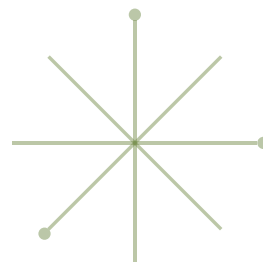
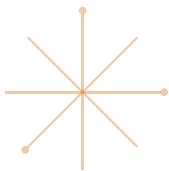


AN EQUAL PLACE

**The Journal of
The 39th Annual Convention *of the*
Episcopal Diocese of East Tennessee**



*The Journal of the Proceedings of the 39th Annual Diocesan
Convention of the Episcopal Diocese of East Tennessee*

Published on July 17, 2024

Compiled by Bro. Andrew Aelred Morehead, OC

In your charity, please pray for the compiler.
Subsequent edits may be made and will be indicated above
with additional edition dates.



Handy Tip: Each line below has a bookmark to let you jump to a page quickly.

Program	5-6
Business Documents	7-25
Order of Business	8-9
Convention Rules of Order	10-16
Consent Agenda and Supporting Information	17-25
2023 Convention Officers	18
Consent Agenda Resolutions	19-20
Convention Committees	21
Diocesan Committee Appointments	22-24
Diocesan Working Group Appointments	25
Leadership Nominations and Elections	26-41
Leadership Nominations	27-38
Elections Worksheet	39-41
Resolutions	42-52
People	53-65
Clergy, Lay Delegates & Alternates to the 2023 Convention	54-57
Ex-Officio Members of Convention	58-59
2023 Convention Planning Committee	60-61
Summary of 2022-2023 Clergy Information (Required by Canons)	62-63
Letters Dimissory and Clerical Formation	64
Clergy Changes 2/5/2022 – 2/3/2023	65
Reports	66-88
Diocesan Ministries and Programs	67-81
Diocesan Partners/Non-profit Organizations	82-88
Financial Reports	89-101
Proposed Budget 2023	90-91
Budget vs. Actual 2022 (unaudited)	92
December 2022 Fund Balances (unaudited)	93
Grace Point 2023 Budget	94-95
Grace Point 2022 Balance Sheet (unaudited)	96



Table of Contents

WiFi Password: Rockchurch316

Grace Point 2022 Budget vs Actual (unaudited) 97-98
2023 Voluntary Ask Report 99
2019-2021 Parish Audit Report 100
2022 Opportunity Fund Grants 101

Additional Information 102-107
Seating Map Legend 103
Seating Map 104
Restaurants and Breweries 105-106
Sites of Interest in the Johnson City Vicinity 107
Building Map of St. John’s: Upper Floor 108
Building Map of St. John’s: Lower Floor 109
Parking and Entry Information 110

Minutes 111-118
Appendix 1: Small Church Task Force Resolutions 119-123
Appendix 2: Approved 2023 Diocesan Budget124-125
Appendix 3: Standing Committee Address 126-127
Appendix 4: Bishop’s Address 128-132
Appendix 5: Resolutions of Appreciation and Affectionate Greetings 133-135

2020 Constitution and Canons 136-174

The 2020 Constitution & Canons were the most recent edition in force at the time of the 39th Annual Convention.



Program

Handy Tip: You may click on underlined elements to register or access.

Wednesday, January 25, 2023

6:00 PM [Delegate Orientation](#) [Zoom](#)

Monday, January 30, 2023

11:30 AM [Constitution & Canons Presentation](#) [Zoom](#)

12:00 PM [Constitution & Canons Hearing](#) [Zoom](#)

7:00 PM [Care of Creation: Reconciling All Things Workshop](#) [Zoom](#)

Tuesday, January 31, 2023

11:30 AM [General Resolutions Presentation](#) [Zoom](#)

12:00 PM [General Resolutions Hearing](#) [Zoom](#)

7:00 PM [Parish Financial Workshop](#) [Zoom](#)

Wednesday, February 1, 2023

11:30 AM [Budget Presentation](#) [Zoom](#)

12:00 PM [Budget Hearing](#) [Zoom](#)

7:00 PM [Disaster Preparedness Workshop](#) [Zoom](#)

Thursday, February 2, 2023

7:00 PM [Effective Parish & Vestry Meetings Workshop](#) [Zoom](#)

Friday, February 3, 2023

St. John's, Johnson City

1:00 PM [Ministry Fair Opens](#) [Chapel](#)

1:30 PM [Registration and Check-in Open](#) [Narthex](#)

2:30 PM [Responding with Reconciliation Workshop](#) [Nave](#)

[Mental Health First Aid Workshop](#) [Sunday School Room \(Downstairs\)](#)

5:00 PM [Convention Eucharist](#) [Nave](#)

6:30 PM	Social Hour	Great Hall & Narthex
7:30 PM	Dinner on Your Own (see pages 105-106 for recommendations)	Johnson City
Saturday, February 4, 2023		St. John's, Johnson City
8:00 AM	Ministry Fair Opens	Chapel
8:00 AM	Convention Business Meeting	SEE ORDER OF BUSINESS
12:30 PM	Boxed Lunch	Narthex, Great Hall, Coffee Shop, Chapel
1:00 PM	Creating a Culture of Belonging: The Purple Church Project Workshop	Nave
	Street and Altar Workshop	Chapel

Our time together at St. John's, Johnson City concludes with the completion of our Saturday workshops.

Be safe on your travels home.

But wait! There's more!

The fun and learning will continue in Lent during Lunch & Learn offerings.

Tuesday, March 7, 2023

12:00 PM	Safe Church Workshop	Zoom
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Tuesday, March 14, 2023

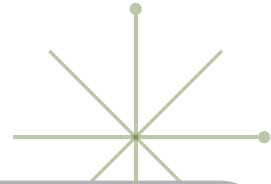
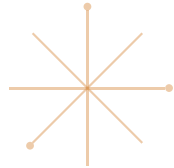
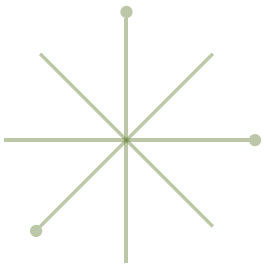
12:00 PM	Expanding on 'Connect' Workshop	Zoom
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Tuesday, March 21, 2023

12:00 PM	Mission & Ministry Audits Workshop	Zoom
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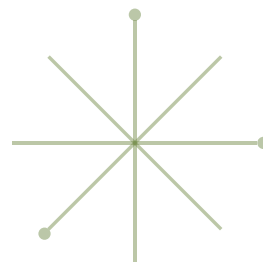
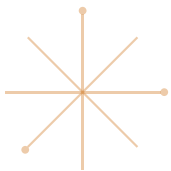
Tuesday, March 28, 2023

12:00 PM	Community Engagement and Space Sharing for the Modern Church	Zoom
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AN EQUAL PLACE

Business Documents





Order of Business

Saturday, February 4, 2023

St. John's, Johnson City, Narthex

8:00 AM Attendance & Registration Check-in

St. John's, Johnson City, Nave
Streaming to Facebook Live, YouTube, and dioceseconvention.org

By unanimous consent, the assembly might take a brief recess from time to time.

8:30 AM	Morning Prayer	Ms. Caroline Wood <i>Diocesan Youth Coordinator</i>
8:30 AM	Call to Order	The Rt. Rev. Brian L. Cole <i>Diocesan Bishop</i>
	Welcome to Upper East Tennessee	The Rev. Jon Hermes <i>Priest in Charge, St. Christopher's & St. Timothy's, Kingsport</i>
	Welcome New Cures	The Rt. Rev. Brian L. Cole
	Report from Committee on Credentials	Mr. Chris Cone <i>Committee on Credentials</i>
	Resolution regarding Order of Business	Ms. McKenna Cox <i>Parliamentarian</i>
	Resolution regarding Rules of Order	Ms. McKenna Cox
	Consent Agenda	The Rev. Canon Michelle Bolt <i>Secretary to Convention & Diocesan Canon to the Ordinary</i>
	Last Call for Resolutions & Resolution Referral Process	The Rev. Canon Michelle Bolt
	Report from Commission on Ministry	The Rev. Amy Bradley The Rev. Derrick Hill <i>Co-Chairs, Commission on Ministry</i>
	Report from Licensed Lay Ministry	Ms. Beverly Hurley Hill <i>Diocesan Canon for Mission & Lay Ministry</i>
	The Diocese by the Numbers	The Rev. Canon Michelle Bolt
	Election & Balloting Instructions	Mr. Chris Cone <i>Chair, Committee on Elections</i>

Report from ETNyouth & Young Adults (YAS)	Ms. Caroline Wood
Report from Grace Point Camp & Retreat Center	The Rev. Brad Jones <i>Executive Director, Grace Point Camp & Retreat Center</i>
Report from Committee on Elections	Mr. Chris Cone <i>Committee on Elections</i>
Report from Committee on Constitution & Canons	The Hon. L. Marie Williams <i>Chair, Committee on Constitution & Canons</i>
Report from Committee on General Resolutions	The Rev. Matthew Farr <i>Chairs, Committee on General Resolutions</i>
Report from Finance Committee & Treasurer	Mr. John Hicks <i>Chair, Finance Committee</i>
Report from Committee on Elections	Mr. Chris Cone
Report from Standing Committee	The Rev. April Berends <i>President, Standing Committee</i>
Bishop's Address	The Rt. Rev. Brian L. Cole
Resolutions of Greetings & Affection	Mr. Jon Humber <i>Diocesan Episcopal Engagement Specialist</i>
	Ms. Emily Kirk <i>Diocesan Parish Support Specialist</i>
Invitation to 40th Annual Diocesan Convention February 9-10, 2024, Knoxville, TN	The Rt. Rev. Brian L. Cole
	The Very Rev. John Ross <i>Dean, St. John's Episcopal Cathedral</i>
	The Rev. Matt Farr <i>Chaplain, Episcopal School of Knoxville</i>
Closing Prayer	Mr. Tom McGinnis <i>Senior Warden, St. John's, Johnson City</i>
12:30 PM Convention Adjourns	The Rt. Rev. Brian L. Cole



Convention Rules of Order

THE EPISCOPAL DIOCESE OF EAST TENNESSEE
39th ANNUAL CONVENTION – FEBRUARY 3 & 4, 2023
RULES OF ORDER

Adopted by Bishop and Council on Dec. 13, 2022 &
for adoption by Convention at the opening of business Saturday, Feb. 4, 2023

The 39th Annual Meeting of the Convention of the Episcopal Diocese of East Tennessee will be held in person at St. John's in Johnson City on February 3-4, 2023, with certain Pre-Convention Committee proceedings conducted in advance electronically by remote attendance. Certain modifications of the provisions for Pre-Convention Committee proceedings and meetings of the Convention in the Canons and Rules of Order are set forth in these Rules of Order to accommodate the limited scope of Committee business pursuant to an electronic meeting.

I. ORDER OF BUSINESS

- Rule 1.01: The Order of Business shall be specified and approved by the Convention.
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.

II. CONVENTION COMMITTEES

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections, On General Resolutions.
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons.
- Rule 2.03: Such Committees as are instructed by the Bishop shall convene in advance of the opening of Convention to consider matters referred to them. Open hearings of said committees held prior to Convention shall be subject to prior notice for access and participation by means of remote attendance and may be held in accordance with these rules.
- Rule 2.04: Certain pre-Convention Committee proceedings and pre-Convention business may be conducted, pursuant to notice of specific business to be taken up, through use of an Internet meeting service designated by the Bishop that supports anonymous voting and visible displays (a) identifying those participating, (b) identifying those seeking recognition to speak, (c) showing or permitting the retrieval of the text of pending motions, and (d) showing the results of votes, if any. These electronic meetings of the Convention committees shall otherwise be subject to all rules adopted by the Convention to govern its annual meeting, which may include any reasonable limitations on and requirements for members' participation. Each delegate registered and attending the 2023 Annual Convention by the use of, or a means of, communications by which all delegates and/or members participating in the Convention may simultaneously hear each other shall be deemed to be present in person, and/or present and voting, as applicable, under these Rules of Order.
- Rule 2.05: Unless otherwise indicated, and with respect to balloting at Convention as described in Section 8.02, the following procedures shall apply only to the pre-Convention Committee meetings and proceedings:

- A. Voting shall be conducted using anonymous voting software accessible over the Internet to all delegates unless a different method available through the Internet meeting service is ordered by the Bishop. An anonymous vote conducted through the designated voting software or through the Internet meeting service shall be deemed a ballot vote, fulfilling any requirement in the Constitution or Canons or rules of order that a vote be conducted by ballot. Votes shall be deemed anonymous so long as votes cast by an individual are available only to the administrator of the voting system.
- B. Except when a vote via the voting platform is required, business may be conducted by unanimous consent, as expressed through the “raised hands” function of the Internet meeting platform.
- C. Delegates shall identify themselves as required to sign in to the Internet meeting/voting service, and shall maintain at a minimum audio access throughout the meeting whenever present, though internet audio and video access is preferred.
- D. If required for pre-Convention Committee business, the presence of a quorum shall be established by the online list of participating delegates.
- E. Each delegate (or Convention Committee participant) is responsible for access and quality of their audio and internet connections necessary to participate; no pre-Convention Committee action shall be invalidated on the grounds that a delegate’s or participant’s individual connection prevented participation in the meeting.
- F. In addition to display of pending business, motions or results of votes at Convention, or in connection with Convention Committees’ pre-Convention business, if any, video of the Bishop and any officer or delegate currently recognized to speak or report shall be displayed throughout the meeting, as well as such other video displays as the Bishop designates in his discretion.
- G. The procedure to be recognized for a motion, to seek the floor, to cast a vote, or for any other action by a delegate during the virtual meeting or at any pre-Convention meetings shall be governed by the provided instructions for using the features of the Internet meeting service to conduct business.

- Rule 2.06: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

III. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent and meet the deadline as set forth in Title I, Canon 3, Sec. 10.
- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation, and report to the Convention; provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately. Consistent with the provisions of Title II, Canon 7, Sec. 2, setting forth the responsibility of the Bishop and Council to exercise all powers of the Convention between meetings of the Convention other than certain enumerated powers, any resolution, other than Courtesy Resolutions, may, under the direction of the Bishop, be referred to Bishop and Council, which may take up the resolution for consideration in the interim following the 39th Annual Meeting or refer the matter for consideration at the 40th Annual Meeting of the Convention.

- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.
- Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for an open hearing held remotely in the days leading up to the convention, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

IV. MOTIONS IN ORDER OF PRECEDENCE

- Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

- (a) To Adjourn or to Recess
 - (1) Not debatable, if unqualified
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
 - (5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor
- (b) To Adjourn to Time Certain
 - (1) Debatable, as to the time
 - (2) Amendable, as to the time
 - (3) Cannot be laid on Table
- (c) To Lay on Table or To Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
- (d) To Vote Immediately or at Time Certain or to Extend Debate
 - (1) Not debatable
 - (2) Amendable, as to time, if a time specified
 - (3) Cannot be laid on Table
 - (4) Two-thirds majority vote
- (e) To Postpone to Time Certain
 - (1) Debatable
 - (2) Amendable as to time
 - (3) May be laid on Table
 - (4) Majority vote

- (f) To Commit or recommit to any Committee
 - (1) Debatable, except as to a Convention Committee
 - (2) Amendable as to the Committee to which to be sent
 - (3) May be laid on Table
 - (4) Majority vote
- (g) To Amend or To Substitute
 - (1) Amendments and Substitutes are debatable only when Main Question is debatable
 - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
 - (3) A Substitute and its Amendment may be laid on Table, but cannot be otherwise voted on until original matter is perfected
 - (4) Majority vote
 - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the Table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OF PRECEDENCE

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:

- (a) Appeal from Decision of Chair
 - (1) Debatable
 - (2) Not amendable
 - (3) May be laid on Table
 - (4) Majority vote; A tie vote sustains Chair
 - (5) Must be made immediately after decision
- (b) To Take from Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
- (c) To Recall from Committee
 - (1) Debatable
 - (2) Amendable
 - (3) May be laid on Table
 - (4) Two-thirds majority vote
- (d) To Create Special Order of Day for a Particular Time
 - (1) Debatable
 - (2) Amendable as to time
 - (3) Cannot be laid on Table
 - (4) Two-thirds majority vote
- (e) Call for the order of the Day
 - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
 - (2) Not debatable
 - (3) Not amendable
 - (4) Cannot be laid on Table
 - (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order

(f) To Suspend the Rules or Take Up Business Out of Order

- (1) Debatable
- (2) Not amendable
- (3) Cannot be laid on the Table
- (4) Two-thirds majority vote

(g) To Divide the Question

- (1) Not debatable
- (2) Can be amended
- (3) Cannot be laid on the Table
- (4) Majority vote, if vote required
- (5) May be made without being recognized and even though another member has the floor
- (6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.
- (7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided into a regular motion and vote.

VI. RECONSIDERATION

- Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.
- Rule 6.02: Motions to reconsider are subject to the following further rules:
 - (1) Debatable when motion to be reconsidered is debatable
 - (2) Not amendable
 - (3) May be laid on Table
 - (4) Two-thirds majority vote
 - (5) No question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

- Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.
- Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.
- Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, and the name and parish of the Delegate stated; such address shall be confined strictly to the point of debate.
- Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

- Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention, shall be included in the pre-convention delegate preparation materials. All nominations from the floor of convention must be delivered to the Secretary of Convention no later than noon on the day before the Convention business session commences to allow time for proper preparation for digital voting. In addition to the information

required listed above, all such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Incomplete nominations will not be accepted. Any required information that cannot be verified prior to noon on February 3, 2022 will result in the nomination being disqualified. Verified, written nominations shall be posted at the Convention. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.

- Rule 8.02: Balloting for the offices set forth in 8.01 may be conducted at the in-person business meeting of Convention by those delegates physically present using a virtual, electronic, internet or other online voting system or computer application approved by the Bishop with the approval of the Secretary and the Committee on Elections, or their designee. Within the Bishop's discretion, appropriate accommodation or provisions shall be made for assisting delegates without access to the balloting system, or that require technical assistance in voting. Votes/ballots cast using the virtual balloting system shall be deemed the equivalent of physical ballots or votes cast in person for all purposes hereunder. Votes shall be deemed anonymous so long as votes cast by an individual are only available to the administrator of the voting system. In the event of a technical failure of the digital voting system, the Bishop may direct the Secretary and the Committee on Elections to conduct a full ballot by paper in person, or by mail in the weeks immediately following convention.
- Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of tellers and additional ballots. If all the Deputies to the General Convention are not elected on the first ballot, the remainder are to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder are to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.
- Rule 8.04: Unless otherwise expressly provided, any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.
- Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

IX. COMMITTEE OF THE WHOLE

- Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

- Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

- Rule 11.01: All materials distributed during the convention must have the express permission of the Bishop or otherwise be ordered by the majority vote of convention. No books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates, likewise no digital materials may be shared via email or by the digital platform during the convention; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

XIII. AMENDMENTS

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.
- Rule 13.02: In accordance with Title 1 Canon 3 Sec. 6.(a), the Rules of Order from the previous convention are in force for the succeeding Convention unless, in order to adapt to changing circumstances that inform the Ecclesiastical Authority's decisions around convening digital or in person conventions, consistent with the said Canon, these Rules of Order may be modified and/or amended by action and authority of Bishop and Council in between conventions in anticipation of adoption with amendments at the start of the succeeding Convention.



Consent Agenda and Supporting Information

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this “package” of items in one motion. This practice is used to save precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Secretary of Convention.

Detailed information about each item on the Consent Agenda is provided below. **By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:**

- Election of 2023 Convention Officers
- Resolutions 2023-01, 2023-02
- Appointments to Convention and Diocesan Committees



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: An Equal Place

2023 Convention Officers

SECRETARY	The Rev. Canon Michelle W. Bolt
ASSISTANT SECRETARY.....	Ms. Sarah Hess
DIOCESAN TREASURER	Mr. John Hicks
ASSISTANT TREASURER	Mr. Jim Anderson
CHANCELLOR OF THE DIOCESE.....	Mr. George Arrants, Jr.
VICE-CHANCELLORS.....	Ms. Robyn Askew Ms. Leaba Cash Mr. Chris Cone Ms. Sarah Sheppard The Hon. Neil Thomas Mr. Howard Vogel The Hon. L. Marie Williams
PARLIAMENTARIAN	Ms. McKenna Cox
REGISTRAR OF THE DIOCESE	Mr. Jon Humber



Consent Agenda Resolutions

THE DIOCESE OF EAST TENNESSEE
2023 DIOCESAN CONVENTION
Resolution # 2023-01

Courtesy invitations to provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; courtesy invitation to offer seat to ordained local leaders as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Canon Michelle W. Bolt, Secretary of Convention, Knoxville, TN

REPRESENTATIVE AT CONVENTION: The Rev. Canon Michelle W. Bolt

RESOLVED, that all ordained ministers of this church who are not canonically resident in this Diocese, but who officiate under license and/or who are in charge of congregations in the Diocese, be given seats and voice in the deliberations of this 39th Convention of the Diocese of East Tennessee; and

RESOLVED, that all postulants and candidates for holy orders in the Diocese, and all ordained ministers of other communions within our communities be cordially invited to seats at the 39th Convention by means of remote viewing or in person attendance.

**THE DIOCESE OF EAST TENNESSEE
2023 DIOCESAN CONVENTION
Resolution # 2023-02**

To ratify Bishop and Council actions regarding the 2022 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

WHEREAS, by its action, the Thirty-eighth Annual Convention of The Diocese of East Tennessee convened in digitally by zoom on Saturday February 5, 2022, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2022 Convention was \$1,957,523; and

WHEREAS, the actual budgeted disbursements were \$1,828,670; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2022 budget as approved by their various actions during 2022, be and are hereby ratified by this Convention as authorized and approved.



Convention Committees

CREDENTIALS

Mr. George Arrants, Jr.
Mr. Chris Cone

ELECTIONS

Mr. Chris Cone
Mr. Adam Bean

GENERAL RESOLUTIONS

The Rev. Matthew Farr, *Chair*
Ms. Sinéad Doherty
The Rev. Mark Holland
The Rev. Canon SuzeAnne Silla



Diocesan Committee Appointments

COMMISSION ON MINISTRY

3-year term

The Rev. Amy Bradley and The Rev. Derrick Hill, *Co-Chairs*

Term expires 2024

The Rev. Amy Bradley
The Rev. Claire Brown
The Rev. Derrick Hill
Mr. Alan Ragsdale

Term expires 2025

The Rev. Gordon Brewer
Mr. Richard Hyatt
The Rev. John Mark Wiggers

Term expires 2026

The Rev. Drew Bunting
Ms. Jennifer Dunn
The Rev. Amy Morehous

CONSTITUTION AND CANONS

3-year term

The Hon. L. Marie Williams, *Chair*

Term expires 2024

Mr. Ned Boehm
The Rev. Robert Childers

Term expires 2025

The Hon. Neil Thomas
The Hon. L. Marie Williams

Term expires 2026

The Rev. Gary Callahan
Ms. Leaba Cash
The Rev. Christopher Hogin

CLERGY CONTINUING FORMATION COMMITTEE

2-year term

Term expires 2024

The Rev. Rick Carter
The Rev. John Mark Wiggers

Term expires 2025

The Rev. Laura Bryant
The Rev. Mandy Lippe
The Rev. Elizabeth Farr

CONGREGATIONAL CONSULTANTS

1-year term

The Rev. Canon Michelle Bolt, *Chair*

Term expires 2023

The Rev. Canon Michelle W. Bolt
The Ven. Dr. Jerry Askew
The Rev. John Dukes
The Rev. Dr. Howard Hess
The Rev. Dr. Joel Huffstetler
The Rev. Mandy Lippe
The Rev. Wally Reynolds
The Rev. Canon SuzeAnne Silla
The Rev. Canon Michael Spear-Jones
Mr. Howard Vogel

THE DUBOSE CONFERENCE CENTER BOARD

3-year term

Term expires 2025

Mr. David Thomas

EPISCOPAL ENDOWMENT CORPORATION

1-year term

Mr. Henry Lodge

Mr. Andy Oakes

Mr. Hugh Sharber

EXAMINING CHAPLAINS

2-year term

Term expires 2024

The Very Rev. Ward Ewing

The Rev. Dr. Howard Hess

The Rev. Claire Keene

Term expires 2025

The Rev. Robert Childers

Canon Beverly Hurley Hill

FINANCE COMMITTEE

3-year term

Mr. John Hicks, *Treasurer*

Mr. Jim Anderson, *Assistant Treasurer*

Term expires 2024

Mr. Andy Benson

The Rev. Michele Simmons

Term expires 2026

Ms. Connie Bryson

Mr. Jim Milburn

Mr. O. E. "Sonny" Schow, IV

GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS

3-year term

The Rev. Brad Whitaker, *Chair*

Term expires 2024

Mr. Jim Anderson

Ms. Kelly Maierhofer

The Rev. Quinn Parman

Term expires 2025

Ms. Margaret Bickley

Ms. Rebecca Brewer

Ms. Miranda Clark

Mr. Matt Harbison

Term expires 2026

The Rev. Brett Backus

The Rev. Elizabeth Farr

Ms. Erica Kramer

Ms. Julie Novak

The Rev. Brad Whitaker

OPPORTUNITY FUND COMMITTEE

3-year term

Term expires 2024

The Rev. Maribeth Manoff

Mr. John Mayo

The Rev. Ashton Sims

Term expires 2025

Mr. Tommy Siler

Term Expires 2026

The Rev. Brett Backus

The Rev. Jon Hermes

The Rev. Quinn Parman

RETIRED CLERGY CHAPLAINS

1-year term

The Rev. Gordon Brewer, *Upper East*

Mr. Kenny Faught, *Middle East*

Ms. Janet Hale, *South East*



Diocesan Working Group Appointments

BECOMING BELOVED COMMUNITY WORKING GROUP

1-year term

Mr. Alvin Blount, *Chair*

The Ven. Dr. Jerry Askew

The Rev. Gayle Browne

Mr. John DiDiego

Canon Beverly Hurley Hill

The Rev. Leyla King

Mr. John Mayo

The Rev. Lou Parsons

Ms. Sylvia Peters

The Rev. RJ Powell

The Very Rev. John Ross

The Rev. Johnny Tuttle

CHRISTIAN FORMATION WORKING GROUP

1-year term

Canon Beverly Hurley Hill, *Chair*

Mr. Alvin Blount

Ms. Kathleen Crevasse

The Rev. Claire Keene

The Rev. Mandy Lippe

Mr. Sean McEwen

Bro. Andrew Aelred Morehead

The Rev. Michele Simmons

Mr. Adam Wilson

Ms. Caroline Wood

EVANGELISM WORKING GROUP

1-year term

Bro. Andrew Aelred Morehead, *Chair*

Ms. Sherri Bishop

Mr. John Blanch

Canon Beverly Hurley Hill

Mr. Drew Jeske-Polyak

Ms. Kelly Johnson

Ms. Cindy Selby

Mr. Adam Wilson

WORSHIP AND MUSIC COMMITTEE WORKING GROUP

1-year term

The Rev. April Berends and The Rev. RJ Powell, *Co-Chairs*

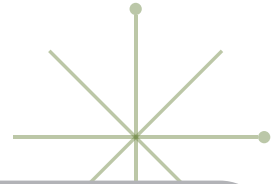
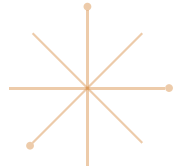
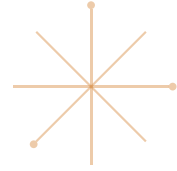
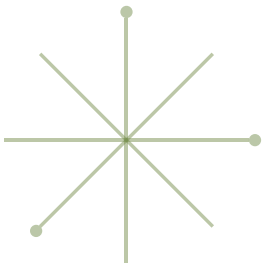
Mr. Jason Overall

The Rev. Ken Saunders

The Rev. Canon Chris Hackett

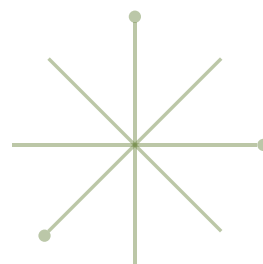
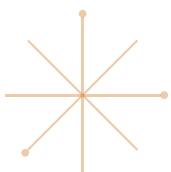
The Rev. John Tirro

Mr. John Werner



AN EQUAL PLACE

**Leadership Nominations and
Elections**





Leadership Nominations

BISHOP AND COUNCIL

Bishop and Council Positions Open

- 1 Lay South East Area
- 1 Lay Upper East Area
- 1 Clergy Middle East Area

Term: Three-year terms ending in 2026.

The Bishop and Council (B&C) comprises the Bishop, the Dean of St. John's Cathedral, plus ten lay and clerical members who represent each of the three geographical areas of the diocese—two of each from the populous South East and Middle East areas and one of each from the Upper East Area.

B&C carries out the work of the Diocesan Convention between its annual meetings and oversees the program of the diocese.

In 2021, the Bishop and Council affirmed the following guiding principles. We ARE:

- attuned to a Eucharistic moment when past, present, and future co-exist
- focused on God's work in us and in you
- hopeful about the Church
- collaborative
- three regions as a trinity
- ecumenical, participative, supportive
- all in this together
- prayerful
- speaking truth in love
- the convention between conventions

Among its responsibilities, B&C prepares the diocesan budget to be approved by Diocesan Convention and approves grants and loans recommended by the Opportunity Fund Committee. Members may serve on the Opportunity Fund and other council committees: Budget and Finance, Stewardship, the Diocesan Council on Youth Ministry, or Diocesan Convention. Each term is three years. Clergy and lay members may not be from the same parish, and members must be 18 years old or more. Bishop and Council members may not serve simultaneously on the Standing Committee. Members gather four to six times a year for meetings at the Diocesan House in Knoxville. Recent meetings have included the option for remote attendance.

Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order for specific provisions governing the election of members of Bishop and Council.

Lay South East Area Nominee- Vote for ONE



Ms. Jeanne Hogarth, Thankful Memorial, Chattanooga

Nominated by the Rev. Leyla King, Thankful Memorial, Chattanooga

Jeanne Hogarth retired from a public service career and moved to Chattanooga in 2018. She and her husband, Randy Butturini joined Thankful in December 2019; she became church treasurer in 2021. Her community work includes volunteering with Chattanooga's VITA tax program and Rebuilding Together Chattanooga. Jeanne and Randy travel regularly to South Africa where they work with the Anglican and Methodist churches on diocesan-level projects. Her experience serving on church committees includes staff-parish relations, administrative/leadership, finance, strategic vision, communications, endowment policy and student ministries. She served on the Conference Board of Pensions and Conference Development Fund Committee for the UMC.



Ms. Jeanie Rodgers, St. Martin of Tours, Chattanooga

Nominated by the Rev. Canon SuzeAnne Silla, St. Martin of Tours, Chattanooga

Jeanie grew up in Chattanooga and has a BS in Medical Technology from UT Chattanooga. She retired from Blood Assurance as the Director of Quality Assurance. She has been a communicant of St Martin's for almost 40 years and is the current Sr Warden, where she has appreciated first-hand diocesan support through times of clergy transition. She also serves as the Flower Guild chairman, St Martin's Gift Shop manager, a member of the Finance Committee, and a member of St Martin's Cursillo Reunion Group. She and her husband, John, have a blended family of four adult sons and six grandchildren.

Lay Upper East Area Nominee- Vote for ONE



Mr. Tim Bradshaw, St. Paul's, Kingsport

Nominated by Mr. John Bellamy, St. Paul's, Kingsport

Tim Bradshaw is an active member of St. Paul's in Kingsport. There he serves as Sacristan and is a licensed Verger, Lector, and Eucharistic Minister. Previously, he served on the vestry and for three years chaired St. Paul's Day School board. He has taught Godly Play, organized summer Bible schools, and long been a volunteer at the church's Christmas Day dinner. In addition to other current church activities, he is a Convener for a Companions in Discernment Group and volunteers for the church's Meals On Wheels ministry. He is married to John Bellamy and has two sons, Rhys and Rowan.

Clergy Middle East Area Nominee- Vote for ONE



The Rev. Thomas Schneider, St. Raphael's, Crossville

*Nominated by the vestry of St. Raphael's, Crossville, Senior Warden,
Randy Furtick, reporting*

The Reverend Thomas Schneider became rector of St. Raphael's Church, Crossville, in January, 2016. Previously resident in the Diocese of the Rio Grande, he received the Master of Divinity degree from Seminary of the Southwest in 2015. He holds a Bachelor's Degree from San Francisco State University, where he majored in International Relations, Policy Analysis concentration, and minored in journalism. In his secular career he served as a Naval Journalist, a political reporter and city editor. He and his wife, Sylvia, live in Crossville with their English Labrador, Rosamund Phoebe of St. Raphael (Rosey) and their cat, Prince Thingamajig (Jiggs).

STANDING COMMITTEE

Standing Committee Positions Open

1 Clergy

1 Lay

Term: Three-year terms ending in 2026.

The Standing Committee serves as a council of advice to the bishop. Among its responsibilities, it gives consent for all bishops elected in The Episcopal Church, recommends individuals for ordination, and advises on the purchase, sale or encumbrance of any diocesan property or property held by a congregation or ministry of the diocese. In the event the diocese is without a bishop, the Standing Committee serves as the ecclesiastical authority until the diocese elects a new bishop.

The Standing Committee schedules monthly meetings, but sometimes it conducts business via e-mail or conference call.

The Standing Committee has six members, three clergy and three lay. One clergy and one lay member rotate off each year. Each member's term is three years, and they may be re-elected for one successive term. Members of the Standing Committee may not serve simultaneously on the Bishop and Council, Commission on Ministry, or Disciplinary Board.

Clergy Standing Committee Nominee- Vote for ONE



The Rev. April Berends, Grace, Chattanooga

Nominated by the Rev. RJ Powell, Tyson House, Knoxville

I have served congregations in Miami, Washington, DC, Milwaukee and Chattanooga, where I've been the rector of Grace since 2017. I was a deputy to General Convention in 2022, and I am a member of the House of Deputies Task Force for Creation Care and Environmental Racism. I served on the Standing Committee from 2020-2022, and I look forward to the possibility of serving another term. I am interested in supporting parishes navigating the changing landscape of religious life, communicating across difference, attending to generational shifts, and equipping congregations to listen to and engage with the communities around us.

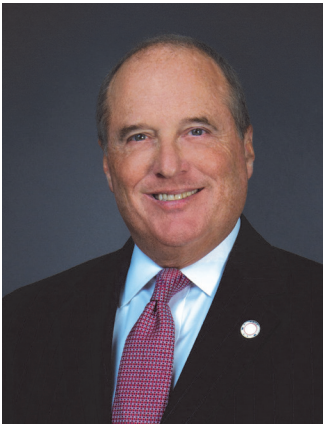
Lay Standing Committee Nominee- Vote for ONE



Mr. Troy Eichenberger, Christ Church, Chattanooga

Nominated by the Rev. Dr. William Levanway, Christ Church, Chattanooga

Troy Eichenberger is the senior warden of Christ Church Chattanooga where he also serves on the Finance Committee and often seen as a member of the altar party. He manages energy efficiency and demand response programs at the Tennessee Valley Authority and serves as the Treasurer of the Peak Load Management Alliance. Troy recently completed two active terms as a Diocesan Trustee of the University of the South, and he was honored to represent the Diocese at General Convention in 2018. Troy and his wife Laura have three boys, Seth, Aaron, and Isaac.



Mr. Doug Overbey, St. Andrew's, Maryville

Nominated by the Rev. Amy Bradley, St. Andrew's, Maryville

Doug Overbey is a member of St. Andrew's Maryville, where he has served as Senior Warden and chair of the Rector Search Committee. On a diocesan level, he has served as Chancellor, Chair of the Committee on Constitutions and Canons, and President of the Standing Committee. Doug currently works as an attorney with Owings, Wilson & Coleman in Knoxville, having previously served as U.S. Attorney for the Eastern District of Tennessee, Tennessee State Senator, and Tennessee State Representative. Doug is a board member of Human Rights for Kids, a bi-partisan non-profit dedicated to promoting and protecting human rights for children.

DISCIPLINARY BOARD

Disciplinary Board Positions Open

- 1 Clergy, term ending 2025 *
- 1 Clergy, term ending 2026
- 1 Lay, term ending 2026

* Disciplinary Board members typically serve for three year terms; this year we are also electing one member to fill a vacancy.

The Disciplinary Board is unique among our elected leadership bodies in that it does not convene for meetings on a regular schedule. The disciplinary board meets once annually for an orientation, and then serves through the remainder of the year as a pool of members from which panels may be drafted as needed. The ideal qualities of a good disciplinary board member include sound judgement and the ability to listen carefully. This board is comprised of seven persons, four members of the clergy and three lay. Clergy members must be canonically and geographically resident within the diocese, and lay members must be adult communicants in good standing who are geographically resident in the diocese. Members of the Standing Committee may not also be members of the Disciplinary Board. Functions of the Disciplinary Board are listed in the Canons of The Episcopal Church, Title IV.

Lay Disciplinary Board Nominees- Vote for ONE



Ms. Dianne Britton, St. Elizabeth's, Farragut

Nominated by the Rev. Brett Backus, St. Elizabeth's, Farragut

Dianne has been a parishioner at St. Elizabeth's since its early years. During that time, she has held multiple roles on the church, diocesan and provincial level. Most recently she is active at St. Elizabeth's as a Eucharistic Minister and Lector. She is on the pastoral care council, a Wednesday night dinner team, chair of the disaster preparedness committee, Endowment Board member, and a member of Daughters of the King. She is a retired Licensed Clinical Social Worker specialized in treating trauma in private practice, and as a consultant, prepared for and responded locally, nationally, and internationally, to mass casualties.

Clergy Disciplinary Board Nominees- Vote for TWO



The Rev. Amanda Lippe, St. Francis, Norris

Nominated by the Rev. Dorothy Pratt, Church of the Good Shepherd, Knoxville

Amanda “Mandy” Lippe was ordained in the Diocese of Southeast Florida and moved to Tennessee in January of 2017. She will be starting her sixth year at St. Francis, Norris. She has previously served on Bishop and Council by completing a term in 2018 and then a full term from 2019-2021. She was on the Diocesan website redesign team. She is on the Clergy Continuing Formation Committee and is currently co-chair of the Middle East Clergy Clericus. Mandy is blessed to be married to Jason, and mother to Mason.



Two vacancies but only one nomination was received by the publication deadline. Per Convention Rule 8.01, “Nominations from the floor” are accepted until noon Friday, Feb. 3. After that, vacancies are filled in accords with procedures outlined by the Canons. The nominee receiving fewer votes will fill the unexpired, shorter term.

TRUSTEE, UNIVERSITY OF THE SOUTH

Trustee Position Open

1 Clergy, three-year term ending 2025

Two lay people and one member of the clergy serve on the Board of Trustees of the University of the South. The term of office is three years, and trustees can be re-elected for one successive term. One trustee rotates off each year.

Trustees are expected to attend the annual board meeting each May and any special meetings that may occur throughout the year. Trustees should be personally committed to the basic aims of the university. They are responsible for informing their dioceses about the university and should be willing to contribute to its financial wellbeing.

Clergy Trustee- Vote for ONE



The Rev. Matt Farr, Episcopal School of Knoxville

Nominated by the Rev. Caroline Vogel, Church of the Ascension, Knoxville

Matt is seeking a second term to represent the Episcopal Diocese of East Tennessee as clergy trustee for the University of the South. He shares, "It has been a privilege to serve alongside trustees from other dioceses during a difficult season in the University's history due to COVID-19 and changes in leadership. This is also an exciting, dynamic time for Sewanee, and the trustees have important ongoing work in the mission of supporting Sewanee and the Episcopal Church." Matt hopes for the opportunity to work with the new Vice-Chancellor and fellow trustees in beginning the next chapter of the University.



The Rev. Kim Hobby, Christ Church, South Pittsburg

Nominated by Mr. Rob Woodfin, Christ Church, South Pittsburg

The Rev. Kim Hobby was born in Fayetteville, Arkansas, and raised as an Episcopalian. She attended the University of Arkansas where she earned a BS in Business Administration. She spent the next fifteen years in Conway, Arkansas, working for Axiom Corporation. She completed her theological studies at Memphis Theological Seminary in 2004 and received her Masters of Divinity in 2008 from the School of Theology at Sewanee. She was ordained to the diaconate at Trinity Cathedral in Little Rock in June 2008. In November 2011 she became rector of Christ Church Episcopal in South Pittsburg, Tennessee.

GENERAL CONVENTION DEPUTY

General Convention Deputy Positions Open

4 Clergy deputies and 4 alternates

4 Lay deputies and 4 alternates

Three-year terms ending 2026

Four clergy and four lay people are elected in the year prior to that of a General Convention. The scale of votes determines each deputy's seat and order of alternates in accords with Convention Rule 8.03. Deputies serve for three years—until the next group is elected—and they may be elected to successive terms. Indeed, in some respects, the stability of a deputation relies on a healthy mix of new and experienced deputies.

Deputies sit in the House of Deputies of the General Convention, which is the legislative body of the Episcopal Church. The House of Bishops is the other unit in this bicameral body. Deputies are not delegates; they are deputized to act on their own and to vote their own consciences. Experienced deputies may represent the Diocese of East Tennessee on national committees.

In the Diocese of East Tennessee, deputies will attend an orientation and spring gathering in 2023. They also attend additional deputation meetings, Province IV Synod meetings (May 8-10, 2024), and then the 81st General Convention (June 23-28, 2024 in Louisville, Kentucky).

At the General Convention, they consider resolutions, elect officials, establish a budget, pray, worship, laugh and sometimes cry together. The schedule is full and the opportunities to connect with other leaders in our denomination are vast. When they return, they are asked to interpret for East Tennessee Episcopalians, along with the Bishop, the actions and decisions of the convention.

Lay Deputy Nominees - Vote for FOUR



Ms. Sinéad Doherty, Good Samaritan, Knoxville

Nominated by the Rev. Cal Calhoun, Good Samaritan, Knoxville

I've served for 8 years as Youth Minister at Good Samaritan—the church that raised me. I've attended 10+ diocesan conventions and was elected Deputy to General Convention for 2018 and 2022 (where I served on the committee that created an LGBTQ+ Caucus, and Assistant Secretary for International Justice & Policy). I am appointed to the Standing Commission on Formation & Ministry for 2022-2024. I love that General Convention has given me a place to advocate for young voices, and the LGBTQ+ community. My wife and I are new foster parents and love attending community events and playing with our dogs.



Mx. Ellie Graham, Good Samaritan, Knoxville

Nominated by Ms. Sinéad Doherty, Good Samaritan, Knoxville

My name is Ellie Graham, and I attend Good Samaritan. I’ve had many leadership roles within my church and this diocese, as Lay Rector at the previous Happening, being called to the planning team for EYE 2023, and participating in Diocesan and Provincial meetings. Additionally, last summer I was called to be a youth delegate at General Convention. Though cancelled, I trained for the role. I am called to serve as Deputy in order to bring the voice of queer youth to General Convention, and to show the global church the ideas of beloved community present in this diocese!



Ms. Beverly Hurley Hill, St. Timothy’s, Signal Mountain

Nominated by Mr. John Bellamy, Bishop and Council member from St. Paul’s Kingsport

Beverly has been a member of the diocesan staff since January 2016, and currently serves as the Bishop’s Canon for Mission & Lay Ministry. She was elected as a Lay Deputy to General Conventions in 2018 and 2022. She has recently been appointed to a General Convention Interim Body, the Standing Commission for Formation & Ministry Development, through 2027. Beverly has been appointed to multiple terms on the diocesan Board of Examining Chaplains, leads East Tennessee’s participation in several formation pilots across The Episcopal Church (TEC), and values lifelong learning for all, especially the laity that represents 99.2% of Episcopalians.



Mx. Emily Rowcliffe, Church of the Ascension, Knoxville

Nominated by the Rev. RJ Powell, Tyson House, Knoxville

I am a dedicated Episcopalian who grew up in the church and is greatly formed by the teachings and community. I worked at Church of the Ascension for 7 years, most recently as youth minister, and was on the search committee. I’m an advocate for leading our youth towards a life with God. I’m also passionate about uplifting marginalized communities through Christ’s love, and I’m serving on a Church-wide Taskforce for LGBTQ inclusion. These attributes make me a well-rounded candidate to discuss important matters that face the church. I’d like to help adopt policies for the Episcopal Church’s future.



Ms. Christina Sjoberg, St. Paul’s, Athens

Nominated by the Rev. Claire Brown, St. Paul’s, Athens

Christina Sjoberg is a lifelong member of St. Paul’s Episcopal Church in Athens, TN. She currently serves as the co-chair of the “Love, Period.” committee, regularly leads the adult formation, and is an active licensed lay preacher. Christina is also currently serving on the Standing Committee of our diocese. Christina teaches at Athens City Middle School and holds advanced degrees in education from Lee University and the University of Tennessee at Chattanooga.

Clergy Deputy Nominees - Vote for FOUR



The Rev. April Berends, Grace, Chattanooga

Nominated by the Rev. RJ Powell, Tyson House, Knoxville

I have served congregations in Miami, Washington, DC, Milwaukee and Chattanooga, where I've been the rector of Grace since 2017. I was a deputy to General Convention in 2022, and I am a member of the House of Deputies Task Force for Creation Care and Environmental Racism. I served on the Standing Committee from 2020-2022, and I look forward to the possibility of serving another term. I am interested in supporting parishes navigating the changing landscape of religious life, communicating across difference, attending to generational shifts, and equipping congregations to listen to and engage with the communities around us.



The Rev. Claire Brown, St. Paul's, Athens

Nominated by the Rev. Johnny Tuttle, St. Paul's, Kingsport

Claire was called as rector to St. Paul's in Athens in 2021, and previously served at St. Paul's Chattanooga and St. Augustine's Nashville. She is a graduate of Lee University, Vanderbilt Divinity School, the School of Theology at Sewanee, and has been trained as a retreat leader and spiritual director through the Shalem Institute and Still Harbor. Claire is married to Austin Sauerbrei, and they have two young children.



The Rev. Derrick Hill, St. Timothy's, Signal Mountain

Nominated by the Rev. Michele Simmons, Good Shepherd, Lookout Mountain

Derrick has been the rector at St. Timothy's Episcopal Church since 2015. He is the co-chair of the Commission on Ministry and served as an alternate deputy for the 80th General Convention. After serving he wrote: "The world needs the Episcopal branch of the Jesus movement, now more than ever. The church's diversity in its leadership, the civil, yet passionate debate on difficult resolutions, were a few of the examples of how the world needs the witness of the Episcopal Church. It would be an honor to serve as a Deputy for the DioET at the 81st General Convention."



The Rev. RJ Powell, Tyson House, Knoxville

Nominated by the Rev. Leigh Preston, School of Theology, University of the South

The Rev. RJ Powell is the Chaplain at Tyson House Episcopal-Lutheran Student Fellowship at UT Knoxville. He was previously the Associate Rector at St. James Knoxville. RJ has served the Diocese in a number of capacities outside the local parish/campus setting including as Member and President of the Standing Committee, Co-chair of the Music and Worship Committee, Member of the Becoming Beloved Community Taskforce, Member of the Bishop Search Committee, Member of the Disciplinary Board, and Deputy to General Conventions 79 and 80 in Austin and Baltimore, in which capacity was also a founding member of a new LGBTQ+ Caucus.



The Rev. Leigh Preston, School of Theology, University of the South

Nominated by the Rev. April Berends, Grace, Chattanooga

The Rev. Leigh Preston has taught at the School of Theology since 2017, after serving as Associate Rector at St. Paul's Chattanooga. She also served parishes in El Salvador, Connecticut, and Virginia. Her diocesan leadership positions have included Commission on Ministry chair, General Convention deputy in 2018, and deputation co-chair in 2022. She has also served on various churchwide committees, including Committee on the State of the Church, Council of Advice for Latino/Hispanic Ministries, and Committee on Churchwide Leadership. She enjoys church governance and sees it as a way to help the church participate in God's mission.

Elections Worksheet 2023 Diocesan Convention of East Tennessee

Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order for specific provisions governing the election of members of Bishop and Council and General Convention Deputies

Bishop and Council			
<i>Term Ending 2023</i>	<i>Term Ending 2024</i>	<i>Term Ending 2025</i>	
Mr. John Bellamy	Ms. Betsy Ellis	Ms. Pat Bolan	
The Rev. Elizabeth Farr	The Rev. Lou Parsons	Ms. Elizabeth Jones	
Lay (<i>vacant</i>)	The Rev. Cathy Johnston	The Rev. Brett Backus	
		The Rev. Robert Hartmans	
<u>Need to Elect for Term Ending 2026:</u>			
	<i>1 Lay South East</i>	<i>1 Lay Upper East</i>	<i>1 Clergy Middle East</i>
Nominees:	Ms. Jeanne Hogarth Ms. Jeanie Rodgers	Mr. Tim Bradshaw	The Rev. Tom Schneider
Nominations after publication deadline:	_____ _____	_____ _____	_____ _____

Standing Committee		
<i>Term Ending 2023</i>	<i>Term Ending 2024</i>	<i>Term Ending 2025</i>
The Rev. April Berends	The Rev. Ken Saunders	The Rev. Cal Calhoun
Mr. David Sanders	Ms. Melissa Everett	Ms. Christina Sjoberg
<u>Need to Elect for Term Ending 2026:</u>		
	<i>1 Clergy</i>	<i>1 Lay</i>
Nominees:	The Rev. April Berends	Mr. Troy Eichenberger Mr. Doug Overbey
Nominations after publication deadline:	_____ _____	_____ _____

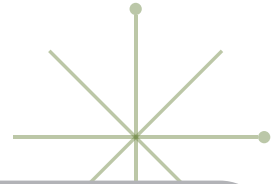
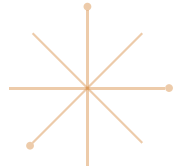
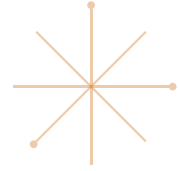
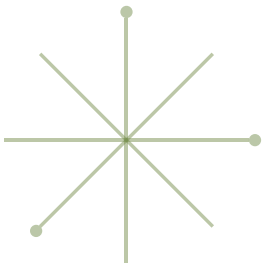
Disciplinary Board			
<i>Term Ending 2023</i>	<i>Term Ending 2024</i>		<i>Term Ending 2025</i>
The Rev. Dorrie Pratt	Mr. Forest "Skeet" Jernigan		Mr. John Bellamy
Lay (<i>vacant</i>)	The Rev. Bailey Norman		The Rev. Ann Weeks
<u>Need to Elect for</u>	<u>Term Ending 2025:</u>	<u>Term Ending 2026:</u>	
	<i>1 Clergy</i>	<i>1 Clergy</i>	<i>1 Lay</i>
Nominees:		The Rev. Mandy Lippe	Ms. Dianne Britton
Nominations after publication deadline:	_____	_____	_____
	_____	_____	_____

Trustee, University of the South		
<i>Term Ending 2023</i>	<i>Term Ending 2024</i>	<i>Term Ending 2025</i>
The Rev. Matt Farr	Mr. David Sanders	Ms. Anna Graham
<u>Need to Elect for Term Ending 2026:</u>		
	<i>1 Clergy</i>	
Nominees:	The Rev. Matt Farr The Rev. Kim Hobby	
Nominations after publication deadline:	_____	

General Convention Deputation

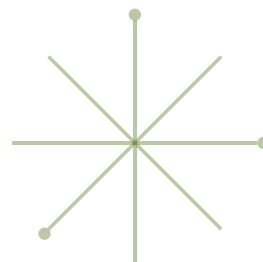
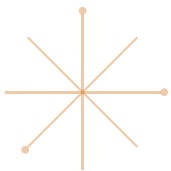
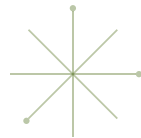
Need to Elect for Term Ending 2026:

	<i>4 Clergy Deputies 4 Clergy Alternates</i>	<i>4 Lay Deputies 4 Lay Alternates</i>
Nominees:	The Rev. April Berends The Rev. Claire Brown The Rev. Derrick Hill The Rev. RJ Powell The Rev. Leigh Preston	Ms. Sinéad Doherty Mx. Ellie Graham Ms. Beverly Hurley Hill Mx. Emily Rowcliffe Ms. Christina Sjoberg
Nominations after publication deadline:	_____ _____ _____ _____	_____ _____ _____ _____



AN EQUAL PLACE

Resolutions





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: An Equal Place

2023 Resolutions for the 39th Annual Convention of the Diocese of East Tennessee Submitted by the publication deadline of January 6, 2023

Resolution Number	Resolution Name	Sponsor	Referral
2023-01	Courtesy Invitations	The Rev. Cn. Michelle Bolt, Convention Secretary	Consent Agenda
2023-02	Ratify Bishop and Council Actions regarding 2022 Budget	Mr. Jim Hicks, Treasurer	Consent Agenda
2023-03	Definition of Laity	The Hon. Marie Williams, Constitution and Canons	Constitution and Canons
2023-04	Remote Participation in Meetings of Convention	The Hon. Marie Williams, Constitution and Canons	Constitution and Canons
2023-05	Amendment to Constitution Article V. Quorum	The Hon. Marie Williams, Constitution and Canons	Constitution and Canons
2023-06	Technical Change to Title I, Canon 3, Section 8 (e)	The Hon. Marie Williams, Constitution and Canons	Constitution and Canons
2023-07	Small Church Equity Task Force	The Rev. Leyla King, The Rev. Kim Hobby, The Rev. Robert Hartmans	General Resolutions
2023-08	Justice in Banking	Mr. Elwood O. Roach, Jr.	Bishop and Council



Resolutions

THE DIOCESE OF EAST TENNESSEE

2023 DIOCESAN CONVENTION

Resolution # 2023-01

(packaged in the Consent Agenda)

Courtesy invitations to provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; courtesy invitation to offer seat to ordained local leaders as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Canon Michelle W. Bolt, Secretary of Convention, Knoxville, TN

REPRESENTATIVE AT CONVENTION: The Rev. Canon Michelle W. Bolt

RESOLVED, that all ordained ministers of this church who are not canonically resident in this diocese, but who officiate under license and/or who are in charge of congregations in the diocese, be given seats and voice in the deliberations of this 39th Convention of the Diocese of East Tennessee; and

RESOLVED, that all postulants and candidates for holy orders in the diocese, and all ordained ministers of other communions within our communities be cordially invited to seats at the 39th Convention by means of remote viewing or in person attendance.

**THE DIOCESE OF EAST TENNESSEE
2023 DIOCESAN CONVENTION
Resolution # 2023-02
(packaged in the Consent Agenda)**

To ratify Bishop and Council actions regarding the 2022 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

WHEREAS, by its action, the Thirty-eighth Annual Convention of The Diocese of East Tennessee convened in digitally by zoom on Saturday February 5, 2022, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2022 Convention was \$1,957,523; and

WHEREAS, the actual budgeted disbursements were \$1,828,670; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2022 budget as approved by their various actions during 2022, be and are hereby ratified by this Convention as authorized and approved.

**THE DIOCESE OF EAST TENNESSEE
2023 DIOCESAN CONVENTION
Resolution # 2023-03**

Definition of Laity

PROPOSED BY: Committee on Constitution and Canons

REPRESENTATIVE AT CONVENTION: Hon. L. Marie Williams, Chair, Committee on Constitution and Canons

RESOLVED, that Title I, Canon 1 of the Canons of the Episcopal Diocese of East Tennessee be amended to include the following definition of laity: “Laity” means the body of worshippers as distinguished from clergy. One who has been and no longer is Clergy shall not be qualified to stand for election or appointment to a position reserved to the laity.

EXPLANATION OF RESOLUTION:

The terms “lay” and “laity” are used throughout our Canons. This definition is added to bring clarity and to clarify that one who has been ordained and no longer holds that status is not qualified to hold a position reserved to the laity.

**THE DIOCESE OF EAST TENNESSEE
2023 DIOCESAN CONVENTION
Resolution # 2023-04**

Remote Participation in Meetings of the Convention

PROPOSED BY: Committee on Constitution and Canons

REPRESENTATIVE AT CONVENTION: Hon. L. Marie Williams, Chair, Committee on Constitution and Canons

RESOLVED, that Title I Canon 3 of the Canons of the Episcopal Diocese of East Tennessee be amended to add the following provisions to Section 2 thereof:

All meetings of Convention shall be conducted in person, unless directed by the Ecclesiastical Authority. If so directed by the Ecclesiastical Authority, any meeting of the Convention, including meetings for the conduct of pre-Convention business, may be conducted in whole or in part through the use and by means of remote communication. A member participating in a meeting conducted by remote communication shall be deemed present in person and shall be entitled to vote at the meeting regardless of whether that meeting is at a designated place or conducted solely by remote communication.

The Ecclesiastical Authority shall provide each member participating remotely with a reasonable opportunity to participate in the meeting, including the opportunity to vote on matters submitted to the members, and to read and hear the proceedings of the meetings substantially concurrent with those proceedings [as provided in the Rules of Order and Order of Business].

Reasonable measures shall be implemented to verify that each member deemed present and permitted to vote at a meeting conducted by remote communication is entitled to vote, and that a record is maintained of each vote or official action taken [by a member] by remote communication means.

The decision to convene a meeting of Convention through the use and by means of remote communication shall be within the sole discretion of the Ecclesiastical Authority, upon consideration of the physical risk(s) of gathering in person; the nature of special issues to be considered at such Convention; the existence of impediments to travel, facilities or accommodations; the timelines of notice, planning and preparation of Convention; or, consideration of emergency provisions that may be necessary. The decision to convene and operate by remote means shall be confirmed and notice provided at least sixty (60) days prior to the date of Convention.

EXPLANATION OF RESOLUTION:

This resolution is presented to define the conditions under which a meeting of Convention may be conducted by remote communication. Further, it brings the practices of this Diocese within the dictates of Tennessee state law and defines conditions for conducting a virtual or partially virtual Convention.

**THE DIOCESE OF EAST TENNESSEE
2023 DIOCESAN CONVENTION
Resolution # 2023-05**

Amendment to Constitution Article V. Quorum

PROPOSED BY: Committee on Constitution and Canons

REPRESENTATIVE AT CONVENTION: Hon. L. Marie Williams, Chair, Committee on Constitution and Canons

RESOLVED, that the Constitution of the Episcopal Diocese of East Tennessee be amended to add the words “and physically” to Article V so that it reads: One-third of all Clergy canonically and physically resident in the Diocese and one-third of all the delegates entitled to seats and votes, including at least one Delegate from a majority of congregations in union with the Diocese, shall constitute a quorum for the transaction of business at meetings of the Convention. A majority of those present at a meeting of the Convention may adjourn.

This amendment shall be effective at the end of the 39th Annual Diocesan Convention taking place February 3-4, 2023.

EXPLANATION OF RESOLUTION:

The demographic of our Clergy is changing. Many Clergy who are canonically resident in this Diocese are not physically resident here as they have received calls to another Diocese or are retired and living outside of this Diocese. Adding the requirement FOR CALCULATION OF QUORUM PURPOSES ONLY will make the achieving of a quorum more realistic and a better reflection of our Clergy demographic. Because this is a proposed amendment to the Constitution it cannot be effective until the close of the 2024 Annual Meeting unless it is passed with the language stating it will be effective at the end of the 2023 Convention and it is approved by two-thirds of those present at that meeting at which the resolution is passed. The Resolution can be amended to remove the last sentence if there is opposition to the effective date.

**THE DIOCESE OF EAST TENNESSEE
2023 DIOCESAN CONVENTION
Resolution # 2023-06**

Technical Change to Title 1, Canon 3, Section 8(e)

PROPOSED BY: Committee on Constitution and Canons

REPRESENTATIVE AT CONVENTION: Hon. L. Marie Williams, Chair, Committee on Constitution and Canons

RESOLVED, that the word “other” be removed from Title I, Canon 3, Section 8(e).

EXPLANATION OF RESOLUTION:

The proposal is to strike the word “other” in this section. The removal of this word is a technical change and will have no effect on the functioning of the Convention. Article III of the Constitution of the Diocese and Title I, Canon 3. Sec. 1 of the Canons of the Diocese designate “The Convention” as the “legislative body of the Diocese.” Ordinarily this function is fulfilled at an “Annual Meeting” lasting one or two days. On occasion, if there is legislative action which needs further consideration, an issue needs to be addressed immediately or an Episcopal election is needed the Convention may be reconvened for that purpose. Those delegates to Convention remain as such until the next annual Convention, Title 1, Canon 3, Sec. 8(e). There is one Convention which may be reconvened during that year. There is no “other” Convention.

THE DIOCESE OF EAST TENNESSEE
2023 DIOCESAN CONVENTION
Resolution # 2023-07

Small Church Equity Task Force

PROPOSED BY: The Rev. Leyla K. King, Rector, Thankful Memorial, Chattanooga
The Rev. Kim Hobby, Rector, Christ Church, South Pittsburg
The Rev. Robert Hartmans, Priest-in-Charge, St. Alban, Hixson and St. Thaddaeus, Chattanooga

REPRESENTATIVE AT CONVENTION: The Rev. Leyla K. King

RESOLVED, that this 39th Annual Convention of the Episcopal Church in East Tennessee direct Bishop and Council to create and appoint a Task Force for Equity in Small Church Leadership made up of East Tennessee Episcopalians of equal number clergy and laity and of equal number members and clergy of small (ASA 75 or less) and large (ASA 76 or more) parishes; and be it further

RESOLVED, that, over two years, the Task Force will study how clergy leadership is valued across the diocese specifically in relation to clergy serving large parishes versus those serving small parishes. The task force will publish a compensation report that includes at least 1) average Sunday attendance for each congregation, 2) annual operating income for each congregation, 3) years of ordained ministry for the priest(s) serving in each congregation, 4) total pension-assessable compensation of each stipendiary clergy and 5) whether each clergy is part-time and not eligible for medical benefits, part-time and eligible for medical benefits, or full-time. The Report may include additional information and data that the Task Force deems relevant to its work. The Report will be made publicly available on the diocesan website; and be it further

RESOLVED, that the Task Force report its findings to the 41st Annual Convention of the Episcopal Church in East Tennessee via the compensation report and other means it deems appropriate. The Task Force will also outline options for how to compensate clergy in the diocese more equitably and offer additional resolutions in accordance with its findings for consideration at the 41st Convention.

EXPLANATION OF RESOLUTION:

The Episcopal Church is made up primarily of small parishes, but there is increasing awareness that small churches and their leaders are not valued in the same way as their big-church counterparts. (For some evidence of this, see the work and podcast of the Small Churches Big Impact at <https://smallchurchesbigimpact.org/>). While this difference can be seen and felt in many ways, the most obvious inequity is in the salaries of clergy leadership of small versus big parishes. Because bigger parishes tend to be more well-resourced financially, they can offer larger salaries and compensation packages to their clergy. As a result, clergy are incentivized to “climb the Church ladder,” seeking out larger parishes for ministry and service instead of discerning where and how their gifts are best used in the wider Church – including in service to the people of a smaller parish.

The Episcopal Church in East Tennessee, made up of a majority of small parishes, is well poised to lead the wider Church in rectifying this inequality. The Task Force for Equity in Small Church Leadership would be given two years: 1) to collect data about small-church vs. large-church clergy compensation in the diocese; 2) to collect stories and examples of how the current compensation structure has affected small churches’ ability to call gifted and well-suited clergy; 3) to center the voices of small church leaders – clergy and lay alike – as they specify whether and to what extent they feel valued by the current diocesan system; 4) to imagine various different options for how The Episcopal Church in East Tennessee could better structure clergy compensation diocesan-wide to more equitably value clergy

who serve parishes of all sizes; and 5) to present its findings publicly and offer resolutions for consideration to the Convention to better provide an “equal place” at the diocesan table to every parish of every size and their leaders. The work of the Task Force would be the first step of many to better value and center the mission and ministries of small churches.

**THE DIOCESE OF EAST TENNESSEE
2023 DIOCESAN CONVENTION
Resolution # 2023-08**

Justice in Banking

PROPOSED BY: Elwood O. Roach, Jr. (Rick), Delegate, St Luke's, Knoxville

REPRESENTATIVE AT CONVENTION: Elwood O. Roach, Jr.

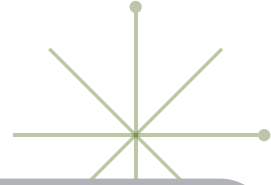
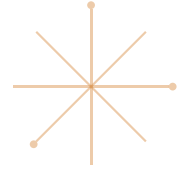
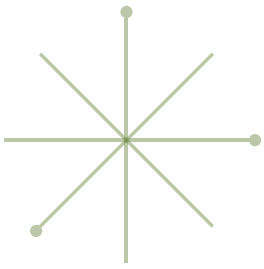
RESOLVED, that churches in the Diocese of East Tennessee shall not deposit or invest funds or otherwise do business with financial institutions that engage in predatory or racially discriminatory lending practices with respect to housing; and be it further

RESOLVED, that churches now having funds on deposit with financial institutions that engage in predatory or racially discriminatory lending practices with respect to housing shall withdraw and/or divest such funds as soon as reasonably practicable; and be it further

RESOLVED, that the Secretary of the Convention shall, without delay, transmit this resolution all clergy in this diocese for prompt action in harmony herewith.

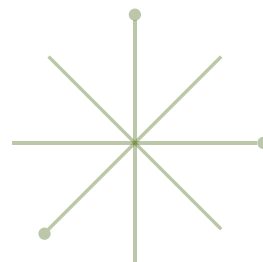
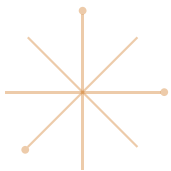
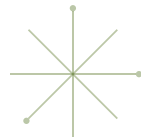
EXPLANATION OF RESOLUTION:

As Christians we cannot support banking and mortgaging institutions that oppress our neighbors.



AN EQUAL PLACE

People





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: An Equal Place

Clergy, Lay Delegates & Alternates to the 39th Annual Convention of the Diocese of East Tennessee

Parish	Est.	Delegates	Alternates	Clergy
All Saints, Morristown	1969	Howard Mauney Chris Sharp Marylou Mauney		The Rev. Mark Holland The Rev. Sarai Wender
Annunciation, Newport	1997	Carolyn Ramsey Charlene Frazier Ronald Weaver	Sally Clark Ramsey Thomas Conway	
Ascension, Knoxville	1957	Joe Vrba Russell Van Patten Mary LeMense	Geoffrey Lea Alexander Thomas Francie Elrod	The Rev. Billy Daniel The Rev. Christopher Hogin The Rev. Caroline Vogel
Christ, Chattanooga	1901	Troy Eichenberger Ray McMillan Jennifer Holdaway		The Rev. Will Levanway
Christ, Rugby	1880	Kathleen Hicks Bethany Jackson Bonnie Cassida	Ron Jackson John Hicks	The Rev. Joe Minarik
Christ, South Pittsburg	1887	Rob Woodfin Bill Neyland Craig Finotti	Diane Neyland Henry Lodge Donna Lodge	The Rev. Kim Hobby
Good Samaritan, Knoxville	1971	Sinéad Doherty Ed Hochnedel Eleanor Graham	David Sanders Drew Jeffrey Elizabeth Colonna	The Rev. Cal Calhoun The Rev. Elizabeth Farr
Good Shepherd, Knoxville	1961	Kelly Geasland Nathan Officer Tom Anderson	Fletcher Morrison Melinda Davis Sarah Booher	The Rev. Dorrie Pratt The Rev. Rick Carter
Good Shepherd, Lookout Mountain	1945	David DeVaney Keith Sanford Jeffery Wiese	Elizabeth Jones	The Rev. Robert Childers The Rev. Michele Simmons The Rev. Janice Robbins
Grace, Chattanooga	1922	Jim Milburn Rosy Milburn David Stanislawski	Phaen Stone Richard Hyatt	The Rev. April Berends
Nativity, Ft. Oglethorpe, GA	1975	Butch Shaver Melody Moore Barbara Redheffer	Lisa McNeese	The Rev. Robert Thompson (LTO) The Rev. Jason Clark
Resurrection, Loudon	1985	Nelda Griffith Sally Leonard Ben LaPointe		The Rev. Amy Morehous The Rev. Bo Townsend (LTO-sabbatical supply)
St. Alban's, Hixson	1981	Penni Dickerson Jim Shearouse Gretchen Hillis		The Rev. Robert Hartmans The Rev. Bill McGee
St. Andrew's, Harriman	1957	Anne McGehee Ann Callahan Judy Kincaid	Lynn Farnham Mona Wright	The Rev. Brad Jones
St. Andrew's, Maryville	1948	Feida Herron Doug Overbey Gretchen Prisock	Kay Overbey Julia Wilson	The Rev. Amy Bradley

Parish	Est.	Delegates	Alternates	Clergy
St. Christopher's, Kingsport	1986	Anne Davis Carol Burleson Eloise Shivell	Chuck Witt	The Rev. Jon Hermes
St. Clare's, LaFollette	1993	Marita Pratt Heather Goins	William Pratt	
St. Columba, Bristol	1961			The Rev. Cn. Matt Moore (LTO)
St. Elizabeth's, Farragut	1989	Melissa Kirk Dianne Britton Ashton Hicks	Andy Hicks Eleanor Stevens Kayla Philips	The Rev. Brett Backus The Rev. Bo Davis
St. Francis, Norris	1993	Richard Dyer Barbara Dyer Dianne Sowell	John Roberts Rick Boody Carolyn Lea	The Rev. Mandy Lippe
St. Francis Of Assisi, Ooltewah	1984	Larry Hartman Lynn Armstrong Deris Bagli	Jamie Hartman	The Rev. Lou Parsons The Rev. Joshua Weaver
St. James, Greeneville	1848	Karen White Walt Simons Tina Vital		The Rev. Ken Saunders
St. James, Knoxville	1933	Carol Yates Scott Childs Mark Abell	Victoria Hawkins	The Rev. John Mark Wiggers
St. John the Baptist, Battle Creek	2000	Robert Kelly	Fran Kelly	The Rev. Isaac Blevins
St. John's Cathedral, Knoxville	1844	Mark Love Jared Worsham Lee Moreland Michael Hensley		The Very Rev. John Ross The Rev. Cn. Chris Hackett The Rev. Cn. Thom Rasnick The Ven. Jerry Askew
St. John's, Johnson City	1907	Tom McGinnis McKenna Cox Suzanne Donaldson	Hugh Webb Theresa Bryant Emily Bidgood	The Rev. Laura Bryant The Rev. Cathy Johnston
St. Joseph the Carpenter, Sevierville	1985	Christine Trovato Marsha Meador Tonya Riley	Ilene Ackerman	
St. Luke's, Cleveland	1875	Michelle Mazzolini Sarah Brown Johnathan Wagner	Lisa Harper Dan Traczek Armen Epperson	The Rev. Joel Huffstetler The Rev. Art Bass
St. Luke's, Knoxville	1936	Rick Roach Tina Sparks Walter Williams	John Mayo Larry Hill	The Rev. Ron Morton
St. Mark's, Copperhill	1939	Tina Dellaposta Ginger Mize Martha Temple	Cindy Flanders Vickie Hartsock Patrice Johnston	The Rev. Erik Broeren

Parish	Est.	Delegates	Alternates	Clergy
St. Martin's, Chattanooga	1968	Jeanie Rodgers John Rodgers John Hendricks	Scott Shaw	The Rev. Cn. SuzeAnne Silla
St. Paul's, Athens	1859	Sue Senn David Brown Chris Brown	Christina Sjoberg Whitney Kimball Coe George Krauss	The Rev. Claire Brown
St. Paul's, Chattanooga	1854	Jill Cavan Jeff Cleary Beth Luehrs	Andrea Odle Randy Odle Marie Williams Cleary	The Rev. Brad Whitaker The Rev. Murdock Jones The Rev. Maribeth Manoff The Rev. Suzanne Burch
St. Paul's, Kingsport	1916	Alan Ragsdale Trask Printz Susan Tipton	Katelyn Printz	The Rev. Jonathan Tuttle The Rev. Chris Harpster
St. Paul, Seymour	2012	David Thomas David Peyton David Ventiere	Brian Moore	The Rev. Rafael Ortiz (LTO)
St. Peter's, Chattanooga	1958	Kelsey Aebi Susan Harris Beth Janney	Susan Crawford David Dalton Aaron Wells	The Rev. Quinn Parman The Rev. John Rouser
St. Raphael's, Crossville	1995	Flory Dunigan Sandi Harrison Larry LaClair	Linda LaClair	The Rev. Thomas Schneider
St. Stephen's, Oak Ridge	1951	Cleon Hartman Heather Hartman Bill Lawrence	Adam Ballintoy Beth Reed Betsy Ellis	The Rev. Bailey Norman (on leave) The Rev. Ashton Sims The Rev. Howard Hess (extended supply)
St. Thaddeus, Chattanooga	1965	Courtney Hicks Dee Taylor Lloyd Hoover	Kelly Taylor	The Rev. Robert Hartmans
St. Thomas, Elizabethton	1941	Carol Brodeur Mark McCullogh Sallie Sporck-Eldridge	Kathy Smith Jewel Welch Jim Butler	The Rev. Tim Holder
St. Timothy's, Kingsport	1962	Chris Lacey Pam Lacey Liz Martin	Doug Keen Cathy Peters Debbie Gilchrist	The Rev. Jon Hermes
St. Timothy's, Signal Mountain	1955	Bill Steverson Bob Wood Leaba Cash	Bess Steverson	The Rev. Derrick Hill The Rev. Taylor Dinsmore
Thankful Memorial, Chattanooga	1904	Roger Layne Sam Haisten May Kamalick	Carly Lane Tom Lewallen Tom Trevor	The Rev. Leyla King
Trinity, Gatlinburg	1974	Edith Foster Rosemary Morgan	Richard Gehring David Morgan	

Campus Ministries	Delegates	Alternates	Chaplain
Emmaus House At ETSU, Johnson City	Aden Handy		The Rev. Chris Harpster
Project Canterbury, Chattanooga	Caden Johnson		The Rev. Will Levanway
Tyson House, Knoxville	Ben Gouffon	Parker Chadwell	The Rev. RJ Powell
Worshipping Communities	Delegates	Chaplain	
Southside Abbey, Chattanooga	Vivian Dodds		
St. Barnabas, Jefferson City	Margaret Leslie	The Rev. Smokey Oats (LTO)	
St. Mary the Virgin, Jonesborough			
Canonically Resident, Non-Parochial Clergy			
The Rev. Cn. Michelle W. Bolt The Rev. Gordon Brewer The Rev. Drew Bunting The Rt. Rev. Brian Cole The Very Rev. Ward Ewing The Rev. Matt Farr The Rev. Claire Keene The Rev. Leigh Preston The Rev. Lee Ragsdale The Rev. Gigi Sharp The Rev. Jim Sharp The Rev. Ann Weeks The Rev. Carol Westpfahl			



Ex-Officio Members of Convention

Canon 1, Sec. 6, entitled to seat and voice, but not vote, unless entitled to vote by virtue of serving in an additional capacity

SECRETARY OF CONVENTION

The Rev. Canon Michelle Warriner Bolt

ASSISTANT TO THE SECRETARY OF CONVENTION

Ms. Sarah Hess

TREASURER OF THE DIOCESE

Mr. John Hicks

ASSISTANT TREASURER OF THE DIOCESE

Mr. Jim Anderson

CHANCELLOR OF THE DIOCESE

Mr. George R. Arrants, Jr.

VICE-CHANCELLORS OF THE DIOCESE

Ms. Robyn Askew

Ms. Leaba Cash

Mr. Chris Cone

Ms. Sarah Sheppeard

The Hon. Neil Thomas

Mr. Howard Vogel

The Hon. L. Marie Williams

CHAIR OF THE COMMITTEE ON CONSTITUTION AND CANONS

The Hon. L. Marie Williams

REGISTRAR OF THE DIOCESE

Mr. Jon Humber

LAY MEMBERS, BISHOP AND COUNCIL

Mr. John Bellamy

Ms. Betsy Ellis

Ms. Elizabeth Jones

Ms. Pat Bolan

LAY MEMBERS, STANDING COMMITTEE

Ms. Melissa Everett

Mr. David Sanders

Ms. Christina Sjoberg

PRESIDENT OF THE BOARD, EPISCOPAL ENDOWMENT CORPORATION

Mr. W. A. “Pete” Stringer

HEAD OF SCHOOL, ST. ANDREW’S-SEWANEE SCHOOL

Mr. Karl J. Sjolund

DEAN OF THE SCHOOL OF THEOLOGY, UNIVERSITY OF THE SOUTH

The Rev. Canon James F. Turrell, Ph. D.

VICE CHANCELLOR PRO TEMPORE, UNIVERSITY OF THE SOUTH

Dr. Nancy Berner, *pro tempore, or successor at time of event*

CHAPLAIN, UNIVERSITY OF THE SOUTH

The Rev. Peter W. Gray

PARLIAMENTARIAN

Ms. McKenna Cox

DIOCESAN COUNCIL FOR YOUTH MINISTRIES DELEGATES

Ms. Rachel Matthews, *St. Luke’s, Cleveland*

Ms. Ruth Novak, *St. Timothy’s, Signal Mountain*

Mr. Elliott Wiggers, *St. James, Knoxville*



2023 Convention Planning Committee

Project Manager	Canon Beverly Hurley Hill, <i>Diocesan Staff</i>
Communications and Technology	Bro. Andrew Aelred Morehead, OC, <i>Diocesan Staff</i>
Secretary to Convention	The Rev. Canon Michelle Bolt, <i>Diocesan Staff</i>
Assistant to the Secretary	Ms. Sarah Hess, <i>Grace Church, Chattanooga</i>
Registrar	Mr. Jon Humber, <i>Diocesan Staff</i>
Elections Assistance	Mr. Adam Bean, <i>St. Paul's, Kingsport</i>
Audio-Visual	HP Video Mr. Danny Harb, <i>Church of the Ascension, Knoxville</i> Mr. Roger Harb Mr. Charlie Kirk, <i>St. Elizabeth's, Farragut</i>
Facilities	Mr. Nick Andrews, <i>St. John's, Johnson City</i> Mr. Tom McGinnis, <i>St. John's, Johnson City</i> Mr. Bill Archer, <i>St. John's, Johnson City</i> Mr. Jon Humber, <i>Diocesan Staff</i>
Finance	Mr. John Hicks, <i>Diocesan Treasurer</i> Mr. Jim Anderson, <i>Assistant Treasurer</i> Ms. Mary Embler, <i>Diocesan Staff</i>
Logistics	Ms. Emily Kirk, <i>Diocesan Staff</i>
Childcare	Ms. Caroline Wood, <i>Diocesan Staff</i> The Rev. Johnny Tuttle, <i>St. Paul's, Kingsport</i>
Worship Planning	The Rev. Dr. Laura Bryant, <i>St. John's, Johnson City</i> The Rev. Johnny Tuttle, <i>St. Paul's, Kingsport</i> The Rev. Cathy Johnston, <i>St. John's, Johnson City</i> Mr. Nick Andrews, <i>St. John's, Johnson City</i> Mr. Lee Bidgood, <i>St. John's, Johnson City</i>
Food and Catering	Ms. Emily Kirk, <i>Diocesan Staff</i> The Rev. Jon Hermes, <i>St. Christopher's & St. Timothy's, Kingsport</i> The Rev. Chris Harpster, <i>St. Paul's, Kingsport</i> Ms. Heather Hermes Main Street Catering Early Bird Coffee Sips66

Full Planning Team

Vestry of St. John's, Johnson City

Bill Archer – Junior Warden
Theresa Bryant – Clerk
Bob Cooper – Finance Chair
McKenna Cox – Chancellor
Reneau Dubberley – Treasurer
Kathi Horne
Anne Koehler
Rucht Lilavivat
Tom McGinnis – Senior Warden
Allen Pickel
Lee Phillips
Rita Plemmons
Hugh Webb

Upper East Clericus

The Rev. Gordon Brewer, *St. Christopher's, Kingsport*
The Rev. Laura Bryant, *St. John's, Johnson City*
The Rev. Chris Harpster, *St. Paul's, Kingsport*
The Rev. Jon Hermes, *St. Christopher's/St. Timothy's, Kingsport*
The Rev. Tim Holder, *St. Thomas, Elizabethton*
The Rev. Cathy Johnston, *St. John's, Johnson City*
The Rev. Canon Matthew Moore, *St. Columba's, Bristol*
The Rev. Ken Saunders, *St. James, Greeneville*
The Rev. Johnny Tuttle, *St. Paul's, Kingsport*

Members of Upper East Region Churches

Church of the Annunciation, Newport
St. Christopher's, Kingsport
St. Columba's, Bristol
St. James, Greeneville
St. John's, Johnson City
St. Mary the Virgin, Jonesborough
St. Paul's, Kingsport
St. Thomas, Elizabethton
St. Timothy's, Kingsport

Diocesan Staff

The Ven. Jerry Askew
Mr. Alvin Blount
The Rev. Canon Michelle Bolt
The Right Rev. Brian Cole
Ms. Mary Embler
Canon Beverly Hurley Hill
Mr. Jon Humber
The Rev. Brad Jones
Ms. Emily Kirk
Bro. Andrew Aelred Morehead, OC
Ms. Caroline Wood



Summary of 2022-2023 Clergy Information

ACTIVE CLERGY, CANONICALLY RESIDENT, LIVING OUTSIDE THE DIOCESE

The Rev. Spencer Cantrell

The Rev. Leigh Preston

RETIRED CLERGY, CANONICALLY RESIDENT

The Rev. Harry Bahlow

The Rev. Larry Beach

The Rev. Robert Beasley*

The Rev. Jocelyn Bell

The Rev. Patrick Bone

The Rev. John Bonner

The Rev. Howard Bowlin

The Rev. Paige Buchholz

The Rev. Susan Butler

The Rev. Pat Cahill

The Rev. Gary Callahan

The Rev. George Choyce

The Rev. Michael Doty

The Rev. Stephen Eichler

The Rev. Gary England

The Very Rev. Ward Ewing

The Rev. Charles Fels

The Rev. Jill Fisher

The Rev. Scherry Fouke

The Rev. David Garrett

The Rev. Catherine Gibson

The Rev. David Hackett

The Rev. Robert Hagler

The Rev. Canon Barbara Anne Harper

The Rev. Robert Henley

The Rev. Dr. Howard Hess*

The Rev. Harry Howard

The Rev. Dr. Hunter Huckabay

The Rev. Lee Humphreys

The Rev. Peggy Hunt

The Rev. Dr. Hal Hutchison

The Rev. Carolyn Isley

The Rev. Wendie Jakobsons

The Rev. Hugh Jones

The Rev. Craig Kallio

The Rev. Peter Kanyi

The Rev. Claire Keene

The Rev. Peter Keese

The Rev. Betty Latham

The Rev. Harry Lawrence

The Rev. Albert "Bo" Lewis

The Rev. Charles Livermore

The Rev. Dr. David Lovett

The Rev. Patricia Lynes-Tway

The Rev. Dr. Kathryn Mathewson

The Rev. Ellis Mayfield

The Rev. Edward "Jay" Mills

The Rev. Joe Minarik*

The Rev. Mary Moore

The Rev. Craig Morgan

The Rev. Lee Ragsdale

The Rev. Kay Reynolds

The Rev. Buckley Robbins

The Rev. Perry Scruggs

The Rev. SuZanne Seavey

The Rev. Gigi Sharp

The Rev. Jim Sharp

The Rev. Canon SuzeAnne Silla *

The Rev. Suzanne Smitherman

The Rev. Henry Swann

The Rev. John Talbird

The Rev. Gordon Temple

The Rev. Lori Thompson

The Rt. Rev. Charles vonRosenberg

The Rev. James Wallace

The Rev. Ann Weeks

The Rev. Brad Weeks

The Rev. Canon Pat Wingo

The Rt. Rev. George D. Young, III

The Rev. Maggie Zeller

*Actively serving parishes in our Diocese

NON-PAROCHIAL

The Rev. Canon Michelle Bolt
The Rev. Gordon Brewer
The Rev. Drew Bunting
The Rev. Margaret Caldwell

The Rt. Rev. Brian Cole
The Rev. Matt Farr
The Rev. Carol Westpfahl

LICENSE TO SERVE

The Rev. Patricia Ortiz, *Diocese of West Tennessee*
The Rev. JoAnn Wilcoxson, *Diocese of Central Florida*

LICENSE TO OFFICIATE

The Rev. Gayle Hansen Browne, *Diocese of Southern Ohio*
The Rev. Valerie Carnes, *Diocese of Milwaukee*
The Rev. Steve Damos, *Evangelical Lutheran Church in America*
The Rev. Tom Day, *Diocese of Texas*
The Rev. John Dukes, *Diocese of Atlanta*
The Rev. Ethan Ferguson, *Diocese of the Bahamas,*
Anglican Province of the West Indies
The Rev. Giulianna Gray, *Diocese of Mississippi*
The Rev. Ron Griffin, *Diocese of El Camino Real*
The Rev. William Hunt, *Diocese of Mississippi*
The Rev. Scott Lee, *Diocese of Connecticut*
The Rev. Jerrilee Lewallen, *Diocese of Alabama*
The Rev. Art Mack, *Diocese of Michigan*
The Rev. Robert MacSwain, *Diocese of East Carolina*
The Rev. Bob Miller, *Evangelical Lutheran Church in America*
The Rev. Joel Morsch, *Diocese of Springfield*
The Rev. Canon Matthew Moore, *Diocese of Southwestern Virginia*

The Rev. Louis “Smokey” Oats, *Diocese of North Carolina*
The Rev. Rafael Ortiz, *Diocese of West Tennessee*
The Rev. Joe Parrish, *Diocese of New Jersey*
The Rev. Roy Pollina, *Diocese of Southwest Virginia*
The Rev. John “Rocki” Proffitt, *Diocese of Arkansas*
The Rev. Wallace Reynolds, *Diocese of Central Florida*
The Rev. Marshall Scott, *Diocese of West Missouri*
The Rev. Johnnette Shane, *Diocese of Chicago*
The Rev. Kenneth Sherfick, *Diocese of Western Michigan*
The Rev. Molly Short, *Diocese of Tennessee*
The Rev. Canon Michael Spear-Jones, *Diocese of Southern Virginia*
The Rev. Robert Thompson, *Diocese of Kentucky*
The Rev. John Tirro, *Evangelical Lutheran Church in America*
The Rev. Bo Townsend, *Diocese of Texas*



Letters Dimissory and Clerical Formation

Letters Dimissory

SENT

The Rev. Sarah Akes-Cardwell, *to the Diocese of Washington*

RECEIVED

The Rev. Dr. Will Levanway, *from the Diocese of London, Church of England*

Clerical Formation

POSTULANTS FOR THE PRIESTHOOD

Dr. Brian Austin, *Bexley-Seabury*
Mr. Adam Ballintoy, *Sewanee, Beginning Fall 2023*
Ms. Whitney Kimball Coe, *in discernment*
Mr. Mark Colbert, *Virginia Theological Seminary*
Ms. Sarah Hess, *Sewanee, Graduate*
Ms. Heather Holland, *Bexley-Seabury*
Ms. Tyler Jeffrey, *Sewanee*
Mr. Ryan Lockwood, *Sewanee*
Mr. Sean McEwen, *Sewanee*
Ms. Rebecca Paluzzi, *Sewanee*
Mr. William Simerly, *Sewanee*

POSTULANTS FOR THE DIACONATE

Ms. Kelly Coffelt, *Sewanee*
Ms. Elizabeth “Beth” Janney, *Church Divinity School of the Pacific*
Mr. Matthew Melton, *Church Divinity School of the Pacific*

CANDIDATES

The Rev. Katherine “Kat” Chappell, *Transitional Deacon, Sewanee*
Dr. Zachary “Zac” Settle, *Priesthood, Sewanee*

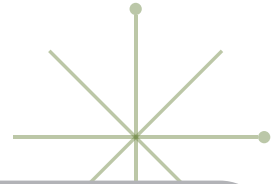
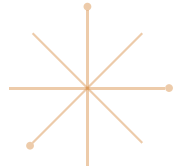
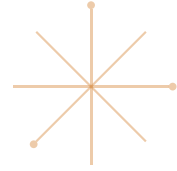
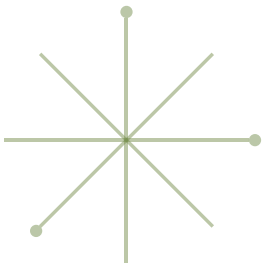


THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: An Equal Place

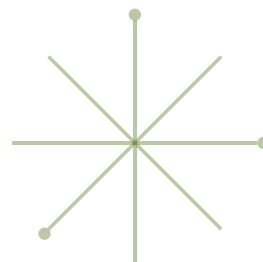
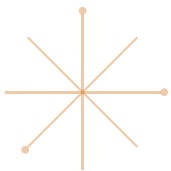
Clergy Changes February 5, 2022 to February 3, 2023

CLERGY NAME	FROM	TO
The Rev. Gordon Brewer	Deacon, St. Christopher's Kingsport	Currently unassigned
The Rev. Erik Broeren	Priest-in-Charge, Shared Leadership St. Mark's, Copperhill and Southside Abbey, Chattanooga	Priest-in-Charge St. Mark's, Copperhill
The Rev. Carl Crump	Retired	Deceased
The Rev. Bo Davis	Newly ordained (vocational deacon)	Deacon St. Elizabeth's, Farragut
The Rev. Susanna Metz	Retired	Deceased
The Rev. Louis Oats	Non-parochial	Extended Supply St. Barnabas, Jefferson City
The Rev. Ed Scott	Retired	Deceased
The Rev. Canon SuzeAnne Silla	Retired	Interim St. Martin of Tours, Chattanooga
The Rev. Karl Weddle	Retired	Deceased



AN EQUAL PLACE

**Reports:
Diocesan Ministries and Programs**





Report from the Standing Committee

The Standing Committee of the Diocese of East Tennessee is composed of six members, three clergy and three lay, who are elected by the Diocesan Convention to serve three-year terms. The primary function of the Standing Committee is to serve as a council of advice to the Bishop, and to give both advice to the Bishop and consent for persons seeking Ordination to Holy Orders and for the purchase, sale, or encumbrance of any real property held by the Diocese (including any parish, community, school, or other organization that may hold property in trust for the Diocese). The Standing Committee also gives consent to the election of bishops throughout the Episcopal Church.

This year the Standing Committee alternated meeting in-person and on Zoom, having learned the benefits of meeting online for safety reasons during the ongoing pandemic and being mindful of the journey some of our members must make from the outer parts of the Diocese, we also recognize the importance of being together face-to-face.

- **Episcopal Election Consents**

In 2022, the Standing Committee consented to the elections of the Rev. Jos Tharakan as Bishop of Idaho, the Very Rev. Dr. Douglas Scharf as Bishop of Southwest Florida, the Rev. Phyllis Spiegel as Bishop of Utah, the Rev. Canon Shannon Rogers Duckworth as Bishop of Louisiana, the Rev. Jeffrey Mello as Bishop of Connecticut; the Rev. Canon Mark Stevenson as Bishop Coadjutor of Virginia; and the Rev. Anne Jolly as Bishop of Ohio. In January, 2023, we consented to the elections of The Rev. Matthew Heyd as Bishop Coadjutor of the Diocese of New York and the Most Rev. Melissa Skelton as Bishop Provisional of the Diocese of Olympia.

- **Property Consents**

This year, we approved the sale of the diocesan Emmaus House property on Seminole Dr. in Johnson City, and the sale of diocesan property in Cleveland, TN. We approved the purchase of the property located next to St. Mark's, Copper Hill at 133 Hill Street, and also to approve a 15-year loan application to the diocesan Opportunity Fund for \$80,000 at the rate of 2.45% to cover the remaining cost of purchasing and renovating the property. The Standing Committee approved an encumbrance of \$272,100 at 2.45% for 30 years for renovations at Thankful Memorial in Chattanooga. The Standing Committee approved a line of credit of up to \$1.3 million for renovations at St. James' Knoxville, to be reduced by a \$500,000 loan from the Opportunity Fund.

- **Ordination Consents**

This year, the Standing Committee recommended admission to Candidacy for Holy Orders for Zac Settle, and consented the Ordination to the Vocational Diaconate of Bo Davis, Candidacy and Ordination to the Transitional Diaconate of Kat Chappell and Ordination to the Priesthood of Maribeth Manoff and Ashton Sims.

- **Bishop's MMR**

The Standing Committee met in January for our part in Bishop Cole's five-year Mutual Ministry Review. The review was facilitated by Canon Catherine Massey of the Diocese of North Carolina.

The members of the Committee in 2021 were: *Vice-President*, Mr. David Sanders, Good Samaritan, Knoxville; *Clerk*, the Rev. Ken Saunders, St. James', Greeneville; the Rev. Cal Calhoun, Good Samaritan, Knoxville, Ms. Melissa Everett, St. John's Cathedral, Knoxville; Ms. Christina Sjoberg, St. Paul's, Athens; and myself.

I am both grateful and honored to have served with each of these capable and faithful Episcopalians. Each of them has gone about our work with the shared mission of the communities of East Tennessee at the forefront of our decision making.

Respectfully submitted,

The Rev. April Berends,

President of the Standing Committee

Rector, Grace Episcopal Church, Chattanooga



Report of the Commission on Ministry to the 39th Annual Convention of the Episcopal Diocese of East Tennessee

The Commission on Ministry (COM) consists of eleven members—lay ministers, priests, and deacons—who assist the bishop with “the determination of present and future opportunities and needs for the ministry of all baptized persons” in the Diocese of East Tennessee. A primary function of the COM is to facilitate the discernment process for East Tennessee Episcopalians who are exploring a call to ordained ministry.

Over the course of 2022, the COM met three times in person and nine times via teleconference. Our meetings typically consist of time for prayer and reflection, planning for retreats and other events, updates on people in our diocesan discernment process, and canonically required actions.

We were pleased to be able to hold an in-person postulancy retreat at the Church of the Resurrection in Loudon November 17 and 18, 2022. We are grateful to the Church of the Resurrection for providing such generous hospitality and a wonderful space to gather. The retreat went very well, and we enjoyed getting to know and discern with the four seekers in attendance.

We hosted the *Here I Am* Retreat Day at the Episcopal School of Knoxville on May 21, 2022. More than 30 people attended the retreat. We hope to hold another retreat on May 13, 2023, at the Episcopal School of Knoxville. We will publicize details and begin registration shortly. Designed for anyone discerning a call to licensed lay ministry, the vocational diaconate, or the priesthood, this retreat will include worship, presentations by ministry leaders, and time for reflection and discussion.

We were thrilled to celebrate ordinations this year! Bishop Cole ordained Maribeth Manoff on April 30 and Ashton Sims on May 27 to the priesthood. The Rev. Maribeth Manoff is serving at St. Paul’s, Chattanooga, and The Rev. Ashton Sims is serving at St. Stephen’s, Oak Ridge. On November 10, Bishop Cole ordained Bo Davis to the vocational diaconate at Good Shepherd, Knoxville. The Rev. Bo Davis will be serving at St. Elizabeth’s, Farragut. On December 17, Bishop Cole ordained Katherine Chappell at St. Paul’s, Chattanooga, to the transitional diaconate.

Currently, we have fourteen postulants and one candidate in formation for ordained ministry. Some are enrolled in seminary and working on a Master of Divinity, others are engaged in alternative formation programs, and others will begin their studies in the coming months. Meanwhile, we have six seekers working with Companions in Discernment in their local congregations.

It is an honor to serve on this commission. We invite your prayers for the work that we do and for all who are in discernment.

Respectfully submitted by

The Reverends Amy Bradley and Derrick Hill
Co-Chairs of the Commission on Ministry

Mission & Lay Ministry Report to the 39th Annual Diocesan Convention

Licensed Lay Ministry

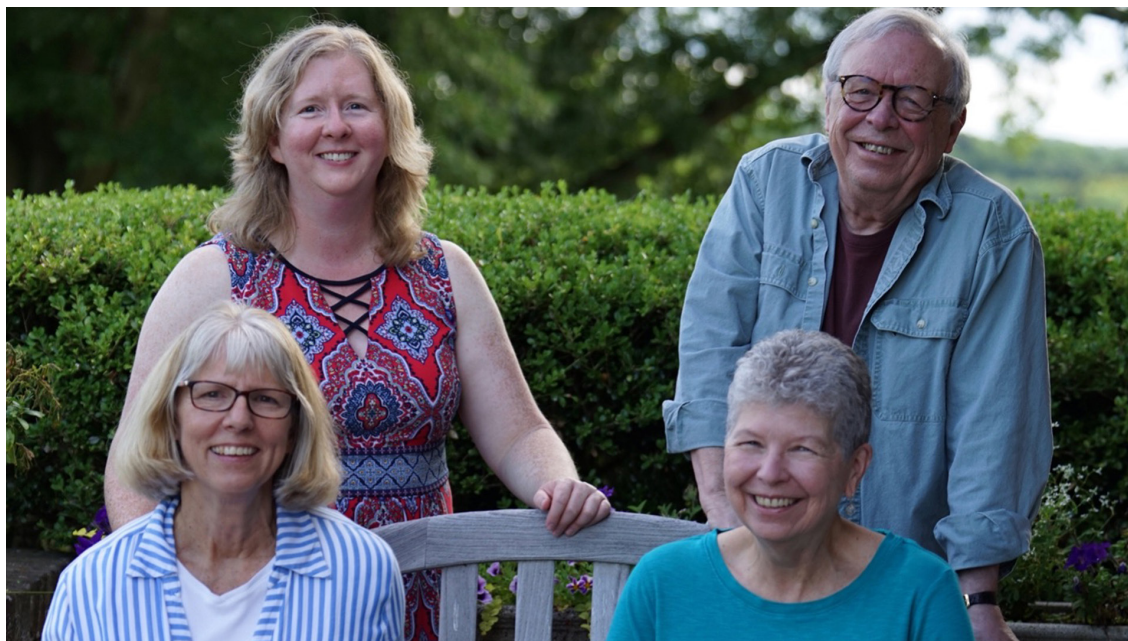
All baptized Christians are called to ministry, and some are called to be more deeply formed for specific ministries. Because we value that all ministers have an Equal Place, our diocese provides formation for licensed lay Preachers, Pastoral Care Leaders, Worship Leaders, Evangelist Facilitators, Pastoral Leaders, and Catechists for sponsoring parishes in East Tennessee.

During the pandemic and realizing its impact on our in-person formation, we took advantage of an opportunity to **partner with Bexley-Seabury**, an Episcopal seminary in Chicago. This relationship provides online formation for most of the licensed lay ministries we were supporting locally, leveraging gifts of some of the best instructors from across the country through a robust infrastructure. Additionally, we joined their Wisdom Circle that allows us to meet with Bexley leadership as well as diocesan leaders from all over The Episcopal Church (TEC) to discuss how their formation is impacting our local ministry as well as ways to evolve it. This membership also provides for scholarships where tuition assistance is needed.

We continue to hold up The University of the South, **Sewanee's Education for Ministry (EfM)** as the ideal foundational formation for all lay ministers, and now accept years 1 & 2 of the 4-year program as meeting the prerequisite for courses in specific licensed lay ministries. Partnership with, and support of this program and relationship is important to our diocese and the formation of Christians and Disciples throughout. Contact our EfM Diocesan Coordinator, Mr. Adam Wilson for details about an EfM class near you.

In addition to courses from Bexley and Sewanee, we are planning to resume offering **in-person, regional courses in the Fall of 2023**. More details coming soon.

The national Episcopal Preaching Foundation invited our diocese and five others (from 30+ applicants) to participate in a pilot offering, **Lay Preacher Training Initiative (LPTI)**, supported by a grant from Trinity, Wall Street. This exciting opportunity allows us to join others in leveraging talented preaching instructors from all over the world, including materials from The Iona Collective, in EPF's first focus on forming lay preachers. We began the two-year curriculum in January 2022 with six students and continue in 2023 with four. Plans are to learn from this pilot and then offer a revised version of the curriculum and format for a second cohort of participants sometime after December 2023.



Pictured, front left to right, Courtney Shea, Freida Herron, back left to right, Kimberly Kilgore, Ed Hochnedel.

Christian Formation Working Group

Our diocese formed a **Christian Formation Working Group** in August of 2019. After some specific offerings early in 2020 and throughout 2021, we took a break in 2022. We are reconvening in February 2023 with returning and new members, a renewed commitment, and some specific challenges from our bishop. One of those challenges includes full integration with other offices and working groups dedicated to Evangelism, Becoming Beloved Community, Youth, and Young Adults. As well, we will look for ways to utilize the fantastic new retreat space at Grace Point. Listen out for exciting offerings mid-year.

In partnership with The Episcopal Church (TEC) and The University of the South, Sewanee's Center for Religion and Environment (CRE), we will be co-hosting an **environmental workshop in September 2023 - Good News Gardens: Field Days**, at St Mary's, Sewanee. More details coming soon.

New Learning Opportunities

The Canon for Mission & Lay Ministry participated in multiple **opportunities to learn from others and share our experiences** including: General Convention (GC) House of Deputies; appointment to a GC Interim Body, the Standing Commission on Formation and Ministry Development (SCFMD); appointment to diocesan Board of Examining Chaplains, and consideration of the process as it relates to clergy from other denominations; Commission on Ministry (CoM) discernment and panel of lay ministers at its retreat, in full support of providing numerous paths for those discerning a call to ministry; first/pilot Gathering of Leaders for Laity; and Society for Increase in Ministry (SIM) LeadersCARE training with the dioceses of Atlanta, Western Tennessee, and Georgia. The canon also participated in the development of and reflection on surveys following numerous events for the sake of our lifelong learning as a diocese.

If you are discerning a call or just want to know more about licensed lay ministry, visit <https://www.dioet.org/licensed-lay-ministry/>, discuss with your clergy, and then have them contact the Canon for Mission & Lay Ministry, Beverly Hurley Hill at bhurleyhill@dioet.org or call (205) 213-6640.



Evangelism Working Group Report to the 39th Annual Diocesan Convention

The Evangelism Task Force, now named a working group of the Episcopal Diocese of East Tennessee, had an active 2022. As pandemic restrictions and individual's level of comfort in public spaces eased across the year, the working group was able to offer two significant workshops in the Fall of 2022: an *Invite, Welcome, Connect* workshop specifically designed for small parishes, and *Evangelism for a Whole New World*, a broader workshop for participants from all parishes in East Tennessee.

The *Invite, Welcome, Connect* workshop, designed for parishes with an approximate average Sunday attendance of 80 or fewer, arose out of the Rev. Dr. Jerry Askew's work consulting congregations across the diocese. Congregations felt a need for fresh inspiration to invite current and potential members back to church as parishes opened after the height of the pandemic. Ms. Mary MacGregor, a presenter and consultant with *Invite, Welcome, Connect*, led the workshop at Church of the Resurrection, Loudon, on Saturday, September 17, 2022. Parishes that sent attendees to the workshop and subsequently submitted vestry minutes approving their congregation's desire to engage in the *Invite, Welcome, Connect* coaching program were given a \$600 stipend to offset the cost of coaching. Many thanks to the Evangelism Working Group members, volunteers and Daughters of the King of Church of the Resurrection, The Rev. Amy Morehous, and Ms. Mary MacGregor for a successful event.

The *Evangelism for a Whole New World* workshop, held at St. Andrew's Episcopal Church, Maryville, on Saturday, November 12, 2022, was presented as a follow-up to our 2019 Evangelism 101 workshop and as an offering to the diocese more broadly after our *Invite, Welcome, Connect* for smaller parishes. Leadership from The Episcopal Church as well as East Tennessee led our plenaries, breakout sessions, and prayer. The day featured plenaries with Ms. Jerusalem Greer, and breakout session on topics such as: Evangelism for Clergy, Digital Evangelism, Communion with Neighbors, and Good News Gardens. Many thanks to Ms. Jerusalem Greer, Mr. Chris Sikkema, The Rev. Derrick Hill, Ms. Freida Herron, Mr. Brian Sellers Petersen, Mr. Adam Wilson, the Rev. Amy Bradley, and the members of the Evangelism Working Group for their work on this event.

While having experienced these successes in 2022, one programmed offering for 2022 mentioned in last year's report, was not as successful. The *EvangeLetters* program, which relaunched in the Spring of 2022, was not a success and was terminated. While we hoped that a rise in a desire to reconnect with others would result in interest in the pen pal program, there was very little traction seen in sign-ups. This was a great opportunity for us to continue experimenting through a diocesan culture of learning.

We are all called to evangelism as Christians. Whether you're a lay member of the congregation, a vowed religious, or ordained clergy, you and your journey are part of the broader mission of evangelism in The Episcopal Church.

If you are interested in learning more about evangelism in East Tennessee or about becoming a license lay evangelist, contact Bro. Andrew Morehead at amorehead@dioet.org.

Again, thank you to all the members of the Evangelism Working Group: Ms. Sherri Bishop, Mr. John Blanch, Canon Beverly Hurley Hill, Mr. Drew Jeske-Polyak, Ms. Kelly Johnson, Ms. Cindy Shelby, and Mr. Adam Wilson.

Respectfully submitted,

Bro. Andrew Aelred Morehead, OC
Missioner for Communications and Evangelism



Diocesan Archives and Becoming Beloved Community (BBC) Report to the 39th Annual Diocesan Convention

As the Diocesan Archivist for the Episcopal Church in East Tennessee and member of the diocesan staff, I work to ensure the routine preservation, conservation, and records management of collections regarding our parishes. Of particular interest this past year was the securing of some of the documents and items belonging to The Right Reverend William Evan Sanders, First Bishop of the Diocese of East Tennessee. We are eternally grateful for these materials gifted to the Diocese by his children. I am also available to advise individual parishes as they embark upon the preservation of their archival history which can provide an exciting opportunity for anniversary celebrations or cultural enrichment, as The Episcopal Church requires many documents to be archived. I ask that all parishes take time to send me copies of their by-laws, charters, State certificate of existence, other records of incorporation, bulletins of major parish celebrations, commemorations, and photographs to add to existing files.

I also serve as your liaison to Becoming Beloved Community (BBC), an initiative of The Episcopal Church, headed by The Most Reverend Michael Bruce Curry, Presiding Bishop. The aim of BBC is to grow a community of reconcilers, healers, and justice-makers. My plan and assessment assists children, youth, and adults in responding to issues of racial injustice, gender, and LGBTQ+ inequality through a monthly readers' advisory, storytelling podcasts, commemorative programming, parish consultations, and pilgrimage planning.

I encourage you to visit our diocesan webpage, www.dioet.org/beloved-community/, and sign up for our monthly Becoming Beloved Community newsletter. On the BBC page, you will find storytelling podcasts of underrepresented communicants within our Diocese, and more are being planned for future broadcasts. I want to thank The Rev. Ron Morton, Ms. Jewell Baldwin, The Rev. Paige Buchholz, The Rev. Gayle Browne, Mr. John Mayo, and Ms. Sylvia Peters for telling such compelling stories as part of our initial BBC Storytelling Initiative in 2022. The BBC section of the webpage also contains events, reflections, reviews, and a virtual library of resources for children, youth, and adults that I have annotated, cited, and add to monthly. Please consider using these items for individual reading and group discussions on social justice. I am available to individual parishes in the Diocese for consultations regarding the formation of BBC initiatives. It is my hope that each parish will form groups that read resources and engage in conversations about race and inequality within and beyond our denomination in their respective communities.

My contact information is ablount@dioet.org; 865-966-2100 ext. 121; 706-231-3872; dioet.org. I would love to connect with you and visit your parish!

Respectfully submitted,

Mr. Alvin R. Blount
Diocesan Archivist



Diocesan Youth Ministry Report to the 39th Annual Diocesan Convention

ETNyouth provides faith formation retreats, regional youth ministry, continuing education for youth ministers, and fellowship retreats. We serve middle school students, high school students, college students, and young adults. Our passionate and dedicated youth strive to connect with one another through acceptance in a Christ-centered community which seeks to empower youth, engage with parishes, and support each other as we walk with Christ.



In 2022 we offered our first Young Adults' Ski Trip, Happening #81, New Beginnings #5, Vocare #2, a Fall Retreat, and Happening #82. Our regional youth ministry gathered to volunteer, explore haunted corn mazes, have a gingerbread building competition, and more.

Faith Formation Weekends

Happening, New Beginnings, and Vocare are spiritual awakening and renewal weekends where high school, middle school youth, and college students and young adults, respectively, have a face-to-face encounter with Christ through our ETNyouth community. Each event is led by a lay rector/shepherd who is invited to pick a theme for the weekend, invite fellow youth to lead on team, sustain a welcoming and inviting environment for participants, and preach. I would like to thank our lay rectors/shepherd, EJ Novak, Anna Ervin, Elizabeth Burns, Ellie Graham for their leadership at these events.

ChattEY, KEY, TricEY

Our regional youth ministries gather occasionally for shared ministry events. ChattEY developed a new structure in which the leaders alternate between a recreational activity and purposeful conversation. KEY and TricEY were able to meet occasionally to volunteer with Rise Against Hunger and the Becoming Beloved Community, explore a haunted corn maze, and attend the interfaith service at Knox Pride. This ministry not only connects the Chattanooga, Knoxville, and Tri-Cities youth to each other but also helps to support our smaller youth groups who might not have the opportunity to play large group games.

College and Young Adult Ministry

Our college ministries and young adults' ministries continue to grow and rebuild this year following the pandemic. Tyson House and ETNyouth partnered to offer our first diocesan campus ministries retreat hosted at Grace Point Camp and Conference Center. We are grateful for our diocesan campus ministries who supported this weekend and also our Lutheran and Diocese of Atlanta attendees, as well. Our young adults' group went on a ski trip to Valle Crucis Conference Center and started a potluck dinner series. Many thanks to the Rev. RJ Powell for leading the campus ministries retreat and Dawson Hope for coordinating the potluck series.

Other Diocesan Retreats and Church-Wide Events

In Fall 2022, our ETNyouth Fall Retreat returned. Throughout the course of the weekend, we offered workshops on mental health, the environment, identity, Becoming Beloved Community, had a tie-dye fight, and enjoyed each other's company. Many thanks to Elizabeth Burns, Sinéad Doherty, Addison Jones, and Alvin Blount for leading workshops and encouraging meaningful conversations with our youth. Three of our youth, Ellie Graham, Ruth Novak, and Peyton Kramer applied and were invited to the Province IV Youth Ministries Leadership Conference in Irvine, KY. At this conference, our youth had the unique opportunity of meeting with other leaders their age to discuss diocesan youth ministry throughout Province IV.

To say I am incredibly proud of our youth and young adults would be an understatement. The ETNyouth community continues to lead with grace and passion, love unconditionally, and strive for an equal voice.

Our goals for 2023 are to recommission the Youth Action Council, reestablish purpose for Happening Steering Committee, invite the youth to plan and lead more of our ETNyouth events, and offer more continuing education for our youth ministers and leaders. We are looking forward to partnering with Becoming Beloved Community and the Diocese of Western North Carolina for our Trail of Tears Pilgrimage June 2023.

Joyfully,

Ms. Caroline Wood

Missioner for Youth and Young Adults

Grace Point Report to 39th Annual Diocesan Convention



What an exciting year it's been! Grace Point continued to experience growth this past summer. All but two camps were completely filled. We are extremely pleased with our success and look forward to another exciting summer camp season beginning in May.

Grace Point has worked for the past two years on our new Retreat Village. This project should be finished by April. The Bishop Sanders Retreat Center will have the space to host between 20-40 guests with all the amenities required. The seven cottages are able to sleep 42 guests comfortably. This addition adds to our retreat ministry offering adult accommodations. Photos will be available through the diocesan newsletter soon.

We are excited for our future together and look forward to another successful year of being a gathering place, a healing place, and a holy place for all to experience Grace in God's creation and the natural world.

In closing, Grace Point would like to thank you for your financial, emotional, and spiritual support. We believe our ministry of hospitality is vital to all in the diocese. Your continued support to Grace Point's ministry will allow us to remain a beacon of gathering, community, and faith.

Blessings,

The Rev. Brad Jones
Executive Director, Grace Point Camp and Retreat Center

2023 Summer Camp Dates

May 26th-29th	Family Camp	Rising 1st, 2nd, 3rd grades with parent
June 1st-6th	Junior Camp	Rising 4th-6th graders
June 9th-14th	Intermediate Camp	Rising 7th-9th graders
June 17th-20th	Jim Muir Kamp 4 Kids	
June 22nd-25th	Adult Camp	Adults 21 and over
June 28th-July 3rd	Junior Summer Session	Rising 4th-6th graders
July 6th-11th	Intermediate Summer Session	Rising 7th-9th graders
July 15th	Sunshine Ambassadors Camp	
July 16th-21st	Youth Summer Session	Rising 10th graders – rising college freshmen



Emmaus Episcopal Campus Ministry Report

The Emmaus Episcopal Campus Ministry at East Tennessee State University (ETSU) has taken stock, evaluated, and determined our ministry's goals and objectives throughout 2022. We are experiencing resurrection. We finalized the sale of the property at 1323 Seminole Dr, Johnson City, TN in June, which freed up any limitations that having a residential program may have caused. It is allowing us to be more imaginative and creative with what our ministry can be in 2023 and beyond.

I applied to be a part of a Young Adult and Campus Ministry Cohort offered by The Episcopal Church. This cohort was to select one campus minister from each province of The Episcopal Church. I was very fortunate to be selected from Province IV. This Cohort met for 10 weeks. The purpose was to help each campus ministry to reflect on the history of their ministry, where the ministry is now, and where and what the ministry may become. It has been some of the most rewarding work of which I have taken part. I have eight other campus ministers that are now my colleagues. We have created a network that can reach out and share resources and information with each other.

Our ministry will focus on the fruit that this cohort will provide in 2023.

We have also created a wonderful and cooperative relationship with the Presbyterian campus Ministry at ETSU. We meet each week on Thursday evenings at the Ukirk building and invite our friends from that campus ministry to join us. The campus minister is Mr. John Golden. He is a wonderful asset for our ministry. We are exploring several relationships and considering the possibility of forming partnerships. We are very interested in having others join us on the Emmaus Road and see what our Christ has to reveal to us in this time and space.

Our ministry may be in a season of transition. However, it is an exciting time and we look forward to see what God has already had for us to find and enter into.

I am truly grateful to serve with the young adults that join us. We have folks that are hungry for the Gospels, how to make sense of what they hear from them, and how it has any context in their world today. We travel the Emmaus Road every time we gather together, and the Holy Spirit is in the midst of us.

We have open minds, open hearts, and a great imagination. We are excited to see what 2023 and beyond holds for the Emmaus Episcopal Campus Ministry.

Submitted with Joy and Hope,

The Rev. Chris Harpster

Emmaus Episcopal Campus Ministry Chaplain

Project Canterbury, UTC, Report to Diocesan Convention

The past year has been one of growth and expansion for Project Canterbury. We have grown in numbers while expanding our offerings for students.

We gathered together to worship on Sunday nights in Christ Church. Our worship this past semester has included a regular diet of Eucharist, evening prayer, compline, and benediction with music provided by our students. At the start of last year we focused on some modern saints including Conrad Noel and Pauli Murray. The past semester we borrowed our theme from Evelyn Underhill's book *Practical Mysticism*. We learned about the work of prayer including a very helpful talk about Centering prayer from our intern Tyler Proctor. Our Sunday night worship is always followed by a meal together.

Outside of worship, we come together regularly for Bible study. We have been studying the book of Romans using Theodore Jennings's commentary *Outlaw Justice: The Messianic Politics of Paul*. The commentary has given us a somewhat unorthodox but stimulating account of Paul's radical political program rooted in Jesus of Nazareth. Our major events beyond these regular offerings have let us connect with the larger academic community in Chattanooga. We hosted a Shrove Tuesday pancake supper jointly with Christ Church that brought together students, parishioners, passersby, and our homeless community. We welcomed students back in the fall with snow cones, hamburgers, and hot dogs. With our former intern Adam Nygren in mind, we hosted a candlelit All Souls mass with the traditional propers and rites. Finally, we ended last semester with a chili and cookie decorating contest judged by Fr. Will's daughters.



In the upcoming year, we are looking forward to continuing to explore the relationship between Christian faith and our pursuit of social justice. Our Bible study will use the work of José Miranda to explore the Bible's teaching on economics. Our worship will also draw on the work of Latin American Liberation theology to see what Christian praxis looks like on our campuses. We look forward to the ministry continuing to grow in numbers and in closeness with Christ Church.



Respectfully submitted,

The Rev. Dr. Will Levanway
Chaplain, Project Canterbury



Tyson House, Knoxville, Diocesan Convention Report

2022 proved to be a year of transitions at Tyson House, www.tysonhouse.org. Life on a university campus is one of constant beginnings and endings in the regular procession of academic careers. But this year we also faced many deferred effects of the COVID pandemic that continues to affect all our communities.

Early in the Spring, Pastor John Tirro, a long-time Chaplain at Tyson House, shared with us that it was time to change gears in his ministry and career to devote more of his attention and efforts to music-writing and recording. If you've spent much time in our area, you no doubt have had some exposure to John's music. His musical fingerprints are still all over our worship life at Tyson House, and I suspect that will be the case for quite a long time. If you are unfamiliar with his work, much of which is for congregational use, I encourage you to check him out at johntirro.com.

Another significant transition in the life of our community was the graduation of a very large class in May 2022. It is par for the course in campus ministry to have continuously fluid community, but the sheer size this year hit hard both in saying farewell to so many and the challenge of rebuilding our community on campus throughout the Fall. But Jesus is a faithful and constant companion through the many "changes and chances of this life," and we have certainly been blessed!

Over the Summer, I came on board full-time as Chaplain, and immediately elevated Caitlyne Fox, who has served as our Ministry Intern then Administrator for some years now, to be our Lutheran Lay Chaplain. She will head to Lutheran Seminary in the Fall.

Over the Fall semester, we saw many new faces and learned new stories of the folks who have come to call Tyson House their own community. Life at Tyson House consists of daily Morning Prayer, weekly Bible Study, Catechism, regular service and social events, and Dinner and Worship (Eucharist) on Sunday evenings at 6:04. We currently have four residents and are looking toward a full house in the new school year. Smokey's Pantry – a FISH food pantry (smokeyspantry.wordpress.com) and an Alcoholics Anonymous group are regular ministries that connect us to the needs of our community. In November, we also gathered with campus ministries from ETSU, Tusculum, and Georgia Tech for a retreat at Grace Point, with Br. David Butzu, OSB leading our worship. Tyson House has benefitted from the work and ministry of Br. David for some years, especially stemming from his work with the Adoration community (adorationonline.wordpress.com) in Johnson City.

Through the coming months, Archdeacon Jerry Askew will be facilitating a series of serious conversations regarding our collective witness and ministry as Episcopalians (and Lutherans) to the UTK campus, and specifically how that is incarnated in both the campus ministry (the inner health of the ministry as well as our connection to our parishes and the campus community) and how our aging building affects that mission. I hope you will lend your voice to those conversations, uphold us in prayer, and consider how you might support and grow campus ministry at UTK and also our sister ministries at ETSU, UTC, Tusculum, and Lee Universities all within this diocese.

Your co-laborer in ministry,

Respectfully submitted,

Fr. RJ Powell
Chaplain, UTK Tyson House



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: An Equal Place

Report from the 80th General Convention of The Episcopal Church Amendments to Constitution of The Episcopal Church Second Reading to be made at 81st General Convention (2024)

As per Canon I.1.1 (e), whenever changes to the Constitution of the Episcopal Church are proposed, each Secretary of Convention must make known to each Annual Convention of the Diocese the proposed changes. Included in this report are all the following resolutions from General Convention pertaining to the Constitution of the Episcopal Church.

2022-A031 Amend the Constitution and Canons Relating to Mergers of Dioceses

2022-A059 Amend Article X of the Constitution of The Episcopal Church

2022-A157 Amend Article I Sec. 7

Please take time to read and consider these proposed changes.

Duly submitted,

The Rev. Canon Michelle W. Bolt
Secretary of Convention

2022-A031 Amend the Constitution and Canons Relating to Mergers of Dioceses

Resolved, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (***) to see the version showing all deleted and added text.>**

Art.V

Sec. 4. Whenever a new Diocese is formed and erected out of an existing Diocese or out of two or more existing Dioceses or parts of them, the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.

<Proposed amended resolution text showing exact changes being made:>

Resolved, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

Art.V

Sec. 4. Whenever a new Diocese is formed and erected out of an existing Diocese or out of two or more existing Dioceses or parts of them, ~~it shall be subject to the Constitution and Canons of the Diocese out of which it was formed, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese~~ the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.

~~Whenever a Diocese is formed out of two or more existing Dioceses, it shall be subject to the Constitution and Canons of that one of the said existing Dioceses to which the greater number of Members of the Clergy shall have belonged prior to the erection of such new Diocese, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese.~~

2022-A059 Amend Article X of the Constitution of The Episcopal Church

Resolved, That the 80th General Convention of The Episcopal Church repeal Article X in its entirety and replace it with the following:

Sec. 1. The Book of Common Prayer is understood to be those liturgical forms and other texts authorized by the General Convention in accordance with this article and the Canons of this Church.

The Book of Common Prayer in this Church is intended to be communal and devotional prayer enriched by our church's cultural, geographical, and linguistic contexts. The Book of Common Prayer shall contain both public worship and private devotion.

The Book of Common Prayer, as now established or hereafter amended by the General Convention, shall be in use in all the Dioceses of this Church.

Sec. 2. No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the

General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative vote by orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

Sec. 3. No alteration thereof or addition thereto shall be made unless it has previously been authorized for Trial Use in accordance with this Article and the Canons of this Church.

Sec. 4. The General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- a. Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- b. Authorize for Trial Use such alterations or additions in whole or in part to the established Book of Common Prayer as may be proposed in accord with the Canons of this Church and duly undertaken by and implemented according to the directives of the General Convention.
- c. Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.

Sec. 5. Nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

2022-A157 Amend Article I Sec. 7

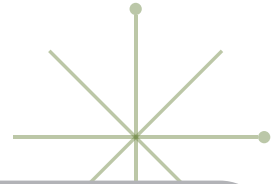
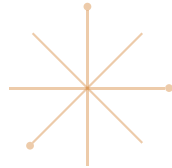
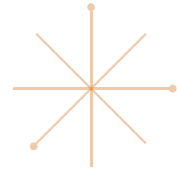
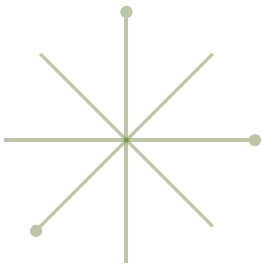
Resolved, That Article I, Section 7 of the Constitution be amended to read as follows:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (***) to see the version showing all deleted and added text.>**

Sec. 7. The General Convention shall hold its regular meeting not less than once in each three years, at a time and place determined in accordance with the Canons. In the event of a change of circumstances indicating the necessity or advisability of changing the date of such regular meeting of The General Convention beyond three years, said meeting may be rescheduled as provided by Canon. Special Meetings may be held as provided for by Canon.

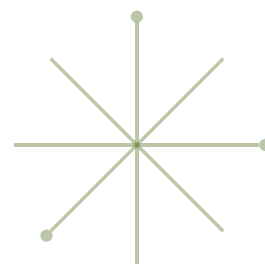
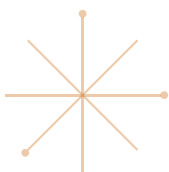
<Proposed amended resolution text showing exact changes being made:>

Sec. 7. The General Convention shall ~~meet~~ *hold its regular meeting* not less than once in each three years, at a time and place determined in accordance with the Canons. *In the event of a change of circumstances indicating the necessity or advisability of changing the date of such regular meeting of The General Convention beyond three years, said meeting may be rescheduled as provided by Canon.* Special Meetings may be held as provided for by Canon.



AN EQUAL PLACE

**Reports: Diocesan Partners
and Non-Profit Organizations**





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: An Equal Place

Alcoholism and Addiction Awareness Group

The Alcoholism and Addiction Awareness Group reduced its activities during the past year. We were, however, able to develop a one-day event to be part of the Diocesan Emmaus Road monthly meetings. This effort was in conjunction with Recovery Ministries of the Episcopal Church and is being used by Recovery Ministries as a model for working with other dioceses in the Episcopal Church that have the Fresh Start program. Educating a small group in a large number of dioceses may, over the years, make an impact on our church's ministry to the addicted.

Respectfully submitted,

The Very Rev. Ward E. Ewing
Convener



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: An Equal Place

Annual Report of the Episcopal Church Women of The Diocese of East Tennessee

The Episcopal Church Women (ECW) Board of the Episcopal Diocese of East Tennessee met several times during the past two years to distribute funds for the Mollie Tucker Scholarship, support the national ECW organization, and raise funds through the United Thank Offering that supports projects throughout the denomination.

The ECW at The Episcopal Church of the Ascension in Knoxville sponsored two women's retreats that were well attended, provided assistance to fourth graders at Green Magnet School, and are now involved in transcribing military records of the 1st U.S. (Colored) Heavy Artillery regiment that was garrisoned in Knoxville in 1864; this transcription work is in collaboration with the Beck Cultural Exchange Center in Knoxville. The Ascension ECW chapter has made it possible for other ECW members in the diocese to attend activities at the church, such as the book discussions and monthly meetings that often feature special presentations.

COVID-19 dramatically impacted the collective work of the diocesan group, and Zoom gatherings were not well attended or particularly useful as a means to gather its members. Plans are currently underway for a diocesan board meeting on January 14, 2023 to plan the calendar for the next two years. Our discussions will include ways to motivate and replicate at the diocesan level activities that seem to be effective at some local churches. Current ECW participation at some local parishes is excellent, and we believe that we can expand this interest and participation throughout the diocese.

Respectfully submitted,

Ms. Sylvia L. Peters

President, Episcopal Church Women of East Tennessee



Report on Companion Diocese Relationship with Kondoa

Kondoa, Tanzania, the sister diocese of the Episcopal Diocese of East Tennessee, continues to grow despite the issues of poverty magnified by the pandemic and an ongoing severe drought. Communication has continued via emails and zoom calls, in addition to a visit this fall by Elizabeth Colonna, who serves as the communication coordinator between the two dioceses.

Kondoa, under the continued leadership of Bishop Given Gaula (Babba Askofu), continues to grow through evangelism and sharing the love of our Lord, Jesus Christ. The bishop's wife, the Rev. Lilian Gaula (Moma Askofu) is also very instrumental in this growth. This area continues to be a predominantly Muslim area but by living examples of Christ's love, many people are being baptized and confirmed into the Anglican Church.

Elizabeth's visit brought to light many of the needs of the people of Kondoa.

—The Women's Empowerment program encourages young women to come to Kondoa from their villages for several months to learn to read, write, sew and to grow in their faith. After the pandemic, several women came to Kondoa but their parents couldn't afford to pay their way; the girls had to go home since they could not be fed or pay for supplies. The drought has affected the meager incomes of the people so this struggle continues.

—The priests remain unpaid- they live with their villages and live off of their villages or as subsistence farmers. Many of the priests' children cannot get an education. Under Babba's leadership, with funding from an anonymous donor in England, St Peter - St Paul School was founded in Kondoa. Christian as well as Muslim children attend and are taught by Christian and Muslim educators, using a Christian model for education. As St. Peter-St. Paul's grows, hopefully adding a classroom each year, the children can sit for exams to go onto the next level of education. Teaching English is a huge part of this education. The hope is also for the priests' children to be able to come live at the school to be educated. There is a building on site that can be adapted to house the children with one of the teachers living with them while they are away from their parents, funding permitted.

—The school in Chemba is well underway. This will be a secondary level school, both a day school as well as a residential school once the government of Tanzania allows it to open. The next steps needed are desks, chairs, as well as an additional restroom for the dormitory students. The hope is that St Peter- St Paul students will feed into the Chemba school. They would also like to build a conference gathering space and a medical clinic for the diocese. Babba sees education as an important part of his ministry with his people.

—The new cathedral was completed this past year; they are extremely proud of this accomplishment. It has a predominant spire seen as you enter Kondoa. The old, much smaller cathedral space is used as classrooms and meeting space for the Bible seminary students, and other groups.

Sadly, funding for the Bible college from another source is no longer available. The students expressed concern in hopes of continuing their studies. Many dioceses send their seminarians to Kondoa to learn how to plant churches in a predominantly Muslim area.

Our diocese has generously sent funding throughout this year in the amount of \$26,788.00 in donor funds and \$13,562.00 in Diocesan Sustainable Development Goal funds. Babba and his people are grateful for the support received. East Tennessee continues to work with the diocese of Rochester, England as well as a diocese in New Zealand to help Kondoa grow as a missionary diocese into hopefully sustaining itself in the future.

Our last pilgrimage to visit Kondoa was in 2019. We are planning another pilgrimage for late May/early June 2023. If you or someone you know is interested in going to be with the people of Kondoa, please contact Elizabeth Colonna or a committee member. Babba and his people are so excited that we are prayerfully considering this trip. Due to extreme poverty, Babba Askofu states that he knows most of his people will never be able to travel to see the rest of the world. So he is grateful when the world can come to be with his people in Kondoa.

Respectfully submitted,

The Rev. Cal Calhoun, Ms. Elizabeth Colonna, and The Rev. Dorrie Pratt



Metropolitan Ministries (MetMin) 2022: A Brief Review

Metropolitan Ministries (MetMin) is a community hub where people in crisis find help for today and stability for tomorrow. Now entering its 43rd year. In 2022, Metropolitan Ministries has embarked on a variety of opportunities that includes a new strategic plan, by-laws, board development, and the hiring of a new CEO.

MetMin's responsiveness to the regionally felt challenges continues to be unwavering, immediate, and collaborative. Our community is working tirelessly to address the 177% increase in those experiencing homelessness, the rising average rent increased by 15.2%, and utilities have increased by 9.4%. In addition to these challenges, individuals and families are facing higher costs for food, transportation and health care.

MetMin's response to these challenges in 2022 saw significant impact of support for 6,567 households throughout the Southeast Tennessee and North Georgia region. Of those households, 10,426 adults and 4,807 children were supported through our home eviction prevention, utility disruption, emergency shelter and our supplemental nutrition grocery store.

MetMin's strategic plan has identified 5 areas of focus as we continue to grow and expand our services. The 5 goals are: People – to create a robust and diversified board, staff and volunteers, Service – to develop and enhance the guest service experience, Partnerships – to identify, recruit, and formalize intentional collaborations and partnerships to advance the services of the Impact Hub, Mission Impact – to develop an annual communications and marketing strategy to advance the mission of Metropolitan Ministries Impact Hub, and Fiscal development – to create fiscally sound financial practices for long-term stability and advancement.

From all of us here at MetMin we want to thank you for your support and prayers. Each day brings new challenges and opportunities. We ask for your continued prayers for our guests, our staff, and our volunteers. You matter.TM

Respectfully submitted,

Mr. Bill Rush
CEO

Neema Resettlement Outreach Ministry Report



Neema Resettlement Outreach Ministry is a volunteer organization founded by Father Peter Kanyi, an ordained Episcopal priest in this Diocese, to help serve the needs of a community in Chattanooga that is often silent and neglected: refugees primarily from Africa, as well as the Middle East and other regions. Brought here through the good work of Bridge Refugee Services, many refugees find themselves in need of additional services beyond those provided through Bridge. Some are illiterate in their own language, and many suffer from PTSD (Post Traumatic Stress Disorder) and are hindered by cultural differences.

Neema's core mission of assisting the refugee community is grounded in Christ's call to "Welcome the Stranger" (Matthew 25:31-40). Neema does not proselytize or attempt to convert those of other faith traditions, but simply provides care, assistance, and much-needed services to the refugee community in a spirit of friendship and love.

This refugee community is comprised of friendly, intelligent, hardworking people who simply seek an opportunity for a better life. Many have endured horrendous tragedies through war, refugee camps, and exodus, yet they greet you with smiles on their faces and gratitude in their hearts.

Father Peter himself is an immigrant from Kenya. Father Peter has worked in refugee camps and knows the travails of the refugee. He is fluent in English and Kiswahili and speaks some colloquial Arabic. He has given voice to the needs of these typically silent people. These attributes have allowed Father Peter to gain the refugees' individual and collective trust, which in turn has allowed him to serve and minister to them in a profound way.

Neema (which means "grace" in Kiswahili) serves dozens of refugee adults and children, providing an array of services in the form of English classes and literacy skills, civics classes, legal assistance, clothing and school supplies donations, transportation to/from doctor visits, and help accessing existing community services and programs such as Habitat for Humanity, as well as the much-needed pastoral care and spiritual guidance provided by Father Peter. In addition, Neema and its volunteers have developed a community garden called Taking Roots, located on Main Street in Chattanooga, which serves the refugee community and surrounding neighbors.

In 2022, Neema resumed providing classes in U.S. Civics to assist our refugee clients in their transition to America and obtaining U.S. Citizenship, and Neema is in the process of resuming ESL (English as a Second Language) classes in 2023. In addition to Civics and ESL classes, which had been suspended during the height of the Covid-19 pandemic, Neema has continued to provide many other much-needed services, such as working with refugee families, volunteers and neighbors at Neema's Taking Roots Community Garden; providing legal services on immigration, domestic, and other legal matters, including handling applications for Green Cards, US citizenship, etc.; and providing pastoral care to the refugee community during this difficult time. Neema also plans to help serve Ukrainian refugees as more arrive in this region.

Neema Resettlement, Inc. is a 501(c)(3) tax exempt organization, and its Board of Directors includes Father Peter, parishioners from local churches and a former Neema student.

Neema relies heavily upon financial support from the Diocese of East Tennessee and area Episcopal churches to fund its work. **Thank you** for providing the means to allow us to continue Neema's important mission!

Respectfully submitted,

Mr. Mark Hackett



Report of Sewanee Trustees to the 39th Annual Convention of the Diocese of East Tennessee:

In December 2021, Ambassador Reuben Brigety, the 17th Vice-Chancellor and President of the University and first African American to serve, offered his resignation as news emerged that President Joe Biden intended to nominate him as the next US ambassador to the Republic of South Africa; Brigety was subsequently nominated and assumed the office in August 2022. Provost Nancy Berner serves as Acting Vice-Chancellor and President, and as the first female in this position has guided the University well during this transitional time. Following an extensive process, the search committee has concluded its work. Trustees will meet in Sewanee January 26 to elect the 18th Vice-Chancellor and President, who will be welcomed to the Sewanee public and the greater community immediately following the election.

In November it was announced that Sewanee was chosen by the American Association of Colleges & Universities (AAC&U) to host one of 16 new Truth, Racial Healing, & Transformation (THRT) Campus Centers across the country. This THRT Campus Center will integrate new and existing programs along four pillars: creating positive narrative change, promoting racial healing on campus and in the community, erasing institutional barriers to equal treatment, and preparing the next generation of leaders to build just and equitable societies. Sewanee's new Chief Diversity Officer Sibby Anderson-Tompkins noted that "the AAC&U framework provides coherency and coordination to the racial reconciliation work already underway at Sewanee, and the national designation affirms Sewanee's place among peer and aspirant institutions also engaged in this seminal work." A THRT Campus Center further aligns Sewanee with the Church's ongoing Becoming Beloved Community Initiative.

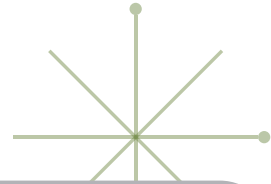
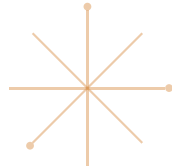
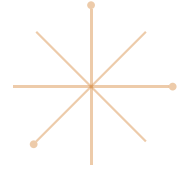
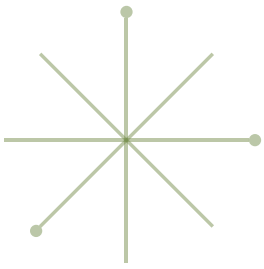
A long-awaited comprehensive renovation to the School of Theology's fifty-year-old physical presence, Hamilton Hall will begin in early 2023, which will enhance the University's ability to form students as future church leaders and as a hub for world class theological instruction, Episcopal community building, and spiritual growth.

How does our diocese engage with Sewanee? Currently, 115 college students and 7 seminarians (nearly ten percent of seminary enrollment) are from our diocese. There are 23 School of Theology alumni serving, and 11 EFM groups meeting across the diocese. The financial support from our diocese and from parishes assists Sewanee in its commitment to meet their students' full financial needs.

Our very own Bishop Brian Cole was elected by the Trustees to the University's Board of Regents in December, succeeding Bishop Kee Sloan of Alabama for the 10 months remaining in his term. The Board of Regents consists of 24 members, 15 of whom are elected by the Board of Trustees. The Regents of the University establish, maintain, and govern the University in all ways other than those powers that are expressly reserved for the Board of Trustees. The Board of Trustees elects and appoints a Board of Regents, a Chancellor, a Vice-Chancellor, and a Chaplain to serve the University and governs matters related to the Charter, the Constitution and the University Domain of more than 13,000 acres.

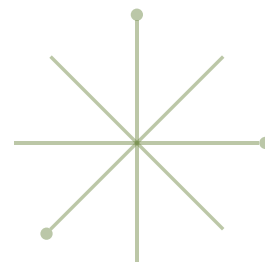
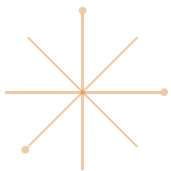
Respectfully Submitted:

The Rev. Matt Farr (Clergy Trustee), Ms. Anna Graham, and Mr. David Sanders (Lay Trustees)



AN EQUAL PLACE

Financial Reports





THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: An Equal Place

Proposed Budget 2023

	2022 Annual Budget	Proposed Adjustments	2023 Proposed Budget
1	Voluntary Commitments	253,330	1,881,720
2	E.E.C. Support (Episcopate)	16,442	132,242
3	Miscellaneous	8,903	10,166
4	Trust Fund Income (Seminarians)	1,786	14,361
5	Prior Year Voluntary Commitments	0	2021 Voluntary Commitments received in 2022
6	Revenue	1,765,668	2,038,489
7	Release of Reserve Funds	171,587	35,706
10	B&C Resource Fund	0	0
11	Fund Transfers	171,587	35,706
12	Total Funds Available	1,937,255	2,074,195
14	DIOCESAN MINISTRY		
15	Bishop & Council	1,800	1,440
16	Community Partnerships	34,880	32,000
17	Stewardship	3,500	3,500
18	Christian Spiritual Formation	7,275	7,275
19	Grace Point Camp & Retreat Center	140,478	134,665
20	Episcopal Institutions	1,500	1,500
21	Liturgical Commission	750	750
22	Office of Communications	95,560	103,656
23	Standing Committee	4,500	4,500
24	Total DIOCESAN MINISTRY	290,243	289,286
25	MISSION WITHIN THE DIOCESE		
26	Support for Mission and Lay Ministry	99,721	113,929
27	Becoming Beloved Community	15,000	15,000
28	Support for Camp Scholarships	4,000	4,000
29	Support for Congregations	51,610	51,610
30	Support for Campus	134,564	179,030
31	Support for Youth	96,112	110,564
32	Support for Young Adults	9,000	7,000
33	Total MISSION WITHIN THE DIOCESE	410,007	481,133



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: An Equal Place

Proposed Budget 2023

	2022	Proposed Adjustments	2023
	Annual Budget		Proposed Budget
34 MISSION BEYOND THE DIOCESE			
35 Sustainable Development Goals	13,562	919	14,481 Based on .7% of budget
36 TEC Pledge - Adjusted for Waiver - 2021	249,144	11,361	260,505 Support of The Episcopal Church 15% of 2021 income
37 General Convention Deputies	10,000	0	10,000 Funds set aside for three years between conventions
38 ECW	1,000	0	1,000 Funds set aside for ECW Triennial
39 General Convention Bishop	3,000	0	3,000 Funds set aside for three years between conventions
40 Lambeth Conference	1,000	0	1,000 Funds set aside for 10 years
41 Province IV Synod Pledge	2,898	-711	2,187 Province IV pledge
42 Synod Deputies	3,000	0	3,000 Expenses for deputies to attend Province IV Synod
43 Total MISSION BEYOND THE DIOCESE	283,604	11,569	295,173
44 CLERGY SUPPORT			
45 Clergy Transition	140,395	7,526	147,921 Expenses of C-to-O, deployment, transition ministries
46 Clergy Professional Development	5,500	0	5,500 Assistance provided at discretion of Bishop
47 Commission on Ministry	195,278	8,263	203,541 Meetings, discernment, seminarian support, priest in training
48 Medical Insurance - Retired	9,408	0	9,408 Medicare supplement retired Dio. Lay staff (4)
49 Sabbatical Scholarship	1,000	0	1,000 Annual addition to clergy sabbatical fund
50 Support of Clergy & Family	2,500	0	2,500 Clergy-spouse events
51 Support for Retired Clergy	500	0	500 Communication with retired clergy & spouses
52 Total CLERGY SUPPORT	354,581	15,789	370,370
53 SUPPORT FOR THE EPISCOPATE			
54 Bishop's Ministry	165,935	13,541	179,476 Bishop's stipend & housing
55 Support for the Bishop's Ministry	88,000	-8,000	80,000 Expenses of serving the Diocese and beyond (add \$10k - auto reserve)
56 Bishop Search & Transition Reserve	10,000	0	10,000 Build reserve for future
57 Office Salaries	226,970	19,207	246,177 Administrative Staff
58 Staff Continuing Education	4,000	6,000	10,000 Workshops & training
59 Total SUPPORT FOR THE EPISCOPATE	494,905	30,748	525,653
60 FIXED COSTS FOR MINISTRY			
61 Accounting & Audit	7,000	2,000	9,000 Annual audit
62 Convention & Journal	500	7,578	8,078 Diocesan convention and annual journal - Virtual for 2022
63 Diocesan House Expenses	65,000	0	65,000 Utilities, hospitality, maintenance
64 General Insurance	20,339	163	20,502 Property and Liability Insurance
65 Maintenance Reserve	10,000	0	10,000 Diocesan House
66 Property & Taxes	1,076	-1,076	0 Property not currently used for religious purposes
67 Total FIXED COSTS FOR MINISTRY	103,915	8,665	112,580
68 CONTINGENCIES / RESERVES		0	
69 Total Expenses	1,937,255	136,940	2,074,195
70 FUNDS REMAINING	0		-



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: An Equal Place

Budget vs. Actual 2022 (unaudited)

		Actual to Date	Budget to Date	Over / (Under)	Variance	Annual Budget
1	Voluntary Commitments	1,708,449	1,705,666	2,783	100%	1,705,666
2	Prior Year Voluntary Commitments	600			0%	-
3	E.E.C. Support (Episcopate)	129,392	115,800	13,592	112%	115,800
4	Miscellaneous	8,680	8,903	(223)	0%	8,903
5	Trust Fund Income (Seminarians)	12,649	12,575	74	101%	12,575
8	Revenue	1,859,771	1,842,944	16,827	101%	1,842,944
9	Excess Voluntary Commitments			0	0%	
10	Emmaus House 2021 Repairs	21,789	0	21,789		
11	Release of Reserve Funds					92,907
12	Total Funds Available	1,881,560	1,842,944	38,616		1,935,851
13	DIOCESAN MINISTRY					
14	Bishop & Council	1,937	1,800	137	108%	1,800
15	Community Partnerships	39,436	34,880	4,556	113%	34,880
16	Stewardship	1,199	3,500	(2,301)	34%	3,500
17	Christian Spiritual Formation	2,750	7,275	(4,525)	38%	7,275
18	Grace Point Camp & Retreat Center	138,462	140,478	(2,016)	99%	140,478
19	Episcopal Institutions	750	1,500	(750)	50%	1,500
20	Liturgical Commission	750	750	0	100%	750
21	Office of Communications	100,415	95,560	4,855	105%	95,560
22	Standing Committee	948	4,500	(3,552)	21%	4,500
23	Total DIOCESAN MINISTRY	286,647	290,243	(3,596)	99%	290,243
24	MISSION WITHIN THE DIOCESE					
25	Support for Ministry and Congregational Development	95,624	99,721	(4,097)	96%	99,721
26	Missional Process -Becoming Beloved Community	11,802	15,000	(3,198)	79%	15,000
27	Support for Camp Scholarships	4,000	4,000	0	100%	4,000
28	Support for Congregations	37,221	51,610	(14,389)	72%	51,610
29	Support for Campus Ministries	144,536	134,564	9,972	107%	134,564
30	Support for Youth	87,844	96,112	(8,268)	91%	96,112
31	Support for Young Adults	7,194	9,000	(1,806)	80%	9,000
32	Total MISSION WITHIN THE DIOCESE	388,220	410,007	(21,787)	95%	410,007
33	MISSION BEYOND THE DIOCESE					
34	Sustainable Development Goals	13,562	13,562	0	100%	13,562
35	TEC Pledge	249,144	249,144	0	100%	249,144
36	General Convention Deputies	10,165	10,000	165	102%	10,000
37	ECW	1,000	1,000	0	100%	1,000
38	General Convention Bishop	2,385	3,000	(615)	79%	3,000
39	Lambeth Conference	1,000	1,000	0	100%	1,000
40	Province IV Synod Pledge	1,494	1,494	0	100%	1,494
41	Synod Deputies	2,201	3,000	(799)	73%	3,000
42	Total MISSION BEYOND THE DIOCESE	280,952	282,200	(1,248)	100%	282,200
43	CLERGY SUPPORT					
44	Clergy Transition	137,720	140,395	(2,675)	98%	140,395
45	Clergy Professional Development	1,887	5,500	(3,613)	34%	5,500
46	Commission on Ministry	138,073	195,278	(57,205)	71%	195,278
47	Medical Insurance - Retired	9,408	9,408	0	100%	9,408
48	Sabbatical Scholarship	1,000	1,000	0	100%	1,000
49	Support of Clergy & Family		2,500	(2,500)	0%	2,500
50	Support for Retired Clergy	606	500	106	121%	500
51	Total CLERGY SUPPORT	288,695	354,581	(65,886)	81%	354,581
52	SUPPORT FOR THE EPISCOPATE					
53	Bishop's Ministry	169,254	165,935	3,319	102%	165,935
54	Support for the Bishop's Ministry	64,864	88,000	(23,136)	74%	88,000
55	Bishop Search & Transition Reserve	10,000	10,000	0	100%	10,000
56	Office Salaries	199,075	226,970	(27,895)	88%	226,970
57	Staff Continuing Education	4,281	4,000	281	107%	4,000
58	Total SUPPORT FOR THE EPISCOPATE	447,473	494,905	(47,432)	90%	494,905
59	FIXED COSTS FOR MINISTRY					
60	Accounting & Audit	8,000	7,000	1,000	114%	7,000
61	Convention & Journal	292	500	(208)	58%	500
62	Diocesan House Expenses	100,056	65,000	35,056	154%	65,000
63	General Insurance	21,746	20,339	1,407	107%	20,339
64	Maintenance Reserve	10,000	10,000	0	100%	10,000
65	Property & Taxes	1,076	1,076	0	100%	1,076
66	Total FIXED COSTS FOR MINISTRY	141,169	103,915	37,254	136%	103,915
67	CONTINGENCIES			0	0%	
68	Total Expenses	1,833,156	1,935,851	(102,695)	95%	1,935,851
69	NET FUNDS RECEIVED OVER EXPENSES	48,404	-92,907	141,311		



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: An Equal Place

December 2022 Fund Balances (unaudited)

The Diocese of East Tennessee Fund Balances 12/31/2022 (Unaudited)

FUND BALANCES						
	OPERATING FUND					\$1,436,143.24
	BISHOP & COUNCIL RESOURCE FUND (12/31/2022)					\$292,844.88
	GRACE POINT CAMP FUND					\$23,055.69
	NEW GP LODGE FUND					\$110,459.01
	OPPORTUNITY FUND (See detail below)					\$4,120,842.10
	MISSION GROWTH FUND					\$268,719.82
	TRANSIT FUND					\$71,092.17
	Z.C. PATTEN TRUST					\$29,662.49
	ST. THOMAS FUND					\$277,545.72
	Kondoa Donations Fund					\$9,689.72
	TRUST FUNDS: (Restricted)	(12/31/2022)				
	1. MISCELLANEOUS INCOME FUND					\$189,736.03
	2. THEOLOGICAL EDUCATION FUND					\$262,084.69
	3. EAST TENNESSEE MISSIONARY FUND					\$27,704.02
	4. ROBINSON FUND					\$2,828,353.31
	5. STEVENSON MEMORIAL BOOK FUND					\$4,174.41
	6. W.S. KEESE MEMORIAL FUND					\$40,889.40
	7. BISHOP SANDERS SCHOLARSHIP FUND					\$182,581.65
	8. GOLDIE MAYFIELD FUND					\$143,783.97
	9. MIDDLE EAST MISSION FUND					\$30,768.91
	10. GRACE POINT SCHOLARSHIP FUND					\$53,660.14
	11. INNOVATIVE COMMUNITY MINISTRY FUND					\$439,363.05
	OPPORTUNITY FUND LOANS				Original Loan	
	as of 12/31/2022	Date	Rate	Term	Amount	Balance
	Ascension, Knoxville	Dec-17	2.93%	15	350,000.00	262,499.09
	Dubose Conference Center	Aug-22			50,000.00	50,000.00
	Grace, Chattanooga	Nov-10	2.93%	15	50,000.00	12,451.96
	Grace Point Camp & Conference Ctr	Jul-22	3.33%	15	1,100,000.00	604,000.00
	St. James, Greeneville	Apr-22	2.93%	15	150,000.00	144,637.70
	St. James, Knoxville	Dec-22	3.35%	15	500,000.00	500,000.00
	St. Martin's, Chattanooga	Mar-11	2.93%	15	500,000.00	0.00
	St. Peter's, Chattanooga	Jun-11	2.93%	15	500,000.00	158,138.96
	St. Barnabas	Aug-12	2.28%	15	35,844.51	13,182.95
	St. Paul, Seymour	Dec-22	4.37%	15	29,750.00	29,750.00
	St. Paul, Kingsport	Sep-16	2.93%	15	31,793.00	21,908.77
	St. Paul, Kingsport - HVAC	Feb-20	2.93%	15	35,000.00	30,318.92
	St Joseph the Carpenter, Sevierville	Dec-22	4.37%	15	72,000.00	72,000.00
	All Saint's School, Morristown	Jul-22	2.93%	15	402,000.00	338,540.22
	Total Loans				\$3,806,387.51	\$2,237,428.57
	Cash and Equivalents					\$1,883,413.53
	Total Portfolio					\$4,120,842.10



Grace Point Financial Reports: 2023 Budget

Grace Point Budget 2023

	Accounts	Total
Revenues		
Usage Fees		
	5-400200- Camp Fee	\$ 95,000.00
	5-400201- Lodging	\$ 51,435.00
	5-400202- Day Use	\$ 2,000.00
Contributions		
	5-400100- Gifts	\$ 500.00
	5-400101- Scholarship	\$ 2,000.00
	5-400102- Restricted Gifts	
	5-400103- Annual Fund	\$ 12,000.00
	5-500210- Annual Fund Expense	
	5-400110- Outreach Camps	\$ 10,000.00
Fund Transfers		
	5-400200- Executive Director	\$ 83,193.00
	5-300200- Grace Point Operational Support	\$ 43,000.00
Total Revenues		\$299,128.00

Expenses		
Food Service		
	5-500100- Food Service Staff	\$ 8,500.00
	5-500101- Camp Meals	\$ 24,000.00
Total Food Service		\$ 28,500.00
Lodging Expense		
	5-500106- Retreat Supplies	\$ 300.00
	5-500107- Contract Cleaning	\$ 8,000.00
	5-500108- General/Cleaning Supplies	\$ 1,000.00
	5-500109- Equipment Purchase	\$ 1,500.00
	5-500110- Equipment Upkeep	\$ 1,500.00
Total Lodging		\$ 12,300.00
Camps		
	5-500115- Dean Staff Supplies	\$ 100.00
	5-500120- Program Supplies	\$ 6,500.00
	5-500125- Uniforms	\$ 1,400.00
	5-500130- Staff Training	\$ 800.00
	5-500135- Grace Point Day	\$ 1,500.00
Outreach Camps		
	5-500143- Camp Jim Muir	\$ 1,200.00
Total Camps		\$ 11,500.00
Utilities		
	5-500145- Telephone	\$ 4,000.00
	5-500150- Water & Sewer	\$ 8,000.00
	5-500155- Electric / Propane	\$ 25,300.00
Total Utilities		\$ 37,300.00

Building & Grounds		
	5-500160- Building Repairs & Maintenance	\$ 2,500.00
	5-500161- Water Treatment Facility Maintenance	\$ 8,400.00
	5-500165- Painting	\$ 500.00
	5-500170- Equipment Purchase	\$ 1,500.00
	5-500171- Equipment/Small Hardware	\$ 1,500.00
	5-500172- Equipment Upkeep	\$ 2,000.00
	5-500180- Grounds Upkeep	\$ 750.00
	5-500181- Garbage & Pest Control	\$ 5,500.00
	5-500182- Swimming Pool Expense	\$ 6,000.00
Total Building & Grounds		\$ 28,650.00
Vehicles / Equipment		
	5-500206- Truck Insurance/Registration	\$ 2,100.00
	5-500208- Boat License	\$ 200.00
		\$ 2,200.00
Total Vehicle / Equipment		
Gas & Lubricants		
	5-500201- Tractor	\$ 1,000.00
	5-500202- Mowers/Weedeaters	\$ 1,000.00
	5-500203- Truck	\$ 1,100.00
	5-500204- Boats	\$ 1,000.00
		\$ 4,100.00
Total Gas & Lubricants		
General Administrative		
	5-500215- Salaries / Program Support	\$114,378.00
	5-500216- Part-time Services	\$ 19,800.00
	5-500220- ECCC Dues	\$ -
	5-500225- Continuing Education	\$ 3,000.00
	5-500230- Travel - Job Related	\$ 8,500.00
	5-500235- Hospitality	\$ 500.00
	5-500240- Publicity / Development	\$ 200.00
	5-500245- Office Equipment/ Supplies	\$ 250.00
	5-500250- Postage	\$ 200.00
	5-500255- Printing	\$ 250.00
	5-500257- Professional Services	\$ 6,000.00
	5-500260- General Insurance	\$ 19,800.00
	5-500265- Property Taxes	\$ 1,700.00
Total General & Administrative		\$174,578.00
Total Expenses		\$299,128.00
Total Revenues		\$299,128.00
Total Expenses		\$299,128.00
Diocesan Support		\$ 43,000.00



Grace Point Financial Reports: 2022 Balance Sheet (unaudited)

Grace Point Camp and Retreat Center

Balance Sheet

As of December 31, 2022

ASSETS

Current Assets	Total
Bank Accounts	
5-100100 - GP Operating (Suntrust)	2,025.32
5-100101 Grow in Mission (Suntrust)	100.00
5-10010102 GP Camp Retreat (Pinnacle)	6,276.16
5-100115- DIOET Grow in Mission (Pinnacle)	112,359.01
Total Bank Accounts	\$ 120,760.49

Other Current Assets	
Episcopal Endowment Corporation (Scholarships)	53,860.14
Total Other Current Assets	\$ 53,860.14

Total Current Assets	\$ 174,620.63
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Fixed Assets	
5-100400- Furniture and Fixtures	13,413.16
5-100401 - Equipment Purchase	143,241.57
5-100402- Tractor	28,041.00
5-100403 - Art Barn	24,510.39
5-100404- Commons Remodel	163,556.37
5-100405- New Pool/Pavilion	584,760.80
5-100410- General Capital Maintenance & Improvements	5,212.00
5-100420- Construction in Progress	798,002.28
2022 Retreat Construction	2,467,065.88
2022 Retreat Furnishings	92,096.72
Total 2022 Retreat Construction	\$ 2,559,162.60
Total 5-100420- Construction in Progress	\$ 3,357,164.88
5-100499- Accumulated Depreciation	-178,143.07
Total Fixed Assets	\$ 4,939,759.38
TOTAL ASSETS	\$ 5,114,380.01

LIABILITIES AND EQUITY

Current Liabilities	
Other Current Liabilities	
Opportunity Fund Loan	604,000.00
Restricted Funds	0.00
5-800600- Retreat Village Funds	683,791.11
5-800605- Chapel Maintenance Fund	4,800.00
5-800620- Discretionary Fund	10,296.16
5-800630- Outdoor Education Grant	1,286.03
Total Restricted Funds	\$ 700,173.30
Total Other Current Liabilities	\$ 1,304,173.30
Total Current Liabilities	\$ 1,304,173.30
Total Liabilities	\$ 1,304,173.30

Equity	
Opening balance equity	1,856,520.18
Retained Earnings	-16,303.23
Net Income	1,315,229.05
Total Equity	\$ 3,155,446.00
TOTAL LIABILITIES AND EQUITY	\$ 4,459,619.30



THE EPISCOPAL DIOCESE OF EAST TENNESSEE
Reconciling All Things in Christ: An Equal Place

Grace Point Financial Reports: 2022 Budget vs. Actual (unaudited)

Grace Point Budget 2022

	Accounts	Total Budget	ACTUAL	% of Budget
Revenues				
Usage Fees				
	5-400200- Camp Fee	\$ 67,000.00	\$72,637.01	108.41%
	5-400201- Lodging	\$ 38,800.00	\$55,593.02	143.28%
	5-400202- Day Use	\$ 4,000.00	\$2,200.00	55.00%
Contributions				
	5-400100- Gifts	\$ 1,500.00	\$90.00	6.00%
	5-400101- Scholarship	\$ 15,000.00	\$4,000.00	26.67%
	5-400102- Restricted Gifts	see rest. page	\$0.00	
	5-400103- Annual Fund	\$ 15,000.00	\$22,694.25	151.30%
	5-500210- Annual Fund Expense			
	5-400110- Outreach Camps	\$ 14,000.00	\$0.00	0.00%
Fund Transfers				
	5-400200- Executive Director	\$ 83,193.00	\$83,193.00	100.00%
	5-300200- Grace Point Operational Support	\$ 53,000.00	\$53,000.00	100.00%
Total Revenues		\$291,493.00	\$293,407.28	100.66%

Expenses				
Food Service				
	5-500100- Food Service Staff	\$ 10,500.00	\$14,950.82	142.39%
	5-500101- Camp Meals	\$ 18,000.00	\$20,331.20	112.95%
Total Food Service		\$ 28,500.00	\$35,282.02	123.80%
Lodging Expense				
	5-500106- Retreat Supplies	\$ 300.00	\$960.39	320.13%
	5-500107- Contract Cleaning	\$ 8,000.00	\$6,616.99	82.71%
	5-500108- General/Cleaning Supplies	\$ 1,000.00	\$864.19	86.42%
	5-500109- Equipment Purchase	\$ 1,500.00	\$432.20	28.81%
	5-500110- Equipment Upkeep	\$ 1,200.00	\$1,314.18	109.52%
Total Lodging		\$ 12,000.00	\$10,187.95	84.90%
Camps				
	5-500115- Dean Staff Supplies	\$ 100.00	\$0.00	0.00%
	5-500120- Program Supplies	\$ 6,500.00	\$4,624.20	71.14%
	5-500125- Uniforms	\$ 1,400.00	\$3,177.82	226.99%
	5-500130- Staff Training	\$ 800.00	\$607.47	75.93%
	5-500135- Grace Point Day	\$ 500.00	\$1,516.56	303.31%
Outreach Camps				
	5-500143- Camp Jim Muir	\$ 1,200.00	\$950.00	79.17%
Total Camps		\$ 10,500.00	\$10,876.05	103.58%
Utilities				
	5-500145- Telephone	\$ 3,000.00	\$3,400.21	113.34%
	5-500150- Water & Sewer	\$ 8,000.00	\$7,130.35	89.13%
	5-500155- Electric / Propane	\$ 25,300.00	\$23,994.79	94.84%
Total Utilities		\$ 36,300.00	\$34,525.35	95.11%

Building & Grounds				
	5-500160- Building Repairs & Maintenance	\$ 2,500.00	\$8,487.46	339.50%
	5-500161- Water Treatment Facility Maintenance	\$ 7,200.00	\$2,100.00	29.17%
	5-500165- Painting	\$ 500.00	\$448.90	89.78%
	5-500170- Equipment Purchase	\$ 1,500.00	\$539.18	35.95%
	5-500171- Equipment/Small Hardware	\$ 1,500.00	\$797.33	53.16%
	5-500172- Equipment Upkeep	\$ 2,000.00	\$2,200.93	110.05%
	5-500180- Grounds Upkeep	\$ 750.00	\$718.53	95.80%
	5-500181- Garbage & Pest Control	\$ 4,600.00	\$5,133.07	111.59%
	5-500182- Swimming Pool Expense	\$ 4,400.00	\$12,127.38	275.62%
Total Building & Grounds		\$ 24,950.00	\$32,552.78	130.47%
Vehicles / Equipment				
	5-500206- Truck Insurance/Registration	\$ 2,100.00	\$49.34	2.35%
	5-500208- Boat Liscense	\$ 200.00	\$85.94	42.97%
Total Vehicle / Equipment		\$ 2,300.00	\$135.28	5.88%
Gas & Lubricants				
	5-500201- Tractor	\$ 450.00	\$278.72	61.94%
	5-500202- Mowers/Weedeaters	\$ 1,000.00	\$804.14	80.41%
	5-500203- Truck	\$ 1,100.00	\$1,039.16	94.47%
	5-500204- Boats	\$ 1,000.00	\$817.98	81.80%
Total Gas & Lubricants		\$ 3,550.00	\$2,940.00	82.82%
General Administrative				
	5-500215- Salaries / Program Support	\$116,293.00	\$110,474.38	95.00%
	5-500216- Part-time Services	\$ 19,800.00	\$24,733.63	124.92%
	5-500220- ECCC Dues	\$ 400.00	\$0.00	0.00%
	5-500225- Continuing Education	\$ 3,000.00	\$1,061.25	35.38%
	5-500230- Travel - Job Related	\$ 5,000.00	\$5,000.00	100.00%
	5-500235- Hospitality	\$ 500.00	\$412.86	82.57%
	5-500240- Publicity / Development	\$ 200.00	\$170.00	85.00%
	5-500245- Office Equipment/ Supplies	\$ 250.00	\$117.71	47.08%
	5-500250- Postage	\$ 200.00	\$299.42	149.71%
	5-500255- Printing	\$ 250.00	\$0.00	0.00%
	5-500257- Professional Services	\$ 6,000.00	\$6,394.71	106.58%
	5-500260- General Insurance	\$ 19,800.00	\$18,465.83	93.26%
	5-500265- Property Taxes	\$ 1,700.00	\$1,694.00	99.65%
Total General & Administrative		\$173,393.00	\$168,823.79	97.36%
Total Expenses		\$291,493.00	\$295,323.22	101.31%

Total Revenues		\$291,493.00	\$293,407.28	100.66%
Total Expense		\$291,493.00	\$295,323.22	101.31%
Diocesan Support		\$ 53,000.00	\$53,000.00	100%



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: An Equal Place

2023 Voluntary Ask Report

Parish	City	2022			2023		
		Ask	Commitment	Over / (under)	Ask	Commitment	Over / (under)
St Pauls Episcopal Church	Athens	22,687	22,687	-	34,249	34,249	-
St John the Baptist	Battle Creek/Sewanee	79	79	-	914	914	-
St Columba Episcopal Church	Bristol	4,704	4,704	-	4,999	4,800	(199)
Christ Episcopal Church	Chattanooga	18,683	18,683	-	23,795		-
Grace Episcopal Church	Chattanooga	53,120	53,120	-	47,653	47,653	-
St Martins Episcopal Church	Chattanooga	32,622	32,622	-	37,057	37,057	-
St Pauls Episcopal Church	Chattanooga	176,650	176,650	-	246,030	246,030	-
St Peters Episcopal Church	Chattanooga	53,494	53,494	-	68,214	68,214	-
St Thaddaeus Episcopal Church	Chattanooga	11,129	11,129	-	9,030	9,030	-
Thankful Memorial Church	Chattanooga	14,895	12,750	(2,145)	14,813	13,000	(1,813)
St Lukes Episcopal Church	Cleveland	61,726	55,000	(6,726)	57,651	57,651	-
St Marks Episcopal Church	Copperhill	5,360	5,360	-	6,490	6,490	-
St Raphaels Episcopal Church	Crossville	12,240	12,240	-	13,437	13,437	-
St Thomas	Elizabethton	5,475	5,475	-	4,577	4,577	-
Church of the Nativity	Fort Oglethorpe	22,026	22,026	-	21,762	21,762	-
Trinity Episcopal Church	Gatlinburg	8,620	8,000	(620)	10,631		-
St James Episcopal Church	Greeneville	17,414	17,414	-	20,732	20,732	-
St Andrews Episcopal Church	Harriman	8,497	8,497	-	9,137	9,137	-
St Alban Church	Hixson	11,132	11,132	-	10,970	10,970	-
St Barnabas' Episcopal-Lutheran Church	Jefferson City	2,041	-	(2,041)	1,806		-
St Johns Episcopal Church	Johnson City	39,131	39,131	-	46,807	46,807	-
St Mary the Virgin Episcopal Church	Jonesborough	500	-	(500)	650		-
St Christophers Episcopal Church	Kingsport	8,992	8,992	-	7,747	7,747	-
St Pauls Episcopal Church	Kingsport	52,263	52,263	-	56,614	56,614	-
St Timothys Episcopal Church	Kingsport	4,387	4,387	-	4,126	4,126	-
Ascension	Knoxville	149,401	149,401	-	174,507	161,750	(12,757)
Good Samaritan	Knoxville	78,737	78,737	-	77,057	77,057	-
Good Shepherd Church	Knoxville	24,570	24,570	-	32,438	32,438	-
St Elizabeths Episcopal Church	Knoxville	47,408	47,408	-	55,943	55,943	-
St James Episcopal Church	Knoxville	69,639	55,000	(14,639)	65,619	55,000	(10,619)
St Johns Cathedral	Knoxville	233,812	233,812	-	302,295	248,508	(53,787)
St Lukes Episcopal Church	Knoxville	3,502	3,502	-	4,906	4,906	-
St Clare Episcopal Church	Lafollette	1,598	1,598	-	1,729	1,729	-
Good Shepherd Church	Lookout Mountain	147,507	147,507	-	158,067	158,067	-
Resurrection	Loudon	31,090	31,090	-	30,534	30,534	-
St Andrews Episcopal Church	Maryville	27,778	27,778	-	38,108	38,108	-
All Saints Episcopal Church	Morristown	37,950	37,950	-	40,310	40,310	-
Annunciation	Newport	6,651	6,651	-	7,451	7,451	-
St Francis Episcopal Church	Norris	15,259	15,259	-	17,372	17,372	-
St Stephens Episcopal Church	Oak Ridge	55,340	55,340	-	62,195	62,195	-
St Francis of Assisi Church	Ooltewah	30,990	30,990	-	34,615	34,615	-
Christ Episcopal Church	Rugby	2,960	2,960	-	3,231	3,240	9
St Josephs Church	Sevierville	8,733	8,733	-	8,006	8,006	-
St. Pauls Episcopal Church	Seymour	3,331	3,331	-	3,075	3,331	256
St Timothys Episcopal Church	Signal Mountain	99,094	99,094	-	109,423	109,423	-
Christ Episcopal Church	South Pittsburg	9,115	9,120	5	15,056	15,060	4
Total		1,732,332	1,705,666	(26,666)	2,001,828	1,886,040	(115,788)

This information is current as of 1/25/2023



THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: An Equal Place

2019-2021 Parish Audit Report

	Parishes	Audit Year			Parochial Report
		2019	2020	2021	2021
1	Athens, St. Paul's		Yes		Yes
2	Battle Creek, St. John the Baptist				Yes
3	Bristol, St. Columba's	Yes		Yes	Yes
4	Chattanooga, Christ Church				Yes
5	Chattanooga, Grace Church				Yes
6	Chattanooga, St. Martin's	Yes	Yes		Yes
7	Chattanooga, St. Paul's	Yes	Yes	Yes	Yes
8	Chattanooga, St. Peter's				Yes
9	Chattanooga, St. Thaddeus				Yes
10	Chattanooga, Thankful Memorial			Yes	Yes
11	Cleveland, St. Luke's				Yes
12	Copperhill, St. Mark's	Yes	Yes	Yes	Yes
13	Crossville, St. Raphael's	Yes	Yes	Yes	Yes
14	Elizabethton, St. Thomas'	Yes	Yes	Yes	Yes
15	Farragut, St. Elizabeth's	Yes			Yes
16	Fort Oglethorpe, Nativity				Yes
17	Gatlinburg, Trinity				Yes
18	Greeneville, St. James'		Yes		Yes
19	Harriman, St. Andrew's	Yes	Yes	Yes	Yes
20	Hixson, St. Alban's				Yes
21	Jefferson City, St/ Barnabas				Yes
22	Johnson City, St. John's	Yes	Yes	Yes	Yes
23	Jonesborough, St. Mary the Virgin				Yes
24	Kingsport, St. Christopher's	Yes	Yes	Yes	Yes
25	Kingsport, St. Paul's		Yes	Yes	Yes
26	Kingsport, St. Timothy's	Yes	Yes	Yes	Yes
27	Knoxville, Ascension	Yes			Yes
28	Knoxville, Good Samaritan	Yes			Yes
29	Knoxville, Good Shepherd	Yes	Yes	Yes	Yes
30	Knoxville, St. James'	Yes			Yes
31	Knoxville, St John's	Yes	Yes	Yes	Yes
32	Knoxville, St. Luke's	Yes	Yes	Yes	Yes
33	Knoxville, St. Thomas'				Yes
34	LaFollette, St. Clare's	Yes	Yes		Yes
35	Lookout Mountain, Good Shepherd				Yes
36	Loudon, Resurrection		Yes	Yes	Yes
37	Maryville, St. Andrew's				Yes
38	Morristown, All Saints'	Yes	Yes	Yes	Yes
39	Newport, Annunciation				Yes
40	Norris, St. Francis'	Yes	Yes	Yes	Yes
41	Oak Ridge, St. Stephen's	Yes			Yes
42	Ooltewah, St. Francis of Assisi				Yes
43	Rugby, Christ Church	Yes	Yes	Yes	Yes
44	Sevierville, St. Joseph the Carpenter	Yes			Yes
45	Seymour, St. Paul				Yes
46	Signal Mountain, St. Timothy's	Yes			Yes
47	South Pittsburg, Christ Church	Yes	Yes	Yes	Yes
48	All Saints School	Yes			
49	Episcopal School of Knoxville				
50	DOET	Yes	Yes		Yes
51	St. Peter's School, Chattanooga				
52	St. Nicholas School				

This information is current as of 1/25/2023



2022 Opportunity Fund Grants

Episcopal Diocese of East Tennessee 2022 Grants

Opportunity Fund

The yearly income from the fund is divided and made available to the Bishop and Council for grants: one-half to church expansion and one-half to social ministries. Throughout its history, the Opportunity Fund has awarded grants for **Church Expansion** in the amount of **\$1,832,145** and for **Social Ministry** in the amount of **\$1,660,264**.

- a. Church expansion grants include money for land purchases for future sites; land, buildings, and equipment for existing worshipping communities; and building and equipment needs of parishes beyond the means of the congregation.
- b. Social ministry grants include assistance to parishes and worshipping communities within the Diocese that seek support for ministries that meet basic human needs (food, shelter, and energy, as well as emotional, educational and spiritual) and those ministries that seek to affect personal and/or societal transformation through education, rehabilitation and allocation of resources according to the mission and ministry of the Church. Ministries may be separate entities but must have significant Episcopal Church involvement and their grant applications must be approved by Vestry/Council/Board of Directors of their sponsoring Diocesan organization.

Grants awarded in 2022 were as follows:

Church Expansion

St. Mark's, Copperhill	\$50,025
St. Timothy's, Kingsport	2,910
Total Church Expansion	\$52,935

Social Ministry

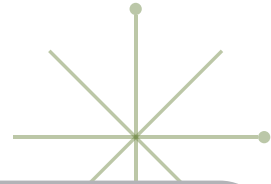
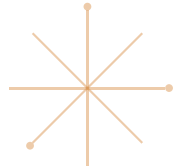
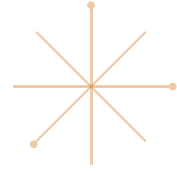
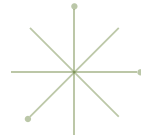
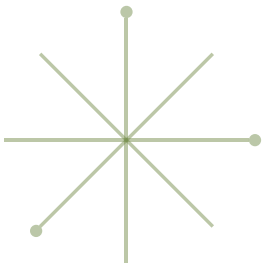
Volunteer Ministry Center, Good Samaritan, Knoxville	\$5,000
Table Graces Food Pantry, St. Paul's, Athens	4,000
Jerusalem Princes Basma Str, AFEDJ, Good Samaritan, Knoxville	4,000
St. Thomas, Elizabethton	11,300
Total Social Ministry	\$24,300

Innovative Community Ministry Fund

The mission of the Innovative Community Ministry Fund (ICMF) is to stimulate, encourage and promote innovative community ministries of Episcopal parishes in the southeast region of the Diocese of East Tennessee.

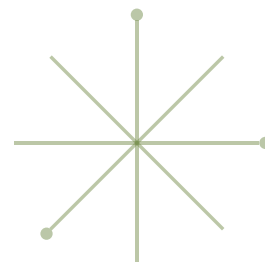
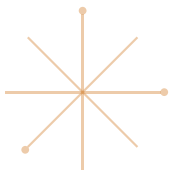
Grants awarded in 2022 were:

No ICMF Grant was awarded in 2022	
Total ICMF	\$0



AN EQUAL PLACE

Additional Information





Seating Map Legend

In Alphabetical Order by Common Name

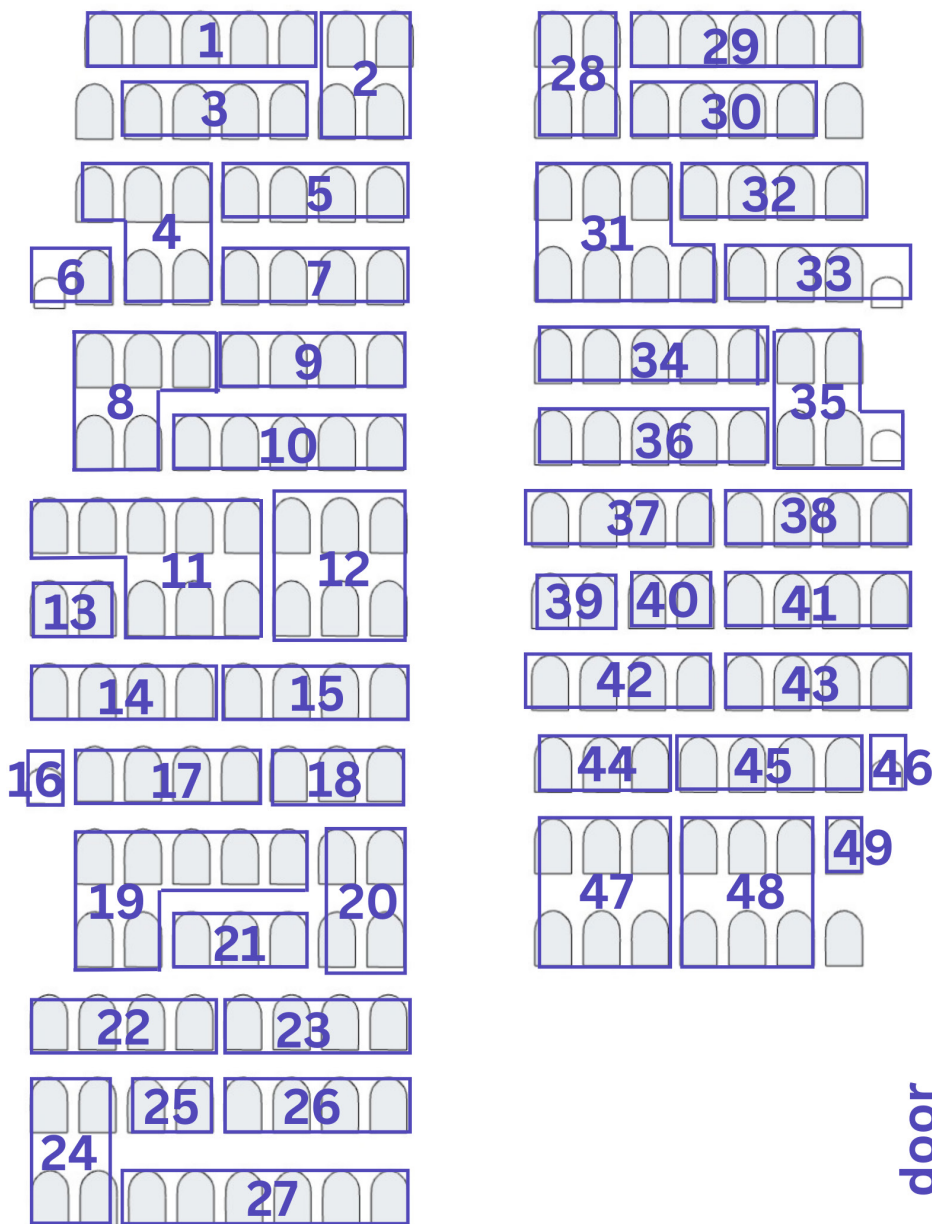
All Saints, Morristown – 19
Annunciation, Newport – 44
Ascension, Knoxville – 27
Christ Church, Chattanooga – 45
Christ Church, Rugby – 2
Christ Church, South Pittsburg – 3
Emmaus House, Johnson City – 49
Good Samaritan, Knoxville -10
Good Shepherd, Knoxville – 30
Good Shepherd, Lookout Mountain – 47
Grace, Chattanooga – 17
Nativity, Fort Oglethorpe – 1
Project Canterbury, Chattanooga – 46
Resurrection, Loudon – 20
Southside Abbey – 16
St. Alban's, Hixson – 5
St. Andrew's, Maryville – 14
St. Andrews, Harriman – 23
St. Barnabas, Jefferson City – 6
St. Christopher's, Kingsport – 18
St. Clare's, LaFollette – 39
St. Elizabeth's, Farragut – 34
St. Francis of Assisi, Ooltewah – 8
St. Francis, Norris – 9
St. James, Greeneville – 22
St. James, Knoxville – 24
St. John's Cathedral, Knoxville – 11
St. John's, Johnson City – 29
St. John the Baptist, Battle Creek – 25
St. Joseph the Carpenter, Sevierville – 21
St. Luke's, Cleveland – 4
St. Luke's, Knoxville – 42
St. Mark's, Copperhill – 41
St. Martin of Tours, Chattanooga – 33
St. Paul, Seymour – 32
St. Paul's Kingsport – 48
St. Paul's, Athens – 38
St. Paul's, Chattanooga – 31
St. Peter's, Chattanooga – 36
St. Raphael's, Crossville – 43
St. Stephen's, Oak Ridge – 35
St. Thaddeus, Chattanooga – 7
St. Thomas, Elizabethton – 37
St. Timothy's, Kingsport – 15
St. Timothy's, Signal Mountain – 12
Thankful Memorial, Chattanooga – 28
Trinity, Gatlinburg – 40
Tyson House, Knoxville – 13
Youth – 26

In Order by City of Location

Athens, St. Paul's – 38
Battle Creek, St. John the Baptist – 25
Chattanooga, Christ Church – 45
Chattanooga, Grace – 17
Chattanooga, Project Canterbury – 46
Chattanooga, Southside Abbey – 16
Chattanooga, St. Martin of Tours – 33
Chattanooga, St. Paul's – 31
Chattanooga, St. Peter's – 36
Chattanooga, St. Thaddeus – 7
Chattanooga, Thankful Memorial – 28
Cleveland, St. Luke's – 4
Copperhill, St. Mark's – 41
Crossville, St. Raphael's – 43
Elizabethton, St. Thomas – 37
Farragut, St. Elizabeth's – 34
Fort Oglethorpe, Nativity – 1
Gatlinburg, Trinity – 40
Greeneville, St. James – 22
Harriman, St. Andrew's – 23
Hixson, St. Alban's – 5
Jefferson City, St. Barnabas – 6
Johnson City, Emmaus House – 49
Johnson City, St. John's – 29
Kingsport, St. Christopher's – 18
Kingsport, St. Paul's – 48
Kingsport, St. Timothy's – 15
Knoxville, Ascension – 27
Knoxville, Good Samaritan – 10
Knoxville, Good Shepherd – 30
Knoxville, St. James – 24
Knoxville, St. John's Cathedral – 11
Knoxville, St. Luke's – 42
Knoxville, Tyson House – 13
LaFollette, St. Clare's – 39
Lookout Mountain, Good Shepherd – 47
Loudon, Resurrection – 20
Maryville, St. Andrew's – 14
Morristown, All Saints – 19
Newport, Annunciation – 44
Norris, St. Francis – 9
Oak Ridge, St. Stephen's – 35
Ooltewah, St. Francis of Assisi – 8
Rugby, Christ Church – 2
Sevierville, St. Joseph the Carpenter – 21
Seymour, St. Paul – 32
Signal Mountain, St. Timothy's – 12
South Pittsburg, Christ Church – 3
Youth – 26

Seating Map

chancel



Non-Parochial Seating

Seating for non-parochial clergy will be marked accordingly.

1. Nativity, Fort Oglethorpe
2. Christ Church, Rugby
3. Christ Church, South Pittsburg
4. St. Luke's, Cleveland
5. St. Alban's, Hixon
6. St. Barnabas, Jefferson City
7. St. Thaddaeus, Chattanooga
8. St. Francis of Assisi, Ooltewah
9. St. Francis, Norris
10. Good Samaritan, Knoxville
11. St. John's Cathedral, Knoxville
12. St. Timothy's, Signal Mountain
13. Tyson House, Knoxville
14. St. Andrew's, Maryville
15. St. Timothy's, Kingsport
16. Southside Abbey, Chattanooga
17. Grace, Chattanooga
18. St. Christopher's, Kingsport
19. All Saints, Morristown
20. Resurrection, Loudon
21. St. Joseph the Carpenter, Sevierville
22. St James, Greeneville
23. St. Andrew's, Harriman
24. St. James, Knoxville
25. St. John the Baptist, Battle Creek
26. Youth
27. Ascension, Knoxville
28. Thankful Memorial, Chattanooga
29. St. John's, Johnson City
30. Good Shepherd, Knoxville
31. St. Paul's, Chattanooga
32. St. Paul, Seymour
33. St. Martin of Tours, Chattanooga
34. St. Elizabeth's, Farragut
35. St. Stephen's, Oak Ridge
36. St. Peter's, Chattanooga
37. St. Thomas, Elizabethton
38. St. Paul's, Athens
39. St. Clare's, LaFollette
40. Trinity, Gatlinburg
41. St. Mark's, Copperhill
42. St. Luke's, Knoxville
43. St. Raphael's, Crossville
44. Annunciation, Newport
45. Christ Church, Chattanooga
46. Project Canterbury, Chattanooga
47. Good Shepherd, Lookout Mountain
48. St. Paul's, Kingsport
49. Emmaus House, Johnson City

door



Restaurants and Breweries in the Johnson City Vicinity

AUBREY'S

423-328-0692

Open: 11-10PM Friday and Saturday

Popular local chain with regional comfort dishes and draft beer. Reservations needed

BELLA VITA

423-282-8600

Hours: 11-2 PM; 5-10 PM

Local Italian serving traditional dishes including pizza and pasta. Reservations recommended.

BONEFISH GRILL

423-434-0247

Open: 11-10 PM weekends

Contemporary grill chain with seafood-centric menu, steaks and cocktails.

CAFÉ LOLA BISTRO

423-928-5652

Open: 11-3 PM; 5-9 PM

Great small place in a strip mall with salads, tapas, sandwiches, quiche, ETOH

Takes reservations; essential to have on weekends.

CAFÉ ONE 11

<https://www.cafeone11jc.com/>

423-283-4633

Chinese, Indian and Thai dishes with a full sushi menu with a nice atmosphere.

Reservations are taken on occasion. Very popular on weekends.

CARRABBA'S

423-232-2858

Open: 11-11 Friday and Saturday

Chain restaurant with Italian menu: Call ahead seating.

COOTIE BROWN'S

Two locations: North Roan (across from Best Western) Campus (across from ETSU and Carnegie Hotel)

423-283-4723

11 AM-10 PM

Funky local spot with a gigantic menu. Pizza, BBQ, nachos, tamales, sandwiches, key lime pie.

No reservations. Very popular on weekends.

FREIBERG'S

<https://eatbrats.com/>

423-928-4106

Friday & Saturday 11AM-10PM

Downtown, German restaurant.

GOURMET AND COMPANY

423-929-9007

Open: 11-3 lunch: 5-late dinner

Gourmetandcompany.com

Seasonable American food with a great atmosphere.

Johnson City's finest. Reservations essential.

HOLY TACO CANTINA

<https://holytacocantina.com/>

423-434-0799

Fresh and authentic.

JUNIPER

<https://www.juniperjc.com/>

Dinner 4:30-till

New restaurant with good reviews. American southern menu. Entrees \$50-100. Reservations.

LABEL

<https://www.labelrestaurant.com/>

423-631-0505

Reservations Preferred.

Wood-fired American Grill. Handcrafted food and spirits. Bourbon-Scotch menu.

MAD GREEK

423-328-9070

Hours: 11-9 PM Friday and Saturday

Good local chain with excellent Greek, Italian and American dishes. Good for families.

MAGIC WOK

<https://www.magicwokjohnsoncity.com/menu.aspx>

423-929-9550

Chinese and Dim Sum dine in, take out, and delivery.

Modern interpretations of classic dishes with high quality fresh ingredients.

MAIN STREET PIZZA COMPANY

<https://themainstreetpizzacompany.com/>

423-631-0180

Friday & Saturday 11:30-11 PM

MID CITY GRILL

423-794-2042

Friday & Saturday 5PM-4AM

Best and most unique burgers around.

RED MEZE

<https://www.redmezedowntown.com>

109 Buffalo Street

Open 7 Days a Week

11am-10:00 pm on Friday and Saturday

Popular Mediterranean restaurant featuring pizza, gyros, Turkish home cooking, and more. Dine in and online take out ordering available.

SAHIB

<https://sahibindianrestaurant.com/>

423-283-7100

Friday & Saturday 5-9:30 PM

Authentic, fine Indian cuisine. They take reservations and online orders.

SOUTHERN CRAFT

<https://southerncraftbbq.com/>

423-232-8845

Barbeque and brewery. Curbside, patio, dine in options.

TOMY THAI

[http://places.singleplatform.com/tomy-thai/
menu?ref=google](http://places.singleplatform.com/tomy-thai/menu?ref=google)

423-928-0070

WELLINGTON'S

423-979-6401

Breakfast 7-11 AM; Dinner 5-11 PM

Located in Carnegie Hotel, very popular with southern meals and great bar. Reservations needed.

WHITE DUCK TACO SHOP

<https://whiteducktacoshop.com/>

423-328-9193

11:30AM – 9PM

Regional chain adjoining Yee Haw Brewing Taproom in historic & newly fancied Tweetsie Railroad Depot. Place includes skee ball, bocce ball, and plenty of outdoor seating.

YUIMARU KITCHEN

<https://yuimaru-kitchen.com/>

423-722-3838

Friday 4:30-9; Saturday 12-9:30

Sushi, Hibachi, and Japanese. Teppanyaki, tempura, ramen, sushi, and sake.

BREWERIES

JOHNSON CITY BREWING COMPANY

<https://johnsoncitybrewing.com/>

423-930-4186

TENNESSEE HILLS BREWSTILLERY

<https://www.tennesseehills.com/>

WATAUGA BREWING COMPANY

<https://wataugabrewingcompany.com/>

423-631-5150

Friday & Saturday 11AM-Midnight

Food too! Take reservations for parties of 10 or more.

YEE HAW BREWING COMPANY

<https://yeehawbrewing.com/locations/>

423-328-9193

Friday & Saturday 11:30-10PM

Adjacent to White Duck Taco Shop.



Sites of Interest in the Johnson City Vicinity

BAYS MOUNTAIN PARK & PLANETARIUM

<https://www.baysmountain.com/>

Park, planetarium, zoo, and hiking trails. Kingsport, TN. 20 miles from Johnson City.

BIRTHPLACE OF COUNTRY MUSIC MUSEUM

<https://birthplaceofcountrymusic.org/>

Explore our rich musical heritage. Bristol, VA. 20 miles from Johnson City.

BRISTOL MOTOR SPEEDWAY

<https://www.bristolmotorspeedway.com/>

20 miles or less from Johnson City

CARROLL REECE MUSEUM AT EAST TENNESSEE STATE UNIVERSITY (ETSU)

<https://www.etsu.edu/cas/cass/reece/>

See the stories of Appalachia while in Johnson City.

FOUNDERS PARK

https://www.johnsoncitytn.org/residents/parks_and_facilities/founders_park.php

Downtown Johnson City. Parks with walking trails and sculptures.

JONESBOROUGH

<https://www.jonesboroughtn.org/>

Tennessee's oldest town. Six miles away.

KINGS COMMONS

https://www.johnsoncitytn.org/residents/parks_and_facilities/king_commons.php

Downtown Johnson City. Parks with walking trails and sculptures.

LANGSTON CENTRE

https://www.johnsoncitytn.org/residents/langston_community_center.php

Multicultural community facility. Restored black school a short walking distance from St John's.

ROCKY MOUNT STATE HISTORIC SITE

<https://www.rockymountmuseum.com/>

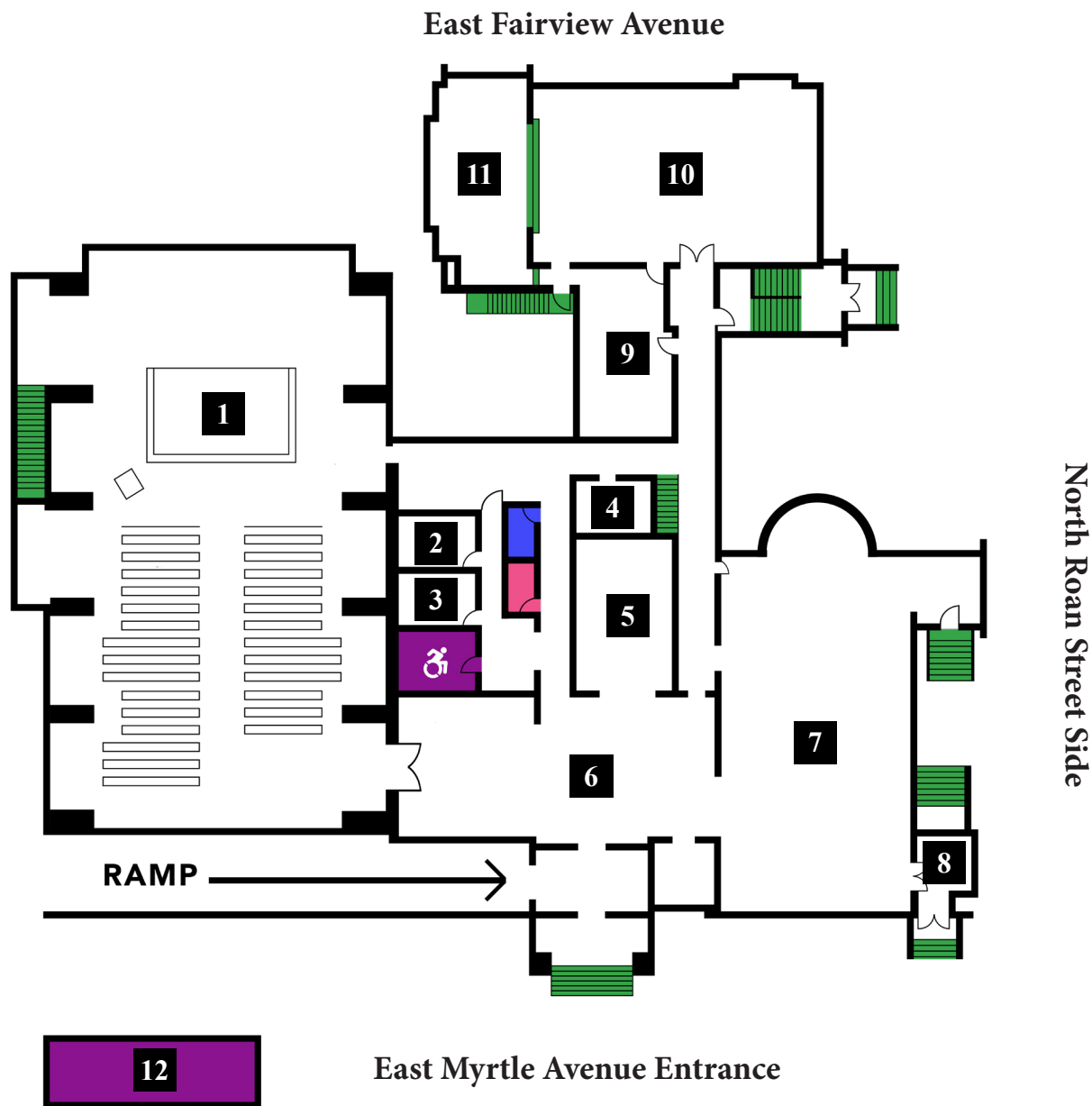
Territorial capital of Tennessee. Short drive from Johnson City.

TIPTON-HAYNES STATE HISTORIC SITE

<http://www.tipton-haynes.org/>

South Johnson City.

Building Map of St. John's: Upper Floor



- | | | |
|--------------------------|-------------------------------|---|
| 1 Nave | 5 Coffee Shop | 9 Kitchen |
| 2 Sacristy | 6 Narthex | 10 Great Hall |
| 3 Deacon's Office | 7 Chapel | 11 Stage |
| 4 Vesting | 8 Bell Tower | 12 Additional Restrooms
<i>Please note these restrooms are not handicap accessible.</i> |
| Women's Restroom | Non-Gender Specific Restrooms | Stairs |
| Men's Restroom | | |

Building Map of St. John's: Lower Floor

East Fairview Avenue Entrance









- | | | |
|-----------------------------------|------------------------------------|------------------------------|
| 1 Nursery | 6 Library | 11 EFM Room |
| 2 Fairview Room | 7 Prayer Room | 12 Drama Room |
| 3 Rector's Office | 8 Director of Youth Min. | 13 Choir Room |
| 4 Administrative Assistant | 9 Director of Christian Ed. | 14 Sunday School Room |
| 5 Copy Room | 10 Youth Room | 15 Undercroft |
| Women's Restroom | Men's Restroom | 16 Courtyard |
| | | Stairs |

Please note that the bathrooms on the lower floor are not handicap accessible.

Parking and Entry Information

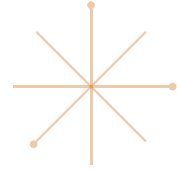
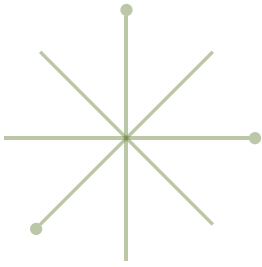


- | | | | | | |
|---|------------------------------|---|--------------------------------------|---|--|
|  | Professional Building |  | Central Baptist |  | David Frizzell CPA |
|  | Accessible Parking |  | Main Entrance and Upper Floor |  | Additional Entrance and Lower Floor |

Parking is available in a number of parking lots adjacent to St. John's. Parking is available in the Professional Building lot (green) directly adjacent to St. John's. Central Baptist has been gracious to extend the use of their parking lot (red) across East Fairview Ave. Parking is also available at David Frizzell CPA (purple) across E Myrtle Ave. In considering accessibility needs, please limit the use of the light blue lot on St. John's property.

Please consider using these parking lots before parking along E Myrtle Ave in front of St. John's.

The main entrance with direct access to the upper floor of St. John's is along East Myrtle Ave. There are both steps and a ramp to this entrance. There you will find most of our in-person convention activities. The additional entrance with easier access to the lower floor is along East Fairview Ave. There are only a couple of steps up to this entrance. A sidewalk encircles St. John's along East Myrtle, North Roan, and East Fairview Ave. An additional sidewalk is available from the accessible parking (blue) up to the East Myrtle Ave entrance.



Minutes

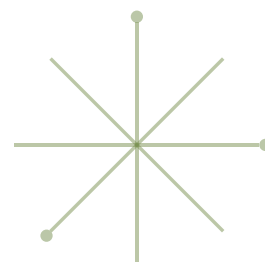
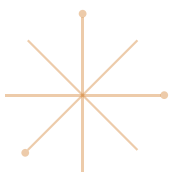
**Minutes of the 39th Annual Convention
of the Episcopal Diocese of East Tennessee**

Appendix 1 - Small Church Task Force Resolution Editions

Appendix 2 - Approved Diocesan Budget for 2023

**Appendix 4 - Resolutions of Appreciation and Affectionate
Greetings from the 40th Annual Convention of the Diocese
of East Tennessee**

Appendix 5 - Links to Convention Videos





Minutes

The 39th Annual Convention of the Episcopal Church of East Tennessee was held on February 3-4, 2023 at St. John's Episcopal Church in Johnson City, Tennessee.

The service of Morning Prayer was convened by Caroline Wood at 8:45 am.

The Rt. Rev. Brian L. Cole, Bishop of the Diocese of East Tennessee, called the Business Meeting to order at 9:13 am at St. John's Episcopal Church in Johnson City, TN. The Bishop extended his gratitude to the community at St. John's for their hospitality and warm welcome.

[9:14 am] The Rt. Rev. Brian L. Cole then introduced The Rev. John Hermes (St. Christopher's and Timothy's, Kingsport) who offered a Welcome on behalf of Upper East Tennessee.

A video was then presented from diocesan parishes in the Upper East to welcome everyone to the Upper East for Convention.

The Bishop then recognized and welcomed new cures (the Postulants, Candidates, newly ordained and in the process in the Diocese).

[9:16 am] He welcomed postulants Brian Austin (St James, Knoxville), Adam Ballintoy (St. Stephen's, Oak Ridge), Kelly Coffelt (St. Paul's, Chattanooga), Mark Colbert (St. Peter's, Chattanooga) who is now in formation at Virginia Theological Seminary, Heather Holland (St. John's Johnson City), Tyler Jeffrey (St. Paul's, Chattanooga), Ryan Lockwood (St. Luke's, Cleveland), Matthew Melton (St. Luke's, Cleveland), Sean McEwen (Grace, Chattanooga).

He then recognized the Candidates for Holy Orders including The Rev. Bo Davis (St. Elizabeth's, Farragut), The Rev. Kat Cantelou Chappell (St. Paul's, Chattanooga).

He recognized additional Postulants Beth Janney, Discerning for the Diaconate, William Simerly (Sewanee), Rebecca Paluzzi (Sewanee), Whitney Coe (St. Paul's, Athens), Sarah Hess (Grace, Chattanooga), Zac Settle (Sewanee).

[9:19 am] The Bishop called Mr. Chris Cone forward to give a report from the Committee on Credentials. He extended his thanks to people who worked at registration.

He reported that there are 117 registered lay delegates, 64 registered clergy delegates, 1 alternate, 16 others, for a total of 198 present.

The Bishop announced that there was a quorum so they can proceed to business this morning.

[9:21 am] The Bishop introduced Ms. McKenna Cox, Parliamentarian who announced the Resolution regarding Order of Business. Parliamentarian McKenna Cox addressed the Bishop and asked that a motion be made to adopt business of the day. There was a motion (second not required). The motion passes.

Ms. McKenna Cox addressed the Bishop and motioned that the The Rules of Order for Convention be adopted (second not required). The motion was passed.

The Bishop called upon The Reverend Canon Michelle Bolt, Secretary to Convention and Diocesan Canon to the Ordinary, to talk about the Consent Agenda.

The Rev. Canon Michelle Bolt stated that the Consent Agenda begins on Page 17 on the PDF booklet. She stated that it contained two resolutions, one that is a courtesy resolution offering seat to all local clergy leaders including Postulants and Candidates for Holy Orders. The next resolution is to ratify the actions of Bishop and Council regarding the budget and the previous year. Then, there are a series of appointments to the Elections of 2023 Convention Officers and Diocesan Committees. The Consent Agenda was published in advance and there were no questions or clarifications at this time. Canon Bolt reminded everyone that any motion going forward regarding items may be removed from the consent agenda for debate only, not for clarification.

[9:23 am] The Rev. Canon Michelle Bolt addressed the Rt. Rev. Brian L. Cole, making a motion to adopt the Consent Agenda (second not required). The motion passes.

The Rev. Canon Michelle Bolt made the last call for Resolutions and Resolution Referral Process. She announced that this is our first to try an in-person business meeting with digital technology for voting and to host hearings by zoom in the week before the opening of Convention. She referred the convention to page 43 of the booklet for the list of Resolutions submitted by the publication deadline and their referrals for action. Canon Bolt pointed out that in accords with our Canons and Rules of Order for Convention, resolutions may be referred at the Bishop's direction to a number of committees and asked Bishop Cole if he would like to speak specifically to resolution 2023-08.

[9:26 am] The Rt. Rev. Brian L. Cole spoke to resolution 2023-08 regarding redline banking (page 52). He stated that the resolution merits more than an up or down vote from the delegation. He said that this is an ongoing issue that people in our community are experiencing today. His hope is by sending this to the Bishop and Council and Becoming Beloved Community Working Group will work with the Bishop and Council to conduct a study that will allow a more robust conversation, response, and potentially more clear actions of what we can do to be supportive and advocate for just banking practices. His hope is that we will hear more about this throughout the year or that the Bishop & Council and the Becoming Beloved Community Working Group will have an action or refined recommendation to bring before convention next year.

The Rev. Canon Michelle Bolt stated that any new resolutions at this point will need $\frac{2}{3}$ assent to be taken up. She presents a last call for new resolutions. There are no new resolutions.

[9:28 am] The Rt. Rev. Brian L. Cole asked that the report from the Commission on Ministry be given by Video and presented. The report is given by The Rev. Amy Bradley and The Rev. Derrick Hill, Co-Chairs, Commission on Ministry. In addition to the written report in the Convention booklet, the co-chairs emphasize the importance of both ordained and lay ministry and updated convention on numbers of candidates, postualnts, and seekers since last year's convention.

[9:33 am] The Rt. Rev. Brian L. Cole introduced the report from Ms. Beverly Hurley Hill, Diocesan Canon for Mission and Lay Ministry by video. Cn. Hurley Hill emphasized the ministry of lay people in the Diocese and its important relationship to the convention theme.

[9:37 am] The Rt. Rev. Brian L. Cole introduced The Diocese by the Numbers Video Report submitted by The Rev. Canon Michelle Bolt, emphasizing parochial report data and clergy availability, placement, and position classification (full-time, part-time, supply), and other ministries in the diocese.

[9:41 am] Mr. Chris Cone was called by The Rt. Rev. Brian L. Cole to give instructions on election and balloting. There are 5 contested elections and 5 other elections that are unopposed. Instructions for electronic voting and provisional voting were given and candidates introduced.

[9:46 am] Mr. Chris Cone stated the Elections Committee's recommendation that the following unopposed positions be elected by acclamation.

Bishop and Council (Lay): Mr. Tim Bradshaw - Upper East

Bishop and Council (Clergy): The Rev. Tom Schneider - Middle East

Standing Committee (Clergy): The Rev. April Berends

Disciplinary Board (Clergy): The Rev. Mandy Lippe

Disciplinary Board (Lay): Ms. Dianne Britton

Motion passed.

Mr. Chris Cone asked that all delegates pull up their emails to vote for all running for election. Technical issues caused a brief delay here. Canon Bolt elaborated on voting timing.

[9:52 am] The Rev. Canon Michelle Bolt proposed that the assembly pause to allow voting and a break, and resume at 10:10 am. Voting remained open throughout the break.

The Rt. Rev. Brian L. Cole called the meeting back to order at 10:14 a.m.

[10:15 am] Ms. Caroline Wood video report from ETN Youth and Young Adults was presented. A summary of past and future events was given.

[10:19 am] The Bishop announced that electronic voting is closed. Provisional ballots available at Election Support table.

[10:20 am] Video Report from Grace Point Camp & Retreat Center was presented by Brad Jones. This included testimonials from campers, and a virtual tour of the new Retreat Village facilities.

[10:23 am] The Report from the Committee on Constitution and Canons was given by the Honorable L. Marie Williams, Chair, Committee on Constitutions and Canons. She invited the Rev. Christopher Hogin and the Rev. Robert Childers to join her in making the report. They want to make sure their process is strong, transparent, and understandable to everyone. She explained that when we vote, we have an impact on everyone in the diocese and therefore need to make sure that it is done appropriately and so it can withstand a challenge if the process itself is challenged.

The Hon. L. Marie Williams stated that there are four resolutions presented that are focusing on the process and clarifying the Canons.

Resolution 2023-03 Definition of Laity

The Rev. Christopher Hogin presented the resolution to clarify the definition of "laity" for the purpose of voting and appointments. There were no questions about the resolution.

Resolution 2023-04 Remote Participation in Meetings of Convention

Rev. Hogin also presented this resolution, which allows for Convention business to be conducted through technical means in case of operational interruption. He reminded us we have two years of practice with this; this resolution only formalizes this ability. There were no questions about the resolution.

Resolution 2023-05: Quorum of Clergy Representation

[10:28 am] The Rev. Robert Childers presented this resolution, clarifying that clergy count towards the quorum requirement only if they are canonically and physically resident in the Diocese. There were no questions about the resolution.

Resolution 2023-06: Technical Change to Title 1 Canon 3 Section 8(e)

Rev. Childers also presented this resolution, which removed the word “other” from the description of special Conventions. There were no questions about the resolution.

[10:30 am]

The Bishop recommended individual vote for every resolution:

2023-03: Move by Hon. L. Marie Williams on behalf of the Constitution and Canons Committee, no oppositions. The motion passed.

2023-04: Move by Hon. L. Marie Williams on behalf of the Constitution and Canons Committee, no oppositions. The motion passed.

2023-05: Move by Hon. L. Marie Williams on behalf of the Constitution and Canons Committee, no oppositions. The motion passed.

2023-06: Move by Hon. L. Marie Williams on behalf of the Constitution and Canons Committee, no oppositions. The motion passed.

[10:35 am] The Bishop called The Rev. Matt Farr to give the Report from the Committee on General Resolutions. He called up Sinéad Doherty, Rev. Mark Holland, and Rev. Canon SuzeAnne Silla.

See Appendix 1 for texts of all Resolutions referred to in this section.

Rev. Farr recommends 2023-07 AMENDED in response to the feedback from the resolutions hearing held on January 31, 2023 on 2023-07. Rev. Farr moves that the amended resolution be adopted. He reads the explanation for the amended resolution 2023-07.

[10:40 am] The Rev. Robert Hartmans (St. Thaddaeus and St. Alban’s) took the floor. He voiced his concern that the drafted language does not capture what is at the heart of the resolution. He moved to amend the presented resolution to the original resolution language as presented on page 50-51 of the Convention booklet.

Ms. McKenna Cox issues a point of order, that the motion on the floor is the one before us and that motions must be considered in order. She clarifies that Rev. Hartman’s motion must be perfected before Rev. Farr’s can be considered.

Rev. Hartman’s motion was seconded by The Rev. Leyla King.

(Amendment of the addendum resolution to the amended resolution.)

[10:43 am] Jill Kavan (St. Paul’s, Chattanooga) called a point of order. She asked if the current motion on the floor requires a simple majority, and parliamentarian Ms. McKenna Cox stated that a simple majority is required for both motions.

The Rev. Brad Whitaker (St. Paul’s, Chattanooga) called a point of order. He asked if this amendment is amendable, and the Parliamentarian replied affirmatively.

Rev Whitaker continued discussion, asking for the defeat of this proposal and reversion to the amendment given by The Rev. Matt Farr. His concern about the original resolution is that is currently up for discussion it will end up shaming congregations of all sizes. He urged time to seriously consider rather than moving quickly. Focusing on priest’s compensation does not take into consideration the vital ministry of lay people and unpaid deacons. The

Bishop and Council are poised to do more work because they work closely with small congregations. The Rev. Brad Whitaker urged that the committee's recommended amended resolution recognizes the power of Bishop and Council to do the work and that the diocese is already engaged in this effort.

Bishop Cole clarified how the process will unfold. As outlined in the Rules of Order, each speaker will be given 5 minutes and be able to speak a maximum of 2 times per issue.

[10:47 am] The Rev. Leyla King (Thankful Memorial, Chattanooga ASA 43). She asked people who speak to first state what their average Sunday attendance (ASA) is when coming up to the microphone because it is helpful in this context. Rev. King argued that clergy compensation incentivizes clergy to seek out larger clergy roles at larger parishes instead of incentivizing clergy to minister where their skills and gifts fit a church, even if that means serving smaller congregations which make up the majority of our parishes and deserve to have gifted clergy leaders as much as their big church counterparts do. She continued: there are fewer and fewer clergy willing and able to make financial sacrifices, resulting in those who are in small parishes being siloed and unable to get the resources they need to do their ministry decrying this as poor stewardship. She added that Bishop and Council are rarely intentional and in her perspective do not have a track record of making sure that small parishes have a place at the table of these conversations. She urged the convention to pass the current amendment.

[10:50 am] The Rev. Kim Hobby (Christ Church, South Pittsburg ASA 38). She spoke in support of the amendment on the floor at this time. She noted that she is part of ecumenical association in South Pittsburg. There are 2 full-time clergy in South Pittsburg (her and the Roman Catholic priest). They welcomed the first African-American pastor in South Pittsburg the previous week. She is responsible for walking across the street to greet her neighbors. She asked that we share best practices and wanted calls for sustaining our small congregations, and stated the 4 points given by The Rev. Leyla King are a starting point.

Russell Van Patten (lay delegate from Church of the Ascension, Knoxville - ASA unknown, but "it's a large church") asked what are they trying to achieve with the amendment proposed by the Resolutions Committee.

[10:54 am] The Rev. Mark Holland (Rector at All Saints' Morristown ASA 120) responded to Mr. Van Patten on behalf of the committee, stating that the situation is much more complex. Twenty-nine years ago, family health care was significantly cheaper and the demographics have changed. He explained the situation at All Saints' that parishioners feel like they've given everything, children left for college, did not go back home, birth rates are shrinking. Church pension is aware of this. Pension tries to offset pay to help people in the lower pay scale. Stressors are there for both small and large congregations. He recommends an approach that takes data, gather together, crunch numbers and give a more comprehensive report. He notes that the original amendment was focused on clergy compensation, while the revised resolution puts the power back to Bishop and Council to use a wider array of measures.

The Rev. Claire Brown (Rector, St. Paul's, Athens TN). She stated that the current amendment primarily regards the collection of data, not decisions. The resolution calls for greater transparency. There are two important values of the community: 1) feedback and communication and 2) a call to reconciliation.

The Rev. Billy Daniel (Rector, Church of the Ascension Knoxville, TN). He stated that his concern is that we don't take a narrow approach, but a holistic one. A full assessment needs to be done (for instance, benefits for clergy and families paid for by the diocese, if feasible, could take burden off of local churches).

[11:02 am] Ms. Susan Harris (lay delegate from St. Peter's, Chattanooga ASA approx. 125) identified the concern that the work is being defined, rather than allowing a task force to do the work to determine the outcome. She moves to make an amendment to the amendment (text in appendix)

[11:03 am] Seconded by The Rev. Leyla King

Discussion for amendment to the original amendment addressing the points in the resolution “The task force will consider...” and “And produce a report of their work.”

The Rev. Ken Saunders called to question the most recent amendment motion.
A Second to the calling of question was made by Dee Taylor

A point of order was made from the floor (speaker unknown): is the vote to close the question or on the present motion? Parliamentarian answered that this vote is on the amended, amended resolution currently on the floor.

The Rev. Mark Holland called for a vote by orders.
Vote on most recent amendment of amendment:
Clergy vote yes: 53
Clergy vote no: 6

Lay vote yes: 107
Lay vote no: 5

[11:15 am] The Rev. Drew Bunting (Non-Parochial - has served parishes of ASA 33 and 1000)
He noted that the concern around publication of report will make us uncomfortable and adds that the source of discomfort is okay; transparency can serve as a starting point for a deeper conversation.

[11:17 am] The Rev. Ken Saunders (St. James, Greeneville ASA 54) commended the amended amendment taking compensation as the frontrunner off the table, and that is a positive development as compensation is just one factor. He calls everyone to embrace the original language and intent of the resolution.

The question was put forth of what needs to be done next. Two motions remain: the amended amendment, and Robert Hartmans’s motion to amend the Committee’s revision to the original version as originally submitted. The Rev. Leyla King, as representative of the original resolution, states that she is happy with the current version (the amendment to the original version).

[11:20 am] The Rev. Robert Hartmans (St. Alban’s, Hixson) withdraws his motion to return the resolution to the original language in deference to the current floor-amended version.

A clarifying question was asked “Was the motion made to adopt or amend?” The motion was just for an amendment. Mark Abell, (St. James Knoxville) moved to adopt the resolution put forward by The Rev. Leyla King.
A second was made by Dee Taylor

[11:23 am] A vote on the complete amended amendment passed by acclamation.

Mr. Chris Cone, reporting for the Committee on Elections, announced the following Elections:
Bishop and Council (Lay): Jeanne Hogarth
Standing Committee (Lay): Doug Overbey
University of the South Trustee (Clergy): The Rev. Matt Farr
General Convention Deputy (Clergy)

1. The Rev. Claire Brown
2. The Rev. RJ Powell
3. The Rev. April Berends
4. The Rev. Leigh Preston
5. The Rev. Derrick Hill- Alternate

General Convention Deputy (Lay)

1. Christina Sjoberg
2. Sinéad Doherty
3. Emily Rowcliffe
4. Ellie Graham
5. Beverly Hurley Hill- Alternate

Bishop Brian Cole called a recess at 11:25 am and asked the people to reconvene at 11:40 am.

The Business Meeting was called back to order by Bishop Brian Cole at 11:40 am.

[11:42 am] The Report from Finance Committee and Treasurer was given by Mr. John Hicks. A motion was made to adopt the budget as reviewed during the budget hearing and as published in the convention booklet. There was a second and the motion was passed. See Appendix 2 for a copy of the approved diocesan budget.

The Rev. April Berends presented the report from the Standing Committee. The text is included in Appendix 3.

[11:52 am] The Rt. Rev. Brian Cole makes his Bishop's Address to Convention and The Rev. April Berends takes Bishop Cole's seat. The text is included in Appendix 4.

[12:16 pm] Mr. Jon Humber and Ms. Emily Kirk offer Resolutions of Appreciation and Affectionate Greetings of the 39th Convention, reading each paragraph alternately. The text is included in Appendix 5.

[12:24 am] An Invitation to 40th Annual Diocesan Convention is extended to the people of the Episcopal Diocese of East Tennessee. The Rev. John Ross and The Rev. Matt Farr announce that the next 40th Annual Diocesan Convention will be held on February 9-10, 2024 in Knoxville, TN.

A closing prayer was offered by Mr. Tom McGinness, Senior Warden of St. John's, Johnson City.

The Right Rev. Brian Cole called the Convention to adjourn sine die at 12:29 pm.

Minutes Submitted by Secretary of Convention

The Rev. Canon Michelle W. Bolt,
with the assistance of Ms. Sarah Hess
who ably and admirably served this year as the Assistant to the Secretary.



Appendix 1: Resolution # 2023-07 Small Church Task Force Resolution

THE DIOCESE OF EAST TENNESSEE
2023 DIOCESAN CONVENTION
Resolution # 2023-07 As Submitted

Small Church Equity Task Force

PROPOSED BY: The Rev. Leyla K. King, Rector, Thankful Memorial, Chattanooga
The Rev. Kim Hobby, Rector, Christ Church, South Pittsburg
The Rev. Robert Hartmans, Priest-in-Charge, St. Alban, Hixson and St. Thaddaeus, Chattanooga

REPRESENTATIVE AT CONVENTION: The Rev. Leyla K. King

RESOLVED, that this 39th Annual Convention of the Episcopal Church in East Tennessee direct Bishop and Council to create and appoint a Task Force for Equity in Small Church Leadership made up of East Tennessee Episcopalians of equal number clergy and laity and of equal number members and clergy of small (ASA 75 or less) and large (ASA 76 or more) parishes; and be it further

RESOLVED, that, over two years, the Task Force will study how clergy leadership is valued across the diocese specifically in relation to clergy serving large parishes versus those serving small parishes. The task force will publish a compensation report that includes at least 1) average Sunday attendance for each congregation, 2) annual operating income for each congregation, 3) years of ordained ministry for the priest(s) serving in each congregation, 4) total pension-assessable compensation of each stipendiary clergy and 5) whether each clergy is part-time and not eligible for medical benefits, part-time and eligible for medical benefits, or full-time. The Report may include additional information and data that the Task Force deems relevant to its work. The Report will be made publicly available on the diocesan website; and be it further

RESOLVED, that the Task Force report its findings to the 41st Annual Convention of the Episcopal Church in East Tennessee via the compensation report and other means it deems appropriate. The Task Force will also outline options for how to compensate clergy in the diocese more equitably and offer additional resolutions in accordance with its findings for consideration at the 41st Convention.

EXPLANATION OF RESOLUTION:

The Episcopal Church is made up primarily of small parishes, but there is increasing awareness that small churches and their leaders are not valued in the same way as their big-church counterparts. (For some evidence of this, see the work and podcast of the Small Churches Big Impact at <https://smallchurchesbigimpact.org/>). While this difference can be seen and felt in many ways, the most obvious inequity is in the salaries of clergy leadership of small versus big parishes. Because bigger parishes tend to be more well-resourced financially, they can offer larger salaries and compensation packages to their clergy. As a result, clergy are incentivized to “climb the Church ladder,” seeking out larger parishes for ministry and service instead of discerning where and how their gifts are best used in the wider Church – including in service to the people of a smaller parish.

The Episcopal Church in East Tennessee, made up of a majority of small parishes, is well poised to lead the wider Church in rectifying this inequality. The Task Force for Equity in Small Church Leadership would be given two years:

1) to collect data about small-church vs. large-church clergy compensation in the diocese; 2) to collect stories and examples of how the current compensation structure has affected small churches' ability to call gifted and well-suited clergy; 3) to center the voices of small church leaders – clergy and lay alike – as they specify whether and to what extent they feel valued by the current diocesan system; 4) to imagine various different options for how The Episcopal Church in East Tennessee could better structure clergy compensation diocesan-wide to more equitably value clergy who serve parishes of all sizes; and 5) to present its findings publicly and offer resolutions for consideration to the Convention to better provide an “equal place” at the diocesan table to every parish of every size and their leaders.

The work of the Task Force would be the first step of many to better value and center the mission and ministries of small churches.

The Diocese of East Tennessee
2023 Diocesan Convention
Resolution # 2023-07 *As Amended in Committee*

Small Church Equity Task Force

RECOMMENDED BY: The General Resolutions Committee

REPRESENTATIVE AT CONVENTION: The Rev. Matt Farr, General Resolutions Committee Chair

RESOLVED, That the 39th Annual Convention of the Diocese of East Tennessee:

1. honors the diverse gifts and voices of our many churches and worshipping communities;
2. urges Bishop and Council to continue its careful consideration of the specific challenges and opportunities facing our smaller congregations, specifically by utilizing its authority pursuant to Title II Canon 7.12 to request data it deems helpful, from congregations of all sizes, in determining best practices, resources, and paths forward for our smaller congregations;
3. urges Bishop and Council to exercise its discretion, pursuant to Title II Canon 7.16, in the formation of a task force or other body it deems appropriate in furthering this work; and
4. urges Bishop and Council to share, at intervals and in format(s) it deems appropriate, learnings and resources from its, or a designated body's, deliberations concerning smaller churches and diocesan support of the same.

EXPLANATION OF RESOLUTION:

The Diocese of East Tennessee, reflecting the Episcopal Church, is constituted of churches and worshipping communities of varying sizes, demographics, resources, and contexts. These differences and distinctions among our churches and worshipping communities present opportunities and, more urgently, challenges specific to each when considering current realities and future possibilities of the Church and her mission and witness in East Tennessee.

Recognizing that every church and worshipping community faces uncertainties, our smaller churches and worshipping communities are more vulnerable to broader cultural and economic shifts regarding demographics and resources, specifically regarding the maintenance of physical spaces and providing for adequate clergy and lay employment.

This issue is not unique to the Diocese of East Tennessee, nor is it an issue quickly remedied.

The Diocese of East Tennessee and Bishop and Council are already engaged in and committed to the work of prayerful dialogue and listening concerning issues facing our churches and worshipping communities, in particular addressing matters closest to our smaller congregations. It is in the interest of the ministry of the Diocese of East Tennessee to study the challenges and opportunities facing our smaller churches and worshipping communities and to share the fruits of that study within the diocese and the Episcopal Church.

The Diocese of East Tennessee
2023 Diocesan Convention
Resolution # 2023-07 *As Amended on the Floor*

PROPOSED BY: The Rev. Leyla K. King, Rector, Thankful Memorial, Chattanooga
The Rev. Kim Hobby, Rector, Christ Church, South Pittsburg
The Rev. Robert Hartmans, Priest-in-Charge, St. Alban, Hixson and St. Thaddaeus, Chattanooga

REPRESENTATIVE AT CONVENTION: The Rev. Leyla K. King

RESOLVED, that this 39th Annual Convention of the Episcopal Church in East Tennessee direct Bishop and Council to create and appoint a Task Force for Equity in Small Church Leadership made up of East Tennessee Episcopalians of equal number clergy and laity and of equal number members and clergy of small (ASA 75 or less) and large (ASA 76 or more) parishes; and be it further

RESOLVED, That, over two years, the Task Force will study how clergy leadership is valued across the diocese specifically in relation to clergy serving large parishes versus those serving small parishes. The task force will ~~publish a compensation report that includes at least~~ consider factors such as: 1) average Sunday attendance for each congregation, 2) annual operating income for each congregation, 3) years of ordained ministry for the priest(s) serving in each congregation, 4) total pension-assessable compensation of each stipendiary clergy and 5) whether each clergy is part-time and not eligible for medical benefits, part-time and eligible for medical benefits, or full-time; and produce a report of their work. The Report may include additional information and data that the Task Force deems relevant to its work. The Report will be made publicly available on the diocesan website; and be it further

RESOLVED, That the Task Force report its findings to the 41st Annual Convention of the Episcopal Church in East Tennessee via the compensation report and other means it deems appropriate. The Task Force will also outline options for how to compensate clergy in the diocese more equitably and offer additional resolutions in accordance with its findings for consideration at the 41st Convention.

EXPLANATION OF RESOLUTION:

The Episcopal Church is made up primarily of small parishes, but there is increasing awareness that small churches and their leaders are not valued in the same way as their big-church counterparts. (For some evidence of this, see the work and podcast of the Small Churches Big Impact at <https://smallchurchesbigimpact.org/>). While this difference can be seen and felt in many ways, the most obvious inequity is in the salaries of clergy leadership of small versus big parishes. Because bigger parishes tend to be more well-resourced financially, they can offer larger salaries and compensation packages to their clergy. As a result, clergy are incentivized to “climb the Church ladder,” seeking out larger parishes for ministry and service instead of discerning where and how their gifts are best used in the wider Church – including in service to the people of a smaller parish.

The Episcopal Church in East Tennessee, made up of a majority of small parishes, is well poised to lead the wider Church in rectifying this inequality. The Task Force for Equity in Small Church Leadership would be given two years: 1) to collect data about small-church vs. large-church clergy compensation in the diocese 2) to collect stories and

examples of how the current compensation structure has affected small churches' ability to call gifted and well-suited clergy; 3) to center the voices of small church leaders – clergy and lay alike – as they specify whether and to what extent they feel valued by the current diocesan system; 4) to imagine various different options for how The Episcopal Church in East Tennessee could better structure clergy compensation diocesan-wide to more equitably value clergy who serve parishes of all sizes; and 5) to present its findings publicly and offer resolutions for consideration to the Convention to better provide an “equal place” at the diocesan table to every parish of every size and their leaders.

The work of the Task Force would be the first step of many to better value and center the mission and ministries of small churches.

The Diocese of East Tennessee
2023 Diocesan Convention
Resolution # 2023-07 *As Passed*

PROPOSED BY: The Rev. Leyla K. King, Rector, Thankful Memorial, Chattanooga
The Rev. Kim Hobby, Rector, Christ Church, South Pittsburg
The Rev. Robert Hartmans, Priest-in-Charge, St. Alban, Hixson and St. Thaddaeus, Chattanooga

REPRESENTATIVE AT CONVENTION: The Rev. Leyla K. King

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THE EPISCOPAL DIOCESE OF EAST TENNESSEE

Reconciling All Things in Christ: An Equal Place

Appendix 2: Approved Diocesan Budget for 2023

		2023
		Approved Budget
1	Voluntary Commitments	1,881,720
2	E.E.C. Support (Episcopate)	132,242
3	Miscellaneous	10,166
4	Trust Fund Income (Seminarians)	14,361
5	Prior Year Voluntary Commitments	
6	Revenue	2,038,489
7	Release of Reserve Funds	35,706
10	B&C Resource Fund	0
11	Fund Transfers	35,706
12	Total Funds Available	2,074,195
14	DIOCESAN MINISTRY	
15	Bishop & Council	1,440
16	Community Partnerships	32,000
17	Stewardship	3,500
18	Christian Spiritual Formation	7,275
19	Grace Point Camp & Retreat Center	134,665
20	Episcopal Institutions	1,500
21	Liturgical Commission	750
22	Office of Communications	103,656
23	Standing Committee	4,500
24	Total DIOCESAN MINISTRY	289,286
25	MISSION WITHIN THE DIOCESE	
26	Support for Mission and Lay Ministry	113,929
27	Becoming Beloved Community	15,000
28	Support for Camp Scholarships	4,000
29	Support for Congregations	51,610
30	Support for Campus	179,030
31	Support for Youth	110,564
32	Support for Young Adults	7,000
33	Total MISSION WITHIN THE DIOCESE	481,133

		2023
		Approved Budget
34	MISSION BEYOND THE DIOCESE	
35	Sustainable Development Goals	14,481
36	TEC Pledge - Adjusted for Waiver - 2021	260,505
37	General Convention Deputies	10,000
38	ECW	1,000
39	General Convention Bishop	3,000
40	Lambeth Conference	1,000
41	Province IV Synod Pledge	2,187
42	Synod Deputies	3,000
43	Total MISSION BEYOND THE DIOCESE	295,173
44	CLERGY SUPPORT	
45	Clergy Transition	147,921
46	Clergy Professional Development	5,500
47	Commission on Ministry	203,541
48	Medical Insurance - Retired	9,408
49	Sabbatical Scholarship	1,000
50	Support of Clergy & Family	2,500
51	Support for Retired Clergy	500
52	Total CLERGY SUPPORT	370,370
53	SUPPORT FOR THE EPISCOPATE	
54	Bishop's Ministry	179,476
55	Support for the Bishop's Ministry	80,000
56	Bishop Search & Transition Reserve	10,000
57	Office Salaries	246,177
58	Staff Continuing Education	10,000
59	Total SUPPORT FOR THE EPISCOPATE	525,653
60	FIXED COSTS FOR MINISTRY	
61	Accounting & Audit	9,000
62	Convention & Journal	8,078
63	Diocesan House Expenses	65,000
64	General Insurance	20,502
65	Maintenance Reserve	10,000
66	Property & Taxes	0
67	Total FIXED COSTS FOR MINISTRY	112,580
68	CONTINGENCIES / RESERVES	
69	Total Expenses	2,074,195
70	FUNDS REMAINING	-



Appendix 3: Standing Committee Address

Right Reverend Sir, clergy colleagues, faithful of East Tennessee,

It has been an honor to serve as president of your standing committee this past year.

I would like to thank my fellow members of the Standing Committee, The Rev. Cal Calhoun, Ms. Melissa Everett, Mr. David Sanders, The Rev. Ken Saunders and Ms. Cristina Sjoberg. I am especially grateful to David Sanders of Good Samaritan, Knoxville, who transitions off the Standing Committee after completing two terms and six years as a member. David never seemed afraid to ask difficult questions, and I am grateful for his wise and faithful service. I will also miss his dry wit.

What does the Standing Committee do?

You can find the details of our work on page 67.

We serve as a council of advice to the bishop, discussing matters that affect the diocese. Our bishop is collaborative and present, and working with him has been a joy. The Standing Committee remains undeterred, even though we have to endure at least one terrible joke at the top of every meeting, and usually several more.

We meet with representatives from parishes and worshipping communities whenever those entities seek to buy or sell properties, or take out loans. When we meet to approve these transactions, we consider both financial stewardship and the mission of the church in East Tennessee.

We also receive recommendations from and certify the good work of the Commission on Ministry as we interview individuals seeking holy orders, and we were pleased to see a number of gifted people make their way through the steps of the ordination process this year. We are enthusiastic about the future of ministry in East Tennessee.

In addition to our work in East Tennessee, the Standing Committee consents to bishop elections in other dioceses of the Episcopal Church.

In our deliberations, we sometimes need to consult and interpret diocesan and denominational canons, but we spend most of our time together in conversation and discernment with one another, with Bishop Cole, and with representatives of the parishes and worshipping communities of the diocese.

Last month, the Standing Committee members met with Bishop Cole and Catherine Massey, canon to the Bishop in the Diocese of North Carolina.

We are now five years out from Bishop Cole's consecration, and Canon Massey facilitated a mutual ministry review and reflection with the Standing Committee, Diocesan Staff, members of Bishop and Council and a cross section of lay leaders and clergy from throughout the diocese. In these sessions, we engaged in open-hearted conversation with the bishop on our shared ministry, attentive to things for which we are grateful, things we are grieving, and hopes for the future of our mission and common life in the Diocese of East Tennessee.

The Standing Committee will review the Mutual Ministry Reflection with Bishop Cole at our March meeting, but I will give you a preview of the findings. Let me say up front that the quality of the bishop's jokes was not within the purview of this review.

The general sense of our bishop among the participants in the MMR is that he is open and collaborative, present to the communities of the diocese, a reflective leader who has worked to deepen connections and build trust with grace and good humor.

For this, I am grateful, and I think I speak for many in our diocese when I say that for this, we are grateful.

Three years ago, a few weeks after this convention gathered as a diocesan body, in person, a lot of the people in this room had to figure out how to be the church under vastly different circumstances.

We have spent three of the last five years that the bishop has been with us navigating a global pandemic, alongside a rancorous political environment, a climate crisis, growing economic inequality, and the changing role of the church in the public square and private life. These have not been easy years. Yet here we are, gathered once again, to do the business of the church, so that we can get on with the mission of the church—to join God’s transforming work, the work of healing, liberation and love.

Thank you, all of you, for your faithful work within the communities that you serve.



Appendix 4: Bishop's Address

February 4, 2023
The Bishop's Address
St. John's Johnson City
The Right Rev. Brian L. Cole

Before I begin my address to you today, I would like for us to begin with prayer. The prayer I wish to offer is also a poem. So, consider it a prayer poem or a poem prayer. It was written by Madeleine L'Engle, noted writer and faithful Episcopal layperson, and is entitled, "Word."

Let us pray.

*I, who live by words, am wordless when
I try my words in prayer. All language turns
To silence. Prayer will take my words and then
Reveal their emptiness. The stilled voice learns
To hold its peace, to listen with the heart
To silence that is joy, is adoration.
The self is shattered, all words torn apart
In this strange patterned time of contemplation
That, in time, breaks time, breaks words, breaks me,
And then, in silence, leaves me healed and mended.
I leave, returned to language, for I see
Through words, even when all words are ended.
I, who live by words, am wordless when
I turn me to the Word to pray. Amen.*

Today, I stand before you all for the sixth time to address you as your Bishop in Convention. This is our first time back in person for this gathering since February 2020. In 2021 and 2022, in Pandemic time, we learned how to gather and govern and do business and seek connection and communion online. I want to thank you all again for all the ways we learned how to show up for each other in a new format, to somehow stay connected while disbursed, to carry on essential work in stressful days.

For this year's Convention, we have discerned that there are things we can continue to do online, to keep more parts of the diocesan body connected to our work and prayerful process. Convention Orientation, followed by presentations and hearings and workshops have all been offered online. Along with clergy and lay delegates, we have seen a goodly number of other East Tennessee Episcopalians show up for these online offerings.

Still, as a Christian people given to the belief that God moves through the tactile and the tangible, through gathered people, be it two or three or a number that cannot be counted, we have come to believe that we do our best work together when we are in the room together. So, thank you for showing up, for making the trip to the Upper East, to St John's Church, Johnson City.

As your bishop, I am mindful that our diocese is primarily centered around Chattanooga, Knoxville, and the Upper East. One of the most important things I do on a Sunday visitation is simply show up. Someone from away has come to be here.

So, today, those of you who have traveled some distance to be here, to the Upper East, before you did anything else, your simple presence here is a blessing and a gift to the Upper East. When we show up for each other, before anything else, we are communicating, to borrow the MetMin motto, You Matter.

My sense of an Episcopal bishop's address at Convention is that it is an opportunity for a bishop to give an accounting of what has been, to consider where a people might go, to offer hope, to offer challenge, to pledge again to each other, to mark the time, both in the bishop's vocation and in the history of that diocese.

While it is good to hear from me, if I am not careful, I will simply offer you my words, my take on things, my vantage point. While I do feel as if I have a good sense of our common life here in East Tennessee, no matter how much I try to say, too many other voices will end up not being heard, too many other perspectives and insights will be missed.

So, I hope it is helpful for you to know that we, as a bishop and diocese, have just completed a second Mutual Ministry Review process. For all clergy in the Episcopal Diocese of East Tennessee, an expectation of a Mutual Ministry Review process is included in our Letters of Agreement. My first Mutual Ministry Review took place at the beginning of my second year. This most recent process took place in early December of the year just past.

Catherine Massey, an Episcopal layperson, who serves on the diocesan staff of the Diocese of North Carolina as Canon to the Bishop, facilitated our Mutual Ministry Review. It is not intended to be a job review. It is not intended to give a grade. It is intended to be a time for mutual reflection, in this case, mutual reflection on my ministry as your bishop, and our shared ministry together here and now.

To quote from Massey, "an MMR is a reflection on how the relationship is serving both groups, both the good things and where there might be areas for reflection and adjustment. It is intended to be a relational, intentional process, which is candid, Spirit-filled, and constructive."

Over the course of three days, Catherine Massey held four sessions, each of which I attended. The sessions gathered the Diocesan Staff, followed by Bishop & Council, Standing Committee, and a final group which was a cross-section of additional East Tennessee clergy and lay leaders. Each session was two hours in length.

For each session, three questions were asked:

1. What are we giving thanks for from this season of our ministry together?
2. What are we grieving from this season of ministry together? What are we disappointed in from this season?
3. What are we hopeful for as we look ahead? And as we look ahead is there anything that makes us nervous?

For the sake of time, let me say that the Standing Committee and I will be meeting soon to come up with the best means for sharing the data collected from the group responses during the Mutual Ministry Reflection process.

I would like to invite each of you, in your own ministry contexts, both as clergy and lay leaders, to take these questions back home and consider how you would respond. In your ministry setting, what are you giving thanks for from this season of ministry? In your ministry setting, what are you grieving? What is disappointing or frustrating you? In your ministry setting, what are you hopeful for in the days ahead? Even as you hold onto hope, where might you be nervous or afraid?

After you consider your own responses, I would invite you to gather with others in your ministry context, be that a parish church, school, campus ministry, or outreach ministry, and ask the three questions out loud to each other.

Finally, I would welcome hearing your responses to these questions. Just as we will be sharing the data from my Mutual Ministry Reflection process, hearing how you respond in your settings would be illuminating for me in our shared ministry together.

One last thing I do want to say regarding my experience of the MMR. I left those three days with a renewed sense that we called to be in ministry together now and for the coming days. Together, I believe we have stretched each other. By doing this work together, you have been changed and I have been changed.

I remain profoundly grateful that you have entrusted me for this work. I am also grateful for your support of the members of the Diocesan Staff who support you in your ministries and serve with you in this region. Canon Michelle Bolt, Archdeacon Jerry Askew, Canon Beverly Hurley Hill, Brother Andrew Morehead, The Rev. Brad Jones, Alvin Blount, Caroline Wood, Mary Emblar, Jon Humber, and Emily Kirk are all committed to the spiritual growth and flourishing of East Tennessee Episcopalians. It is a joy to serve with them.

Throughout the season of the pandemic, we spoke often about the need to move at the speed of trust. Even as COVID now becomes endemic in our world, we still need to move at the speed of trust. Whether the work in front of us is hopeful and joyous or uncertain and hard, we still need to move at the speed of trust. And as we do our work, along with the other outcomes with each task completed, my prayer is that we will see signs of trust growing as we go forward in shared ministry.

Let me also say to you a word about a personal learning of mine. I say this to you now because I offered a reflection to the Diocese of Tennessee's Convention at St. David's Nashville a couple of weeks past and spoke about this matter there. It would be wrong to not mention it to you.

For my entire life, I have always assumed my physical body worked for me. Except for eyeglasses in junior high and an astounding inability to grow hair on the top of my head, the rest of my body simply plugged along, even flourished. Tall enough to reach things, strong enough to tote things, the concept of strength made perfect in weakness was simply a theological idea, a paradox, a literary device. As far as my own physical body, it was all works righteousness.

Until now.

Over the last several months, I have become aware that I am experiencing significant hearing loss. I am now learning to live with hearing aids. I am learning to live in a body that needs help. In order to hear, I am having to learn to seek and receive help. It has been a humbling process.

It also has given me newfound admiration for so many of you who have known strength made perfect in weakness as something true in your own body for years and not simply as a literary device. You understand the grace of the gospel in your very bones.

As a people committed to the care and leadership of Episcopal ministry in this age, I am aware we may be experiencing a new need for grace to touch our very selves, our bodies, our gathered communities. We cannot do the work simply with our best thinking, our best efforts, our curated masks that attempt to convey everything is perfect.

God's grace wants to find a true home in us, and not simply in our intellect and our theological reflections. God's grace wants to find true home in our bodies, especially where we are weak. There, God can be strong. Where we are honest, hope lives nearby.

For many years now, this diocese has been clear in the conviction that all baptized Christians are called to ministry. Lay ministry is ministry. I would encourage you to read, or read again, Canon Hurley Hill's report to you. This past year, Canon Hurley Hill and the Rev. Amy Morehous have been co-leading the Lay Preacher Training Initiative, which is offered through the Episcopal Preaching Foundation, and funded by a grant from Trinity, Wall Street.

I had an opportunity to lead one of the sessions for the Lay Preaching Training Initiative and I have had the opportunity to hear sermons prepared by members of the initial class. As you also had a chance to hear Allison Barton preach last evening, it is clear to me that God's Spirit which equips us to preach the Good News is not falling simply upon the ordained.

The presence of lay preachers in our diocese and our desire to grow this ministry is not driven by economics or a lack of ordained clergy. It is driven by the belief that God's Spirit is calling all the orders of ministry to show up. In seeking to be a diocese where all the orders of ministry are encouraged and equipped for mature spiritual growth and health, we will be a hopeful witness. We will demonstrate that lay people with pastoral gifts are not a threat to clergy, and that clergy who celebrate lay ministry are not shirking their duties.

Remember, we are the Body of Christ. We want the whole body to be strong. We want to exercise all the muscles of the body. So, let the whole body celebrate the whole body, both where we are strong and where we are weak. God's grace desires to touch, heal, and renew the whole body.

I am grateful that the Rev J. Augustine has been with us in Convention to challenge us to move deeper into our reconciliation work and the call to become Beloved Community. Along with commending Rev. J's work with the Center for Reconciliation at Duke Divinity School, I want all of us to remember that Alvin Blount, our Diocesan Archivist, remains ready to assist you in your parish and ministry settings, as well.

Reflecting on our stories, learning from our stories, both where we have been courageous in racial healing and justice and where we have shown cowardice in not addressing systemic racism in our culture and in our church, is a critical work for us now. Alvin is ready to assist you.

One simple way to support Alvin's work is to go home and help us promote the Trail of Tears Youth Pilgrimage, scheduled for early June. Alvin and Caroline Wood, our Missioner for Youth and Young Adults, are preparing a Pilgrimage for our youth where they will explore our region's indigenous culture, our involvement with the Indian Removal Act of 1830, and how we might redeem that history and move closer to Beloved Community. To learn more about this Youth Pilgrimage, please be in touch with Caroline Wood or explore www.etnyouth.org/pilgrimage.

2023 also is a year of new beginnings. At Grace Point Camp & Retreat Center, we are beginning to more fully embrace offering hospitality and physical space to welcome adults for retreat, recreation, and renewal. The Retreat Village, anchored by The Bishop William Sanders Retreat Lodge, is now partially open, having already welcomed a few Vestry retreats from our parish churches. Along with running Summer Camp, the Rev. Brad Jones has filled a critical role in his work with the contractors and builders who have brought this project to life.

This project has been a dream for years. With a total cost of nearly \$3.5 million, late last year we knew we still needed to raise \$1.1 million to fully underwrite it. At present, slightly over half of that \$1.1 million has been received or pledged in new gifts. For the next few months, we will continue to present to parish vestries opportunities for how each parish church can be a partner in this campaign. All of us in this region will benefit from this new Retreat Village. So, it is good to invite all of you to help support the effort financially.

In 2023, Archdeacon Jerry Askew will continue to serve you as Missioner for Vitality, with an ongoing emphasis in coaching and supporting clergy and lay leadership in our small parish churches. Jerry brings a chronically optimistic spirit, along with decades of practical experience in bringing healthy practices to non-profit bodies.

Again, his mission is to serve you. Across East Tennessee, most of our communities, be they city or town, are seeing newcomers move to this region. I believe our parish churches, at their best, can experience renewal, if we understand there are new people all around us, if only we prioritize how to see, welcome, listen, and learn from them.

While this diocese is deeply committed to lay ministry, we also continue to raise up individuals for Holy Orders. Presently, we have a robust number of persons in formation at Sewanee, Virginia, and in online offerings at Bexley Seabury and Church Divinity School of the Pacific. Your support of our Diocesan Budget includes financial support for persons in theological formation and our aided curacy program.

Friends, you and I have been called to the ministry of servant leadership in East Tennessee at this time. My prayer is that we will be open to learning how to lead now, which will require some of us to unlearn how we have led in the past.

Leadership is not simply about what can we produced right now, what can be harvested in one year's crop. Long-haul leadership also seeks to grow good soil, to place health into the ecosystems where our ministries are already situated. A diocese committed to being a balanced, collaborative ecosystem will celebrate health wherever we find it emerging.

Our aggregate data for the whole of the diocese shows us to be a mixed ecosystem. That means we will need to be able to plan and dream with parish churches and diocesan ministries that will face futures plural and not one future singular.

Things are dying. Things are growing. Some of what is dying is not necessarily old. Some of what is growing is not necessarily new.

We are called to be disciples of Jesus for the long-haul in difficult times. For me, that means drawing hope from John, chapter 6, verses 66-69. In that portion of the story, the crowds are leaving, the good old days of the ministry of Jesus are quickly fading.

As the crowds are dispersing, Jesus turns to the disciples and says, "Do you also wish to go away?" In other words, Jesus does not cling, does not control.

And Peter answers, "Lord, to whom can we go? You have the words of eternal life. We have come to believe and know that you are the Holy One of God."

So, even as the ministry of Jesus in John's Gospel is hitting a low moment, Peter can admit and confess that he and the other disciples have been planted in good and healthy and honest soil. Somehow, through the mystery of God's grace and the wisdom of the Word, the gospel life is already growing in Peter and his fellow disciples. Things are already taking root. The gospel of Jesus will prove to grow perennials, not annuals.

Friends, the Word has been with us since the beginning and will be with us always. In the time you and I have been given here, in this portion of the Lord's vineyard as Bishop Sanders would put it, may we embrace all the gifts for ministry which God has entrusted to us now.

If we choose do so, then we have what need to go forward. I trust that God's grace is already descending upon my body and your body, to perfect God's work in us, not despite our weakness, but through our weakness. May we continue to be a people always turning to the Word to pray. And may the Word always make us a prayer.

AMEN.



Appendix 5: Resolutions of Appreciation and Affectionate Greetings

Resolutions of Appreciation and Affectionate Greetings
from the 39th Annual Convention of the Diocese of East Tennessee

Feb 4, 2023, around 12:15pm on the Convention floor

Resolutions of Appreciation:

Be it here resolved that the 39th Convention of the Diocese of East Tennessee expresses its appreciation to those members of the Convention Arrangements Committee, congregations of the Upper East Area, including the Upper East Clericus, whose gifted leadership fostered this convention of connection, inspiration, and prayerful discernment:

The Credentials Committee: Chris Cone and George Arrants

Convention Finance Team: Mary Embler, John Hicks, Jim Anderson

The General Resolutions Committee: The Rev. Matt Farr, Sinéad Doherty, The Rev. Mark Holland, and The Rev. Canon SuzeAnne Silla

Communications & Technology: Bro. Andrew Morehead, HP Video, Danny Harb, Roger Harb, Jacob LaRose, and Charlie Kirk

Be it here resolved that thanks be offered to, and praise be offered for, the Weavers of St Timothy's, Kingsport, for the beautiful prayer cloths symbolizing the Reconciliation of ALL things in Christ.

Be it here resolved that gratitude be offered to Canon Beverly Hurley Hill, Canon for Mission and Lay Ministry and our official Diocesan project manager, and the Rev. Canon Michelle Warriner Bolt, Canon to the Ordinary and Secretary of Convention, for their organization and coordination of Convention, institutional knowledge of what goes into making this event successful, and patience with our thousands of questions as the people who are newest to this process.

Be it here resolved that our generous thanks be offered to all the exhibitors in the ministries fair who enriched our gathering with their presence. May their ministries continue to flourish.

Be it here resolved that hearty thanks and praise be offered to Caroline Wood and The Rev. Johnny Tuttle who through their thoughtful planning created a safe and welcome space for children to be cared for throughout convention so that their parents may confidently participate in our Convention.

Be it here resolved that our grateful affection be shared with those who contributed to the orderliness of our business in their services as elections coordinators: Chris Cone, George Arrants, and Dr. Adam Bean; and as Registration personnel: Jon Humber, Mary Embler, Courtney Hicks and especially heartfelt thanks to Shelley Stallman and The Rev. Cathy Johnston for jumping in when she saw a need.

Be it here resolved that copious gratitude be offered to our catering coordinators Emily Kirk, The Rev. Chris Harpster, The Rev. Gordon Brewer, and Rebecca Brewer, the staffs of Main Street Catering, Early Bird Coffee, Sips66, Crumb Bakeshop, Lazy Lady Baking Company, and Benefit Your Life Bakery who ensured that we have been well-fed and cared for us with grace and generosity.

Be it here resolved that our deep affection and appreciation be offered to those whose creative and faithful gifts contributed to our worship throughout convention, including our Convention Eucharist: the Rev Dr Laura Bryant, The Rev Johnny Tuttle, The Rev Cathy Johnston, Nick Andrews and the St. John's Parish Choir, Lee Bidgood, Ryan Clinton, Finn Lilavivat, Crawford Lillavivat, Caitlyn Pendleton, Bill Archer, Rick Gordon, Ted Jackson, Ed Jordan, The Rev Dr Ken Saunders, The Rev Dr Timothy Holder, and The Rev Jon Hermes; also our Morning Prayer: Caroline Wood, The Rev Bo Davis, Ellie Graham, Rachel Matthews, Ruth Novak, MacKenzie Teal, and Elliott Wiggers; and our closing prayer to come: Tom McGinnis.

Be it here resolved that we send words of gratitude to all those who facilitated our workshops, tirelessly committing themselves to educating members throughout our diocese on myriad topics to enhance our mission and ministry, including Dr Andrew Thompson, Ms Nicole Seiferth, Ms Dianne Britton, The Rev Dr Ken Saunders, The Rev Dr Jay Augustine, Dr Ronda Redden Reitz, The Rev Dr Howard Hess, and The Rev Dr Timothy Holder.

Be it here resolved that high praise and hearty appreciation be communicated to the numerous individuals we simply do not have time to name here, especially our congregational hosts of St. John's Johnson City who tirelessly and cheerfully volunteered their time and talent in volunteer support of this convention including: The Rev. Laura Bryant, The Rev. Cathy Johnston, Wardens Tom McGinnis and Bill Archer, the entire Vestry and staff, and the many volunteer greeters and coordinators, diocesan staff, members of the Upper East Clericus, and all the faithful of the Upper East Region.

And now, the Resolutions of Affectionate Greetings:

Be it here resolved that greetings of deep affection and prayers of blessing be sent to the Most Reverend Michael Curry, Presiding Bishop and Primate of the Episcopal Church.

Be it here resolved that our affectionate greetings and sincerest condolences be offered to the family of the Ms. Ann Hampton Bradford Tharp, that they may be comforted in their grief.

Be it here resolved that warmhearted greetings and our unceasing prayers for their next frontier go out to all those who are departing committee positions or appointments in the Diocese of East Tennessee this year, with sincere gratitude for the gifts of their time, talents, and engagement in matters of Diocesan governance.

Be it here resolved that warmhearted greetings and our prayers for agreeable health be given to our former bishops and their families:

Ms. Marlin Sanders,

Rt Rev Charles von Rosenberg and Annie vonRosenberg,

and Rt. Rev. George D. Young III and the Rev. Kammy Young.

And finally, Be it here RESOLVED that our deepest gratitude be extended to Mrs. Susan Weatherford, who tirelessly and lovingly supports our own Bishop, and for all the families of those here present, who are tending to matters at home to allow us to be fully present for the 39th annual Convention of the Diocese of East Tennessee.

Invitation

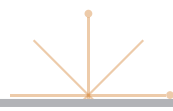
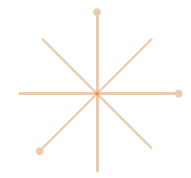
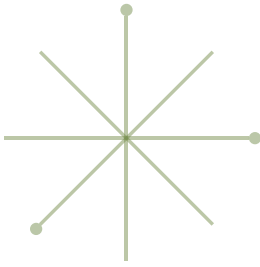
And be it RESOLVED that by the decision of Bishop and Council, the 40th annual convention of the Diocese of East Tennessee shall be hosted in the Middle East Region of the diocese on February 9-10, 2023. All parishes, worshipping communities, and campus ministries are hereby invited to send delegates in accords with diocesan canon and all clergy are invited to attend.

Respectfully submitted,

Mr. Jon Humber and Ms. Emily Kirk

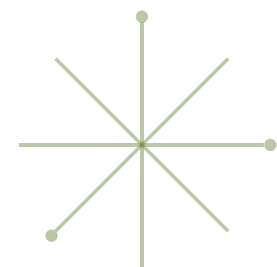
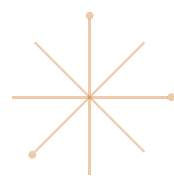
On behalf of

The Rt. Rev. Brian Cole, fifth Bishop of East Tennessee



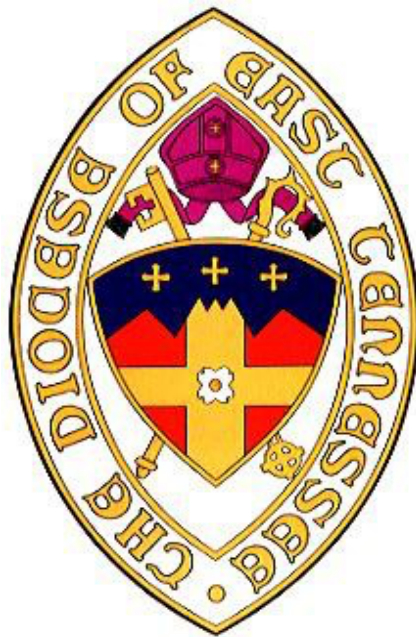
2020 Consitution and Canons

The 2020 Diocesan Constitution and Canons were the latest Constitution and Canons in force at the 2023 Diocesan Convention.



CONSTITUTION & CANONS

OF THE DIOCESE OF EAST TENNESSEE



ADOPTED BY THE 2020 ANNUAL CONVENTION

The following is hereby certified to be the corrected text of the Constitution and Canons of the Diocese of East Tennessee as in effect at the conclusion of the Thirty-fourth Annual Convention, Feb. 7-8, 2020, and is published in accordance with the authorization of the said Convention.

A handwritten signature in cursive script, appearing to read "L. Marie Williams".

L. Marie Williams,
Chair Constitution and Canons Committee

TABLE OF CONTENTS

CONSTITUTION 1
ARTICLE I. Name of Diocese..... 1
ARTICLE II. Recognition of the Authority of The Episcopal Church..... 1
ARTICLE III. Meetings of the Convention 1
ARTICLE IV. The Membership of the Convention 1
ARTICLE V. Quorum 1
ARTICLE VI. Clergy and Delegates to Deliberate in One Body..... 1
ARTICLE VII. The President 2
ARTICLE VIII. The Secretary and Treasurer 2
ARTICLE IX. The Standing Committee 2
ARTICLE X. Wardens and Vestry 2
ARTICLE XI. Election of a Bishop..... 3
ARTICLE XII. Constitution, How Amended 3
TITLE I ORGANIZATION.....4
CANON 1: Definitions 4
CANON 2: The Corporation..... 5
CANON 3: Meetings of the Convention 5
CANON 4: The Cathedral Church..... 7
TITLE II EXECUTIVE – Officers and Commissions.....8
CANON 1: General Power 8
CANON 2: Secretary and Treasurer 8
CANON 3: Registrar..... 8
CANON 4: Chancellor..... 9
CANON 5: Deputies 9
CANON 6: Commission on Ministry 9
CANON 7: Bishop and Council 10
CANON 8: Committee on Constitution and Canons 12
CANON 9: Agreements with Other Dioceses 13
CANON 10: Election of Trustees to the Board of Trustees of the University of the South..... 13
TITLE III ASSETS OF THE DIOCESE AND PARISHES 14
CANON 1: Real and Personal Property..... 14
CANON 2: Episcopal Endowment Corporation..... 15
CANON 3: Church Funds and Audit..... 16
CANON 4: The Pension Fund 17
CANON 5: Camp and Retreat Center..... 18
TITLE IV PLACES OF WORSHIP 19
CANON 1: Parishes 19
CANON 2: New Parishes 20
CANON 3: University and College Chapels 21
CANON 4: Restrictions on Organizations..... 22
CANON 5: Article IV Adjudications 23
TITLE V MINISTERS 24
CANON 1: Calling to Cure of Souls 24
CANON 2: Lay Ministries..... 25
TITLE VI LEGAL 26
CANON 1: Title IV of the Canons of the Episcopal Church..... 26
CANON 2: Discipline Structure 26
CANON 3: Costs and Expenses 27
CANON 4: Records 27
TITLE VII REGISTERS AND REPORTS 28
CANON 1: Diocesan 28

TITLE VIII ON THE ELECTION OF A BISHOP	29
CANON 1: The Standing Committee	29
CANON 2: Assisting Bishop(s).....	29
CANON 3: Pre-Election Process	29
CANON 4: The Electing Convention	31
CANON 5: Testimonials.....	31
TITLE IX CONTINUATION OF OPERATIONS IN EMERGENCY CIRCUMSTANCES	32
CANON 1: Definition.....	32
CANON 2: Declaration.....	32
CANON 3: Emergency Powers	32
CANON 4: Notice and Quorum	32
CANON 5: Effect of Emergency Canons	33
TITLE X AMENDMENTS	34
CANON 1: Amendment Procedure	34
CANON 2: Effective Date of Amendments	34
CANON 3: Grammatical and Punctuation Changes.....	34

CONSTITUTION

The Clergy and Laity of The Episcopal Church in the Counties of Anderson, Bledsoe, Blount, Bradley, Campbell, Claiborne, Carter, Cocke, Cumberland, Grainger, Greene, Hancock, Hamilton, Hamblen, Hawkins, Jefferson, Johnson, Knox, Loudon, Marion, McMinn, Meigs, Monroe, Morgan, Polk, Rhea, Roane, Scott, Sequatchie, Sevier, Sullivan, Unicoi, Union and Washington in the State of Tennessee, and all that territory within the State of Georgia encompassed within the boundary lines of the Counties of Dade and Catoosa, and the northern portion of the County of Walker shown as Census Tracts Nos. 201, 202, 203, 204 and 205 upon the Walker County Census Tract Map dated August, 1967, for the purpose of promoting the cause of religion and piety, establishing order and securing to themselves and posterity the advantages of the ministry and ordinances of the Church, do ordain and establish this Constitution for the Diocese:

ARTICLE I. Name of Diocese

The Diocese shall be known and distinguished by the name of THE DIOCESE OF EAST TENNESSEE.

ARTICLE II. Recognition of the Authority of The Episcopal Church

The Constitution of The Episcopal Church is hereby acceded to and adopted, and its authority fully recognized and acknowledged.

ARTICLE III. Meetings of the Convention

Sec. 1. The Convention is hereby established as the legislative body of the Diocese, and it shall exercise such powers at its annual or special meetings as are not held by the Bishop or other entity of the Diocese.

Sec. 2. Membership in the Convention shall be determined in accordance with Article IV of this Constitution and the Canons of the Diocese.

Sec. 3. The Annual Meeting of the Convention shall be held at such time and place as shall have been appointed by action of a preceding meeting of the Convention. The Bishop, or if there be no Bishop, the Standing Committee, for any good or urgent cause moving thereto, may change the time and place appointed.

Sec. 4. Special meetings of the Convention may be called by the Ecclesiastical Authority. At least thirty days' notice shall be given of the time and place of, and the business to be transacted at, such meeting to all the Clergy entitled to seats and to all Parishes entitled to representation. No other business shall be transacted than that stated in the notice of such meeting.

ARTICLE IV. The Membership of the Convention

The membership of the Convention shall be composed of members of the Clergy canonically resident in the Diocese and Delegates elected as members, constituting one deliberative body, and each shall be entitled to a seat and vote in the Convention. Each Parish and College Chapel in union with the Diocese shall be entitled to representation in the Convention by Delegates in such numbers as shall be prescribed by Canon; provided, no member of the Clergy shall be entitled to a vote in the Convention if otherwise prohibited by this Constitution or Canon; and provided, that any Parish ceasing, in the judgment of the Convention or as provided by Canon, to function as such shall be suspended from representation therein. Provision shall be made by Canon for the adjudication of any cases arising hereunder.

ARTICLE V. Quorum

One third of all Clergy canonically resident in the Diocese and one third of all the Delegates entitled to seats and votes shall constitute a quorum for the transaction of business at meetings of the Convention, and a majority of those present at a meeting of the Convention may adjourn.

ARTICLE VI. Clergy and Delegates to Deliberate in One Body

In all matters that shall come before the Convention, the Clergy and Delegates shall deliberate in one body, and decisions shall be by a majority vote of those present, provided that upon the request of twenty-five percent of those registered of either the Clergy or Delegates the Convention shall vote separately by the Clergy and Delegates, and a majority vote of each shall be necessary for approval.

ARTICLE VII. The President

Sec. 1. The Bishop shall be ex-officio President of the Convention, and may make any motion, but shall not enter into debate; the Bishop may deliver sentiments on any subject after it has been discussed, and before any vote thereon.

Sec. 2. The Bishop Coadjutor, if there be one, shall be ex-officio Vice-President of the Convention, and, in case of the absence of the Bishop or inability to act by reason of any cause, the Vice-President shall exercise all the powers and be subject to all the limitations provided in Section 1.

Sec. 3. The Bishop Suffragan, if there be one, shall be ex-officio Vice-President of the Convention (2nd Vice-President if there be a Bishop Coadjutor), and, if for any reason the Bishop and the Bishop Coadjutor be unable to act, the Bishop Suffragan shall exercise all the powers subject to all the limitations set forth in Sections 1 and 2.

Sec. 4. In case the Episcopate be vacant or no member thereof be able to act for any cause whatsoever, the Convention shall be called to order by the President of the Standing Committee, who shall appoint from the order of the Clergy an acting President, and the Convention shall be organized as provided by Canon.

ARTICLE VIII. The Secretary and Treasurer

Sec. 1. The Secretary shall be elected annually, and it shall be the duty of the Secretary to record the proceedings of the Convention, to notify the Parishes generally of the time and place of meeting of the Convention, to preserve its Journals and records, to attest the public proceedings of the body, and faithfully deliver into the hands of the successor Secretary all books and papers relative to the concerns of the Convention which may be in the possession of such person.

Sec. 2. The Treasurer shall be elected annually, and it shall be the duty of the Treasurer to receive and disburse the funds of the Convention, by the order thereof, and to render an account of transactions to each annual meeting of the Convention.

ARTICLE IX. The Standing Committee

Sec 1. There shall be a Standing Committee of the Diocese of six persons, consisting of three Clergy and three Lay Members who shall be Confirmed Communicants in Good Standing. The term of each member of the Standing Committee shall be three years, and at each annual meeting of the Convention, one Clergy and one Lay Member shall be elected to replace those members whose terms have expired. The commencement and expiration dates of the terms of office of such persons shall be as provided by the Canons. The Standing Committee shall have the power to fill any vacancy in its body until the next annual meeting of the Convention, with the approval of the Bishop and Council, at which time a person will be elected to fill the unexpired term if there be one. In each case the new member shall be of the same order, Lay or Clergy, as the member leaving the Committee. The Committee shall be empowered to perform all other acts which may be required of it by the Constitution and Canons of the Episcopal Church or the Convention of this Diocese. A member shall be ineligible for re-election for one year after the completion of two successive full three-year terms. At the conclusion of the annual meeting of the Convention the Standing Committee shall meet to elect a President from its members and to conduct such other business as may be appropriate.

ARTICLE X. Wardens and Vestry

Sec. 1. Each Parish of the Diocese shall elect or select a Vestry, consisting of adult Confirmed Communicants in Good Standing, who shall be registered communicants of the Parish at the time of election or selection. The time and manner of such election, and the number of Vestry members, shall be prescribed by Canon.

Sec. 2. The Vestry shall elect a Senior Warden and a Junior Warden out of its own body. At its option, however, a Parish, by by-law, may permit the selection of the Senior Warden by other procedures. The Vestry shall also elect a Secretary and Treasurer, and delegates to the Convention, all of whom shall be Confirmed Communicants in Good Standing; and shall exercise all other powers vested in a Vestry by the usages of the Church. Members of the Vestry shall continue in office until a new Vestry is chosen. In all meetings of the Vestry the Rector shall preside, or, in the absence of the Rector, the Senior Warden, or, in the absence of the Rector and Senior Warden, one designated by the body.

ARTICLE XI. Election of a Bishop

The election of a Bishop of this Diocese shall be by a vote of the Clergy and Delegates taken concurrently in a meeting of the Convention called pursuant to Article III. The vote shall be taken separately by Clergy and Delegates, and a two-thirds concurrent vote in each order shall be necessary for the election of a Bishop. Immediately after an election, the Convention shall proceed to sign the testimonials.

ARTICLE XII. Constitution, How Amended

Any proposition for the alteration or amendment of this Constitution must be made in writing, and assented to by a majority of the members in Convention. The alteration or amendment shall be effective at the close of the succeeding annual meeting, unless the adopting amendment provides otherwise, upon approval by two-thirds of those members present at that meeting.

TITLE I ORGANIZATION

CANON 1: Definitions

Unless otherwise defined in these Canons, the terms used herein shall have the same definition as they have in the Constitution and Canons of The Church.

As used in this and other Titles, the following words and phrases have the following definitions:

“Annual report” means the report of each Parish and other Congregation required by Title I Canon 6, Section 1 of the Canons of The Episcopal Church, and by Title VII, Canon 1 herein.

“Areas” means the counties or sections of counties constituting the Diocese of East Tennessee as provided in the Constitution.

“Assistant Minister” and “Associate Minister” mean all ordained clergy of a Parish other than the Rector.

“The Bishop” means the Bishop of the Diocese.

“Chair” means the person who presides at the Convention as provided in Article VII of the Constitution.

“Chancellor” means that person, learned in the law, who is the legal advisor to the Bishop, the Convention, the Standing Committee, and the Bishop and Council upon all legal matters of the Diocese.

“Church” means the church as defined in the Canons of The Episcopal Church, otherwise known as The Protestant Episcopal Church in the United States of America.

“Clergy” means Bishops, Priests, and Deacons canonically resident in this Diocese. “Clerk” is another name for the office of the Secretary of a Vestry or a College Chapel.

“Communicant” and “Communicant in Good Standing” refer to such persons as defined in Title I, Canon 17 of the Canons of The Episcopal Church.

“Council” or “the Bishop and Council” means the Council provided for in Title II, Canon 7.

“Cure” means a place of ordained ministry.

“Diocese” means The Diocese of East Tennessee, a corporation chartered by the State of Tennessee.

“Ecclesiastical Authority” means the Bishop, or if there is no Bishop, then the Bishop Coadjutor, or if there is neither, then the Standing Committee.

“Journal” means the Journal of the Annual Convention.

“Rector” means the priest called as the Chief Minister of a Parish and elected as such pursuant to these Canons and the Canons of the Church.

“Registrar” means that person whose duty is to collect and preserve such papers, reports, journals, records, and other documents relating to the history and property of the Diocese as are now, or may hereafter become, the property of the Diocese and to keep them in a safe and convenient place, subject to the inspection of the Bishop or the Convention at any time.

“Secretary” means the Secretary of the Diocese.

“Standing Committee” means the Standing Committee as defined in the Canons of the Church. “Treasurer” means the Treasurer of the Diocese.

“Vicar” means a priest appointed by the Bishop as the Bishop’s representative and clergy in charge of a parish or cure for a finite period of time, as further provided in Title V, Canon 1.

“Written Notice” includes electronic communications, such as notice by fax and email.

Words used in these Canons to refer to persons are to be interpreted in a generic sense to include both females and males.

CANON 2: The Corporation

Sec. 1. The Diocese is a civil, not-for-profit corporation, chartered by the State of Tennessee.

Sec. 2. The Constitution and Canons shall constitute the Bylaws of the Corporation.

Sec. 3. The Board of Directors of the Corporation shall be the Bishop and Council.

Sec. 4. The Bishop shall be the President of the Corporation, and the Bishop Coadjutor and Bishop Suffragan, if there are any, shall be Vice-Presidents of the Corporation.

Sec. 5. In all secular matters, the Corporation shall act by and through its officers. All contracts and legal instruments to be binding on the Corporation shall be signed by the President, or a Vice-President, or by some agent vested with authority by a resolution of the Convention or the Bishop and Council.

Sec. 6. All moneys and properties of the Corporation shall be devoted to its corporate purposes, and shall not be used for the private profit or benefit of any individual; provided that nothing herein shall prevent the payment of compensation for services to officers, agents, and employees of the Corporation as fixed and determined at the Convention or by the Bishop and Council.

CANON 3: Meetings of the Convention

Sec. 1. The Convention is the legislative body of the Diocese and shall exercise all powers of the Diocese not reserved by the Constitution, Canon, or tradition to the Bishop, the Bishop and Council, or any other entity.

Sec. 2. The schedule for every Convention of the Diocese shall include a Celebration of the Holy Eucharist, such other services as the Bishop may direct, and an address by the Bishop.

Sec. 3. At least five days prior to a meeting of the Convention, the Bishop, or if there is no Bishop, the President of the Standing Committee, shall furnish the Secretary with a complete list of the Clergy canonically resident in the Diocese, setting forth those who are entitled to seats in the Convention; and giving their respective Cures or places of residence.

Sec. 4. The Convention shall be called to order by the Chair, and the Secretary shall report the number of the Clergy and Lay Delegates present as shown by their personal registration. A roll call of each group may be required upon the affirmative vote of a majority of each group.

Sec. 5. If there is a quorum in each order, the Convention shall proceed to elect a Secretary for the ensuing Convention year, after which the Chair shall declare the Convention to be duly organized.

Sec. 6. (a) Rules of Order and an Order of Business shall be adopted for the government of the Convention. The Rules of Order and Order of Business adopted at the previous Convention, if no action is taken to the contrary, shall

be in force for the succeeding Convention, with any amendments as may be made thereto by the Convention.

(b) If at any time after the organization of the Convention, the right of any Lay Delegate to sit in the Convention is called in question, the issue shall be determined by a majority vote of the Convention, whether the person has already been admitted to a seat or not.

(c) Voting by proxy is prohibited.

Sec. 7. The Secretary, Treasurer, Chancellor, the Vice Chancellors, the Chair of the Committee on Constitution and Canons, the Registrar, the Lay Members of the Bishop and Council and the Standing Committee, three youth representatives of the Youth Action Council, the President of the Episcopal Endowment Corporation, the Vice Chancellor, the Dean of the School of Theology, and the Chaplain of the University of the South, and the Headmaster of St. Andrew's-Sewanee School, if not members of the Convention by virtue of being either a member of the Clergy canonically resident or a Lay Delegate representing a Parish of the Diocese, shall be ex-officio, admitted to seats upon the floor of the Convention, with all privileges except the right to vote.

Sec. 8. (a) Each Congregation in union with the Diocese may be represented by the following number of Lay Delegates according to the then existing average Sunday attendance of the Congregation as reported on the most recent parochial report:

(1) Congregations with fewer than two hundred average Sunday attendees will have three Lay Delegates; congregations with two hundred average Sunday attendees but fewer than three hundred will have four Lay Delegates; and Congregations with three hundred or more average Sunday attendees will have five Lay Delegates.

(2) If a University or College Chapel has complied with all of the sections of Title IV, Canon 3, that chapel may hold two seats with voice and vote, one of which shall be the Chaplain (if canonically resident in the diocese), and the other of which shall be elected by the Chapel Board.

(3) A Worshipping Community, upon application to the Bishop, may be permitted to select one lay delegate with seat, voice and vote. The application shall be made to the Bishop by ninety days prior to the Convention. The Bishop may grant or deny the application in his or her discretion. The application process shall be delineated by Diocesan policy and procedure.

(b) It shall be the duty of each Chapel Board and of the Vestry of each Congregation to elect its Lay Delegates and an equal number of Alternates, each of whom shall be a Confirmed Communicant in Good Standing of the Congregation and at least sixteen years of age.

(c) If any or all of the Lay Delegates shall fail to attend the Convention, Alternates shall be entitled to serve in their stead, in the order of their election.

(d) The evidence of election or appointment of Lay Delegates and Alternates shall be a written submission from the Clerk, which shall set forth, in the order of their election, the names of all Lay Delegates and Alternates and the fact of their qualification to serve. The submission, which may be sent by mail, hand delivery or electronically, shall be sent to the Secretary of the Convention not less than four weeks prior to the date set for the annual meeting of the Convention, and shall be prima facie evidence of the right of the persons named therein to seats in the Convention. If the submission is sent electronically, the Rector of such parish, or in the event of the unavailability of the Rector, the Senior Warden, shall confirm electronically that the submission is accurate.

(e) The Lay Delegates duly elected or appointed to serve at the annual meeting of the Convention shall be the Delegates to any other meeting of the Convention prior to the succeeding annual meeting of the Convention. Vacancies occasioned by death, removal, resignation, or incapacity to serve shall be filled in the same manner as the original election or appointment.

Sec. 9. In case any Vestry shall fail to elect Lay Delegates, or in case all the Delegates and Alternates elected from any Parish shall fail to attend the Convention, the Rector of such Parish shall have the authority to appoint one Lay

Person, who shall be a Confirmed Communicant of the Parish in Good Standing, to represent the Parish in the said Convention as a Lay Delegate.

Sec. 10. Any Delegate, Vestry, the Bishop and Council, the Chancellor, the Chair of the Committee on Constitution and Canons, and the Registrar of the Diocese may submit resolutions for consideration by the Convention by delivering them to the Secretary of the Convention at least thirty days prior to the date set for the Convention. They may also introduce resolutions at the Convention in accordance with the Rules of Order.

CANON 4: The Cathedral Church

Saint John's Episcopal Church, Knoxville, shall be the Cathedral Church of the Diocese. Its status as such shall be in accordance with the Articles of Agreement between St. John's Episcopal Church of Knoxville, Tennessee, and the Diocese, dated December 4, 1986, which is Appendix A to these Canons. The Cathedral Church, to be known as Saint John's Cathedral, shall be the official Seat of the Bishop of the Diocese; a House of Prayer for all people; and a sign and servant of the unity and mission of The Episcopal Church in East Tennessee. It shall be a Church and center for diocesan services, programs and administrations and shall assist the Bishop and the Diocese in proclaiming the Gospel of Jesus Christ and in extending the ministry of the Church to the people of the Diocese of East Tennessee.

TITLE II
EXECUTIVE — Officers and Commissions

CANON 1: General Power

Sec. 1. Any person elected or appointed to an office or position pursuant to the provisions of the Constitution or the Canons of this Diocese shall take office upon election or appointment unless the Bishop or Convention specifies, upon such election or appointment, another date and shall hold office until such person's successor is elected or appointed, unless the Bishop or Convention specifies another date.

Sec. 2. The Bishop shall have authority to appoint all officers, whose method of selection is not otherwise specified in the Constitution or Canons, and to fill vacancies which may occur by death, resignation or other cause between annual meetings of the Convention, and all officers so appointed shall continue in office until their successors are elected or appointed at the next annual meeting of the Convention.

Sec. 3. Offices not provided for in these Canons may be created and filled at the Convention, and filled by it upon nomination by the Bishop. In like manner, the Bishop and Council may create offices which shall be filled by the Bishop and Council upon nomination by the Bishop.

CANON 2: Secretary and Treasurer

Sec. 1. The Secretary of the Convention may also serve as Secretary of the Bishop and Council, and, in addition to the duties prescribed in the Constitution, shall perform such other duties as the Convention or Bishop and Council may require.

Sec. 2. (a) The Treasurer shall perform those duties which are usually performed by the Treasurer of similar organizations, shall receive from Parishes and other organizations within the Diocese funds designated for the work authorized at the Convention and all other funds payable to the Diocese, shall disburse the same in accordance with the budget adopted at said convention or as directed by the Council, and shall also receive funds raised or appropriated for the work of the Church outside of the Diocese and shall forward such funds to the Treasurer of the Executive Council or to such other persons as shall be duly authorized to receive the same.

(b) The Treasurer shall render to the Bishop and Council a periodic accounting of all receipts and disbursements, such accounting to be incorporated in the report of the Bishop and Council at the Convention.

(c) The Treasurer shall invest and manage all funds committed to the care of such office under policies established by the Bishop and Council.

Sec. 3. The Secretary and Treasurer shall be Confirmed Communicants in Good Standing.

CANON 3: Registrar

Sec. 1. The Bishop shall nominate and the members of the Convention shall elect a Registrar. The Registrar shall make a report of official acts at each annual meeting of the Convention.

Sec. 2. The Registrar shall have the authority to make such exchange of journals and other documents with the officers of other Dioceses as may be necessary or expedient to render the archives of this Diocese as complete as possible, the expenses of which shall be paid by the Treasurer of the Diocese.

Sec. 3. The Registrar shall be a Confirmed Communicant in Good Standing.

CANON 4: Chancellor

The Bishop shall nominate and the Convention shall elect a Chancellor. One or more Vice-Chancellors, who shall be learned in the law, may be elected, in like manner, to assist the Chancellor. The Chancellor and Vice-Chancellors shall be Confirmed Communicants in Good Standing.

CANON 5: Deputies

Sec. 1. At the annual meeting of the Convention in the calendar year next preceding the calendar year in which the General Convention meets, or at such time as directed by The Episcopal Church, the Convention shall elect four Clerical and four Lay Deputies to represent this Diocese in the following General Convention, and also a like number of Alternate Deputies in each order. The Bishop shall appoint with the Standing Committee’s approval sufficient Deputies to fill the slate for the General Convention in case a sufficient number of Deputies and Alternates is not available to serve.

Sec. 2. The Bishop shall appoint Deputies and Alternates to represent the Diocese in the Provincial Synod.

Sec. 3. The Deputies to the General Convention and to the Provincial Synod shall hold office until their successors are elected or appointed.

Sec. 4. It shall be the duty of the Deputies to the General Convention or to the Provincial Synod to inform the Bishop, thirty days before the meeting of the body to which they are elected or appointed, of their purpose to be present and perform the duty assigned to them. If they, or any of them, shall decline or fail to attend the sessions, the Bishop shall call upon the Alternate Deputies. Alternate Deputies to the General Convention shall be designated in order of their election.

Sec. 5. All Deputies and Alternate Deputies shall be adult Confirmed Communicants in Good Standing.

CANON 6: Commission on Ministry

Sec. 1. Duties. The Commission on Ministry is responsible for those matters set forth in Title III, Canon 2 of the Canons of The Episcopal Church.

Sec. 2. (a) Membership. The Bishop, Bishop Coadjutor and Bishop Suffragan shall be ex-officio members of the Commission on Ministry.

(b) The Commission on Ministry shall be comprised of not less than six persons, who shall be elected annually by the members of the Convention upon nomination by the Bishop. The total number of Lay members shall not exceed the number of Clergy members. All Lay members shall be Confirmed Communicants in Good Standing.

(c) Subject to the approval of the Bishop, the Commission on Ministry may adopt rules for its work. The rules may establish committees of the Commission whose members shall be appointed by the Bishop, and those appointments shall be reported annually to the Convention.

Sec. 3. The Commission on Ministry shall report annually to the Convention.

Sec. 4. No member of the Commission on Ministry may also simultaneously serve on the Standing Committee.

CANON 7: Bishop and Council

Sec. 1. (a) The Bishop is the executive head of the Diocese and is responsible for its operation in respect to its executive and administrative functions provided, however, that nothing herein shall be deemed to affect in any way the Ecclesiastical Prerogatives or Authority of the office of Bishop.

(b) If there is a vacancy in the office of Bishop, the Council shall convene at the call of the President of the Standing Committee or any two members of the Bishop and Council and shall make provision for the discharge of the executive and administrative functions during the continuance of the vacancy.

Sec. 2. The Council shall have and exercise all powers of the Diocese not reserved to another entity between meetings of the Convention, provided it may not (a) elect a Bishop, (b) amend the Constitution or Canons, (c) take any action contrary to the actions taken by the Convention, or (d) elect any canonical officers of the Diocese.

Section 3. The Council shall consist of the Bishop, Coadjutor Bishop, Suffragan Bishop, Dean of St. John's Cathedral, and ten members elected pursuant to this Canon. The Dean, with the concurrence of the Bishop, may designate a member of the clergy of the Cathedral to serve on the Council for the Dean. The Chancellor and the Treasurer shall be ex officio members and shall be entitled to all privileges except the right to vote. The ten members shall be elected as follows:

(a) Five Clergy and five Lay persons (who shall be Confirmed Communicants in Good Standing) shall be elected to serve for a term of three years. A member shall be ineligible for reelection for one year after completion of a three-year term.

(b) Two Clergy and two Lay persons of the ten shall be elected from each of the Southeast and Middle East Tennessee Areas, and one Clergy and one Lay person of the ten shall be elected from the Upper East Tennessee Area.

Sec. 4. The Bishop, or if the Bishop is absent, the Bishop Coadjutor, or if the Bishop Coadjutor is absent, the Bishop Suffragan, shall preside at meetings of the Council. If no Bishop is present, the Council shall select one of its members to preside.

Sec. 5. (a) The Bishop and Council shall have the power to fill any vacancy in its body until the next annual meeting of the Convention by a majority vote of the members present at the Bishop and Council meeting at which the vote takes place. A quorum of the members of Bishop and Council must be present for such an election to take place. In each case, the new member shall be from the same area and the same order, Lay or Clergy, as the member whose seat is vacant. Nominees for each such position shall be included in the written notice of meeting referred to in Section 9 of this Canon.

(b) If a member has two unexcused absences from meetings of Bishop and Council in a 12-month period, the member's seat on Bishop and Council shall be deemed vacant; provided, however, after pastoral consultation with the member, the Bishop, within his or her discretion, may allow the member to retain the seat in question.

Sec. 6. (a) Lay persons eligible to serve on the Council include all Confirmed Communicants in Good Standing eighteen years of age or more, except that no person whose compensation in whole or in part is paid by the Diocese, or by an Organization or Institution of the Diocese, shall be eligible to serve.

(b) All Clergy canonically resident in the Diocese, except members of diocesan staff, are eligible to serve on the Council.

(c) A person may not serve simultaneously on the Council and the Standing Committee.

Sec. 7. Not more than one person from the same Parish, either Clergy or Lay, shall be eligible to serve with a vote on the Council at the same time, except in the case of St. John's Cathedral, from which a Lay person may be elected.

If a Clergy or Lay member of the Council transfers to another Parish, or other institution in an Area of the Diocese different from the Area in which he or she was elected, or if a Clergy or Lay member of the Council transfers within the same Area of the Diocese to another Parish which already has a Clergy or Lay member on the Council, the member of the Council so transferring shall vacate his or her office at the next Convention of the Diocese. The foregoing limitation applies only to voting members.

Sec. 8. The Council shall elect a Secretary who shall perform such duties as may be required by the Council. With the permission of the Bishop, any person employed by the Diocese, not a member of the Council, may act as Secretary.

Sec. 9. The Council shall meet with the Bishop not less frequently than four times per year, one of which may be immediately prior to or immediately following the meeting of the Convention. The dates, times and places of all regular meetings shall be set by the Council. Special meetings of the Council may be called by the Bishop, or by the Secretary on request of any four elected members of the Council. Written Notice of all meetings shall be given each member by the Secretary at least ten days prior to the meetings, except the meeting immediately after adjournment of the Convention. Said Written Notice may be given by electronic means. A majority of the elected members shall constitute a quorum.

In addition to scheduled, in-person meetings, action may be taken in the following ways:

(a) Any member of the Council may participate in a regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all members participating may simultaneously hear each other during the meeting. Examples include teleconference by speakerphone and various types of online audio communication, which may, but need not, include video communication. A Council member participating in a meeting by this means is deemed to be present in person at the meeting.

(b) Action may be taken without a meeting. If all Council members consent to taking such action without a meeting, the affirmative vote of the number of Council members that would be necessary to authorize or take such action at a meeting is the action of the board. The action must be evidenced by one (1) or more written consents describing the action taken, signed by each Council member, and included in the minutes filed with the corporate records reflecting the action taken. Action taken under this section is effective when the last Council member signs the consent, unless the consent specifies a different effective date. A consent signed under this section has the effect of a meeting vote and may be described as such in any document.

(c) A Council member may waive any notice required in this section. Except as provided hereafter, the waiver must be in the form of a document, signed by the Council member entitled to the notice, and filed with the minutes or the corporate records. A Council member's attendance at or participation in a meeting waives any required notice of the meeting unless the Council member at the beginning of the meeting (or promptly upon his/her arrival) objects to holding the meeting or transacting business at the meeting and does not thereafter vote for or assent to action taken at the meeting.

Sec. 10. (a) The policies of the Diocese as determined by the Bishop and Council shall be implemented by the Bishop. The Council shall provide for the organization of the program and the work of the Diocese.

(b) The Council shall be responsible for the receipt, administration, and disbursement of funds of the Diocese as it deems advisable, consistent with the budget adopted at the Convention. The Council shall prepare and submit to the Convention an annual budget to carry out the program and work of the Diocese, for the support of the Episcopate, for Diocesan Administration, and for support of The Episcopal Church. It shall fix the compensation and allowances of all persons paid from diocesan funds, subject only to change at the Convention. The annual budget prepared by the Council shall be based upon the reasonably expected income of the Diocese, including anticipated receipts from the voluntary giving of the Parishes and other donors. In adopting a final budget, the members of the Convention may refer all or portions thereof to the Council for readjustment.

Sec. 11. The Council shall submit to each annual meeting of the Convention a report of the work done under its supervision for the preceding year. It shall make and preserve a full record of all its acts.

Sec. 12. The Council may request reports and statements from any Parish, Worshiping Community, Organization or Institution of the Diocese, or from Organizations and Institutions of any Parish, as it may deem necessary or desirable, and such reports and statements shall be given when requested by the Council.

Sec. 13. If the receipts of the Diocese during the calendar year exceed the amounts required to meet the budget as adopted at the annual meeting of the Convention, the Council may authorize the expenditure of the excess receipts. In like manner, the Council may reduce or eliminate items of the budget if receipts are less than those previously anticipated.

Sec. 14. The Bishop may appoint and remove all persons to be employed by the Diocese, but their salaries shall be fixed by the Council. At each meeting of the Council, the Bishop shall report to the Council all appointments or removals made pursuant to this section which have occurred since the last meeting of the Council.

Sec. 15. No person may incur any pecuniary liability against the Diocese or the Council in carrying on his or her work, which shall be a charge against the Diocese or the Council, or the property of the Diocese or of any Parish, Worshiping Community, School, Organization or Institution, unless such charge be included in an approved budget, or upon the written authority of the Council.

Sec. 16. The Bishop and Council shall provide for the organization of the program and the work of the Diocese through the creation of such commissions, task forces, and committees that it deems necessary for the administration of the program and work of the Diocese and shall designate the title, define the structure, establish the duties and responsibilities, and provide for the finances of each commission, task force, and committee.

Sec. 17. The administration of the program and work of the Diocese shall be the responsibility of the Bishop, and the work of all commissions, task forces, and committees shall be subject to the Bishop's executive and administrative authority. The Bishop and Council shall make provision for such administrative assistants, canons, deputies, and archdeacons, including their compensation and expenses, as shall be required to enable the Bishop to carry on the administration of the Diocese.

Sec. 18. Each commission, task force, and committee shall include both Clergy and Lay Members, and the members thereof shall be appointed by the Bishop, who shall designate a Chairman. All Lay members shall be Communicants in Good Standing. Each commission, task force, and committee shall keep minutes of its meetings, file copies of them with the Secretary of the Bishop and Council, make such reports to the Bishop and Council as it may require, and upon request of the Bishop, file an annual report of its activities with the Secretary for inclusion in the Journal.

Sec. 19. Nothing contained herein shall restrict the right of the Bishop to appoint such committees as the Bishop deems advisable. The Bishop shall make a report of the appointment of any such committee at the next meeting of the Bishop and Council following its creation.

CANON 8: Committee on Constitution and Canons

Sec. 1. There is hereby created a Committee on Constitution and Canons, composed of four Clergy and three Lay Persons, at least one of whom shall be an attorney at law. The Chancellor shall be an ex-officio member. Committee members shall be appointed by the Bishop for terms of three years. All Lay Members shall be Confirmed Communicants in Good Standing.

Sec. 2. The Committee shall, as soon as possible after adjournment of each session of the General Convention, ascertain whether changes have been made in the Canons of The Episcopal Church and report to the next Convention of the Diocese whether any changes are required in the Constitution or Canons of the Diocese in order to conform to the Canons of The Episcopal Church. The Committee may also make recommendations at the Convention for amendments to the Constitution or these Canons for the operation of the Diocese.

Sec. 3. All proposed amendments to the Constitution or Canons of the Diocese shall be submitted to the Committee on Constitution and Canons for its consideration and recommendation(s) before they are considered at the Convention.

CANON 9: Agreements with Other Dioceses

Sec. 1. The Bishop and Council may enter into agreements with other Dioceses respecting matters of common interest and concern.

Sec. 2. If an agreement is entered into pursuant to Section 1, the Bishop and Council shall elect representatives of the Diocese to any joint board or committee which may be created by the agreement.

Sec. 3. (a) Any funds required from this Diocese for funding agreements under this Canon shall be included in the Annual Budget and approved by the Bishop and Council.

(b) No assets of this Diocese may be used for the performance of any agreement entered into under this Canon except with the express approval of the Convention or the Bishop and Council.

Sec. 4. Every agreement entered into pursuant to this Canon shall contain a provision permitting the termination of participation by this Diocese upon reasonable Written Notice.

CANON 10: Election of Trustees to the Board of Trustees of the University of the South

Sec. 1. The Diocese is one of the owning Episcopal Dioceses of the University of the South at Sewanee, Tennessee and, as such, is entitled to four representatives on the University's Board of Trustees, including the Bishop by office and, by election, a member of the clergy, and two lay persons from the Diocese.

Sec. 2. One clerical and two lay person Trustees from this Diocese shall be elected to serve on the Board on a rotating basis by a plurality vote to serve for a three-year term. One such Trustee shall be elected at each Annual Convention and the order of the Trustee to be elected shall be the same as the order of the retiring Trustee. A Trustee who is serving one full or partial term will be eligible for re-election for one additional full term. A vacancy created by death, resignation, non-residency or removal of a Trustee from this Diocese will be filled for the remainder of the term by a plurality vote of the next Annual Convention. A Trustee who is elected to fill an unexpired term shall be eligible for re-election for one full term. A Trustee who has served two successive terms, either full or partial, shall not be eligible for re-election until the passage of at least one year. Nominations for a Trustee should be made in accordance with and subject to the Rules of Order. A lay person so nominated shall be a confirmed communicant in good standing and preferably a graduate of the University of the South.

**TITLE III
ASSETS OF THE DIOCESE AND PARISHES**

CANON 1: Real and Personal Property

Sec. 1. All property, whether held by the Diocese, a Parish, or an Organization or Institution of the Diocese, and regardless of the manner in which title is held, is to be held in trust for and used for the benefit of the Diocese of East Tennessee of The Episcopal Church, according to the Constitution and Canons and Doctrine, Discipline and Worship of The Episcopal Church and of the Diocese of East Tennessee, and for the purposes and programs of said Episcopal Church and Episcopal Diocese.

Sec. 2. Title to real property shall be held as follows:

(a) If title is to be held by the Diocese, it shall be conveyed, and title shall be in the name of The Diocese of East Tennessee, a not for profit corporation.

(b) If title is to be held by any Parish, Organization, or Institution which is incorporated, title shall be conveyed by full warranty deed to it in its corporate capacity with the following language: “to be held in trust for and used for the benefit of the Diocese of East Tennessee of The Episcopal Church, according to the Constitution and Canons and Doctrine, Discipline and Worship of The Episcopal Church and of the Diocese of East Tennessee, and for the purposes and programs of said Episcopal Church and Episcopal Diocese, and shall not be sold, transferred, alienated, conveyed, mortgaged, or encumbered, in whole or in part, except in conformity with the Constitution and Canons of The Episcopal Church and The Diocese of East Tennessee.”

(c) If title is to be held by any Parish, Organization, or Institution which is not incorporated, title shall be conveyed by full warranty deed to “The Rector, Wardens and Vestry of [name of parish] to be held in trust for and used for the benefit of the Diocese of East Tennessee of The Episcopal Church, according to the Constitution and Canons and Doctrine, Discipline and Worship of The Episcopal Church and of the Diocese of East Tennessee, and for the purposes and programs of said Episcopal Church and Episcopal Diocese, and shall not be sold, transferred, alienated, conveyed, mortgaged, or encumbered, in whole or in part, except in conformity with the Constitution and Canons of The Episcopal Church and The Diocese of East Tennessee.”

Sec. 3. Real property may be transferred, encumbered, or assigned only as follows:

(a) If title to real estate is held by the Diocese, the written consent of the Bishop and of the Standing Committee is required.

(b) If title to real estate is held by any Parish, or by any Organization or Institution of the Diocese, approval of the Vestry, or Board of the Parish, Organization, or Institution and the written consent of the Bishop and of the Standing Committee, is required.

(c) If the property has been dedicated, consecrated, or used for services of Divine Worship, the consent of the Bishop and of the Standing Committee is required.

(d) If for sufficient cause the Bishop determines that consent cannot await the next meeting of the Standing Committee, the Bishop may, with the advice of the Chancellor, give written notice to the Standing Committee of the proposed real estate transaction and seek consent to the proposed action. Upon receipt of the consent of at least 50% of the Standing Committee, the Bishop may give written consent to the proposed action but shall make report thereof to the next meeting of the Standing Committee.

(e) No consecrated or dedicated Church or Chapel may be removed, taken down or otherwise disposed of for any worldly or common use without the previous consent of the Bishop, acting with the advice and consent of the Standing Committee.

Sec. 4. No consecrated or dedicated Church or Chapel may be used for purposes other than public worship of the Church if the Bishop expresses disapproval.

Sec. 5. All deeds, deeds of trust, mortgages, options, leases, assignments, and conveyances of every description of any real property title to which is held by the Diocese, shall be executed and acknowledged by the President or a Vice-President of the Diocese, provided that with consent of the Bishop, the Bishop and Council may by resolution confer authority upon a named agent or agents to execute and acknowledge such instruments on behalf of the corporation.

Sec. 6. The Standing Committee or the Bishop and Council shall have the authority to approve agreements with other Dioceses, or with other churches, for joint ownership, management, use or disposition of real or personal property, provided (a) that no encumbrance may be placed upon such jointly owned property except with consent of all joint owners, nor (b) may expenditures be undertaken therefore except as may be provided in the annual budget.

Sec. 7. If any property, real or personal, such as is referred to in Section 1 of this Canon, be abandoned, or if it be devoted to uses not sanctioned by the Bishop as being in conformity with the Constitution and Canons and the Doctrine, Discipline, and Worship of The Episcopal Church or of this Diocese, and their purposes and programs, it shall be the duty of the Bishop, and of Standing Committee and the Bishop and Council, to take possession of title to said property, to be held in trust by the Diocese for such proper use.

Sec. 8. Insurance. All property of the Diocese or Parishes shall be insured by a reliable insurance company for an amount to insure its replacement. All Parishes, Organizations, and Institutions of the Diocese shall obtain from a reputable insurance company and maintain in force and effect comprehensive general liability insurance, including sexual misconduct insurance with limits of not less than One Million Dollars.

Sec. 9. All Parishes, Organizations, and Institutions of the Diocese shall conform in the conduct of their business affairs to the requirements of Title I, Canon 7 of The Episcopal Church, to the requirements of these Canons, and to such additional requirements as from time to time may be prescribed by the Diocese or the Bishop and Council.

CANON 2: Episcopal Endowment Corporation

Sec. 1. The Episcopal Endowment Corporation, a corporation duly chartered and organized (the "Corporation") and governed by the laws of the State of Tennessee, shall have custody and control of, and be charged with the investment of, all funds heretofore placed with the Corporation by the Diocese. The Diocese shall have the authority, with the approval of the Bishop and Council, to place any or all donations bequests, devises, or legacies with the Corporation, which shall hold and administer the same in accordance with the direction of the donor, conveyor, or testator. In all cases where the donor, conveyor, or testator has not directed the use of the funds, then the same shall be held, managed, administered, and dealt with, together with the income arising therefrom, under the recommendation of the Bishop and Council.

Sec. 2. The Convention shall elect those directors of the Corporation to which this Diocese is entitled from nominees submitted by remaining members of the Corporation's board representing this Diocese and approved by the Bishop of this Diocese. In the event there are no such remaining members, nominations shall be made by Bishop and Council. Each director shall be elected to a three-year term. Vacancies occasioned by death or otherwise shall be filled by the Bishop and Council for the remainder of the unexpired term. The term of office shall commence in February of the year of election. The Secretary of the Diocese shall certify the name(s) of those elected to the President of the Corporation.

Sec 3. A trust shall be construed to be authorized with the Corporation, to be authorized by this Canon, as being for the use and benefit of this Diocese, if the Diocese, any Institution, or Parish in union therewith has any present, future, or contingent interest in the corpus or income of such trust.

Sec. 4. The Corporation shall submit an annual audit performed by an independent Certified Public Accountant

showing the status of the investments in the fund. This report shall be submitted to the Convention and those institutions within the Diocese that have funds entrusted to the Episcopal Endowment Corporation for investment.

CANON 3: Church Funds and Audit

Sec. 1. All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes or other diocesan Institutions or Organizations shall be audited annually by an independent Certified Public Accountant or independent Licensed Public Accountant or such audit committee as shall be authorized by the Bishop and Council or other appropriate diocesan authority. The Bishop and Council may adopt such regulations as it deems necessary or proper to insure compliance with this section, to provide for uniform audit procedures, and to provide for annual reviews of audit reports. It shall report annually at the Convention any failure to comply with the requirements of this section for such action as the Convention may deem proper. Each such audit shall include, but not be limited to, all trust funds, permanent funds, discretionary funds and all securities of whatever kind.

Sec. 2. All treasurers and other persons receiving, disbursing, or accounting for funds and all Parishes and diocesan Institutions or Organizations shall be adequately bonded, except treasurers of funds that do not exceed \$500.00 at any one time during the fiscal year.

Sec. 3. (a) It is the duty of every congregation established within the Diocese to contribute its share of the Annual Budget of the Diocese, including its share of the objective apportioned to the Diocese by the Executive Council of The Church.

(b) The Treasurer shall report at the Annual Convention the contributions made by each congregation during the preceding year.

Sec. 4. The Bishop and Council shall be charged with the enforcement of this Canon, and shall have authority to adopt and maintain such reasonable rules and regulations as may be proper and necessary thereto.

Sec. 5. The Bishop shall serve as interim Trustee for the Church, and for this Diocese, should any trust arise under provision of Title I, Canon 7, Sections 4 and 5, or Title II, Canon 6, Section 4 of the Canons of The Episcopal Church. In event such trust arises or is created, the Bishop shall promptly report same to the Bishop and Council, which is empowered and directed to select persons permanently to administer and enforce the trust, and to take any such other actions as it deems proper for the best interest of this Diocese and the Church consistent with existing canonical provisions.

Sec. 6. All cash receipts of the Diocese or of any Parish, Organization, or Institution of the Diocese shall be deposited promptly in a bank or savings institution in an account fully insured by FDIC or FSLIC. The entity responsible for said funds may adopt procedures regarding the withdrawal, disbursement, or investment of such funds after the deposit thereof.

Sec. 7. In every Parish, Organization, or Institution within this Diocese, the following standard business methods shall be observed:

(a) In addition to the foregoing standard business methods, every Parish, Organization, or Institution in this Diocese shall have and adhere to the Manual of Business Methods in Church Affairs as published by the Church in 1999 and as thereafter amended.

(b) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Bank having trust powers or with the Episcopal Endowment Corporation or with some other independent entity having trust powers which has been approved for the purpose by the Bishop and Council either under a written trust indenture or an agency agreement, which indenture or agreement shall provide for at least two signatures on any order of withdrawal of such funds or securities and for a statement of the purpose or purposes for which such funds are held.

(c) The foregoing subparagraph (a) shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

(d) Records shall be made and kept by each Parish, Organization, or Institution of all trust and permanent funds showing at least the following:

- (1) Source of the funds and date of receipt.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(e) Trust and permanent funds and securities to which this Canon applies are those received by gift or legacy or in any other manner whereby it is provided or intended that the principal sum be retained by the beneficiary organization, either with the income to be applied to purposes specified by the donor or the beneficiary organization or for uses extending more than five (5) years after the funds are received.

Sec. 8. The Bishop and Council is hereby constituted as the Finance Committee of the Diocese as required by Title I, Canon 7, Sec. 2 of the Canons of The Episcopal Church, and said Finance Committee shall have the power and authority, from time to time, to act through subcommittees of its members which it may create by resolution.

CANON 4: The Pension Fund

Sec. 1. The Diocese hereby accepts and acknowledges the system of The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the Clergy of the Church and for their dependents, and declares its intention of participating in the Fund in accordance with its rules as subsequently amended.

Sec. 2. The Bishop shall appoint annually a Committee on the Church Pension Fund (the "Committee"), to consist of two members of the Clergy and three Lay Persons.

Sec. 3. The duties of the Committee shall be as follows:

(a) To furnish annually to the Fund a list of the Clergy together, with a statement of the stipend received by any Clergy from each of the said Parishes or other Organizations in this Diocese which employ Clergy and elect to come into the Fund (the "Employing Agencies").

(b) To receive from the Fund from time to time a statement of the contributions necessary to be paid to the Fund by each of the Employing Agencies, and of the time and manner of payment of these, in order that the Clergy in receipt of stipends from them may be entitled respectively to pensions under the Fund.

(c) To inform the Treasurer or other appropriate authority of each of the Employing Agencies of the contributions payable by them and of the time and manner of payment thereof.

To elect a Treasurer who may or may not be a member of the said Committee, who shall be required to give bond, satisfactory to the Committee, and whose duty it shall be to receive from all of the said Employing Agencies, the aforesaid contributions and to transmit the same to the Treasurer of the Fund. Alternatively, by mutual agreement between the Committee and the Fund, a method of payment of contributions by direct remittance from the Employing Agencies to the Fund may be substituted. All such approved, direct payments to the Fund shall be

documented to the Committee. The accounts of the Committee shall be audited annually.

(d) To inform the Fund from time to time of the Clergy and the surviving spouses and minor orphans of Clergy who may be entitled to receive pensions in respect of this Diocese from the Fund.

(e) To inform the Clergy and Laity of the Diocese of the pension system of the Fund, to do all things advisable to ensure that the necessary contributions are fully and systematically paid and to make an annual report to the Bishop and Council on the financial and operational actions of the Committee.

Sec. 3. (a) The Treasurer of the Diocese shall pay to the Committee the contributions payable on behalf of the Bishop of the Diocese and also of the Bishop Coadjutor and Bishop Suffragan and to pay the contributions payable on account of all stipends paid by the Diocese to other Clergy.

(b) The Clergy and all Employing Agencies in this Diocese shall provide, upon request, such information and cooperation to the Committee as may be necessary to enable the Committee to properly perform its functions.

Sec. 4. No Employing Agency in this Diocese which for two successive years shall fail to pay the full amount of its contributions due to the Fund shall be entitled to representation at any Annual or Special Convention of this Diocese until such arrearages shall have been paid in full.

CANON 5: Camp and Retreat Center

Sec. 1. The management of the affairs of the diocesan camp and retreat center shall be provided by a Camp and Retreat Center Board of Managers.

Sec. 2. The Camp and Retreat Center Board of Managers shall consist of no fewer than twelve persons appointed by the Bishop with the consent of the Convention. The Bishop shall be an ex officio member of the Board, and other ex officio members may be appointed as the Board deems necessary. Board members shall serve for a term of three years, with the initial Board to be appointed to staggered terms so that the terms of one third of the Board shall expire each year. Members of the Board may serve for successive terms but will be ineligible for reappointment for one year after serving two consecutive terms.

Sec. 3. The Board shall report to the Convention annually on the affairs of the camp and retreat center.

TITLE IV PLACES OF WORSHIP

CANON 1: Parishes

Sec. 1. Except as otherwise provided, each congregation in union with the Diocese shall be known as a Parish.

Sec. 2. Each Parish shall be incorporated according to the laws of the state in which the Parish is located. A copy of the proposed corporate Charter and Bylaws shall be submitted to the Bishop, who will review, and may revise them, in consultation with the Chancellor. After the Bishop grants his or her approval, the Parish shall proceed to become incorporated. Within thirty days of incorporation, a copy of the corporate Charter and Bylaws shall be filed in the Bishop's office. Any amendments to the Charter and Bylaws shall follow the same procedure. Each Parish shall comply with all state requirements to maintain its corporate status.

Sec. 3. Each Parish in union with The Diocese shall, on the first convenient day in each calendar year, or within the quarter preceding that year, elect or select by a method set out in the Bylaws of the Parish a Vestry, consisting of not less than 6 nor more than 18 persons, having qualifications prescribed in Article X of the Constitution, to serve for that year and until their successors are elected or selected and have qualified; provided, however, that each Parish shall, by resolution adopted at any Parish meeting, upon prior notice, by a majority vote of the qualified voters present at the meeting, provide for a rotation in office of members of the Vestry by either of the following methods:

(a) retaining a one-year term, but prohibiting a person from serving more than three consecutive one-year terms, or

(b) making provision for a term in office of three years, one-third of the members of the vestry to be elected or selected each year to serve three-year terms. After expiration of three years consecutive service, a vestry member shall not be eligible for re-election or re-selection until at least one year shall have expired, nor shall a vestry member who has been elected or selected to serve a full term on the Vestry and who has subsequently resigned from that position be eligible for re-election or re-selection until at least one year shall have expired from the date of resignation. A Senior Warden and Junior Warden shall be elected or selected from the members of the Vestry, either by election by the Vestry or by some other selection procedure permitted by the Bylaws of the Parish.

Sec. 4. Each Parish shall hold an annual meeting within the times stated in Section 3 of this Canon. At such meeting the Rector and the Treasurer or principal financial officer shall report to the congregation. The agenda of the meeting shall also include such other matters as may be required by the corporation laws of the Parish's state of incorporation. Notice of the time and place for the Parish meeting and the election or selection of members of the Vestry shall be given at a public service of the congregation at least two weeks prior to the date of such meeting or meetings.

Sec. 5. Qualified voters in such election or selection shall be all Adult Confirmed Communicants in Good Standing of the Church registered in the Parish.

Sec. 6. Vacancies occurring in a Vestry during the term of office of its members shall be filled by the majority vote of the remaining members of the Vestry; provided, however, that no person may be elected to fill a vacancy if ineligible under the provisions of Section 2 above. Members so elected may, at the option of the Vestry, hold office either until the next annual election or until the remainder of the term of the person replaced.

Sec. 7. The Rector shall have the exclusive charge of all things affecting the spiritual interests of the Parish subject only to the Bishop. It shall be the duty of the Rector to take order concerning the worship of the Church, together with all that appertains thereunto. The Rector may appoint, from time to time, fit persons to assist in all duties which may lawfully be performed by Lay persons; shall be, at all times, entitled to access to the Church, to open the same for public worship, for catechetical or other religious instructions, marriages, baptisms, burials, and all other offices authorized by the Church; shall have spiritual direction and control of all Sunday Schools, Parish Schools, and other

educational and charitable associations connected with the Parish; and shall preside at all Parish and Vestry meetings.

Sec. 8. The Vestry shall administer the temporal affairs of the Parish; shall elect and call the Rector, unless otherwise set forth in these Canons, shall provide for the regular and well-ordered worship of Almighty God, and shall cooperate with the Rector in all efforts to develop the spiritual life of the Parish. The Vestry shall, at all times, keep the church in proper condition for its uses, and likewise give proper care to all buildings and grounds belonging to the Parish. A quorum shall consist of not less than a majority of all the members of the Vestry in office immediately before a meeting begins.

Sec. 9. The Rector or Senior Warden, or, in the absence of both, the Junior Warden, may call a meeting of the Vestry. In addition, a meeting shall be called on the request of three members of the Vestry.

Sec. 10. Other Parish meetings may be called by the Rector or Wardens at any time, and shall be called by them upon the written request of a number of Confirmed Communicants in Good Standing of the Parish but not less than twice the number of Vestry members of said Parish.

Sec. 11. Voting by proxy in Parish meetings shall not be allowed.

Sec. 12. A Parish may provide in its Charter, Bylaws, or rules for the election of Vestry members by absentee ballot, provided that the Parish adopts a written procedure for absentee voting, delineating the criteria for the use of an absentee ballot and provided reasonable notice of such procedure is given prior to each election.

Sec. 13. With the adoption of this Canon by the Convention, each and every congregation in union with the Diocese shall automatically come under the items set forth in Sec. 2 of Title III, Canon 1.

CANON 2: New Parishes

Sec. 1. A group of at least 50 Adult Confirmed Communicants canonically entitled to vote may submit to the Bishop an application to form a Parish. Upon receipt of such application, the Bishop shall forward copies thereof for written comment to any existing Parish within a 10-mile radius of the proposed location of the new Parish. Such written comments shall be sent to the Bishop within sixty (60) days of receipt of the application. After the expiration of such sixty (60) day period, the Bishop shall send the application, together with the Bishop's comments and any written comments received from the existing Parishes, to the Standing Committee for its consideration and consent. If the Standing Committee consents and the Bishop concurs, Articles of Association, as set forth in Section 2 below, shall be signed and forwarded to the Convention and, upon the affirmative vote of the Convention, the Parish shall be established. For good cause, so stated, the Bishop may shorten the sixty (60) day period to no less than twenty (20) days.

Sec. 2. The persons seeking to establish a new Parish shall sign the Articles of Association in the following form:

ARTICLES OF ASSOCIATION OF PARISH

Whereas, the following persons, Adult Confirmed Communicants of the Church, resident in _____ and vicinity, in Tennessee with others, have associated together for the purpose of organizing a Parish according to the doctrine, discipline, and worship of The Diocese of East Tennessee, they do hereby declare the following to be the articles and conditions of their association:

The name of this Parish shall be _____.

The Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the Constitution and Canons and the Doctrine, Discipline, Worship, and usages of The Episcopal Church and of the Diocese of East Tennessee.

The affairs of this Parish shall be conducted by the Vestry and Rector according to the Constitution and Canons of The Episcopal Church and of the Diocese.

The Rector of the Parish shall be elected by the Vestry in a meeting, duly convened for that purpose.

The Wardens and Vestry of this Parish shall all be registered Adult Confirmed Communicants of the same. The title to all real estate now owned or hereafter acquired by the Parish shall be vested as required by Title III, Canon 1 of the Diocese of East Tennessee.

All real estate now owned or hereafter acquired by the Parish, title to which is vested in any manner as aforesaid, shall be held, sold, transferred, alienated, conveyed, mortgaged or encumbered, in whole or in part, only in conformity with the Constitution and Canons and the Doctrine, Discipline, and Worship of the Diocese of East Tennessee and The Episcopal Church.

In the case of the dissolution or extinction of this Parish, or disassociation or attempted disassociation of this Parish from the Diocese, or failure of this Parish to be or remain in union with the Diocese, for any cause or reason whatsoever, the lands, tenements, and other estates, real or personal, if such there shall be, shall vest in The Diocese of East Tennessee.

Sec 3. If, upon presentation of these articles, the Convention gives its consent, the Parish shall be deemed duly established. Said Parish shall immediately provide a corporate Charter and Bylaws to the Bishop for review and shall comply with the provisions of Title IV, Canon 1, Section 2 of the diocesan canons.

Sec. 4 (a) In any area within the Diocese, a number of Parishes may desire to associate under a written cooperative plan for the better promotion and support of the work of the Church in that area this may be done, with the approval of such plan by the Bishop and by the Bishop and Council.

(b) Any unit organized in accordance with the provisions of the preceding paragraph shall assume so much of the responsibility for the promotion and support of the work of the Church in its area as may be approved by the Bishop and by the Bishop and Council.

(c) Such association shall not relieve the parishes so associated from any constitutional or canonical responsibilities.

Sec. 5. Any place where there is a group of members of this Church not yet constituted into a Parish, and where stated services are held not less than four times in each year, with the approval of the Bishop, shall be known as a Worshiping Community and so listed in the Journal of the Convention and other records of the Diocese. The Worshiping Community shall keep a register, and the members resident in such Worshiping Community and the services and official acts performed therein shall be recorded in and reported from the register of the Worshiping Community.

CANON 3: University and College Chapels

Sec. 1. Any number of Confirmed Communicants canonically entitled to vote who are members of any academic community in the Diocese, but not less than ten, may apply to the Bishop for the establishment of a Chapel or Center of the Church. Those so applying shall sign the following application:

APPLICATION TO THE BISHOP

Right Reverend Father in God:

We, the undersigned, members of the Academic Community of _____, the Diocese of East Tennessee, being desirous of obtaining

the ministry of the Church, and ready according to our several ability, to sustain the same, do hereby request you to provide for us as you deem proper and expedient. We do hereby promise conformity to the Doctrine, Discipline, and Worship of the Church; and, further, we promise to obey the Constitution and Canons of The Episcopal Church and of The Diocese of East Tennessee. We therefore ask to be established as a Chapel or Center of the Church under the name of: _____.

(Signed) _____

Sec. 2. Chapels and Centers so established shall be enrolled at the Convention bearing the status of Diocesan Chapels.

Sec. 3. The Chapel or Center shall be under the direction of a Chaplain, who shall be appointed or approved by the Bishop, and who shall exercise such ministry under the direction of the Bishop.

Sec. 4. (a) Each Chapel or Center shall have a Board which shall be appointed or approved by the Bishop, upon nomination of the Chaplain. The Board shall consist of not less than seven nor more than twelve members, representing both the academic community and the Laity at large. They shall be appointed for one-year terms and may succeed themselves. One half of the membership of the Board shall constitute a quorum, and all members of the Board must be Confirmed Communicants in Good Standing in some Parish of this Diocese. There shall be an annual meeting and three other meetings during the year held at the call of the Chaplain. Special meetings may be held at the request of a majority of the Board.

(b) The Chaplain shall act as Chair of the Board. If there is no Chair, the Assistant Chair shall preside. The Board shall elect an Assistant Chair, a Secretary, a Treasurer, and shall make other appointments it deems necessary.

(c) The Board, with the consent of the Bishop, may have the powers and perform the duties assigned by Canon to the Vestry of a Parish, except that the Board shall not elect or call a Chaplain, but such powers may be restricted in any case at the Convention or by the Bishop and Council.

Sec. 5. The Chaplain shall keep an Official Register of membership and Official Acts, and shall transfer Communicants enrolled at the time of their permanent departure.

Sec. 6. All Chapels and Centers shall make such annual reports as shall be prescribed by the Ecclesiastical Authority.

Sec. 7. In those academic communities wherein the college work is ecumenical, the participation, financing, and personnel of the Diocese shall be that recommended by the Department of Ministries in Higher Education and approved by the Bishop and by the Council.

Sec. 8. The Convention shall make suitable provision for the support of such Chapels and Centers.

CANON 4: Restrictions on Organization

Sec. 1. No Parish shall create, sponsor, or participate in the creation of any Institution such as a day school, day kindergarten, day-care school, retirement home, nursing home, community house, or other institution of a similar nature unless it shall first be approved by the Rector, the Vestry and the Ecclesiastical Authority.

Sec. 2. (a) No Institution, including without limitation, retirement centers, nursing homes, conference centers or community houses, may be an Institution of the Diocese unless (a) its Charter and Bylaws have been reviewed by the Chancellor, and (b) it has been accepted as a diocesan Institution by the Bishop and Council and by the Ecclesiastical Authority, acting separately.

(b) No Organization or Institution of the Diocese or of any Parish shall be incorporated without prior approval of the Bishop and Council, and the Ecclesiastical Authority, and approval by the Chancellor of its Charter

and Bylaws.

(c) No Organization or Institution shall be deemed for any purpose the agent of the Diocese, and it may not obligate the Diocese by any contract, or pledge the credit of the Diocese.

(d) No Organization or Institution of the Diocese or of any Parish, whether incorporated or unincorporated, may use the word, Episcopal, in its name without the prior approval of the Ecclesiastical Authority and the Bishop and Council.

(e) The Convention may require any Organization or Institution to be terminated.

CANON 5: Article IV Adjudications

Sec. 1. This Canon provides for adjudication of matters arising under Article IV of the Constitution of the Diocese of East Tennessee, which may involve the suspension of a Parish.

Sec. 2. Unless and until the procedure for adjudication set out herein has been substantially complied with, the Convention shall not proceed under Article IV.

Sec. 3. Notice of intent to seek Convention action against any Parish under Article IV and setting forth the charges shall be given to the Bishop by any Clergy Member or Lay Delegate to the Convention, by any officer of the Diocese, or by the Bishop and Council, such notice to be in writing and a copy thereof served by certified mail return receipt requested on the Rector of the Parish not less than 30 days before the convening of the Convention.

Sec. 4. Upon receipt of the notice provided for in Section 3 of this Canon, the Bishop shall appoint a Tribunal to consist of the President of the Standing Committee, who shall serve as Chair, the Chancellor, and three Communicants. Three members of the tribunal shall constitute a quorum with power to act.

Sec. 5. The Chair shall convene the Tribunal at a time and place prior to the meeting of the Convention, and in writing invite the attendance of the Parish or its representatives at such meeting. Notice to the Parish shall be by registered mail addressed to the Rector or Warden, mailed at least seven days before the Tribunal convenes. Notice shall also be given in like manner to the person who filed the charges.

Sec. 6. The Tribunal shall hear evidence offered in support of and in opposition to the charges, as well as any evidence offered in aggravation, mitigation, or explanation. Formal rules of evidence shall not be applicable, and the Tribunal may make such rules of procedure as it deems just and appropriate. If the person filing the charges does not appear, the charges shall be treated as abandoned, and if the Parish does not appear, the Tribunal shall hear such evidence as may be offered prior to making its decision.

Sec. 7. The Tribunal shall, by majority vote, prepare and deliver to the Convention its findings and recommendations, and no finding of fact made by the Tribunal shall be open to further controversy before the Convention.

Sec. 8. Action on the report of the Tribunal shall be a special order of business at the Convention, which may accept or reject the recommendations of the Tribunal, and may take such action pursuant to Article IV as it deems proper. In lieu of actions under Article IV, and in its discretion the Convention may take any such other action as it deems proper and desirable to remedy or correct any delinquency or wrongdoing on the part of a Parish, including, but not limited to, depriving its Clergy and Laity of seat and vote in the Convention or publication of a public censure.

Sec. 9. If a Parish is suspended by the Convention pursuant to Article IV of the Constitution of the Diocese, the penalty may be removed only by a vote of the members of a Convention, on recommendation of the Bishop.

Sec. 10. Any action cognizable by the Convention under this Canon may also be taken by a Special Convention.

TITLE V MINISTERS

CANON 1: Calling to Cure of Souls

Sec. 1. Whenever the office of Rector of a Parish shall become open it shall be the duty of the Vestry to give immediate notice thereof to the Bishop, who shall render the Vestry such assistance as may be in the power of the Bishop in filling the opening.

Sec. 2. In case the Vestry of an open Parish fails to make arrangements for maintaining the services of the Church during the vacancy, the Bishop shall have the power to send such Clergy as may be available for that purpose, and, in all such cases, the Clergy so sent shall have access to the Church.

Sec. 3. If the office of Rector of a Parish becomes open, the Vestry shall call a Rector, but such call shall be subject to the provisions of Title III, Canon 9 of The Episcopal Church and the following provisions of this Canon:

(a) Notice shall be given the Bishop by the Wardens and Vestry not more than ten days after the opening occurs. In the process of calling a Rector, the Vestry shall follow the guidelines developed and published by the Bishop.

(b) Unless the Bishop permits otherwise, no call shall be issued until thirty days after the identity of the Priest whom the Vestry proposes to call has been made known to the Bishop, and the Vestry shall have met and considered any communication received from the Bishop.

(c) To ensure mutual understanding, the Rector and Parish shall enter into a letter of agreement. Such letter shall, at a minimum, stipulate the Rector's stipend and other allowances, which shall be in accordance with guidelines developed and published by the Diocese. Such letter shall be subject to the review of the Chancellor or Vice-Chancellor and approval of the Bishop prior to its execution.

Sec. 4. All other ordained ministers of a Parish shall be under the jurisdiction of the Rector, who shall have the power to appoint or to dismiss them, provided that:

(a) Unless the Bishop permits otherwise, the Rector may not appoint a member of the clergy as an Assistant Minister until thirty days after the Bishop has been given notice of the Rector's intent and of the identity of the proposed Assistant Minister.

(b) The stipend and allowances of the Assistant Minister shall be fixed by the Vestry in accordance with guidelines developed and published by the Diocese. The Vestry must create and may abolish the office to be filled.

(c) Assistant Ministers shall serve at the discretion of the Rector and may continue to serve beyond the period of service of the Rector, pending the call of a new Rector, if requested to-do so by the Vestry and under such conditions as the Bishop and Vestry shall determine. An Assistant Minister may continue to serve at the request of the new Rector.

Sec. 5. A Member of the Clergy not canonically resident in the Diocese may be called as a Rector or Assistant Rector only with prior permission of the Bishop, said permission to be confirmed in writing.

Sec. 6. (a) It shall be the duty of the Vestry to make arrangements for maintaining the services of the Church during the interim period of the opening. In consultation with and under the guidance of the Bishop, the Vestry shall employ a Priest during that time under one of the following three classifications:

Supply - A Priest who conducts weekday and Sunday services.

Extended Supply - A Priest who conducts weekday and Sunday services and provides pastoral care in emergencies.

Interim Rector - A Priest with Parish experience and interim ministry skills and training, who can give guidance to parishes during an interim period, and who understands and is trained to respond to dynamics and issues that may exist during the interim period. The Parish and the Interim Rector shall enter into a letter of agreement which sets forth the responsibilities, stipend, and allowances of the Interim Rector and which shall be reviewed by the Chancellor or Vice-Chancellor and approved by the Bishop. The Interim Rector may not be called directly as Rector, but may ultimately be called as Rector after serving as Priest-in-Charge pursuant to the provisions of Section 6(b) below, with the approval of the Vestry and the Bishop.

(b) Under special circumstances as determined by the Bishop, the Bishop may offer a parish the appointment of a Priest-in-Charge. The following standards are established for the relationship among the Parish, the Priest-in-Charge, and the Bishop:

(1) The Bishop shall appoint the Priest-in-Charge with the consent of the Vestry.

(2) The Parish, Priest-in-Charge, and the Bishop shall enter into a letter of agreement, which shall follow the guidelines for such agreements and be reviewed by the Chancellor or Vice-Chancellor.

(3) The length of the relationship shall be for a maximum of three years. The length may be shortened at the discretion of the Bishop.

(4) An evaluation of the relationship shall be conducted by the office of the Bishop at six-month intervals.

(5) The Parish shall engage in a self-study during the relationship and shall begin or continue a search for a Rector pursuant to diocesan guidelines when authorized by the Bishop.

(6) After consultation with and the approval of the Bishop, the Priest-in-Charge may be called as Rector.

(c) Under special circumstances as determined by the Bishop, in consultation with the Vestry, the Bishop shall appoint a Vicar to serve for a finite period of time, usually one year, as the Bishop's representative in the parish. The Vicar has the same authority as a Rector with the exception of tenure. The Bishop appoints a Vicar in order to put a priest in place quickly to address an existing special situation or unique need and to facilitate the proper functioning and health of the parish.

CANON 2: Lay Ministries

Sec. 1. Lay Ministers requiring licensing in accordance with Title III, Canon 4 of the Canons of The Episcopal Church shall be encouraged in this Diocese and said licensing shall be in compliance with the above Canon and in conformity with the training required by this Diocese. Such ministries shall include Lay Reader, Pastoral Leader, Lay Preacher, Lay Eucharist Minister (either that commonly called "Chalice Bearer" or "Lay Eucharistic Visitor"), and Catechist.

Sec. 2. Lay Ministers shall be trained as required by (a) the Canons of The Episcopal Church and (b) the written policy of the Bishop (as amended from time to time).

Sec. 3. No licensing shall be required of Lectors. A Lector shall be appointed by the Member of the Clergy in charge of the congregation in which the Lector is to serve.

Sec. 4. A Lector is a person trained in reading the Word and appointed without license by the Member of the Clergy in charge of the Congregation to read lessons or to lead the Prayers of the People.

**TITLE VI
LEGAL**

CANON 1: Title IV of the Canons of The Episcopal Church. Those provisions of Title IV of the Canons of The Episcopal Church, which are applicable to the Diocese, are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

CANON 2: Discipline Structure

Sec. 2.01 Disciplinary Board. The Board shall consist of seven persons, four of whom are members of the Clergy and three of whom are Laity, except as provided in Section 2.04, provided that no member of the Standing Committee may be a member of the Disciplinary Board.

Sec. 2.02 Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

Sec. 2.03 Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

Sec. 2.04 Election and Terms. The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3) year term; except that if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the last day of the Convention at which the member is elected. The terms of office of the Board shall be staggered and arranged into three (3) classes, provided that the five (5) members of the Ecclesiastical Court shall constitute the first members of the Board until their terms shall expire at which time the terms will be staggered. However, any member who is on a Hearing Panel for this ongoing proceeding shall continue in office until the conclusion of the hearing.

Sec. 2.05 Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Bishop shall appoint a replacement Board member with the approval of the Bishop and Council.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

Sec. 2.06 Preserving Impartiality.

(a) In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

(b) A vacancy on a panel as the result of a challenge under this section shall be filled with another Board member. However, if none is available, the vacancy shall be filled with a Board member from another diocese pursuant to Title IV, Canon 5, Section 3(i) of the Canons of The Episcopal Church.

Sec. 2.07 President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

Sec. 2.08 Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Sec. 2.09 Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

Sec. 2.10 Church Attorney. Within sixty (60) days following each annual Convention, the Bishop in consultation with the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

Sec. 2.11 Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV, Canon.8 of the Canons of The Episcopal Church and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

Sec. 2.12 Advisors. In each proceeding under this Title in accordance with Title IV, Canon 19, Section 10, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include the Chancellors or Vice Chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Sec. 2.13 Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

CANON 3: Costs and Expenses

Sec. 3.01 Costs Incurred by the Church. The reasonable and necessary costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator and Advisors shall be the obligation of the Diocese.

Sec. 3.02 Costs Incurred by the Respondent. In the event upon recommendation of the hearing panel of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable and necessary defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese in the sole discretion of the Bishop and Council.

CANON 4: Records

Sec. 4.01 Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

Sec. 4.02 Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of The Episcopal Church.

**TITLE VII
REGISTERS AND REPORTS**

CANON 1: Diocesan

Sec. 1. (a) Every Minister of this Church shall record in the Parish Register all Baptisms, Confirmations, Receptions, Marriages, Burials, and the names of all Communicants within his or her Cure.

(b) The registry of every Baptism shall be signed by the officiating Minister.

(c) Every Minister of this Church in charge of a congregation shall have recorded in the Parish Register a list of all persons who have been Confirmed or Received; shall indicate upon the Parish Register each year the names of those who have died in the past year or whose names have been removed by letter of transfer; shall also indicate (1) those whose domicile is unknown, and (2) those whose domicile is known but are inactive; and shall maintain as far as practicable a list of all families and persons within the Cure of such Minister which list shall remain in the Parish for the use of any successor.

Sec. 2. (a) Not later than March 1 of each year, the Clergy in Charge or the Senior Warden of each Parish shall accurately complete and submit to the Bishop the Annual Parochial Report on the form provided by the Executive Council of The Episcopal Church.

(b) In case any Parish shall fail to submit before the first day of March, the report required by this section, the Bishop and Council, at the expense of the Parish, may send a certified accountant to said Parish, who shall have access to the books of said Parish, make up the report and forward it to the proper person, for the carrying out of the provisions of this section.

(c) The report required by the foregoing paragraphs of this section shall be prepared for the period from January 1 to December 31, and such parts thereof as the Bishop may direct shall be published in the Journal of the Diocese for each year.

Sec. 3. Parish registers shall be open to the inspection of the Bishop, who may call for any information they may contain at reasonable times.

Sec. 4. (a) The Bishop may direct that a Diocesan Register be maintained which shall contain, so far as may be ascertained, a complete list of the names of Communicants of the Church, not active and enrolled upon the Registry of any Parish, who may be resident within the Diocese. Communicants may be enrolled upon the Diocesan Register and may be transferred to or received from a Parish in the manner prescribed by Canon for Communicants removing from one Parish or Congregation to another, excepting only persons enrolled in the Diocesan Registration under the provision of Section 4 (b) of this Canon, in which case those provisions shall apply.

(b) Any person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, may, with the approval of the Bishop, or Ecclesiastical Authority, be transferred to the Diocesan Register with notation of such action. Such person may then be transferred to a Parish or Mission only with the approval of the Bishop, or Ecclesiastical Authority, and only in accordance with the provisions of Title 1, Canon 17, of the Canons of The Episcopal Church.

(c) The Secretary shall include in the statistical report of the Diocese the appropriate information contained in the Diocesan Register.

**TITLE VIII
ON THE ELECTION OF A BISHOP**

CANON 1: The Standing Committee

Sec. 1. Upon the call for an election of a Bishop in accordance with Title III, Canon 11 of the Canons of The Episcopal Church and in accordance with Article XI of the Constitution of the Diocese of East Tennessee, the Bishop shall delegate to the Standing Committee of the Diocese oversight and responsibility for the process unless it already holds this responsibility because of a vacancy in the Episcopate. In this role, the Standing Committee shall:

(a) give notice in all appropriate publications that the Diocese of East Tennessee is entering an Episcopate election process;

(b) establish the date for the election;

(c) establish the necessary committees for the process;

(d) be responsible for obtaining the necessary background checks;

(e) propose Rules of Order for the Electing Convention and oversee the election;

(f) seek the necessary Episcopal and Standing Committee or General Convention consents required once the election has occurred; and

(g) provide for the Consecration and/or Seating of the Elected Bishop.

CANON 2: Assisting Bishop(s)

Should there be no Diocesan Bishop, the Standing Committee, in its role as the Ecclesiastical Authority, may engage the services of an assisting bishop(s), designating those ministries for which said person(s) shall be responsible.

CANON 3: Pre-Election Process

Once the date for an election has been established in consultation with the Presiding Bishop of The Episcopal Church, the Standing Committee shall appoint three (3) committees to oversee the election process: a Search Committee, a Transition Committee, and an Episcopate Finance Committee.

(a) The Search Committee

(1) The Search Committee shall consist of eighteen (18) Clergy and Adult Confirmed Communicants in Good Standing, including three (3) clergy and three (3) lay persons from each of the Southeast and Middle East Tennessee Areas, two (2) clergy and two (2) lay persons from the Upper East Tennessee Area, none of whom shall be current members of Bishop and Council or the Standing Committee and not more than one (1) person from the same Parish, either Clergy or Lay. The President of the Standing Committee or another member thereof designated by the Standing Committee shall serve as a member. The Chancellor of the Diocese or one of the Vice Chancellors designated by the Chancellor shall serve as a member. The Committee shall determine its own officers and leadership.

(2) The Search Committee shall:

(A) develop and oversee a process for creating a Diocesan profile;

(B) receive nominations;

(C) review the qualifications of those being considered;

(D) submit to the Standing Committee at least ninety (90) days prior to the date of the election at least three (3) nominees who have consented to stand for election and whose background check and physical and psychological examination results have been received and approved by the Standing Committee; and

(E) publish complete profiles of the nominees and any other educational material deemed helpful.

(b) The Episcopate Finance Committee

(1) The Episcopate Finance Committee shall be composed of the President of the Standing Committee, the Chancellor and the Treasurer, or a designee of any or all of them.

(2) The Episcopate Finance Committee shall:

(A) establish a timeline for determination of budgeting and providing funding for the search and transition processes;

(B) establish a budget for the search and transition processes, subject to the approval of Bishop and Council, with input from the Search and Transition Committees; and

(C) in consultation with the Search Committee, recommend compensation parameters for the Elected Bishop to Bishop and Council for approval and, within the parameters of the approved compensation budget, negotiate with the Elected Bishop to establish all financial aspects of assuming the office of Bishop.

(c) The Transition Committee

(1) The Transition Committee shall consist of eight (8) Clergy and Adult Confirmed Communicants in Good Standing: four (4) clergy and four (4) lay persons, none of whom shall be current members of Bishop and Council, the Standing Committee, or the Search Committee and not more than one (1) person from the same Parish, either clergy or lay. The President of the Standing Committee or other designated member of the Committee shall serve as a member. The Chancellor of the Diocese or one of the Assistant Chancellors designated by the Chancellor shall serve as a member. The Committee shall determine its own officers and leadership and may select additional members, Clergy and/or Lay, to assist it as needed.

(2) The Transition Committee shall:

(A) provide for the “walk about” opportunities for all nominees to meet with as many members of the Diocese as possible;

(B) provide hospitality for the candidates and their families;

(C) shall hold the primary responsibility for the planning of the Consecration and/or Seating of the new Bishop;

(D) assist the Bishop in adapting to and being introduced to the Diocesan Community.

(E) provide for the transition of the retired and/or resigned Bishop from office.

(d) Committee Nominations and Nominations by Petition.

The Standing Committee shall announce publicly and in written format to all Clergy and Lay Delegates the

names of those nominated. Nominations by petition may be received by the Standing Committee for fourteen (14) calendar days from the date of the announcement. Each petition must be signed by at least eighteen (18) Clergy and Adult Confirmed Communicants in Good Standing. Sixteen of the signatures must be obtained from the following: three (3) Clergy and three (3) Lay Persons from each of the Southeast and Middle East Tennessee areas and two (2) Clergy and two (2) Lay Persons from the Upper East Tennessee area, none of whom shall be current members of Bishop and Council, the Standing Committee, the Search Committee, the Transition Committee, the Episcopate Finance Committee, or the Chancellor, and no more than one (1) person, Lay or Clergy, from each Parish. The remaining two (2) signatures may be from any area in the Diocese.

Petitions must be accompanied by all information and authorizations required by the Standing Committee. The Standing Committee shall secure the required background check for those persons nominated by petition. Once the deadline has passed and the background checks, medical examinations and psychological examinations have been received and approved, by the Standing Committee, the names of all approved nominees shall be made public by the Standing Committee as soon as practicable.

(a) Each person nominated for consideration by the Search Committee and each person nominated by petition shall undergo a physical examination, a psychological evaluation, and the required background check at the time designated by the Standing Committee. The physical examination, psychological evaluation, and background check shall be conducted by qualified professionals designated by the Standing Committee. All results shall be sent directly to the Chair of the Standing Committee, who may share the information with others as he or she deems necessary for appropriate evaluation of each nominee.

CANON 4: The Electing Convention

The President of Convention will convene the session to call for nominations. The Standing Committee shall propose Rules of Order for the Electing Convention and oversee the election. The Standing Committee will place in nomination the names of all persons whose names were submitted to it by the Search Committee and those who have fulfilled the petition requirements. Seconding speeches will be governed by the Convention Rules of Order. No nominations from the floor will be permitted.

CANON 5: Testimonials

Upon election, Convention will remain in session until the Canonical Testimonials are signed by a majority in each order of those eligible to vote.

TITLE IX CONTINUATION OF OPERATIONS IN EMERGENCY CIRCUMSTANCES

Preamble

This Title has been created to provide the mechanism for the continuation of the operations of the Diocese of East Tennessee in a situation where the ability of the Bishop or other Ecclesiastical Authority (as defined in Title I, Canon 1) or, in their inability to function, the Bishop and Council, has been unable to continue the day-to day operations of the Diocese for a material period of time by virtue of a catastrophic event constituting an Emergency.

CANON 1: Definition

“Emergency” is defined to mean the existence of a condition whereby the conduct of day-to-day operations of the Diocese by the Bishop or Ecclesiastical Authority is placed in jeopardy for a material period of time by virtue of a catastrophe.

CANON 2: Declaration

In the event of an Emergency, the Bishop, or in the absence of the Bishop, the Ecclesiastical Authority, in a manner consistent with the Doctrine, Discipline and Worship of The Episcopal Church, shall have the authority to declare a state of Emergency to invoke these Canons which shall supersede any inconsistent Canons of the Diocese until the Emergency is declared to be ended by the Bishop, or in the absence of the Bishop, the Ecclesiastical Authority.

If there is neither a Bishop nor Ecclesiastical Authority, a majority of available members of Bishop and Council may declare a state of Emergency.

Notice of the declaration of a state of Emergency shall be given to the Presiding Bishop, the Chancellor, the Vice-Chancellors, the Clergy and the Laity of the Diocese by the best means practicable.

Under this Title and in all subsequent Canons, where the context is appropriate, the persons(s) or entities declaring a state of Emergency shall be referred to as the Declaring Entity.

CANON 3: Emergency Powers

In the absence of the Bishop and in the event that a quorum of Bishop and Council does not exist after the declaration of an Emergency and until a Special Convention is called to reconstitute the Bishop and Council, the Declaring Entity shall have the authority to conduct the day-to-day affairs of the Diocese, including establishing procedures for calling a meeting of Bishop and Council or a special meeting of Convention, which may include altering quorum requirements. The Declaring Entity may also modify lines of succession to accommodate the incapacity of any director, officer, employee or agent, and relocate the principal office (Diocesan House), designate alternative principal offices, or authorize the officers to do so.

CANON 4: Notice and Quorum

Notice of a meeting of Bishop and Council need only be given to those members whom it is practicable to reach and may be given in any practicable manner, including by publication through the media. One or more officers or ex officio individuals present at a Bishop and Council meeting may be deemed to be a member for the meeting in order to achieve a quorum. Quorum requirements may also be modified in exigent circumstances as the circumstances require.

CANON 5: Effect of Emergency Canons

These Emergency Canons remain in effect until the Emergency ends. The regular Canons that are not inconsistent with these Emergency Canons also remain in effect during the Emergency. Action taken in good faith in accordance with these Emergency Canons binds the Diocese and may not be used to impose liability on any Diocesan director, officer, employee or agent, provided such action is consistent with the Doctrine, Discipline and Worship of The Episcopal Church.

**TITLE X
AMENDMENTS**

CANON 1: Amendment Procedure

Sec. 1. All proposed amendments, additions or alterations to the Canons of the Diocese shall be referred to the Committee on Constitution and Canons to be reported upon; and no Canon shall be acted upon unless by unanimous consent of the Convention, without at least one day's previous notice thereof given in open Convention.

Sec. 2. Whenever there shall be a repealing clause in any Canon, and the said Canon shall be repealed, such repeal shall not operate as a reviver of the repealed Canon.

Sec. 3. A Canon may only be amended by a vote of two-thirds of those in attendance at the Convention entitled to seat and vote.

CANON 2: Effective Date of Amendments

An amendment shall be effective at the conclusion of the Convention at which it is passed unless the amendment states otherwise. An amendment may be effective at the Convention at which it is passed only by a unanimous vote of those in attendance at the Convention entitled to seat and vote.

CANON 3: Grammatical and Punctuation Changes

Grammatical and punctuation errors whose correction does not change the meaning of a Canon may be made by the Constitution and Canons Committee without the approval of Convention and those changes shall be included in the next version of the Constitution and Canons of the Diocese of East Tennessee when next published in hard copy and/or on the website.