and certification courses, and education programs like GED or Google certificates. We have secured partnerships with the Tennessee American Jobs Center and Chattanooga State Community College. MetMin is excited to welcome McKamey Animal Center as our new on-site partner to provide pet services for those in our community.

MetMin's response to these challenges in 2022 saw significant impact of support for 8,832 households throughout the Southeast Tennessee and North Georgia region. Of those households, 13,276 adults and 6,467 children were supported through our home eviction prevention, utility disruption, emergency shelter and our supplemental nutrition grocery store. MetMin help to secure housing for 34 households through our rapid rehousing and our diversion from homelessness initiatives. MetMin provide supportive services for transportation, bikes, gear, medical services, daily nutrition, and showers. The Impact Hub shower program is providing a basic human need for those experiencing homelessness and our guests report this is very therapeutic experience for them each week.

MetMin's strategic plan has identified 5 areas of focus as we continue to grow and expand our services. Currently we are in year 2 of our strategic plan and we have accomplished 50% of our identified tasks towards accomplishing these goals. The 5 goals are: People – to create a robust and diversified board, staff and volunteers, Service – to develop and enhance the guest service experience, Partnerships – to identify, recruit, and formalize intentional collaborations and partnerships to advance the services of the Impact Hub, Mission Impact – to develop an annual communications and marketing strategy to advance the mission of Metropolitan Ministries Impact Hub, and Fiscal development – to create fiscally sound financial practices for long-term stability and advancement.

MetMin is continuing to expand our services at the Impact Hub by recruiting a new partner for behavioral health and a chaplain program. One of our most sought after requests is for prayer. In 2024, the chaplain and prayer programs are a way to increase volunteers and serve our guests with the humble spirit of Christ. From all of us here at MetMin we want to thank you for your support and prayers. Each day brings new challenges and opportunities. We ask for your continued prayers for our guests, our staff, and our volunteers. You matter.<sup>TM</sup>

Respectfully submitted,

Mr. Bill Rush  
*CEO*



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## Report of Sewanee Trustees to the 2024 Diocesan Convention

The University of the South is the only institution of higher education founded and governed by the dioceses of the Episcopal Church. The bishops, clergy, and laity of more than two-dozen dioceses form the core of the University's Board of Trustees. The annual meeting of the Board of Trustees was held October 18-19, 2023. On October 19, Robert Pearigen was installed as the 18th Vice Chancellor and President of the University. Vice Chancellor Pearigen's remarks to the more than 150 Trustees gathered reminded us that we are among the University's most important recruiters to both the College and the Seminary.

### **How does the Diocese of East Tennessee engage with the University?**

One hundred and one students from the Diocese of East Tennessee are enrolled in the College, with an additional 7 Seminarians from the Diocese. Currently, 24 School of Theology alumni serve in the diocese, and there are 12 EFM groups. Diocesan and parish support for FY 23 totaled \$21,223, with 12% of parishes making a gift to Sewanee. Support from our Diocese helps Sewanee meet the financial need of its students.

### **How do your Trustees serve the Board and the University?**

Your Trustees are active, serving on the following committees: Agenda Committee (Anna Graham) Church Support & Relations (The Rev. Matthew Farr), Constitution & Ordinances (David Sanders), Enrollment & Student Success (Anna Graham), Orientation & Trustee Development (Anna Graham). Our very own Bishop Brian Cole, who in January 2023 was elected to fill an unexpired clergy term on the Board of Regents, was elected in October as a Bishop Trustee Regent. Regents of the University establish, maintain, and govern the University in all ways other than those powers that are expressly reserved for the Board of Trustees.

### **An update of the School of Theology:**

Renovation of Hamilton Hall for the School of Theology is expected to be completed in time for the opening of semester in August 2024. The Rev. Kevin Goodman has been hired as the new Executive Director of Education for Ministry (EfM) and is working to update EfM's delivery mode to expand its audiences. The Rev. Matt Farr, Chair of the Church Support & Relations Committee, encourages all parishes to serve as ambassadors to the University, encouraging their youth to consider Sewanee and to "wave the Sewanee banner" at diocesan conventions.

### **An update on the College of Arts & Sciences:**

The University received the largest applicant pool in its history, with the University enrolling 452 first year students and 24 transfer students, hailing from 31 states and 14 foreign countries.

Respectfully submitted,

Ms. Anna Graham, Mr. David Sanders (Lay Trustees) and The Rev. Matthew Farr (Clergy Trustee)

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## Financial Reports



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
 Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

**2024 Proposed Budget**

	2023	Proposed	2024	
	Annual Budget	Adjustments	Proposed Budget	
1 Voluntary Commitments	1,881,720	83,456	1,965,176	Congregational giving
2 E.E.C. Support (Episcopate)	132,242	-8,113	124,129	Support for the Bishop's ministry (Episcopal Endowment Corp.)
3 Miscellaneous	10,166	12,204	22,370	Undesignated trust funds, interest, other
4 Trust Fund Income (Seminarians)	14,361	-2,859	11,502	Trust funds. designated
5 Prior Year Voluntary Commitments		0		2023 Voluntary Commitments received in 2024
6 Revenue	2,038,489	84,688	2,123,177	
7 Release of Reserve Funds	35,706	-21,233	14,473	To balance budget
8 Curacy Fund	0	45,000	45,000	Reserve Fund
9 Fund Transfers	35,706	23,767	59,473	
10 <b>Total Funds Available</b>	<b>2,074,195</b>	<b>108,455</b>	<b>2,182,650</b>	

11 DIOCESAN MINISTRY				
12 Bishop & Council	1,440	0	1,440	Meetings and retreats
13 Community Partnerships	32,000	0	32,000	MetMin, Neema
14 Stewardship	3,500	0	3,500	Meetings, annual conference, TENS
15 Christian Spiritual Formation	7,275	-1,000	6,275	
16 Grace Point Camp & Retreat Center	134,665	-1,078	133,587	Executive Director & program support
17 Episcopal Institutions	1,500	0	1,500	Sewanee/St. Andrew's
18 Liturgical Commission	750	0	750	Liturgy for Diocesan services
19 Office of Communications	103,656	-603	103,053	Communications, Evangelism, and IT
20 Standing Committee	4,500	0	4,500	Meetings,
21 <b>Total DIOCESAN MINISTRY</b>	<b>289,286</b>	<b>-2,681</b>	<b>286,605</b>	

22 MISSION WITHIN THE DIOCESE				
23 Support for Mission and Lay Ministry	113,929	3,856	117,785	Canon for Mission & Lay Ministry/Licensed Ministry
24 Becoming Beloved Community	15,000	0	15,000	Diocesan Antiracism Training
25 Support for Camp Scholarships	4,000	0	4,000	Scholarships to Grace Point summer camp
26 Support for Congregations	51,610	0	51,610	Congregational assistance
27 Support for Campus	179,030	972	180,002	Chaplains & program support 3 campuses
28 Support for Youth	110,564	-2,230	108,334	Youth Ministry Facilitator & program
29 Support for Young Adults	7,000	0	7,000	Vocare / Convention social
30 <b>Total MISSION WITHIN THE DIOCESE</b>	<b>481,133</b>	<b>2,598</b>	<b>483,731</b>	





THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
 Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

**2024 Proposed Budget**

31	MISSION BEYOND THE DIOCESE				
32	Sustainable Development Goals	14,481	853	15,334	Based on .7% of budget
33	TEC Pledge	260,505	-11,540	248,965	Support of The Episcopal Church 15% of 2021 income
34	General Convention Deputies	10,000	0	10,000	Funds set aside for three years between conventions
35	ECW	1,000	0	1,000	Funds set aside for ECW Triennial
36	General Convention Bishop	3,000	0	3,000	Funds set aside for three years between conventions
37	Lambeth Conference	1,000	0	1,000	Funds set aside for 10 years
38	Province IV Synod Pledge	2,187	0	2,187	Province IV pledge
39	Synod Deputies	3,000	0	3,000	Expenses for deputies to
40	Total MISSION BEYOND THE DIOCESE	295,173	-10,687	284,486	

41	CLERGY SUPPORT				
42	Clergy Transition	147,921	5,964	153,885	Expenses of C-to-O, deployment, transition ministries
43	Clergy Professional Development	5,500	0	5,500	Assistance provided at discretion of Bishop
44	Commission on Ministry	203,541	44,413	247,954	Meetings, discernment, seminarian support, priest in training
45	Medical Insurance - Retired	9,408	1,488	10,896	Medicare supplement retired Dio. Lay staff (4)
46	Sabbatical Scholarship	1,000	0	1,000	Annual addition to clergy sabbatical fund
47	Support of Clergy & Family	2,500	5,200	7,700	Clergy-spouse events
48	Support for Retired Clergy	500	0	500	Communication with
49	Total CLERGY SUPPORT	370,370	57,065	427,435	

50	SUPPORT FOR THE EPISCOPATE				
51	Bishop's Ministry	179,476	0	179,476	Bishop's stipend & housing
52	Support for the Bishop's Ministry	80,000	0	80,000	Expenses of serving the Diocese and beyond (add \$10k - auto reserve)
53	Bishop Search & Transition Reserve	10,000	0	10,000	Build reserve for future
54	Office Salaries	246,177	26,715	272,892	Administrative Staff
55	Staff Continuing Education	10,000	0	10,000	Workshops & training
56	Total SUPPORT FOR THE EPISCOPATE	525,653	26,715	552,368	



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
 Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

**2024 Proposed Budget**

57	FIXED COSTS FOR MINISTRY				
58	Accounting & Audit	9,000	29,500	38,500	Annual audit 2021-2022-2023
59	Convention & Journal	8,078	2,172	10,250	Diocesan convention and annual journal
60	Diocesan House Expenses	65,000	0	65,000	Utilities, hospitality, maintenance
61	General Insurance	20,502	3,773	24,275	Property and Liability Insurance
62	Maintenance Reserve	10,000	0	10,000	Diocesan House
63	Property & Taxes	0	0	0	Property not currently
64	Total FIXED COSTS FOR MINISTRY	112,580	35,445	148,025	
65	CONTINGENCIES / RESERVES		0		
66	<b>Total Expenses</b>	<b>2,074,195</b>	<b>108,455</b>	<b>2,182,650</b>	
67	FUNDS REMAINING	0		-	



# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

## Budget vs. Actual 2023 (unaudited)

	Actual to Date	Budget to Date	Over / (Under)	Variance	Annual Budget	
1	Voluntary Commitments	1,859,649	1,881,720	(22,071)	99%	1,881,720
2	Prior Year Voluntary Commitments	11,161		11,161	0%	
3	E.E.C. Support (Episcopate)	129,755	132,242	(2,487)	98%	132,242
4	Miscellaneous	12,910	10,166	2,744	0%	10,166
5	Trust Fund Income (Seminarians)	8,896	14,361	(5,465)	62%	14,361
6	Revenue	2,022,370	2,038,489	-16,119	99%	2,038,489
7	Excess Voluntary Commitments			0	0%	
8	Release of Reserve Funds	0				35,706
9	Total Funds Available	2,022,370	2,038,489	-16,119		2,074,195
10	DIOCESAN MINISTRY					
11	Bishop & Council	4,475	1,440	3,035	311%	1,440
12	Community Partnerships	33,626	32,000	1,626	105%	32,000
13	Stewardship	1,199	3,500	(2,301)	34%	3,500
14	Christian Spiritual Formation	2,750	7,275	(4,525)	38%	7,275
15	Grace Point Camp & Retreat Center	128,366	134,665	(6,299)	95%	134,665
16	Episcopal Institutions	1,500	1,500	0	100%	1,500
17	Liturgical Commission	750	750	0	100%	750
18	Office of Communications	104,064	107,256	(3,192)	97%	103,656
19	Standing Committee	5,072	4,500	572	113%	4,500
20	Total DIOCESAN MINISTRY	281,801	292,886	(11,085)	96%	289,286
21	MISSION WITHIN THE DIOCESE					
22	Support for Ministry and Congregational Development	95,384	113,929	(18,545)	84%	113,929
23	Missional Process -Becoming Beloved Community	9,302	15,000	(5,698)	62%	15,000
24	Support for Camp Scholarships	4,000	4,000	0	100%	4,000
25	Support for Congregations	36,610	51,610	(15,000)	71%	51,610
26	Support for Campus Ministries	167,704	179,030	(11,326)	94%	179,030
27	Support for Youth	90,839	110,564	(19,725)	82%	110,564
28	Support for Young Adults	6,525	7,000	(475)	93%	7,000
29	Total MISSION WITHIN THE DIOCESE	410,363	481,133	(70,770)	85%	481,133
30	MISSION BEYOND THE DIOCESE					
31	Sustainable Development Goals	14,481	14,481	0	100%	14,481
32	TEC Pledge	260,505	260,505	0	100%	260,505
33	General Convention Deputies	10,000	10,000	0	100%	10,000
34	ECW	1,000	1,000	0	100%	1,000
35	General Convention Bishop	3,000	3,000	0	100%	3,000
36	Lambeth Conference	1,000	1,000	0	100%	1,000
37	Province IV Synod Pledge	2,187	2,187	0	100%	2,187
38	Synod Deputies	3,000	3,000	0	100%	3,000
39	Total MISSION BEYOND THE DIOCESE	295,173	295,173	0	100%	295,173
40	CLERGY SUPPORT					
41	Clergy Transition	151,939	147,921	4,018	103%	147,921
42	Clergy Professional Development	3,150	5,500	(2,350)	57%	5,500
43	Commission on Ministry	168,716	203,541	(34,825)	83%	203,541
44	Medical Insurance - Retired	9,408	9,408	0	100%	9,408
45	Sabbatical Scholarship	1,000	1,000	0	100%	1,000
46	Support of Clergy & Family	854	2,500	(1,646)	34%	2,500
47	Support for Retired Clergy	1,233	500	733	247%	500
48	Total CLERGY SUPPORT	336,300	370,370	(34,070)	91%	370,370
49	SUPPORT FOR THE EPISCOPATE					
50	Bishop's Ministry	184,475	179,476	4,999	103%	179,476
51	Support for the Bishop's Ministry	61,372	80,000	(18,628)	77%	80,000
52	Bishop Search & Transition Reserve	10,000	10,000	0	100%	10,000
53	Office Salaries	254,958	246,177	8,781	104%	246,177
54	Staff Continuing Education	4,255	10,000	(5,745)	43%	10,000
55	Total SUPPORT FOR THE EPISCOPATE	515,060	525,653	(10,593)	98%	525,653
56	FIXED COSTS FOR MINISTRY					
57	Accounting & Audit	9,000	9,000	0	100%	9,000
58	Convention & Journal	2,821	8,078	(5,257)	35%	8,078
59	Diocesan House Expenses	73,518	65,000	8,518	113%	65,000
60	General Insurance	26,248	20,502	5,746	128%	20,502
61	Maintenance Reserve	10,000	10,000	0	100%	10,000
62	Total FIXED COSTS FOR MINISTRY	121,587	112,580	9,007	108%	112,580
63	CONTINGENCIES	4,665	4,665	(0)	100%	
64	Total Expenses	1,964,950	2,082,460	(117,510)	94%	2,074,195
65	NET FUNDS RECEIVED OVER EXPENSES	57,421	-43,971	101,392		



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
 Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

**December 2023 Fund Balances (unaudited)**

<b>FUND BALANCES</b>				
	OPERATING FUND			\$1,461,267.53
	BISHOP & COUNCIL RESOURCE FUND (09/30/2023)			\$302,185.71
	GRACE POINT CAMP FUND			\$77,538.19
	NEW GP LODGE FUND			\$96,679.11
	OPPORTUNITY FUND (See detail below)			\$4,107,065.13
	MISSION GROWTH FUND			\$268,719.82
	TRANSIT FUND			\$71,092.17
	Z.C. PATTEN TRUST			\$29,662.49
	ST. THOMAS FUND			\$218,142.69
	ST. BARNABAS FUND			\$120,036.53
	KONDOA DONATION FUND			\$11,803.72
	SOPHIA'S KONDOA KNOWLEDGE FUND			\$4,425.21

<b>TRUST FUNDS: (Restricted)</b>		<b>(09/30/2023)</b>		
	1. MISCELLANEOUS INCOME FUND			\$195,446.45
	2. THEOLOGICAL EDUCATION FUND			\$269,972.61
	3. EAST TENNESSEE MISSIONARY FUND			\$28,537.82
	4. ROBINSON FUND			\$2,913,477.73
	5. STEVENSON MEMORIAL BOOK FUND			\$4,300.01
	6. W.S. KEESE MEMORIAL FUND			\$42,120.07
	7. BISHOP SANDERS SCHOLARSHIP FUND			\$194,489.13
	8. GOLDIE MAYFIELD FUND			\$153,161.16
	9. MIDDLE EAST MISSION FUND			\$32,775.58
	10. GRACE POINT SCHOLARSHIP FUND			\$57,375.75
	11. INNOVATIVE COMMUNITY MINISTRY FUND			\$468,017.07

<b>OPPORTUNITY FUND LOANS</b>					<b>Original Loan</b>	
<b>as of 09/30/2023</b>	<b>Date</b>	<b>Rate</b>	<b>Term</b>	<b>Amount</b>	<b>Balance</b>	
Dubose Conference Center	Aug-22			50,000.00	0.00	
Grace, Chattanooga	Nov-10	2.93%	15	50,000.00	8,643.51	
Grace Point Camp & Conference Ctr	Jul-22	3.33%	15	1,100,000.00	338,355.31	
St. James, Greeneville	Apr-22	2.93%	15	150,000.00	136,395.53	
St. James, Knoxville	Dec-22	3.35%	15	500,000.00	478,310.29	
St. Peter's, Chattanooga	Jun-11	2.93%	15	500,000.00	121,051.12	
St. Barnabas	Aug-12	2.28%	15	35,844.51	0.00	
St. Paul, Seymour	Dec-22	4.37%	15	29,750.00	24,880.43	
St. Paul, Kingsport	Sep-16	2.93%	15	31,793.00	19,860.97	
St. Paul, Kingsport - HVAC	Feb-20	2.93%	15	35,000.00	28,012.69	
St Joseph the Carpenter, Sevierville	Dec-22	4.37%	15	72,000.00	69,682.04	
Ascension, Knoxville	Dec-17	2.93%	15	350,000.00	239,179.01	
All Saint's School, Morristown	Jul-22	2.93%	15	402,000.00	315,467.39	
<b>Total Loans</b>				<b>\$3,306,387.51</b>	<b>\$1,779,838.29</b>	
<b>Cash and Equivalents</b>					<b>\$2,327,226.84</b>	
<b>Total Portfolio</b>					<b>\$4,107,065.13</b>	



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
 Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

**2023 & 2024 Voluntary Ask Report**

Parish	City	2023			2024		
		Ask	Commitment	Over / (under)	Ask	Commitment	Over / (under)
St Paul's Episcopal Church	Athens	34,249	34,249	-	30,358	30,358	-
St John the Baptist	Battle Creek	914	914	-	726	-	(726)
St Columba's Episcopal Church	Bristol	4,999	4,800	(199)	4,237	4,260	23
Christ Episcopal Church	Chattanooga	23,795		-	25,117	25,117	-
Grace Episcopal Church	Chattanooga	47,654	47,653	(1)	55,362	55,362	-
St Martin's Episcopal Church	Chattanooga	37,057	37,057	-	38,614	38,614	-
St Paul's Episcopal Church	Chattanooga	246,030	246,030	-	222,007	222,007	-
St Peter's Episcopal Church	Chattanooga	68,214	68,214	-	67,086	67,086	-
St Thaddeus Episcopal Church	Chattanooga	9,030	9,030	-	10,175	-	(10,175)
Thankful Memorial Church	Chattanooga	14,813	13,000	(1,813)	17,030	13,000	(4,030)
St Luke's Episcopal Church	Cleveland	57,651	57,651	-	64,954	64,954	-
St Mark's Episcopal Church	Copperhill	6,490	6,490	-	6,731	6,731	-
St Raphael's Episcopal Church	Crossville	13,437	13,437	-	14,866	14,866	-
St Thomas Episcopal Church	Elizabethton	4,577	4,577	-	5,076	5,076	-
Church of the Nativity	Fort Oglethorpe	21,762	21,762	-	22,591	22,591	-
Trinity Episcopal Church	Gatlinburg	10,631		-	8,615	8,000	(615)
St James Episcopal Church	Greeneville	20,732	20,732	-	19,439	19,439	-
St Andrew's Episcopal Church	Harriman	9,137	9,137	-	10,639	10,639	-
St Alban's Church	Hixson	10,970	10,970	-	13,073	-	(13,073)
St Barnabas' Episcopal-Lutheran Church	Jefferson City	1,806		-			-
St John's Episcopal Church	Johnson City	46,807	46,807	-	43,301	43,301	-
St Mary the Virgin Episcopal Church	Jonesborough	650		-	690	600	(90)
St Michael's Episcopal Church	Kingsport	7,747	7,747	-	15,307	15,307	-
St Paul's Episcopal Church	Kingsport	56,614	56,614	-	54,438	54,438	-
St Timothy's Episcopal Church	Kingsport	4,126	4,126	-	-		-
Ascension	Knoxville	174,507	161,750	(12,757)	170,728	-	(170,728)
Good Samaritan	Knoxville	77,057	77,057	-	81,629	81,629	-
Good Shepherd Church	Knoxville	32,438	32,438	-	27,203	27,203	-
St Elizabeth's Episcopal Church	Knoxville	55,943	55,943	-	49,373	49,373	-
St James Episcopal Church	Knoxville	65,619	55,000	(10,619)	67,753	56,000	(11,753)
St John's Cathedral	Knoxville	302,295	248,508	(53,787)	311,046	311,046	-
St Luke's Episcopal Church	Knoxville	4,906	4,906	-	4,084	4,084	-
St Clare's Episcopal Church	Lafollette	1,729	1,729	-	24	24	-
Good Shepherd Church	Lookout Mountain	158,067	158,067	-	185,093	185,093	-
Resurrection	Loudon	30,534	30,534	-	31,290	31,290	-
St Andrew's Episcopal Church	Maryville	38,108	38,108	-	42,721	42,721	-
All Saints Episcopal Church	Morristown	40,310	40,310	-	43,487	43,487	-
Annunciation	Newport	7,451	7,451	-	6,802	6,802	-
St Francis Episcopal Church	Norris	17,372	17,372	-	18,296	20,874	2,578
St Stephen's Episcopal Church	Oak Ridge	62,195	62,195	-	71,251	71,251	-
St Francis of Assisi Church	Ooltewah	34,615	34,615	-	33,398	33,398	-
Christ Episcopal Church	Rugby	3,231	3,240	9	3,685	3,700	15
St Joseph the Carpenter	Sevierville	8,006	8,006	-	6,598	6,598	-
St. Paul Episcopal Church	Seymour	3,075	3,331	256	3,864	3,900	36
St Timothy's Episcopal Church	Signal Mountain	109,423	109,423	-	113,309	113,309	-
Christ Episcopal Church	South Pittsburg	15,056	15,060	4	11,810	11,820	10
<b>Total</b>		<b>2,001,829</b>	<b>1,886,040</b>	<b>(78,907)</b>	<b>2,033,876</b>	<b>1,825,348</b>	<b>(208,528)</b>



# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

## 2020-2022 Parish Audit Report

	Parishes	Audit Year			Parochial Report
		2020	2021	2022	2022
1	Athens, St. Paul's	Yes	Yes	Yes	Yes
2	Battle Creek, St. John the Baptist				Yes
3	Bristol, St. Columba's		Yes	Yes	Yes
4	Chattanooga, Christ Church			Yes	Yes
5	Chattanooga, Grace Church	Yes	<<<<<< <in process="">&gt;&gt;&gt;&gt;&gt;&gt;</in>		Yes
6	Chattanooga, St. Martin's	Yes	Yes	Yes	Yes
7	Chattanooga, St. Paul's	Yes	Yes		Yes
8	Chattanooga, St. Peter's				Yes
9	Chattanooga, St. Thaddeaus	<<<<<< <in process="">&gt;&gt;&gt;&gt;&gt;&gt;</in>			Yes
10	Chattanooga, Thankful Memorial		Yes	Yes	Yes
11	Cleveland, St. Luke's	<<<<<< <in process="">&gt;&gt;&gt;&gt;&gt;&gt;</in>			Yes
12	Copperhill, St. Mark's	Yes	Yes	Yes	Yes
13	Crossville, St. Raphael's	Yes	Yes	Yes	Yes
14	Elizabethton, St. Thomas'	Yes	Yes	Yes	Yes
15	Farragut, St. Elizabeth's	Yes	<<<<<< <in process="">&gt;&gt;&gt;&gt;&gt;&gt;</in>		Yes
16	Fort Oglethorpe, Nativity				Yes
17	Gatlinburg, Trinity				Yes
18	Greeneville, St. James'	Yes	<<<<<< <in process="">&gt;&gt;&gt;&gt;&gt;&gt;</in>		Yes
19	Harriman, St. Andrew's	Yes	Yes	Yes	Yes
20	Hixson, St. Alban's				Yes
21	Jefferson City, St/ Barnabas				
22	Johnson City, St. John's	Yes	Yes	Yes	Yes
23	Jonesborough, St. Mary the Virgin				Yes
24	Kingsport, St. Christopher's	Yes	Yes	Yes	Yes
25	Kingsport, St. Paul's	Yes	Yes	Yes	Yes
26	Kingsport, St. Timothy's	Yes	Yes	Yes	Yes
27	Knoxville, Ascension	Yes	Yes	Yes	Yes
28	Knoxville, Good Samaritan	Yes	Yes	Yes	Yes
29	Knoxville, Good Shepherd	Yes	Yes	Yes	Yes
30	Knoxville, St. James'	Yes	Yes	Yes	Yes
31	Knoxville, St John's	Yes	Yes	Yes	Yes
32	Knoxville, St. Luke's	Yes	Yes	Yes	Yes
33	LaFollette, St. Clare's	Yes	<<<<<< <in process="">&gt;&gt;&gt;&gt;&gt;&gt;</in>		Yes
34	Lookout Mountain, Good Shepherd	Yes	Yes	Yes	Yes
35	Loudon, Resurrection	Yes	Yes	Yes	Yes
36	Maryville, St. Andrew's			Yes	Yes
37	Morristown, All Saints'	Yes	Yes	Yes	Yes
38	Newport, Annunciation			Yes	Yes
39	Norris, St. Francis'	Yes	Yes	Yes	Yes
40	Oak Ridge, St. Stephen's	Yes			Yes
41	Ooltewah, St. Francis of Assisi				Yes
42	Rugby, Christ Church	Yes	Yes	Yes	Yes
43	Sevierville, St. Joseph the Carpenter				Yes
44	Seymour, St. Paul				Yes
45	Signal Mountain, St. Timothy's	Yes	Yes	Yes	Yes
46	South Pittsburg, Christ Church	Yes	Yes	In Process	Yes
47	All Saints School		Yes	Yes	
48	Episcopal School of Knoxville				
49	DOET	Yes	<<<<<< <in process="">&gt;&gt;&gt;&gt;&gt;&gt;</in>		
50	St. Peter's School, Chattanooga				
51	St. Nicholas School				



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
 Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

**2023 Opportunity Fund Grants**

Episcopal Diocese of East Tennessee  
 2023 Grants

**Opportunity Fund**

The yearly income from the fund is divided and made available to the Bishop and Council for grants: one-half to church expansion and one-half to social ministries. Throughout its history, the Opportunity Fund has awarded grants for **Church Expansion** in the amount of **\$1,885,595** and for **Social Ministry** in the amount of **\$1,660,264**.

- a. Church expansion grants include money for land purchases for future sites; land, buildings, and equipment for existing worshipping communities; and building and equipment needs of parishes beyond the means of the congregation.
- b. Social ministry grants include assistance to parishes and worshipping communities within the Diocese that seek support for ministries that meet basic human needs (food, shelter, and energy, as well as emotional, educational and spiritual) and those ministries that seek to affect personal and/or societal transformation through education, rehabilitation and allocation of resources according to the mission and ministry of the Church. Ministries may be separate entities but must have significant Episcopal Church involvement and their grant applications must be approved by Vestry/Council/Board of Directors of their sponsoring Diocesan organization.

Grants awarded in 2023 were as follows:

**Church Expansion**

St. Paul's, Kingsport	\$53,450
<b>Total Church Expansion</b>	<b>\$53,450</b>

**Social Ministry**

<b>Total Social Ministry</b>	<b>\$0</b>
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**Innovative Community Ministry Fund**

The mission of the Innovative Community Ministry Fund (ICMF) is to stimulate, encourage and promote innovative community ministries of Episcopal parishes in the southeast region of the Diocese of East Tennessee.

Grants awarded in 2023 were:

No ICMF Grant was awarded in 2023	
<b>Total ICMF</b>	<b>\$0</b>



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
 Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

**Grace Point Financial Reports: 2024 Budget**

	Accounts	Budget
<b>Revenues</b>		
Usage Fees		
	5-400200- Camp Fee	\$96,185.00
	5-400201- Lodging	\$120,000.00
Contributions		
	5-400100- Gifts	\$2,000.00
	5-400101- Scholarship	\$3,000.00
	5-400103- Annual Fund	\$15,750.00
Fund Transfers		
	5-400200- Executive Director	\$87,353.00
	5-300200- Grace Point Operational Support	\$33,000.00
<b>Total Revenues</b>		<b>\$357,288.00</b>
<b>Expenses</b>		
Food Service		
	5-500100- Food Service Staff	\$8,500.00
	5-500101- Camp Meals	\$25,000.00
<b>Total Food Service</b>		<b>\$33,500.00</b>
Lodging Expense		
	5-500102- Lodging (Retreat) Food	\$10,000.00
	5-500106- Retreat Supplies	\$600.00
	5-500107- Contract Cleaning	\$15,000.00
	5-500108- General/Cleaning Supplies	\$2,000.00
	5-500109- Equipment Purchase	\$1,500.00
	5-500110- Equipment Upkeep	\$1,500.00
	5-500111- Lodging Food Service	\$5,000.00
<b>Total Lodging</b>		<b>\$35,600.00</b>
Camps		
	5-500115- Dean Staff Supplies	\$100.00
	5-500120- Program Supplies	\$6,500.00
	5-500125- Uniforms	\$1,400.00
	5-500130- Staff Training	\$800.00
	5-500135- Grace Point Day	\$1,500.00
	5-500210- Annual Fund Expense	
Outreach Camps		
	5-500143- Camp Jim Muir	\$1,200.00
<b>Total Camps</b>		<b>\$11,500.00</b>
Utilities		
	5-500145- Telephone	\$4,000.00
	5-500150- Water & Sewer	\$8,000.00
	5-500155- Electric / Propane	\$25,300.00
<b>Total Utilities</b>		<b>\$37,300.00</b>





THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
 Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

**Grace Point Financial Reports: 2024 Budget**

Building & Grounds		
	5-500160- Building Repairs & Maintenance	\$4,600.00
	5-500161- Water Treatment Facility Maintenance	\$12,000.00
	5-500165- Painting	\$500.00
	5-500170- Equipment Purchase	\$1,700.00
	5-500171- Equipment/Small Hardware	\$1,500.00
	5-500172- Equipment Upkeep	\$2,000.00
	5-500180- Grounds Upkeep	\$750.00
	5-500181- Garbage & Pest Control	\$8,750.00
	5-500182- Swimming Pool Expense	\$6,000.00
<b>Total Building &amp; Grounds</b>		<b>\$37,800.00</b>
Vehicles / Equipment	5-500206- Truck Insurance/Registration	\$2,100.00
	5-500208- Boat License	\$200.00
		<b>\$2,300.00</b>
<b>Total Vehicles / Equipment</b>		
Gas & Lubricants	5-500201- Tractor	\$1,000.00
	5-500202- Mowers/Weedeaters	\$1,000.00
	5-500203- Truck	\$1,100.00
	5-500204- Boats	\$1,000.00
		<b>\$4,100.00</b>
<b>Total Gas &amp; Lubricants</b>		
General Administrative	5-500215- Salaries / Program Support	\$116,553.00
	5-500216- Part-time Services	\$20,800.00
	5-500225- Continuing Education	\$5,000.00
	5-500230- Travel - Job Related	\$10,000.00
	5-500235- Hospitality	\$700.00
	5-500240- Publicity / Development	\$200.00
	5-500245- Office Equipment/ Supplies	\$250.00
	5-500250- Postage	\$250.00
	5-500255- Printing	\$600.00
	5-500257- Professional Services	\$4,000.00
	5-500260- General Insurance	\$34,835.00
	5-500265- Property Taxes	\$2,000.00
<b>Total General &amp; Administrative</b>		<b>\$195,188.00</b>
<b>Total Expenses</b>		<b>\$357,288.00</b>
<b>Total Income</b>		<b>\$357,288.00</b>
<b>Total Expense</b>		<b>\$357,288.00</b>
<b>Diocesan Support</b>		<b>\$33,000.00</b>



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
 Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

**Grace Point Financial Reports: 2023 Balance Sheet (unaudited)**

ASSETS

Current Assets	Total
<b>Bank Accounts</b>	
5-100100 - GP Operating (Suntrust)	1,819.57
5-100101 Grow in Mission (Suntrust)	100.00
5-10010102 GP Camp Retreat (Pinnacle)	73,379.41
5-100115- DIOET Grow in Mission (Pinnacle)	96,579.11
<b>Total Bank Accounts</b>	<b>\$ 171,878.09</b>
<b>Other Current Assets</b>	
Episcopal Endowment Corporation	51,136.14
<b>Total Other Current Assets</b>	<b>\$ 51,136.14</b>
<b>Total Current Assets</b>	<b>\$ 223,014.23</b>
<b>Fixed Assets</b>	
5-100400- Furniture and Fixtures	13,413.16
5-100401 - Equipment Purchase	143,241.57
5-100402- Tractor	28,041.00
5-100403 - Art Barn	24,510.39
5-100404- Commons Remodel	163,556.37
5-100405- New Pool/Pavilion	584,760.80
5-100410- General Capital Maint.& Improvements	5,212.00
5-100420- Construction in Progress	798,002.28
2022 Retreat Construction	2,299,565.59
2022 Retreat Furnishings	92,096.72
<b>Total 2022 Retreat Construction</b>	<b>\$ 2,391,662.31</b>
2023 Retreat Construction	279,448.82
2023 Retreat Furnishings	16,258.89
<b>Total 2023 Retreat Construction</b>	<b>\$ 295,707.71</b>
<b>Total 5-100420- Construction in Progress</b>	<b>\$ 3,485,372.30</b>
5-100499- Accumulated Depreciation	-178,143.07
<b>Total Fixed Assets</b>	<b>\$ 4,269,964.52</b>
<b>TOTAL ASSETS</b>	<b>\$ 4,492,978.75</b>

LIABILITIES AND EQUITY

Current Liabilities	
<b>Other Current Liabilities</b>	
Opportunity Fund Loan	806,708.58
<b>Restricted Funds</b>	
5-500400- Scholarships	38,256.84
5-500401 Jonah Massey Scholarship	955.00
5-800600- Retreat Village Funds	683,791.11
5-800605- Chapel Maintenance Fund	5,800.00
5-800620- Discretionary Fund	9,233.39
5-800630- Outdoor Education Grant	\$ 12.06
<b>Total Restricted Funds</b>	<b>\$ 738,048.40</b>
<b>Total Other Current Liabilities</b>	<b>\$ 1,544,756.98</b>
<b>Total Current Liabilities</b>	<b>\$ 1,544,756.98</b>
<b>Total Liabilities</b>	<b>1,544,756.98</b>
<b>Equity</b>	
Opening balance equity	1,626,593.48
Retained Earnings	1,180,025.92
Net Income	\$ 141,602.37
<b>Total Equity</b>	<b>\$ 2,948,221.77</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>4,492,978.75</b>



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
 Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

**Grace Point Financial Reports: 2023 Budget vs. Actual (unaudited)**

Accounts	Total Budget	ACTUAL	% of Budget
<b>Revenues</b>			
Usage Fees			
5-400200- Camp Fee	\$ 95,000.00	\$96,002.80	101.06%
5-400201- Lodging	\$ 55,535.00	\$145,719.14	262.39%
5-400202- Day Use	\$ 2,000.00	\$450.00	22.50%
Contributions			
5-400100- Gifts	\$ 500.00		0.00%
5-400101- Scholarship	\$ 2,000.00	\$1,431.81	71.59%
5-400103- Annual Fund	\$ 12,000.00	\$10,342.03	86.18%
5-400110- Outreach Camps	\$ 10,000.00	\$0.00	0.00%
Fund Transfers			
5-400200- Executive Director	\$ 83,193.00	\$83,193.00	100.00%
5-300200- Grace Point Operational Support	\$ 43,000.00	\$42,999.46	100.00%
<b>Total Revenues</b>	<b>\$303,228.00</b>	<b>\$380,138.24</b>	<b>125.36%</b>

<b>Expenses</b>			
Food Service			
5-500100- Food Service Staff	\$ 8,500.00	\$8,504.38	100.05%
5-500101- Camp Meals	\$ 24,000.00	\$24,188.11	100.78%
<b>Food Service Total</b>	<b>\$ 32,500.00</b>	<b>\$32,692.49</b>	<b>100.59%</b>
Lodging Expense			
5-500102- Lodging (Retreat) Food	\$ -	\$8,456.54	
5-500106- Retreat Supplies	\$ 300.00	\$761.26	253.75%
5-500107- Contract Cleaning	\$ 8,000.00	\$23,917.88	298.97%
5-500108- General/Cleaning Supplies	\$ 1,000.00	\$1,515.00	151.50%
5-500109- Equipment Purchase	\$ 1,500.00	\$1,804.47	120.30%
5-500110- Equipment Upkeep	\$ 1,500.00	\$1,499.94	100.00%
5-500111- Lodging Food Service	\$ -	\$8,525.75	0.00%
<b>Lodging Total</b>	<b>\$ 12,300.00</b>	<b>\$46,480.84</b>	<b>377.89%</b>
Camps			
5-500115- Dean Staff Supplies	\$ 100.00	\$48.52	48.52%
5-500120- Program Supplies	\$ 6,500.00	\$4,883.48	75.13%
5-500125- Uniforms	\$ 1,400.00	\$910.25	65.02%
5-500130- Staff Training	\$ 800.00	\$265.00	33.13%
5-500135- Grace Point Day	\$ 1,500.00	\$0.00	0.00%
Outreach Camps			
5-500143- Camp Jim Muir	\$ 1,200.00	\$1,050.00	87.50%
<b>Camps Total</b>	<b>\$ 11,500.00</b>	<b>\$ 7,157.25</b>	<b>62.24%</b>
Utilities			
5-500145- Telephone	\$ 4,000.00	\$5,629.60	140.74%
5-500150- Water & Sewer	\$ 8,000.00	\$8,211.74	102.65%
5-500155- Electric / Propane	\$ 25,300.00	\$30,814.81	121.80%
<b>Utilities Total</b>	<b>\$ 37,300.00</b>	<b>\$ 44,656.15</b>	<b>119.72%</b>



THE EPISCOPAL DIOCESE OF EAST TENNESSEE  
 Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

**Grace Point Financial Reports: 2023 Budget vs. Actual (unaudited)**

Building & Grounds				
	5-500160- Building Repairs & Maintenance	\$ 2,500.00	-\$14,236.83	-569.47%
	5-500161- Water Treatment Facility	\$ 8,400.00	\$9,650.00	114.88%
	5-500165- Painting	\$ 500.00	\$0.00	0.00%
	5-500170- Equipment Purchase	\$ 1,500.00	\$1,383.11	92.21%
	5-500171- Equipment/Small Hardware	\$ 1,500.00	\$910.35	60.69%
	5-500172- Equipment Upkeep	\$ 2,000.00	\$1,436.40	71.82%
	5-500180- Grounds Upkeep	\$ 750.00	\$360.43	48.06%
	5-500181- Garbage & Pest Control	\$ 5,500.00	\$6,600.89	120.02%
	5-500182- Swimming Pool Expense	\$ 6,000.00	\$4,297.26	71.62%
<b>Total Building &amp; Grounds</b>		<b>\$ 28,650.00</b>	<b>\$ 10,401.61</b>	<b>36.31%</b>
Vehicles / Equipment	5-500206- Truck Insurance/Registration	\$ 2,100.00	\$816.27	38.87%
	5-500208- Boat License	\$ 200.00	\$0.00	0.00%
<b>Total Vehicle / Equipment</b>		<b>\$ 2,300.00</b>	<b>\$816.27</b>	<b>35.49%</b>
Gas & Lubricants	5-500201- Tractor	\$ 1,000.00	\$320.69	32.07%
	5-500202- Mowers/Weedeaters	\$ 1,000.00	\$1,019.29	101.93%
	5-500203- Truck	\$ 1,100.00	\$1,107.62	100.69%
	5-500204- Boats	\$ 1,000.00	\$880.61	88.06%
<b>Total Gas &amp; Lubricants</b>		<b>\$ 4,100.00</b>	<b>\$ 3,328.21</b>	<b>81.18%</b>
General Administrative	5-500215- Salaries / Program Support	\$114,378.00	\$102,931.91	89.99%
	5-500216- Part-time Services	\$ 19,800.00	\$19,721.52	99.60%
	5-500220- ECCC Dues	\$ -	\$0.00	
	5-500225- Continuing Education	\$ 3,000.00	\$655.00	21.83%
	5-500230- Travel - Job Related	\$ 8,500.00	\$9,064.55	106.64%
	5-500235- Hospitality	\$ 500.00	\$639.15	127.83%
	5-500240- Publicity / Development	\$ 200.00	\$0.00	0.00%
	5-500245- Office Equipment/ Supplies	\$ 250.00	\$144.74	57.90%
	5-500250- Postage	\$ 200.00	\$261.99	131.00%
	5-500255- Printing	\$ 250.00	\$460.48	184.19%
	5-500257- Professional Services	\$ 6,000.00	\$2,902.08	48.37%
	5-500260- General Insurance	\$ 19,800.00	\$26,787.76	135.29%
	5-500265- Property Taxes	\$ 1,700.00	\$1,720.16	101.19%
<b>Total General &amp; Administrative</b>		<b>\$174,578.00</b>	<b>\$165,289.34</b>	<b>94.68%</b>
<b>Total Expenses</b>		<b>\$303,228.00</b>	<b>\$310,822.16</b>	<b>102.50%</b>
<b>Total Income</b>		<b>\$303,228.00</b>	<b>\$380,138.24</b>	<b>125.36%</b>
<b>Total Expense</b>		<b>\$303,228.00</b>	<b>\$310,822.16</b>	<b>102.50%</b>
<b>Diocesan Support</b>		<b>\$ 43,000.00</b>	<b>\$42,999.46</b>	<b>100.00%</b>



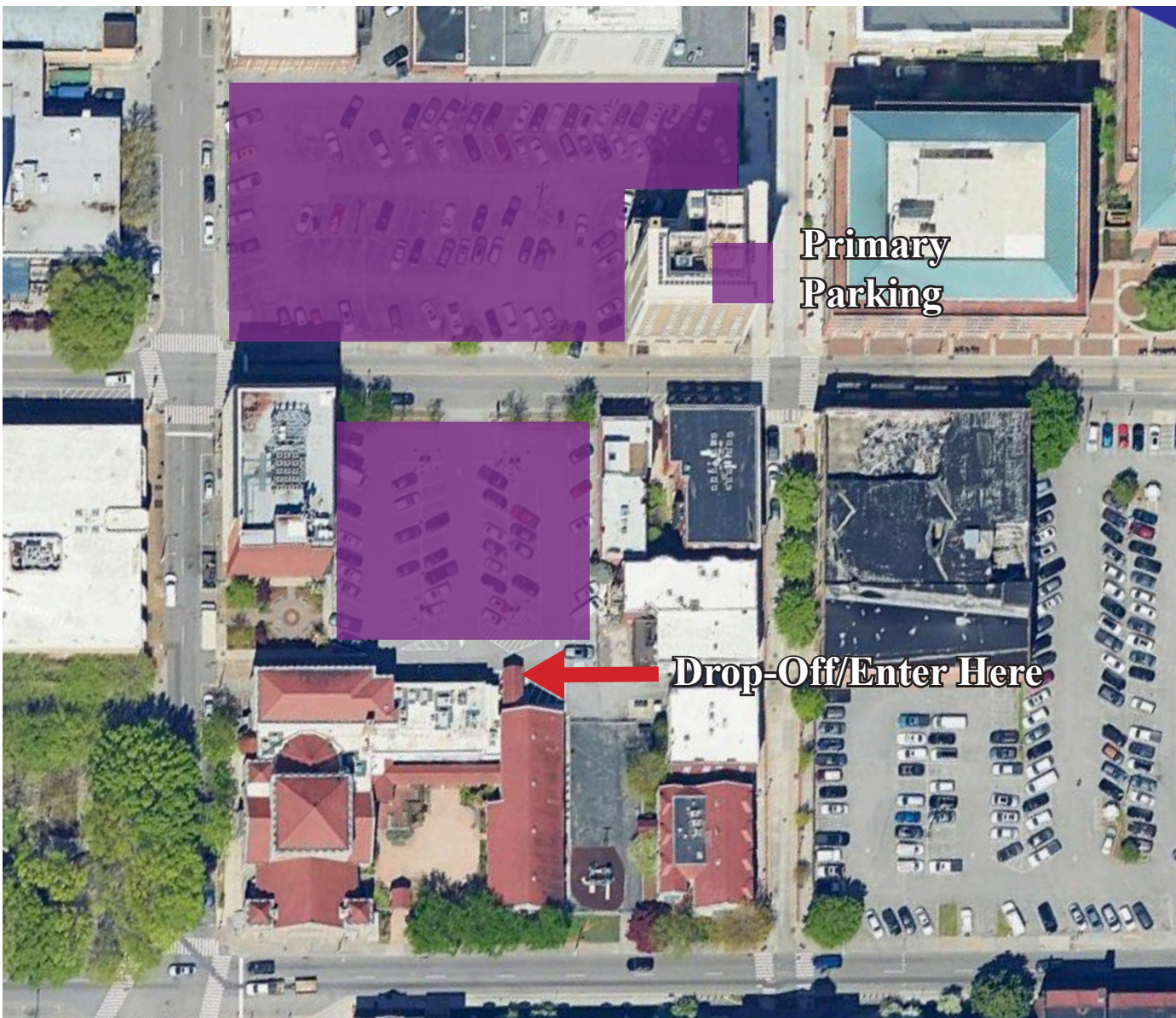
## Additional Information



# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

## St. John's Cathedral Parking Map



### Parking and Entry Notes

The parking lots closest to the cathedral may be found by navigating to 414 W Church Ave, Knoxville. Please carpool whenever possible from your hotels. The lots marked in purple, while not monitored from 4:00-8:00 pm, will not be reserved exclusively for our Convention Eucharist. Please arrive well ahead of time to ensure parking. If you plan to dine downtown, we suggest parking close to the restaurant of your choice for ease of walking after dinner. Please also move vehicles if planning for a late or long dinner. You may drop-off at the port cochère before parking. Additional parking information is available [on the www.visitknoxville.org website.](http://www.visitknoxville.org)



**Episcopal School of Knoxville Parking Map**

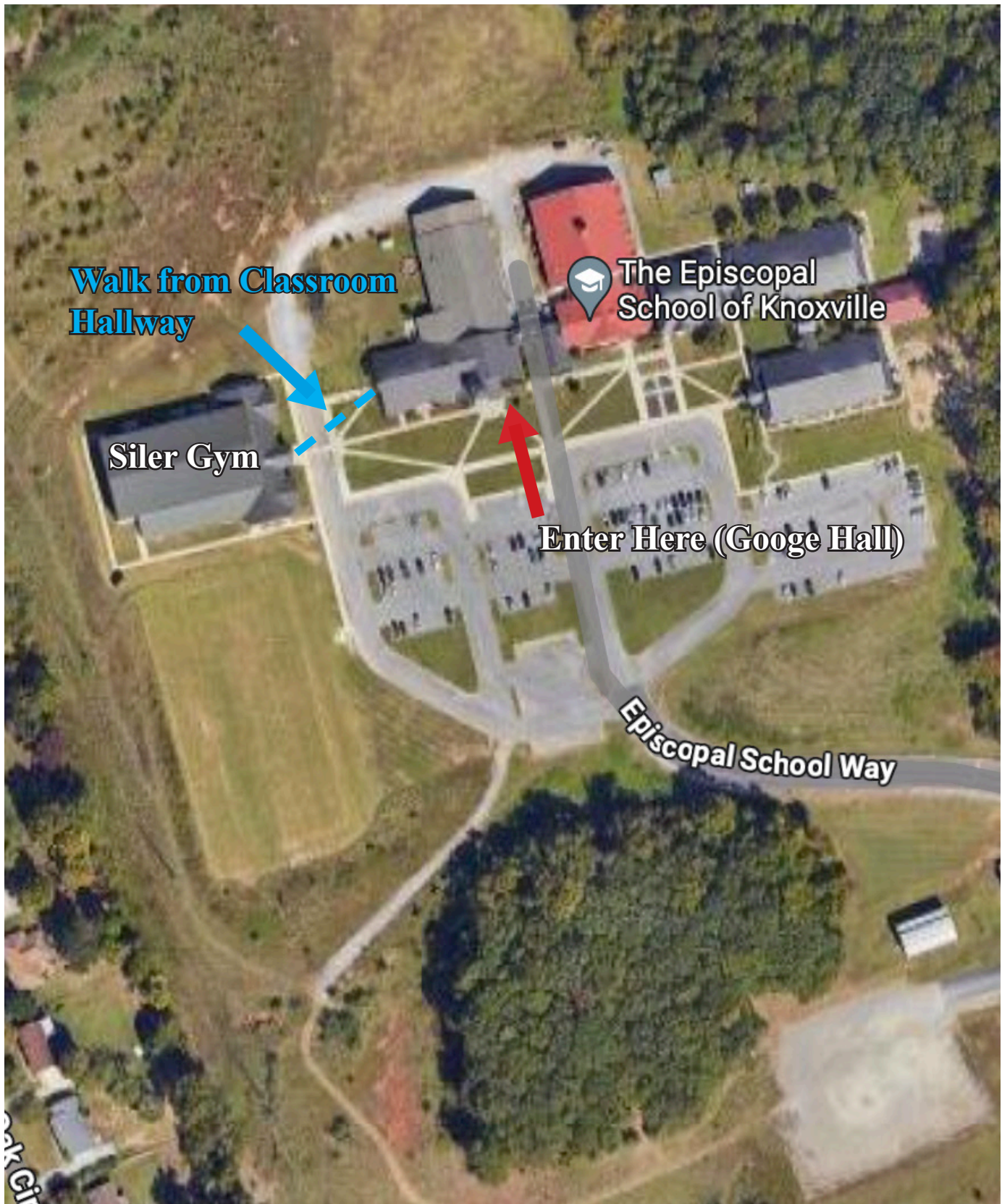


**Parking and Entry Notes**

Please carpool whenever possible from your hotels. The lots marked in purple are the primary parking lots for delegates, alternates, ex-officio, and visitors. The lots marked in blue are additional parking on gravel or grass. Please be aware that Episcopal School Way ascends a steep hill for those who wish to walk from the lower lot closest to the diocesan office. Please see next page for entry points of Googe Hall and Siler Gym.



**Episcopal School Entry Map**







# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

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## Table Assignments

**As we gather for our business sessions in Siler Gymnasium, please proceed to your table as assigned by delegation. Lay and Clergy delegates as well as ex-officio members may be seated at numbered tables. Visitors and alternates may be seated at additional un-numbered tables, seats, and the bleachers.**

**Microphones will be labeled and the chair will remind delegates of speaking protocol. The microphones in the main aisle are for speaking For and Against. The microphones in front of each side of the gym are for points of order, questions, or other designated purposes.**

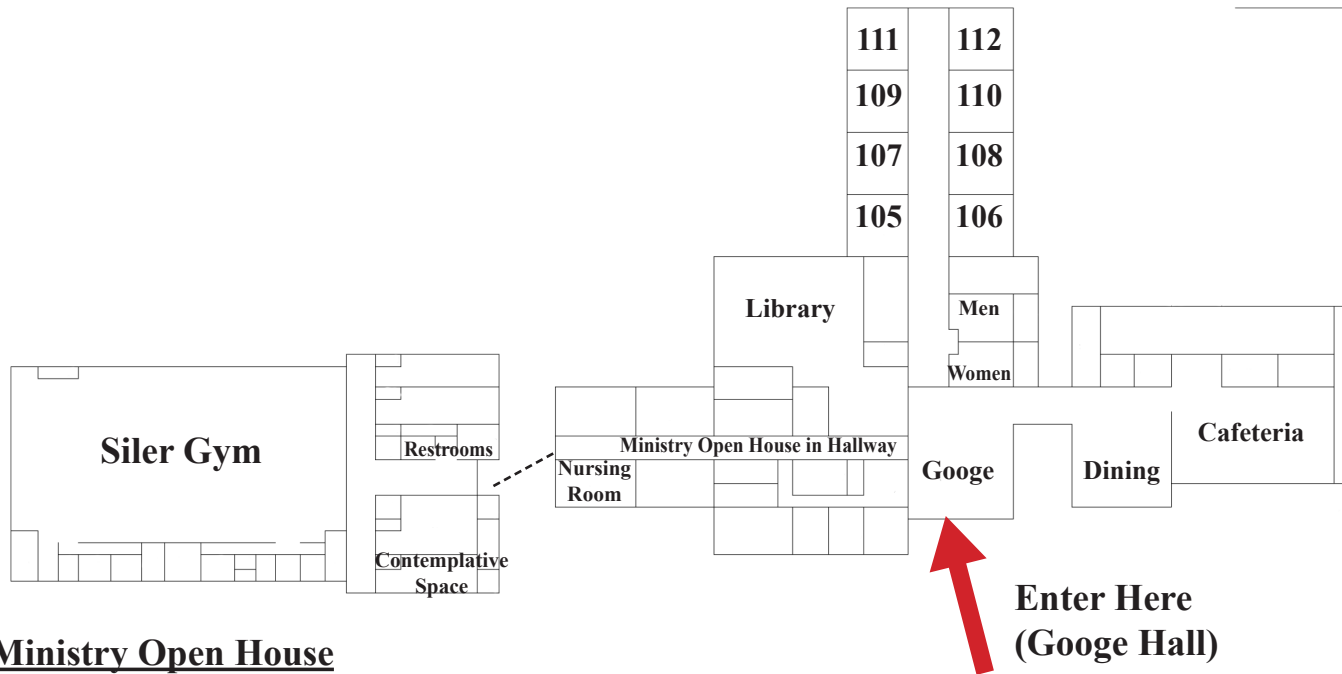
**Hearing assistance devices are available at the AV table in the rear of the gym.**

### In Alphabetical Order by Common Name

All Saints, Morristown – 21  
Annunciation, Newport – 7  
Ascension, Knoxville – 2  
Christ Church, Chattanooga – 6  
Christ Church, Rugby – 15  
Christ Church, South Pittsburg – 1  
Emmaus Episcopal Campus Ministry – 22  
Good Samaritan, Knoxville – 4  
Good Shepherd, Knoxville – 26  
Good Shepherd, Lookout Mountain – 17  
Grace, Chattanooga – 27  
Nativity, Fort Oglethorpe – 28  
Project Canterbury, Chattanooga – 6  
Resurrection, Loudon – 8  
Southside Abbey – 27  
St. Alban's, Hixon – 3  
St. Andrew's, Maryville – 12  
St. Andrews, Harriman – 19  
St. Clare's, LaFollette – 23  
St. Elizabeth's, Farragut – 7  
St. Francis of Assisi, Ooltewah – 9  
St. Francis, Norris – 26  
St. James, Greeneville – 11  
St. James, Knoxville – 24  
St. John's Cathedral, Knoxville – 18  
St. John's, Johnson City – 23  
St. John the Baptist, Battle Creek – 25  
St. Joseph the Carpenter, Sevierville – 14  
St. Luke's, Cleveland – 14  
St. Luke's, Knoxville – 6  
St. Mark's, Copperhill – 9  
St. Martin of Tours, Chattanooga – 8  
St. Michael's, Kingsport – 16  
St. Paul, Seymour – 28  
St. Paul's Kingsport – 22  
St. Paul's, Athens – 11  
St. Paul's, Chattanooga – 13  
St. Peter's, Chattanooga – 24  
St. Raphael's, Crossville – 15  
St. Stephen's, Oak Ridge – 25  
St. Thaddeus, Chattanooga – 3  
St. Thomas, Elizabethton – 1  
St. Timothy's, Signal Mountain – 20  
Thankful Memorial, Chattanooga – 12  
Trinity, Gatlinburg – 2  
Tyson House, Knoxville – 17  
Youth – 19  
Ex-Officio – 5, 10



## Episcopal School of Knoxville Facility Map and Workshop Locations



### Ministry Open House

The Ministry Open House will take place in the Siler Hallway, the passage from Googe Hall to Siler Gym. There you will find tables featuring information for a number of Episcopal ministries from across our diocese and nation.

### Workshop Locations \*

#### 8:30-9:45 AM

- Spiritual Discernment & Social Justice - Library
- Energy Efficiency for Congregations - Room 105
- Walking Pilgrimage: The Camino Experience - Room 106
- Expanding Beyond Ally-ship - Room 108

#### 12:15-1:30 PM

- Practical Tools for Leadership While Navigating Changing Times - Library
- Liminality & the End of Life - Room 105
- Youth Programming in East Tennessee: A Round Table Discussion - Room 106
- LGBTQ+ Inclusion & Affirmation - Room 108
- Embracing Evangelism - Room 112

\* The location of workshops may be subject to change depending upon the needs of presenters and audience demand.

### Nursing Room

For those who need added privacy for nursing, please feel free to use Room 134 (last classroom on left going to Siler Gym). The room features curtains that may be drawn.

### Contemplative Space

For those who may need a respite from the activities of the day, or who need a space for prayer and contemplations, we have designated Room 120 in the Siler Gym building as a contemplative space.



## THE EPISCOPAL DIOCESE OF EAST TENNESSEE

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### **Morning Workshop Information**

#### **Spiritual Discernment & Social Justice - 8:30 AM - Library**

*with The Rev. Claire Brown*

Our world and communities are struggling and it seems that there is injustice everywhere we turn. In the face of brokenness, it can be overwhelming and difficult to know where to begin, and how to keep watch for hope along the way. Through spiritual practice, reflection, and facilitated content, this workshop provides opportunity to explore the challenge of St. Francis, to discern “what is ours to do.”

#### **Energy Efficiency for Congregations - 8:30 AM - Room 105**

*with Ms. Courtney Shea and Mr. Rick Held*

Tennessee Interfaith Power and Light will present a workshop on Energy Efficiency for Congregations, focused on reducing the carbon footprint of our facilities and saving money on utility costs. Does our building need an energy audit? How do we get one and what do we do with it? Come and hear about tools for evaluating energy usage in church facilities, federal incentives and financing options for energy upgrades. Rick Held, Project Development Consultant of SOULar Equity Project, Jennifer Alldredge, Energy Use Educator, and Courtney Shea, current president of Tennessee Interfaith Power and Light, will get specific on these issues and look forward to working through your questions. Tennessee Interfaith Power & Light is an inter-denominational group responding to climate change through upholding the sacredness of all life, protecting vulnerable communities, and caring for the Earth.

#### **Walking Pilgrimage: The Camino Experience - 8:30 AM - Room 106**

*with Ms. Margaret Bickley, The Rev. Erik Broeren, and The Rev. Derrick Hill*

Have you wondered what it's like to discern, plan, and take a walking pilgrimage? Have you wondered specifically about the Camino de Santiago - the Way of St James - in Spain? Come hear from recent East Tennessee pilgrims of The Camino, see photos, and ask questions as you discern your own walking pilgrimage.

#### **Expanding Beyond Ally-ship - 8:30 AM - Room 108**

*with Ms. Freida Herron*

As Christians we are called to love our neighbors as we love ourselves. When it comes to living that out in the context of race, people who are White are faced with choices. Should they charge ahead with the best of intentions? Or, should they hold back on taking action to avoid making a mistake that might be hurtful to those who are Black, Indigenous, or Persons of Color? The concept of White people becoming “Allies” with minoritized racial groups has become popular, but these efforts often fall short. This workshop will explore the continuum of thoughts, beliefs and behaviors from “Actor” to “Ally” to “Accomplice” in the journey of working together for justice and equity. The workshop will be interactive and will include breakout group activities to explore practical applications of the ideas we discuss. All materials will be made available electronically at the conclusion of the workshop.



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Reconciling All Things in Christ: *Here We Are: Heeding God's Call Again & Again*

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## **Afternoon Workshop Information**

### **Practical Tools for Leadership While Navigating Changing Times - 12:15 PM - Library**

*with The Rev. Canon Michael Spear-Jones and The Rev. Canon SuzeAnne Silla*

A workshop designed for lay leaders, including vestry and congregational ministries. We will review some foundational tools together and be reminded of our personal, organizational, and spiritual responsibilities. Open to all, but first-timers in these roles are especially welcome.

### **Liminality & the End of Life - 12:15 PM - Room 105**

*with Dr. Greg Phelps*

When crossing thresholds, be it baptisms, marriages or funerals, the church is involved for believers. But what of the times before, as parishioners' approach these thresholds, particularly death? Our population is aging, the average Episcopalian is 56 and yet we Americans are a particularly a 'death denying' culture. What can we do as a church to prepare those in our care for this final transition?

### **Youth Programming in East Tennessee: A Round Table Discussion - 12:15 PM - Room 106**

*with Ms. Julie Novak, Ms. MacKenzie Teal, and Youth Delegates*

Join Julie Novak, St. Timothy's Signal Mountain; MacKenzie Teal, St. Paul's Chattanooga; and the youth delegates for Convention in a sharing session about successes and failures in youth programming. How can we grow our individual churches and regional communities (ChattEY, KEY, TricEY) and continue to support all things related to Grace Point Summer Camp and Diocesan Conferences? This is a great opportunity to collaborate and brainstorm about the future whether you are a youth leader, parent, or priest.

### **LGBTQ+ Inclusion & Affirmation - 12:15 PM - Room 108**

*with The Rev. Amy Bradley and The Rev. Claire Brown*

The Episcopal Church has a legacy of inclusion around gender and sexual diversity, most notably in regard to ministry leadership (lay and ordained) and marriage. But sometimes we need support in our conversations and understanding, so that we can better live into our diverse and abundant community. This workshop invites us to explore our assumptions about gender and sexuality, learn a shared vocabulary, and consider how our church's commitments of full inclusion and affirmation of all persons call us today.

### **Embracing Evangelism - 12:15 PM - Room 112**

*with Mr. Drew Jeske-Polyak*

A transformative event designed to equip and empower individuals with effective evangelism strategies. Participants will learn practical techniques for sharing their faith, engaging with non-believers, and spreading the message of love and salvation. Through interactive workshops, inspiring talks, and real-life examples, attendees will gain confidence in their ability to reach out to others and make a positive impact in their communities. This seminar is perfect for anyone passionate about spreading the Gospel and making a difference in the world.



# THE EPISCOPAL DIOCESE OF EAST TENNESSEE

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## Notable Knoxville Restaurants

Knoxville has never been short on restaurants. Here are a few of our favorite restaurants in the downtown area for your Friday festivities. Click the name of the restaurant to visit their website for more information.

### Downtown

#### Babalu

Open: 11 AM-10 PM

Latin-inspired tapas and tacos tango in the cozy, bohemian remodeled J.C. Penny building. Grab a reservation to tuck into a tasty time with friends.

#### The Brass Pearl

Open: 4-10 PM

Crafty cocktails meet opulent oysters in this newly favorite restaurant of Knoxville. Reservations encouraged.

#### Cafe 4

Open: 11 AM-10 PM

We have two things for you in one dish, lobster and mac-and-cheese. What else do you need? Known as a staple of Knoxville cuisine, Cafe 4 brings urban flare to southern staples. Not too hungry? Stop by their coffee shop! Reservations encouraged.

#### Chesapeake's

Open: 4:30-11 PM

Straight from the sea to your table, Knoxville's classic seafood restaurant will have something to please the whole crowd.

#### Chivo Taqueria

Open: 11 AM-11 PM

If you consider yourself a taco connoisseur, Chivo is the place for you.

#### Dazzo's Pizzeria

Open: 11 AM-11 PM

Pizza, pasta, and subs at a classic pizzeria cafe a short walk from St. John's Cathedral.

#### Emilia

Open: 5-9:30 PM

Regional Italian dishes with fresh, house-made pasta collide in this unique experience in the heart of Market Square. Reservations strongly encouraged.

#### The French Market Crêperie

Open: 9 AM-9 PM

Have a pension for the Parisian? Pop into Knoxville's favorite Paris-inspired Creperie and Pâtisserie.

#### Fin-Two Japanese Ale House

Open: 11 AM-11 PM

Steeped in the Izakaya culture, Fin-Two will transport you to the streets of Tokyo where you can unwind after a long day of hobnobbing with delegates.

#### The Frothy Monkey

Open: 7 AM-9 PM

You read that right! The Frothy Monkey is now in Knoxville. If you're a Chattanooga who can't make it another day without the Frothy Monkey, look no further. From early morning breakfast to dinner, the Frothy Monkey will surely delight.

#### J.C. Holdway

Open: 5-10 PM

Inspired by rural Appalachia, J.C. Holdway brings fire to classic southern dishes with their modern wood-fired kitchen. Reservations strongly encouraged.

#### Koyo

Open: 5-10 PM

Elevated classic Japanese dishes beyond the usual sushi restaurant in an intimate environment. This restaurant will expand your horizons of Japanese cuisine. Reservations are highly encouraged.

### **Lilou**

Open: 5 PM-1 AM

The latest venture of the dynamic duo, Aaron Thompson and Jessica King (of Brother Wolf and Osteria Stella), Lilou brings the festive foodie into the realm of the French brasserie with classic and contemporary French dishes. Reservations highly encouraged.

### **Myrtle's Chicken and Beer**

Open: 11 AM-11 PM

Word on the street is that this is a favorite of cathedral musicians. Southern classic dishes in cozy environs, what more could you ask?

### **Nama Sushi Bar**

Open: 11 AM-10:30 PM

Boasting both the classic and the creative, this Japanese sushi restaurant will delight those looking for a fun sushi dinner in either downtown or Bearden districts. Reservations encouraged.

### **Not Watson's Kitchen and Bar**

Open: 11 AM-11 PM

If you're looking for locally sourced, Not Watson's is your place. Organic, farm to table meets culinary creativity. Reservations are encouraged.

### **Oliver Royale**

Open: 4-10 PM

Serving fresh and bold flavors from locally sourced ingredients. Part of the historic Oliver Hotel. Reservations highly encouraged.

### **Soccer Taco**

Open: 11 AM-12 AM

Knoxville's classic mexican sports bar featuring all your favorites. No reservations, just check it out!

### **Stock & Barrel**

Open: 11 AM-11 PM

Burgers and Bourbon meet in this library of rich flavor. Reservations are highly suggested.

### **The Tomato Head**

Open: 11 AM-9:30 PM

A hip, casual pizzeria serving light, hearty, and vegetarian fare. Sandwiches, salads, pizza, and more!

### **Tupelo Honey**

Open: 10 AM-9 PM

A popular southern comfort food destination. Reservations are highly encouraged.

### **Downtown (But a longer walk to the 100 Block and the Old City)**

### **Boyd's Jig and Reel**

Open: 11:30 AM-12:30 AM

Craving a classic Scottish pub experience? Look no further than Boyd's Jig and Reel. You'll think you've travelled across the pond!

### **Harvest**

Open: 11 AM-11 PM

Land, sea, and vine collide in this seasonally fresh Knoxville favorite of both downtown and Bearden districts. Reservations are encouraged.

### **Lonesome Dove**

Open: 5 PM-11 PM

This creative culinary treat comes from the heart of Texas and is served with modern sophistication. Reservations are highly encouraged.

### **Kefi**

Open 4 PM-12:00 AM

Kefi, or "Profound Passion," is the root philosophy of this gastronomic Greek dive in the heart of Knoxville's Old City. Reservations available online.

### **Osteria Stella**

Open: 5 PM-10 PM

Authentic Italian dishes paired with classic aperitivo beverages in Knoxville's Old City. You won't want to miss this star among the many downtown favorites.

### **West Knoxville**

West Knoxville boasts of many classic American chain restaurants as well as some local favorites like Calhoun's, Chesapeake's, Smoky Mountain Brewery, Firebirds, Parkside Grill, Abridged Beer Company, Mellow Mushroom...the list goes on! Check out all Knoxville has to offer on Google or ask around the delegations to see what stands out amongst the many restaurants in Knoxville.