



**The Journal of the Proceedings of
The 38th Annual Convention *of the*
Episcopal Diocese *of* East Tennessee**



*The Journal of the Proceedings of the 37th Annual Diocesan
Convention of the Episcopal Diocese of East Tennessee*

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Compiled by Bro. Andrew Aelred Morehead, OC

In your charity, please pray for the compiler.
Subsequent edits may be made and will be indicated above
with additional edition dates.



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The 2020 Constitution & Canons were the most recent edition in force at the time of the 38th Annual Convention.



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Order of Business

Friday, February 4, 2022

**St. Francis Episcopal Church, Norris
Streaming to Facebook, YouTube, dioceseconvention.org**

6:00 PM Convention Eucharist streaming from St. Francis Episcopal Church, Norris, TN

Saturday, February 5, 2022

**Zoom, St. John's Cathedral, Knoxville
Streaming to Facebook, YouTube, dioceseconvention.org**

8:30 AM Attendance Check-in Begins

9:00 AM Call to Order

The Rt. Rev. Brian L. Cole
Diocesan Bishop

Opening Liturgy

The Rt. Rev. Brian L. Cole

9:05 AM Attendance Ballot Closes

Welcome New Cures

The Rt. Rev. Brian L. Cole

Report from Committee on Credentials

Mr. Chris Cone
Chair, Committee on Credentials
Mr. George Arrants, Jr.
Chancellor

Resolution regarding Order of Business

Ms. McKenna Cox
Parliamentarian

Consent Agenda

The Rev. Canon Michelle Bolt
Secretary to Convention & Diocesan Canon to the Ordinary

Last Call for Resolutions

The Rev. Canon Michelle Bolt

Report from Committee on Elections

Mr. Chris Cone
Committee on Elections

Report from ETNyouth & Young Adults (YAS)

Ms. Caroline Wood
Diocesan Youth Coordinator

Report from Grace Point Camp & Retreat Center

The Rev. Brad Jones
Executive Director, Grace Point Camp & Retreat Center

Report from Finance Committee & Treasurer

Mr. John Hicks
Chair, Finance Committee

Report from Commission on Ministry

The Rev. Derrick Hill
The Rev. Leigh Preston
Co-Chairs, Commission on Ministry

Report from Standing Committee

The Rev. RJ Powell
President, Standing Committee

Report from Committee on Elections

Mr. Chris Cone

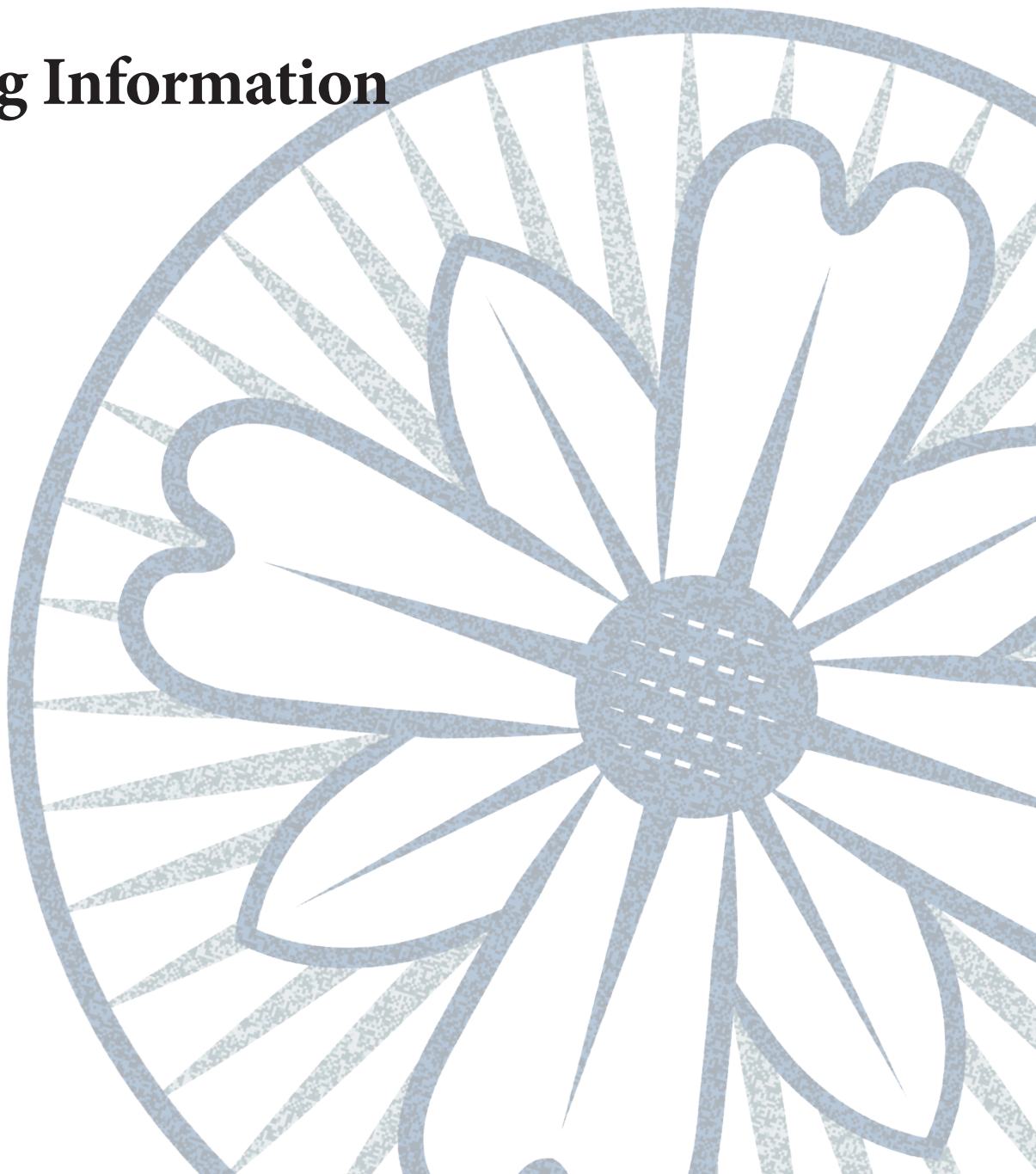
Bishop's Address

The Rt. Rev. Brian L. Cole

Report from Committee on General Resolutions	The Rev. Matthew Farr The Rev. Christopher Hogin <i>Co-Chairs, Committee on General Resolutions</i>
Report from General Convention Deputation	The Rev. Leigh Preston Ms. Sinéad Doherty <i>Co-Chairs, General Convention Deputation</i>
Report from Committee on Constitution & Canons	The Hon. L. Marie Williams <i>Chair, Committee on Constitution & Canons</i>
Reflection & Connection	The Rt. Rev. Brian L. Cole
Greetings & Affection	The Rt. Rev. Brian L. Cole The Rev. Canon Michelle Bolt
Invitation to Convention Eucharist Recording	The Rt. Rev. Brian L. Cole
Noon Day Prayer	Ms. Caroline Wood Diocesan Youth
12:30 PM Convention Adjourns	The Rt. Rev. Brian L. Cole



Consent Agenda and Supporting Information





Consent Agenda and Supporting Information

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this “package” of items in one motion. This practice is used to save precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Canon to the Ordinary.

Detailed information about each item on the Consent Agenda is provided below. **By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:**

- Election of 2022 Convention Officers
- 2022 Convention Rules of Order, including Special Rules of Order for a Digital Meeting of Convention
- Resolutions 2022-01, 2022-02
- Appointments to Convention and Diocesan Committees



2022 Convention Rules of Order

THE EPISCOPAL DIOCESE OF EAST TENNESSEE
38th ANNUAL CONVENTION – FEBRUARY 5, 2022
RULES OF ORDER

Because of health and safety issues related to COVID-19, the 38th Annual Meeting of the Convention of the Episcopal Diocese of East Tennessee will be held electronically by remote attendance. Certain modifications and limitations on the provisions for meetings of the Convention in the Canons and Rules of Order are set forth in these Rules of Order to accommodate an electronic meeting.

I. SPECIAL RULE OF ORDER FOR CONDUCTING THE 2022 ANNUAL CONVENTION OF THE DIOCESE OF EAST TENNESSEE DURING THE COVID-19 PANDEMIC BY REMOTE ATTENDANCE AND ELECTRONIC MEETING AS MEANS OF COMMUNICATION

The 38th Annual Meeting of the Convention of the Episcopal Diocese of East Tennessee shall be conducted through use of an Internet meeting service designated by the President that supports anonymous voting and visible displays (i) identifying those participating, (ii) identifying those seeking recognition to speak, (iii) showing or permitting the retrieval of the text of pending motions, and (iv) showing the results of votes. This electronic meeting of the Convention shall otherwise be subject to all rules adopted by the Convention to govern its annual meeting, which may include any reasonable limitations on and requirements for members' participation. Each delegate registered and attending the 2022 Annual Convention by the use of, or a means of, communications by which all delegates and/or members participating in the Convention may simultaneously hear each other shall be deemed to be present in person, and/or present and voting, as applicable, under those Rules of Order. When in conflict with the Rules of Order of the Convention, these Supplemental Rules of Order shall prevail. This and any other such rules adopted by the Convention shall supersede any conflicting rules in *Robert's Rules of Order*.

In addition, the following procedures shall apply:

- A. Voting shall be conducted using anonymous voting software accessible over the Internet to all delegates unless a different method available through the Internet meeting service is ordered by the Bishop. An anonymous vote conducted through the designated voting software or through the Internet meeting service shall be deemed a ballot vote, fulfilling any requirement in the Constitution or Canons or rules of order that a vote be conducted by ballot. Votes shall be deemed anonymous so long as votes cast by an individual are available only to the administrator of the voting system.
- B. Except when a vote via the voting platform is required, business may be conducted by unanimous consent, as expressed through the "raised hands" or other polling function of the Internet meeting platform.
- C. Delegates shall identify themselves as required to sign in to the Internet meeting service, and shall maintain at a minimum audio access throughout the meeting whenever present, though internet audio and video access is preferred. Delegates shall sign out upon any departure before adjournment.

- D. The presence of a quorum shall be established by the online list of participating delegates.
- E. Each delegate is responsible for access and quality of their audio and internet connections necessary to participate; no Convention action shall be invalidated on the grounds that a delegate's individual connection prevented participation in the meeting.
- F. The Bishop or his authorized designee may cause or direct the muting of a delegate's connection if it is causing undue interference with the meeting. The Bishop's decision to do so during the meeting shall be recorded in the minutes.
- G. In addition to display of pending business, motions or results of votes, video of the Bishop and any officer or delegate currently recognized to speak or report shall be displayed throughout the meeting, as well as such other video displays as the Bishop designates in his discretion.
- H. The procedure to be recognized for a motion, to seek the floor, to cast a vote, or for any other action by a delegate during the virtual meeting of Convention or at any pre-Convention meetings shall be governed by the provided instructions for using the features of the Internet meeting service to conduct business at the Annual Meeting of The Convention.

II. ORDER OF BUSINESS

- Rule 1.01: The Order of Business shall be specified and approved by the Convention
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots

III. CONVENTION COMMITTEES

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections (Ballots/Tellers), On General Resolutions
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons, The Church Pension Fund Committee (appointed annually)
- Rule 2.03: Such Committees as are instructed by the bishop shall convene in advance of the opening of Convention to consider matters referred to them. Open hearings of said committees held prior to Convention shall be subject to prior notice for access and participation
- Rule 2.04: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

IV. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent and meet the deadline as set forth in Title I, Canon 3, Sec. 10.

- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation and report to the Convention, provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately. Consistent with the provisions of Title II, Canon 7, Sec. 2, setting forth the responsibility of the Bishop and Council to exercise all powers of the Convention between meetings of the Convention other than certain enumerated powers, any resolution, other than Courtesy Resolutions, may, under the direction of the Bishop, be referred to Bishop and Council, which may take up the resolution for consideration in the interim following the 38th Annual Meeting or refer the matter for consideration at the 39th Annual Meeting of the Convention.
- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.
- Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for an open hearing held remotely in the days leading up to the convention, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

V. MOTIONS IN ORDER OF PRECEDENCE

- Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

- (a) To Adjourn or to Recess
 - (1) Not debatable, if unqualified
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
 - (5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor
- (b) To Adjourn to Time Certain
 - (1) Debatable, as to the time
 - (2) Amendable, as to the time
 - (3) Cannot be laid on table
- (c) To Lay on Table or To Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote

- (d) To Vote Immediately or at Time Certain or to Extend Debate
 - (1) Not debatable
 - (2) Amendable, as to time, if a time specified
 - (3) Cannot be laid on table
 - (4) Two-thirds majority vote
- (e) To Postpone to Time Certain
 - (1) Debatable
 - (2) Amendable as to time
 - (3) May be laid on Table
 - (4) Majority vote
- (f) To Commit or recommit to any Committee
 - (1) Debatable, except as to a Convention Committee
 - (2) Amendable as to the Committee to which to be sent
 - (3) May be laid on Table
 - (4) Majority vote
- (g) To Amend or To Substitute
 - (1) Amendments and Substitutes are debatable only when Main Question is debatable
 - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
 - (3) A Substitute and its Amendment may be laid on table, but cannot be otherwise voted on until original matter if perfected
 - (4) Majority vote
 - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

VI. MOTIONS WITHOUT ORDER OF PRECEDENCE

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:

- (a) Appeal from Decision of Chair
 - (1) Debatable
 - (2) Not amendable
 - (3) May be laid on table
 - (4) Majority vote. A tie vote sustains Chair
 - (5) Must be made immediately after decision
- (b) To Take from Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on table
 - (4) Majority vote
- (c) To Recall from Committee
 - (1) Debatable
 - (2) Amendable
 - (3) May be laid on table
 - (4) Two-thirds majority vote
- (d) To Create Special Order of Day for a Particular Time
 - (1) Debatable
 - (2) Amendable as to time
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote

- (e) Call for the order of the Day
 - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
 - (2) Not debatable
 - (3) Not amendable
 - (4) Cannot be laid on table
 - (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order
- (f) To Suspend the Rules or Take Up Business Out of Order
 - (1) Debatable
 - (2) Not amendable
 - (3) Cannot be laid on the table
 - (4) Two-thirds majority vote
- (g) To Divide the Question
 - (1) Not debatable
 - (2) Can be amended
 - (3) Cannot be laid on the table
 - (4) Majority vote, if vote required
 - (5) May be made without being recognized and even though another member has the floor
 - (6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.
 - (7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided only a regular motion and vote.

VII. RECONSIDERATION

- Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.
- Rule 6.02: Motions to reconsider are subject to the following further rules:
 - (1) Debatable when motion to be reconsidered is debatable
 - (2) Not amendable
 - (3) May be tabled
 - (4) Two-thirds majority vote
 - (5) No question can be twice considered unless it was materially amended after its first reconsideration

VIII. DECORUM AND DEBATE

- Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.
- Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order or a motion not requiring recognition.
- Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, the name, parish of the Delegate stated; such address shall be confined strictly to the point of debate
- Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

IX. VOTING

- Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the pre-convention delegate preparation materials. All nominations from the floor of convention must be delivered to the Secretary of convention no later than noon on the day before the convention meeting wherein the elections are scheduled to occur to allow time for proper preparation for digital voting. In addition to the information required listed above, all such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Incomplete nominations will not be accepted. Any required information that cannot be verified prior to noon on February 4, 2022 will result in the nomination being disqualified. Verified, written nominations shall be posted at the Convention. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.

- Rule 8.02: Balloting for the offices set forth in 8.01 may be conducted using a virtual, electronic, internet or other online voting system or computer application approved by the Bishop with the approval of the Secretary and the Committee on Elections, or their designee. Within the Bishop's discretion, appropriate accommodation or provisions shall be made for assisting delegates without access to the balloting system, or that require technical assistance in voting. Votes/ballots cast using the virtual balloting system shall be deemed the equivalent of physical ballots or votes cast in person for all purposes hereunder. In the event of a technical failure of the digital voting system, the Bishop may direct the Secretary and the Committee on Elections to conduct a full ballot by mail in the weeks immediately following convention.

- Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the General Convention are not elected on the first ballot, the remainder are to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder are to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.

- Rule 8.04: Unless otherwise expressly provided any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.

- Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

X. COMMITTEE OF THE WHOLE

- Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

XI. UNANIMOUS CONSENT

- Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XII. GENERAL REGULATIONS

- Rule 11.01: All materials distributed during the convention must have the express permission of the Bishop or otherwise be ordered by the majority vote of convention. No books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates, likewise no digital materials may be shared via email or by the digital platform during the convention; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

XIII. ROBERT'S RULES OF ORDER

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

XIV. AMENDMENTS

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.

THE DIOCESE OF EAST TENNESSEE
2022 DIOCESAN CONVENTION
Resolution # 2022-01

To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; courtesy invitation to view convention to ordained local leaders as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Canon Michelle W. Bolt, Secretary of Convention, Knoxville, TN

REPRESENTATIVE AT CONVENTION: The Rev. Canon Michelle W. Bolt

RESOLVED, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 38th Convention of the Diocese of East Tennessee; and

RESOLVED, that all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions within our communities be cordially invited to seats by way of access to the viewing of convention through our media channels.

THE DIOCESE OF EAST TENNESSEE
2022 DIOCESAN CONVENTION
Resolution # 2022-02

To ratify Bishop and Council actions regarding the 2021 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

WHEREAS, by its action, the Thirty-seventh Annual Convention of The Diocese of East Tennessee convened in digitally by zoom on Saturday February 6, 2021, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2021 Convention was \$1,982,529; and

WHEREAS, the actual budgeted disbursements were \$1,828,670; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2021 budget as approved by their various actions during 2021, be and are hereby ratified by this Convention as authorized and approved.



Convention Committees

CREDENTIALS

Mr. George Arrants, Jr.

Mr. Chris Cone

ELECTIONS (Ballots)

Mr. Chris Cone

Ms. Jennifer Monroe

Mr. George Robinson

Mr. Jeff Waddell

GENERAL RESOLUTIONS

The Rev. Matthew Farr, *Co-Chair*

The Rev. Christopher Hogin, *Co-Chair*

Ms. Sinéad Doherty

Mr. Troy Eichenberger



Diocesan Committee Appointments

COMMISSION ON MINISTRY

3-year term

The Rev. Amy Bradley and The Rev. Derrick Hill, *Co-Chairs*

Term expires 2023

The Rev. Drew Bunting
Ms. Jennifer Dunn
The Rev. Amy Morehous
Ms. Kristin Williams

Term expires 2024

The Rev. Amy Bradley
The Rev. Claire Brown
Ms. Leonora Corbin
The Rev. Derrick Hill
Mr. Alan Ragsdale

Term expires 2025

The Rev. Gordon Brewer
Mr. Richard Hyatt
The Rev. John Mark Wiggers

CONSTITUTION AND CANONS

3-year term

The Hon. L. Marie Williams, *Chair*

Term expires 2023

The Rev. Gary Callahan
The Rev. Christopher Hogin

Term expires 2024

Mr. Ned Boehm
The Rev. Robert Childers

Term expires 2025

The Rev. Dr. Craig Kallio
The Hon. Neil Thomas
The Hon. L. Marie Williams

CLERGY CONTINUING FORMATION COMMITTEE

2-year term

Term expires 2023

The Rev. Laura Bryant

Term expires 2024

The Rev. Rick Carter
The Rev. John Mark Wiggers

CONGREGATIONAL CONSULTANTS

1-year term

The Rev. Canon Michelle Bolt, *Chair*

Term expires 2023

The Rev. Canon Michelle W. Bolt
The Ven. Dr. Jerry Askew
The Rev. John Dukes
The Rev. Dr. Howard Hess
The Rev. Dr. Joel Huffstetler
The Rev. Mandy Lippe
Mr. Chuck Nix
The Rev. Wally Reynolds
The Rev. Canon SuzeAnne Silla
The Rev. Canon Michael Spear-Jones
Mr. Howard Vogel

THE DUBOSE CONFERENCE CENTER BOARD

3-year term

Term expires 2023

Mr. David Thomas

EPISCOPAL ENDOWMENT CORPORATION

1-year term

Mr. Henry Lodge

Mr. Andy Oakes

Mr. Hugh Sharber

EXAMINING CHAPLAINS

2-year term

The Very Rev. Ward Ewing, *Interim Chair*

Term expires 2023

The Rev. Robert Childers

Canon Beverly Hurley Hill

Term expires 2024

The Very Rev. Ward Ewing

The Rev. Dr. Howard Hess

The Rev. Claire Keene

FINANCE COMMITTEE

3-year term

Mr. John Hicks, *Treasurer*

Ms. Jim Anderson, *Assistant Treasurer*

Term expires 2023

Ms. Connie Bryson

Mr. O. E. "Sonny" Schow, IV

Term expires 2024

Mr. Andy Benson

The Rev. Michele Simmons

Term expires 2025

Mr. James Hawkins

The Rev. Mark Holland

GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS

3-year term

Ms. Lauren Hosie, *Chair*

Term expires 2023

Ms. Debra Clary

Ms. Erica Kramer

Ms. Julie Novak

The Rev. Brad Whitaker

Ms. Kelsey Wofford

Term expires 2024

Mr. Jim Anderson

Ms. Lauren Hosie

Ms. Kelly Maierhofer

The Rev. Quinn Parman

Ms. Caroline Wood

Term expires 2025

Ms. Margaret Bickley

Mr. Matt Harbison

OPPORTUNITY FUND COMMITTEE

3-year term

Term expires 2023

The Rev. Brett Backus

The Rev. Jon Hermes

The Rev. Quinn Parman

Term expires 2024

The Rev. Maribeth Manoff

Mr. John Mayo

The Rev. Ashton Sims

Term Expires 2025

Mr. Tommy Siler

RETIRED CLERGY CHAPLAINS

1-year term

The Rev. Donna Brown

The Rev. Ken Brown

The Rev. Buckley Robbins

WORSHIP AND MUSIC COMMITTEE

3-year term

The Rev. April Berends and The Rev. RJ Powell, *Co-Chairs*

Term expires 2023

The Rev. Taylor Dinsmore

The Rev. Canon Chris Hackett

Term expires 2024

Mr. Philip Newton

Mr. Jason Overall

The Rev. John Tirro

Mr. John Werner

Term expires 2025

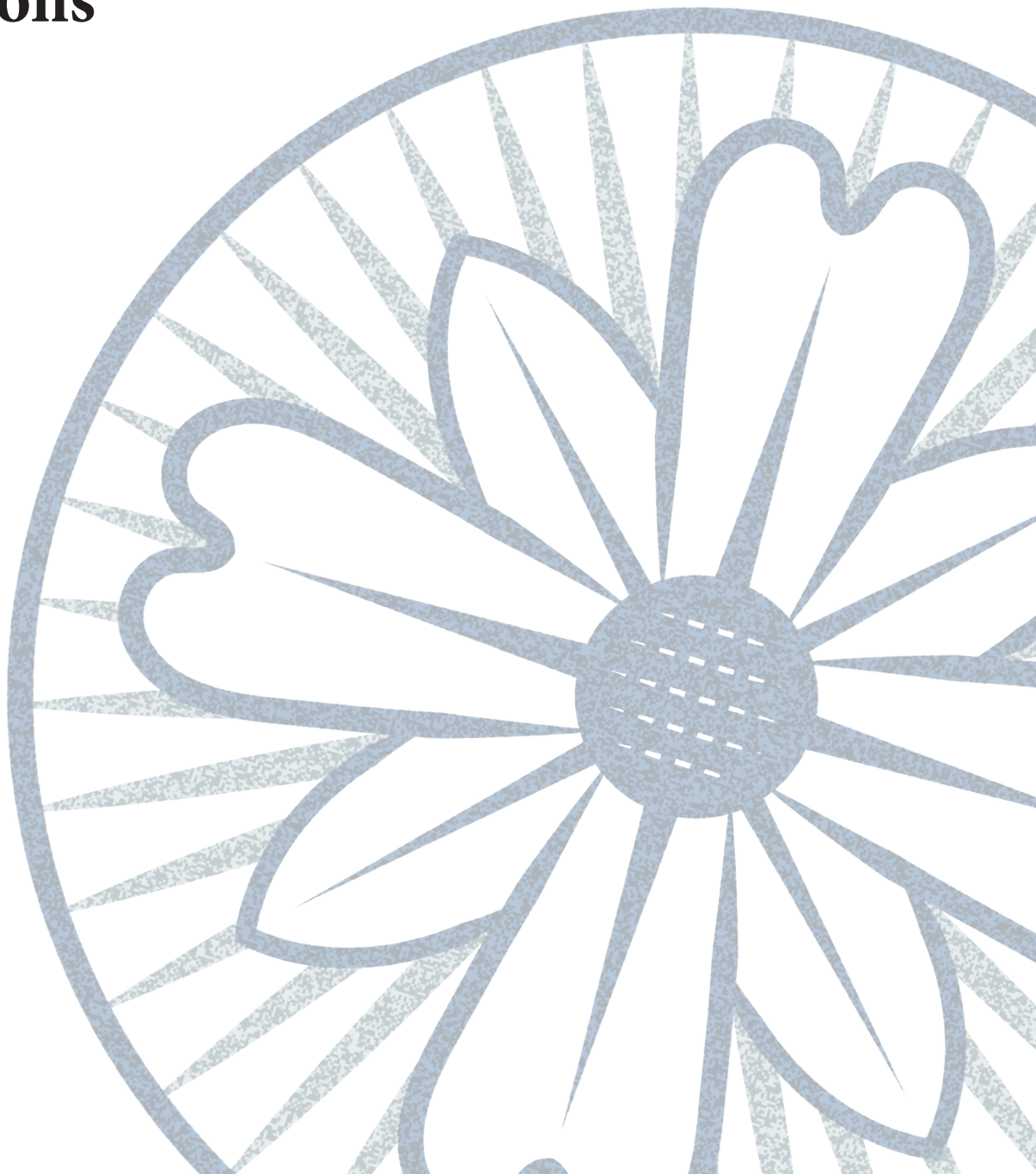
The Rev. April Berends

The Rev. RJ Powell

The Rev. Ken Saunders



Leadership Nominations and Elections





Leadership Nominations

BISHOP AND COUNCIL

Bishop and Council Positions Open

- 1 Lay Middle East Area
- 1 Clergy Middle East Area
- 1 Lay South East Area
- 1 Clergy South East Area

Term: Three-year terms ending in 2025.

The Bishop and Council “B&C” is comprised of the bishop, the dean of St. John’s Cathedral, plus ten lay and clerical members who represent each of the three geographical areas of the diocese—two of each from the populous South East and Middle East areas and one of each from the Upper East Area.

B&C carries out the work of the Diocesan Convention between its annual meetings and oversees the program of the diocese.

In 2021, the Bishop and Council affirmed the following guiding principles. We ARE:

- attuned to a Eucharistic moment when past, present, and future co-exist
- focused on God’s work in us and in you
- hopeful about the Church
- collaborative
- three regions as a trinity
- ecumenical, participative, supportive
- all in this together
- prayerful
- speaking truth in love
- the convention between conventions

Among its responsibilities, B&C prepares the diocesan budget to be approved by Diocesan Convention and approves grants and loans recommended by the Opportunity Fund Committee. Members may serve on the Opportunity Fund and other council committees: Budget and Finance, Health Insurance, Stewardship, the Diocesan Council on Youth Ministry, or Diocesan Convention. Each term is three years. Clergy and lay members may not be from the same parish, and members must be 18 years old or more. Bishop and Council members may not serve simultaneously on the Standing Committee. Members gather four to six times a year for meetings at the Diocesan House in Knoxville. Recent meetings have included the option for remote attendance.

Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order for specific provisions governing the election of members of Bishop and Council.

Lay Middle East Area Nominee- Vote for ONE



No nominations were received by the publication deadline. Per rules for a digital convention, “nominations from the floor” are accepted until noon Friday, February 4. After that, vacancies are filled in accords with procedures outlines by the Canons.

Lay South East Area Nominee- Vote for ONE



No nominations were received by the publication deadline. Per rules for a digital convention, “nominations from the floor” are accepted until noon Friday, February 4. After that, vacancies are filled in accords with procedures outlines by the Canons.

Clergy Middle East Area Nominee- Vote for ONE



The Rev. Brett Backus, St. Elizabeth's, Knoxville

Nominated by Ms. Melissa Kirk, St. Elizabeth's, Knoxville

The Rev. Brett P. Backus began serving as the Rector of St. Elizabeth's Episcopal Church in the summer of 2018. Prior to that, he served as the Associate Rector of Church of the Ascension in Knoxville for ten years. Before ordination to the priesthood, Fr. Brett graduated from Virginia Theological Seminary with a Masters in Divinity as well as a B.S. in World Religions from the University of Tennessee, Knoxville. He is a Knoxville native and grew up at Church of the Good Samaritan.

Clergy South East Area Nominee- Vote for ONE



The Rev. Robert Hartmans, St. Alban's

Nominated by The Rev. Derrick Hill, St. Timothy's, Signal Mountain

After receiving an MDiv from Virginia Theological Seminary in 2013, Robert served St Timothy Church, Signal Mtn as priest associate. Later, Robert was hired as Canon for Vitality by Bishop George Young. Robert worked with the Missional Network to train parish leaders to seek deeper understanding and connection with the communities in which they were situated. Now Robert is priest-in-charge at two parishes: St Albans, Hixson and St Thaddaeus, Chattanooga. Robert has served the diocese as a canon, instructor in a lay licensing course in Holy Scripture, and as a part of the deputation to General Convention.

STANDING COMMITTEE

Standing Committee Positions Open

1 Clergy term ending 2024 *

1 Clergy term ending 2025

1 Lay term ending 2025

*Standing Committee members serve three year terms, and this year, we are also conducting an election to fill a vacancy.

The Standing Committee serves as a council of advice to the bishop. Among its responsibilities, it gives consent for all bishops elected in The Episcopal Church, recommends individuals for ordination, and advises on the purchase, sale or encumbrance of any diocesan property or property held by a congregation or ministry of the diocese. In the event the diocese is without a bishop, the Standing Committee serves as the ecclesiastical authority until the diocese elects a new bishop.

The Standing Committee schedules monthly meetings, but sometimes it conducts business via e-mail or conference call.

The Standing Committee has six members, three clergy and three lay. One clergy and one lay member rotate off each year. Each member's term is three years, and they may be re-elected for one successive term. Members of the Standing Committee may not serve simultaneously on the Bishop and Council, Commission on Ministry, or Disciplinary Board.

Clergy Standing Committee Nominee for Term Ending 2024- Vote for ONE



The Rev. Ken Saunders, St. James, Greeneville

Nominated by The Rev. RJ Powell, 2022 Convention Delegate

I serve as Rector of St. James Greeneville, since 2018. I was selected in the fall of 2021 by the Standing Committee to serve in the seat vacated by Joe Woodfin. As a current member of the committee, I would like to continue to serve the remainder of Joe's term.

Clergy Standing Committee Nominee for Term Ending 2025- Vote for ONE



The Rev. Cal Calhoun, Church of the Good Samaritan, Knoxville

Nominated by Mr. David Sanders, 2022 Convention Delegate

The Reverend J. W. (Cal) Calhoun is Rector of The Church of the Good Samaritan in Knoxville. Cal has served the Diocese of E TN as a member of the Standing Committee (2007-10, President 2009-10), and the Commission on Ministry (2006-2007), and on the Kondoia Companion Diocese Committee (2017-present). Cal was a deputy for the 2009, 2012, 2015 and 2018 General Conventions and served as Chair of the ETN Deputation in 2009. Cal and his wife Anna, have two children, Bryce (28) and Molly (23).

Lay Standing Committee Nominee- Vote for ONE



Ms. Christina Sjoberg, St. Paul's, Athens

Nominated by The Rev. Claire Brown, Rector, St. Paul's, Athens

Christina Sjoberg is a cradle Episcopalian and lifelong member of St. Paul's Athens. She is a sixth grade math and science teacher at Athens City Middle School, where her husband, Trey Ivins, is the instructional coach. She has served St. Paul's as junior warden, head of the communications committee, member of the budget committee, and loves to help with children and youth. One fun fact about her: she loves to listen to podcasts and cross-stitch!

DISCIPLINARY BOARD

Disciplinary Board Positions Open

2 Clergy terms ending 2025

1 Lay term ending 2025

1 Lay term ending 2023 *

* Disciplinary Board members typically serve for three year terms, this year we are also electing one member to fill a vacancy.

The Disciplinary Board is unique among our elected leadership bodies in that it does not convene for meetings on a regular schedule. The disciplinary board meets once annually for an orientation, and then serves through the remainder of the year as a pool of members from which panels may be drafted as needed. The ideal qualities of a good disciplinary board member include sound judgement and the ability to listen carefully. This board is comprised of seven persons, four members of the clergy and three lay. Clergy members must be canonically and geographically resident within the diocese, and lay members must be adult communicants in good standing who are geographically resident in the diocese. Members of the Standing Committee may not also be members of the Disciplinary Board. Functions of the Disciplinary Board are listed in the Canons of The Episcopal Church, Title IV.

Lay Disciplinary Board Nominees- Vote for TWO



Mr. John Bellamy, St. Paul's, Kingsport

Nominated by The Rev. Johnny Tuttle, St. Paul's, Kingsport

John is a communicant at St. Paul's in Kingsport where he currently is the Sr. Warden. He is also a Eucharistic Minister and Lector. John has served his parish and diocese in multiple roles, including Bishop and Council and the Diocesan COVID Task Force. He is a licensed lay pastoral counselor and worship leader. John is married to Tim Bradshaw who is also very active at St. Paul's. John and Tim have two sons, Rhys and Rowan Bradshaw-Bellamy. John is a Senior Attorney for Eastman in Kingsport.



Two vacancies but only one nomination was received by the publication deadline. Per rules for a digital convention, "Nominations from the floor" are accepted until noon Friday, Feb. 4. After that, vacancies are filled in accords with procedures outlined by the Canons.

Clergy Disciplinary Board Nominees- Vote for TWO



The Rev. Ann Weeks, Church of the Good Shepherd, Lookout Mountain

Nominated by The Rev. Dorothy Pratt, Church of the Good Shepherd, Knoxville

Ann grew up in Chattanooga and graduated from UT Knoxville. She was in the interior design field for 40 years and owned her own firm for 16 years. She was ordained a deacon in 2007 and served at St. Paul's Chattanooga for 10 years, when she retired from parish ministry. Ann remains active in social justice issues in Chattanooga. Ann is a member of the Rotary Club and serves on the boards of Caldwell Foundation, Outreach Haiti & South Broad Redevelopment Group. Ann and her husband Brad reside on Lookout Mountain and have two grown daughters and three grandchildren.



Two vacancies but only one nomination was received by the publication deadline. Per rules for a digital convention, "Nominations from the floor" are accepted until noon Friday, Feb. 4. After that, vacancies are filled in accordance with procedures outlined by the Canons.

TRUSTEE, UNIVERSITY OF THE SOUTH

Trustee Position Open

1 Lay, Three-year term ending 2025

Two lay people and one member of the clergy serve on the Board of Trustees of the University of the South. The term of office is three years, and trustees can be re-elected for one successive term. One trustee rotates off each year. Trustees are expected to attend the annual board meeting each May and any special meetings that may occur throughout the year. Trustees should be personally committed to the basic aims of the university. They are responsible for informing their dioceses about the university and should be willing to contribute to its financial wellbeing.

Lay Trustee- Vote for ONE



No nominations were received by the publication deadline. Per rules for a digital convention, "Nominations from the floor" are accepted until noon Friday, Feb. 4. After that, vacancies are filled in accordance with procedures outlined by the Canons.

Elections Worksheet

2022 Diocesan Convention of East Tennessee

Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order for specific provisions governing the election of members of Bishop and Council and General Convention Delegates

Bishop and Council				
<i>Term Expires 2022</i>		<i>Term Expires 2023</i>		<i>Term Expires 2024</i>
Ms. Melissa Kirk		Mr. Bo Hixson		Ms. Betsy Ellis
The Rev. Mandy Lippe		Mr. John Bellamy		The Rev. Lou Parsons
Lay South East (<i>vacant</i>)		The Rev. Elizabeth Farr		The Rev. Cathy Johnston
Clergy South East (<i>vacant</i>)				
<u>Need to Elect for Terms Expiring 2025:</u>				
	<i>1 Lay Middle East</i>	<i>1 Clergy Middle East</i>	<i>1 Lay South East</i>	<i>1 Clergy South East</i>
Nominees:		The Rev. Brett Backus		The Rev. Robert Hartmans
Nominations after publication deadline:	_____	_____	_____	_____
	_____	_____	_____	_____

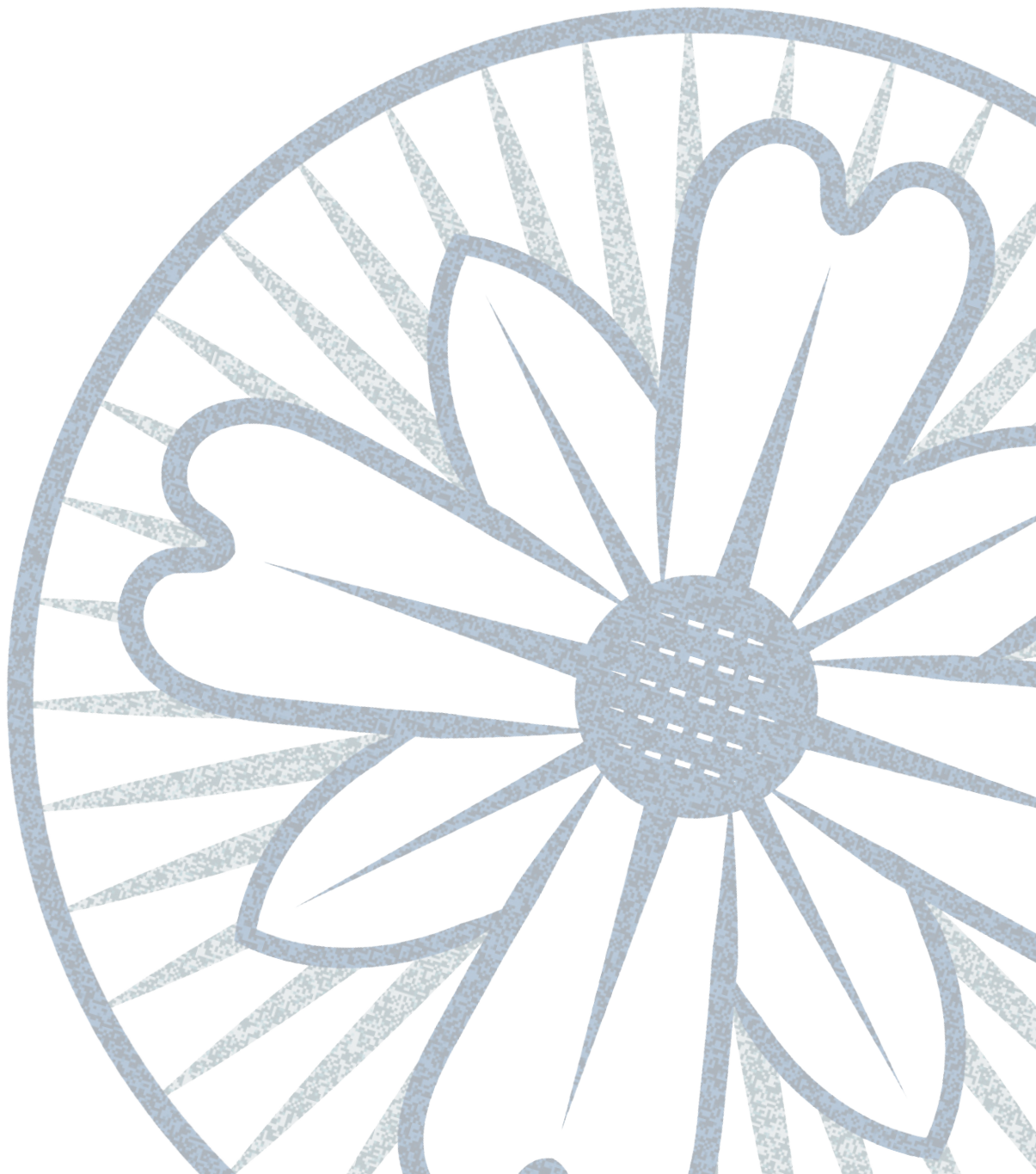
Standing Committee				
<i>Term Expires 2022</i>		<i>Term Expires 2023</i>		<i>Term Expires 2024</i>
Ms. Elizabeth Jones		The Rev. April Berends		The Rev. Ken Saunders <i>(temporarily filling vacancy - must be elect- ed)</i>
The Rev. RJ Powell		Mr. David Sanders		Ms. Melissa Everett
<u>Need to Elect</u>	<u>Expiring 2024:</u>		<u>Terms Expiring 2025:</u>	
	<i>1 Clergy (vacancy)</i>		<i>1 Clergy</i>	<i>1 Lay</i>
Nominees:	The Rev. Kenneth Saunders		The Rev. Cal Calhoun	Ms. Christina Sjoberg
Nominations after publication deadline:	_____		_____	_____
	_____		_____	_____

Disciplinary Board					
<i>Term Expires 2022</i>		<i>Term Expires 2023</i>		<i>Term Expires 2024</i>	
Mr. John Bellamy		The Rev. Dorrie Pratt		Mr. Forest "Skeet" Jemigan	
The Rev. Drew Bunting		Lay (<i>vacant</i>)		The Rev. Bailey Norman	
The Rev. Ann Weeks					
<u>Need to Elect</u>		<i>Expiring 2023:</i>		<i>Terms Expiring 2025:</i>	
		<i>1 Lay (vacancy)</i>		<i>2 Clergy</i>	
Nominees:		The Rev. Ann Weeks		Mr. John Bellamy	
Nominations after publication deadline:		_____		_____	
		_____		_____	

Trustee, University of the South					
<i>Term Expires 2022</i>		<i>Term Expires 2023</i>		<i>Term Expires 2024</i>	
Mr. Troy Eichenberger		The Rev. Matt Farr		Mr. David Sanders	
<u>Need to Elect for Term Expiring 2025:</u>					
		<i>1 Lay</i>			
Nominees:					
Nominations after publication deadline:		_____			



Resolutions





Resolutions

THE DIOCESE OF EAST TENNESSEE

2022 DIOCESAN CONVENTION

Resolution # 2022-01

(packaged in Consent Agenda)

To provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; courtesy invitation to view convention to ordained local leaders as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Canon Michelle W. Bolt, Secretary of Convention, Knoxville, TN

REPRESENTATIVE AT CONVENTION: The Rev. Canon Michelle W. Bolt

RESOLVED, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 38th Convention of the Diocese of East Tennessee; and

RESOLVED, that all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions within our communities be cordially invited to seats by way of access to the viewing of convention through our media channels.

THE DIOCESE OF EAST TENNESSEE
2022 DIOCESAN CONVENTION
Resolution # 2022-02
(packaged in Consent Agenda)

To ratify Bishop and Council actions regarding the 2021 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

WHEREAS, by its action, the Thirty-seventh Annual Convention of The Diocese of East Tennessee convened in digitally by zoom on Saturday February 6, 2021, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2021 Convention was \$1,982,529; and

WHEREAS, the actual budgeted disbursements were \$1,828,670; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2021 budget as approved by their various actions during 2021, be and are hereby ratified by this Convention as authorized and approved.

THE DIOCESE OF EAST TENNESSEE
2022 DIOCESAN CONVENTION
Resolution # 2022-03

To add the Rt. Rev. Barbara C. Harris to the Church Calendar

PROPOSED BY: The Rev. RJ Powell, Clergy delegate of St. James Episcopal Church, Knoxville, TN

REPRESENTATIVE AT CONVENTION:

The Rev. RJ Powell
St. James Episcopal Church
1101 N. Broadway
Knoxville, TN 37917
rjpowell@stjamesknox.org

DATE: December 15, 2021

RESOLVED, that the 38th Annual Convention of the Episcopal Diocese of East Tennessee submit the following resolution to the 80th General Convention of the Episcopal Church meeting in July 2022 in Baltimore, Maryland:

Resolved, the House of _____ concurring, that the 80th General Convention of the Episcopal Church include and enter Barbara Clementine Harris, Bishop to the Calendar of the Church Year to be celebrated on March 13.

EXPLANATION OF RESOLUTION:

Bishop Barbara Harris was ordained and consecrated as Bishop Suffragan of the Episcopal Diocese of Massachusetts on February 11, 1989. She was the first woman to be made a bishop in the Anglican Communion.

Barbara Harris, an African American, grew up in a segregated Episcopal Church. When she was confirmed as a young girl, the bishop wore gloves so his hands would not have to touch the heads of the black people he was confirming. In spite of this, Barbara Harris was steadfast in her commitment to Jesus Christ throughout her life both inside and outside the Church.

Barbara Harris was a long-time civil rights activist, participating in the freedom rides and marches of the 1960s including the Selma to Montgomery March led by the Rev. Dr. Martin Luther King, Jr. She served as an acolyte at the historic ordination of the Philadelphia Eleven, the first women to be ordained to the priesthood in the Episcopal Church (extraordinarily in 1974, then recognized by the General Convention in 1976). Throughout her career, Barbara Harris was an outspoken advocate in the Episcopal Church for the rights of Women, People of Color, and LGBTQ+ people.

Bishop Harris's gift as a storyteller was evident in her sermons as she spoke out against racism, sexism, and homophobia. "God has no favorites," she said in a 2009 sermon, "so to you, gay man, lesbian woman; you, bisexual person; you, transgender man or woman; you, straight person; all of us, the baptized: Let us honor the sacrament of our baptism and our baptismal covenant, the only covenant we need to remain faithful."

Bishop Harris died on March 13, 2020 in Lincoln, Massachusetts at the age of 89.



People

Clergy, Lay Delegates & Alternates to the 2021 Convention

Ex-Officio Members of Convention

2022 Digital Convention Planning Committee

Summary of 2020-2021 Clergy Information

Letters Dimissory

Postulants

Clergy Changes 2/6/2021–2/4/2022





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Clergy, Lay Delegates & Alternates to 2022 Convention

Parish	Est.	Delegates	Alternates	Clergy
All Saints, Morristown	1969	Howard Mauney Bill Connellee Colleen Andrews		The Rev. J. Mark Holland The Rev. Gigi Sharp The Rev. Sarai Wender The Rev. Jim Sharp
Annunciation, Newport	1997	Thomas Conway Charlene Frazier Carolyn Ramsey		
Ascension, Knoxville	1957	Tim Jeffcoat Amanda Rowcliffe Emily Rowcliffe Sylvia Peters Pat Rutenberg	Alexander Thomas Daniel Ellis Pam Douglass Allen Douglass	The Rev. Billy Daniel The Rev. Christopher Hogin The Rev. Caroline Vogel
Christ, Chattanooga	1901	Troy Eichenberger Oren Whightsel Madeleine Workman		The Rev. Will Levanway (LTO)
Christ, Rugby	1880	Kathleen Hicks Bethany Jackson Bonnie Cassida	Ron Jackson Barbara Hill C Michael Hill	The Rev. Joe Minarik
Christ, South Pittsburg	1887	Lisa Godwin Julie Wehunt Steve Ogden	Matthew Rogers Taffy Wilson Seagraves Andrea Crabtree Hinkle	The Rev. Kim Hobby
Good Samaritan, Knoxville	1971	Sin�ad Doherty Chris Foell Drew Jeffrey David Sanders	Jennifer Dunn Ed Hochnedel Katherine Medlock Zane Scarlett	The Rev. Cal Calhoun The Rev. Elizabeth Farr
Good Shepherd, Knoxville	1961	Tom Anderson Tyler Pavlis Angela Ogle	Connie Pierce Courtney Shea Roberta Boone	The Rev. Dorrie Pratt The Rev. Rick Carter
Good Shepherd, Lookout Mountain	1945	Margaret Anne Haley Keith Sanford Blair Ramey David DeVaney		The Rev. Robert Childers The Rev. Michele Simmons The Rev. Janice Robbins
Grace, Chattanooga	1922	Richard Hyatt Sarah Hess David Stanislawski	Vivian Dodds	The Rev. April Berends
Nativity, Ft. Oglethorpe, GA	1975	Lisa McNeese Marshall Wilson Ashley Wilkinson		The Rev. Robert Thompson (LTO) The Rev. Jason Clark
Resurrection, Loudon	1985	Tony Adams Kelly Johnson David Twiggs	Donna Bye	The Rev. Amy Morehous
St. Alban's, Hixson	1981	Jim Shearouse Jonathan Doran Greg Morris		The Rev. Robert Hartmans The Rev. Bill McGee
St. Andrew's, Harriman	1957	Bill Farnham Wayne Downing Anne McGehee	Mary Sullivan	The Rev. Brad Jones

Parish	Est.	Delegates	Alternates	Clergy
St. Andrew's, Maryville	1948	Freida Herron Gretchen Prisock Doug Overbey	Dick Cox Deb Schablik Adam Wilson	The Rev. Amy Bradley
St. Christopher's, Kingsport	1986	Jim Wilson Sunny Chaney Ruthie Carmichael	Ben Chaney Debbie Taylor Anne Davis	The Rev. Jon Hermes
St. Clare's, LaFollette	1993	Jake Nelson Marita A. Pratt		
St. Columba, Bristol	1961	Fran Tafer		The Rev. Cn. Matt Moore (LTO)
St. Elizabeth's, Knoxville	1989	Melissa Kirk Cynthia Coe Andy Hicks	Dianne Britton	The Rev. Brett Backus
St. Francis, Norris	1993	Brianne Kibler Tom Ogles John Roberts	Sharon Carlemagno Martha Shear Fred Fields	The Rev. Mandy Lippe
St. Francis Of Assisi, Ooltewah	1984	Larry Hartman Lynn Armstrong Deris Bagli	Dexter Cantelou Lenora Corbin	The Rev. Lou Parsons The Rev. Joshua Weaver
St. James, Greeneville	1848	Sally Harbison Steven Harbison John Taylor		The Rev. Ken Saunders
St. James, Knoxville	1933	Mark Abell Carla Livesey Drew Jeske-Polyak	Pam Strickland	The Rev. John Mark Wiggers The Rev. RJ Powell
St. John the Baptist, Battle Creek	2000	Sheila Blevins Fran Kelly		The Rev. Isaac Blevins
St. John's Cathedral, Knoxville	1844	Lee Moreland Mark Love Andrea McDowell Sonny Schow Jared Worsham		The Very Rev. John Ross The Rev. Cn. Chris Hackett The Rev. Cn. Thom Rasnick The Ven. Jerry Askew
St. John's, Johnson City	1907	Mary Alice Fryar Rebecca Paluzzi Kathi Horne	David Kalwinsky Reneau Dubberley Gary Mabrey	The Rev. Laura Bryant The Rev. Cathy Johnston
St. Joseph the Carpenter, Sevierville	1985	Betty Vickers Scott Tirocchi Susan Fulbright	Christine Trovato Tonya Riley	The Rev. John Dukes (LTO)
St. Luke's, Cleveland	1875	Armen Epperson Dan Traczek Fred Mueller	Jim Burton Johnathan Wagner Sarah Brown	The Rev. Joel Huffstetler The Rev. Art Bass
St. Luke's, Knoxville	1936	Larry Hill Walter Williams, Jr. Rick Roach	John Mayo Nancy Mott	The Rev. Ron Morton
St. Mark's, Copperhill	1939	Vickie Hartsock Martha Temple Cindy Flanders	Tina Dellaposta Patrice Johnston Perry Turner	The Rev. Erik Broeren

Parish	Est.	Delegates	Alternates	Clergy
St. Martin's, Chattanooga	1968	Jeanie Rodgers Scott Shaw Brenda Terrell	Amanda Womack Maggie Fox	
St. Paul's, Athens	1859	Christina Sjoberg Justin Woody Sharon Crittenden	Whitney Kimball Coe	The Rev. Claire Brown
St. Paul's, Chattanooga	1854	Jill Cavan Beth Luehrs Jeff Cleary Jack Sullivan Atlee Elliott	Sally Durand Andrea Odle Randy Odle Harriett Whitaker Marie Williams Cleary	The Rev. Brad Whitaker The Rev. Murdock Jones The Rev. Suzanne Burch The Rev. Maribeth Manoff
St. Paul's, Kingsport	1916	Alan Ragsdale Deb Harpster Katelyn Printz	John Bellamy Joan Lodge	The Rev. Jonathan Tuttle The Rev. Chris Harpster
St. Paul's, Seymour	2012	David Thomas Mark Clarke Karen Stadeck	Patti Davenport	The Rev. Rafael Ortiz (LTO)
St. Peter's, Chattanooga	1958	Cindy Carroll Anne Spratt Lauren Abbott	Kimberly Kilgore Tom Greenholtz	The Rev. Quinn Parman The Rev. John Rouser
St. Raphael's, Crossville	1995	Sandra Havens Harrison Terri Bond Flory Dunigan	Bruce Bailey	The Rev. Thomas Schneider
St. Stephen's, Oak Ridge	1951	Adam Ballintoy Adam Cavender Anna Davis	Judith Delaney	The Rev. Bailey Norman The Rev. Ashton Sims
St. Thaddeus, Chattanooga	1965	Dee Taylor Courtney Hicks Kelly Taylor		The Rev. Robert Hartmans
St. Thomas', Elizabethton	1941	Carol Brodeur Karla Prudhomme Michael McCullogh	Joyce Butler	The Rev. Tim Holder
St. Timothy's, Kingsport	1962	Doug Keen Pam Lacey Will Testerman	Chris Lacey Debbie Gilchrist Cathy Peters	The Rev. Jon Hermes
St. Timothy's, Signal Mountain	1955	Leaba Cash Bill Steverson Chip Langley Bess Steverson		The Rev. Derrick Hill The Rev. Taylor Dinsmore
Thankful Memorial, Chattanooga	1904	Roger Layne May Kamalick Tom Trevor	Carly Lane Tom Lewallen Kathy Prior	The Rev. Leyla King
Trinity, Gatlinburg	1974	Sandra Cover Misty Green David Cottrill		

Campus Ministries	Delegates	Chaplain
Emmaus House At ETSU, Johnson City	Ryan Clinton	The Rev. Chris Harpster
Project Canterbury, Chattanooga	Caden Johnson	The Rev. Will Levanway (LTO)
Tyson House, Knoxville	Will Root	The Rev. John Tirro (LTO)
Worshipping Communities	Delegates	Chaplain
Southside Abbey, Chattanooga	Ray Barney	The Rev. Erik Broeren
St. Barnabas, Jefferson City	Linda Sharp	The Rev. Bob Miller (LTO)
St. Mary the Virgin, Jonesborough		
Canonically Resident, Non-Parochial Clergy		
The Rev. Cn. Michelle W. Bolt The Rev. Gordon Brewer The Rev. Drew Bunting The Rev. Gary Callahan The Rt. Rev. Brian Cole The Rev. Matt Farr The Rev. Claire Keene The Rev. Leigh Preston The Rev. Cn. SuzeAnne Silla The Rev. Ann Weeks The Rev. Carol Westphal		



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Ex-Officio Members of Convention

Canon 1, Sec. 6, entitled to seat and voice, but not vote, unless entitled to vote by virtue of serving in an additional capacity

SECRETARY OF CONVENTION

The Rev. Canon Michelle Warriner Bolt

TREASURER OF THE DIOCESE

Mr. John Hicks

ASSISTANT TREASURER OF THE DIOCESE

Mr. Jim Anderson

CHANCELLOR OF THE DIOCESE

Mr. George R. Arrants, Jr.

VICE-CHANCELLORS OF THE DIOCESE

Ms. Robyn Askew

Mr. Chris Cone

Ms. Sarah Sheppard

The Hon. Neil Thomas

Mr. Howard Vogel

CHAIR OF THE COMMITTEE ON CONSTITUTION AND CANONS

The Hon. Marie Williams

REGISTRAR OF THE DIOCESE

Mr. Jon Humber

LAY MEMBERS, BISHOP AND COUNCIL

Mr. John Bellamy

Ms. Betsy Ellis

Ms. Melissa Kirk

LAY MEMBERS, STANDING COMMITTEE

Ms. Melissa Everett

Ms. Elizabeth Jones

Mr. David Sanders

PRESIDENT OF THE BOARD, EPISCOPAL ENDOWMENT CORPORATION

Mr. W. A. "Pete" Stringer

HEAD OF SCHOOL, ST. ANDREW'S-SEWANEE SCHOOL

Mr. Karl J. Sjolund

DEAN OF THE SCHOOL OF THEOLOGY, UNIVERSITY OF THE SOUTH

The Rev. Canon James F. Turrell, Ph. D.

VICE CHANCELLOR PRO TEMPORE, UNIVERSITY OF THE SOUTH

Dr. Nancy Berner

CHAPLAIN, UNIVERSITY OF THE SOUTH

The Rev. Peter W. Gray

PARLIAMENTARIAN

Ms. McKenna Cox

DIOCESAN COUNCIL FOR YOUTH MINISTRIES DELEGATES AND ALTERNATE

Ms. Ellie Graham, *Good Samaritan, Knoxville*



2022 Digital Convention Planning Committee

Project Manager

Canon Beverly Hurley Hill, *Diocesan Staff*

Communications and Technology

Bro. Andrew Aelred Morehead, *Diocesan Staff*

Secretary to Convention

The Rev. Canon Michelle Bolt, *Diocesan Staff*

Assistant to the Secretary

Ms. Kat Chappell, *St. Paul's, Chattanooga*

Registrar

Mr. Jon Humber, *Diocesan Staff*

Elections Assistance

Ms. Jennifer Monroe, *Ascension, Knoxville*

Audio-Visual

Mr. Paul Ruff, *St. John's Cathedral, Knoxville*

Mr. Mike Bensey, *St. John's Cathedral, Knoxville*

Mr. Jim Foust, *St. John's Cathedral, Knoxville*

Mr. CB Nelson, *St. John's Cathedral, Knoxville*

Mr. Nathan Tipton, *St. John's Cathedral, Knoxville*

Facilities

Special thanks to The Very Rev. John Ross and all the Cathedral staff for their hospitality and expertise.

We especially appreciate their willingness to take on this task for a second year.

Ms. Shay Boswell, *St. John's Cathedral, Knoxville*

Mr. Kodey Gray, *St. John's Cathedral, Knoxville*

Mr. Whitney Ross, *St. John's Cathedral, Knoxville*

Mr. Paul Ruff, *St. John's Cathedral, Knoxville*

Finance

Mr. John Hicks, *Diocesan Treasurer*

Mr. Jim Anderson, *Assistant Treasurer*

Ms. Mary Embler, *Diocesan Staff*

Hospitality Coordination

Ms. Mary Embler, *Diocesan Staff*

Ms. Caroline Wood, *Diocesan Staff*

Technology Support

Mr. Alvin Blount, *Diocesan Staff*

Ms. Mary Embler, *Diocesan Staff*

Mr. Jon Humber, *Diocesan Staff*

Mr. Adam Wilson, *St. Andrew's, Maryville*

Ms. Caroline Wood, *Diocesan Staff*

Worship Planning

Special thanks to St. Francis, Norris, for allowing the use of their space for this special time.

The Rev. Mandy Lippe, *St. Francis, Norris*

The Rev. Bailey Norman, *St. Stephen's, Oak Ridge*

Mr. Adam Ballintoy, *St. Stephen's, Oak Ridge*

Mr. Simon Ballintoy, *St. Stephen's, Oak Ridge*

Ms. Karla Kurtz, *St. Francis, Norris*

Mr. Bradley Patterson, *St. Francis, Norris*

Ms. Dianne Sowell, *St. Francis, Norris*



Summary of 2021-2022 Clergy Information

ACTIVE CLERGY, CANONICALLY RESIDENT, LIVING OUTSIDE THE DIOCESE

The Rev. Sarah Akes-Cardwell
The Rev. Spencer Cantrell
The Rev. Susanna Metz

The Rev. Felicity Peck
The Rev. Leigh Preston
The Rev. Canon Pat Wingo

RETIRED CLERGY, CANONICALLY RESIDENT

The Rev. Harry Bahlow
The Rev. Larry Beach
The Rev. Robert Beasley*
The Rev. Jocelyn Bell
The Rev. Patrick Bone
The Rev. John Bonner
The Rev. Howard Bowlin
The Rev. Paige Buchholz
The Rev. Susan Butler
The Rev. Pat Cahill
The Rev. Gary Callahan
The Rev. George Choyce
The Rev. Carl Crump
The Rev. Michael Doty
The Rev. Stephen Eichler
The Rev. Gary England
The Very Rev. Ward Ewing
The Rev. Charles Fels
The Rev. Jill Fisher
The Rev. Scherry Fouke
The Rev. David Garrett
The Rev. Catherine Gibson
The Rev. David Hackett
The Rev. Robert Hagler
The Rev. Canon Barbara Anne Harper
The Rev. Robert Henley
The Rev. Dr. Howard Hess
The Rev. Harry Howard
The Rev. Dr. Hunter Huckabay
The Rev. Lee Humphreys
The Rev. Peggy Hunt
The Rev. Dr. Hal Hutchison
The Rev. Carolyn Isley
The Rev. Wendie Jekabsons
The Rev. Hugh Jones
The Rev. Craig Kallio

The Rev. Peter Kanyi
The Rev. Claire Keene
The Rev. Peter Keese
The Rev. Betty Latham
The Rev. Harry Lawrence
The Rev. Albert "Bo" Lewis
The Rev. Charles Livermore
The Rev. Dr. David Lovett
The Rev. Patricia Lynes-Tway
The Rev. Dr. Kathryn Mathewson
The Rev. Ellis Mayfield
The Rev. Edward "Jay" Mills
The Rev. Joe Minarik*
The Rev. Mary Moore
The Rev. Craig Morgan
The Rev. Lee Ragsdale
The Rev. Kay Reynolds
The Rev. Buckley Robbins
The Rev. Ed Scott
The Rev. Perry Scruggs
The Rev. SuZanne Seavey
The Rev. Jim Sharp
The Rev. Canon SuzeAnne Silla
The Rev. Suzanne Smitherman
The Rev. Henry Swann
The Rev. John Talbird
The Rev. Gordon Temple
The Rev. Lori Thompson
The Rt. Rev. Charles vonRosenberg
The Rev. James Wallace
The Rev. Dr. Karl Weddle
The Rev. Ann Weeks
The Rev. Brad Weeks
The Rt. Rev. George D. Young, III
The Rev. Maggie Zeller

*Actively serving parishes in our Diocese

NON-PAROCIAL

The Rev. Canon Michelle Bolt
The Rev. Gordon Brewer
The Rev. Drew Bunting
The Rev. Margaret Caldwell

The Rt. Rev. Brian Cole
The Rev. Matt Farr
The Rev. Carol Westpfahl

LICENSE TO SERVE

The Rev. Bercry Leas, *Diocese of Michigan*
The Rev. Gary Mongillo, *Diocese of Connecticut*
The Rev. Patricia Ortiz, *Diocese of West Tennessee*
The Rev. JoAnn Wilcoxson, *Diocese of Central Florida*

LICENSE TO OFFICIATE

The Rev. Donna Brown, *Diocese of Washington*
The Rev. Ken Brown, *Diocese of Washington*
The Rev. Gayle Hansen Browne, *Diocese of Southern Ohio*
The Rev. Valerie Carnes, *Diocese of Milwaukee*
The Rev. Steve Damos, *Evangelical Lutheran Church in America*
The Rev. Tom Day, *Diocese of Texas*
The Rev. John Dukes, *Diocese of Atlanta*
The Rev. Rachel Eskite, *Diocese of Virginia*
The Rev. Julianna Gray, *Diocese of Mississippi*
The Rev. Ron Griffin, *Diocese of El Camino Real*
The Rev. William Hunt, *Diocese of Mississippi*
The Rev. Scott Lee, *Diocese of Connecticut*
The Rev. Dr. Will Levanway, *Diocese of London, Church of England*
The Rev. Jerrilee Lewallen, *Diocese of Alabama*
The Rev. Art Mack, *Diocese of Michigan*
The Rev. Robert MacSwain, *Diocese of East Carolina*
The Rev. Bob Miller, *Evangelical Lutheran Church in America*
The Rev. Canon Matthew Moore, *Diocese of Southwestern Virginia*
The Rev. Joel Morsch, *Diocese of Springfield*

The Rev. Louis “Smokey” Oats, *Diocese of North Carolina*
The Rev. Rafael Ortiz, *Diocese of West Tennessee*
The Rev. Joe Parrish, *Diocese of New Jersey*
The Rev. Roy Pollina, *Diocese of Southwest Virginia*
The Rev. John “Rocki” Proffitt, *Diocese of Arkansas*
The Rev. Wallace Reynolds, *Diocese of Central Florida*
The Rev. Marshall Scott, *Diocese of West Missouri*
The Rev. Kenneth Sherfick, *Diocese of Western Michigan*
The Rev. Molly Short, *Diocese of Tennessee*
The Rev. SuzeAnne Silla, *Diocese of Northern Indiana*
The Rev. Canon Michael Spear-Jones, *Diocese of Southern Virginia*
The Rev. Robert Thompson, *Diocese of Kentucky*
The Rev. John Tirro, *Evangelical Lutheran Church in America*
The Rev. Bo Townsend, *Diocese of Texas*
The Rev. Fred Wilcoxson, *Diocese of Central Florida*



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Letters Dimissory

SENT

The Rev. Jason Emerson, *to the Diocese of Southern Ohio*

The Rev. Rob Gieselmann, *to the Diocese of Idaho*

The Rev. Ann Markle, *to the Diocese of Western New York*

The Rev. Joe Woodfin, *to the Diocese of Florida*

RECEIVED

The Rev. William O. "Billy" Daniel, Jr., *from the Diocese of Rochester*

The Rev. Murdock Jones, *from the Diocese of Arkansas*

The Rev. SuzeAnne Silla, *from the Diocese of Northern Indiana*



Postulants and Candidates

POSTULANTS

Mr. Brian Austin, *Priesthood*

Ms. Katherine “Kat” Chappell, *Priesthood*

Ms. Kelly Coffelt, *Diaconate*

Mr. Mark Colbert, *Priesthood*

Ms. Heather Holland, *Priesthood*

Ms. Elizabeth “Beth” Janney, *Diaconate*

Ms. Tyler Jeffrey, *Priesthood*

Mr. Ryan Lockwood, *Priesthood*

Mr. Sean McEwen, *Priesthood*

Mr. Matthew Melton, *Diaconate*

Ms. Rebecca Paluzzi, *Priesthood*

Dr. Zachary “Zac” Settle, *Priesthood*

Mr. William Simerly, *Priesthood*

CANDIDATES

Mr. James “Bo” Davis, *Diaconate*

The Rev. Maribeth Manoff, *Transitional Deacon*

The Rev. Ashton Sims, *Transitional Deacon*



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Clergy Changes February 6, 2021 to February 4, 2022

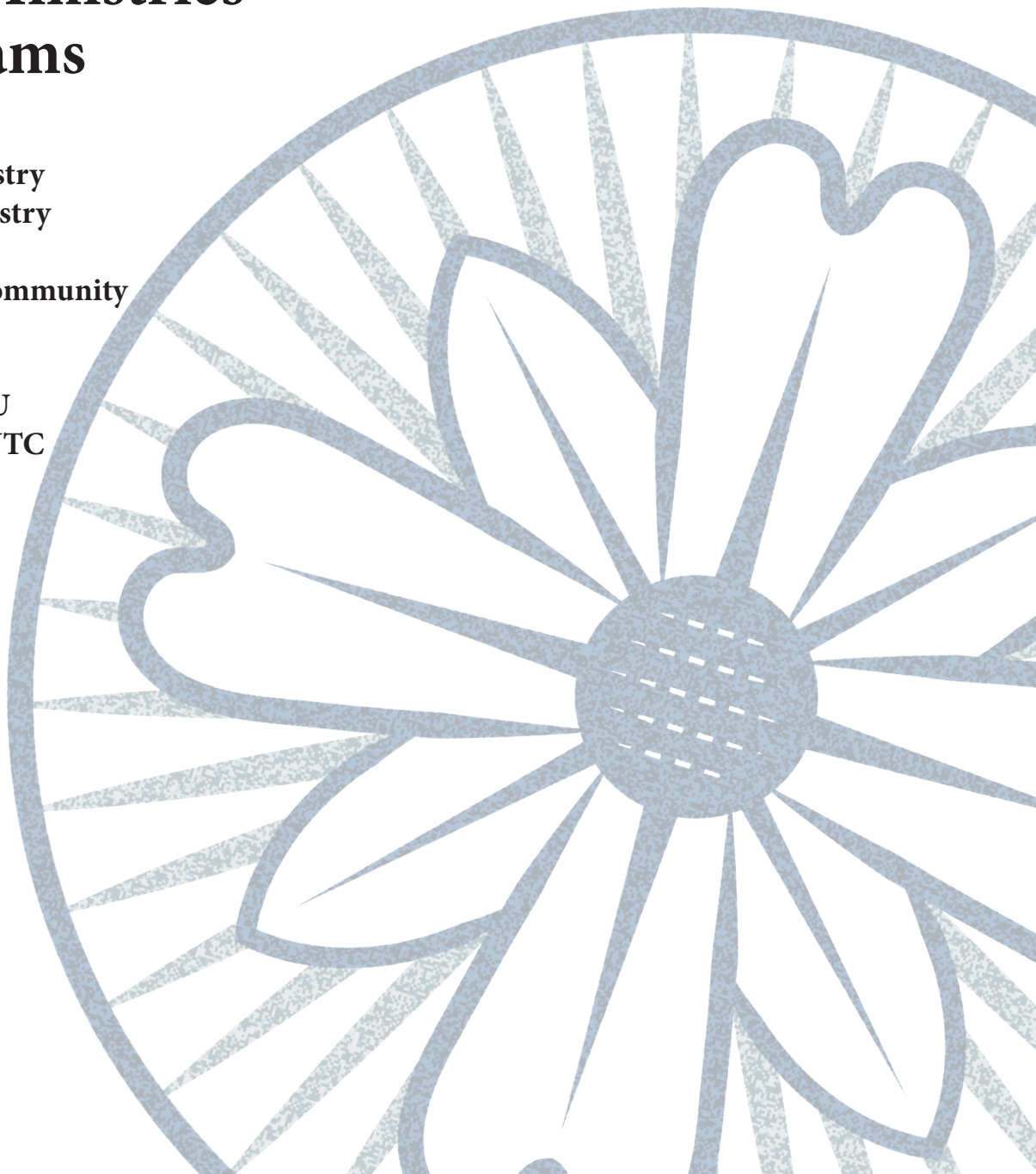
CLERGY NAME	FROM	TO
The Rev. Claire Brown	Associate Rector, St. Paul's, Chattanooga	Rector, St. Paul's, Athens
The Rev. Gayle Browne	Extended Supply, St. Luke's, Knoxville	Non-Parochial LTO
The Rev. Drew Bunting	Interim, St. Paul's, Athens	Extended Supply, St. Martin's, Chattanooga
The Rev. Drew Bunting	Extended Supply, St. Martin's, Chattanooga	Non-Parochial
The Rev. David Burman	Curate, Grace, Chattanooga	Associate Rector, St. John's, Worthington, OH
The Rev. David Crippen	Retired	Deceased
The Rev. William Daniel	Rector, St. Michael's, Geneseo, NY	Rector, Ascension, Knoxville
The Rev. Jason Emerson	Rector, Nativity, Ft. Oglethorpe, GA	Rector, St. Patrick's, Dublin, OH
The Rev. Kuulei Green	Retired	Deceased
The Rev. Gene Haws	Retired	Deceased
The Rev. Rob Henley	Vicar, Trinity, Gatlinburg	Retired
The Rev. Jon Hermes	Priest-in-Charge, St. Timothy's, Kingsport	Priest-in-Charge, Shared Leadership St. Christopher's and St. Timothy's, Kingsport
The Rev. Peggy Hunt	Extended Supply, St. Barnabas, Jefferson City	Retired
The Rev. Thomas Hutson	Retired	Deceased
The Rev. Murdock Jones	Curate, Good Shepherd, Cashiers, NC	Associate Rector, St. Paul's, Chattanooga

The Rev. Maribeth Manoff	Newly Ordained (transitional deacon)	Curate, St. Paul's, Chattanooga
The Rev. James Marquis	Retired	Deceased
The Rev. Jay Mills	Interim, St. Christopher's, Kingsport	Retired
The Rev. Dr. Ed Osborne	Retired	Deceased
The Rev. Joseph Pinner	Retired	Deceased
The Rev. Lee Ragsdale	Deacon, Resurrection, Loudon	Retired
The Rt. Rev. William Sanders	I Bishop Diocesan East Tennessee	Deceased
The Rev. Ashton Sims	Newly Ordained (transitional deacon)	Curate, St. Stephen's, Oak Ridge
The Rev. Robert Thompson	Non-Parochial LTO	Interim Rector, Nativity, Ft. Oglethorpe, GA
The Rev. Bo Townsend	Non-Parochial LTO	Interim Rector, Ascension, Knoxville
The Rev. Bo Townsend	Interim Rector, Ascension, Knoxville	Non-Parochial LTO
The Rev. James Wallace	Rector, St. Martin's, Chattanooga	Retired
The Rev. Canon Pat Wingo	Interim Rector, Ascension, Knoxville	Interim Rector, St. Stephen's, Richmond, VA
The Rev. Joe Woodfin	Associate Rector, St. Paul's, Chattanooga	Rector, St. Peter's, Fernandina Beach, FL



Reports Diocesan Ministries and Programs

Standing Committee
Commission on Ministry
Mission and Lay Ministry
Evangelism
Becoming Beloved Community
ETNyouth and YAS
Grace Point
Emmaus House, ETSU
Project Canterbury, UTC
Tyson House, UTK





Report from the Standing Committee of the Diocese of East Tennessee

The Standing Committee of the Diocese of East Tennessee is composed of six members, three clergy and three lay, who are elected by the Diocesan Convention to serve three-year terms. The primary function of the Standing Committee is to serve as a council of advice to the Bishop, and to give both advice to the Bishop and consent for persons seeking Ordination to Holy Orders and for the purchase, sale, or encumbrance of any real property held by the Diocese (including any parish, community, school, or other organization that may hold property in trust for the Diocese). The Standing Committee also gives consent to the election of bishops throughout the Episcopal Church.

This year after having met solely online for the majority of 2020 and early 2021, the Standing Committee alternated meeting in-person and on Zoom, having learned the benefits of meeting online for safety reasons during the ongoing pandemic and being mindful of the journey some of our members must make from the outer parts of the Diocese, we also recognized the immense importance of being together face-to-face.

- Episcopal Election Consents

This year, the Standing Committee consented to the elections of the Rev. Cn. Paula Clark as Bishop of Chicago; the Rev. Cn. Ruth Woodliff-Stanley as Bishop of South Carolina; the Rev. Betsy Monnot as Bishop of Iowa; the Very Rev. Daniel P. Richards as Bishop of Upper South Carolina; the Rev. Matthew Cowden as Bishop of West Virginia; the Rev. Elizabeth Bonforte Gardner as Bishop of Nevada; and the Rt. Rev. Fraser Lawton as Assistant Bishop of Dallas.

- Property Consents

This year, the Standing Committee authorized the sale of the St. Thomas, Knoxville property on Merchant Drive; and the sale of a residential property owned by the Church of the Ascension, Knoxville.

- Ordination Consents

This year, the Standing Committee recommended admission to Candidacy for Holy Orders for Maribeth Manoff, Ashton Lane-Ross Sims, and Bo Davis, and consented to the Ordination to the Diaconate of Maribeth Manoff and Ashton Lane-Ross Sims.

The members of the Committee in 2021 were: Vice-President, Ms. Elizabeth Jones, Good Shepherd, Lookout Mountain; *Clerk*, the Rev. April Berends, Grace Church, Chattanooga; Mr. David Sanders, Good Samaritan, Knoxville; Ms. Melissa Everett, St. John's Cathedral, Knoxville; the Rev. Joe Woodfin, St. Paul's, Chattanooga, resigned; *Interim Member*, the Rev. Ken Saunders, St. James Church, Greeneville; and myself.

I am both grateful and honored to have served with each of these very thoughtful and talented people. Every time we gather, I'm reminded of the importance each individual and each order of ministry are to one another in our shared ministry in the Church here in East Tennessee.

Respectfully submitted,

The Rev. RJ Powell, *President of the Standing Committee*
St. James Church and Tyson House, Knoxville



Report of the Commission on Ministry to the 2022 Convention of the Episcopal Diocese of East Tennessee

The Commission on Ministry (COM) consists of thirteen members—lay ministers, priests, and deacons—who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are exploring a call to ordained ministry.

Over the course of 2021, the COM met once in person and seven times via teleconference. Our meetings typically consist of time for prayer and reflection, planning for retreats and other events, updates on people in our diocesan discernment process, and canonically required actions.

We were pleased to be able to hold an in-person postulancy retreat at the Church of the Resurrection in Loudon November 11 and 12, 2021. We are grateful to the Church of the Resurrection for providing such generous hospitality and a wonderful space to gather. The retreat went very well, and we enjoyed getting to know and discern with the five seekers in attendance.

Due to the pandemic, we moved our *Here I Am Retreat Day* to an online format. More than 50 people attended the virtual retreat on Saturday, May 8, 2021. We hope to hold an in-person retreat day in May of 2022, and we will publicize details and begin registration shortly. Designed for anyone discerning a call to licensed lay ministry, the vocational diaconate, or the priesthood, it will include worship, presentations by ministry leaders, and time for reflection and discussion.

We were thrilled to celebrate ordinations this year! On August 25, 2021, Bishop Cole ordained Maribeth Manoff and Ashton Sims to the transitional diaconate. Maribeth is serving at St. Paul’s Chattanooga, and Ashton is serving at St. Stephen’s Oak Ridge.

Currently, we have twelve postulants and one candidate in formation for ordained ministry. Some are enrolled in seminary and working on a Master of Divinity, others are engaged in alternative formation programs, and others will begin their studies in the coming months. Meanwhile, we have six seekers who are working with Companions in Discernment in their local congregations, or preparing to apply for postulancy.

As co-chairs of the Commission on Ministry, we had the opportunity to attend a Province IV conference on bi-vocational ministry in New Orleans. There, we learned about emerging models of ministry, formation resources and needs, and opportunities for collaboration across dioceses. We look forward to continuing the valuable conversations begun at that gathering.

Two COM members have completed their terms and are rotating off this year: Bert Ackerman and Leigh Preston. Amy Bradley will be stepping up to serve as co-chair with Derrick Hill.

It is an honor to serve on this commission. We invite your prayers for the work that we do and for all who are in discernment.

Respectfully submitted by

The Reverends Leigh Preston and Derrick Hill
Co-Chairs of the Commission on Ministry



Licensed Lay Ministry and Diocesan Christian Formation Report to the 38th Annual Diocesan Convention of the Episcopal Diocese of East Tennessee

Licensed Lay Ministry

The Episcopal Church in East Tennessee currently provides guidance to parishes, and issues certificates for licensed lay ministry for Eucharistic Ministers, Eucharistic Visitors, and Worship Leaders. The diocese provides formation for licensed lay Preachers, Pastoral Care Leaders, and Catechists for sponsoring parishes. Since Diocesan Annual Convention #37, we have **newly licensed lay Evangelists and a Pastoral Leader** for our East Tennessee parishes.

While encountering a pandemic and its impact on our in-person formation, we took advantage of an opportunity to **partner with Bexley-Seabury**, an Episcopal seminary in Chicago. This relationship provides online formation for most of the licensed lay ministries we were supporting locally, leveraging gifts of some of the best instructors from across the country through a robust infrastructure. Additionally, we joined their Wisdom Circle that allows us to meet with Bexley leadership as well as diocesan leaders from all over The Episcopal Church to discuss how their formation is impacting our local ministry and ways to evolve it.

Since our previous report in 2021, we are pleased to announce the following **new licensed lay ministers**:

Catechist

Ms. Laura Bertrand
Ms. Mary Bordley
Ms. Roberta Fish
Mr. Gordon Sisk

Pastoral Care Leader

Ms. Carol Bodeur
Ms. Megan Brown
Ms. Sharon Smaldino
Mr. Adam Thrash

Evangelist

Ms. Kelly Johnson
Bro. Andrew Morehead
Mr. Adam Wilson

Preacher

Bro. Andrew Morehead
Ms. Christina Sjoberg
Mr. Alexander Thomas
Mr. Adam Thrash

Pastoral Leader

Mr. Adam Wilson

Some of our newest licensed lay ministers were formed by local offerings as they finished up via Zoom at the beginning of the pandemic, while others completed online courses through Bexley-Seabury. Many **thanks to our diocesan instructors, Dr. Adam Bean, The Rev. Kim Hobby, The Rev. Lou Parsons, and The Rev. Erik Broeren.**

The national Episcopal Preaching Foundation (EPF) invited our diocese along with five others to participate in the **Lay Preacher Training Initiative (LPTI)** pilot offering, supported by a grant from Trinity Episcopal, Wallstreet. This exciting opportunity allows us to join others in leveraging talented preaching instructors from all over the world, including materials from The Iona Collective, in EPF's first focus on forming lay preachers. We have six students beginning the two-year curriculum in January 2022. Please pray for these students as they take up this intensive study and experiential learning while they continue to discern their call to be lay preachers for their parish and our diocese. Prayers are also appreciated for the trainers who are facilitating the learning community, Canon Beverly Hurley Hill, and The Rev. Amy Morehous, as well as others that will be invited.

If you or someone you know is discerning a call or just wants to know more about licensed lay ministry, visit <https://www.dioet.org/licensed-lay-ministry/>, discuss with your clergy, and then have them contact Beverly Hurley Hill, Canon for Mission & Lay Ministry, at bhurleyhill@dioet.org or (205) 213-6640.

Christian Formation

The diocesan Christian Formation Task Force is currently made up of the following members:

Ms. Kathleen Crevasse
Canon Beverly Hurley Hill
The Rev. Claire Keene
Mr. Sean McEwen

Bro. Andrew Morehead
The Rev. Michele Simmons
The Rev. Caroline Vogel
Ms. Caroline Wood

Since our previous report in 2021, the Task Force has engaged in the following:

Partnered with the diocesan Becoming Beloved Community Task Force in **reading John Lewis's *March*** and inviting individuals, small groups, and parishes into formation using the graphic narrative trilogy.

Refreshed, relaunched, and invited all into the **4Ms of Mental Health: Mindfulness, Movement, Mastery, and Meaningful Connection** (at <https://dioet.org/4ms/>).

- New **introductory video using Godly Play**, Ms. Kathleen Crevasse
- Mindfulness Wednesdays, a **four-week series of online, recorded, guided meditation**, The Rev. Caroline Vogel
- **Grounding in Six Senses video**, Dr. Christy Bonner
- **The 4Ms as Prayer**, The Rev. Claire Keene
- **Wandering Sheep, Hikes & Strolls video**, The Rev. Michele Simmons

Promoted Bishop Cole's Advent offering of **Create + Connect Circles** with Ginger Huebner.

Participated in assessing a potential for partnership with the Center for Religion and Environment at The University of the South, Sewanee, and applying for a UTO grant to fund a shared initiative to offer **eco-catechesis formation pilot** in our diocese that is grounded in spiritual, theological practices. We ultimately decided not to pursue the 2022 grant and will revisit potential opportunities for distributing a program of formation later.

- If your parish or small group is **already engaged in activity that falls under the category of disciplines related to creation care**, we are very interested in learning about that!
- If your parish or small group is **interested in connecting the disciplines of creation care with Christian discipleship or eco-catechism**, we would like to speak to you before moving forward with any plans

The Task Force has not yet discerned its next offering. Watch for diocesan communications following convention.

If you have any questions about diocesan Christian Formation, please contact Beverly Hurley Hill, diocesan Chair, Christian Formation Task Force at bhurleyhill@dioet.org or (205) 213-6640.

Respectfully submitted,

Canon Beverly Hurley Hill
Canon for Mission and Lay Ministry



Evangelism Task Force Report to the 38th Annual Diocesan Convention of the Episcopal Diocese of East Tennessee

The year 2021 was a year of marked formation and re-formation for East Tennessee's Evangelism Task Force. Several evangelism formation opportunities became readily available through the constraints of the pandemic. In addition, the membership of the Evangelism Task Force changed due to the ever shifting demands of life.

Throughout 2021, members of the Evangelism Task Force were called to new opportunities, prompting our solicitation for new members of the task force. Many thanks to Mrs. Deborah Austin, Mr. Gordon Davis, The Rev. Amy Morehous, Mr. William Simerly, and Mrs. Annie Wong Smith for their inspiration and ministry on the Evangelism Task Force. Currently, Mr. Adam Wilson of St. Andrew's, Maryville, Mrs. Sherri Bishop of St. Timothy's, Signal Mountain, and Mrs. Kelly Johnson of Resurrection, Loudon have answered a call to serve on the task force alongside Bro. Andrew Aelred Morehead, Mission for Communications and Evangelism, and Canon Beverly Hurley Hill, Canon for Mission and Lay Ministry.

In expanding formation for lay ministry, Beverly Hurley Hill partnered with Bexley-Seabury's Pathways for Baptismal Living for those called to ministry as a Licensed Lay Evangelist. Bexley's evangelism module, led by Jerusalem Greer, Staff Officer for Evangelism with The Episcopal Church, is a great opportunity for lay members of the church to learn the tools of evangelism from the comfort and safety of home. Bro. Andrew Morehead took the course in mid-2021 and highly recommends it as a starting point for those called to leading the work of evangelism.

Discerning what offerings to bring to the Diocese for 2022, the Evangelism Task Force has scheduled an Evangelism Workshop for the weekend of Friday and Saturday, November 11 and 12, 2022 at St. Andrew's, Maryville. To register your interest in attending the workshop, featuring Jerusalem Greer, visit www.dioet.org/evangelist.

In addition, the Evangelism Task Force has scheduled a relaunch of the *EvangeLetters* pen pal exchange in the late Spring of 2022. Participants from the initial launch reported that they appreciated a new way to share their stories and to meet fellow Episcopalians that they would otherwise never have met. To sign-up for your pen pal kit, visit www.dioet.org/evangeletters.

As Christians, we are all called to evangelism, from efforts large to small. If you are interested in learning more about Evangelism in East Tennessee or about becoming a licensed lay evangelist, contact Canon Beverly Hurley Hill at bhurleyhill@dioet.org or Bro. Andrew Aelred Morehead at amorehead@dioet.org.

Respectfully submitted,

Bro. Andrew Aelred Morehead, OC
Missioner for Communications and Evangelism



The Becoming Beloved Community Task Force Report to the 38th Annual Convention of the Episcopal Diocese of East Tennessee

My name is Alvin R. Blount, and I am excited to be your Archivist for the Diocese of East Tennessee. A native of Augusta, Georgia, I returned to Knoxville to study Information Sciences (Librarianship) at the University of Tennessee where I obtained the MSIS degree. I have spent over thirty years in Georgia and Tennessee working for Episcopal and Roman Catholic parishes as an organist and director of music and currently serve in that same capacity at Episcopal Church of the Good Shepherd, Knoxville.

As a member of the diocesan staff, I will work to ensure the preservation and conservation of our archives that will include collection development, records management, maintenance reports, archival housekeeping plans, condition and treatment reports, digitization, appraisal reports, and archival description of collections related to our parishes. I am also available to assist and advise individual parishes as they embark upon the preservation of their archival history which can provide an exciting opportunity for anniversary celebrations or cultural enrichment.

As archivist I will also be the diocesan liaison to the Becoming Beloved Community Task Force. The BBC is an initiative of the Episcopal Church, USA, headed by The Most Reverend Michael Bruce Curry, Presiding Bishop, to respond to racial injustice while growing a community of reconcilers, healers, and justice-makers within the Church. My work with the help of the BBC task force will assist children, youth, and adults in responding to issues of racial injustice, but also those that negatively affect gender and LGBTQ+ equality in the Church. My plan and assessment will involve oral histories/storytelling, surveys, worship services, categorized virtual library, parish book clubs/discussion groups, and a lecture series featuring teacher scholars in-person and via Zoom.

One of the projects promoted by our BBC Task Force was the reading and discussion of *March*, by John Lewis. Bishop Brian Cole and Mrs. Denise Dean, Executive Director of the East Tennessee Freedom Schools, hosted an online discussion through the summer on June 21, July 19, and August 16. This source gives the reader an inside story of the Civil Rights Movement through the eyes of Congressman Lewis, one of the Movement's most iconic figures. A #1 *New York Times* and *Washington Post* bestseller, it is also a Coretta Scott King Honor Book, one of Reader's Digest Graphic Novels Every Grown-up Should Read, and the first graphic novel to receive a Robert F. Kennedy Book Award. Published by Top Shelf Productions in 2016 in paperback, this popular source has been a topic for reading and discussion groups throughout our Diocese and is strongly encouraged for parish groups who have not yet had the opportunity to study it.

Respectfully submitted,

Mr. Alvin Blount
Diocesan Archivist



Diocesan Youth and Young Adult Ministry Report to Convention 2022

Overview:

ETNyouth is a group of middle and high school students from over 50 worshipping communities throughout East Tennessee. Our passionate and dedicated youth strive to connect with one another through acceptance in a Christ-centered community which seeks to empower youth, engage with parishes, and support each other as we walk with Christ.



In Spring 2021, we offered virtual and in-person gatherings such as Family Trivia Night, KEY, ChattEY, and Compline. In November, we gathered for our first overnight retreat since March 2020.

Our goals for 2022 are to continue to reconnect with each other at weekend retreats, regional events, and mission trips. We will continue to stoke the burning fire of youth ministry by challenging each other to see Jesus in new ways and to share his love and grace with others.

ChattEY and KEY:

Each month, the Chattanooga and Knoxville youth groups have the opportunity to gather together for special events as a region. This fall, we gathered to play capture the flag, lawn games, kickball, search for Saints, and walk through the Enchanted Lights at Rock City. This ministry not only connects the Chattanooga and Knoxville youth to each other but also helps to support our smaller youth groups.

Happening:

Happening is a spiritual awakening and renewal weekend where high school youth have a face-to-face encounter with Christ through our ETNyouth community. Happening #80 took place in November 2021 at Grace Point. During our weekend together, we followed the mantra “Inhale Grace, Exhale Love” as we talked about how Jesus walks with us through every valley and over every mountain.

New Beginnings, College Retreat:

Unfortunately, we were not able to have New Beginnings or our College Retreat due to COVID-19. We are hoping to offer these retreats in the upcoming year.

EYE:

The Episcopal Church Department of Faith Formation, in collaboration with the 2020 Episcopal Youth Event (EYE20) planning team and Episcopal Church leadership, announced that the Episcopal Youth Event (EYE) will not be convened this triennium due to the ongoing COVID-19 pandemic. The Episcopal Church Department of Faith Formation are working to reschedule EYEx for the next triennium. They are currently taking applications for EYE alumni to join the EYE Anniversary Team.

Young Adults (YAS):

Our Young Adults group is growing—and we are so excited to be gathering in person and building this community. This fall, we have offered a bingo night, trivia night, a hiking day, and river floating. This upcoming winter we will be taking our first ski trip. In 2022, we hope to start offering bible studies and worship nights along with our previous offerings.

Vocare:

The Vocare weekend is a renewal weekend addressed to young adults (ages 20-30) in the time when they face many serious decisions that set the direction for much of their adult life. This event serves as the connection between the Happening community and the Cursillo community. After meeting with a couple of Vocare leaders, we decided to move our young adults faith formation weekend to the spring to due to conflicting in the past with Advent I. We are looking forward to offering this retreat for young adults in late spring 2022.



Website: etnyouth.org



Instagram: ETNyouth and dioet_yas



Facebook: ETNyouth

Joyfully,

Caroline Wood

Missioner for Youth and Young Adults



Grace Point Report to 2022 Diocesan Convention



As we all know, 2021 was another challenging year for everyone. However, there are some very exciting things happening at Grace Point.

As most of you know we have begun construction of our new retreat village which will add seven new cottages and a retreat center. We are coming to the end of grading and installation of utilities. This past year we were set back over and over again because of weather and material issues. We will begin pouring foundations and begin framing within the next month. Things will really start to move once this happens. Visitors will finally be able to see what this new project will look like. We believe everyone will be very excited.

With many, many discussions and preparations we were able to have camp this summer. We are happy to say that we had no positive COVID-19 cases at camp this summer.

Unfortunately, due to the pandemic the majority of our retreats canceled. This has made it difficult to remain in budget. We expect a return of bookings for 2022. We have already had several groups reserve weekends and believe that Grace Point will continue to grow.

With an encouraging response to our annual campaign, financial support for Grace Point continues to be strong. I want to thank those of you who have made a gift to Grace Point and welcome other gifts to our annual campaign. We are excited for our future together and look forward to another successful year of being a gathering place, a healing place, and a holy place for all to experience Grace in God's creation and the natural world.

In closing, Grace Point would like to thank you for your financial and emotional support. We believe our ministry of hospitality is vital to our children and the diocese. Your continued support of Grace Point's ministry will allow us to remain a beacon of gathering, community, and faith.

Blessings,

Brad Jones+



The Emmaus House, ETSU 2022 Diocesan Convention Report



The Emmaus House Ministry has had a challenging 2021. I suspect many of our parishes and ministries in our diocese find this to be the case. The current pandemic we are journeying through provides challenges and opportunities.

Our ministry finds itself in a period of transition. We have moved from the bricks and mortar of the Emmaus House to sharing space with the Presbyterian Campus Ministry at ETSU. This has been a wonderful relationship. We have been welcomed with open arms into this space. We have also changed our meeting day from Wednesday evenings to Thursday evenings at 6:30 PM. This was to accommodate our students and their class schedules. The change will continue for the Spring Semester beginning in January of 2022.

The reason for our transition is that the diocese has decided that we would liquidate the building and get the chaplain out of the landlord business. This would open up more opportunities for re-imagining what the Episcopal Ministry at ETSU may become and how the students may be best served. This is an exciting time for the Emmaus House Ministry and are enjoying trying experiments and adventures.

Rev. Chris Harpster and Rev. Jon Hermes are currently working with the Bishop and the Standing Committee in preparing the property at 1323 Seminole Dr., Johnson City, TN 37604 to be listed with a Realtor and placed on the real estate market.

We certainly value and appreciate the incredible support that we receive from our Bishop, the Standing Committee, and Bishop and Council for their unwavering support of this and all of the Diocesan Campus Ministries.

Respectfully Submitted,

Rev. Chris Harpster
Deacon/Emmaus House Chaplain



Project Canterbury, UTC, 2022 Diocesan Convention Report

The past year has been an exciting year for Project Canterbury. We have expanded, experimented, and enlivened our programs as we have reached out to folks in Chattanooga.

We have gathered together to worship on Sunday nights in Christ Church, Chattanooga. Our worship this past semester has incorporated a range of different services. We have kept a regular diet of Eucharist and Evening Prayer in the Lady Chapel with contributions from our seminarians, Adam Nygren and Tyler Proctor. We have also begun to incorporate eucharistic adoration and benediction into our repertoire with great success. This time for silence and stillness before Christ present in the sacrament has been a great opportunity for solace and refreshment in the midst of hectic academic life. Our Sunday night worship is always followed by a meal together.

Outside of worship, we have come together regularly for Bible study. We have focused on James and the Gospel according to Mark this past semester. Ched Myers' *Binding the Strong Man* guided our reading of Mark and allowed us to see the political shape of Jesus's ministry in that Gospel. We were challenged to think about such practical issues as wages and direct action campaigns. We also took time to study Herbert McCabe's classic essay 'The Class Struggle and Christian Love.' These readings and discussions have challenged us to think about how we are engaging practically in our faith. We have also been setting up a table regularly on campus in order to meet with students between classes. This has allowed our chaplain, Will Levanway, and our intern, Caden Johnson, to connect with students who might not come along to an event.



We had two major events this past semester. We began the semester by setting up to cook hamburgers and hot dogs in our parking lot. Snow cones were the great success story of the event. We were able to feed and to meet students as they started to settle into campus life. Our other major event was an All Souls service held at Christ Church. The service was open to the wider community and a cantor enabled us to sing the propers for the service as we prayed for the dead.

In the upcoming year we are looking forward to growing in our faith inwardly and outwardly. We will be honoring some modern 'saints' this semester, Vida Scudder, Conrad Noel, Pauli Murray, and Dorothy Day, with a votive eucharist, Evening Prayer, and Benediction services. Outwardly, we are looking to connect with local churches to reach out to unhoused people in our local area.

Respectfully submitted,

The Rev. Dr. Will Levanway
Chaplain, Project Canterbury



Tyson House, Knoxville, 2022 Diocesan Convention Report

2021 was a year of focus on central things at Tyson House: the Gospel, Sacraments, and shared life flowing from these things, including a high level of COVID precaution in the pre-vaccine part of the year. This allowed not only for residents at the ministry to stay well, but also for us to maintain a high level of counseling, discernment, leader development, worship, and service in the world.



After a year of online worship (2020-21), connecting us with students and alumni from Knoxville to Turtle Town to Delaware and Chicago, in May we held a socially distant outdoor Eucharist, which was a welcome chance to see people face-to-face, albeit with masks.

Over summer, we began a leader development program with coaching from Bret Gresham, a Methodist pastor at Virginia Tech, using a course developed by Spiritual Leadership, Inc., which is what happens when Christian engineers problem-solve for how to simplify processes for faith formation. As we implemented things like RAD (Reflect-Adjust-Do) and L3 (Love-Learn-Lead), it gave us easy-to-remember ways to discern God's call as individuals and as a ministry, and to bring greater intention to relationships, study, and work.

All year, students and interns led social events online (Discord games) and in person (nature hikes, Cruze Farm Ice Cream outings), service events (community gardening, helping at Second Harvest, cleaning up Third Creek), plus a whole lot of hosting, feeding, and community building, especially Sunday nights in the fall: masking to gather indoors before dinner, carrying tables and chairs outside for a meal, masking to put everything away and worship in our beautiful chapel, and going back out for dessert in the afterglow of Eucharist. Smokey's Pantry, housed at Tyson House, continues to provide food for 1000+ and service opportunities for 200+ students per year. We also celebrated yet another ordination, as alumna Robin Lovett-Owen was installed as pastor of Christ Lutheran Church in Nashville.



As we go forward, we thank you for your support and ask another kind as well. If someone you love is coming to UT, please let us know (tysonhouse.chaplain@gmail.com). We would love for them to find friends and a faith home at Tyson House.

Respectfully submitted,
The Rev. John Tirro
Chaplain, UTK Tyson House



Reports: Diocesan Partners and Non-Profit Organizations

Alcoholism and Addiction Awareness Group

Episcopal Church Women

Kondoa Companionship Diocese

Metropolitan Ministries (MetMin)

Neema Resettlement Outreach Ministry

Sewanee Trustees





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

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Alcoholism and Addiction Awareness Group

The Alcoholism and Addiction Awareness Group reduced its activities during the past year. We do, however, have a new project underway. Working with Recovery Ministries of the Episcopal Church and with the Diocese of East Tennessee, we are developing a one-day event to be part of the Diocesan Emmaus Road monthly meetings. The hope is that this will be a model for working with other dioceses in the Episcopal Church that have the Fresh Start program. Educating a small group in a large number of dioceses may, over the years, make an impact on our church's ministry to the addicted.

Respectfully submitted,

The Very Rev. Ward E. Ewing, *Convener*



Annual Report of the Episcopal Church Women of The Diocese of East Tennessee

While facing many challenges during 2021, the Episcopal Church Women (ECW) of East Tennessee found a way to thrive.

Our annual United Thank Offering (UTO) campaign raised over \$6,525 in 2021, compared to \$4272 in 2020. Some of the top contributing parishes were Church of the Ascension, Knoxville, St. Paul's, Athens, St. James, Knoxville, St. Andrews, Harriman, and Good Shepherd, Knoxville. A special thank you to Gayle LaMariana for all of her hard work as UTO chairman for the past 2 years.

The 2021 Molly Tucker Scholarship was presented to Cecilia Blackledge of St Paul's, Athens. Cecilia is attending The University of the South, Sewanee, where she is earning degrees in Environmental Science and Economics. With this education, she hopes to work with companies to create more sustainable and economically friendly production methods.

Due to COVID-19 restrictions, all meetings were held via Zoom. As a group, we decided to begin a book discussion on racial justice issues. We met monthly and discussed books like, *How to be an Antiracist*, *A More Perfect Union: A New Vision for Building the Beloved Community*, and several others. These meetings gave members a chance to connect for a worthwhile reason and just as friends.

We held our annual meeting in the fall at St. Paul's, Athens where several parishes were represented. Bishop Brian celebrated Eucharist with the Rev. Claire Brown delivering the homily. Our wonderful speaker was Sylvia Peters from Church of the Ascension, Knoxville.

The 2022 officers are as follows: Sylvia Peters-President, Mary Lee-Baer-Past President, Pat Rutenberg-Secretary, Nancy Bosson-Treasurer, Arline Caliger-Sgt. at Arms, Gayle LaMariana-UTO.

Respectfully submitted,

Mary Lee-Baer
East TN ECW President 2021



2022 Report on Companion Diocese Relationship with Kondo

The relationship between the Episcopal Diocese of East Tennessee and the Diocese of Kondo, Tanzania continues to be nurtured. The restrictions of the COVID-19 pandemic have limited our travel, but not our relationship. The gift of electronic communication allows us to be in relationship and support the people and ministry of the Diocese of Kondo.

Under the leadership of Bishop Given Gaula, the Diocese of Kondo continues to grow and thrive through evangelism and sharing the love of Christ. Given's wife, the Rev. Lilian Gaula is instrumental in this growth as well. Bishop Given shares the Good News of God's work in the Diocese of Kondo as new churches continue to be planted in this predominantly Muslim area. New ministers are raised up, trained, and ordained to serve God's people in the remote villages.

Important happenings in Kondo include: a new cathedral is being built and will serve as a visible sign of God's presence in the world. Some schools have been completed and serve to educate the children of Kondo. Other schools are being built to educate, train, and nurture the children and young people. Women continue to be empowered and are raised up for ministry. The Bible College prepares women and men for ministry and ordination.

Through the continued prayers and support of the people and the Diocese of East Tennessee and other friends, the Diocese of Kondo continues to rejoice and share the love of God revealed in Jesus Christ, our Lord.

The total amount of funds wired from east Tennessee donors in 2021 was \$50,200. This is money from sources around the Diocese (parishes and members), the Diocese of East TN itself, and other donors to the Diocese of Kondo who send us the funds to wire transfer to Bishop Given. The funds have been directed to the construction of the school in Chemba, educational scholarships, the Women's Empowerment program, Covid-19 relief, and general support for the diocese. Bishop Given's discretionary fund or general funds are used for basic needs such as rice or ugali to feed a village. The Diocese of East TN has added a link on its webpage for donations for Kondo. Once enough funds are accumulated, they are wired with the request for their use, if specified.

We all look forward to being able to see one another once again and be together rejoicing, celebrating, and sharing God's love as the Body of Christ in the world.

Respectfully submitted,

The Rev. Cal Calhoun, Elizabeth Colonna, The Rev. Charles Fels, and The Rev. Dorrie Pratt



Metropolitan Ministries (MetMin) 2021: A Brief Review

Metropolitan Ministries (MetMin), a Jubilee Ministry of the Episcopal Diocese of East Tennessee, is a community hub where people in crisis find help for today and stability for tomorrow. Now entering its 42nd year, MetMin's amplified responsiveness to the regionally felt pandemic challenges continues to be unwavering, immediate, and nimble. In 2021, MetMin served 9,829 individuals from throughout the tri-state area, just when they needed it most.

In addition to launching the MetMin Impact Hub, a decade-long dream, MetMin relocated to that new home, welcomed a new community of accordant "Pioneer Partners," and expanded its services with greater coordination, efficiency, and stewardship. The Impact Hub's shared infrastructure helps assure that each Pioneer Partner's financial resources are maximized in order to better fulfill their own unique missions. The result is nothing short of a miracle, with systemic issues finding efficient resolution and deep, lasting impact.

2022 marks the first year of MetMin's On-site (free) Grocery Store expansion from one-half day a week to three full days a week. A full-time Grocery Store Manager has been hired, and with Pioneer Partner Cempa Community Care, the Food for Health program has been launched. All Grocery Store shoppers are encouraged first to have a brief well check and take advantage of a nutritionist's expertise to guide their shopping experiences. Shoppers without medical care will have immediate access to the on-site primary care provider for their health and wellness needs. Nutrition and cooking classes will be held in the Impact Hub kitchen each quarter.

Many of you may have heard that MetMin's Executive Director is transitioning out of that leadership role this Spring. A thorough, nation-wide search process is underway, and the MetMin Board is grateful for the leadership of Lynn Schmissrauter, the CEO transition process leader. Now more than ever before, MetMin is poised to have even greater impact on the lives of those who turn to the ministry for help and hope.

Thank you for your prayers, your encouragement, and your support as MetMin, founded in the basement of Christ Church so many years ago, stands strengthened for service for the decades to come. You matter. TM

Respectfully submitted,




Ms. Rachel Whelchel

Executive Director



2021 Metropolitan Ministries (MetMin) Year-End Guestbook




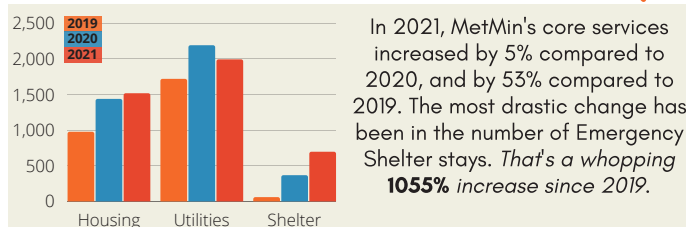
		
4,357	5,968	3,861
Households	Adults	Children

CORE GUEST SERVICES

 **3,015** people received eviction disruption services

 **4,497** people received utility assistance services

1,319 people received emergency hotel stays 



34%

of our guests live entirely off of fixed incomes. **65%** of them get less than \$1,000 per month.

1933

guests received help from MetMin for the first time this year.

It's been a challenging year for MetMin and our guests. We saw the end of the eviction moratorium, the increase of energy prices, and the advent of new Covid variants. Our guests have endured more expensive utility bills, evictions, and the fight to find income. Because of your generosity, MetMin was able to assist **9,829** people by helping when they needed it the most.

THANK YOU FOR HELPING YOUR NEIGHBORS!



2022 Neema Resettlement Outreach Ministry Report



Neema Resettlement Outreach Ministry is a volunteer organization founded by Father Peter Kanyi, an ordained Episcopal priest in this Diocese, to help serve the needs of a community in Chattanooga that is often silent and neglected: refugees from Africa, the Middle East and South and Central America. Brought here through the good work of Bridge Refugee Services, many refugees find themselves in need of additional services beyond those provided through Bridge. Some are illiterate in their own language, and many suffer from PTSD (Post Traumatic Stress Disorder) and are hindered by cultural differences.

Neema's core mission of assisting the refugee community is grounded in Christ's call to "Welcome the Stranger" (Matthew 25:31-40). Neema does not proselytize or attempt to convert those of other faith traditions, but simply provides care, assistance and much-needed services to the refugee community in a spirit of friendship and love.

This refugee community is comprised of friendly, intelligent, hardworking people who simply seek an opportunity for a better life. Many have endured horrendous tragedies through war, refugee camps and exodus, yet they greet you with smiles on their faces and gratitude in their hearts.

Father Peter himself is an immigrant from Kenya. Father Peter has worked in refugee camps and knows the travails of the refugee. He is fluent in English and Kiswahili and speaks some colloquial Arabic. He has given voice to the needs of these typically silent people. These attributes have allowed Father Peter to gain the refugees' individual and collective trust, which in turn has allowed him to serve and minister to them in a profound way.

Neema (which means "grace" in Kiswahili) serves over 100 adults and children, providing an array of services in the form of English classes and literacy skills, civics classes, legal assistance, clothing and school supplies donations, transportation to/from doctor visits, and help accessing existing community services and programs such as Habitat for Humanity, as well as the much-needed pastoral care and spiritual guidance provided by Father Peter. In addition, Neema and its volunteers have developed a community garden called Taking Roots, located on Main Street, which serves the refugee community and surrounding neighbors.

Neema normally offers classes in ESL (English as a Second Language) and U.S. Civics to assist our refugee clients in their transition to America and obtaining U.S. Citizenship. While those classes have been suspended in recent months due to Covid-19 concerns, Neema has continued to provide many other much-needed services during this pandemic time, including incredible work at the Taking Roots Community Garden involving refugee families, volunteers and neighbors, legal help with numerous matters, including applications for Green Cards, US citizenship and other immigration issues, and providing pastoral care to the refugee community during this difficult time.

Neema Resettlement, Inc. is a 501(c)(3) tax exempt organization, and its Board of Directors includes Father Peter, parishioners from local churches and a former Neema student.

Neema relies heavily upon financial support from the Diocese of East Tennessee and area Episcopal churches to fund its work. **Thank you** for providing the means to allow us to continue Neema's important mission!

Respectfully submitted,

Mr. Mark Hackett



Report of Sewanee Trustees to the Thirty-Eighth Convention of the Diocese of East Tennessee:

2021 bore witness to the capacity for a community to navigate successfully the shifting circumstances of a global pandemic. Mitigation measures and vaccinations allowed for uninterrupted on-campus learning, activities, and sports to continue for students, faculty, and staff.

Vice-Chancellor Reuben Brigety provided clear leadership in establishing and enforcing campus- and community-wide health protocols. He did so while simultaneously establishing his vision for building on the foundation he inherited. In his address to the Board of Trustees, the Vice-Chancellor recognized the strengths already present in the College's and Seminary's programs, as well as the calibre of students enrolled in each; he also challenged the Regents and Trustees to join the faculty and staff in keeping an open mind for ways Sewanee requires growth and change to achieve its goals as a preeminent liberal arts college and seminary of the Episcopal Church.

Vice-Chancellor Brigety's life has been characterized by servant leadership, as an officer in the United States Navy, a diplomat, and an academic. With his established gifts for diplomacy and strength of character, in hindsight it is no surprise that the President of the United States would consider the Vice-Chancellor for public service again. On December 1, 2021, Vice-Chancellor Brigety named the likelihood of a presidential nomination to a diplomatic post and announced his intention to accept such an invitation. To enable Sewanee to move quickly into transition, he resigned his position effective December 21, 2021 at the conclusion of the Advent semester.

There has been deep sadness at a tenure cut short by the realities of public service, and the Sewanee community wishes Dr. Brigety and his family every blessing and God speed. In the interim, University Provost Nancy Berner has assumed the position of Vice-Chancellor pro tempore effective December 21, 2021. She is working closely with the Boards of Regents and Trustees, as well as faculty and student leadership, to ensure that the energy Dr. Brigety generated does not ebb away.

The School of Theology continues its history of forming and equipping clergy prepared for the rigors of parish ministry. The Very Rev. James F. Turrell is in his second year as Dean. Plans to relocate the seminary have changed following deeper discernment as to what serves the Church, Sewanee, the seminarians, and the faculty best. As a result, energies and resources once directed at campus movement have redirected toward renovation and resources focused on people. Sewanee maintains its commitment to support seminarians (and their families) to the maximum extent possible. The Becken Center at the School of Theology continues to equip lay leaders for the Church through the Education for Ministry Program, Invite Welcome Connect, and the SUMMA Theological Debate Society (which hosts summer camps for high schoolers).

The average aid to incoming seminarians for this academic year was \$24,764. Diocese of East Tennessee parish donations to Sewanee totaled \$19,140 for the fiscal year ending June 30, 2021. Sewanee awarded \$399,184 in aid to Episcopal students and seminarians from East Tennessee in the same fiscal year.

Sewanee is ever grateful for the generosity of parishes and dioceses that support the mission and ministry of the University. Your trustees are honored to represent the Episcopal Diocese of East Tennessee and encourage every parish to remember Sewanee in your prayers and in your charitable activities. *Ecce Quam Bonum!*

Respectfully Submitted:

Troy Eichenberger, David Sanders (Lay Trustees), and The Rev. Matt Farr (Clergy Trustee)



Financial Reports

Proposed Budget 2022

Budget vs. Actual 2021 (unaudited)

December 2021 Fund Balances (unaudited)

Grace Point Financial Reports

2022 Voluntary Ask Report

Parish Audit Report

2021 Grants





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

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Proposed Budget 2022

Diocese of East Tennessee
Proposed Budget 2022

	2021	Proposed	2022
	Annual Budget	Adjustments	Proposed Budget
1	Voluntary Commitments	1,798,170	1,628,390
2	E.E.C. Support (Episcopate)	116,460	115,800
3	Miscellaneous	10,809	8,903
4	Trust Fund Income (Seminarians)	10,791	12,575
5	Prior Year Voluntary Commitments	21,293	-21,293
6	Revenue	1,957,523	1,765,668
7	Release of Reserve Funds	0	171,587
10	B&C Resource Fund	0	0
11	Fund Transfers	0	171,587
12	Total Funds Available	1,957,523	1,937,255
14	DIOCESAN MINISTRY		
15	Bishop & Council	1,800	1,800
16	Community Partnerships	34,880	34,880
17	Stewardship	3,500	3,500
18	Christian Spiritual Formation	9,775	7,275
19	Grace Point Camp & Retreat Center	136,193	140,478
20	Episcopal Institutions	1,500	1,500
21	Liturgical Commission	450	750
22	Office of Communications	102,122	95,560
23	Standing Committee	4,500	4,500
24	Total DIOCESAN MINISTRY	294,720	290,243
25	MISSION WITHIN THE DIOCESE		
26	Support for Mission and Lay Ministry	93,975	99,721
27	Becoming Beloved Community	15,000	15,000
28	Support for Camp Scholarships	4,000	4,000
29	Support for Congregations	51,610	51,610
30	Support for Campus	133,699	134,564
31	Support for Youth	96,506	96,112
32	Support for Young Adults	4,500	9,000
33	Total MISSION WITHIN THE DIOCESE	399,290	410,007



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Proposed Budget 2022

Diocese of East Tennessee
Proposed Budget 2022

	2021	Proposed Adjustments	2022
	Annual Budget		Proposed Budget
34 MISSION BEYOND THE DIOCESE			
35 Sustainable Development Goals	13,774	-212	13,562
36 TEC Pledge - Adjusted for Waiver - 2021	232,587	16,557	249,144
37 General Convention Deputies	10,000	0	10,000
38 ECW	1,000	0	1,000
39 General Convention Bishop	3,000	0	3,000
40 Lambeth Conference	1,000	0	1,000
41 Province IV Synod Pledge	0	2,898	2,898
42 Synod Deputies	3,000	0	3,000
43 Total MISSION BEYOND THE DIOCESE	264,361	19,243	283,604
44 CLERGY SUPPORT			
45 Clergy Transition	132,117	8,278	140,395
46 Clergy Professional Development	5,500	0	5,500
47 Commission on Ministry	198,754	-3,476	195,278
48 Medical Insurance - Retired	19,200	-9,792	9,408
49 Sabbatical Scholarship	1,000	0	1,000
50 Support of Clergy & Family	2,500	0	2,500
51 Support for Retired Clergy	500	0	500
52 Total CLERGY SUPPORT	359,571	-4,990	354,581
53 SUPPORT FOR THE EPISCOPATE			
54 Bishop's Ministry	161,102	4,833	165,935
55 Support for the Bishop's Ministry	76,644	11,356	88,000
56 Bishop Search & Transition Reserve	10,000	0	10,000
57 Office Salaries	230,556	-3,586	226,970
58 Staff Continuing Education	4,000	0	4,000
59 Total SUPPORT FOR THE EPISCOPATE	482,302	12,603	494,905
60 FIXED COSTS FOR MINISTRY			
61 Accounting & Audit	7,000	0	7,000
62 Convention & Journal	3,425	-2,925	500
63 Diocesan House Expenses	65,000	0	65,000
64 General Insurance	20,000	339	20,339
65 Maintenance Reserve	10,000	0	10,000
66 Property & Taxes	554	522	1,076
67 Total FIXED COSTS FOR MINISTRY	105,979	-2,064	103,915
68 CONTINGENCIES / RESERVES	51,300	-51,300	
69 Total Expenses	1,957,523	-20,268	1,937,255
70 FUNDS REMAINING	0		-



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Budget vs. Actual 2021 (unaudited)

		Actual to Date	Budget to Date	Over / (Under)	Variance	Annual Budget
1	Voluntary Commitments	1,772,197	1,798,170	(25,973)	99%	1,798,170
2	Prior Year Voluntary Commitments	27,712	21,293	6,419	130%	21,293
3	E.E.C. Support (Episcopate)	119,762	116,460	3,302	103%	116,460
4	Miscellaneous	8,818	10,809	(1,991)	0%	10,809
5	Trust Fund Income (Seminarians)	8,211	10,791	(2,580)	76%	10,791
8	Total Funds Available	1,936,700	1,957,523	-20,823	99%	1,957,523
9						
10	DIOCESAN MINISTRY					
11	Bishop & Council	160	1,800	(1,640)	9%	1,800
12	Community Partnerships	34,880	34,880	0	100%	34,880
13	Stewardship	2,000	3,500	(1,500)	57%	3,500
14	Christian Spiritual Formation	3,050	9,775	(6,725)	31%	9,775
15	Grace Point Camp & Retreat Center	137,662	136,193	1,469	101%	136,193
16	Episcopal Institutions	750	1,500	(750)	50%	1,500
17	Liturgical Commission	610	450	160	136%	450
18	Office of Communications	100,888	104,422	(3,534)	97%	104,422
19	Standing Committee	1,063	4,500	(3,437)	24%	4,500
20	Total DIOCESAN MINISTRY	281,063	297,020	(15,957)	95%	297,020
21	MISSION WITHIN THE DIOCESE					
22	Support for Ministry and Congregational Development	87,194	85,212	1,982	102%	85,212
23	Missional Process -Becoming Beloved Community	15,000	15,000	0	100%	15,000
24	Support for Camp Scholarships	4,000	4,000	0	100%	4,000
25	Support for Congregations	41,610	51,610	(10,000)	81%	51,610
26	Support for Campus Ministries	153,701	133,699	20,002	115%	133,699
27	Support for Youth	70,850	96,506	(25,656)	73%	96,506
28	Support for Young Adults	137	4,500	(4,363)	3%	4,500
29	Total MISSION WITHIN THE DIOCESE	372,492	390,527	(18,035)	95%	390,527
30	MISSION BEYOND THE DIOCESE					
31	Sustainable Development Goals	13,774	13,774	0	100%	13,774
32	TEC Pledge	232,587	232,587	0	100%	232,587
33	General Convention Deputies	10,000	10,000	0	100%	10,000
34	ECW	1,000	1,000	0	100%	1,000
35	General Convention Bishop	3,000	3,000	0	100%	3,000
36	Lambeth Conference	1,000	1,000	0	100%	1,000
37	Province IV Synod Pledge			0	0%	
38	Synod Deputies	3,000	3,000	0	100%	3,000
39	Total MISSION BEYOND THE DIOCESE	264,361	264,361	0	100%	264,361
40	CLERGY SUPPORT					
41	Clergy Transition	128,773	132,117	(3,344)	97%	132,117
42	Clergy Professional Development	4,154	5,500	(1,346)	76%	5,500
43	Commission on Ministry	141,220	198,754	(57,534)	71%	198,754
44	Medical Insurance - Retired	19,200	19,200	0	100%	19,200
45	Sabbatical Scholarship	1,000	1,000	0	100%	1,000
46	Support of Clergy & Family	1,100	2,500	(1,400)	44%	2,500
47	Support for Retired Clergy	0	500	(500)	0%	500
48	Total CLERGY SUPPORT	295,447	359,571	(64,124)	82%	359,571
49	SUPPORT FOR THE EPISCOPATE					
50	Bishop's Ministry	161,101	161,101	0	100%	161,101
51	Support for the Bishop's Ministry	67,744	86,644	(18,900)	78%	86,644
52	Office Salaries	208,767	230,741	(21,974)	90%	230,741
53	Staff Continuing Education	6,496	4,000	2,496	162%	4,000
54	Total SUPPORT FOR THE EPISCOPATE	444,108	482,486	(38,378)	92%	482,486
55	FIXED COSTS FOR MINISTRY					
56	Accounting & Audit	7,000	7,000	0	100%	7,000
57	Convention & Journal	233	3,425	(3,192)	7%	3,425
58	Diocesan House Expenses	94,106	65,000	29,106	145%	65,000
59	General Insurance	19,306	20,000	(694)	97%	20,000
60	Maintenance Reserve	10,000	10,000	0	100%	10,000
61	Property & Taxes	554	554	0	100%	554
62	Total FIXED COSTS FOR MINISTRY	131,199	105,979	25,220	124%	105,979
63	CONTINGENCIES	40,000	57,579	(17,579)	69%	57,579
64	Total Expenses	1,828,670	1,957,523	(128,853)	93%	1,957,523
65	NET FUNDS RECEIVED OVER EXPENSES	108,031	0	108,031		



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

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December 2021 Fund Balances

FUND BALANCES

OPERATING FUND				\$1,048,967.93
BISHOP & COUNCIL RESOURCE FUND (09/30/2021)				\$354,999.50
GRACE POINT CAMP FUND				\$103,742.28
NEW GP LODGE FUND				\$683,791.11
OPPORTUNITY FUND (See detail below)				\$4,097,887.46
MISSION GROWTH FUND				\$268,719.82
TRANSIT FUND				\$71,092.17
Z.C. PATTEN TRUST				\$29,662.49
ST. THOMAS FUND				\$379,071.35
Kondo Donations Fund				\$243.16

TRUST FUNDS: (Restricted) (09/30/2021)

1. MISCELLANEOUS INCOME FUND				\$232,017.62
2. THEOLOGICAL EDUCATION FUND				\$320,488.76
3. EAST TENNESSEE MISSIONARY FUND				\$33,877.70
4. ROBINSON FUND				\$3,458,635.38
5. STEVENSON MEMORIAL BOOK FUND				\$5,104.67
6. W.S. KEESE MEMORIAL FUND				\$50,001.25
7. BISHOP SANDERS SCHOLARSHIP FUND				\$212,119.62
8. GOLDIE MAYFIELD FUND				\$167,045.29
9. MIDDLE EAST MISSION FUND				\$35,746.68
10. GRACE POINT SCHOLARSHIP FUND				\$55,829.01
11. INNOVATIVE COMMUNITY MINISTRY FUND				\$510,443.10

OPPORTUNITY FUND LOANS as of 10/31/2021	Date	Rate	Term	Original Loan Amount	Balance
Ascension, Knoxville	Dec-17	2.93%	15	350,000.00	285,146.62
St. Francis of Assisi	May-20	2.93%	15	350,000.00	0.00
Grace, Chattanooga	Nov-10	2.93%	15	50,000.00	16,150.69
St. Martin's, Chattanooga	Mar-11	2.93%	15	500,000.00	255,018.13
St. Peter's, Chattanooga	Jun-11	2.93%	15	500,000.00	194,158.97
St. Barnabas	Aug-12	2.28%	15	35,844.51	15,674.94
St. Paul, Seymour	Nov-15	2.28%	15	47,000.00	9,474.52
St. Paul, Kingsport	Sep-16	2.93%	15	31,793.00	23,897.51
St. Paul, Kingsport - HVAC	Feb-20	2.93%	15	35,000.00	32,558.64
All Saint's School, Morristown	Nov-18	2.93%	15	375,000.00	332,246.78
Total Loans				\$2,274,637.51	\$1,164,326.80
Cash and Equivalents					\$2,933,560.66
Total Portfolio					\$4,097,887.46



Grace Point Financial Reports

Grace Point Budget 2022		
Accounts		
Revenues		
Usage Fees		
	5-400200- Camp Fee	\$ 67,000.00
	5-400201- Lodging	\$ 38,800.00
	5-400202- Day Use	\$ 4,000.00
Contributions		
	5-400100- Gifts	\$ 1,500.00
	5-400101- Scholarship	\$ 15,000.00
	5-400102- Restricted Gifts	
	5-400103- Annual Fund	\$ 15,000.00
	5-500210- Annual Fund Expense	
	5-400110- Outreach Camps	\$ 14,000.00
Fund Transfers		
	5-400200- Executive Director	\$ 83,193.00
	5-300200- Grace Point Operational Support	\$ 53,000.00
Total Revenues		\$ 291,493.00
Expenses		
Food Service		
	5-500100- Food Service Staff	\$ 10,500.00
	5-500101- Camp Meals	\$ 18,000.00
Food Service Total		\$ 28,500.00
Lodging Expense		
	5-500106- Retreat Supplies	\$ 300.00
	5-500107- Contract Cleaning	\$ 8,000.00
	5-500108- General/Cleaning Supplies	\$ 1,000.00
	5-500109- Equipment Purchase	\$ 1,500.00
	5-500110- Equipment Upkeep	\$ 1,200.00
Lodging Total		\$ 12,000.00
Camps		
	5-500115- Dean Staff Supplies	\$ 100.00
	5-500120- Program Supplies	\$ 6,500.00
	5-500125- Uniforms	\$ 1,400.00
	5-500130- Staff Training	\$ 800.00
	5-500135- Grace Point Day	\$ 500.00
Outreach Camps		
	5-500143- Camp Jim Muir	\$ 1,200.00
Total		\$ 10,500.00
Utilities		
	5-500145- Telephone	\$ 3,000.00
	5-500150- Water & Sewer	\$ 8,000.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Grace Point Financial Reports

	5-500155- Electric / Propane	\$ 25,300.00
Utilities Total		\$ 36,300.00
Building & Grounds		
	5-500160- Building Repairs & Maintenance	\$ 2,500.00
	5-500161- Water Treatment Facility Maint	\$ 7,200.00
	5-500165- Painting	\$ 500.00
	5-500170- Equipment Purchase	\$ 1,500.00
	5-500171- Equipment/Small Hardware	\$ 1,500.00
	5-500172- Equipment Upkeep	\$ 2,000.00
	5-500180- Grounds Upkeep	\$ 750.00
	5-500181- Garbage & Pest Control	\$ 4,600.00
	5-500182- Swimming Pool Expense	\$ 4,400.00
Total Building & Grounds		\$ 24,950.00
Vehicles / Equipment	5-500206- Truck Insurance/Registration	\$ 2,100.00
	5-500208- Boat License	\$ 200.00
Total Vehicle / Equipment		\$ 2,300.00
Gas & Lubricants	5-500201- Tractor	\$ 450.00
	5-500202- Mowers/Weedeaters	\$ 1,000.00
	5-500203- Truck	\$ 1,100.00
	5-500204- Boats	\$ 1,000.00
Total Gas & Lubricants		\$ 3,550.00
General Administrative	5-500215- Salaries / Program Support	\$ 116,293.00
	5-500216- Part-time Services	\$ 19,800.00
	5-500220- ECCC Dues	\$ 400.00
	5-500225- Continuing Education	\$ 3,000.00
	5-500230- Travel - Job Related	\$ 5,000.00
	5-500235- Hospitality	\$ 500.00
	5-500240- Publicity / Development	\$ 200.00
	5-500245- Office Equipment/ Supplies	\$ 250.00
	5-500250- Postage	\$ 200.00
	5-500255- Printing	\$ 250.00
	5-500257- Professional Services	\$ 6,000.00
	5-500260- General Insurance	\$ 19,800.00
	5-500265- Property Taxes	\$ 1,700.00
Total General & Administrative		\$ 173,393.00
Total Expenses		
	Total Income	\$ 291,493.00
	Total Expense	\$ 291,493.00
	Diocesan Support	\$ 53,000.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Grace Point Financial Reports

Episcopal Diocese of East Tennessee

Balance Sheet

Fund: Grace Point Camp Fund

December 31, 2021

Assets			
CURRENT ASSETS			
Bank Accounts			
5-100100 - Grace Point Camp Operating Acct		\$42,642.38	
5-100101 - Lodge		\$630,879.11	
5-100102 - Grace Point Camp & Conf Ctr Acct		\$61,099.90	
5-100115 - DIOET Grow in Mission Account		\$52,912.00	
Total Bank Accounts		\$787,533.39	
Other Assets			
5-100105 - Petty Cash		\$500.00	
5-100200 - Accounts Receivable		\$0.00	
		\$500.00	
Total CURRENT ASSETS			\$788,033.39
LONG-TERM ASSETS			
Fixed Assets			
5-100400 - Furniture & Fixtures		\$13,413.16	
5-100401 - Equipment Purchase		\$143,241.57	
5-100402 - Tractor		\$28,041.00	
5-100403 - Art Barn		\$24,510.39	
5-100404 - Commons Remodel		\$163,556.37	
5-100405 - New Pool / Pavilion		\$584,760.80	
5-100410 - General Capital Maint./Improvements		\$5,212.00	
5-100420 - Construction In Progress		\$798,002.28	
5-100499 - Accumulated Depreciation		(\$178,143.07)	
Total Fixed Assets		\$1,582,594.50	
Total LONG-TERM ASSETS			\$1,582,594.50
Total Assets			\$2,370,627.89

Liabilities, Fund Principal, & Restricted Funds			
Liabilities			
CURRENT LIABILITIES			
Accounts Payable			
5-200200 - Accounts Payable		\$5,504.93	
5-200201 - Prepaid Lodgings		\$510.00	
Total Accounts Payable		\$6,014.93	
Total CURRENT LIABILITIES			\$6,014.93
Total Liabilities			\$6,014.93
Fund Principal			
UNRESTRICTED			
5-300100 - Retained Earnings		\$823,827.05	
5-300200 - Transfer To Grace Point		\$0.00	
Total UNRESTRICTED		\$823,827.05	
Excess Cash Received		(\$29,370.55)	
Discretionary Funds Released			
Dream Campaign Funds used for Construction			
Total Fund Principal and Excess Cash Received			\$794,456.50
Restricted Funds			
5-800400 - Grace Point Scholarships		\$32,824.99	
5-800600 - Retreat Center		\$1,471,071.49	
5-800605 - Chapel Maintenance Fund		\$4,000.00	
5-800608 - Grace Point Maintenance Fund		\$2,290.00	
5-800620 - Discretionary Fund		\$27,788.30	
5-800630 - Outdoor Education Grant		\$14,433.79	
5-800640 - Gift - Unrestricted		\$17,747.89	
Total Temporarily Restricted		\$1,570,156.46	
Total Permanently Restricted		\$0.00	
Total Restricted Funds			\$1,570,156.46
Total Liabilities, Fund Principal, & Restricted Funds			\$2,370,627.89



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Grace Point Financial Reports

Episcopal Diocese of East Tennessee			
Analysis of Revenues & Expenses - Detail			
Fund: Grace Point Camp Fund			
January to December 2021			
Accounts	YTD Actual (This Year)		Annual Budget (This Year)
Revenues			
Usage Fees			
5-400200 - Camp Fee	\$57,653.75		\$67,000.00
5-400201 - Lodging	\$21,895.00		\$38,800.00
5-400202 - Day Use	\$2,845.00		\$5,390.00
Total Usage Fees	\$82,393.75		\$111,190.00
Contributions			
5-400100 - Gifts	\$4,573.00		\$1,500.00
5-400101 - Scholarship	\$14,004.00		\$4,500.00
5-400102 - Restricted Gifts Released			\$0.00
5-400103 - Annual Fund	\$4,613.91		\$10,000.00
5-500210 - Annual Fund Expense			\$0.00
5-400110 - Outreach Camps			\$14,000.00
Total Contributions	\$23,190.91		\$30,000.00
Fund Transfers			
5-400110 - Outreach Camps from Restricted			\$0.00
5-400200 - Salaries / Program Support	\$83,193.00		\$83,193.00
5-300200 - Grace Point Operational Support	\$53,000.00		\$53,000.00
			\$0.00
Total Fund Transfers	\$136,193.00		\$136,193.00
Total Revenues	\$241,777.66		\$277,383.00
Expenses			
Food Service			
5-500100 - Food Service Staff	\$10,894.23		\$10,500.00
5-500101 - Camp Meals	\$17,111.07		\$18,000.00
Total Food Service	\$28,005.30		\$28,500.00
Lodging Expense			
5-500106 - Retreat Supplies	\$172.19		\$800.00
5-500107 - Contract Cleaning	\$3,407.13		\$8,000.00
5-500108 - General/ Cleaning Supplies	\$767.55		\$1,200.00
5-500109 - Equipment Purchase			\$1,500.00
5-500110 - Equipment Upkeep	\$1,172.55		\$1,000.00
Total Lodging Expense	\$5,519.42		\$12,500.00
Camps			
Summer Camp			
5-500115 - Dean Staff Supplies			\$100.00
5-500120 - Program Supplies	\$7,872.67		\$7,000.00
5-500125 - Uniforms	\$1,215.50		\$1,400.00
5-500130 - Staff Training	\$1,080.25		\$800.00
5-500135 - Grace Point Day	\$0.00		\$1,000.00
5-500137 - Osprey Outdoor Center			\$0.00
Total Summer Camp	\$10,168.42		\$10,300.00
Outreach Camps			
5-500143 - Camp Jim Muir	\$1,042.96		\$1,500.00
Total Outreach Camps	\$1,042.96		\$1,500.00
Total Camps	\$11,211.38		\$11,800.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Grace Point Financial Reports

Episcopal Diocese of East Tennessee			
Analysis of Revenues & Expenses - Detail			
Fund: Grace Point Camp Fund			
January to December 2021			
Accounts	YTD Actual		Annual Budget
Utilities			
5-500145 - Telephone	\$3,416.72		\$2,500.00
5-500150 - Water & Sewer	\$6,156.76		\$14,000.00
5-500155 - Gas And Electric	\$20,377.93		\$28,000.00
Total Utilities	\$29,951.41		\$44,500.00
Building and Grounds			
5-500160 - Building Repairs & Maintenance	\$3,263.61		\$3,600.00
5-500161 - Water Treatment Facility Maintenance	\$8,400.00		\$8,700.00
5-500165 - Painting			\$500.00
5-500170 - Equipment Purchase	\$1,130.05		\$2,000.00
5-500171 - Equipment/Small Hardware	\$1,026.78		\$1,500.00
5-500172 - Equipment Upkeep	\$2,521.60		\$2,000.00
5-500180 - Grounds Upkeep	\$9,316.13		\$750.00
5-500181 - Garbage And Pest Control	\$4,453.41		\$4,600.00
5-500182 - Swimming Pool Expense	\$5,280.61		\$5,000.00
5-500190 - Purchased Services			\$0.00
Total Building and Grounds	\$35,392.19		\$28,650.00
Vehicles / Equipment			
5-500206 - Truck Insurance/Registration	\$2,803.79		\$2,000.00
5-500208 - Boat Licenses	\$0.00		\$200.00
Total Vehicles / Equipment	\$2,803.79		\$2,200.00
Gas & Lubricants			
5-500201 - Tractor	\$246.39		\$400.00
5-500202 - Mowers/Weedeaters	\$962.79		\$800.00
5-500203 - Truck	\$298.47		\$350.00
5-500204 - Boats	\$1,765.88		\$800.00
Total Gas & Lubricants	\$3,273.53		\$2,350.00
General & Administrative			
5-500215 - Salaries / Program Support	\$122,047.61		\$113,783.00
5-500213 - Bank Fees	\$1,623.42		\$0.00
5-500220 - ECCC Dues	\$400.00		\$400.00
5-500225 - Continuing Education			\$0.00
5-500230 - Travel -Job-Related	\$3,198.16		\$5,000.00
5-500235 - Hospitality	\$19.01		\$500.00
5-500240 - Publicity/ Development	\$362.20		\$500.00
5-500245 - Office Equipment/ Supplies	\$361.19		\$700.00
5-500250 - Postage	\$138.18		\$350.00
5-500255 - Printing	\$770.86		\$450.00
5-500257 - Professional Services	\$5,824.10		\$5,000.00
5-500260 - General Insurance	\$18,552.46		\$18,500.00
5-500265 - Property Taxes	\$1,694.00		\$1,700.00
Total General & Administrative	\$154,991.19		\$146,883.00
Total Expenses	\$271,148.21		\$277,383.00
Net Total	(\$29,370.55)		\$0.00



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

2022 Voluntary Ask Report

Parish	City	2021			2022		
		Ask	Commitment	Over / (under)	Ask	Commitment	Over / (under)
St Pauls Episcopal Church	Athens	31,404	31,404	-	22,687	-	(22,687)
St John the Baptist	Battle Creek/Sewanee	885		-	79	79	-
St Columba Episcopal Church	Bristol	5,732	5,732	-	4,704	4,704	-
Christ Episcopal Church	Chattanooga	17,094	17,094	-	18,683	-	(18,683)
Grace Episcopal Church	Chattanooga	65,727	65,727	-	53,120	53,120	-
St Martins Episcopal Church	Chattanooga	39,847	34,500	(5,347)	32,622	32,622	-
St Pauls Episcopal Church	Chattanooga	195,304	195,304	-	176,650	176,650	-
St Peters Episcopal Church	Chattanooga	62,623	62,623	-	53,494	53,494	-
St Thaddaeus Episcopal Church	Chattanooga	13,525	13,525	-	11,129	11,129	-
Thankful Memorial Church	Chattanooga	14,501	12,000	(2,501)	14,895	12,750	(2,145)
St Lukes Episcopal Church	Cleveland	62,739	50,000	(12,739)	61,726	-	(61,726)
St Marks Episcopal Church	Copperhill	6,629	6,629	-	5,360	5,360	-
St Raphaels Episcopal Church	Crossville	14,447	14,447	-	12,240	12,240	-
St Thomas	Elizabethton	6,389	3,000	(3,389)	5,475	5,475	-
Church of the Nativity	Fort Oglethorpe	23,480	23,480	-	22,026	-	(22,026)
Trinity Episcopal Church	Gatlinburg	8,989	8,000	(989)	8,620	-	(8,620)
St James Episcopal Church	Greenville	19,680	19,680	-	17,414	17,414	-
St Andrews Episcopal Church	Harriman	9,394	9,394	-	8,497	8,497	-
St Alban Church	Hixson	10,717	10,717	-	11,132	11,132	-
St Barnabas' Episcopal-Lutheran Church	Jefferson City	1,765	400	(1,365)	2,041	-	(2,041)
St Johns Episcopal Church	Johnson City	45,260	45,260	-	39,131	39,131	-
St Mary the Virgin Episcopal Church	Jonesborough	450	300	(150)	500	-	(500)
St Christophers Episcopal Church	Kingsport	13,032	11,132	(1,900)	8,992	8,992	-
St Pauls Episcopal Church	Kingsport	45,120	43,415	(1,705)	52,263	52,263	-
St Timothys Episcopal Church	Kingsport	4,676	4,676	-	4,387	4,387	-
Ascension	Knoxville	179,729	140,189	(39,540)	149,401	149,401	-
Good Samaritan	Knoxville	79,035	79,035	-	78,737	78,737	-
Good Shepherd Church	Knoxville	28,238	28,238	-	24,570	24,570	-
St Elizabeths Episcopal Church	Knoxville	46,113	46,113	-	47,408	47,408	-
St James Episcopal Church	Knoxville	67,555	55,000	(12,555)	69,639	55,000	(14,639)
St Johns Cathedral	Knoxville	278,096	220,000	(58,096)	233,812	233,812	-
St Lukes Episcopal Church	Knoxville	8,087	8,088	1	3,502	3,502	-
St Thomas Episcopal Church	Knoxville	-	-	-	Closed	Closed	Closed
St Clare Episcopal Church	Lafollette	2,066	2,066	-	1,598	-	(1,598)
Good Shepherd Church	Lookout Mountain	166,824	166,824	-	147,507	147,507	-
Resurrection	Loudon	29,001	29,000	(1)	31,090	31,090	-
St Andrews Episcopal Church	Maryville	32,983	32,983	-	27,778	-	(27,778)
All Saints Episcopal Church	Morristown	42,558	42,558	-	37,950	37,950	-
Annunciation	Newport	7,870	7,870	-	6,651	6,651	-
St Francis Episcopal Church	Norris	20,161	20,161	-	15,259	15,259	-
St Stephens Episcopal Church	Oak Ridge	58,815	58,815	-	55,340	55,340	-
St Francis of Assisi Church	Ooltewah	32,644	32,644	-	30,990	30,990	-
Christ Episcopal Church	Rugby	3,567	3,600	33	2,960	2,960	-
St Josephs Church	Sevierville	9,743	9,800	57	8,733	8,733	-
St. Pauls Episcopal Church	Seymour	3,470	3,500	30	3,331	3,331	-
St Timothys Episcopal Church	Signal Mountain	111,071	111,071	-	99,094	99,094	-
Christ Episcopal Church	South Pittsburg	12,514	12,576	62	9,115	-	(9,115)
Total		1,939,549	1,798,570	(140,094)	1,732,332	1,540,774	(191,558)



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

Parish Audit Report

	Parishes	Audit Year			Parochial Report
		2018	2019	2020	2020
1	Athens, St. Paul's	Yes		Yes	Yes
2	Battle Creek, St. John the Baptist				Yes
3	Bristol, St. Columba's		Yes	Yes	Yes
4	Chattanooga, Christ Church				Yes
5	Chattanooga, Grace Church				Yes
6	Chattanooga, St. Martin's	Yes	Yes	Yes	Yes
7	Chattanooga, St. Paul's	Yes	Yes	Yes	Yes
8	Chattanooga, St. Peter's				Yes
9	Chattanooga, St. Thaddaeus				Yes
10	Chattanooga, Thankful Memorial				Yes
11	Cleveland, St. Luke's				Yes
12	Copperhill, St. Mark's	Yes	Yes	Yes	Yes
13	Crossville, St. Raphael's	Yes	Yes	Yes	Yes
14	Elizabethton, St. Thomas'		Yes	Yes	Yes
15	Farragut, St. Elizabeth's	Yes	Yes	Yes	Yes
16	Fort Oglethorpe, Nativity				Yes
17	Gatlinburg, Trinity	Yes			Yes
18	Greeneville, St. James'	Yes		Yes	Yes
19	Harriman, St. Andrew's	Yes	Yes	Yes	Yes
20	Hixson, St. Alban's	Yes			Yes
21	Jefferson City, St/ Barnabas				Yes
22	Johnson City, St. John's	Yes	Yes	Yes	Yes
23	Jonesborough, St. Mary the Virgin				Yes
24	Kingsport, St. Christopher's		Yes	Yes	Yes
25	Kingsport, St. Paul's	Yes		Yes	Yes
26	Kingsport, St. Timothy's	Yes	Yes	Yes	Yes
27	Knoxville, Ascension	Yes	Yes	Yes	Yes
28	Knoxville, Good Samaritan	Yes	Yes		Yes
29	Knoxville, Good Shepherd	Yes	Yes	Yes	Yes
30	Knoxville, St. James'	Yes	Yes		Yes
31	Knoxville, St John's	Yes	Yes	Yes	Yes
32	Knoxville, St. Luke's	Yes	Yes	Yes	Yes
33	Knoxville, St. Thomas'				Yes
34	LaFollette, St. Clare's	Yes	Yes		Yes
35	Lookout Mountain, Good Shepherd	Yes			Yes
36	Loudon, Resurrection	Yes		Yes	Yes
37	Maryville, St. Andrew's				Yes
38	Morristown, All Saints'	Yes	Yes	Yes	Yes
39	Newport, Annunciation				Yes
40	Norris, St. Francis'	Yes	Yes	Yes	Yes
41	Oak Ridge, St. Stephen's	Yes	Yes		Yes
42	Ooltewah, St. Francis of Assisi				Yes
43	Rugby, Christ Church	Yes	Yes	Yes	Yes
44	Sevierville, St. Joseph the Carpenter	Yes	Yes		Yes
45	Seymour, St. Paul				Yes
46	Signal Mountain, St. Timothy's		Yes		Yes
47	South Pittsburg, Christ Church	Yes	Yes	Yes	Yes
48	All Saints School	Yes	Yes	Yes	
49	Episcopal School of Knoxville				
50	DOET	Yes	Yes		
51	St. Peter's School, Chattanooga				
52	St. Nicholas School				



2021 Grants

Episcopal Diocese of East Tennessee
2021 Grants

Opportunity Fund

The yearly income from the fund is divided and made available to the Bishop and Council for grants: one-half to church expansion and one-half to social ministries. Throughout its history, the Opportunity Fund has awarded grants for **Church Expansion** in the amount of **\$1,779,210** and for **Social Ministry** in the amount of **\$1,635,964**.

- a. Church expansion grants include money for land purchases for future sites; land, buildings, and equipment for existing worshipping communities; and building and equipment needs of parishes beyond the means of the congregation.
- b. Social ministry grants include assistance to parishes and worshipping communities within the Diocese that seek support for ministries that meet basic human needs (food, shelter, and energy, as well as emotional, educational and spiritual) and those ministries that seek to affect personal and/or societal transformation through education, rehabilitation and allocation of resources according to the mission and ministry of the Church. Ministries may be separate entities but must have significant Episcopal Church involvement and their grant applications must be approved by Vestry/Council/Board of Directors of their sponsoring Diocesan organization.

Grants awarded in 2021 were as follows:

Church Expansion

St. Alban's, Hixson	\$3,000
Total Church Expansion	\$3,000

Social Ministry

Volunteer Ministry Center, Good Samaritan, Knoxville	\$5,000
Table Graces Food Pantry, St. Paul's, Athens	4,000
Aid to Distressed Families of Appalachia, St. Stephen's, Oak Ridge	7,500
Total Social Ministry	\$12,900

Innovative Community Ministry Fund

The mission of the Innovative Community Ministry Fund (ICMF) is to stimulate, encourage and promote innovative community ministries of Episcopal parishes in the southeast region of the Diocese of East Tennessee.

Grants awarded in 2020 were:

No ICMF Grant was awarded in 2021	
Total ICMF	\$0



Minutes

**Minutes of the 38th Annual Convention
of the Episcopal Diocese of East Tennessee**

Appendix 1 - Nominations after the Publication Deadline

Appendix 2 - Bishop's Address

**Appendix 3 - Resolutions of Appreciation and Affectionate Greetings from
the 38th Annual Convention of the Diocese of East Tennessee**

Appendix 4 - Links to Convention Videos





Minutes

At 9:00 am on Saturday, February 5, 2022, The Rt. Rev. Brian Cole, Diocesan Bishop, called the 38th Annual Convention of the Episcopal Diocese of East Tennessee to order. Bishop Cole gave further directions concerning tech support for zoom participants. Bishop Cole highlighted those who were physically present in the Cathedral. Bishop Cole welcomed convention participants joining on Zoom from their physical locations across the diocese to their virtual cathedral, St. John's Cathedral, Knoxville, Tennessee where he and a number of diocesan staff were located. He then invited Anna Davis to lead an Opening Litany from the book *Every Moment Holy*.

At 9:06 am Bishop Cole announced that attendance ballots had closed.

Bishop Cole welcomed New Cures, with gratitude that the diocese has continued to issue calls in this time of pandemic: Which can be found on pg. 48 of the convention booklet.

- Rev. Claire Brown
- Rev. William Daniel
- Rev. Murdock Jones
- Rev. Maribeth Manoff
- Rev. Ashton Sims
- Rev. Robert Thompson
- Rev. Bo Townsend

Bishop Cole read a list of postulants (also see page 47 of the convention booklet):

- POSTULANTS
- Mr. Brian Austin, Priesthood
- Ms. Katherine "Kat" Chappell, Priesthood
- Ms. Kelly Coffelt, Diaconate
- Mr. Mark Colbert, Priesthood
- Ms. Heather Holland, Priesthood
- Ms. Elizabeth "Beth" Janney, Diaconate
- Ms. Tyler Jeffrey, Priesthood
- Mr. Ryan Lockwood, Priesthood
- Mr. Sean McEwen, Priesthood
- Mr. Matthew Melton, Diaconate
- Ms. Rebecca Paluzzi, Priesthood
- Dr. Zachary "Zac" Settle, Priesthood
- Mr. William Simerly, Priesthood
- CANDIDATES
- Mr. James "Bo" Davis, Diaconate
- The Rev. Maribeth Manoff, Transitional Deacon
- The Rev. Ashton Sims, Transitional Deacon

At 9:09 am, Bishop Cole called on Mr. Chris Cone, Chair for the Committee on Credentials, for the Report from the Committee on Credentials:

The Report from Jennifer Monroe, elections administrator, was read by Mr. Chris Cone

- 132 Lay delegates
- 65 clergy
- 16 others

We have quorum to proceed.

At 9:10 am, Bishop Cole called on the Parliamentarian, Ms. McKenna Cox:

- Ms. Cox called to adopt the Order of Business for the day.
- Bishop Cole called for any objections.
- Canon Bolt was called on to speak for the orientation to the polling feature, and launched a poll for the acclamation for the Order of Business for the day. Canon Beverly Hurley Hill will report the results for all further votes by poll.
- At 9:14am Canon Bolt announced the adoption passed.

At 9:14 am, Bishop Cole called on the Secretary to Convention, the Rev. Canon Michelle Bolt:

- Canon Bolt introduction to the Consent Agenda was offered, pointing to pages 7-17 in the convention booklet for the package of routine items to be approved together. Items in the Consent Agenda can be removed for discussion only and not clarification.
- Raise Hand function to seek the floor when appropriate.
- Chat function is for tech support only. Questions in the Chat are not brought to the floor
- Rule 11.01, Rule 7.03, Rule 7.04 were explained by Canon Bolt
- Bishop Brain did not need a second as this agenda was brought by the committee, there was no discussion.
- At 9:18 am the poll was launched. Canon Bolt gave affirmation to the delegates for their participation in the poll.
- At 9:19 am the Consent Agenda passed.

At 9:19 am, Bishop Cole called on the Secretary to Convention for the Last Call for Resolutions:

- The Rev. Canon Michelle Bolt made a last call for resolutions to be offered for a two-thirds vote for discussion.
- No resolutions from the floor were offered.

At 9:20 am Bishop Cole called on Mr. Chris Cone, Chair of the Committee on Elections

Mr. Cone offered a report:

Concerning nominations about various diocesan leadership positions he directed people to pg. 9-15 booklet. In accordance with rules, some nominations came in after the publication of the convention booklet. Appendix 1 of the minutes with Nominations after Publication distributed by email to the convention.

He pointed delegates to page 30 of the convention booklet. His report included a picture and name for each nominee. No nominees were offered for the position for Trustee of the University of the South, this position will be filled according to the constitution and canons of the diocese. He instructed people to check email for ballots to vote and gave suggestions for tech support if needed. Voting was open for 15 minutes. He then displayed the results of a practice ballot, entitled “What would you bring to a potluck picnic when we can gather again in person?” The results included a majority of people would bring the deviled eggs.

Mr. Cone said he would be back to discuss the vote.

Bishop Cole disclosed that he voted for deviled eggs, but would vote for the vegan, vegetarian options if he was given a second vote. He gave adamant support for those who follow a vegan or vegetarian lifestyle. He said his third vote would be for lemonade and ice-tea, called an Arnold Palmer. He said his choices would be deviled eggs, vegan/

vegetarian options and lemonade, ice-tea. He then offered that a musical interlude would begin. It is a playlist curated by Br. Andrew called “Saturday Morning Convention Vibes.” It is a privately listed playlist but if you email Br. Andrew, he offers to send you a link.

At 9:38 Bishop Cole called for the picnic emojis to be added to the minutes.

The emojis are “devil face”, egg, block of cheese, broccoli, lettuce, cucumber, and drink with a straw.

At 9:39 am, Bishop Cole called on Ms. Caroline Wood, Diocesan Youth Coordinator, for the Report from ETNYouth & Young Adults (YAS).

- Ms. Wood presented a prerecorded video of her report, which can be found at <https://vimeo.com/866790513>
- The Diocesan Youth and Young Adult Ministry Report is on pages 57-58 of the convention booklet.

At 9:42 am Bishop Cole made the last call for the voting ballots. He also gave special thanks to Ms. Wood and all who work with youth in the diocese. The Bishop said, “I owe you a lunch” to all youth and young adults, this will be later in the year.

At 9:44 am Bishop Cole called on the Rev. Brad Jones, Executive Director, for the Report from Grace Point Camp & Retreat Center:

- Rev. Jones presented a prerecorded video of his report, which can be found at <https://vimeo.com/677736408>
- The Grace Point Camp & Retreat Center Report is on page 59 of the convention booklet.

The Bishop gave special thanks to the Jones family.

At 9:49 am Bishop Cole welcomed participants back from break. He then called on Mr. John Hicks, Chair of the Finance Committee, for the Report from the Finance Committee & Treasurer:

Booklet pages 72-73

- The 2022 Proposed Diocesan Budget was reviewed and recommended by the Finance and Budget Committee and approved by Bishop and Council. It was presented to delegates on Wednesday, January 26, and reviewed at the Budget Hearing on Wednesday, February 2.
- Mr. John Hicks requested and received a motion to accept the budget as presented. The motion did not need a second.
- At 9:51 am, Bishop Cole announced the launching of the budget ballot sent by way of email. The Bishop voted at this time.
- Canon Bolt added the budget needed to pass by two-thirds.
- Saturday Morning Voting Vibe background music was played.

At 9:55 am, Bishop Cole called on the Rev. Leigh Preston and the Rev. Derrick Hill, Co-Chairs of the Commission on Ministry, for the report from the commission:

- Revs. Preston and Hill presented a prerecorded video of their report, which can be found at <https://vimeo.com/866795436>
- The Report of the Commission on Ministry is on page 52 of the convention booklet.

At 10:05 am, Bishop Cole made the last call for voting on the budget ballot. He expressed particular joys of working with Bert Ackerman and the Rev. Leigh Preston.

At 10:07 am, Bishop Cole called on the Rev. RJ Powell, President of the Standing Committee, for his report.

- Rev. RJ Powell presented a prerecorded video of the Standing Committee Report, which can be found at <https://vimeo.com/866802867>
- The Standing Committee Report is on page 51 of the convention booklet.

At 10:12 am Bishop Cole announced a break. He explained to only turn off a camera and not to leave the meeting, lest one miss out on further discussions of picnics. He explained the break would conclude at 10:17 am.

At 10:18 am Bishop Cole welcomed the delegation back with the humorous announcement from the Rev. Robert Hartmans that St. Alban's Hixson's future picnic would offer both meat and vegan/vegetarian options of hot dogs.

At 10:19 am, Bishop Cole called on Mr. Chris Cone, Chair of the Committee on Credentials for a report from the Committee on Elections.

Elections are completed and results are below.

-The newly elected to Bishop and Council:

Pat Bolen

Elizabeth Jones

The Rev. Bret Backus

The Rev. Robert Hartmans

-The newly elected to the Standing Committee:

The Rev. Kenneth Saunders

The Rev. Cal Calhoun

Ms. Christian Sjoberg

-The newly elected to the Disciplinary Board:

Mr. Tony Adams

Mr. John Bellamy

The Rev. Ann Weeks

-The newly elected Trustee of the University of the South

Ms. Anna Graham

Mr. Cone congratulated the newly elected and thanked them for serving.

At 10:20 am, Bishop Cole stated the results of the budget vote- 202 voted 200 yes, voted 2 no- , this passed the 99% approval. The budget passed.

At 10:21 am, the prerecorded Bishop's Address was played. That video can be found here – <https://vimeo.com/674890645>. His Address can be found in Appendix II of these Minutes.

At the “ Post Bishop's Address Interlude” music was played for 3 minutes.

At, 10:39 am, Bishop Cole welcomed back the delegation with a humorous note on supply chain issues concerning hot dogs and Hixson.

At 10:39 am, Bishop Cole called on the Rev. Matthew Farr and the Rev. Christopher Hogin, Co-Chairs of the Committee on General Resolutions for their report. This report is found on page 35 in the booklet.

This report concerned resolution # 2022-03. The committee gathered on February 1st by zoom with all committee members present and a large group of observers to the open committee meeting. The committee discussed the resolution and passed a motion to recommend this resolution as submitted to the floor of convention without revision. The committee's vote was unanimous vote at that time.

At 10:42 am the resolution was placed on the floor- the second was the Rev. Cal Calhoun, rector of Good Samaritan Knoxville. Bishop Cole called on the Rev. RJ Powell to speak on this resolution.

At 10:44 am Bishop Cole opened the floor for debate and reiterated rules regarding the debate. No one came forward to debate. At 10:45 am Bishop Brain called for a vote to send this resolution to General Convention, and the poll was opened for voting. At 10:47 am Canon Bolt announced the resolution passed 183- for 5-against.

At 10:47 am, Bishop Cole called on the Rev. Leigh Preston and Ms. Sinéad Doherty, Co-Chairs of the General Convention Deputation for their report.

<https://vimeo.com/727789802>

Four deputies and one alternate in both lay and clergy will attend as representation of the Diocese of East Tennessee.

Clergy- The Rev. Cal Calhoun will be serving as a deputy. The Rev. Derrick Hill will be serving as an alternate. The

Rev. April Berends will be serving as a deputy. The Rev. RJ Powell will be serving as deputy.

Lay- Mr. Bill Steveneson will be serving as an alternate. Mr. Eichenberger will be serving as a deputy. Mr. William Simerly will be serving as a deputy. Canon Beverly Hurley Hill will be serving as a deputy. Ms. Sinéad Doherty will be serving as a deputy.

At 10:56 am, Bishop Cole called on the Hon. L. Marie Williams, Chair of the Committee on Constitutions and Canons, for that committee's report:

- A brief review of the meeting on the Committee on Constitutions and Canons. The hearing was recorded and available on the convention website.
- How to engage in civil discourse and other questions will be discussed in break-out rooms, using the model of our Baptismal Covenant.
- When we disagree, especially on contentious subjects, how do we practice discourse in a way that honors our baptismal covenant?
- How do we seek and serve Christ in all persons, striving for justice and peace while respecting the dignity of all?
- In our worship? In local church governance? In wider church bodies like Convention? In our own lives?

Bishop Cole and Canon Bolt explained that all would return at 11:30 am.

At 11:30 am, Bishop Cole welcomed all back from the break-out rooms.

At 11:31 am, the Rev. Matt Farr was called on to ask for an unofficial resolution to have hot dogs at the 39th annual Convention (or soonest in-person convention). The Bishop explained the opportunity for Pal's to be a corporate sponsor for this hot dog need.

At 11:33 am, Bishop Brain called upon the Hon. Marie Williams.

Hon. Williams expressed appreciation for people's comments and thoughts.

At 11:35 am, Bishop Brain expressed the appreciation and value of feedback. He made hot dog puns.

At 11:36 am, Bishop Cole called on the Rev. Canon Michelle Bolt to offer Resolutions of Greetings & Affection.

-These resolutions can be found in Appendix III of these minutes.

At 11:23 am, Bishop Cole recognized the Rev. Laura Bryant, Rector of St. John's, Johnson City, for the Invitation to 39th Diocesan Convention 2023.

- Rev. Bryant, on behalf of the vestry and people of St. John's, looked forward to greeting folks and expressed their excitement to be of service and to offer their hospitality on February 4-5, 2022, for the 38th Diocesan Convention.

At 11:40 am, Bishop Cole announced that Convention Eucharist, a prerecorded service with the Rev. Dr. Deborah Jackson for her very fine sermon, would drop on YouTube, Facebook, and diocesanconvention.org at 10:30 am the next day (Sunday, February 7), and encouraged delegates and parishes to share in that service as their online worship for that day. A copy of the bulletin will be available at the diocesan convention website.

At 11:41 am, Ms. Caroline Wood lead closing worship, Noon Day Prayer, along with Ellie Graham and Anna Davis.

At 11:45 am, Bishop Cole made an announcement concerning the March 6th, Good Samaritan celebration of Absalom Jones Eucharist and Celebration.

At 11:45 am, Bishop Cole declared the Convention to Adjourn

Minutes Submitted by Secretary of Convention

The Rev. Canon Michelle W. Bolt,

with the assistance of Mrs. Kat Chappell



Appendix 1: Nominations Presented After the Publication Deadline Published to the Floor of Convention Friday, February 4, 2022 at 2:00 pm

Bishop and Council Lay, Middle East



Ms. Patricia (Pat) Bolan, Church of the Ascension, Knoxville

Nominated by The Rev. Christopher Hogin, Church of the Ascension, Knoxville

During my 4 years at St. Elizabeth's in Farragut, I sang in the choir, served as lay reader, chalice bearer, on the altar guild, bread delivery (a welcome service to newcomers), completed the Gifts & Talents program and all 4 years of EFM, performed the church's bookkeeping duties as well as those of the then-brand-new ESK (both paid positions).

Here at Church of the Ascension (since 2012) I have become a Stephen Minister (currently on sabbatical), member of the handbell choir, chair of the Adult Formation Committee, participated in Foyer Groups and facilitated Gifts & Talents more than once.

Bishop and Council Lay, South East

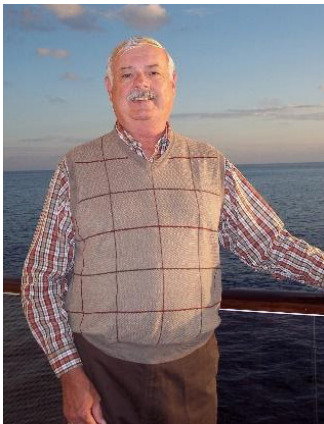


Ms. Elizabeth Jones, Good Shepherd, Lookout Mountain

Nominated by The Rev. Robert Childers, Good Shepherd, Lookout Mountain

Elizabeth is a lifelong Episcopalian and long time member of Good Shepherd. She has been on the Vestry at Good Shepherd, having served as Senior Warden. For many years she was a Lay Eucharistic Minister and has for several years helped with Stewardship. In the fall of 2021, Good Shepherd sponsored a refugee family from Afghanistan and Elizabeth served as chair of our Community Action Team, helping the family to integrate and adjust to their new life in the Chattanooga area. She recently completed a term of service as a member of the Diocesan Standing Committee.

Disciplinary Board, Lay, Term Expiring 2023



Mr. Tony Adams, Church of the Resurrection, Loudon

Nominated by The Rev. Amy Morehous, Church of the Resurrection, Loudon

Tony Adams lives in Vonore, TN, but originally hails from the Chicago area. He is a PK, and retired from a forty-year career with the Army as an officer and then Department of Defense civilian. He has a B.A. from Purdue in Secondary Education, a M.A. in Public Administration from Murray State and a M.A. in Strategic Studies from the Army War College. He is married with 3 children, 2 stepchildren, 6 grandchildren and 3 great-grandchildren. In his travels, he has served on 4 vestries, serving as Sr. Warden twice. He was on the search committee in 2 parishes, and in his time in the church, has also served as Treasurer, stewardship chair, J2A leader, adult education facilitator, eucharistic minister and lector.

Trustee, University of the South, Lay



Ms. Anna Graham, Church of the Good Samaritan, Knoxville

Nominated by Mr. David Sanders, Church of the Good Samaritan, Knoxville

Anna Graham has been a member of Good Samaritan in Knoxville for five years, and for more than twenty years as a member of St. Andrews in Maryville. She has held various positions in both parishes, including serving on the vestry, stewardship campaign chair, and teaching youth and adult Sunday school. Anna is a Sewanee graduate and currently serves as a School Counselor for College & Career at Hardin Valley Academy, a public high school in Knoxville, where she has advised several students who are recent Sewanee graduates or are currently attending Sewanee. She hopes that her experiences working with children and youth will be of service to the diocese.

Disciplinary Board Clergy Nominee- Term Expires 2025



No nominations have been received for this position. It will be filled after convention according to the procedures outlined in Diocesan Canon Title VI, Canon 2, Section 2.04 and 2.05.



Appendix 2: Bishop's Address

Address at the 38th Diocesan Convention, February 5, 2022

Bishop's Address- Help us be Honest, Humble, Hopeful

East Tennessee Episcopal Friends, I would like to begin my remarks to you today with a prayer. Let us pray.

O God of peace, who has taught us that in returning and rest we shall be saved, in quietness and in confidence shall be our strength: By the might of your Spirit lift us, we pray, to your presence, where we may be still and know that you are God; through Jesus Christ our Lord. AMEN.

Help us be honest, humble, and hopeful.

This year's Convention theme is a result of conversations that a small group of Bishop & Council members had this past year as they began to prepare for this Convention. Along with considering how we would gather, whether in-person, virtually or in hybrid form, Bishop & Council also gave real attention to what would be the tone and spirit of this gathering.

Help us be honest, humble, and hopeful.

For me, our theme speaks to this moment. As I have mentioned often, our help comes from God. When we seek salvation elsewhere, we forget that those "saviors" do not last. God is our salvation and our strength. God is our help.

From a place grounded in God as our true source, honesty and humility and hopefulness are all able to grow together, each necessary for the other to flourish.

Honesty does not grow with arrogance. Humility does not flourish with deceit and duplicity. And honesty, humility, and hopefulness also all require time and trust to take real and lasting root.

So, I would suggest our Bishop & Council has given us more than a theme for a weekend Convention. I believe they have given us a theological framework, a right posture, and a Gospel way to proceed with our common work ahead.

While I do believe our help begins with God, I am also aware that God gives us to each other as helpers. So, along with calling out to God for help, it is right to seek help from each other, laity, clergy, parish leaders and diocesan staff, as we serve in God's church now.

In my own discernment about whether I was called to enter the bishop search for this diocese five years ago, I recall one line from the diocesan profile that really stood out for me. The line was, "many people say that they have something to give the Diocese but do not know how to give it."

In other words, people wanted to help, but did not seem to know how to start. As your bishop, that line from the profile has guided so much of my work. So much of my work begins and ends with helping people in our diocese share ministry gifts for which they are equipped and yearn to offer to others.

One significant way I am able to help comes from the members of your Diocesan House staff. This past year some new faces have joined our staff and I want to make sure you know about these new helpers.

For nearly a year, Caroline Wood has served as Missioner for Youth and Young Adults. Along with responsibilities to support youth and young adult ministries across our diocese, Caroline also oversees our Safe Church policies and procedures. Along with Jody Davis before her, Caroline developed significant leadership skills while on Grace Point Summer Staff.

This past summer, Laura Nichols retired as Executive Assistant to the Bishop, after serving with three bishops over many years. In seeking to fill the position, it became clear that a new kind of help was needed. So, Jon Humber joined our staff in a new position as the Episcopal Engagement Specialist. Jon's work involves giving significant staff support to Canon Michelle Bolt as she guides parish churches in clergy transitions and searches, as well as continuing to assist me.

Beginning in January 2022, Alvin Blount has joined us as Diocesan Archivist. This appointment, which is funded from designated reserve gifts, grows out of our work on Becoming Beloved Community. The work of addressing the Church's complicity in racism and white supremacy begins with telling and hearing stories. Alvin's work, while focused on Becoming Beloved Community, is intended to help all East Tennessee Episcopalians become better at hearing and telling and collecting our stories. Along with the Becoming Beloved Community project, please know Alvin stands ready to assist and give recommendations as parish churches also tend to their histories and archives.

The Venerable Jerry Askew has been serving as Diocesan Archdeacon for some time now. Beginning in January 2022, Jerry has taken on an additional role for us. Jerry has recently retired as the President of the Alliance for Better Nonprofits. Along with that work, Jerry has a long history in leadership development, both in higher education and hospital administration. Along with his Archdeacon duties, Jerry will serve as a Missioner for Diocesan Vitality, giving particular attention to small parishes in our diocese. Jerry will listen and learn from small parishes and help them face honestly and humbly the challenges of this time with creative and intentional pastoral imagination. This part-time work is funded by a special gift to the diocese.

Caroline, Jon, Alvin, and Jerry join the Rev. Brad Jones, Canon Beverly Hurley Hill, Canon Michelle Bolt, Mary Embler, and Brother Andrew Morehead as your Diocesan House staff. We are also blessed by two office dogs—Auggie, who belongs to Caroline and Bug, who belongs to Mary. Also, each afternoon, Jon Humber shares his office with Lucas, the seven-year-old son of Jon and Kathryn, after Lucas has put in a full day at the Episcopal School of Knoxville.

What is a diocese? It's a community of helpers. It's a community of disciples willing to listen, both to each other and to the Holy Spirit which guides us. It's a community of disciples willing to learn, through creative experimentation and innovation. It's a community of disciples willing to lead, honestly and humbly.

Let me also say a word about Grace Point Camp and Retreat Center. Since 2012, the Rev. Brad Jones has served as Executive Director, with Gayle, his wife, as a strong partner in this work. During those nearly 10 years, the camping ministry at Grace Point has flourished and the campus has also grown to support the ministry.

To support the Retreat Center aspect of Grace Point, a plan was to be launched in early 2020 for a Capital Campaign to build a Retreat Village, which would comprise several cabins and a retreat center, enabling Grace Point to better welcome adult retreatants and guests.

COVID-19 put those plans for a public Capital Campaign on hold. I am thankful to say, however, that several early lead gifts have allowed us to begin and continue construction on this project. Roy Cockrum has given and pledged a total amount of nearly \$2.25 million. Other early significant lead gifts have added an additional \$700,000.

So, here is what remains, and I invite you to help support. We still need to raise \$600,000 to build the Retreat Center cabin which will anchor the Village and fully furnish all the cabins in the Village. The Retreat Center will be named in memory of The Right Rev. William Sanders, whose early vision for the Grace Point property began many years ago. I, along with the Sanders family, will be asking you to give in thankfulness and gratitude that we are blessed to have such a place like Grace Point.

Honesty and humility and hopefulness need to be rooted in real physical places. Along with our Cathedral, our parish churches, and our campus ministries, Grace Point Camp and Retreat Center is a place that belongs to all of us and already has a history of welcoming people throughout our diocese and region. Thank you for joining in to complete a successful campaign to fund the Retreat Village project.

Let me also say a word about a new effort to expand our support of curacies in our diocese. For some time, our diocesan budget has contributed towards ½ of the total cost of a curate, or newly ordained clergy person, who has been raised up from a discernment process in our diocese. This sharing of funding a curacy goes for two years.

At present, we are seeing an increase in the number of our seminarians, who we hope we will be able to retain as curates in East Tennessee. With the good counsel of our Diocesan Finance Committee and the approval of Bishop & Council, we will be investing one million dollars from the Opportunity Fund to generate additional dollars which will go into a separate fund for curacies.

Along with curacies funded from our operating budget, we will be able to add additional curacies from funds generated by our investment from the Opportunity Fund. The million dollars in Opportunity Fund invested for curacies will still leave us adequate resources in the Opportunity Fund to respond to parish requests to borrow from the Fund.

This year we have also joined a new initiative to train Lay Preachers. Through a generous grant from Trinity Wall Street, the Episcopal Preaching Foundation is giving significant curriculum support to six dioceses across the Episcopal Church. We are one of those six dioceses.

Beverly Hurley Hill, who serves as Canon for Mission and Lay Ministry, is co-leading this project with The Rev. Amy Morehous, Rector of Resurrection, Loudon. This year, we have begun with six students, who will study together for two years. It is our plan to welcome a second class of lay preachers next year.

The preaching of the gospel is too important of a call to leave only to clergy. We believe lay people also can recognize spiritual gifts for preaching and that pulpits where multiple voices proclaim Good News make for a stronger and more robust communal witness. Lay preachers are not raised up simply to fill a gap. Lay preachers are raised up because God has called them, and we see fit to receive the blessings of their gifts. I mentioned earlier that our theme, Help us be Honest, Humble, and Hopeful, speaks to this moment. With the beginning of the COVID pandemic in March 2020, many of us have had to ask others for help where in times past perhaps we thought ourselves self-reliant and self-sufficient.

Remember, however, that self-reliance and self-sufficiency are not New Testament values. Mutual interdependence and the need for all parts of the Body to function together have always been what we consider to be true marks of the Church. During the time of COVID, parish clergy and lay leaders have asked for help from their parishes and have reported back that new ministries and gifts have been offered and received in this time. We did not have the luxury of not asking. When we have asked for help, perhaps because these times have humbled us and made us honestly face our common need, our people have responded. Remember, people wanted to offer gifts to each other but did not know how to do so. While it is my deepest prayer that COVID will not continue to disrupt daily life in the days ahead, I do hope we continue the spiritual practice of inviting all to share the gifts God has given them, both in our parish ministries and with neighborhood need.

Here is what I want to remind you as your bishop. The hope we have in the Risen Christ is to be good news for others. If we understand hope to be a kind of spiritual commodity limited to the East Tennessee Episcopalians we already know, then we end up trading hope for self-protection.

Hope, the hope given to us in the Risen Christ is for others. The vision I see possible for us is that we will be a blessing for others in East Tennessee, when the temptation present in too many local communities is to be only for my tribe and my people.

In closing, let me share a quotation from Evelyn Underhill, the British writer and mystic, who wrote in the first half of the 20th century. It is a passage of hers that I have returned to often these past several months. Her words about the future are rather modest, grounded in the present, offering a way forward from her time that speak to our time. These are her words, which I offer to you.

“What next? The answer simply is: Begin. Begin with yourself, and if possible don’t begin alone, join with somebody, find fellowship. Draw together for mutual support, and face the imperative of prayer and work, which we have seen to be the condition of the fullest living out of our existence.” Amen.



Appendix 3: Resolutions of Appreciation and Affectionate Greetings from the 38th Annual Convention of the Diocese of East Tennessee

Feb 5, 2022, around 11:30am on the Zoom
The Rev Canon Michelle W. Bolt

Resolutions of Appreciation

Be it here resolved that the 38th Convention of the Diocese of East Tennessee expresses its appreciation to all those who helped to design and implement our second successful digital convention, including all the members of the digital planning committee listed on page 43 of the convention booklet and the clergy, congregations, and staff of St. John's Cathedral and St. Francis, Norris for their hospitality and support.

Affectionate Greetings

Be it resolved that greetings of deep affection and prayers of blessing be sent to the Most Reverend Michael Curry, Presiding Bishop and Primate of the Episcopal Church.

Be it resolved that our affectionate greetings and sincerest condolences be offered to the family of the Rt. Rev William Sanders, that they may be comforted in their grief.

Be it resolved that warmhearted greetings and our unceasing prayers for their next frontier go out to all those who have departed leadership positions in the Diocese of East Tennessee this year, including the Rev. Gayle Brown, the Rev. Drew Bunting, the Rev. Jason Emerson, the Rev. Rob Henley, the Rev. Peggy Hunt, the Rev. Jay Mills, the Rev. Bo Townsend, the Rev. Pat Wingo, the Rev Joe Woodfin, and Ms. Laura Nichols

Be it resolved that warmhearted greetings and our prayers for agreeable health be given to the our former bishops and their families:

Ms. Marlin Sanders,
Mrs. Ann Tharp,
Rt Rev Charles von Rosenberg and Annie vonRosenberg,
And
Rt. Rev. George D. Young III and the Rev. Kammy Young.

And finally, Be it RESOLVED that our deepest gratitude be extended to Mrs. Susan Weatherford, who tirelessly and lovingly supports our own Bishop, and laughs at his terrible jokes and for all the families of those here present, who are tending to matters in the other rooms of our homes so that we may be attentive to our zoom screens for the 38th annual Convention of the Diocese of East Tennessee.

Invitation

And be it RESOLVED that by the decision of Bishop and Council, the 39th annual convention of the Diocese of East Tennessee shall be hosted in the Upper East Region of the diocese February 3-4, 2023. All parishes, worshipping communities, and campus ministries are hereby invited to send delegates in accords with diocesan canon and all clergy are invited to attend.

Respectfully submitted,

The Rev. Canon Michelle Warriner Bolt
On behalf of
The Rt. Rev. Brian Cole, fifth Bishop of East Tennessee



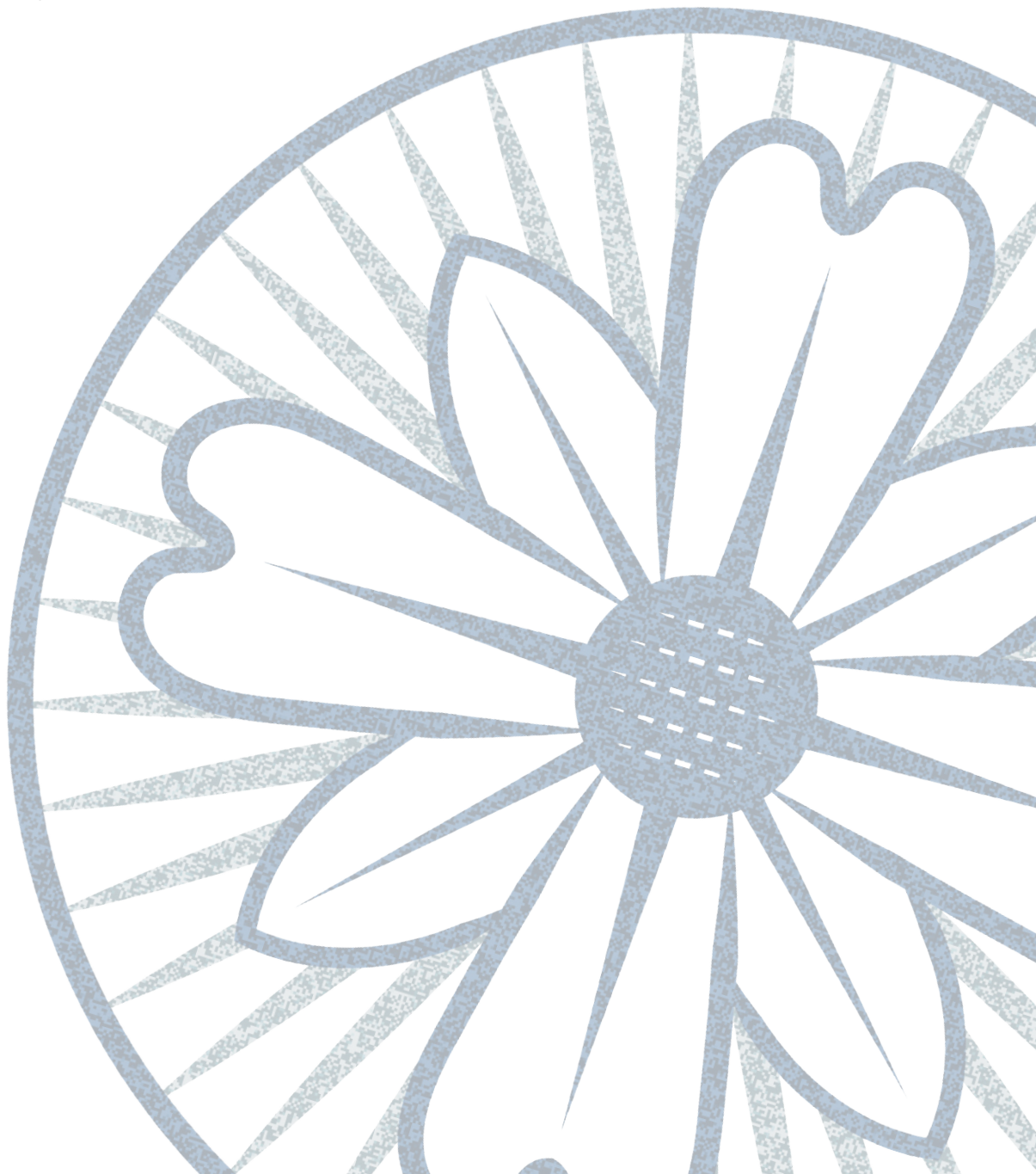
Appendix 4: Video Links

- 2022 Preparing for a Digital Convention: <https://vimeo.com/668751192>
Lead Delegate Orientation: <https://vimeo.com/669559808>
Budget Presentation: <https://vimeo.com/670504946>
Delegation Orientation: <https://vimeo.com/670510223>
Convention Worship Invitation: <https://vimeo.com/670330425>
Constitution and Canons Hearing: <https://vimeo.com/672110446>
General Resolutions Hearing: <https://vimeo.com/672459053>
Eucharist Service: <https://www.youtube.com/watch?v=Z5iS2H4ePk4&t=2s>
Budget Hearing: <https://vimeo.com/673442536>
Grace Point Report: <https://vimeo.com/677736408>



Approved Budget

Approved Diocesan Budget





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Help Us Be Honest, Humble, Hopeful

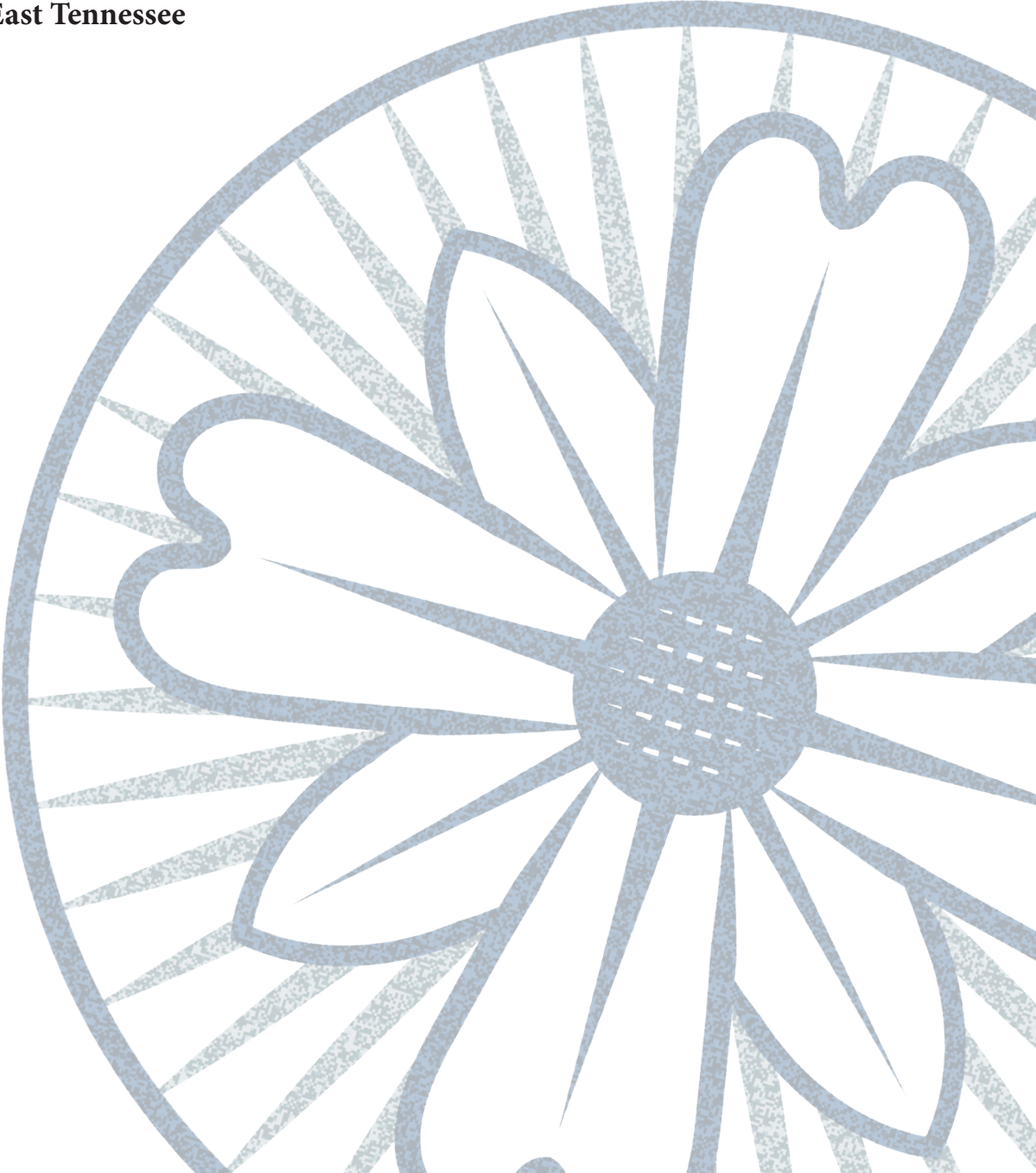
2022 Approved Diocesan Budget

1	Voluntary Commitments	1,628,390
2	E.E.C. Support (Episcopate)	115,800
3	Miscellaneous	8,903
4	Trust Fund Income (Seminarians)	12,575
5	Prior Year Voluntary Commitments	
6	Revenue	1,765,668
7	Release of Reserve Funds	171,587
10	B&C Resource Fund	0
11	Fund Transfers	171,587
12	Total Funds Available	1,937,255
14	DIOCESAN MINISTRY	
15	Bishop & Council	1,800
16	Community Partnerships	34,880
17	Stewardship	3,500
18	Christian Spiritual Formation	7,275
19	Grace Point Camp & Retreat Center	140,478
20	Episcopal Institutions	1,500
21	Liturgical Commission	750
22	Office of Communications	95,560
23	Standing Committee	4,500
24	Total DIOCESAN MINISTRY	290,243
25	MISSION WITHIN THE DIOCESE	
26	Support for Mission and Lay Ministry	99,721
27	Becoming Beloved Community	15,000
28	Support for Camp Scholarships	4,000
29	Support for Congregations	51,610
30	Support for Campus	134,564
31	Support for Youth	96,112
32	Support for Young Adults	9,000
33	Total MISSION WITHIN THE DIOCESE	410,007
34	MISSION BEYOND THE DIOCESE	
35	Sustainable Development Goals	13,562
36	TEC Pledge - <i>Adjusted for Waiver - 2021</i>	249,144
37	General Convention Deputies	10,000
38	ECW	1,000
39	General Convention Bishop	3,000
40	Lambeth Conference	1,000
41	Province IV Synod Pledge	2,898
42	Synod Deputies	3,000
43	Total MISSION BEYOND THE DIOCESE	283,604
44	CLERGY SUPPORT	
45	Clergy Transition	140,395
46	Clergy Professional Development	5,500
47	Commission on Ministry	195,278
48	Medical Insurance - Retired	9,408
49	Sabbatical Scholarship	1,000
50	Support of Clergy & Family	2,500
51	Support for Retired Clergy	500
52	Total CLERGY SUPPORT	354,581
53	SUPPORT FOR THE EPISCOPATE	
54	Bishop's Ministry	165,935
55	Support for the Bishop's Ministry	88,000
56	Bishop Search & Transition Reserve	10,000
57	Office Salaries	226,970
58	Staff Continuing Education	4,000
59	Total SUPPORT FOR THE EPISCOPATE	494,905
60	FIXED COSTS FOR MINISTRY	
61	Accounting & Audit	7,000
62	Convention & Journal	500
63	Diocesan House Expenses	65,000
64	General Insurance	20,339
65	Maintenance Reserve	10,000
66	Property & Taxes	1,076
67	Total FIXED COSTS FOR MINISTRY	103,915
68	CONTINGENCIES / RESERVES	
69	Total Expenses	1,937,255
70	FUNDS REMAINING	-



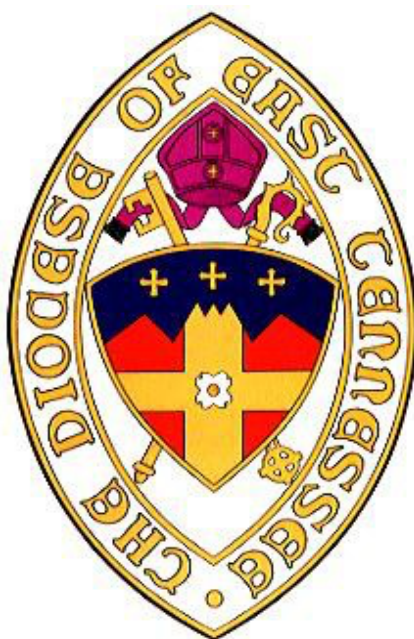
Constitution & Canons

The 2020 Constitution and Canons of the
Episcopal Diocese of East Tennessee



CONSTITUTION & CANONS

OF THE DIOCESE OF EAST TENNESSEE



ADOPTED BY THE 2020 ANNUAL CONVENTION

The following is hereby certified to be the corrected text of the Constitution and Canons of the Diocese of East Tennessee as in effect at the conclusion of the Thirty-fourth Annual Convention, Feb. 7-8, 2020, and is published in accordance with the authorization of the said Convention.

A handwritten signature in cursive script, appearing to read "L. Marie Williams".

L. Marie Williams,
Chair Constitution and Canons Committee

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CONSTITUTION

The Clergy and Laity of The Episcopal Church in the Counties of Anderson, Bledsoe, Blount, Bradley, Campbell, Claiborne, Carter, Cocke, Cumberland, Grainger, Greene, Hancock, Hamilton, Hamblen, Hawkins, Jefferson, Johnson, Knox, Loudon, Marion, McMinn, Meigs, Monroe, Morgan, Polk, Rhea, Roane, Scott, Sequatchie, Sevier, Sullivan, Unicoi, Union and Washington in the State of Tennessee, and all that territory within the State of Georgia encompassed within the boundary lines of the Counties of Dade and Catoosa, and the northern portion of the County of Walker shown as Census Tracts Nos. 201, 202, 203, 204 and 205 upon the Walker County Census Tract Map dated August, 1967, for the purpose of promoting the cause of religion and piety, establishing order and securing to themselves and posterity the advantages of the ministry and ordinances of the Church, do ordain and establish this Constitution for the Diocese:

ARTICLE I. Name of Diocese

The Diocese shall be known and distinguished by the name of THE DIOCESE OF EAST TENNESSEE.

ARTICLE II. Recognition of the Authority of The Episcopal Church

The Constitution of The Episcopal Church is hereby acceded to and adopted, and its authority fully recognized and acknowledged.

ARTICLE III. Meetings of the Convention

Sec. 1. The Convention is hereby established as the legislative body of the Diocese, and it shall exercise such powers at its annual or special meetings as are not held by the Bishop or other entity of the Diocese.

Sec. 2. Membership in the Convention shall be determined in accordance with Article IV of this Constitution and the Canons of the Diocese.

Sec. 3. The Annual Meeting of the Convention shall be held at such time and place as shall have been appointed by action of a preceding meeting of the Convention. The Bishop, or if there be no Bishop, the Standing Committee, for any good or urgent cause moving thereto, may change the time and place appointed.

Sec. 4. Special meetings of the Convention may be called by the Ecclesiastical Authority. At least thirty days' notice shall be given of the time and place of, and the business to be transacted at, such meeting to all the Clergy entitled to seats and to all Parishes entitled to representation. No other business shall be transacted than that stated in the notice of such meeting.

ARTICLE IV. The Membership of the Convention

The membership of the Convention shall be composed of members of the Clergy canonically resident in the Diocese and Delegates elected as members, constituting one deliberative body, and each shall be entitled to a seat and vote in the Convention. Each Parish and College Chapel in union with the Diocese shall be entitled to representation in the Convention by Delegates in such numbers as shall be prescribed by Canon; provided, no member of the Clergy shall be entitled to a vote in the Convention if otherwise prohibited by this Constitution or Canon; and provided, that any Parish ceasing, in the judgment of the Convention or as provided by Canon, to function as such shall be suspended from representation therein. Provision shall be made by Canon for the adjudication of any cases arising hereunder.

ARTICLE V. Quorum

One third of all Clergy canonically resident in the Diocese and one third of all the Delegates entitled to seats and votes shall constitute a quorum for the transaction of business at meetings of the Convention, and a majority of those present at a meeting of the Convention may adjourn.

ARTICLE VI. Clergy and Delegates to Deliberate in One Body

In all matters that shall come before the Convention, the Clergy and Delegates shall deliberate in one body, and decisions shall be by a majority vote of those present, provided that upon the request of twenty-five percent of those registered of either the Clergy or Delegates the Convention shall vote separately by the Clergy and Delegates, and a majority vote of each shall be necessary for approval.

ARTICLE VII. The President

Sec. 1. The Bishop shall be ex-officio President of the Convention, and may make any motion, but shall not enter into debate; the Bishop may deliver sentiments on any subject after it has been discussed, and before any vote thereon.

Sec. 2. The Bishop Coadjutor, if there be one, shall be ex-officio Vice-President of the Convention, and, in case of the absence of the Bishop or inability to act by reason of any cause, the Vice-President shall exercise all the powers and be subject to all the limitations provided in Section 1.

Sec. 3. The Bishop Suffragan, if there be one, shall be ex-officio Vice-President of the Convention (2nd Vice-President if there be a Bishop Coadjutor), and, if for any reason the Bishop and the Bishop Coadjutor be unable to act, the Bishop Suffragan shall exercise all the powers subject to all the limitations set forth in Sections 1 and 2.

Sec. 4. In case the Episcopate be vacant or no member thereof be able to act for any cause whatsoever, the Convention shall be called to order by the President of the Standing Committee, who shall appoint from the order of the Clergy an acting President, and the Convention shall be organized as provided by Canon.

ARTICLE VIII. The Secretary and Treasurer

Sec. 1. The Secretary shall be elected annually, and it shall be the duty of the Secretary to record the proceedings of the Convention, to notify the Parishes generally of the time and place of meeting of the Convention, to preserve its Journals and records, to attest the public proceedings of the body, and faithfully deliver into the hands of the successor Secretary all books and papers relative to the concerns of the Convention which may be in the possession of such person.

Sec. 2. The Treasurer shall be elected annually, and it shall be the duty of the Treasurer to receive and disburse the funds of the Convention, by the order thereof, and to render an account of transactions to each annual meeting of the Convention.

ARTICLE IX. The Standing Committee

Sec 1. There shall be a Standing Committee of the Diocese of six persons, consisting of three Clergy and three Lay Members who shall be Confirmed Communicants in Good Standing. The term of each member of the Standing Committee shall be three years, and at each annual meeting of the Convention, one Clergy and one Lay Member shall be elected to replace those members whose terms have expired. The commencement and expiration dates of the terms of office of such persons shall be as provided by the Canons. The Standing Committee shall have the power to fill any vacancy in its body until the next annual meeting of the Convention, with the approval of the Bishop and Council, at which time a person will be elected to fill the unexpired term if there be one. In each case the new member shall be of the same order, Lay or Clergy, as the member leaving the Committee. The Committee shall be empowered to perform all other acts which may be required of it by the Constitution and Canons of the Episcopal Church or the Convention of this Diocese. A member shall be ineligible for re-election for one year after the completion of two successive full three-year terms. At the conclusion of the annual meeting of the Convention the Standing Committee shall meet to elect a President from its members and to conduct such other business as may be appropriate.

ARTICLE X. Wardens and Vestry

Sec. 1. Each Parish of the Diocese shall elect or select a Vestry, consisting of adult Confirmed Communicants in Good Standing, who shall be registered communicants of the Parish at the time of election or selection. The time and manner of such election, and the number of Vestry members, shall be prescribed by Canon.

Sec. 2. The Vestry shall elect a Senior Warden and a Junior Warden out of its own body. At its option, however, a Parish, by by-law, may permit the selection of the Senior Warden by other procedures. The Vestry shall also elect a Secretary and Treasurer, and delegates to the Convention, all of whom shall be Confirmed Communicants in Good Standing; and shall exercise all other powers vested in a Vestry by the usages of the Church. Members of the Vestry shall continue in office until a new Vestry is chosen. In all meetings of the Vestry the Rector shall preside, or, in the absence of the Rector, the Senior Warden, or, in the absence of the Rector and Senior Warden, one designated by the body.

ARTICLE XI. Election of a Bishop

The election of a Bishop of this Diocese shall be by a vote of the Clergy and Delegates taken concurrently in a meeting of the Convention called pursuant to Article III. The vote shall be taken separately by Clergy and Delegates, and a two-thirds concurrent vote in each order shall be necessary for the election of a Bishop. Immediately after an election, the Convention shall proceed to sign the testimonials.

ARTICLE XII. Constitution, How Amended

Any proposition for the alteration or amendment of this Constitution must be made in writing, and assented to by a majority of the members in Convention. The alteration or amendment shall be effective at the close of the succeeding annual meeting, unless the adopting amendment provides otherwise, upon approval by two-thirds of those members present at that meeting.

TITLE I ORGANIZATION

CANON 1: Definitions

Unless otherwise defined in these Canons, the terms used herein shall have the same definition as they have in the Constitution and Canons of The Church.

As used in this and other Titles, the following words and phrases have the following definitions:

“Annual report” means the report of each Parish and other Congregation required by Title I Canon 6, Section 1 of the Canons of The Episcopal Church, and by Title VII, Canon 1 herein.

“Areas” means the counties or sections of counties constituting the Diocese of East Tennessee as provided in the Constitution.

“Assistant Minister” and “Associate Minister” mean all ordained clergy of a Parish other than the Rector.

“The Bishop” means the Bishop of the Diocese.

“Chair” means the person who presides at the Convention as provided in Article VII of the Constitution.

“Chancellor” means that person, learned in the law, who is the legal advisor to the Bishop, the Convention, the Standing Committee, and the Bishop and Council upon all legal matters of the Diocese.

“Church” means the church as defined in the Canons of The Episcopal Church, otherwise known as The Protestant Episcopal Church in the United States of America.

“Clergy” means Bishops, Priests, and Deacons canonically resident in this Diocese. “Clerk” is another name for the office of the Secretary of a Vestry or a College Chapel.

“Communicant” and “Communicant in Good Standing” refer to such persons as defined in Title I, Canon 17 of the Canons of The Episcopal Church.

“Council” or “the Bishop and Council” means the Council provided for in Title II, Canon 7.

“Cure” means a place of ordained ministry.

“Diocese” means The Diocese of East Tennessee, a corporation chartered by the State of Tennessee.

“Ecclesiastical Authority” means the Bishop, or if there is no Bishop, then the Bishop Coadjutor, or if there is neither, then the Standing Committee.

“Journal” means the Journal of the Annual Convention.

“Rector” means the priest called as the Chief Minister of a Parish and elected as such pursuant to these Canons and the Canons of the Church.

“Registrar” means that person whose duty is to collect and preserve such papers, reports, journals, records, and other documents relating to the history and property of the Diocese as are now, or may hereafter become, the property of the Diocese and to keep them in a safe and convenient place, subject to the inspection of the Bishop or the Convention at any time.

“Secretary” means the Secretary of the Diocese.

“Standing Committee” means the Standing Committee as defined in the Canons of the Church. “Treasurer” means the Treasurer of the Diocese.

“Vicar” means a priest appointed by the Bishop as the Bishop’s representative and clergy in charge of a parish or cure for a finite period of time, as further provided in Title V, Canon 1.

“Written Notice” includes electronic communications, such as notice by fax and email.

Words used in these Canons to refer to persons are to be interpreted in a generic sense to include both females and males.

CANON 2: The Corporation

Sec. 1. The Diocese is a civil, not-for-profit corporation, chartered by the State of Tennessee.

Sec. 2. The Constitution and Canons shall constitute the Bylaws of the Corporation.

Sec. 3. The Board of Directors of the Corporation shall be the Bishop and Council.

Sec. 4. The Bishop shall be the President of the Corporation, and the Bishop Coadjutor and Bishop Suffragan, if there are any, shall be Vice-Presidents of the Corporation.

Sec. 5. In all secular matters, the Corporation shall act by and through its officers. All contracts and legal instruments to be binding on the Corporation shall be signed by the President, or a Vice-President, or by some agent vested with authority by a resolution of the Convention or the Bishop and Council.

Sec. 6. All moneys and properties of the Corporation shall be devoted to its corporate purposes, and shall not be used for the private profit or benefit of any individual; provided that nothing herein shall prevent the payment of compensation for services to officers, agents, and employees of the Corporation as fixed and determined at the Convention or by the Bishop and Council.

CANON 3: Meetings of the Convention

Sec. 1. The Convention is the legislative body of the Diocese and shall exercise all powers of the Diocese not reserved by the Constitution, Canon, or tradition to the Bishop, the Bishop and Council, or any other entity.

Sec. 2. The schedule for every Convention of the Diocese shall include a Celebration of the Holy Eucharist, such other services as the Bishop may direct, and an address by the Bishop.

Sec. 3. At least five days prior to a meeting of the Convention, the Bishop, or if there is no Bishop, the President of the Standing Committee, shall furnish the Secretary with a complete list of the Clergy canonically resident in the Diocese, setting forth those who are entitled to seats in the Convention; and giving their respective Cures or places of residence.

Sec. 4. The Convention shall be called to order by the Chair, and the Secretary shall report the number of the Clergy and Lay Delegates present as shown by their personal registration. A roll call of each group may be required upon the affirmative vote of a majority of each group.

Sec. 5. If there is a quorum in each order, the Convention shall proceed to elect a Secretary for the ensuing Convention year, after which the Chair shall declare the Convention to be duly organized.

Sec. 6. (a) Rules of Order and an Order of Business shall be adopted for the government of the Convention. The Rules of Order and Order of Business adopted at the previous Convention, if no action is taken to the contrary, shall

be in force for the succeeding Convention, with any amendments as may be made thereto by the Convention.

(b) If at any time after the organization of the Convention, the right of any Lay Delegate to sit in the Convention is called in question, the issue shall be determined by a majority vote of the Convention, whether the person has already been admitted to a seat or not.

(c) Voting by proxy is prohibited.

Sec. 7. The Secretary, Treasurer, Chancellor, the Vice Chancellors, the Chair of the Committee on Constitution and Canons, the Registrar, the Lay Members of the Bishop and Council and the Standing Committee, three youth representatives of the Youth Action Council, the President of the Episcopal Endowment Corporation, the Vice Chancellor, the Dean of the School of Theology, and the Chaplain of the University of the South, and the Headmaster of St. Andrew's-Sewanee School, if not members of the Convention by virtue of being either a member of the Clergy canonically resident or a Lay Delegate representing a Parish of the Diocese, shall be ex-officio, admitted to seats upon the floor of the Convention, with all privileges except the right to vote.

Sec. 8. (a) Each Congregation in union with the Diocese may be represented by the following number of Lay Delegates according to the then existing average Sunday attendance of the Congregation as reported on the most recent parochial report:

(1) Congregations with fewer than two hundred average Sunday attendees will have three Lay Delegates; congregations with two hundred average Sunday attendees but fewer than three hundred will have four Lay Delegates; and Congregations with three hundred or more average Sunday attendees will have five Lay Delegates.

(2) If a University or College Chapel has complied with all of the sections of Title IV, Canon 3, that chapel may hold two seats with voice and vote, one of which shall be the Chaplain (if canonically resident in the diocese), and the other of which shall be elected by the Chapel Board.

(3) A Worshipping Community, upon application to the Bishop, may be permitted to select one lay delegate with seat, voice and vote. The application shall be made to the Bishop by ninety days prior to the Convention. The Bishop may grant or deny the application in his or her discretion. The application process shall be delineated by Diocesan policy and procedure.

(b) It shall be the duty of each Chapel Board and of the Vestry of each Congregation to elect its Lay Delegates and an equal number of Alternates, each of whom shall be a Confirmed Communicant in Good Standing of the Congregation and at least sixteen years of age.

(c) If any or all of the Lay Delegates shall fail to attend the Convention, Alternates shall be entitled to serve in their stead, in the order of their election.

(d) The evidence of election or appointment of Lay Delegates and Alternates shall be a written submission from the Clerk, which shall set forth, in the order of their election, the names of all Lay Delegates and Alternates and the fact of their qualification to serve. The submission, which may be sent by mail, hand delivery or electronically, shall be sent to the Secretary of the Convention not less than four weeks prior to the date set for the annual meeting of the Convention, and shall be prima facie evidence of the right of the persons named therein to seats in the Convention. If the submission is sent electronically, the Rector of such parish, or in the event of the unavailability of the Rector, the Senior Warden, shall confirm electronically that the submission is accurate.

(e) The Lay Delegates duly elected or appointed to serve at the annual meeting of the Convention shall be the Delegates to any other meeting of the Convention prior to the succeeding annual meeting of the Convention. Vacancies occasioned by death, removal, resignation, or incapacity to serve shall be filled in the same manner as the original election or appointment.

Sec. 9. In case any Vestry shall fail to elect Lay Delegates, or in case all the Delegates and Alternates elected from any Parish shall fail to attend the Convention, the Rector of such Parish shall have the authority to appoint one Lay

Person, who shall be a Confirmed Communicant of the Parish in Good Standing, to represent the Parish in the said Convention as a Lay Delegate.

Sec. 10. Any Delegate, Vestry, the Bishop and Council, the Chancellor, the Chair of the Committee on Constitution and Canons, and the Registrar of the Diocese may submit resolutions for consideration by the Convention by delivering them to the Secretary of the Convention at least thirty days prior to the date set for the Convention. They may also introduce resolutions at the Convention in accordance with the Rules of Order.

CANON 4: The Cathedral Church

Saint John's Episcopal Church, Knoxville, shall be the Cathedral Church of the Diocese. Its status as such shall be in accordance with the Articles of Agreement between St. John's Episcopal Church of Knoxville, Tennessee, and the Diocese, dated December 4, 1986, which is Appendix A to these Canons. The Cathedral Church, to be known as Saint John's Cathedral, shall be the official Seat of the Bishop of the Diocese; a House of Prayer for all people; and a sign and servant of the unity and mission of The Episcopal Church in East Tennessee. It shall be a Church and center for diocesan services, programs and administrations and shall assist the Bishop and the Diocese in proclaiming the Gospel of Jesus Christ and in extending the ministry of the Church to the people of the Diocese of East Tennessee.

TITLE II
EXECUTIVE — Officers and Commissions

CANON 1: General Power

Sec. 1. Any person elected or appointed to an office or position pursuant to the provisions of the Constitution or the Canons of this Diocese shall take office upon election or appointment unless the Bishop or Convention specifies, upon such election or appointment, another date and shall hold office until such person's successor is elected or appointed, unless the Bishop or Convention specifies another date.

Sec. 2. The Bishop shall have authority to appoint all officers, whose method of selection is not otherwise specified in the Constitution or Canons, and to fill vacancies which may occur by death, resignation or other cause between annual meetings of the Convention, and all officers so appointed shall continue in office until their successors are elected or appointed at the next annual meeting of the Convention.

Sec. 3. Offices not provided for in these Canons may be created and filled at the Convention, and filled by it upon nomination by the Bishop. In like manner, the Bishop and Council may create offices which shall be filled by the Bishop and Council upon nomination by the Bishop.

CANON 2: Secretary and Treasurer

Sec. 1. The Secretary of the Convention may also serve as Secretary of the Bishop and Council, and, in addition to the duties prescribed in the Constitution, shall perform such other duties as the Convention or Bishop and Council may require.

Sec. 2. (a) The Treasurer shall perform those duties which are usually performed by the Treasurer of similar organizations, shall receive from Parishes and other organizations within the Diocese funds designated for the work authorized at the Convention and all other funds payable to the Diocese, shall disburse the same in accordance with the budget adopted at said convention or as directed by the Council, and shall also receive funds raised or appropriated for the work of the Church outside of the Diocese and shall forward such funds to the Treasurer of the Executive Council or to such other persons as shall be duly authorized to receive the same.

(b) The Treasurer shall render to the Bishop and Council a periodic accounting of all receipts and disbursements, such accounting to be incorporated in the report of the Bishop and Council at the Convention.

(c) The Treasurer shall invest and manage all funds committed to the care of such office under policies established by the Bishop and Council.

Sec. 3. The Secretary and Treasurer shall be Confirmed Communicants in Good Standing.

CANON 3: Registrar

Sec. 1. The Bishop shall nominate and the members of the Convention shall elect a Registrar. The Registrar shall make a report of official acts at each annual meeting of the Convention.

Sec. 2. The Registrar shall have the authority to make such exchange of journals and other documents with the officers of other Dioceses as may be necessary or expedient to render the archives of this Diocese as complete as possible, the expenses of which shall be paid by the Treasurer of the Diocese.

Sec. 3. The Registrar shall be a Confirmed Communicant in Good Standing.

CANON 4: Chancellor

The Bishop shall nominate and the Convention shall elect a Chancellor. One or more Vice-Chancellors, who shall be learned in the law, may be elected, in like manner, to assist the Chancellor. The Chancellor and Vice-Chancellors shall be Confirmed Communicants in Good Standing.

CANON 5: Deputies

Sec. 1. At the annual meeting of the Convention in the calendar year next preceding the calendar year in which the General Convention meets, or at such time as directed by The Episcopal Church, the Convention shall elect four Clerical and four Lay Deputies to represent this Diocese in the following General Convention, and also a like number of Alternate Deputies in each order. The Bishop shall appoint with the Standing Committee's approval sufficient Deputies to fill the slate for the General Convention in case a sufficient number of Deputies and Alternates is not available to serve.

Sec. 2. The Bishop shall appoint Deputies and Alternates to represent the Diocese in the Provincial Synod.

Sec. 3. The Deputies to the General Convention and to the Provincial Synod shall hold office until their successors are elected or appointed.

Sec. 4. It shall be the duty of the Deputies to the General Convention or to the Provincial Synod to inform the Bishop, thirty days before the meeting of the body to which they are elected or appointed, of their purpose to be present and perform the duty assigned to them. If they, or any of them, shall decline or fail to attend the sessions, the Bishop shall call upon the Alternate Deputies. Alternate Deputies to the General Convention shall be designated in order of their election.

Sec. 5. All Deputies and Alternate Deputies shall be adult Confirmed Communicants in Good Standing.

CANON 6: Commission on Ministry

Sec. 1. Duties. The Commission on Ministry is responsible for those matters set forth in Title III, Canon 2 of the Canons of The Episcopal Church.

Sec. 2. (a) Membership. The Bishop, Bishop Coadjutor and Bishop Suffragan shall be ex-officio members of the Commission on Ministry.

(b) The Commission on Ministry shall be comprised of not less than six persons, who shall be elected annually by the members of the Convention upon nomination by the Bishop. The total number of Lay members shall not exceed the number of Clergy members. All Lay members shall be Confirmed Communicants in Good Standing.

(c) Subject to the approval of the Bishop, the Commission on Ministry may adopt rules for its work. The rules may establish committees of the Commission whose members shall be appointed by the Bishop, and those appointments shall be reported annually to the Convention.

Sec. 3. The Commission on Ministry shall report annually to the Convention.

Sec. 4. No member of the Commission on Ministry may also simultaneously serve on the Standing Committee.

CANON 7: Bishop and Council

Sec. 1. (a) The Bishop is the executive head of the Diocese and is responsible for its operation in respect to its executive and administrative functions provided, however, that nothing herein shall be deemed to affect in any way the Ecclesiastical Prerogatives or Authority of the office of Bishop.

(b) If there is a vacancy in the office of Bishop, the Council shall convene at the call of the President of the Standing Committee or any two members of the Bishop and Council and shall make provision for the discharge of the executive and administrative functions during the continuance of the vacancy.

Sec. 2. The Council shall have and exercise all powers of the Diocese not reserved to another entity between meetings of the Convention, provided it may not (a) elect a Bishop, (b) amend the Constitution or Canons, (c) take any action contrary to the actions taken by the Convention, or (d) elect any canonical officers of the Diocese.

Section 3. The Council shall consist of the Bishop, Coadjutor Bishop, Suffragan Bishop, Dean of St. John's Cathedral, and ten members elected pursuant to this Canon. The Dean, with the concurrence of the Bishop, may designate a member of the clergy of the Cathedral to serve on the Council for the Dean. The Chancellor and the Treasurer shall be ex officio members and shall be entitled to all privileges except the right to vote. The ten members shall be elected as follows:

(a) Five Clergy and five Lay persons (who shall be Confirmed Communicants in Good Standing) shall be elected to serve for a term of three years. A member shall be ineligible for reelection for one year after completion of a three-year term.

(b) Two Clergy and two Lay persons of the ten shall be elected from each of the Southeast and Middle East Tennessee Areas, and one Clergy and one Lay person of the ten shall be elected from the Upper East Tennessee Area.

Sec. 4. The Bishop, or if the Bishop is absent, the Bishop Coadjutor, or if the Bishop Coadjutor is absent, the Bishop Suffragan, shall preside at meetings of the Council. If no Bishop is present, the Council shall select one of its members to preside.

Sec. 5. (a) The Bishop and Council shall have the power to fill any vacancy in its body until the next annual meeting of the Convention by a majority vote of the members present at the Bishop and Council meeting at which the vote takes place. A quorum of the members of Bishop and Council must be present for such an election to take place. In each case, the new member shall be from the same area and the same order, Lay or Clergy, as the member whose seat is vacant. Nominees for each such position shall be included in the written notice of meeting referred to in Section 9 of this Canon.

(b) If a member has two unexcused absences from meetings of Bishop and Council in a 12-month period, the member's seat on Bishop and Council shall be deemed vacant; provided, however, after pastoral consultation with the member, the Bishop, within his or her discretion, may allow the member to retain the seat in question.

Sec. 6. (a) Lay persons eligible to serve on the Council include all Confirmed Communicants in Good Standing eighteen years of age or more, except that no person whose compensation in whole or in part is paid by the Diocese, or by an Organization or Institution of the Diocese, shall be eligible to serve.

(b) All Clergy canonically resident in the Diocese, except members of diocesan staff, are eligible to serve on the Council.

(c) A person may not serve simultaneously on the Council and the Standing Committee.

Sec. 7. Not more than one person from the same Parish, either Clergy or Lay, shall be eligible to serve with a vote on the Council at the same time, except in the case of St. John's Cathedral, from which a Lay person may be elected.

If a Clergy or Lay member of the Council transfers to another Parish, or other institution in an Area of the Diocese different from the Area in which he or she was elected, or if a Clergy or Lay member of the Council transfers within the same Area of the Diocese to another Parish which already has a Clergy or Lay member on the Council, the member of the Council so transferring shall vacate his or her office at the next Convention of the Diocese. The foregoing limitation applies only to voting members.

Sec. 8. The Council shall elect a Secretary who shall perform such duties as may be required by the Council. With the permission of the Bishop, any person employed by the Diocese, not a member of the Council, may act as Secretary.

Sec. 9. The Council shall meet with the Bishop not less frequently than four times per year, one of which may be immediately prior to or immediately following the meeting of the Convention. The dates, times and places of all regular meetings shall be set by the Council. Special meetings of the Council may be called by the Bishop, or by the Secretary on request of any four elected members of the Council. Written Notice of all meetings shall be given each member by the Secretary at least ten days prior to the meetings, except the meeting immediately after adjournment of the Convention. Said Written Notice may be given by electronic means. A majority of the elected members shall constitute a quorum.

In addition to scheduled, in-person meetings, action may be taken in the following ways:

(a) Any member of the Council may participate in a regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all members participating may simultaneously hear each other during the meeting. Examples include teleconference by speakerphone and various types of online audio communication, which may, but need not, include video communication. A Council member participating in a meeting by this means is deemed to be present in person at the meeting.

(b) Action may be taken without a meeting. If all Council members consent to taking such action without a meeting, the affirmative vote of the number of Council members that would be necessary to authorize or take such action at a meeting is the action of the board. The action must be evidenced by one (1) or more written consents describing the action taken, signed by each Council member, and included in the minutes filed with the corporate records reflecting the action taken. Action taken under this section is effective when the last Council member signs the consent, unless the consent specifies a different effective date. A consent signed under this section has the effect of a meeting vote and may be described as such in any document.

(c) A Council member may waive any notice required in this section. Except as provided hereafter, the waiver must be in the form of a document, signed by the Council member entitled to the notice, and filed with the minutes or the corporate records. A Council member's attendance at or participation in a meeting waives any required notice of the meeting unless the Council member at the beginning of the meeting (or promptly upon his/her arrival) objects to holding the meeting or transacting business at the meeting and does not thereafter vote for or assent to action taken at the meeting.

Sec. 10. (a) The policies of the Diocese as determined by the Bishop and Council shall be implemented by the Bishop. The Council shall provide for the organization of the program and the work of the Diocese.

(b) The Council shall be responsible for the receipt, administration, and disbursement of funds of the Diocese as it deems advisable, consistent with the budget adopted at the Convention. The Council shall prepare and submit to the Convention an annual budget to carry out the program and work of the Diocese, for the support of the Episcopate, for Diocesan Administration, and for support of The Episcopal Church. It shall fix the compensation and allowances of all persons paid from diocesan funds, subject only to change at the Convention. The annual budget prepared by the Council shall be based upon the reasonably expected income of the Diocese, including anticipated receipts from the voluntary giving of the Parishes and other donors. In adopting a final budget, the members of the Convention may refer all or portions thereof to the Council for readjustment.

Sec. 11. The Council shall submit to each annual meeting of the Convention a report of the work done under its supervision for the preceding year. It shall make and preserve a full record of all its acts.

Sec. 12. The Council may request reports and statements from any Parish, Worshiping Community, Organization or Institution of the Diocese, or from Organizations and Institutions of any Parish, as it may deem necessary or desirable, and such reports and statements shall be given when requested by the Council.

Sec. 13. If the receipts of the Diocese during the calendar year exceed the amounts required to meet the budget as adopted at the annual meeting of the Convention, the Council may authorize the expenditure of the excess receipts. In like manner, the Council may reduce or eliminate items of the budget if receipts are less than those previously anticipated.

Sec. 14. The Bishop may appoint and remove all persons to be employed by the Diocese, but their salaries shall be fixed by the Council. At each meeting of the Council, the Bishop shall report to the Council all appointments or removals made pursuant to this section which have occurred since the last meeting of the Council.

Sec. 15. No person may incur any pecuniary liability against the Diocese or the Council in carrying on his or her work, which shall be a charge against the Diocese or the Council, or the property of the Diocese or of any Parish, Worshiping Community, School, Organization or Institution, unless such charge be included in an approved budget, or upon the written authority of the Council.

Sec. 16. The Bishop and Council shall provide for the organization of the program and the work of the Diocese through the creation of such commissions, task forces, and committees that it deems necessary for the administration of the program and work of the Diocese and shall designate the title, define the structure, establish the duties and responsibilities, and provide for the finances of each commission, task force, and committee.

Sec. 17. The administration of the program and work of the Diocese shall be the responsibility of the Bishop, and the work of all commissions, task forces, and committees shall be subject to the Bishop's executive and administrative authority. The Bishop and Council shall make provision for such administrative assistants, canons, deputies, and archdeacons, including their compensation and expenses, as shall be required to enable the Bishop to carry on the administration of the Diocese.

Sec. 18. Each commission, task force, and committee shall include both Clergy and Lay Members, and the members thereof shall be appointed by the Bishop, who shall designate a Chairman. All Lay members shall be Communicants in Good Standing. Each commission, task force, and committee shall keep minutes of its meetings, file copies of them with the Secretary of the Bishop and Council, make such reports to the Bishop and Council as it may require, and upon request of the Bishop, file an annual report of its activities with the Secretary for inclusion in the Journal.

Sec. 19. Nothing contained herein shall restrict the right of the Bishop to appoint such committees as the Bishop deems advisable. The Bishop shall make a report of the appointment of any such committee at the next meeting of the Bishop and Council following its creation.

CANON 8: Committee on Constitution and Canons

Sec. 1. There is hereby created a Committee on Constitution and Canons, composed of four Clergy and three Lay Persons, at least one of whom shall be an attorney at law. The Chancellor shall be an ex-officio member. Committee members shall be appointed by the Bishop for terms of three years. All Lay Members shall be Confirmed Communicants in Good Standing.

Sec. 2. The Committee shall, as soon as possible after adjournment of each session of the General Convention, ascertain whether changes have been made in the Canons of The Episcopal Church and report to the next Convention of the Diocese whether any changes are required in the Constitution or Canons of the Diocese in order to conform to the Canons of The Episcopal Church. The Committee may also make recommendations at the Convention for amendments to the Constitution or these Canons for the operation of the Diocese.

Sec. 3. All proposed amendments to the Constitution or Canons of the Diocese shall be submitted to the Committee on Constitution and Canons for its consideration and recommendation(s) before they are considered at the Convention.

CANON 9: Agreements with Other Dioceses

Sec. 1. The Bishop and Council may enter into agreements with other Dioceses respecting matters of common interest and concern.

Sec. 2. If an agreement is entered into pursuant to Section 1, the Bishop and Council shall elect representatives of the Diocese to any joint board or committee which may be created by the agreement.

Sec. 3. (a) Any funds required from this Diocese for funding agreements under this Canon shall be included in the Annual Budget and approved by the Bishop and Council.

(b) No assets of this Diocese may be used for the performance of any agreement entered into under this Canon except with the express approval of the Convention or the Bishop and Council.

Sec. 4. Every agreement entered into pursuant to this Canon shall contain a provision permitting the termination of participation by this Diocese upon reasonable Written Notice.

CANON 10: Election of Trustees to the Board of Trustees of the University of the South

Sec. 1. The Diocese is one of the owning Episcopal Dioceses of the University of the South at Sewanee, Tennessee and, as such, is entitled to four representatives on the University's Board of Trustees, including the Bishop by office and, by election, a member of the clergy, and two lay persons from the Diocese.

Sec. 2. One clerical and two lay person Trustees from this Diocese shall be elected to serve on the Board on a rotating basis by a plurality vote to serve for a three-year term. One such Trustee shall be elected at each Annual Convention and the order of the Trustee to be elected shall be the same as the order of the retiring Trustee. A Trustee who is serving one full or partial term will be eligible for re-election for one additional full term. A vacancy created by death, resignation, non-residency or removal of a Trustee from this Diocese will be filled for the remainder of the term by a plurality vote of the next Annual Convention. A Trustee who is elected to fill an unexpired term shall be eligible for re-election for one full term. A Trustee who has served two successive terms, either full or partial, shall not be eligible for re-election until the passage of at least one year. Nominations for a Trustee should be made in accordance with and subject to the Rules of Order. A lay person so nominated shall be a confirmed communicant in good standing and preferably a graduate of the University of the South.

**TITLE III
ASSETS OF THE DIOCESE AND PARISHES**

CANON 1: Real and Personal Property

Sec. 1. All property, whether held by the Diocese, a Parish, or an Organization or Institution of the Diocese, and regardless of the manner in which title is held, is to be held in trust for and used for the benefit of the Diocese of East Tennessee of The Episcopal Church, according to the Constitution and Canons and Doctrine, Discipline and Worship of The Episcopal Church and of the Diocese of East Tennessee, and for the purposes and programs of said Episcopal Church and Episcopal Diocese.

Sec. 2. Title to real property shall be held as follows:

(a) If title is to be held by the Diocese, it shall be conveyed, and title shall be in the name of The Diocese of East Tennessee, a not for profit corporation.

(b) If title is to be held by any Parish, Organization, or Institution which is incorporated, title shall be conveyed by full warranty deed to it in its corporate capacity with the following language: “to be held in trust for and used for the benefit of the Diocese of East Tennessee of The Episcopal Church, according to the Constitution and Canons and Doctrine, Discipline and Worship of The Episcopal Church and of the Diocese of East Tennessee, and for the purposes and programs of said Episcopal Church and Episcopal Diocese, and shall not be sold, transferred, alienated, conveyed, mortgaged, or encumbered, in whole or in part, except in conformity with the Constitution and Canons of The Episcopal Church and The Diocese of East Tennessee.”

(c) If title is to be held by any Parish, Organization, or Institution which is not incorporated, title shall be conveyed by full warranty deed to “The Rector, Wardens and Vestry of [name of parish] to be held in trust for and used for the benefit of the Diocese of East Tennessee of The Episcopal Church, according to the Constitution and Canons and Doctrine, Discipline and Worship of The Episcopal Church and of the Diocese of East Tennessee, and for the purposes and programs of said Episcopal Church and Episcopal Diocese, and shall not be sold, transferred, alienated, conveyed, mortgaged, or encumbered, in whole or in part, except in conformity with the Constitution and Canons of The Episcopal Church and The Diocese of East Tennessee.”

Sec. 3. Real property may be transferred, encumbered, or assigned only as follows:

(a) If title to real estate is held by the Diocese, the written consent of the Bishop and of the Standing Committee is required.

(b) If title to real estate is held by any Parish, or by any Organization or Institution of the Diocese, approval of the Vestry, or Board of the Parish, Organization, or Institution and the written consent of the Bishop and of the Standing Committee, is required.

(c) If the property has been dedicated, consecrated, or used for services of Divine Worship, the consent of the Bishop and of the Standing Committee is required.

(d) If for sufficient cause the Bishop determines that consent cannot await the next meeting of the Standing Committee, the Bishop may, with the advice of the Chancellor, give written notice to the Standing Committee of the proposed real estate transaction and seek consent to the proposed action. Upon receipt of the consent of at least 50% of the Standing Committee, the Bishop may give written consent to the proposed action but shall make report thereof to the next meeting of the Standing Committee.

(e) No consecrated or dedicated Church or Chapel may be removed, taken down or otherwise disposed of for any worldly or common use without the previous consent of the Bishop, acting with the advice and consent of the Standing Committee.

Sec. 4. No consecrated or dedicated Church or Chapel may be used for purposes other than public worship of the Church if the Bishop expresses disapproval.

Sec. 5. All deeds, deeds of trust, mortgages, options, leases, assignments, and conveyances of every description of any real property title to which is held by the Diocese, shall be executed and acknowledged by the President or a Vice-President of the Diocese, provided that with consent of the Bishop, the Bishop and Council may by resolution confer authority upon a named agent or agents to execute and acknowledge such instruments on behalf of the corporation.

Sec. 6. The Standing Committee or the Bishop and Council shall have the authority to approve agreements with other Dioceses, or with other churches, for joint ownership, management, use or disposition of real or personal property, provided (a) that no encumbrance may be placed upon such jointly owned property except with consent of all joint owners, nor (b) may expenditures be undertaken therefore except as may be provided in the annual budget.

Sec. 7. If any property, real or personal, such as is referred to in Section 1 of this Canon, be abandoned, or if it be devoted to uses not sanctioned by the Bishop as being in conformity with the Constitution and Canons and the Doctrine, Discipline, and Worship of The Episcopal Church or of this Diocese, and their purposes and programs, it shall be the duty of the Bishop, and of Standing Committee and the Bishop and Council, to take possession of title to said property, to be held in trust by the Diocese for such proper use.

Sec. 8. Insurance. All property of the Diocese or Parishes shall be insured by a reliable insurance company for an amount to insure its replacement. All Parishes, Organizations, and Institutions of the Diocese shall obtain from a reputable insurance company and maintain in force and effect comprehensive general liability insurance, including sexual misconduct insurance with limits of not less than One Million Dollars.

Sec. 9. All Parishes, Organizations, and Institutions of the Diocese shall conform in the conduct of their business affairs to the requirements of Title I, Canon 7 of The Episcopal Church, to the requirements of these Canons, and to such additional requirements as from time to time may be prescribed by the Diocese or the Bishop and Council.

CANON 2: Episcopal Endowment Corporation

Sec. 1. The Episcopal Endowment Corporation, a corporation duly chartered and organized (the “Corporation”) and governed by the laws of the State of Tennessee, shall have custody and control of, and be charged with the investment of, all funds heretofore placed with the Corporation by the Diocese. The Diocese shall have the authority, with the approval of the Bishop and Council, to place any or all donations bequests, devises, or legacies with the Corporation, which shall hold and administer the same in accordance with the direction of the donor, conveyor, or testator. In all cases where the donor, conveyor, or testator has not directed the use of the funds, then the same shall be held, managed, administered, and dealt with, together with the income arising therefrom, under the recommendation of the Bishop and Council.

Sec. 2. The Convention shall elect those directors of the Corporation to which this Diocese is entitled from nominees submitted by remaining members of the Corporation’s board representing this Diocese and approved by the Bishop of this Diocese. In the event there are no such remaining members, nominations shall be made by Bishop and Council. Each director shall be elected to a three-year term. Vacancies occasioned by death or otherwise shall be filled by the Bishop and Council for the remainder of the unexpired term. The term of office shall commence in February of the year of election. The Secretary of the Diocese shall certify the name(s) of those elected to the President of the Corporation.

Sec 3. A trust shall be construed to be authorized with the Corporation, to be authorized by this Canon, as being for the use and benefit of this Diocese, if the Diocese, any Institution, or Parish in union therewith has any present, future, or contingent interest in the corpus or income of such trust.

Sec. 4. The Corporation shall submit an annual audit performed by an independent Certified Public Accountant

showing the status of the investments in the fund. This report shall be submitted to the Convention and those institutions within the Diocese that have funds entrusted to the Episcopal Endowment Corporation for investment.

CANON 3: Church Funds and Audit

Sec. 1. All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes or other diocesan Institutions or Organizations shall be audited annually by an independent Certified Public Accountant or independent Licensed Public Accountant or such audit committee as shall be authorized by the Bishop and Council or other appropriate diocesan authority. The Bishop and Council may adopt such regulations as it deems necessary or proper to insure compliance with this section, to provide for uniform audit procedures, and to provide for annual reviews of audit reports. It shall report annually at the Convention any failure to comply with the requirements of this section for such action as the Convention may deem proper. Each such audit shall include, but not be limited to, all trust funds, permanent funds, discretionary funds and all securities of whatever kind.

Sec. 2. All treasurers and other persons receiving, disbursing, or accounting for funds and all Parishes and diocesan Institutions or Organizations shall be adequately bonded, except treasurers of funds that do not exceed \$500.00 at any one time during the fiscal year.

Sec. 3. (a) It is the duty of every congregation established within the Diocese to contribute its share of the Annual Budget of the Diocese, including its share of the objective apportioned to the Diocese by the Executive Council of The Church.

(b) The Treasurer shall report at the Annual Convention the contributions made by each congregation during the preceding year.

Sec. 4. The Bishop and Council shall be charged with the enforcement of this Canon, and shall have authority to adopt and maintain such reasonable rules and regulations as may be proper and necessary thereto.

Sec. 5. The Bishop shall serve as interim Trustee for the Church, and for this Diocese, should any trust arise under provision of Title I, Canon 7, Sections 4 and 5, or Title II, Canon 6, Section 4 of the Canons of The Episcopal Church. In event such trust arises or is created, the Bishop shall promptly report same to the Bishop and Council, which is empowered and directed to select persons permanently to administer and enforce the trust, and to take any such other actions as it deems proper for the best interest of this Diocese and the Church consistent with existing canonical provisions.

Sec. 6. All cash receipts of the Diocese or of any Parish, Organization, or Institution of the Diocese shall be deposited promptly in a bank or savings institution in an account fully insured by FDIC or FSLIC. The entity responsible for said funds may adopt procedures regarding the withdrawal, disbursement, or investment of such funds after the deposit thereof.

Sec. 7. In every Parish, Organization, or Institution within this Diocese, the following standard business methods shall be observed:

(a) In addition to the foregoing standard business methods, every Parish, Organization, or Institution in this Diocese shall have and adhere to the Manual of Business Methods in Church Affairs as published by the Church in 1999 and as thereafter amended.

(b) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Bank having trust powers or with the Episcopal Endowment Corporation or with some other independent entity having trust powers which has been approved for the purpose by the Bishop and Council either under a written trust indenture or an agency agreement, which indenture or agreement shall provide for at least two signatures on any order of withdrawal of such funds or securities and for a statement of the purpose or purposes for which such funds are held.

(c) The foregoing subparagraph (a) shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

(d) Records shall be made and kept by each Parish, Organization, or Institution of all trust and permanent funds showing at least the following:

- (1) Source of the funds and date of receipt.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(e) Trust and permanent funds and securities to which this Canon applies are those received by gift or legacy or in any other manner whereby it is provided or intended that the principal sum be retained by the beneficiary organization, either with the income to be applied to purposes specified by the donor or the beneficiary organization or for uses extending more than five (5) years after the funds are received.

Sec. 8. The Bishop and Council is hereby constituted as the Finance Committee of the Diocese as required by Title I, Canon 7, Sec. 2 of the Canons of The Episcopal Church, and said Finance Committee shall have the power and authority, from time to time, to act through subcommittees of its members which it may create by resolution.

CANON 4: The Pension Fund

Sec. 1. The Diocese hereby accepts and acknowledges the system of The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the Clergy of the Church and for their dependents, and declares its intention of participating in the Fund in accordance with its rules as subsequently amended.

Sec. 2. The Bishop shall appoint annually a Committee on the Church Pension Fund (the “Committee”), to consist of two members of the Clergy and three Lay Persons.

Sec. 3. The duties of the Committee shall be as follows:

(a) To furnish annually to the Fund a list of the Clergy together, with a statement of the stipend received by any Clergy from each of the said Parishes or other Organizations in this Diocese which employ Clergy and elect to come into the Fund (the “Employing Agencies”).

(b) To receive from the Fund from time to time a statement of the contributions necessary to be paid to the Fund by each of the Employing Agencies, and of the time and manner of payment of these, in order that the Clergy in receipt of stipends from them may be entitled respectively to pensions under the Fund.

(c) To inform the Treasurer or other appropriate authority of each of the Employing Agencies of the contributions payable by them and of the time and manner of payment thereof.

To elect a Treasurer who may or may not be a member of the said Committee, who shall be required to give bond, satisfactory to the Committee, and whose duty it shall be to receive from all of the said Employing Agencies, the aforesaid contributions and to transmit the same to the Treasurer of the Fund. Alternatively, by mutual agreement between the Committee and the Fund, a method of payment of contributions by direct remittance from the Employing Agencies to the Fund may be substituted. All such approved, direct payments to the Fund shall be

documented to the Committee. The accounts of the Committee shall be audited annually.

(d) To inform the Fund from time to time of the Clergy and the surviving spouses and minor orphans of Clergy who may be entitled to receive pensions in respect of this Diocese from the Fund.

(e) To inform the Clergy and Laity of the Diocese of the pension system of the Fund, to do all things advisable to ensure that the necessary contributions are fully and systematically paid and to make an annual report to the Bishop and Council on the financial and operational actions of the Committee.

Sec. 3. (a) The Treasurer of the Diocese shall pay to the Committee the contributions payable on behalf of the Bishop of the Diocese and also of the Bishop Coadjutor and Bishop Suffragan and to pay the contributions payable on account of all stipends paid by the Diocese to other Clergy.

(b) The Clergy and all Employing Agencies in this Diocese shall provide, upon request, such information and cooperation to the Committee as may be necessary to enable the Committee to properly perform its functions.

Sec. 4. No Employing Agency in this Diocese which for two successive years shall fail to pay the full amount of its contributions due to the Fund shall be entitled to representation at any Annual or Special Convention of this Diocese until such arrearages shall have been paid in full.

CANON 5: Camp and Retreat Center

Sec. 1. The management of the affairs of the diocesan camp and retreat center shall be provided by a Camp and Retreat Center Board of Managers.

Sec. 2. The Camp and Retreat Center Board of Managers shall consist of no fewer than twelve persons appointed by the Bishop with the consent of the Convention. The Bishop shall be an ex officio member of the Board, and other ex officio members may be appointed as the Board deems necessary. Board members shall serve for a term of three years, with the initial Board to be appointed to staggered terms so that the terms of one third of the Board shall expire each year. Members of the Board may serve for successive terms but will be ineligible for reappointment for one year after serving two consecutive terms.

Sec. 3. The Board shall report to the Convention annually on the affairs of the camp and retreat center.

**TITLE IV
PLACES OF WORSHIP**

CANON 1: Parishes

Sec. 1. Except as otherwise provided, each congregation in union with the Diocese shall be known as a Parish.

Sec. 2. Each Parish shall be incorporated according to the laws of the state in which the Parish is located. A copy of the proposed corporate Charter and Bylaws shall be submitted to the Bishop, who will review, and may revise them, in consultation with the Chancellor. After the Bishop grants his or her approval, the Parish shall proceed to become incorporated. Within thirty days of incorporation, a copy of the corporate Charter and Bylaws shall be filed in the Bishop's office. Any amendments to the Charter and Bylaws shall follow the same procedure. Each Parish shall comply with all state requirements to maintain its corporate status.

Sec. 3. Each Parish in union with The Diocese shall, on the first convenient day in each calendar year, or within the quarter preceding that year, elect or select by a method set out in the Bylaws of the Parish a Vestry, consisting of not less than 6 nor more than 18 persons, having qualifications prescribed in Article X of the Constitution, to serve for that year and until their successors are elected or selected and have qualified; provided, however, that each Parish shall, by resolution adopted at any Parish meeting, upon prior notice, by a majority vote of the qualified voters present at the meeting, provide for a rotation in office of members of the Vestry by either of the following methods:

(a) retaining a one-year term, but prohibiting a person from serving more than three consecutive one-year terms, or

(b) making provision for a term in office of three years, one-third of the members of the vestry to be elected or selected each year to serve three-year terms. After expiration of three years consecutive service, a vestry member shall not be eligible for re-election or re-selection until at least one year shall have expired, nor shall a vestry member who has been elected or selected to serve a full term on the Vestry and who has subsequently resigned from that position be eligible for re-election or re-selection until at least one year shall have expired from the date of resignation. A Senior Warden and Junior Warden shall be elected or selected from the members of the Vestry, either by election by the Vestry or by some other selection procedure permitted by the Bylaws of the Parish.

Sec. 4. Each Parish shall hold an annual meeting within the times stated in Section 3 of this Canon. At such meeting the Rector and the Treasurer or principal financial officer shall report to the congregation. The agenda of the meeting shall also include such other matters as may be required by the corporation laws of the Parish's state of incorporation. Notice of the time and place for the Parish meeting and the election or selection of members of the Vestry shall be given at a public service of the congregation at least two weeks prior to the date of such meeting or meetings.

Sec. 5. Qualified voters in such election or selection shall be all Adult Confirmed Communicants in Good Standing of the Church registered in the Parish.

Sec. 6. Vacancies occurring in a Vestry during the term of office of its members shall be filled by the majority vote of the remaining members of the Vestry; provided, however, that no person may be elected to fill a vacancy if ineligible under the provisions of Section 2 above. Members so elected may, at the option of the Vestry, hold office either until the next annual election or until the remainder of the term of the person replaced.

Sec. 7. The Rector shall have the exclusive charge of all things affecting the spiritual interests of the Parish subject only to the Bishop. It shall be the duty of the Rector to take order concerning the worship of the Church, together with all that appertains thereunto. The Rector may appoint, from time to time, fit persons to assist in all duties which may lawfully be performed by Lay persons; shall be, at all times, entitled to access to the Church, to open the same for public worship, for catechetical or other religious instructions, marriages, baptisms, burials, and all other offices authorized by the Church; shall have spiritual direction and control of all Sunday Schools, Parish Schools, and other

educational and charitable associations connected with the Parish; and shall preside at all Parish and Vestry meetings.

Sec. 8. The Vestry shall administer the temporal affairs of the Parish; shall elect and call the Rector, unless otherwise set forth in these Canons, shall provide for the regular and well-ordered worship of Almighty God, and shall cooperate with the Rector in all efforts to develop the spiritual life of the Parish. The Vestry shall, at all times, keep the church in proper condition for its uses, and likewise give proper care to all buildings and grounds belonging to the Parish. A quorum shall consist of not less than a majority of all the members of the Vestry in office immediately before a meeting begins.

Sec. 9. The Rector or Senior Warden, or, in the absence of both, the Junior Warden, may call a meeting of the Vestry. In addition, a meeting shall be called on the request of three members of the Vestry.

Sec. 10. Other Parish meetings may be called by the Rector or Wardens at any time, and shall be called by them upon the written request of a number of Confirmed Communicants in Good Standing of the Parish but not less than twice the number of Vestry members of said Parish.

Sec. 11. Voting by proxy in Parish meetings shall not be allowed.

Sec. 12. A Parish may provide in its Charter, Bylaws, or rules for the election of Vestry members by absentee ballot, provided that the Parish adopts a written procedure for absentee voting, delineating the criteria for the use of an absentee ballot and provided reasonable notice of such procedure is given prior to each election.

Sec. 13. With the adoption of this Canon by the Convention, each and every congregation in union with the Diocese shall automatically come under the items set forth in Sec. 2 of Title III, Canon 1.

CANON 2: New Parishes

Sec. 1. A group of at least 50 Adult Confirmed Communicants canonically entitled to vote may submit to the Bishop an application to form a Parish. Upon receipt of such application, the Bishop shall forward copies thereof for written comment to any existing Parish within a 10-mile radius of the proposed location of the new Parish. Such written comments shall be sent to the Bishop within sixty (60) days of receipt of the application. After the expiration of such sixty (60) day period, the Bishop shall send the application, together with the Bishop's comments and any written comments received from the existing Parishes, to the Standing Committee for its consideration and consent. If the Standing Committee consents and the Bishop concurs, Articles of Association, as set forth in Section 2 below, shall be signed and forwarded to the Convention and, upon the affirmative vote of the Convention, the Parish shall be established. For good cause, so stated, the Bishop may shorten the sixty (60) day period to no less than twenty (20) days.

Sec. 2. The persons seeking to establish a new Parish shall sign the Articles of Association in the following form:

ARTICLES OF ASSOCIATION OF PARISH

Whereas, the following persons, Adult Confirmed Communicants of the Church, resident in _____ and vicinity, in Tennessee with others, have associated together for the purpose of organizing a Parish according to the doctrine, discipline, and worship of The Diocese of East Tennessee, they do hereby declare the following to be the articles and conditions of their association:

The name of this Parish shall be _____.

The Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the Constitution and Canons and the Doctrine, Discipline, Worship, and usages of The Episcopal Church and of the Diocese of East Tennessee.

The affairs of this Parish shall be conducted by the Vestry and Rector according to the Constitution and Canons of The Episcopal Church and of the Diocese.

The Rector of the Parish shall be elected by the Vestry in a meeting, duly convened for that purpose.

The Wardens and Vestry of this Parish shall all be registered Adult Confirmed Communicants of the same. The title to all real estate now owned or hereafter acquired by the Parish shall be vested as required by Title III, Canon 1 of the Diocese of East Tennessee.

All real estate now owned or hereafter acquired by the Parish, title to which is vested in any manner as aforesaid, shall be held, sold, transferred, alienated, conveyed, mortgaged or encumbered, in whole or in part, only in conformity with the Constitution and Canons and the Doctrine, Discipline, and Worship of the Diocese of East Tennessee and The Episcopal Church.

In the case of the dissolution or extinction of this Parish, or disassociation or attempted disassociation of this Parish from the Diocese, or failure of this Parish to be or remain in union with the Diocese, for any cause or reason whatsoever, the lands, tenements, and other estates, real or personal, if such there shall be, shall vest in The Diocese of East Tennessee.

Sec 3. If, upon presentation of these articles, the Convention gives its consent, the Parish shall be deemed duly established. Said Parish shall immediately provide a corporate Charter and Bylaws to the Bishop for review and shall comply with the provisions of Title IV, Canon 1, Section 2 of the diocesan canons.

Sec. 4 (a) In any area within the Diocese, a number of Parishes may desire to associate under a written cooperative plan for the better promotion and support of the work of the Church in that area this may be done, with the approval of such plan by the Bishop and by the Bishop and Council.

(b) Any unit organized in accordance with the provisions of the preceding paragraph shall assume so much of the responsibility for the promotion and support of the work of the Church in its area as may be approved by the Bishop and by the Bishop and Council.

(c) Such association shall not relieve the parishes so associated from any constitutional or canonical responsibilities.

Sec. 5. Any place where there is a group of members of this Church not yet constituted into a Parish, and where stated services are held not less than four times in each year, with the approval of the Bishop, shall be known as a Worshiping Community and so listed in the Journal of the Convention and other records of the Diocese. The Worshiping Community shall keep a register, and the members resident in such Worshiping Community and the services and official acts performed therein shall be recorded in and reported from the register of the Worshiping Community.

CANON 3: University and College Chapels

Sec. 1. Any number of Confirmed Communicants canonically entitled to vote who are members of any academic community in the Diocese, but not less than ten, may apply to the Bishop for the establishment of a Chapel or Center of the Church. Those so applying shall sign the following application:

APPLICATION TO THE BISHOP

Right Reverend Father in God:

We, the undersigned, members of the Academic Community of _____, the Diocese of East Tennessee, being desirous of obtaining

the ministry of the Church, and ready according to our several ability, to sustain the same, do hereby request you to provide for us as you deem proper and expedient. We do hereby promise conformity to the Doctrine, Discipline, and Worship of the Church; and, further, we promise to obey the Constitution and Canons of The Episcopal Church and of The Diocese of East Tennessee. We therefore ask to be established as a Chapel or Center of the Church under the name of: _____.

(Signed) _____

Sec. 2. Chapels and Centers so established shall be enrolled at the Convention bearing the status of Diocesan Chapels.

Sec. 3. The Chapel or Center shall be under the direction of a Chaplain, who shall be appointed or approved by the Bishop, and who shall exercise such ministry under the direction of the Bishop.

Sec. 4. (a) Each Chapel or Center shall have a Board which shall be appointed or approved by the Bishop, upon nomination of the Chaplain. The Board shall consist of not less than seven nor more than twelve members, representing both the academic community and the Laity at large. They shall be appointed for one-year terms and may succeed themselves. One half of the membership of the Board shall constitute a quorum, and all members of the Board must be Confirmed Communicants in Good Standing in some Parish of this Diocese. There shall be an annual meeting and three other meetings during the year held at the call of the Chaplain. Special meetings may be held at the request of a majority of the Board.

(b) The Chaplain shall act as Chair of the Board. If there is no Chair, the Assistant Chair shall preside. The Board shall elect an Assistant Chair, a Secretary, a Treasurer, and shall make other appointments it deems necessary.

(c) The Board, with the consent of the Bishop, may have the powers and perform the duties assigned by Canon to the Vestry of a Parish, except that the Board shall not elect or call a Chaplain, but such powers may be restricted in any case at the Convention or by the Bishop and Council.

Sec. 5. The Chaplain shall keep an Official Register of membership and Official Acts, and shall transfer Communicants enrolled at the time of their permanent departure.

Sec. 6. All Chapels and Centers shall make such annual reports as shall be prescribed by the Ecclesiastical Authority.

Sec. 7. In those academic communities wherein the college work is ecumenical, the participation, financing, and personnel of the Diocese shall be that recommended by the Department of Ministries in Higher Education and approved by the Bishop and by the Council.

Sec. 8. The Convention shall make suitable provision for the support of such Chapels and Centers.

CANON 4: Restrictions on Organization

Sec. 1. No Parish shall create, sponsor, or participate in the creation of any Institution such as a day school, day kindergarten, day-care school, retirement home, nursing home, community house, or other institution of a similar nature unless it shall first be approved by the Rector, the Vestry and the Ecclesiastical Authority.

Sec. 2. (a) No Institution, including without limitation, retirement centers, nursing homes, conference centers or community houses, may be an Institution of the Diocese unless (a) its Charter and Bylaws have been reviewed by the Chancellor, and (b) it has been accepted as a diocesan Institution by the Bishop and Council and by the Ecclesiastical Authority, acting separately.

(b) No Organization or Institution of the Diocese or of any Parish shall be incorporated without prior approval of the Bishop and Council, and the Ecclesiastical Authority, and approval by the Chancellor of its Charter

and Bylaws.

(c) No Organization or Institution shall be deemed for any purpose the agent of the Diocese, and it may not obligate the Diocese by any contract, or pledge the credit of the Diocese.

(d) No Organization or Institution of the Diocese or of any Parish, whether incorporated or unincorporated, may use the word, Episcopal, in its name without the prior approval of the Ecclesiastical Authority and the Bishop and Council.

(e) The Convention may require any Organization or Institution to be terminated.

CANON 5: Article IV Adjudications

Sec. 1. This Canon provides for adjudication of matters arising under Article IV of the Constitution of the Diocese of East Tennessee, which may involve the suspension of a Parish.

Sec. 2. Unless and until the procedure for adjudication set out herein has been substantially complied with, the Convention shall not proceed under Article IV.

Sec. 3. Notice of intent to seek Convention action against any Parish under Article IV and setting forth the charges shall be given to the Bishop by any Clergy Member or Lay Delegate to the Convention, by any officer of the Diocese, or by the Bishop and Council, such notice to be in writing and a copy thereof served by certified mail return receipt requested on the Rector of the Parish not less than 30 days before the convening of the Convention.

Sec. 4. Upon receipt of the notice provided for in Section 3 of this Canon, the Bishop shall appoint a Tribunal to consist of the President of the Standing Committee, who shall serve as Chair, the Chancellor, and three Communicants. Three members of the tribunal shall constitute a quorum with power to act.

Sec. 5. The Chair shall convene the Tribunal at a time and place prior to the meeting of the Convention, and in writing invite the attendance of the Parish or its representatives at such meeting. Notice to the Parish shall be by registered mail addressed to the Rector or Warden, mailed at least seven days before the Tribunal convenes. Notice shall also be given in like manner to the person who filed the charges.

Sec. 6. The Tribunal shall hear evidence offered in support of and in opposition to the charges, as well as any evidence offered in aggravation, mitigation, or explanation. Formal rules of evidence shall not be applicable, and the Tribunal may make such rules of procedure as it deems just and appropriate. If the person filing the charges does not appear, the charges shall be treated as abandoned, and if the Parish does not appear, the Tribunal shall hear such evidence as may be offered prior to making its decision.

Sec. 7. The Tribunal shall, by majority vote, prepare and deliver to the Convention its findings and recommendations, and no finding of fact made by the Tribunal shall be open to further controversy before the Convention.

Sec. 8. Action on the report of the Tribunal shall be a special order of business at the Convention, which may accept or reject the recommendations of the Tribunal, and may take such action pursuant to Article IV as it deems proper. In lieu of actions under Article IV, and in its discretion the Convention may take any such other action as it deems proper and desirable to remedy or correct any delinquency or wrongdoing on the part of a Parish, including, but not limited to, depriving its Clergy and Laity of seat and vote in the Convention or publication of a public censure.

Sec. 9. If a Parish is suspended by the Convention pursuant to Article IV of the Constitution of the Diocese, the penalty may be removed only by a vote of the members of a Convention, on recommendation of the Bishop.

Sec. 10. Any action cognizable by the Convention under this Canon may also be taken by a Special Convention.

TITLE V MINISTERS

CANON 1: Calling to Cure of Souls

Sec. 1. Whenever the office of Rector of a Parish shall become open it shall be the duty of the Vestry to give immediate notice thereof to the Bishop, who shall render the Vestry such assistance as may be in the power of the Bishop in filling the opening.

Sec. 2. In case the Vestry of an open Parish fails to make arrangements for maintaining the services of the Church during the vacancy, the Bishop shall have the power to send such Clergy as may be available for that purpose, and, in all such cases, the Clergy so sent shall have access to the Church.

Sec. 3. If the office of Rector of a Parish becomes open, the Vestry shall call a Rector, but such call shall be subject to the provisions of Title III, Canon 9 of The Episcopal Church and the following provisions of this Canon:

(a) Notice shall be given the Bishop by the Wardens and Vestry not more than ten days after the opening occurs. In the process of calling a Rector, the Vestry shall follow the guidelines developed and published by the Bishop.

(b) Unless the Bishop permits otherwise, no call shall be issued until thirty days after the identity of the Priest whom the Vestry proposes to call has been made known to the Bishop, and the Vestry shall have met and considered any communication received from the Bishop.

(c) To ensure mutual understanding, the Rector and Parish shall enter into a letter of agreement. Such letter shall, at a minimum, stipulate the Rector's stipend and other allowances, which shall be in accordance with guidelines developed and published by the Diocese. Such letter shall be subject to the review of the Chancellor or Vice-Chancellor and approval of the Bishop prior to its execution.

Sec. 4. All other ordained ministers of a Parish shall be under the jurisdiction of the Rector, who shall have the power to appoint or to dismiss them, provided that:

(a) Unless the Bishop permits otherwise, the Rector may not appoint a member of the clergy as an Assistant Minister until thirty days after the Bishop has been given notice of the Rector's intent and of the identity of the proposed Assistant Minister.

(b) The stipend and allowances of the Assistant Minister shall be fixed by the Vestry in accordance with guidelines developed and published by the Diocese. The Vestry must create and may abolish the office to be filled.

(c) Assistant Ministers shall serve at the discretion of the Rector and may continue to serve beyond the period of service of the Rector, pending the call of a new Rector, if requested to-do so by the Vestry and under such conditions as the Bishop and Vestry shall determine. An Assistant Minister may continue to serve at the request of the new Rector.

Sec. 5. A Member of the Clergy not canonically resident in the Diocese may be called as a Rector or Assistant Rector only with prior permission of the Bishop, said permission to be confirmed in writing.

Sec. 6. (a) It shall be the duty of the Vestry to make arrangements for maintaining the services of the Church during the interim period of the opening. In consultation with and under the guidance of the Bishop, the Vestry shall employ a Priest during that time under one of the following three classifications:

Supply - A Priest who conducts weekday and Sunday services.

Extended Supply - A Priest who conducts weekday and Sunday services and provides pastoral care in emergencies.

Interim Rector - A Priest with Parish experience and interim ministry skills and training, who can give guidance to parishes during an interim period, and who understands and is trained to respond to dynamics and issues that may exist during the interim period. The Parish and the Interim Rector shall enter into a letter of agreement which sets forth the responsibilities, stipend, and allowances of the Interim Rector and which shall be reviewed by the Chancellor or Vice-Chancellor and approved by the Bishop. The Interim Rector may not be called directly as Rector, but may ultimately be called as Rector after serving as Priest-in-Charge pursuant to the provisions of Section 6(b) below, with the approval of the Vestry and the Bishop.

(b) Under special circumstances as determined by the Bishop, the Bishop may offer a parish the appointment of a Priest-in-Charge. The following standards are established for the relationship among the Parish, the Priest-in-Charge, and the Bishop:

(1) The Bishop shall appoint the Priest-in-Charge with the consent of the Vestry.

(2) The Parish, Priest-in-Charge, and the Bishop shall enter into a letter of agreement, which shall follow the guidelines for such agreements and be reviewed by the Chancellor or Vice-Chancellor.

(3) The length of the relationship shall be for a maximum of three years. The length may be shortened at the discretion of the Bishop.

(4) An evaluation of the relationship shall be conducted by the office of the Bishop at six-month intervals.

(5) The Parish shall engage in a self-study during the relationship and shall begin or continue a search for a Rector pursuant to diocesan guidelines when authorized by the Bishop.

(6) After consultation with and the approval of the Bishop, the Priest-in-Charge may be called as Rector.

(c) Under special circumstances as determined by the Bishop, in consultation with the Vestry, the Bishop shall appoint a Vicar to serve for a finite period of time, usually one year, as the Bishop's representative in the parish. The Vicar has the same authority as a Rector with the exception of tenure. The Bishop appoints a Vicar in order to put a priest in place quickly to address an existing special situation or unique need and to facilitate the proper functioning and health of the parish.

CANON 2: Lay Ministries

Sec. 1. Lay Ministers requiring licensing in accordance with Title III, Canon 4 of the Canons of The Episcopal Church shall be encouraged in this Diocese and said licensing shall be in compliance with the above Canon and in conformity with the training required by this Diocese. Such ministries shall include Lay Reader, Pastoral Leader, Lay Preacher, Lay Eucharist Minister (either that commonly called "Chalice Bearer" or "Lay Eucharistic Visitor"), and Catechist.

Sec. 2. Lay Ministers shall be trained as required by (a) the Canons of The Episcopal Church and (b) the written policy of the Bishop (as amended from time to time).

Sec. 3. No licensing shall be required of Lectors. A Lector shall be appointed by the Member of the Clergy in charge of the congregation in which the Lector is to serve.

Sec. 4. A Lector is a person trained in reading the Word and appointed without license by the Member of the Clergy in charge of the Congregation to read lessons or to lead the Prayers of the People.

**TITLE VI
LEGAL**

CANON 1: Title IV of the Canons of The Episcopal Church. Those provisions of Title IV of the Canons of The Episcopal Church, which are applicable to the Diocese, are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

CANON 2: Discipline Structure

Sec. 2.01 Disciplinary Board. The Board shall consist of seven persons, four of whom are members of the Clergy and three of whom are Laity, except as provided in Section 2.04, provided that no member of the Standing Committee may be a member of the Disciplinary Board.

Sec. 2.02 Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

Sec. 2.03 Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

Sec. 2.04 Election and Terms. The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3) year term; except that if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the last day of the Convention at which the member is elected. The terms of office of the Board shall be staggered and arranged into three (3) classes, provided that the five (5) members of the Ecclesiastical Court shall constitute the first members of the Board until their terms shall expire at which time the terms will be staggered. However, any member who is on a Hearing Panel for this ongoing proceeding shall continue in office until the conclusion of the hearing.

Sec. 2.05 Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Bishop shall appoint a replacement Board member with the approval of the Bishop and Council.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

Sec. 2.06 Preserving Impartiality.

(a) In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

(b) A vacancy on a panel as the result of a challenge under this section shall be filled with another Board member. However, if none is available, the vacancy shall be filled with a Board member from another diocese pursuant to Title IV, Canon 5, Section 3(i) of the Canons of The Episcopal Church.

Sec. 2.07 President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

Sec. 2.08 Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Sec. 2.09 Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

Sec. 2.10 Church Attorney. Within sixty (60) days following each annual Convention, the Bishop in consultation with the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

Sec. 2.11 Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV, Canon.8 of the Canons of The Episcopal Church and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

Sec. 2.12 Advisors. In each proceeding under this Title in accordance with Title IV, Canon 19, Section 10, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include the Chancellors or Vice Chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Sec. 2.13 Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

CANON 3: Costs and Expenses

Sec. 3.01 Costs Incurred by the Church. The reasonable and necessary costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator and Advisors shall be the obligation of the Diocese.

Sec. 3.02 Costs Incurred by the Respondent. In the event upon recommendation of the hearing panel of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable and necessary defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese in the sole discretion of the Bishop and Council.

CANON 4: Records

Sec. 4.01 Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

Sec. 4.02 Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of The Episcopal Church.

**TITLE VII
REGISTERS AND REPORTS**

CANON 1: Diocesan

Sec. 1. (a) Every Minister of this Church shall record in the Parish Register all Baptisms, Confirmations, Receptions, Marriages, Burials, and the names of all Communicants within his or her Cure.

(b) The registry of every Baptism shall be signed by the officiating Minister.

(c) Every Minister of this Church in charge of a congregation shall have recorded in the Parish Register a list of all persons who have been Confirmed or Received; shall indicate upon the Parish Register each year the names of those who have died in the past year or whose names have been removed by letter of transfer; shall also indicate (1) those whose domicile is unknown, and (2) those whose domicile is known but are inactive; and shall maintain as far as practicable a list of all families and persons within the Cure of such Minister which list shall remain in the Parish for the use of any successor.

Sec. 2. (a) Not later than March 1 of each year, the Clergy in Charge or the Senior Warden of each Parish shall accurately complete and submit to the Bishop the Annual Parochial Report on the form provided by the Executive Council of The Episcopal Church.

(b) In case any Parish shall fail to submit before the first day of March, the report required by this section, the Bishop and Council, at the expense of the Parish, may send a certified accountant to said Parish, who shall have access to the books of said Parish, make up the report and forward it to the proper person, for the carrying out of the provisions of this section.

(c) The report required by the foregoing paragraphs of this section shall be prepared for the period from January 1 to December 31, and such parts thereof as the Bishop may direct shall be published in the Journal of the Diocese for each year.

Sec. 3. Parish registers shall be open to the inspection of the Bishop, who may call for any information they may contain at reasonable times.

Sec. 4. (a) The Bishop may direct that a Diocesan Register be maintained which shall contain, so far as may be ascertained, a complete list of the names of Communicants of the Church, not active and enrolled upon the Registry of any Parish, who may be resident within the Diocese. Communicants may be enrolled upon the Diocesan Register and may be transferred to or received from a Parish in the manner prescribed by Canon for Communicants removing from one Parish or Congregation to another, excepting only persons enrolled in the Diocesan Registration under the provision of Section 4 (b) of this Canon, in which case those provisions shall apply.

(b) Any person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, may, with the approval of the Bishop, or Ecclesiastical Authority, be transferred to the Diocesan Register with notation of such action. Such person may then be transferred to a Parish or Mission only with the approval of the Bishop, or Ecclesiastical Authority, and only in accordance with the provisions of Title 1, Canon 17, of the Canons of The Episcopal Church.

(c) The Secretary shall include in the statistical report of the Diocese the appropriate information contained in the Diocesan Register.

**TITLE VIII
ON THE ELECTION OF A BISHOP**

CANON 1: The Standing Committee

Sec. 1. Upon the call for an election of a Bishop in accordance with Title III, Canon 11 of the Canons of The Episcopal Church and in accordance with Article XI of the Constitution of the Diocese of East Tennessee, the Bishop shall delegate to the Standing Committee of the Diocese oversight and responsibility for the process unless it already holds this responsibility because of a vacancy in the Episcopate. In this role, the Standing Committee shall:

- (a) give notice in all appropriate publications that the Diocese of East Tennessee is entering an Episcopate election process;
- (b) establish the date for the election;
- (c) establish the necessary committees for the process;
- (d) be responsible for obtaining the necessary background checks;
- (e) propose Rules of Order for the Electing Convention and oversee the election;
- (f) seek the necessary Episcopal and Standing Committee or General Convention consents required once the election has occurred; and
- (g) provide for the Consecration and/or Seating of the Elected Bishop.

CANON 2: Assisting Bishop(s)

Should there be no Diocesan Bishop, the Standing Committee, in its role as the Ecclesiastical Authority, may engage the services of an assisting bishop(s), designating those ministries for which said person(s) shall be responsible.

CANON 3: Pre-Election Process

Once the date for an election has been established in consultation with the Presiding Bishop of The Episcopal Church, the Standing Committee shall appoint three (3) committees to oversee the election process: a Search Committee, a Transition Committee, and an Episcopate Finance Committee.

(a) The Search Committee

(1) The Search Committee shall consist of eighteen (18) Clergy and Adult Confirmed Communicants in Good Standing, including three (3) clergy and three (3) lay persons from each of the Southeast and Middle East Tennessee Areas, two (2) clergy and two (2) lay persons from the Upper East Tennessee Area, none of whom shall be current members of Bishop and Council or the Standing Committee and not more than one (1) person from the same Parish, either Clergy or Lay. The President of the Standing Committee or another member thereof designated by the Standing Committee shall serve as a member. The Chancellor of the Diocese or one of the Vice Chancellors designated by the Chancellor shall serve as a member. The Committee shall determine its own officers and leadership.

(2) The Search Committee shall:

- (A)** develop and oversee a process for creating a Diocesan profile;

(B) receive nominations;

(C) review the qualifications of those being considered;

(D) submit to the Standing Committee at least ninety (90) days prior to the date of the election at least three (3) nominees who have consented to stand for election and whose background check and physical and psychological examination results have been received and approved by the Standing Committee; and

(E) publish complete profiles of the nominees and any other educational material deemed helpful.

(b) The Episcopate Finance Committee

(1) The Episcopate Finance Committee shall be composed of the President of the Standing Committee, the Chancellor and the Treasurer, or a designee of any or all of them.

(2) The Episcopate Finance Committee shall:

(A) establish a timeline for determination of budgeting and providing funding for the search and transition processes;

(B) establish a budget for the search and transition processes, subject to the approval of Bishop and Council, with input from the Search and Transition Committees; and

(C) in consultation with the Search Committee, recommend compensation parameters for the Elected Bishop to Bishop and Council for approval and, within the parameters of the approved compensation budget, negotiate with the Elected Bishop to establish all financial aspects of assuming the office of Bishop.

(c) The Transition Committee

(1) The Transition Committee shall consist of eight (8) Clergy and Adult Confirmed Communicants in Good Standing: four (4) clergy and four (4) lay persons, none of whom shall be current members of Bishop and Council, the Standing Committee, or the Search Committee and not more than one (1) person from the same Parish, either clergy or lay. The President of the Standing Committee or other designated member of the Committee shall serve as a member. The Chancellor of the Diocese or one of the Assistant Chancellors designated by the Chancellor shall serve as a member. The Committee shall determine its own officers and leadership and may select additional members, Clergy and/or Lay, to assist it as needed.

(2) The Transition Committee shall:

(A) provide for the “walk about” opportunities for all nominees to meet with as many members of the Diocese as possible;

(B) provide hospitality for the candidates and their families;

(C) shall hold the primary responsibility for the planning of the Consecration and/or Seating of the new Bishop;

(D) assist the Bishop in adapting to and being introduced to the Diocesan Community.

(E) provide for the transition of the retired and/or resigned Bishop from office.

(d) Committee Nominations and Nominations by Petition.

The Standing Committee shall announce publicly and in written format to all Clergy and Lay Delegates the

names of those nominated. Nominations by petition may be received by the Standing Committee for fourteen (14) calendar days from the date of the announcement. Each petition must be signed by at least eighteen (18) Clergy and Adult Confirmed Communicants in Good Standing. Sixteen of the signatures must be obtained from the following: three (3) Clergy and three (3) Lay Persons from each of the Southeast and Middle East Tennessee areas and two (2) Clergy and two (2) Lay Persons from the Upper East Tennessee area, none of whom shall be current members of Bishop and Council, the Standing Committee, the Search Committee, the Transition Committee, the Episcopate Finance Committee, or the Chancellor, and no more than one (1) person, Lay or Clergy, from each Parish. The remaining two (2) signatures may be from any area in the Diocese.

Petitions must be accompanied by all information and authorizations required by the Standing Committee. The Standing Committee shall secure the required background check for those persons nominated by petition. Once the deadline has passed and the background checks, medical examinations and psychological examinations have been received and approved, by the Standing Committee, the names of all approved nominees shall be made public by the Standing Committee as soon as practicable.

(a) Each person nominated for consideration by the Search Committee and each person nominated by petition shall undergo a physical examination, a psychological evaluation, and the required background check at the time designated by the Standing Committee. The physical examination, psychological evaluation, and background check shall be conducted by qualified professionals designated by the Standing Committee. All results shall be sent directly to the Chair of the Standing Committee, who may share the information with others as he or she deems necessary for appropriate evaluation of each nominee.

CANON 4: The Electing Convention

The President of Convention will convene the session to call for nominations. The Standing Committee shall propose Rules of Order for the Electing Convention and oversee the election. The Standing Committee will place in nomination the names of all persons whose names were submitted to it by the Search Committee and those who have fulfilled the petition requirements. Seconding speeches will be governed by the Convention Rules of Order. No nominations from the floor will be permitted.

CANON 5: Testimonials

Upon election, Convention will remain in session until the Canonical Testimonials are signed by a majority in each order of those eligible to vote.

**TITLE IX
CONTINUATION OF OPERATIONS IN EMERGENCY CIRCUMSTANCES**

Preamble

This Title has been created to provide the mechanism for the continuation of the operations of the Diocese of East Tennessee in a situation where the ability of the Bishop or other Ecclesiastical Authority (as defined in Title I, Canon 1) or, in their inability to function, the Bishop and Council, has been unable to continue the day-to day operations of the Diocese for a material period of time by virtue of a catastrophic event constituting an Emergency.

CANON 1: Definition

“Emergency” is defined to mean the existence of a condition whereby the conduct of day-to-day operations of the Diocese by the Bishop or Ecclesiastical Authority is placed in jeopardy for a material period of time by virtue of a catastrophe.

CANON 2: Declaration

In the event of an Emergency, the Bishop, or in the absence of the Bishop, the Ecclesiastical Authority, in a manner consistent with the Doctrine, Discipline and Worship of The Episcopal Church, shall have the authority to declare a state of Emergency to invoke these Canons which shall supersede any inconsistent Canons of the Diocese until the Emergency is declared to be ended by the Bishop, or in the absence of the Bishop, the Ecclesiastical Authority.

If there is neither a Bishop nor Ecclesiastical Authority, a majority of available members of Bishop and Council may declare a state of Emergency.

Notice of the declaration of a state of Emergency shall be given to the Presiding Bishop, the Chancellor, the Vice-Chancellors, the Clergy and the Laity of the Diocese by the best means practicable.

Under this Title and in all subsequent Canons, where the context is appropriate, the persons(s) or entities declaring a state of Emergency shall be referred to as the Declaring Entity.

CANON 3: Emergency Powers

In the absence of the Bishop and in the event that a quorum of Bishop and Council does not exist after the declaration of an Emergency and until a Special Convention is called to reconstitute the Bishop and Council, the Declaring Entity shall have the authority to conduct the day-to-day affairs of the Diocese, including establishing procedures for calling a meeting of Bishop and Council or a special meeting of Convention, which may include altering quorum requirements. The Declaring Entity may also modify lines of succession to accommodate the incapacity of any director, officer, employee or agent, and relocate the principal office (Diocesan House), designate alternative principal offices, or authorize the officers to do so.

CANON 4: Notice and Quorum

Notice of a meeting of Bishop and Council need only be given to those members whom it is practicable to reach and may be given in any practicable manner, including by publication through the media. One or more officers or ex officio individuals present at a Bishop and Council meeting may be deemed to be a member for the meeting in order to achieve a quorum. Quorum requirements may also be modified in exigent circumstances as the circumstances require.

CANON 5: Effect of Emergency Canons

These Emergency Canons remain in effect until the Emergency ends. The regular Canons that are not inconsistent with these Emergency Canons also remain in effect during the Emergency. Action taken in good faith in accordance with these Emergency Canons binds the Diocese and may not be used to impose liability on any Diocesan director, officer, employee or agent, provided such action is consistent with the Doctrine, Discipline and Worship of The Episcopal Church.

**TITLE X
AMENDMENTS**

CANON 1: Amendment Procedure

Sec. 1. All proposed amendments, additions or alterations to the Canons of the Diocese shall be referred to the Committee on Constitution and Canons to be reported upon; and no Canon shall be acted upon unless by unanimous consent of the Convention, without at least one day's previous notice thereof given in open Convention.

Sec. 2. Whenever there shall be a repealing clause in any Canon, and the said Canon shall be repealed, such repeal shall not operate as a reviver of the repealed Canon.

Sec. 3. A Canon may only be amended by a vote of two-thirds of those in attendance at the Convention entitled to seat and vote.

CANON 2: Effective Date of Amendments

An amendment shall be effective at the conclusion of the Convention at which it is passed unless the amendment states otherwise. An amendment may be effective at the Convention at which it is passed only by a unanimous vote of those in attendance at the Convention entitled to seat and vote.

CANON 3: Grammatical and Punctuation Changes

Grammatical and punctuation errors whose correction does not change the meaning of a Canon may be made by the Constitution and Canons Committee without the approval of Convention and those changes shall be included in the next version of the Constitution and Canons of the Diocese of East Tennessee when next published in hard copy and/or on the website.