



**The 41st Annual Convention of the
Episcopal Diocese of East Tennessee**

February 7 & 8 2025
The Episcopal School of Knoxville

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WiFi and Table of Contents

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Handy Tip: Each line below has a bookmark to let you jump to a page quickly.

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Program

Handy Tip: You may click on underlined elements to register or access.

Wednesday, January 29, 2025

6:00 PM Delegate Orientation Zoom

Monday, February 3, 2025

7:00 PM [Justice in Banking Webinar](#) Zoom

Tuesday, February 4, 2025

7:00 PM [Meet the Nominees](#) Zoom

Wednesday, February 5, 2025

11:30 AM [Budget Presentation](#) Online

12:00 PM [Budget Hearing](#) Zoom

Friday, February 7, 2025

12:00 PM [Safe Church Training](#) St. Elizabeth's, Farragut

2:00 PM Justice in Banking Forum St. Elizabeth's, Farragut

6:00 PM [Convention Eucharist](#) Episcopal School of Knoxville, Siler Gym

7:30 PM Social Hour Googe Hall

7:30 PM Dinner on Your Own

7:30 PM Youth Lock-In Episcopal School of Knoxville

Saturday, February 8, 2025

Episcopal School of Knoxville

8:00 AM Delegate Registration and Check-In Opens Siler Gym Lobby

8:00 AM Ministry Fair and Refreshments Googe Hall

9:00 AM Gathering and Morning Prayer ([Find Your Table Number Here](#)) Siler Gym

9:30 AM Business Meeting and Visioning Sessions Siler Gym

12:00 PM Lunch Break Cafeteria and Classrooms

Business Meeting Resumes after Lunch
Siler Gym

Post-Convention Survey

The 41st Annual Convention of the Episcopal Diocese of East Tennessee is a continuation to our return to Knoxville. We continue to strive to learn a great deal to carry with us into future meetings.

Please take a moment to reflect on your experience and share your feedback by scanning this QR code or by visiting bit.ly/2025DioETConventionSurvey



**Our time together at the Episcopal School of Knoxville
concludes with the Bishop's final gavel at the adjournment.
Be safe on your travels home.**

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Business Documents



Order of Business

Saturday, February 8, 2025

Episcopal School of Knoxville, Siler Gym
Streaming to dioceseconvention.org

By unanimous consent, the assembly might take a brief recess from time to time.

8:00 AM	Attendance & Registration Check-in	Siler Gym Lobby
8:00 AM	Ministry Fair Opens	Googe Hall
9:00 AM	Gathering with Music	Siler Gym
9:15 AM	Morning Prayer	ETNyouth
9:30 AM	Call to Order	The Rt. Rev. Brian L. Cole <i>Diocesan Bishop</i>
	Welcome to the Episcopal School of Knoxville	Dr. Jack Talmadge <i>Head of School, The Episcopal School of Knoxville</i>
	Welcome from Host Clericus	The Rev. Bill McGee, The Rev. Lou Parsons The Rev. Ann Weeks <i>Chattanooga Clericus Representatives</i>
	Welcome New Cures, Postulants, and Candidates	The Rt. Rev. Brian L. Cole
	Report from Committee on Credentials	Chris Cone <i>Committee on Credentials</i>
	Welcome New Parish	The Rt. Rev. Brian L. Cole
	Resolution regarding Order of Business	Sara Sheppard <i>Parliamentarian</i>
	Resolution regarding Rules of Order	Sara Sheppard
	Consent Agenda	The Rev. Christopher Hogin <i>Secretary to Convention</i>
	Last Call for Resolutions	The Rev. Christopher Hogin
	Report from Commission on Ministry	The Rev. Amy Morehous <i>Co-Chair, Commission on Ministry</i>
	Report from Grace Point Camp & Retreat Center	The Rev. Brad Jones <i>Executive Director, Grace Point Camp and Retreat Center</i>
	Report from ETNyouth	Jesse Adkins <i>Missioner for Youth and Young Adults</i>
	Diocesan Strategic Visioning Update and Question 1	The Rt. Rev. Brian L. Cole

Balloting Instructions & Election	Dr. Adam Bean <i>Co-Chair, Committee on Elections</i>
Report from University of the South	Dr. Robert W. Pearigen <i>Vice-Chancellor, University of the South, Sewanee</i>
Report from Committee on Elections	Dr. Adam Bean
Report from Committee on Constitution & Canons, Report from Committee on General Resolutions	The Rev. Christopher Hogin
Report from Finance Committee & Treasurer	John Hicks <i>Chair, Finance Committee</i>
Report from Justice in Banking	Rick Roach, Kim Wilson Owen, Adam Hughes <i>Justice in Banking</i>
Report from Carbon Neutral Task Force	Courtney Shea <i>Chair, Carbon Neutral Task Force</i>
Diocesan Strategic Visioning Question 2	The Rt. Rev. Brian L. Cole
Mid-Day Prayer	Episcopal School of Knoxville Students
Lunch	
Report from Small Church Equity Task Force	The Rev. Jon Hermes and Beth Luehrs <i>Co-Chairs, Small Church Equity Task Force</i>
Report from Standing Committee	The Rev. April Berends <i>President, Standing Committee</i>
Diocesan Strategic Visioning Question 3	The Rt. Rev. Brian L. Cole
Bishop's Address	The Rt. Rev. Brian L. Cole
Diocesan Strategic Visioning Question 4	The Rt. Rev. Brian L. Cole
Resolutions of Greetings & Affection	Jon Humber <i>Diocesan Episcopal Engagement Specialist</i>
	Emily Kirk <i>Diocesan Parish Support Specialist</i>
Invitation to 42nd Annual Diocesan Convention	The Rt. Rev. Brian L. Cole
Closing Prayer	Heather Holland <i>Seminarian, St. John's, Johnson City</i>
Convention Adjourns	The Rt. Rev. Brian L. Cole



Convention Rules of Order

**THE EPISCOPAL DIOCESE OF EAST TENNESSEE
41st ANNUAL CONVENTION – FEBRUARY 7-8, 2025
RULES OF ORDER**

For adoption by Convention at the opening of business Saturday, February 8, 2025
*(The Rules of Order presented herein remain unchanged since approval by Bishop and Council in 2023
except where dates and grammatical corrections have been applied)*

The 41st Annual Meeting of the Convention of the Episcopal Diocese of East Tennessee will be held in person at the Episcopal School of Knoxville, Tennessee, on February 7 & 8, 2025, with certain Pre-Convention Committee proceedings conducted in advance electronically by remote attendance. Certain modifications of the provisions for Pre-Convention Committee proceedings and meetings of the Convention in the Canons and Rules of Order are set forth in these Rules of Order to accommodate the limited scope of Committee business pursuant to an electronic meeting.

I. ORDER OF BUSINESS

- Rule 1.01: The Order of Business shall be specified and approved by the Convention.
- Rule 1.02: During balloting, the Convention may take up business, which may be interrupted for the reports of tellers and additional ballots.

II. CONVENTION COMMITTEES

- Rule 2.01: The Bishop shall appoint the following Convention Committees: On Credentials, On Elections, On General Resolutions.
- Rule 2.02: The Bishop shall appoint the following committees as prescribed by the Canons or as otherwise required: On Constitution and Canons.
- Rule 2.03: Such Committees as are instructed by the Bishop shall convene in advance of the opening of Convention to consider matters referred to them. Open hearings of said committees held prior to Convention shall be subject to prior notice for access and participation by means of remote attendance and may be held in accordance with these rules.
- Rule 2.04: Certain pre-Convention Committee proceedings and pre-Convention business may be conducted, pursuant to notice of specific business to be taken up, through use of an Internet meeting service designated by the Bishop that supports anonymous voting and visible displays (a) identifying those participating, (b) identifying those seeking recognition to speak, (c) showing or permitting the retrieval of the text of pending motions, and (d) showing the results of votes, if any. These electronic meetings of the Convention committees shall otherwise be subject to all rules adopted by the Convention to govern its annual meeting, which may include any reasonable limitations on and requirements for members' participation. Each delegate registered and attending the 2025 Annual Convention by the use of, or a means of, communications by which all delegates and/or members participating in the Convention may simultaneously hear each other shall be deemed to be present in person, and/or present and voting, as applicable, under these Rules of Order.

• Rule 2.05: Unless otherwise indicated, and with respect to balloting at Convention as described in Section 8.02, the following procedures shall apply only to the pre-Convention Committee meetings and proceedings:

- A. Voting shall be conducted using anonymous voting software accessible over the Internet to all delegates unless a different method available through the Internet meeting service is ordered by the Bishop. An anonymous vote conducted through the designated voting software or through the Internet meeting service shall be deemed a ballot vote, fulfilling any requirement in the Constitution or Canons or rules of order that a vote be conducted by ballot. Votes shall be deemed anonymous so long as votes cast by an individual are available only to the administrator of the voting system.
- B. Except when a vote via the voting platform is required, business may be conducted by unanimous consent, as expressed through the “raised hands” function of the Internet meeting platform.
- C. Delegates shall identify themselves as required to sign in to the Internet meeting/ voting service, and shall maintain at a minimum audio access throughout the meeting whenever present, though internet audio and video access is preferred.
- D. If required for pre-Convention Committee business, the presence of a quorum shall be established by the online list of participating delegates.
- E. Each delegate (or Convention Committee participant) is responsible for access and quality of their audio and internet connections necessary to participate; no pre-Convention Committee action shall be invalidated on the grounds that a delegate’s or participant’s individual connection prevented participation in the meeting.
- F. In addition to display of pending business, motions or results of votes at Convention, or in connection with Convention Committees’ pre-Convention business, if any, video of the Bishop and any officer or delegate currently recognized to speak or report shall be displayed throughout the meeting, as well as such other video displays as the Bishop designates in his discretion.
- G. The procedure to be recognized for a motion, to seek the floor, to cast a vote, or for any other action by a delegate during the virtual meeting or at any pre-Convention meetings shall be governed by the provided instructions for using the features of the Internet meeting service to conduct business.

• Rule 2.06: Reports of all Committees shall be in writing. All reports recommending action by the Convention shall be accompanied by Resolutions for such action.

III. RESOLUTIONS

- Rule 3.01: Resolutions are submitted as the Canons may prescribe.
- Rule 3.02: All Resolutions and amendments proposed thereto shall be in writing and shall contain the name, parish, and city of the proponent and meet the deadline as set forth in Title I, Canon 3, Sec. 10.
- Rule 3.03: The Bishop shall refer all Resolutions to appropriate Convention Committees for consideration, recommendation, and report to the Convention; provided, however, upon a vote of two-thirds (2/3) of the delegates present, a Resolution may be considered immediately.

- Rule 3.04: Where two or more Resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

- Rule 3.05: Each Convention Committee to which a Resolution has been referred, after providing for an open hearing held remotely in the days leading up to the convention, shall consider the form and substance of the Resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another Resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. The Committee Chair or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original Resolution, which is the subject of the Committee's recommendation, shall be recognized first if the proponent so desires. Amendments may be offered, including an amendment to substitute the proponent's original Resolution for that recommended by the Committee.

IV. MOTIONS IN ORDER OF PRECEDENCE

- Rule 4.01: The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following further rules:

(a) To Adjourn or to Recess

(1) Not debatable, if unqualified

(2) Not amendable

(3) Cannot be laid on Table

(4) Majority vote

(5) The motion to adjourn shall always be in order except that it shall not be offered when another member has the floor

(b) To Adjourn to Time Certain

(1) Debatable, as to the time

(2) Amendable, as to the time

(3) Cannot be laid on Table

(c) To Lay on Table or To Table

(1) Not debatable

(2) Not amendable

(3) Cannot be laid on Table

(4) Majority vote

(d) To Vote Immediately or at Time Certain or to Extend Debate

(1) Not debatable

(2) Amendable, as to time, if a time specified

(3) Cannot be laid on Table

(4) Two-thirds majority vote

(e) To Postpone to Time Certain

(1) Debatable

(2) Amendable as to time

(3) May be laid on Table

(4) Majority vote

- (f) To Commit or recommit to any Committee
 - (1) Debatable, except as to a Convention Committee
 - (2) Amendable as to the Committee to which to be sent
 - (3) May be laid on Table
 - (4) Majority vote
- (g) To Amend or To Substitute
 - (1) Amendments and Substitutes are debatable only when Main Question is debatable
 - (2) One Amendment may be made to each independent or separable portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto
 - (3) A Substitute and its Amendment may be laid on Table, but cannot be otherwise voted on until original matter is perfected
 - (4) Majority vote
 - (5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the Table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OF PRECEDENCE

- Rule 5.01: The following motions have no order or priority but are subject to the following rules:
 - (a) Appeal from Decision of Chair
 - (1) Debatable
 - (2) Not amendable
 - (3) May be laid on Table
 - (4) Majority vote; A tie vote sustains Chair
 - (5) Must be made immediately after decision
 - (b) To Take from Table
 - (1) Not debatable
 - (2) Not amendable
 - (3) Cannot be laid on Table
 - (4) Majority vote
 - (c) To Recall from Committee
 - (1) Debatable
 - (2) Amendable
 - (3) May be laid on Table
 - (4) Two-thirds majority vote
 - (d) To Create Special Order of Day for a Particular Time
 - (1) Debatable
 - (2) Amendable as to time
 - (3) Cannot be laid on Table
 - (4) Two-thirds majority vote
 - (e) Call for the order of the Day
 - (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
 - (2) Not debatable
 - (3) Not amendable
 - (4) Cannot be laid on Table
 - (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order

- (f) To Suspend the Rules or Take Up Business Out of Order
 - (1) Debatable
 - (2) Not amendable
 - (3) Cannot be laid on the Table
 - (4) Two-thirds majority vote
- (g) To Divide the Question
 - (1) Not debatable
 - (2) Can be amended
 - (3) Cannot be laid on the Table
 - (4) Majority vote, if vote required
 - (5) May be made without being recognized and even though another member has the floor
 - (6) If the Question under debate contains several distinct propositions, which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken but the motion to strike out and to insert shall be indivisible.
 - (7) The propositions relate to the same subject, and yet each part can stand alone, they may be divided into a regular motion and vote.

VI. RECONSIDERATION

- Rule 6.01: Neither a Question once determined, nor one of like import, shall again be brought before the Convention, except on motion to reconsider made by one who voted in the majority and seconded by another who voted in the majority.
- Rule 6.02: Motions to reconsider are subject to the following further rules:
 - (1) Debatable when motion to be reconsidered is debatable
 - (2) Not amendable
 - (3) May be laid on Table
 - (4) Two-thirds majority vote
 - (5) No question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

- Rule 7.01: No member shall be absent from the Convention unless leave has been given by the Chair, or because of inability to attend.
- Rule 7.02: No member shall address the Convention or make any motion until after recognition by the Bishop except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.
- Rule 7.03: When any Delegate is about to speak, the Chair shall be addressed, and the name and parish of the Delegate stated; such address shall be confined strictly to the point of debate.
- Rule 7.04: Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

- Rule 8.01: Nominations for Standing Committee, members of the Bishop and Council, Trustees of the University of the South, members of the Disciplinary Board and General Convention Deputies and Alternates, which are in writing and contain the nominee's name, parish, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention, shall be included in the pre-convention delegate preparation materials. All nominations from the floor of convention must be delivered to the Secretary of Convention no later than noon on the day before the first meeting of Convention commences to allow time for proper preparation for digital voting. In addition to the information required listed above, all such nominations shall contain the name, parish, and the city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting nomination. Incomplete nominations will not be accepted. Any required information that cannot be verified prior to noon on February 7, 2025 will result in the nomination being disqualified. Verified, written nominations shall be posted at the Convention. Nominations may be made only by the Bishops of this Diocese, Clerical and Lay Delegates, Vestries, and any other person authorized by Canon.
- Rule 8.02: Balloting for the offices set forth in 8.01 may be conducted at the in-person business meeting of Convention by those delegates physically present using a virtual, electronic, internet or other online voting system or computer application approved by the Bishop with the approval of the Secretary and the Committee on Elections, or their designee. Within the Bishop's discretion, appropriate accommodation or provisions shall be made for assisting delegates without access to the balloting system, or that require technical assistance in voting. Votes/ballots cast using the virtual balloting system shall be deemed the equivalent of physical ballots or votes cast in person for all purposes hereunder. Votes shall be deemed anonymous so long as votes cast by an individual are only available to the administrator of the voting system. In the event of a technical failure of the digital voting system, the Bishop may direct the Secretary and the Committee on Elections to conduct a full ballot by paper in person, or by mail in the weeks immediately following convention.
- Rule 8.03: In elections of Deputies to the General Convention and of Members of the Bishop and Council, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to the General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted such business may be interrupted for the report of the committee on Elections and additional ballots. If all the Deputies to the General Convention are not elected on the first ballot, the remainder are to be elected from the remaining nominees by majority on the second ballot, and if all are not elected on the second ballot, the remainder are to be elected from the remaining nominees by plurality on the third ballot. The sequence of alternates is determined on the final ballot taken.
- Rule 8.04: Unless otherwise expressly provided, any rules requiring a two-thirds majority shall be construed to mean the affirmative vote to two-thirds of the Delegates present and voting.
- Rule 8.05: Ballots with more or less votes than there are positions to be filled shall be declared invalid.

IX. COMMITTEE OF THE WHOLE

- Rule 9.01: Whenever so ordered by a vote of a majority of the members present, the Convention may go into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

- Rule 10.01: By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

- Rule 11.01: All materials distributed during the convention must have the express permission of the Bishop or otherwise be ordered by the majority vote of convention. No books, pamphlets or other printed matter may be distributed on the floor of Convention, or be placed on the seats or desks of the Delegates, likewise no digital materials may be shared via email or by the digital platform during the convention; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

- Rule 12.01: Except when in conflict with the Constitution or Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of Rules and procedures to be followed.

XIII. AMENDMENTS

- Rule 13.01: These Rules may be amended at any time by a two-thirds majority vote of the members present.
- Rule 13.02: In accordance with Title 1 Canon 3 Sec. 6.(a), the Rules of Order from the previous convention are in force for the succeeding Convention unless, in order to adapt to changing circumstances that inform the Ecclesiastical Authority's decisions around convening digital or in person conventions, consistent with the said Canon, these Rules of Order may be modified and/or amended by action and authority of Bishop and Council in between conventions in anticipation of adoption with amendments at the start of the succeeding Convention.



Consent Agenda and Supporting Information

A consent agenda is a meeting practice by which routine reports or non-controversial items not requiring discussion or independent action are presented as one agenda item. The clergy and delegates approve this “package” of items in one motion. This practice is used to save precious meeting time.

If any clergy or delegate wishes to remove any item from the Consent Agenda for discussion, he or she may do so with a motion during the discussion period after the Consent Agenda is moved and seconded. The motion to remove any item requires a second and a simple majority vote.

Consent agenda items can only be removed for discussion and not clarification. If any clergy or delegate member needs clarification of an item, this needs to be accomplished prior to the Business Meeting by contacting the Secretary of Convention.

Detailed information about each item on the Consent Agenda is provided below. **By voting yes to the motion to approve the Consent Agenda, you are voting yes on the following:**

- Election of 2025 Convention Officers
- Resolutions 2025-01, 2025-02
- Rules of Order (pages 10-16)
- Appointments to Convention and Diocesan Committees



2025 Convention Officers

SECRETARY	The Rev. Christopher Hogin
ASSISTANT SECRETARY	The Rev. William Simerly
DIOCESAN TREASURER	John Hicks
ASSISTANT TREASURER	Jim Anderson
CHANCELLOR OF THE DIOCESE	George Arrants, Jr.
VICE-CHANCELLORS	Robyn Askew Leaba Cash Chris Cone Sarah Sheppard The Hon. Neil Thomas The Hon. L. Marie Williams
PARLIAMENTARIAN	Sarah Sheppard
REGISTRAR OF THE DIOCESE	Jon Humber



Consent Agenda Resolutions

**THE DIOCESE OF EAST TENNESSEE
2025 DIOCESAN CONVENTION
Resolution # 2025-01**

Courtesy invitations to provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; courtesy invitation to offer seat to ordained local leaders as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Christopher Hogin, Secretary of Convention, Knoxville, TN

REPRESENTATIVE AT CONVENTION: The Rev. Christopher Hogin

RESOLVED, that all ordained ministers of this church who are not canonically resident in this Diocese, but who officiate under license and/or who are in charge of congregations in the Diocese, be given seat and voice in the deliberations of this 41st Convention of the Diocese of East Tennessee; and

RESOLVED, that all postulants and candidates for holy orders in the Diocese, and all ordained ministers of other communions within our communities be cordially invited to seats at the 41st Convention by means of remote viewing or in-person attendance.

THE DIOCESE OF EAST TENNESSEE
2025 DIOCESAN CONVENTION
Resolution # 2025-02

To ratify Bishop and Council actions regarding the 2024 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

WHEREAS, by its action, the Fortieth Annual Convention of The Diocese of East Tennessee convened at the Episcopal School of Knoxville, on Saturday, February 10, 2024, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2024 Convention was \$2,182,650; and

WHEREAS, the actual budgeted disbursements were \$2,074,273; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2024 budget as approved by their various actions during 2024, be and are hereby ratified by this Convention as authorized and approved.



Convention Committees

CREDENTIALS

Chris Cone
Jon Humber

ELECTIONS

Dr. Adam Bean
Sara Sheppard

GENERAL RESOLUTIONS

Elizabeth Jones, *Chair*
The Rev. Bailey Norman
The Hon. L. Marie Williams



Diocesan Committee Appointments

COMMISSION ON MINISTRY

3-year term

The Rev. Gordon Brewer and The Rev. Amy Morehous, *Co-Chairs*
Jon Humber, *Staff Liaison*

Term expires 2026

The Rev. Drew Bunting
Jennifer Dunn
The Rev. Amy Morehous

Term expires 2027

The Rev. Claire Brown
The Rev. Elizabeth Farr
Alan Ragsdale

Term expires 2028

The Rev. Gordon Brewer
The Rev. John Mark Wiggers

CONSTITUTION AND CANONS

3-year term

The Hon. L. Marie Williams, *Chair*

Term expires 2026

The Rev. Gary Callahan
Leaba Cash

Term expires 2027

Ned Boehm
The Rev. Murdock Jones

Term expires 2028

The Rev. Michelle Bolt
The Hon. Neil Thomas
The Hon. Marie Williams

CLERGY CONTINUING FORMATION COMMITTEE

2-year term

Term expires 2026

The Rev. Rick Carter
The Rev. John Mark Wiggers

Term expires 2027

The Rev. Laura Bryant
The Rev. Elizabeth Farr
The Rev. Mandy Lippe

CONGREGATIONAL CONSULTANTS

1-year term

The Rev. Cn. Joseph Woodfin, *Chair*

Term expires 2026

The Ven. Jerry Askew
The Rev. John Dukes
The Rev. Howard Hess
The Rev. Joel Huffstetler
The Rev. Mandy Lippe
The Rev. Wally Reynolds
The Rev. Cn. SuzeAnne Silla
The Rev. Cn. Michael Spear-Jones

DIOCESAN ORDINATIONS OFFICER

1-year term

Jon Humber

DIOCESAN SAFE CHURCH ADMINISTRATOR

1-year term

Emily Kirk

EPISCOPAL ENDOWMENT CORPORATION BOARD

1-year term

Henry Lodge
Andy Oakes
Hugh Sharber

EXAMINING CHAPLAINS

2-year term

The Rev. Michelle W. Bolt, *Chair*

Term expires 2026

The Rev. Michelle Bolt
The Very Rev. Ward Ewing
The Rev. Dr. Howard Hess
The Rev. Claire Keene
The Rev. Dr. Will Levanway

Term expires 2027

The Rev. Zac Settle

FINANCE COMMITTEE

3-year term

Jimmy Stewart, *Treasurer*
Jim Anderson, *Assistant Treasurer*

Term expires 2026

Mr. Jim Milburn
O. E. “Sonny” Schow, IV

Term expires 2027

The Rev. Michele Simmons

Term expires 2028

John Hicks
Pete Hodges
The Rev. Mark Holland
Marilyn Roddy
Jeannie Rodgers

GRACE POINT CAMP AND RETREAT CENTER BOARD OF MANAGERS

3-year term

Margaret Bickley, *Chair*

Term expires 2026

The Rev. Brett Backus
The Rev. Elizabeth Farr
Erica Kramer
Julie Novak

Term expires 2027

Jim Anderson
Margaret Bickley
Jan Lewis
Kelly Maierhofer
MacKenzie Teal

Term expires 2028

Sara Hunt
Sara Norman
Jessica Wilds

INTAKE OFFICERS

1-year term

The Rev. Cn. Joseph Woodfin, *Canon to the Ordinary*

Laura Beasley

The Rev. Gordon Brewer

The Rev. Bill McGee

OPPORTUNITY FUND COMMITTEE

3-year term

Term expires 2026

The Rev. Brett Backus

The Rev. Jon Hermes

Term expires 2027

The Rev. Maribeth Manoff

John Mayo

The Rev. Ashton Sims

Term Expires 2028

Tommy Siler

RETIRED CLERGY CHAPLAINS

1-year term

The Rev. Gordon Brewer, *Upper East*

The Revs. Ken and Donna Brown, *Middle East*

Janet Hale, *South East*



Diocesan Task Force Appointments

CARBON NEUTRAL TASK FORCE

Courtney Shea, *Chair*

Sherry Burch

Kyle Lewis

Courtney Manrod

Bro. Andrew Morehead, OC

Jessica Posey-Dowty

SMALL CHURCH EQUITY TASK FORCE

The Rev. Jon Hermes and Beth Luehrs, *Co-Chairs*

John Mayo

The Rev. Amy Morehous

Andy Oakes

The Very Rev. John Ross

The Rev. Michele Simmons

Betty Vickers



Diocesan Working Group Appointments

BECOMING BELOVED COMMUNITY WORKING GROUP

1-year term

Amy Arrowsmith	Venice Peek
John DiDiego	Sylvia Peters
The Rev. Gayle Browne	The Rev. RJ Powell
Canon Beverly Hurley Hill	The Very Rev. John Ross
John Mayo	The Rev. Johnny Tuttle
The Rev. Lou Parsons	

CHRISTIAN FORMATION WORKING GROUP

1-year term

Canon Beverly Hurley Hill, *Chair*

Ann Backus	The Rev. Amy Morehous
The Rev. Kat Chappell	The Rev. Zac Settle
Kathleen Crevasse	The Rev. Johnny Tuttle
The Rev. Sean McEwen	Mr. Adam Wilson
Bro. Andrew Aelred Morehead, OC	

EVANGELISM WORKING GROUP

1-year term

Bro. Andrew Aelred Morehead, *Chair*

The Rev. Art Bass	Drew Jeske-Polyak
Sherri Bishop	John Blanch
The Rev. Johnny Tuttle	

WORSHIP AND MUSIC COMMITTEE WORKING GROUP

1-year term

The Rev. April Berends and The Rev. RJ Powell, *Co-Chairs*

The Rev. Canon Chris Hackett	The Rev. Ken Saunders
Mr. Jason Overall	



**Leadership Nominations
and Elections**



Leadership Nominations

BISHOP AND COUNCIL

Bishop and Council Positions Open

1 Clergy Middle East

1 Lay Middle East

1 Clergy South East

1 Lay South East

Term: Three-year terms ending in 2028.

The Bishop and Council (B&C) comprises the Bishop, the Dean of St. John's Cathedral, plus ten lay and clerical members who represent each of the three geographical areas of the diocese—two of each from the populous South East and Middle East areas and one of each from the Upper East Area.

B&C carries out the work of the Diocesan Convention between its annual meetings and oversees the program of the diocese.

In 2021, the Bishop and Council affirmed the following guiding principles. We ARE:

- attuned to a Eucharistic moment when past, present, and future co-exist
- focused on God's work in us and in you
- hopeful about the Church
- collaborative
- three regions as a trinity
- ecumenical, participative, supportive
- all in this together
- prayerful
- speaking truth in love
- the convention between conventions

Among its responsibilities, B&C prepares the diocesan budget to be approved by Diocesan Convention and approves grants and loans recommended by the Opportunity Fund Committee. Members may serve on the Opportunity Fund and other council committees: Budget and Finance, the Diocesan Council on Youth Ministry, or Diocesan Convention. Each term is three years. Clergy and lay members may not be from the same parish, and members must be 18 years old or more. Bishop and Council members may not serve simultaneously on the Standing Committee. Members gather four to six times a year for meetings at the Diocesan House in Knoxville. Recent meetings have included the option for remote attendance.

Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order for specific provisions governing the election of members of Bishop and Council.

Clergy Middle East Area Nominee- Vote for ONE



The Rev. Sean McEwen, St. Andrew's, Maryville

Nominated by the Rev. April Berends, Grace, Chattanooga

Sean McEwen is the Curate at St. Andrew's, Maryville, where he has served since 2024. He was ordained to the priesthood in June of 2024 having earned a Master of Divinity from the School of Theology at Sewanee where he served as class representative and Sewanee Community Council representative. He also holds degrees in history and religious studies, and served as a licensed lay preacher and catechist before entering seminary. He is a member of the diocesan task force on Christian Formation. Sean lives in Maryville with his husband, Lance.

Lay Middle East Area Nominee- Vote for ONE



Marilyn Roddy, Church of the Ascension, Knoxville

Nominated by the Rev. Amy Morehous, Church of the Ascension, Knoxville

Marilyn Roddy is a lifelong educator. She recently retired from the Pellissippi State Foundation as Director of Major Gift Development. Marilyn has been a member of the Church of the Ascension since 1988, serving as senior warden, altar guild member, Sunday school teacher and lay reader. She served two terms on the Episcopal School of Knoxville board of trustees. Marilyn and Patrick Roddy have been married for 39 years and have three daughters and two grandsons. Their daughters are active in their Episcopal parishes, currently serving on vestry and flower guild. Their grandchildren sing in the children's choir.

Clergy South East Area Nominee- Vote for ONE



The Rev. Maribeth Manoff, Church of the Nativity, Ft. Oglethorpe

Nominated by the Rev. Zac Settle, PhD, Grace, Chattanooga

Maribeth is the Priest in Charge at the Church of the Nativity in Fort Oglethorpe, Georgia. She is a 2020 graduate (M.Div.) of Sewanee's School of Theology, served a year as a resident chaplain at the UT Medical Center in Knoxville, and as a curate for two years at St. Paul's Episcopal Church in Chattanooga where she was ordained to the priesthood in 2022. Maribeth is grateful for her call to Nativity, "the little church with the big, big heart," where she has been serving since November of 2023.

Lay South East Area Nominee- Vote for ONE



Brent Hobby, Christ Church Episcopal, South Pittsburg

Nominated by Rob Woodfin, Delegate, Christ Church, South Pittsburg

Proven information technology leader with extensive experience in risk management, regulatory compliance, policy development, network and data center engineering and operations, incident response, sales support, and solution consulting. A leadership career marked by developing successful organizations through collaboration, communication, mentoring, and an understanding of shared governance; with a demonstrated history of successfully managing relationships with internal and external clients including Fortune 100 companies.



Dusty Kent, Church of the Good Shepherd, Lookout Mountain

Nominated by Elizabeth Jones, Delegate, Good Shepherd, Lookout Mountain

I have been a member of Good Shepherd for 17 years. My family and I have been involved with most everything Good Shepherd offers from services, Youth events, EfM, serving pancakes at our pancake supper and just about anything in between. In my first term on Vestry, I served as Junior Warden and Senior Warden. Currently, I'm serving my second term on Vestry where I've helped with our stewardship campaign and other areas like Parish Camp, Parish cookouts and our annual Mass in the Grass service. I am also a Verger and served as an Usher for many years.

STANDING COMMITTEE

Standing Committee Positions Open

1 Clergy

1 Lay

Term: Three-year terms ending in 2028.

The Standing Committee serves as a council of advice to the bishop. Among its responsibilities, it gives consent for all bishops elected in The Episcopal Church, recommends individuals for ordination, and advises on the purchase, sale or encumbrance of any diocesan property or property held by a congregation or ministry of the diocese. In the event the diocese is without a bishop, the Standing Committee serves as the ecclesiastical authority until the diocese elects a new bishop.

The Standing Committee schedules monthly meetings, but sometimes it conducts business via e-mail or conference call.

The Standing Committee has six members, three clergy and three lay. One clergy and one lay member rotate off each year. Each member's term is three years, and they may be re-elected for one successive term. Members of the Standing Committee may not serve simultaneously on the Bishop and Council, Commission on Ministry, or Disciplinary Board.

Lay Standing Committee Nominee- Vote for ONE



Daniel Ellis, Church of the Ascension, Knoxville

Nominated by the Rev. Amy Morehous, Church of the Ascension, Knoxville

I grew up on a farm in East Tennessee, baptized in the kitchen sink by a priest from St. Francis Episcopal Church, Norris. Beth and I have two children, Audrey(7) and Sam(2); we all serve as greeters. I recently finished my first vestry term at Ascension, where we've attended for nine years. I've served on several boards, including the Knoxville Bar Association, where I was honored for my service to the Access to Justice committee. When not injured, I enjoy running; when injured, I still enjoy nature, Legos and whatever my kids are into at the moment.

Clergy Standing Committee Nominees- Vote for ONE



The Rev. RJ Powell, Tyson House, Knoxville

Nominated by the Rev. Drew Bunting, St. Peter's, Chattanooga

The Rev. RJ Powell has served as a Chaplain at Tyson House, the Episcopal-Lutheran Campus Ministry at UTK, since 2016, full-time since 2022. He also serves as a priest associate at St. James, Knoxville. Fr. RJ has served our diocese in a number of capacities including as a member and president of the Standing Committee, member of the Becoming Beloved Community Anti-racism Taskforce, member of the Disciplinary Board, member of the Bishop Search and Transition Committees for our Fifth Bishop, and as a Clergy Deputy to the General Convention in 2018, 2022, and 2024.



The Rev. Ashton Sims, St. Martin of Tours, Chattanooga

Nominated by the Rev. Zac Settle, PhD, Grace Episcopal Church, Chattanooga

Ashton first joined the Episcopal Church while finishing up college in 2013, and he's been here ever since. In fact, they even ordained him in September 2021 and he went on to serve as Curate at St. Stephen's in Oak Ridge. After completing his curacy, he has served as Priest-in-Charge at St. Martin of Tours Chattanooga since August of 2024. Something he has always remembered from seminary was a professor who said, "Administrative work is pastoral work." It is both from that principle, including a desire to learn more, that he is running for the Standing Committee.

DISCIPLINARY BOARD

Disciplinary Board Positions Open

1 Lay, term ending 2027

1 Lay, term ending 2028

2 Clergy, term ending 2028

* Disciplinary Board members typically serve for three year terms; this year we are also electing one member to fill a vacancy.

The Disciplinary Board is unique among our elected leadership bodies in that it does not convene for meetings on a regular schedule. The disciplinary board meets once annually for an orientation, and then serves through the remainder of the year as a pool of members from which panels may be drafted as needed. The ideal qualities of a good disciplinary board member include sound judgement and the ability to listen carefully. This board is comprised of seven persons, four members of the clergy and three lay. Clergy members must be canonically and geographically resident within the diocese, and lay members must be adult communicants in good standing who are geographically resident in the diocese. Members of the Standing Committee may not also be members of the Disciplinary Board. Functions of the Disciplinary Board are listed in the Canons of The Episcopal Church, Title IV.

Lay Disciplinary Board Nominees Term Ending 2027- Vote for ONE



Mark Porter, St. Peter's Episcopal Church, Chattanooga

Nominated by the Rev. Drew Bunting, St. Peter's, Chattanooga

Mark Porter is a member of St. Peter's, Chattanooga, where he serves as acolyte master and a member of the youth committee. Professionally, he works as a nuclear engineer with the Tennessee Valley Authority.

Lay Disciplinary Board Nominees Term Ending 2028- Vote for ONE



John Bellamy, St. Paul's, Kingsport

Nominated by the Rev. Johnny Tuttle, St. Paul's, Kingsport

John is a communicant at St. Paul's in Kingsport. He is also a Eucharistic Minister and Lector. John has served his parish and diocese in multiple roles, including as Senior Warden, and as a member of Bishop and Council, the Diocesan Covid Task Force, and Disciplinary Board. He is a licensed lay pastoral counselor and worship leader. John is married to Tim Bradshaw who is also very active at St. Paul's. John and Tim have two sons, Rhys and Rowan Bradshaw-Bellamy. John is a Senior Attorney for Eastman in Kingsport.

Clergy Disciplinary Board Nominees Term Ending 2028- Vote for TWO



The Rev. Johnny Tuttle, St. Paul's, Kingsport

Nominated by the Rev. Jon Hermes, St. Michael's, Kingsport

The Rev. Jonathan "Johnny" Tuttle is the rector of St. Paul's in Kingsport, TN. While attending Milligan College, he fell in love with Upper East Tennessee. Johnny attended seminary at Duke Divinity School and graduated with a certificate in Anglican Studies. He served in the Diocese of Georgia before coming to East Tennessee, where he has served on the Disciplinary Committee, Becoming the Beloved Community, and the Evangelism Committee.



The Rev. Ann Weeks, Good Shepherd, Lookout Mountain

Nominated by the Rev. Michele Simmons, Good Shepherd, Lookout Mountain

Ann, a Chattanooga native, earned her interior design degree from the UT, Knoxville. She worked in the field for 40 years, owning her design firm for 16 years in the South Broad District. Ordained as an Episcopal deacon in 2007, Ann served at St. Paul's, Chattanooga, for a decade and is an active supply deacon and on the diocesan Disciplinary Board. A member of the Downtown Rotary Club, she also serves on boards for the Caldsted Foundation, South Broad Redevelopment Group, and Chattanooga Sports Authority. Ann and her husband Brad live on Lookout Mountain, enjoying their daughters and grandchildren.

TRUSTEE, UNIVERSITY OF THE SOUTH

Trustee Position Open

1 Lay, three-year term ending 2028

Two lay people and one member of the clergy serve on the Board of Trustees of the University of the South. The term of office is three years, and trustees can be re-elected for one successive term. One trustee rotates off each year.

Trustees are expected to attend the annual board meeting each May and any special meetings that may occur throughout the year. Trustees should be personally committed to the basic aims of the university. They are responsible for informing their dioceses about the university and should be willing to contribute to its financial wellbeing.

Lay Trustee- Vote for ONE



Anna Graham, Church of the Good Samaritan, Knoxville

Nominated by David Sanders, Delegate, Good Samaritan, Knoxville

A lifelong Episcopalian and product of secondary and post-secondary Episcopal education, Anna is a member of Good Samaritan in Knoxville, currently serving as a member of the Audio Visual team. A 1990 graduate of the University and parent of Ellie Graham, C'27, she remains engaged as a volunteer, mentoring students through the Office of Career Development. As Lay Trustee, she chairs the Enrollment & Student Success Committee and serves on the Orientation & Trustee Development and Agenda Committees. A long time educator, Anna currently serves as Dean of the Blount County Campus of Pellissippi State Community College.

Elections Worksheet 2025 Diocesan Convention of East Tennessee

*Please see Rule 8.03 of the Diocese of East Tennessee Annual Convention Rules of Order
for specific provisions governing the election of members of Bishop and Council*

Bishop and Council				
<i>Term Ending 2025</i>	<i>Term Ending 2026</i>		<i>Term Ending 2027</i>	
Page Weddle*	Tim Bradshaw		Jon Hermes	
Elizabeth Jones	Tom Schneider		Zac Settle	
Brett Backus	Jeanne Hogarth		Courtney Manrod	
Maribeth Manoff*				
<u>Need to Elect for Term Ending 2028:</u>				
	<i>1 Lay Middle East</i>	<i>1 Clergy Middle East</i>	<i>1 Lay South East</i>	<i>1 Clergy South East</i>
Nominees:	Marilyn Roddy	Sean McEwen	Brent Hobby Dusty Kent	Maribeth Manoff
Nominations after publication deadline:	_____	_____	_____	_____

* Have been serving by appointment to fill vacant seats

Standing Committee		
<i>Term Ending 2025</i>	<i>Term Ending 2026</i>	<i>Term Ending 2027</i>
Cal Calhoun	April Berends	Ken Saunders
Christina Sjoberg	Doug Overbey	Abby Haase
<u>Need to Elect for Term Ending 2028:</u>		
	<i>1 Clergy</i>	<i>1 Lay</i>
Nominees:	Ashton Sims RJ Powell	Daniel Ellis
Nominations after publication deadline:	_____	_____

Disciplinary Board			
<i>Term Ending 2025</i>	<i>Term Ending 2026</i>		<i>Term Ending 2027</i>
John Bellamy	Dianne Britton		Murdock Jones
Ann Weeks	Mandy Lippe		Vacant
Johnny Tuttle *			
<u>Need to Elect for</u>	<i>Term Ending 2027:</i>	<i>Term Ending 2028:</i>	
	<i>1 Lay</i>	<i>2 Clergy</i>	<i>1 Lay</i>
Nominees:	Mark Porter	Johnny Tuttle Ann Weeks	John Bellamy
Nominations after publication deadline:	_____	_____	_____
	_____	_____	_____

* Has served by appointment to fill a vacant seat

Trustee, University of the South		
<i>Term Ending 2025</i>	<i>Term Ending 2026</i>	<i>Term Ending 2027</i>
Anna Graham	Matthew Farr	Sarah Johnson
<u>Need to Elect for Term Ending 2028:</u>		
	<i>1 Lay</i>	
Nominees:	Anna Graham	
Nominations after publication deadline:	_____	

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Resolutions



Resolutions

**THE DIOCESE OF EAST TENNESSEE
2025 DIOCESAN CONVENTION
Resolution # 2025-01
(packaged in the Consent Agenda)**

Courtesy invitations to provide seat and voice to ordained clergy, not canonically resident, but licensed to officiate, or to lead congregations; courtesy invitation to offer seat to ordained local leaders as well as to postulants and candidates for holy orders.

PROPOSED BY: The Rev. Christopher Hogin, Secretary of Convention, Knoxville, TN

REPRESENTATIVE AT CONVENTION: The Rev. Christopher Hogin

RESOLVED, that all ordained ministers of this church who are not canonically resident in this Diocese, but who officiate under license and/or who are in charge of congregations in the Diocese, be given seat and voice in the deliberations of this 41st Convention of the Diocese of East Tennessee; and

RESOLVED, that all postulants and candidates for holy orders in the Diocese, and all ordained ministers of other communions within our communities be cordially invited to seats at the 41st Convention by means of remote viewing or in-person attendance.

**THE DIOCESE OF EAST TENNESSEE
2025 DIOCESAN CONVENTION
Resolution # 2025-02**

To ratify Bishop and Council actions regarding the 2024 Budget

PROPOSED BY: Bishop and Council

REPRESENTATIVE AT CONVENTION: Mr. John Hicks, Diocesan Treasurer, Christ Church, Rugby, TN

WHEREAS, by its action, the Fortieth Annual Convention of The Diocese of East Tennessee convened at the Episcopal School of Knoxville, on Saturday, February 10, 2024, and approved a budget for The Diocese; and

WHEREAS, in the wisdom of the Bishop and Council, certain items of the Budget were exceeded but the total expenditures were less than the budgeted total; and

WHEREAS, by Canon 2, Sec. 2 (a), it is necessary for the Convention to approve budgets; and

WHEREAS, the budget as approved in its February 2024 Convention was \$2,182,650; and

WHEREAS, the actual budgeted disbursements were \$2,074,273; and

WHEREAS, the Treasurer's Financial Statements reflect all detailed records of disbursements over and under the budget recited herein by reference, reflect the best judgment and good offices of the Bishop and Council and Treasurer in performing under said budget;

NOW THEREFORE BE IT RESOLVED, that all of the acts and actions of the Bishop and Council in authorizing disbursements in excess of line items in the 2024 budget as approved by their various actions during 2024, be and are hereby ratified by this Convention as authorized and approved.

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People



**Clergy, Lay Delegates & Alternates to the 41st Annual Convention
of the Diocese of East Tennessee**

Parish	Est.	Parish Status	Delegates	Alternates	Clergy
All Saints' Morristown		1969	Dustin Chandler Nickie Smith Rebecca Boatman	Alex Cross Kathlyn Wender Cindi Selby	The Rev. GiGi Sharp The Rev. Sarai Wender
Annunciation Newport		1997	Thomas Conway Bill Myers Cookie Ramsey		The Rev. Brian Austin
Ascension Knoxville		1957	Scott Childs Daniel Ellis Russ Van Patten Bill Wood Marilyn Roddy	Marsha Griswold	The Rev. Christopher Hogin The Rev. Amy Morehous
Christ Chattanooga		1901	Jennifer McKinney Rebecca Smith Ray Padron	Oren Whightsel	The Rev. Will Levanway
Christ Rugby	1880	2002	Lisa Donegan Bonnie Cassida Ryan Kicinski	Kathleen Hicks Jodie Manross JR Harris	The Rev. Joe Minarik
Christ South Pittsburg		1887	Mark Kelly Bailey Godwin Rob Woodfin	Matthew Rogers	The Rev. Kim Hobby
Good Samaritan Knoxville	1965	1971	David Sanders Angela Quick Maddie Bell	Sinéad Love Greg Phelps Grady Williams	The Rev. Cal Calhoun
Good Shepherd Knoxville		1961	Marilyn Cottrell Ruth Anne Hanahan Kevin Blue	Bruce Ragon Courtney Shea Kelly Geasland	The Rev. Dorrie Pratt The Rev. Rick Carter
Good Shepherd Lookout Mountain	1928	1945	Keith Sanford Elizabeth Jones Kara Van Brunt	Dusty Kent	The Rev. Michele Simmons
Grace Chattanooga	1885	1922	Kerri Williams Jim Milburn Eva Coleman	Rosy Milburn	The Rev. April Berends The Rev. Zac Settle The Rev. Casey Perkins
Holy Cross Hixson	1981	2024	Jim Shearouse Tommie Sivils Dee Taylor	Kelly Taylor Courtney Hicks Marianah Hurn	The Rev. Lynn Ronaldi (LTO) The Rev. Bill McGee
Nativity Ft. Oglethorpe, GA	1967	1975	Stan Mann Taylor Hinton-Ridling Nannette Brass		The Rev. Maribeth Manoff
Resurrection Loudon	1964	1985	Donna Bye Dawson Hope Sally Leonhard	Carl Bye Kim Strong	
St. Andrew's Harriman	1890	1957	Bill Barker Katy Stout Karen Boente	Mary Sullivan Mona Wright	The Rev. Brad Jones

Parish	Est.	Parish Status	Delegates	Alternates	Clergy
St. Andrew's Maryville	1923	1948	Freida Herron Doug Overbey Gretchen Prisock	Ken Colclough Sonya Marsh Jimmy Stewart	The Rev. Amy Bradley The Rev. Sean McEwen
St. Clare's LaFollette	1993	2002	Susan Monday Katherine Ayers Chris DeMott		
St. Columba Bristol	1961	2002			
St. Elizabeth's Farragut		1989	Rita Eden Dianne Britton Meg Evans	Amy Holweger Brent Stewart Melissa Kirk	The Rev. Brett Backus The Rev. William Simerly The Rev. Bo Davis
St. Francis Norris	1949	1984	Dianne Sowell Rodney Archer Marlene Kibler	Carolyn Lea Kay Davis Martha Shear	The Rev. Mandy Lippe
St. Francis Of Assisi Ooltewah	1991	2002	Lynn Armstrong Deris Bagli Larry Hartman	Jamie Hartman Gay Moore	The Rev. Lou Parsons The Rev. John Rouser
St. James Greeneville	1845	1848	Abigail Tiefenthaler Laura Wilson Barbara Heins		The Rev. Ken Saunders
St. James Knoxville	1923	1933	Patricia Hammer Libby Young Carla Livesey	Carol Yates Mark Abel	The Rev. John Mark Wiggers
St. John the Baptist Battle Creek	2000	2002			The Rev. Isaac Blevins
St. John's Cathedral Knoxville	1826	1844	Jarret Vance Lee Moreland Stuart Sprouse Andrea McDowell Will Root	Susannah Rogers Mark Love	The Rev. Cn. Chris Hackett The Rev. Cn. Thom Rasnick The Ven. Jerry Askew
St. John's Johnson City	1905	1907	Kathi Horne Theresa Bryant Lee Phillips	Reneau Dubberley Tom McGinnis Heather Holland	The Rev. Laura Bryant
St. Joseph the Carpenter Sevierville	1985	2002	Tonya Riley Clark Post Teddi Grace	Christine Trovato Darlene Kemp	The Rev. Smokey Oats (LTO)
St. Luke's Cleveland	1867	1875	Leslie Melton Jill Davis Lisa Harper	Stephanie Taylor Heather Jackson	The Rev. Joel Huffstetler The Rev. Art Bass
St. Luke's Knoxville	1936	2002	John Mayo Walter Williams James Banks	Annabel Henley Pamela Leskowsyk Catherine Trehwella	The Rev. Ron Morton

Parish	Est.	Parish Status	Delegates	Alternates	Clergy
St. Mark's Copperhill	1852	2002	Perry Turner Tina Dellaposta MaryKay Britzius	Lawrence Dellaposta Victoria Hartsock Kathleen Holt	
St. Martin of Tours Chattanooga	1960	1968	Reggie Weaver Donna Wall Chris Schutz	Colleen McGreevy Deborah DiStefano	The Rev. Ashton Sims
St. Michael's, Kingsport		2024	Carol Burleson Anne Davis Helen Rebmann	Doug Keen Debbie Gilchrist	The Rev. Jon Hermes The Rev. Cathy Johnston
St. Paul's Athens	1834	1959	Christina Sjoberg Debi Hyatt Gayle LaMariana	Becky Green Shelley Griffith Sheri Owen	The Rev. Claire Brown
St. Paul's Chattanooga		1854	Jeff Cleary Andrea Odle Ashleigh Pipes Beth Luehrs Randy Odle	Marie Williams William Hopping Greg Miller	The Rev. Ed Bacon (LTO) The Rev. Murdock Jones The Rev. Elizabeth Farr The Rev. Beth Janney
St. Paul's Kingsport	1916	1931	Brad Carter Mickey Shull Susan Tipton	Alan Ragsdale	The Rev. Jonathan Tuttle The Rev. Gordon Brewer
St. Paul Seymour		2012	David Thomas Brian Moore David Ventiere	David Peyton Karen Stadeck	
St. Peter's Chattanooga	1957	1958	Laura Burgess Tony Burgess Tammy Garland	John Trieber Susan Harris Aaron Wells	The Rev. Drew Bunting
St. Raphael's Crossville		1995	Sandi Harrison Flory Dunigan Holly Battle		The Rev. Thomas Schneider
St. Stephen's Oak Ridge		1951	Leah Bailey Betsy Ellis Bill Lawrence	Gary Dreier	The Rev. Bailey Norman The Rev. Laura Henrik (LTO)
St. Thomas Elizabethton	1941	2002	Kathy Smith Jewel Welch Haskel Morrell		The Rev. Tim Holder
St. Timothy's Signal Mountain	1955	2002	Rachael Crumbliss Bill Steverson Cathy Robbins Ruth Novak	Julie Novak Bess Steverson	The Rev. Mark Holland The Rev. Kat Chappell
Thankful Memorial Chattanooga		1904	Roger Layne Sue Wright Alice Thatcher		
Trinity Gatlinburg	1951	1974	Sandy Cover Sherilyn Cottrill		The Rev. Carol Westpfahl

Campus Ministries	Delegates	Alternates	Chaplain
Emmaus Episcopal Ministry at ETSU Johnson City			
Project Canterbury Chattanooga			The Rev. Will Levanway
Tyson House Knoxville	JD Joiner	Tristan Brown	The Rev. RJ Powell
Worshipping Communities	Delegates	Chaplain	
Southside Abbey, Chattanooga	Terry Burnett		
St. Mary the Virgin, Jonesborough			
Canonically Resident, Non-Parochial Clergy			
The Rev. Michelle Warriner Bolt The Rev. Mark Colbert The Rt. Rev. Brian Cole The Rev. Matt Farr The Rev. Robert Hartmans The Rev. Ryan Lockwood The Rev. Rebecca Paluzzi The Rev. Leigh Preston The Rev. Kay Reynolds The Rev. Jim Sharp The Rev. Ragan Schriver The Rev. Cn. SuzeAnne Silla The Rev. Ann Weeks The Rev. Cn. Joseph Woodfin			



Ex-Officio Members of Convention

Canon 1, Sec. 6, entitled to seat and voice, but not vote, unless entitled to vote by virtue of serving in an additional capacity

SECRETARY OF CONVENTION

The Rev. Christopher Hogin

ASSISTANT TO THE SECRETARY OF CONVENTION

The Rev. William Simerly

TREASURER OF THE DIOCESE

John Hicks

ASSISTANT TREASURER OF THE DIOCESE

Jim Anderson

CHANCELLOR OF THE DIOCESE

George R. Arrants, Jr.

VICE-CHANCELLORS OF THE DIOCESE

Robyn Askew

Leaba Cash

Chris Cone

Sarah Sheppard

The Hon. Neil Thomas

The Hon. L. Marie Williams

CHAIR OF THE COMMITTEE ON CONSTITUTION AND CANONS

The Hon. L. Marie Williams

REGISTRAR OF THE DIOCESE

Jon Humber

LAY MEMBERS, BISHOP AND COUNCIL

Tim Bradshaw

Jeanne Hogarth

Elizabeth Jones

Courtney Manrod

Paige Weddle

LAY MEMBERS, STANDING COMMITTEE

Abby Haase
Doug Overbey
Christina Sjoberg

PRESIDENT OF THE BOARD, EPISCOPAL ENDOWMENT CORPORATION

W. A. "Pete" Stringer

HEAD OF SCHOOL, ST. ANDREW'S-SEWANEE SCHOOL

Karl J. Sjolund

DEAN OF THE SCHOOL OF THEOLOGY, UNIVERSITY OF THE SOUTH

The Rev. Cn. James F. Turrell, PhD

VICE CHANCELLOR, UNIVERSITY OF THE SOUTH

Dr. Rob Pearigen

CHAPLAIN, UNIVERSITY OF THE SOUTH

The Rev. Leigh Preston, *Interim*

PARLIAMENTARIAN

Sarah Sheppard

DIOCESAN COUNCIL FOR YOUTH MINISTRIES DELEGATES

Quinn Holland, *St. Timothy's, Signal Mountain*
Fletcher Kent, *Good Shepherd, Lookout Mountain*
Caroline Wanamaker, *Ascension, Knoxville*



2025 Convention Planning Committee

Project Manager

Canon Beverly Hurley Hill, *Diocesan Staff*

Communications and Technology

Bro. Andrew Aelred Morehead, OC, *Diocesan Staff*

Secretary to Convention

The Rev. Christopher Hogin, *Ascension, Knoxville*

Assistant to the Secretary

The Rev. William Simerly, *St. Elizabeth's, Farragut*

Registrar

Jon Humber, *Diocesan Staff*

Elections Assistance

Dr. Adam Bean, *St. John's, Johnson City*

Jon Humber, *Diocesan Staff*

Sara Sheppard, *Ascension, Knoxville*

Audio-Visual

HP Video

Danny Harb, *Church of the Ascension, Knoxville*

Roger Harb

Technology Support

Charlie Kirk, *St. Elizabeth's, Farragut*

Aubrey Langley

Alexander Thomas, *Ascension, Knoxville*

Facilities

Dr. Jack Talmadge, *Episcopal School of Knoxville*

Joe Fowler, *Episcopal School of Knoxville*

Susan Darby, *Episcopal School of Knoxville*

Jon Humber, *Diocesan Staff*

Finance

Canon Cheryl Bullis, *Diocesan Staff*

John Hicks, *Diocesan Treasurer*

Jim Anderson, *Assistant Treasurer*

Mary Embler, *Diocesan Staff*

Food and Catering

Emily Kirk, *Diocesan Staff*

Flik Dining, *Episcopal School of Knoxville*

Holly's Gourmet Catering

European Bakery

Morning Brew Co.

Benefit Your Life Gluten-Free Bakery

Logistics

Jon Humber, *Diocesan Staff*

Emily Kirk, *Diocesan Staff*

Worship Planning

The Rt. Rev. Brian Cole, *Diocesan Bishop*
The Rev. April Berends, *Grace, Chattanooga*
The Rev. RJ Powell, *Tyson House, Knoxville*

Full Planning Team**Convention Planning Committee**

The Rev. Brett Backus
Tim Bradshaw
Elizabeth Jones
The Rev. Zac Settle

Diocesan Staff

Jesse Adkins
The Ven. Jerry Askew, PhD
Canon Cheryl Bullis
The Right Rev. Brian Cole
Mary Embler
Canon Beverly Hurley Hill
Jon Humber
The Rev. Brad Jones
Emily Kirk
Bro. Andrew Aelred Morehead, OC
The Rev. Canon Joe Woodfin



Summary of 2024-2025 Clergy Information

ACTIVE CLERGY, CANONICALLY RESIDENT, LIVING OUTSIDE THE DIOCESE

The Rev. Robert Hartmans

The Rev. Leigh Preston

The Rev. Derrick Hill

RETIRED CLERGY, CANONICALLY RESIDENT

The Rev. Harry Bahlow

The Rev. Peter Kanyi

The Rev. Larry Beach

The Rev. Claire Keene

The Rev. Robert Beasley

The Rev. Peter Keese

The Rev. Jocelyn Bell

The Rev. Betty Latham

The Rev. Patrick Bone

The Rev. Harry Lawrence

The Rev. John Bonner

The Rev. Albert “Bo” Lewis

The Rev. Howard Bowlin

The Rev. Charles Livermore

The Rev. Paige Buchholz

The Rev. David Lovett

The Rev. Susan Butler

The Rev. Kathryn Mathewson

The Rev. Pat Cahill

The Rev. Ellis Mayfield

The Rev. Margaret Caldwell

The Rev. Edward “Jay” Mills

The Rev. Gary Callahan

The Rev. Joe Minarik*

The Rev. Robert Childers

The Rev. Mary Moore

The Rev. George Choyce

The Rev. Craig Morgan

The Rev. Carl Crump

The Rev. Felicity Peck

The Rev. Taylor Dinsmore

The Rev. Kay Reynolds

The Rev. Michael Doty

The Rev. Buckley Robbins

The Rev. Stephen Eichler

The Rev. Janice Robbins

The Rev. Gary England

The Very Rev. John Ross

The Very Rev. Ward Ewing

The Rev. Perry Scruggs

The Rev. Charles Fels

The Rev. SuZanne Seavey

The Rev. Jill Fisher

The Rev. Gigi Sharp*

The Rev. Scherry Fouke

The Rev. Jim Sharp

The Rev. David Garrett

The Rev. Canon SuzeAnne Silla

The Rev. Canon Barbara Anne Harper

The Rev. Suzanne Smitherman

The Rev. Robert Henley

The Rev. Henry Swann

The Rev. Howard Hess

The Rev. John Talbird

The Rev. Mark Holland*

The Rev. Gordon Temple

The Rev. Harry Howard

The Rev. Lori Thompson

The Rev. Hunter Huckabay

The Rt. Rev. Charles vonRosenberg

The Rev. Lee Humphreys

The Rev. James Wallace

The Rev. Peggy Hunt

The Rev. Ann Weeks

The Rev. Hal Hutchison

The Rev. Brad Weeks

The Rev. Carolyn Isley

The Rev. Brad Whitaker

The Rev. Wendie Jekabsons

The Rev. Canon Pat Wingo

The Rev. Hugh Jones

The Rt. Rev. George D. Young, III

The Rev. Craig Kallio

The Rev. Maggie Zeller

*Actively serving parishes in our Diocese

NON-PAROCHIAL

The Rev. Michelle Bolt
The Rt. Rev. Brian L. Cole
The Rev. Billy Daniel
The Rev. Matt Farr
The Rev. Chris Harpster
The Rev. Josh Weaver
The Rev. Cn. Joseph Woodfin

LICENSE TO SERVE

The Rev. Patricia Ortiz, *Diocese of West Tennessee*
The Rev. Jo Wilcoxson, *Diocese of Central Florida*

LICENSE TO OFFICIATE

The Rev. Andy Anderson, *Diocese of Alabama*
The Rev. Sara Ardrey-Graves, *Diocese of North Carolina*
The Rev. Ed Bacon, *Diocese of Alabama**
The Rev. Donna Brown, *Diocese of Washington*
The Rev. Ken Brown, *Diocese of Washington*
The Rev. Gayle Hansen Browne, *Diocese of Southern Ohio*
The Rev. Reed Carlson, *Diocese of Massachusetts*
The Rev. Valerie Carnes, *Diocese of Milwaukee*
The Rev. Steve Damos, *Evangelical Lutheran Church in America*
The Rev. Mary Davis, *Diocese of Newark*
The Rev. Tom Day, *Diocese of Texas*
The Rev. John Dukes, *Diocese of Atlanta*
The Rev. Laura Henrik, *Evangelical Lutheran Church in America**
The Rev. Deborah Jackson, *Diocese of Florida*
The Rev. Scott Lee, *Diocese of Connecticut*
The Rev. Art Mack, *Diocese of Michigan*
The Rev. Robert MacSwain, *Diocese of East Carolina*
The Rev. Bob Miller, *Evangelical Lutheran Church in America*
The Rev. Joel Morsch, *Diocese of Springfield*
The Rev. Louis “Smokey” Oats, *Diocese of North Carolina**
The Rev. Rafael Ortiz, *Diocese of West Tennessee*
The Rev. Joe Parrish, *Diocese of New Jersey*
The Rev. Roy Pollina, *Diocese of Southwest Virginia*
The Rev. John “Rocki” Proffitt, *Diocese of Arkansas*
The Rev. Wallace Reynolds, *Diocese of Central Florida*
The Rev. Lynn Ronaldi, *Diocese of Virginia**
The Rev. Marshall Scott, *Diocese of West Missouri*
The Rev. Jurinesz Shadrach, *Diocese of Colombo, Church of Ceylon*
The Rev. Johnnette Shane, *Diocese of Chicago*
The Rev. Kenneth Sherfick, *Diocese of Western Michigan*
The Rev. Molly Short, *Diocese of Tennessee*
The Rev. Canon Michael Spear-Jones, *Diocese of Southern Virginia*
The Rev. Marc Strong, *Diocese of Chicago*
The Rev. Bo Townsend, *Diocese of Texas*
The Rev. Harrison West, *Diocese of Connecticut*
The Rev. Frank Wilson, *Diocese of Atlanta*

*Actively serving parishes in our Diocese



Letters Dimissory and Clerical Formation

Letters Dimissory

SENT

The Rev. Erik Broeren, *to the Diocese of the Great Lakes*
The Rev. Spencer Cantrell, *to the Diocese of Long Island*
The Rev. Jason Clark, *released and removed from ordained ministry*
The Rev. Sarah Hess, *to the Diocese of Maine*
The Rev. Lee Ragsdale, *to the Diocese of South Carolina*
The Rev. Caroline Vogel, *released and removed from ordained ministry*

RECEIVED

The Rev. Joseph Woodfin, *from the Diocese of Florida*
The Rev. Ragan Schriver, *from the Roman Catholic Church*

Clerical Formation

POSTULANTS FOR THE PRIESTHOOD

Kelsey Aebi, *Sewanee*
Adam Ballintoy, *Sewanee*
Whitney Kimball Coe, *Berkeley Divinity School at Yale*
Heather Holland, *Bexley-Seabury*
Tyler Jeffrey, *Sewanee*
Ryan Lockwood, *Sewanee*
Katelyn Printz, *Virginia Theological Seminary*
Rebecca Wright, *Sewanee*

CANDIDATES

The Rev. Mark Colbert, *Transitional Deacon, Virginia Theological Seminary*
The Rev. Ryan Lockwood, *Transitional Deacon, Sewanee*
The Rev. Rebecca Paluzzi, *Transitional Deacon, Sewanee*
Ms. Kelly Coffelt, *Vocational Deacon, Sewanee*



Clergy Changes February 10, 2024 to February 8, 2025

CLERGY NAME	FROM	TO
The Rev. Brian Austin, PhD	Newly Ordained	Vicar, Annunciation, Newport
The Rev. Ed Bacon	Retired/Newly Licensed	Interim Rector St. Paul's, Chattanooga
The Rev. Gordon Brewer	Unassigned	Deacon St. Paul's, Kingsport
The Rev. Erik Broeren	Vicar St. Mark's, Copperhill	Rector St. Paul's, St. Joseph, MI & St. Augustine, Benton Harbor, MI
The Rev. Drew Bunting	Vicar Thankful Memorial, Chattanooga	Priest-in-Charge St. Peter's, Chattanooga
The Rev. Suzanne Burch	Deacon St. Paul's, Chattanooga	Retired
The Rev. Robert Childers	Rector Good Shepherd, Lookout Mountain	Retired
The Rev. Billy Daniel, PhD	Rector Ascension, Knoxville	Nonparochial
The Rev. Taylor Dinsmore	Associate Rector St. Timothy's, Signal Mountain	Retired
The Rev. James Robert Hagler	Brother Holy Cross Monastery, West Park, NY	Deceased
The Rev. Robert Hartmans	Priest-in-Charge St. Alban's, Hixson & St. Thaddaeus, Chattanooga	Interim Rector Holy Cross, Valle Crucis, NC
The Rev. Chris Harpster	Deacon St. Paul's, Kingsport	Currently Unassigned
The Rev. Laura Henrik	Newly Licensed (ELCA) Interim Chaplain, Episcopal School of Knoxville (Continuing)	Associate of Liturgy & Formation St. Stephen's, Oak Ridge

The Rev. Sarah Hess	Newly Ordained	Curate St. Alban's, Cape Elizabeth, ME
The Rev. Jon Hermes	Priest-in-Charge St. Timothy's & St. Christopher's, Kingsport	Priest-in-Charge St. Michael's, Kingsport
The Rev. Jon Hermes	Priest-in-Charge St. Michael's, Kingsport	Rector St. Michael's, Kingsport
The Rev. Derrick Hill	Rector St. Timothy's, Signal Mountain	Executive Director Camp McDowell, Nauvoo, AL
The Rev. Christopher Hogin	Associate Rector Ascension, Knoxville	Priest-in-Charge Ascension, Knoxville
The Rev. Mark Holland	Rector All Saints, Morristown	Retired
The Rev. Mark Holland	Retired	Interim Rector St. Timothy's, Signal Mountain
The Rev. Beth Janney	Newly Ordained (vocational deacon)	Deacon St. Paul's, Chattanooga
The Rev. Cathy Johnston	Deacon St. John's, Johnson City	Deacon St. Michael's, Kingsport
The Rev. Sean McEwen	Newly Ordained	Curate St. Andrew's, Maryville
The Rev. Amy Morehous	Rector Resurrection, Loudon	Associate Rector Ascension, Knoxville
The Rev. Bailey Norman	Priest-in-Charge St. Stephen's, Oak Ridge	Rector St. Stephen's, Oak Ridge
The Rev. Louis Oats	Nonparochial	Vicar St. Joseph the Carpenter, Sevierville
The Rev. Lynn Ronaldi	Retired/Newly Licensed	Extended Supply St. Alban's, Hixson & St. Thaddaeus, Chattanooga
The Rev. Lynn Ronaldi	Extended Supply St. Alban's, Hixson & St. Thaddaeus, Chattanooga	Extended Supply Holy Cross, Hixson

The Rev. Janice Robbins	Deacon Good Shepherd, Lookout Mountain	Retired
The Very Rev. John Ross	Dean St. John's Cathedral, Knoxville	Retired
The Rev. John Rouser	Deacon St. Peter's, Chattanooga	Deacon St. Francis of Assisi, Ooltewah
The Rev. Cn. SuzeAnne Silla	Interim St. Martin of Tours, Chattanooga	Retired
The Rev. William Simerly	Newly Ordained	Curate St. Elizabeth's, Farragut
The Rev. Michele Simmons	Associate Rector Good Shepherd, Lookout Mountain	Locum Tenens Good Shepherd, Lookout Mountain
The Rev. Ashton Sims	Curate St. Stephen's, Oak Ridge	Priest-in-Charge St. Martin of Tours, Chattanooga
The Rev. Brad Whitaker	Rector St. Paul's, Chattanooga	Retired
The Rev. Cn. Joseph Woodfin	Rector St. Peter's, Ferdinandina Beach, FL	Canon to the Ordinary Diocese of East Tennessee

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**Reports: Diocesan Ministries
and Programs**



Report from the Standing Committee

The Standing Committee of the Diocese of East Tennessee is composed of six members, three clergy and three lay, who are elected by the Diocesan Convention to serve three-year terms. The primary function of the Standing Committee is to serve as a council of advice to the Bishop, and to give both advice to the Bishop and consent for persons seeking Ordination to Holy Orders and for the purchase, sale, or encumbrance of any real property held by the Diocese (including any parish, community, school, or other organization that may hold property in trust for the Diocese). The Standing Committee also gives consent to the election of bishops throughout the Episcopal Church.

This year the Standing Committee alternated meeting in-person and on Zoom.

- **Episcopal Elections and Consents**

In 2024, the Standing Committee consented to the elections of the Rev. Dr. Dorothy Sanders Wells as Bishop of the Diocese of Mississippi, the Very Rev. Kara Anne Marie Wagner Sherer as Bishop of the Diocese of Rochester, the Rev. Angela Maria Cortiñas as Bishop Suffragan of West Texas, the Rev. Phil LaBelle as Bishop of the Diocese of Olympia, the Rev. Julia Whitworth as the Bishop of Massachusetts, and the Very Rev. Amy Dafler Meaux as Bishop of West Missouri.

The Standing Committee also consented to the reorganization of the Diocese of Bethlehem and the Diocese of Central Pennsylvania into the Diocese of Susquehanna, which will come into effect on January 1st, 2026.

- **Property Consents**

This year, we approved the sale of the property formerly occupied by St. Timothy's, Kingsport, as well as the sale of five parcels of property held by St. Andrew's, Harriman.

The Standing Committee did not receive any requests for encumbrance of property in 2024.

The Standing Committee continues to keep apprised of ongoing conversations regarding properties held by diocesan entities.

- **Parish Merger**

The Standing Committee as a whole, as well as individual members, met several times with leadership of St. Alban's, Hixon, and St. Thaddeus, Chattanooga, to discuss challenges those parishes faced and to chart a way forward for the future. The Standing Committee approved the merger of these two parishes into a newly formed parish, Holy Cross Episcopal Church, Hixson, at our December meeting.

- **Ordination Consents and Clergy Status Changes**

This year, the Standing Committee consented to Candidacy the Ordination to the Vocational Diaconate of Kelly Coffelt and Beth Janney; Candidacy and Ordination to the Transitional Diaconate of Marcus Colbert, Ryan Lockwood, and Rebecca Lile Palluzi; Ordination to the Priesthood of Brian Austin, Sarah Hess, Sean McEwen, and Sarah Hess; and the reception of Holy Orders for Ragan Shriver. The Standing Committee approved the release and removal from ordained ministry (at the request of the members of the clergy seeking to be released) for Jason Clark and Caroline Vogel.

- **Strategic Planning and Visioning**

Members of the Standing Committee participated along with other diocesan leaders at the Diocesan Leadership Summit, which took place September 5-6 at Grace Point. We devoted the majority of our January, 2025, meeting to providing input into the strategic visioning process.

- **Membership**

The members of the Committee in 2024 were: Ms. Christina Sjoberg, St. Paul's Athens, Vice-President; Mr. Doug Overbey, St. Andrew's, Maryville, Clerk; The Rev. Kenneth Saunders, St. James', Greeneville; the Rev. Cal Calhoun, Good Samaritan, Knoxville; Ms. Abigail Haase, St. Alban's, Hixon; and myself.

I am both grateful and honored to have served with each of these faithful Episcopalians. Each of them has gone about our work with the shared mission, sustainability, and vitality of the communities of East Tennessee at the forefront of our decision making.

Respectfully submitted,

The Rev. April Berends, *President of the Standing Committee*
Rector, Grace Episcopal Church, Chattanooga



Report from the Commission on Ministry

Your Commission on Ministry has been at its thoughtful work this past year, walking alongside people as they discern their callings into ministry, both lay and ordained. We walk alongside clergy as they meet with individuals in their parishes, and with people in all parts of their process, from the first wonderings of “Here I Am” Day, held each year, through their discerning the right ministry for them at the time—whether that is a robust and engaged lay ministry, or a call to ordination to the diaconate or priesthood.

The Commission spends time at each meeting in prayer. We pray for the clergy and congregations of East Tennessee, for all the people discerning their calls all across this diocese, and we pray for each other, as we listen faithfully for God’s leadings.

This year, we are especially grateful for the ministries of the Rev. Derrick Hill, former Commission on Ministry Co-Chair, who rotated off at the end of 2024 with his call to Camp McDowell in Alabama, and Richard Hyatt, lay member from Grace, Chattanooga, who finished his term as well. While Beverly Hurley Hill is still with the diocese for a few more months, we will miss her wise counsel and input in the area of lay ministry and engagement. We are thankful for all they each brought to the work we were able to do together.

We celebrate the new ministries of the Rev. Beth Janney, (St. Paul’s, Chattanooga) ordained to the vocational diaconate this year, as well as those ordained to the priesthood: the Rev. Brian Austin, PhD, (Annunciation, Newport), the Rev. Sean McEwen (St. Andrew’s, Maryville), and the Rev. William Simerly (St. Elizabeth’s, Farragut). In December, we ordained the Rev. Mark Colbert, the Rev. Ryan Lockwood, and the Rev. Rebecca Paluzzi to the transitional diaconate.

Each of these faithful discerners have prayed, studied, and been shaped by the congregations that raised them up. We are especially thankful to all the faithful people who joined them along the way as part of their Companions in Discernment committees. Serving on one of these committees is life changing, not only for the discerners, but for all involved.

In the year ahead, your Commission on Ministry will continue to do the work before us. We will engage with people in all steps of their discerning. This year’s “Here I Am” Day will take a different format. Instead of one meeting for all in the diocese, usually held at the Episcopal School of Knoxville, we will be convening regional conversations. We envision these gatherings will be smaller and more relaxed, with intentional time for questions and answers with seekers and lay and clergy ministry leaders over a shared dinner. Look for more details to come as we shape these different ways of encouraging conversation about calls to ministry.

We will be revisiting our Discernment Handbook for those curious about a call to ordained ministry. The current version is found on the diocesan website here: <https://dioet.org/wp-content/uploads/2021/08/Discernment-Handbook-COM-2021.pdf>. We also look forward to supporting and working with the new Canon for Formation and Lay Ministry, and will be praying for those who are even now discerning that call.

In the year to come, we will be looking at formation opportunities for the vocational diaconate, comparing our current process to best practices of dioceses around us. In the years ahead, we hope to encourage the ministry of the diaconate in the Diocese of East Tennessee. Deacons bring the cares of the world into the church. There are so many cares in this hurting world, and deep and rich opportunities to care and to serve for all the deacons yet to come.

We encourage all those contemplating a call into lay or ordained ministry to begin conversations with their local parish clergy. We invite you to *Imagine Our Possibilities*, and to be curious about God's call to YOU in the year ahead. Where might God be imagining something for you that you haven't even dreamed of just yet? A new ministry? A new call?

How might the Commission on Ministry help you imagine our possibilities—together?

Respectfully submitted,

The Rev. Amy Hodges Morehous
Chair



Strategic Visioning Report to the 41st Convention of the Diocese of East Tennessee

Purpose

Intentionally explore and imagine our next season in terms of responsibilities, possibilities, and potential, revealing the driving forces of our shared ministry going forward.

The Need(s) We Hope to Address

In a time of anxiety in the US and world environment, in our bishop's eighth year, while our diocese is in a state of health, amidst significant clergy turnover, especially in large parishes, and while increasing support of curacies, and keeping our seminarians, we need to seize this moment to stretch and push ourselves, realize our potential, remain viable, combat becoming too comfortable, and replace our old guide posts.

“Who are we now? What is the real? What are the clear things we should do?” – Bishop Brian Cole

Intended Outcome

A clear document that can be used as a guide post for our shared ministry

1. *Who Are We?* Clear and honest (real) about our identity, purpose, and unique gifts
2. *Who is Our Neighbor?* Where we live in time and space; our area of influence, connections, target audience, where we minister
3. *What is God Calling Us to Do?*

Our Mission – a statement of our identity, values, and purpose; what we believe, where we minister, our target audience, and unique gifts/assets

Our Vision – what it looks like if we fulfill our Mission; how we will measure our ministry and how it will look different in 3-5 years; direction and guidance for the trip

Timing

Ideally, we will have a resulting document prior to Bishop Cole's sabbatical in 2025. However, we want to do the work that is needed and do it well. This may take longer.

Steps Taken

- ✓ Determined the purpose of strategic visioning, need(s) to address, and intended outcome – see above
- ✓ Kicked off visioning with 30 diocesan decision makers – Leadership Summit
 - ✓ Bishop & Council, Standing Committee, Commission on Ministry, Disciplinary Board
 - ✓ Discussed core values
 - ✓ Invited interest to participate in working groups
- ✓ Developed a theme for annual diocesan convention that supports visioning – Imagine Our Possibilities
- ✓ Made space for the Holy Spirit to guide our work through holy conversations
- ✓ Appointed Planning Team (Dream Team) of 5-7
 - ✓ Bishop as Pastor: Bishop Brian
 - ✓ Facilitator & Convener: Beverly Hurley Hill
 - ✓ Committee: Emily Kirk, Amy Morehous, Zac Settle, April Berends

- ✓ Determined a few, prayerfully thought-out questions to ask, tested them, and customizing a bit for each group
- ✓ Identifying small and larger groups of stakeholders to engage in holy conversations:
 - ✓ Diocesan decision makers (Bishop & Council, Standing Committee, Commission on Ministry, Disciplinary Board) – September 5-6, 2024
 - ✓ Chattanooga clericus – December 3, 2024
 - ✓ Youth – January 18, 2025
 - ✓ Delegates to diocesan convention – February 8, 2025
 - Active Priests by type of engagement, social circles, age, etc.
 - Diocesan staff
 - Consultants
 - Diocesan ministries and partners
 - Active deacons
 - Clergy & laity, paid & volunteer leaders of ministry to/with children, in parishes & schools
 - Young adults
 - Retired clergy
 - Deputies to General Convention
 - Council of elders (especially for reflection on history, institutional knowledge)
 - Last bishop search committee
 - Vestry wardens
 - Diocesan and (cross-sectional) parish financial leaders
 - Members of color
 - Other?
- ✓ Take one step, reflect & learn, then plan the next step – work “out loud” while planning, asking questions, gaining insights, and encountering dilemmas
- ✓ Establish and Evolve Logistics of Conversations
 - ✓ Provide initial prompts ahead of time so that all can prepare to respond
 - ✓ Limit group size to 8 for 60-minute sessions and 12 for 90-minute sessions
 - ✓ Identify group of people who can facilitate the conversations

Questions

1. What is the primary role of the diocese for the Episcopal Church in East TN?
2. What is distinctive/unique about the diocese of East TN?
3. What spiritual or ethical challenge do/will we face as the diocese of East TN?
4. What is your dream for the diocese of East TN over the next 3-5 years?



Report on Disaster Relief After Hurricane Helene

In September Hurricane Helene made landfall and moved across the southeast. East Tennessee and Western North Carolina were hit with catastrophic flooding and wind damage. In our diocese, the Upper East Region received the most damage. Initial responses included providing updated information and resources for those who needed emergency updates, shelter, and reunification. A fundraising effort began with donations coming in from across the country.

Thanks to the generosity of so many people, the Diocese has raised over \$130,000 to assist with recovery and relief efforts in East Tennessee and Western North Carolina. In addition, we thank Episcopal Relief and Development for their grant of \$25,000. This has enabled us to help with many short-term needs and invest in long-term recovery support.

Some, but not all, of our diocesan work has included:

- Providing Wal-Mart gift cards
- Provide Star Link Mini-Kits to the Diocese of Western North Carolina
- Financially assist the Diocese of Western North Carolina
- Financially assist the Bread Basket in Newport, TN
- Financially assist community members in Greeneville, TN
- Financially assist the work of New Born Infant Support in Western North Carolina
- Fund discretionary accounts in the Upper East area of our Diocese with earmarked funds for disaster assistance
- Extend our financial support of St. Mary's Food Pantry in Erwin, TN
- Financially assist multiple organizations with rebuilding homes
- Financially support the work of ELCA Outreach Workers
- Financially assist Sewanee Outreach and Mission Work
- Distributing non-monetary goods donations including toiletries, sanitary products, clothing, dog food, books, and more

A significant amount of our work has been in partnership with the Southeastern Synod of the Evangelical Lutheran Church in America. This has enabled us to have a wider reach than what either body would be able to do alone. Representatives meet regularly to make sure that we are providing the best possible response. Together we are committed to the long-term recovery of these regions and are prepared to continue this work as long as necessary.

The diocese plans to continue connecting groups looking to do mission work in the affected communities. Additionally, we are committed to providing the necessary aid to these communities so that they can welcome outside help. We expect there to be a need for future fundraising and will continue to keep the diocese informed of the work that is being done. We also ask for your continued prayers for those who were affected and those who are serving in these communities.

Respectfully submitted,

Emily Kirk,
Parish Support Specialist



Safe Church Report

The Episcopal Diocese of East Tennessee is committed to welcoming and protecting everyone in our parishes and diocesan life. The Safe Church, Safe Communities courses teach us how exploitation and harassment occur, the awareness we need to prevent such occurrences, and how to respond should an incident of exploitation or harassment occur.

The General Convention of The Episcopal Church adopted various resolutions calling for Model Policy and training updates beginning in 2015, 2018, and 2022. In 2017, The Episcopal Church updated the Model Policies for the Protection of Children and Youth and added a Model Policy for the Protection of Vulnerable Adults. This led to the Safe Church, Safe Communities course being launched in 2021 through Praesidium Academy online. Each diocese was then tasked with adopting and adapting the new policies to meet local protocols. The Diocese of East Tennessee adopted the updated policies and began offering online training courses starting January 1, 2023.

This past year saw the return of in-person training as an option for training and a significant increase in the number of people completing the training. This addition to our programming allowed our parishes to participate as communities and discuss topics. Participants have reported that they appreciate having time to ask questions and address issues specific to their parish. 2024 also saw the introduction of the “Guidebook for Parishioners” and “Guidebook for Schools” which serve as a user guide with information for those specific institutions. These and other helpful resources can all be found at <https://dioet.org/safe-church/>

As of January 22, 2025, 90% of active clergy and 60% of lay convention delegates are up to date with the Safe Church, Safe Communities training requirements. A training session will be offered on Friday, February 7, 2025, to ensure that all clergy and delegates attending convention have the opportunity to meet the requirements of their role before the deadline.

In 2025, we expect to see continued progress as churches work to reach full compliance. Policies will continue to be monitored and updated as needed.

Respectfully submitted,

Emily Kirk,
Diocesan Safe Church Administrator



Report from the Small Church Equity Task Force

Resolution #2023-07 requested that a task force be established by the Diocese to study how clergy leadership is valued comparing between small (stated ASA 74 or less) and large (stated ASA 75 or more) over two years and to provide a report after two years. The factors requested to be considered were: 1.) average Sunday attendance for each congregation, 2.) annual operating income for each congregation, 3.) years of ordained ministry for the priest(s) serving in each congregation, 4.) total pension assessable compensation of each stipendiary clergy, and 5.) clergy employment status and benefits eligibility, and any other the task force deems necessary.

The task force gathered multiple times to discuss the resolution, work, results, additional work and report. When the initial data was gathered and analyzed from the diocese, there were clarifying questions.

Median	ASA	Normal Operating Income	Years of Ordained Ministry	Compensation
DioET - Small (ASA 74 or less)	34	\$107,696	11	\$66,000
DioET - Large (ASA 75 or more)	144	\$575,117	20	\$100,429
DioET - All	72	\$279,154	16	\$86,000
TEC - All	38	\$192,128	—	\$85,128

The initial results of the analyzed data were provided and discussed. The subsequent questions led the task force to create a survey and requested that all parishes receive and respond anonymously. The diocesan staff managed the distribution and collection of these surveys. The task force hosted two zoom meetings for members of the parishes responsible for completing the surveys to ask any questions or provide any comments. The task force had multiple conversations with willing clergy to collect their stories and insights on small church leadership and needs. All survey results and conversations were carefully considered. The task force has respectfully submitted a detailed report and recommendations to the Bishop & Council for their consideration. We have been in a season of listening.

When we asked about compensation, value and resources, we heard stories of the need for administrative support and guidance on available resources to small churches.

Recommendations in response to what we heard from the Diocese

The task force respectfully submits the following recommendations for consideration.

1. Shared Administrative Resources - Create a plan for small churches to share administrative resources in a cost-effective way to complete required tasks. This should be explored and considered related to payroll, training, documentation and other items.
2. More gatherings for clergy, vestry and committees within the Diocese
3. Resource provided timely and annually to assist vestries with their work regarding clergy compensation minimums, housing allowances and consideration of COLAs
4. Imagining hallmarks of vitality
5. New Canons to create a resource and guide for conversations within parishes in decline
6. Task force continue and expand this work with the diocesan staff to implement other recommendations.

Respectfully submitted, The Rev. Jon Hermes



Report from the Carbon Neutral Task Force

Last year, this convention passed resolution 2024-05 requesting that Bishop & Council establish a task force of at least three members to provide coordination and communication for pursuing a goal of carbon net neutrality by 2030. The resolution was initiated as a result of resolution A087, passed by the General Convention of the Episcopal Church in 2022. The Carbon Neutral Task Force has been formed, has met, and has begun to develop information and resources and to plan how to share information among our congregations and facilities. The resolution also directed the task force to report yearly to the diocesan convention on its progress towards developing information, resources, and guidance on the steps to pursue carbon net neutrality, on the progress made by congregations and diocesan organizations and ministries to develop facility needs assessments, and on any further recommendations to the diocese regarding reducing facility energy use and increasing facility energy efficiency.

The members of the Carbon Neutral Task Force are Jessica Posey-Dowty, St. Michael's Kingsport; Bro. Andrew Morehead, OC, diocesan staff; Courtney Shea, Church of the Good Shepherd, Knoxville; Courtney Manrod, St. Stephen's, Oak Ridge; Kyle Lewis, St. Elizabeth's, Farragut; Sherry Burchfield, St. Stephen's, Oak Ridge. We have an email address for the Task Force: carbonneutraltf@dioet.org. Our next steps include developing lists of interested and knowledgeable individuals in our congregations and facilities working on reducing the carbon emissions of our diocese. Also, we are planning a webinar that will address steps that your congregation or facility can take to obtain an energy audit, develop plans for how to use an audit to become more energy efficient, and address some of your specific challenges in becoming a carbon-neutral facility. Our goal is to invite and facilitate actions by our congregations and facilities to undertake actions such as using standard tools and data to estimate greenhouse gas emissions or developing needs assessments that would identify actions reducing energy use and carbon emissions. We hope to assist our parishes by sharing stories of progress in achieving goals, compiling reliable resources, coordinating communications, and highlighting barriers to progress towards a goal of carbon neutrality.

We invite each of our congregations and facilities to fill out the questionnaire on the following page. Please return completed questionnaires to the Carbon Neutral Task Force table at the Ministry Fair or to Bro. Andrew at the AV table. Please feel free to the task force with questions and concerns.

Respectfully submitted,

Courtney Shea
Chair, Carbon Neutral Task Force

Carbon Neutral Task Force Questionnaire for Congregations and Facilities

Name of Facility: _____

Address of Facility: _____

Facility Phone: (_____) _____ - _____

Facility General Email: _____

General Contact for Communications:

Name: _____

Phone: (_____) _____ - _____

Email: _____

Other Contact(s) for Communicating about Energy Efficiency for Facility:

(e.g. junior warden, maintenance/facility expert)

Name: _____

Phone: (_____) _____ - _____

Email: _____

What recently completed projects or areas of expertise does this congregation or facility have that could assist in reducing reliance on carbon sources of energy?

What questions or challenges does this congregation or facility have that the Carbon Neutral Task Force could assist in addressing?



Mission & Lay Ministry Report to Diocesan Annual Convention #41

All baptized Christians are called to ministry, and some are called to be more deeply formed for specific ministries. The Episcopal Church in East Tennessee provides discernment and formation for lay ministers as Preachers, Pastoral Care Leaders, Worship Leaders, Evangelist Facilitators, Pastoral Leaders, and Catechists at sponsoring parishes.

We continued to partner with Bexley-Seabury, an Episcopal seminary in Chicago. This relationship provides online formation for most of the licensed lay ministries we support, leveraging gifts of some of the best instructors from across the country through a rich infrastructure. As members of their Wisdom Circle, we meet with Bexley leadership as well as diocesan leaders from all over The Episcopal Church (TEC) to discuss how their formation is impacting our local ministry as well as ways to evolve it. This membership also provides for scholarships where tuition assistance is needed. Popular courses in 2024 included Worship Leader Training and Preaching: Claiming Your Voice. In 2025 we commend to you Evangelist Leadership, Pastoral Leader, Faith Formation Leaders (for license as Catechist), Discernment & Personal Enrichment, and courses that make up Fundamentals of Faith - Foundations of Baptismal Living, Theology & Ethics, and Engaging God's Story.

We continue to recognize The University of the South, Sewanee's Education for Ministry (EfM) as the ideal foundational formation for all lay ministers, especially years 1 & 2 of the 4-year program to meet the prerequisite for courses in specific licensed lay ministries. Contact one of our EfM Diocesan Co- Coordinators, Ms. Anne Hawkins or Mr. Adam Wilson for details about an EfM class near you.

The diocese renewed their membership in Forma, a ministry of Lifelong Learning at Virginia Theological Seminary (VTS), and a Network for Christian Formation for the Episcopal Church and beyond. Forma hosts an annual conference, which most recently occurred in January 2025 Come Away Together in a "radically hybrid" format. Watch for next year's in person event!

We continued to utilize the national Episcopal Preaching Foundation (EPF) curriculum for forming preachers in the lay order. Dr. Frieda Herron and The Rev. Amy Morehous are currently instructing a talented group of eight students using the curriculum revised for a 12-month format. We hope to commission these new preachers in the Fall.

The diocese renewed a subscription to a large library of video courses through ChurchNext. Check out all they have to offer at <https://www.churchnext.tv/library/> and let us know if there is a course you, your small group, or your parish would be interested in adding to our own custom library for East Tennessee for free and unlimited access.

Respectfully submitted,

Canon Beverly Hurley Hill
Canon for Mission and Lay Ministry



Report from the Diocese of East Tennessee Deputation to the 81st General Convention

The 81st General Convention of The Episcopal Church was held in Louisville, Kentucky, from June 23 to 28, 2024. Meeting every three years, the General Convention is a bicameral legislature consisting of the House of Deputies and the House of Bishops. Our diocese was represented by the Rt. Rev. Brian Cole, as well as the following deputies in each order:

Lay Deputies:

- Ms. Christina Sjoberg, Co-Chair
- Mr. Troy Eichenberger
- Canon Beverly Hurley Hill
- Mx. Ellie Graham
- Mr. Parker Chadwell, Alternate

Clergy Deputies:

- The Rev. Leigh Preston, Co-Chair
- The Rev. Claire Brown
- The Rev. RJ Powell
- The Rev. April Berends
- The Rev. Derrick Hill, Alternate

While previous conventions typically spanned eight days or longer, this past convention consisted of six legislative days in person, preceded by several months of pre-convention committee work online. During that time, the two houses handled 390 resolutions covering a wide range of topics, including church governance, liturgical revisions, and social justice issues. Some of the significant legislative actions taken during the convention included:

- Election of the Rt. Rev. Sean Rowe as the 28th Presiding Bishop
- Re-election of Julia Ayala Harris as the President of the House of Deputies and election of the Rev. Steve Pankey as Vice President of the House of Deputies
- Approval of a three-year, \$143 million budget
- Approval of a constitutional change to clearly define the Book of Common Prayer
- Approval of resolutions designed to examine and improve clergy disciplinary canons
- Support for changes to diocesan structures, including the merger of two Michigan dioceses and three Wisconsin dioceses, as well as the creation of the Missionary Diocese of Navajoland
- Approval of resolutions regarding the Israel-Hamas war and the call for a ceasefire
- Approval of the next step toward full communion between The Episcopal Church and The United Methodist Church
- Election of members of Executive Council and several other positions and bodies

Other highlights included a celebration of the ministry of Presiding Bishop Michael Curry at a revival attended by more than 2,000 people, a public witness led by the Bishops United Against Gun Violence, the return of the Official Youth Presence, a celebration of the 50th anniversary of the ordination of the Philadelphia 11, and various opportunities for worship and fellowship.

Overall, we found this General Convention to be an inspiring and hopeful gathering, and we are grateful for the opportunity to represent the diocese and take part in the governance of our church.

Respectfully submitted,

The Rev. Leigh Preston and Ms. Christina Sjoberg
Deputation Co-Chairs



Report from the Archives

The maintenance of the diocesan archives is one of the diverse responsibilities of the office of communications. During his time on staff as the Diocesan Archivist, Alvin Blount was able to assess the archives and give direction as to the retention, preservation, digitization, and maintenance of the archives. In the interim period since his departure, we have added a key resource to our network system in the diocesan office to begin building a secure repository for the digitization of our archives and the reception of other digital assets from our parishes.

We have also established a relationship with the University of Kentucky Archives to receive our records from the Commission on Religion in Appalachia (CORA). The University of Kentucky Archives holds the primary collection of CORA records and has expressed their interest to take the records once we have completed a fair digital scan for our records. Our records will help complete their holdings as Bishop Sanders was the vice-chair of CORA for many years.

Related to the work of the archives, for our convention's journal it should be noted that two resolutions at General Convention were passed regarding the Constitution of The Episcopal Church and the Book of Common Prayer. Please see [resolutions A071 and A072](#) in the journal of the 81st General Convention of The Episcopal Church.

We also wish to thank Carter Wells, a fearless Tyson House student, who has taken on cataloging and digitizing the Tyson House archives for a history project exploring, amongst many subjects, the cooperation between the Episcopal and ELCA denominations in campus ministry as well as discovering what makes Tyson House such a unique ministry.

Should your parish have questions about archival work or should you be interested in volunteering, interning, or completing a practicum in our archives, please feel free to reach out to Bro. Andrew Morehead, OC, at amorehead@dioet.org or at 865-966-2110.

Respectfully submitted,

Bro. Andrew Aelred Morehead, OC
Missioner for Communications and Evangelism



Report from the Evangelism Working Group

2024 was a fairly quiet year for the Evangelism Working Group. Our work included supporting and promoting civil discourse ahead of the 2024 election as well as assisting with community outreach opportunities such as Pride and community center events.

For 2025, the Evangelism Working Group will reassemble after diocesan convention. Bishop Cole has approved an offering of *Invite, Welcome, Connect* with Mary Palmer on Saturday, May 31, at Church of the Ascension, Knoxville. The diocesan communications will have more information in the coming months.

We are all called to evangelism as Christians. Whether you're a lay member of the congregation, a vowed religious, or ordained clergy, you and your journey are part of the broader mission of evangelism in The Episcopal Church.

If you are interested in learning more about evangelism in East Tennessee or about becoming a licensed lay evangelist, contact Bro. Andrew Morehead at amorehead@dioet.org.

We wish to give thanks for the Rev. Art Bass, Sherri Bishop, John Blanch, Canon Beverly Hurley Hill, Drew Jeske-Polyak, and the Rev. Johnny Tuttle for continuing to serve on the working group.

Respectfully submitted,

Bro. Andrew Aelred Morehead, OC
Missioner for Communications and Evangelism



Grace Point Report to the 41st Annual Convention



Grace Point Camp & Retreat Center continues to be a sacred space where individuals and communities come to experience renewal, fellowship, and spiritual growth. This past year has been one of profound transformation, marked by an increase in participation, new initiatives, and a deepened commitment to our mission of hospitality, faith formation, and environmental stewardship.

Our summer camp sessions were a tremendous success, welcoming 273 campers to encounter God's love through nature, worship, and community. With a focus on inclusivity and personal growth, campers engaged in activities such as morning programs based on scripture, outdoor adventures, team-building exercises, and creative arts.

Financial assistance played a crucial role in ensuring access for all, with 66 campers receiving scholarships totaling \$22,400. The growth and continued success of our camp require a community of people who believe in our mission, and we are deeply grateful for their support.

Beyond summer camp, Grace Point served as a retreat center for diocesan events, church groups, and organizations seeking relaxation and reflection. In 2024, we hosted 21 retreats, including 3 vestry retreats, 2 parish retreats (St. Paul's, Chattanooga and St. Timothy's, Signal Mountain), 4 youth events, 2 weddings, and 6 day retreats. A total of 1,682 people visited Grace Point for these retreats, with an additional 300+ guests attending Grace Point Day. The retreat village is almost always filled on weekends, demonstrating the strong demand for our space.

Our budget for camp fees was \$96,000, but we exceeded expectations with actual revenue of \$104,798. Similarly, our retreat budget was set at \$120,000, but we achieved an impressive \$211,632. These financial successes would not be possible without the gracious gifts of individuals and the support from our diocesan parishes, along with the guidance and encouragement from Bishop Cole.

Recognizing the importance of sustainability and accessibility, we have made significant improvements to our facilities. This year, we completed the renovation of our kitchen, enhancing comfort while maintaining the rustic charm that makes Grace Point unique.

As we move forward, we remain committed to expanding our impact through new programming, deeper community partnerships, and continued improvements to our facilities. Plans are underway to build a new volleyball court and renovation of several facilities.

We extend our heartfelt gratitude to the diocese, our dedicated staff, volunteers, and all who contribute to the mission of Grace Point. We especially thank all the parishes in our diocese for their continued support. Thank you for being a part of our community, for believing in our mission, and for helping us continue to offer the life-changing experiences that Grace Point provides.

In Christ's love and with deep gratitude,

The Rev. Brad Jones
Executive Director, Grace Point Camp & Retreat Center



Diocesan Youth Ministry Report to Convention 2025

Mission and Purpose

The mission of ETNyouth is to build community where the youth of the Diocese experience the unconditional love of Christ and feel safe to be their most authentic selves. We aim to teach our youth how to form healthy relationships and be active participants in community. We also provide space for our youth to explore their own understanding of faith to nurture spiritual development and empower them to become leaders in the church. Strong diocesan youth ministry harbors more active youth involvement in parishes and long-term engagement in the church.

Approach

We accomplish these goals by offering weekend retreats, mission trips, regional gatherings, outings, and collaborating with summer camp at Grace Point. We provide fun opportunities where youth feel welcomed in an unthreatening setting that allows them to build relationships with their peers and gradually open up to exploring what it means to be an Episcopalian and follower of Christ.



Year in Review

Thanks to the help of MacKenzie Teal (St. Paul's, Chattanooga) and Julie Novak (St. Timothy's, Signal Mountain), our core spiritual formation retreats, Happening (high school) and New Beginnings (middle school), continued last spring in the absence of a diocesan youth coordinator. I started in this role in May and feel grateful to have walked into a system with healthy, consistent programs.

In May, a group of ten youth from around the diocese traveled to St. Christopher's Camp on the coast of South Carolina to retreat on the beach and serve in Charleston, SC. In August, over 60 youth gathered at St. Timothy's for a ChattEY day of messy games and foam pit fun. In October, we held our fall Happening retreat where 30 youth came together to grow in community and deepen their faith. In December, I took three youth delegates to the Province IV youth gathering at Camp McDowell in Alabama, where we networked and discussed struggles and successes with youth from around the Southeast. This past month, we held Winter Camp at Grace Point where 31 youth gathered for a weekend of fun, time to connect with old and new friends, and an opportunity to ground themselves for the upcoming semester.



In September, in collaboration with some of the Knoxville parishes, we launched Knoxville Episcopal Youth (KnoxEY), a weekly youth group offering that is open to all youth in the Knoxville area. KnoxEY is an effort to imagine a new way of doing youth ministry that addresses the challenges that many parishes face. KnoxEY provides a fun space for youth to build community with a critical mass, while allowing parishes to more effectively and efficiently utilize their resources. We have had over 40 youth from 5 of our parishes and other denominations participate in KnoxEY.

College Students

This year we have emphasized and found success in recruiting more college students to support our youth ministries. We have 10 college students who actively support youth programs around the diocese throughout the year. These college students are fun and relatable to the youth, and they help provide much needed support to our youth leaders who are often leading programming on their own. By engaging these college students, we are keeping them active in the church, and we are providing them with space to develop community with each other and grow in their leadership and faith. Our Winter Camp was made possible through the help of our Grace Point summer staff and these college students who ran activities and fostered relationships with the youth.

Looking Ahead

In 2025, we plan to launch a Youth Commission—a group of youth and adults who will meet periodically to plan events, assess current programs, and shape the vision for our diocesan youth ministry. We are also planning a youth confirmation retreat—a way to relieve parishes the hassle of offering a confirmation class. We will continue to ensure all of our existing programs are strong and evaluate how we can most effectively develop Christ-centered community for our young people.

Peace and love,

Jesse Adkins

Missioner for Youth and Young Adults



Tyson House Student Foundation

Over the past year, the Tyson House community has continued a season of discernment regarding our building. We know now that we will be in our current building for another year or so, and that contingencies are still being worked out. As we pondered moving out of this place, we began an initiative we are calling the Tyson House History Project, run by our students and supervised by a UT history professor, to archive the almost 100 years of both Episcopal and Lutheran ministry on this campus, to gather stories from alumni, assess our vision for ministry, and reposition ourselves for a vibrant future in ministry at UT Knoxville. Part of this involves deepening our relationship with the Wesley Foundation, the United Methodist campus ministry at UT, with whom we have co-labored for many, many years. We are especially encouraged by the continued and increased commitment and funding for campus ministry by the Southeastern Synod of the ELCA and the Episcopal Diocese of East Tennessee for the crucial work of outreach to and discipleship of college students at UTK and young adults throughout our region.



Life on a university campus is one of constant beginnings and endings in the regular procession of academic careers. This year on the campus of UT Knoxville, we met many new faces and learned new stories of folks who have come to call Tyson House their own community. The weekly rhythm at Tyson House consists of daily fellowship and prayer at the House, weekly Bible Study and Catechism classes, regular service and social events, and Dinner and Worship (Eucharist) on Sunday evenings at 6:04. Smokey's Pantry – a FISH Hospitality food pantry (smokeyspantry.wordpress.com) and an Alcoholics Anonymous group are regular ministries that connect us to the needs of our community.



But at the end of the day, Tyson House is really your ministry because so many of you keep showing up over and over again: Parish ministries bring meals on Sunday evenings. Youth groups collect food for the Pantry. Representatives from our parishes serve on our Council. Bro. Andrew Morehead, OC, from the Episcopal Diocese staff, generously gives his gifts of music every Sunday night. Bishops Cole and Strickland generously find funding. And especially each of our students who embody Christ to each other and this campus. Christ is truly in our midst!

Gratefully your partner in ministry,

The Rev. RJ Powell, *Chaplain*



Report from Project Canterbury

One of the joys of accompanying college students is getting to settle into the rhythms of academic life alongside them. The weekly rhythms for Project Canterbury include morning prayer on Tuesdays and Thursdays, Wednesday evening mass and Bible study, and Sunday evening worship. On Sunday evenings, we gather for food, discussion, and compline or benediction of the blessed sacrament. Our ability to chant by candlelight has steadily improved over the year.

We hosted our annual Shrove Tuesday pancake dinner jointly with Christ Church. Students, parishioners, professors, and the unhoused came together to celebrate before the beginning of Lent. During Lent, Project Canterbury students helped to host afternoon teas in the memorial garden. The Spring semester came to an end with tea and cake at Fr. Will's house. In the Fall we hosted an All Souls service. The All Souls mass gives the local community an opportunity to mourn those lost in the last year. Before Christmas we came together for chili and gingerbread house decorating. Fr. Will's daughters, Teddy and Tallulah, helped to judge the results.

The Spring semester meetings focused on topics and questions proposed by the students. We were able to think through some tough questions (e.g. the Trinity) but also to explore more lighthearted and joyful topics (e.g. the bike stealing bishop of Exeter, Rt. Rev. Lord William Cecil). In the Fall we entered our Arts & Crafts Era with a focus on creating our own devotional objects and images of God.

Respectfully submitted,

The Rev. Will Levanway
Chaplain, Project Canterbury

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**Reports: Diocesan Partners
and Non-Profit Organizations**



Episcopal Church Women of East Tennessee

Because of illness, the 2024 board was only able to meet via Zoom or in conference call meetings. We are grateful to Mary Lee-Baer for serving again as president during this period of transition and also for representing us at the national triennial meeting in Louisville, in June, 2024. One member of our board, Pat Rutenberg, Church of the Ascension, Knoxville, is currently serving on the national Episcopal Church Women (ECW) board. She encouraged us to move forward and set a goal of invigorating our diocesan ECW. Our vision is to learn more about our parishes and understand how we may help ECW groups in parishes where there is interest. We are also interested in a mission project in Kondoia, Africa, that we believe will instill excitement within our diocesan ECW in 2025.

The new officers for 2025 are: Karen McKinney, President, Church of the Ascension, Knoxville; Nancy Bosson, Treasurer, Church of the Ascension, Knoxville; Pat Rutenberg, Secretary, Church of the Ascension, Knoxville; Mary Lee-Baer, Molly Tucker Fund, St. Paul's, Athens; Ginger Jacocks, St. Paul's Kingsport; Arline Caliger, By-Laws, St. Francis of Assisi, Ooltewah; and Elizabeth Colonna, Missions, Good Samaritan, Knoxville.

We are looking forward to 2025 and think with better communication with parishes throughout our diocese, we can connect with more women to do God's work in our ministry and support the mission of the ECW that has championed women's rights.

Respectfully submitted,

Karen McKinney
President of East Tennessee ECW



Report on Companion Diocese Relationship with Kondoa

East Tennessee's relationship with our Companion Diocese of Kondoa, Tanzania continues to flourish.

Bishop Given Gaula ("Babba") and his wife, Rev Lilian Gaula ("Mama") came to visit the East Tennessee in May, 2024. Babba and Mama shared the story of Kondoa with many throughout the diocese.

Due to Bishop Brian Cole being called to California to preach at his friend's consecration as bishop in the Diocese of California, Babba filled in for Good Samaritan, Knoxville's annual visitation, including Baptism, Confirmation, and Reception.

The ECW of Church of The Ascension, Knoxville, hosted a tea for Lilian. Good Shepherd, Knoxville, and Resurrection, Loudon, invited them for pot luck dinners with their parishes. Babba made a Sunday visit and preached at Good Shepherd, Lookout Mountain, and met with parishioners at St. Francis in Ooltewah.

Bishop Given and Lilian also visited St. Nicholas school in Chattanooga as well as the Episcopal School of Knoxville. Bishop Brian hosted a lunch for Given and Lilian with the diocesan staff. Babba and Mamma were invited to several homes for dinner with old and new friends. It was a busy week!

East Tennessee has sent donations totaling \$13,475.57 to Kondoa from both individuals and communities. There is a lot of work being done to get the secondary school in Chemba (a mission of the Diocese of Kondoa) open in the next few months. A science lab and larger girl's dormitory are the final construction needs.

Funds from individuals were sent to support children's tuition for St. Peter/St. Paul Primary School and support for the Women's Empowerment Program—both are integral parts of the ministry of the diocese.

A pilgrimage of East Tennesseans to Kondoa is being planned for late May into early June 2025. Space is available! A trip to Kondoa is a life changing experience. Please contact Elizabeth Colonna if you are interested.

(cell: 423-552-1425, email: elizabethacolonna@gmail.com)

Respectfully submitted,

The Rev. Cal Calhoun



Metropolitan Ministries (MetMin) 2024: A Brief Review

Metropolitan Ministries (MetMin) is a community hub where people in crisis find help for today and stability for tomorrow. Metropolitan Ministries is celebrating 45 years of service as we continue to advance our support in our region and our community.

MetMin has developed our services into home stability, homeless outreach, well-being, and rehabilitation services. Our home stability division provides emergency support for eviction prevention and utility disruption. In 2024, we served 1,815 households with financial support totaling \$371,500. Our homeless outreach division provides emergency shelter, rapid rehousing, and supportive services. In 2024, we provided 13,722 distinct services for \$278,911 that includes housing forward (permanent housing), shelter to housing, and shelter to employment, bikes, food stamps, identification cards, showers, transportation, jobs, clothing, and supplies. Our well-being division focuses on nutrition and health care. MetMin provided 11,447 services of financial support of \$193,769 for food assistance, social services, counseling, and health-care. MetMin partners with area rehabilitation centers to provide direct access to recovery for 20 individuals in 2024.

MetMin's strategic plan has identified 5 areas of focus as we continue to grow and expand our services. Currently we are in year 3 of our strategic plan and we have accomplished 80% of our identified tasks towards accomplishing these goals. The 5 goals are: People – to create a robust and diversified board, staff and volunteers, Service – to develop and enhance the guest service experience, Partnerships – to identify, recruit, and formalize intentional collaborations and partnerships to advance the services of the Impact Hub, Mission Impact – to develop an annual communications and marketing strategy to advance the mission of Metropolitan Ministries Impact Hub, and Fiscal development – to create fiscally sound financial practices for long-term stability and advancement.

MetMin is continuing to expand our services at the Impact Hub through our partnership with the House of Prayer and area churches to serve our guests through listening and prayer. One of our most sought after requests is for prayer. In 2024, the chaplain and prayer programs are a way to increase volunteers and serve our guests with the humble spirit of Christ. Our ambassador program provides opportunities for our unhoused guests to give back by volunteering to support others through simple daily tasks.

From all of us here at MetMin we want to thank you for your support and prayers. Each day brings new challenges and opportunities. We ask for your continued prayers for our guests, our staff, and our volunteers.

Gary came to the MetMin Impact Hub in August of 2022. Gary, like many of our guests, first came to the Impact Hub for food and the syringe exchange. As a result of his addiction, Gary had been evicted and needed immediate assistance. Over the course of the next few years, many of us got to know Gary and saw past his addiction. The philosophy at the Impact Hub is to show mercy and grace for each guest. We look at the gifts of each person and gently encourage them to seek a new path. In July of 2024, Gary made a decision to enter rehab. He is now 6 months sober and is living and working in Chattanooga after his recovery at our partner agency Lake Cumberland. Gary shared, "You all are some of the most patient and compassionate people I have ever met. I would do anything for your organization. It truly helped save my life. When I hit rock bottom, you all were there for me, always... even in the little things. Being able to take a shower... you have no idea how valuable that is to the homeless. Never give up getting folks to rehab. It is people like everyone at MetMin that are going to make a change in this epidemic."

You matter.™

Respectfully submitted, Mr. Bill Rush, *CEO*



Report of Sewanee Trustees to the 2025 Diocesan Convention

The University of the South is the only institution of higher education founded and governed by the dioceses of the Episcopal Church. The bishops, clergy, and laity of more than two-dozen dioceses form the core of the University's Board of Trustees. Prior to the annual meeting in October 2024, the Board of Trustees met online for a special called meeting and voted to approve the University's strategic plan 2024- 2030. This plan builds upon a rich liberal arts and theological education tradition. For more in depth information about the University's strategic plan, please visit: <https://new.sewanee.edu/provost/strategic-planning-2024/>

How does the Diocese of East Tennessee engage with the University?

One hundred and five students from the Diocese of East Tennessee are enrolled in the College, with an additional 4 Seminarians from the Diocese: Kelsey Aebi T'27; Adam Ballintoy T'26; Ryan Lockwood T'25; Rebecca Paluzzi T'25. Currently, 76 School of Theology alumni serve in the Diocese, and there are 11 EFM groups. Diocesan and parish support for FY 24 totaled \$20,640, with 16% of parishes making a gift to Sewanee (a 4% increase from the number of parishes in FY 23). Support from our Diocese helps Sewanee meet the financial needs of its students. One hundred percent of seminarians who apply for financial aid receive support.

How do your Trustees serve the Board and the University?

Your Trustees are active, serving on the following committees: Agenda Committee (Anna Graham) Church Support & Relations (The Rev Matthew Farr), Enrollment & Student Success (Anna Graham, Chair), Orientation & Trustee Development (Anna Graham), and Resolutions & Memorials Committee (Sarah Johnson). Bishop Brian Cole also serves as a Regent. Regents of the University establish, maintain, and govern the University in all ways other than those powers that are expressly reserved for the Board of Trustees.

An update of the School of Theology:

Perhaps the most significant update is the reopening of the newly renovated Hamilton Hall for the School of Theology, following a 20 month, \$22 million renovation project, and was dedicated during the Trustee meeting in October. The renovation provides outstanding spaces for teaching, learning, prayer and service, advancing the mission of the School and strengthening the identity of the University as an institution of the Episcopal Church.

An update on the College of Arts & Sciences:

For the second year in a row, the College received the largest applicant pool in its history, with the University enrolling 472 first year students and 22 transfer students hailing from 35 states and 11 foreign countries.

Respectfully submitted,

Anna Graham, Sarah Johnson (Lay Trustees) and The Rev. Matthew Farr (Clergy Trustee)

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Financial Reports



2025 Proposed Budget

		2024	Proposed	2025
		Annual Budget	Adjustments	Proposed Budget
1	Voluntary Commitments	1,965,176	61,138	2,026,314
2	E.E.C. Support (Episcopate)	124,129	871	125,000
3	Miscellaneous	22,370	630	23,000
4	Trust Fund Income (Seminarians)	11,502	498	12,000
5	Prior Year Voluntary Commitments		0	
6	Revenue	2,123,177	63,137	2,186,314
7	Release of Reserve Funds	14,473	25,053	39,526
10	Curacy Fund	45,000	0	45,000
11	Fund Transfers	59,473	25,053	84,526
12	Total Funds Available	2,182,650	88,190	2,270,840

14	DIOCESAN MINISTRY			
15	Bishop & Council	1,440	0	1,440
16	Community Partnerships	32,000	-20,000	12,000
17	Stewardship	3,500	0	3,500
18	Christian Spiritual Formation	6,275	0	6,275
19	Grace Point Camp & Retreat Center	133,587	-5,966	127,621
20	Episcopal Institutions	1,500	0	1,500
21	Liturgical Commission	750	0	750
22	Office of Communications	103,053	14,938	117,991
23	Standing Committee	4,500	0	4,500
24	Total DIOCESAN MINISTRY	286,605	-11,028	275,577

25	MISSION WITHIN THE DIOCESE			
26	Support for Mission and Lay Ministry	117,785	7,403	125,188
27	Becoming Beloved Community	15,000	0	15,000
28	Support for Camp Scholarships	4,000	0	4,000
29	Support for Congregations	51,610	0	51,610
30	Support for Campus	180,002	4,353	184,355
31	Support for Youth	108,334	19,434	127,768
32	Support for Young Adults	7,000	2,000	9,000
33	Total MISSION WITHIN THE DIOCESE	483,731	33,190	516,921



2025 Proposed Budget

34	MISSION BEYOND THE DIOCESE					
35	Sustainable Development Goals	15,334	498	15,832		
36	TEC Pledge	248,965	24,391	273,356		
37	General Convention Deputies	10,000	0	10,000		
38	ECW	1,000	0	1,000		
39	General Convention Bishop	3,000	0	3,000		
40	Lambeth Conference	1,000	0	1,000		
41	Province IV Synod Pledge	2,187	0	2,187		
42	Synod Deputies	3,000	0	3,000		
43	Total MISSION BEYOND THE DIOCESE	284,486	24,889	309,375		

44	CLERGY SUPPORT					
45	Clergy Transition	153,885	22,892	176,777		
46	Clergy Professional Development	5,500	0	5,500		
47	Commission on Ministry	247,954	46	248,000		
48	Medical Insurance - Retired	10,896	3,264	14,160		
49	Sabbatical Scholarship	1,000	0	1,000		
50	Support of Clergy & Family	7,700	0	7,700		
51	Support for Retired Clergy	500	0	500		
52	Total CLERGY SUPPORT	427,435	26,202	453,637		

53	SUPPORT FOR THE EPISCOPATE					
54	Bishop's Ministry	179,476	4,486	183,962		
55	Support for the Bishop's Ministry	80,000	0	80,000		
56	Bishop Search & Transition Reserve	10,000	0	10,000		
57	Office Salaries	272,892	7,366	280,258		
58	Staff Continuing Education	10,000	0	10,000		
59	Total SUPPORT FOR THE EPISCOPATE	552,368	11,852	564,220		

60	FIXED COSTS FOR MINISTRY					
61	Accounting & Audit	38,500	-1,500	37,000		
62	Convention & Journal	10,250	3,800	14,050		
63	Diocesan House Expenses	65,000	0	65,000		
64	General Insurance	24,275	785	25,060		
65	Maintenance Reserve	10,000	0	10,000		
67	Total FIXED COSTS FOR MINISTRY	148,025	3,085	151,110		
68	CONTINGENCIES / RESERVES		0			
69	Total Expenses	2,182,650	88,190	2,270,840		

70	FUNDS REMAINING			0		-
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Budget vs. Actual 2024 (unaudited)

		Actual to Date	Budget to Date	Over / (Under)	Variance	Annual Budget
1	Voluntary Commitments	1,939,597	1,965,176	(25,579)	99%	1,965,176
2	Prior Year Voluntary Commitments	32,966	0	32,966	0%	
3	E.E.C. Support (Episcopate)	127,503	124,129	3,374	103%	124,129
4	Miscellaneous	21,710	22,370	(660)	0%	22,370
5	Trust Fund Income (Seminararians)	9,382	11,502	(2,120)	82%	11,502
8	Revenue	2,131,157	2,123,177	7,980	100%	2,123,177
9	Release of Reserve Funds	0	0	0	0%	14,473
10	Curacy Fund	0		0	0%	45,000
11						
12	Total Funds Available	2,131,157	2,123,177	7,980		2,182,650
13	DIOCESAN MINISTRY					
14	Bishop & Council	4,288	1,440	2,848	298%	1,440
15	Community Partnerships	35,064	32,000	3,064	110%	32,000
16	Stewardship	1,199	3,500	(2,301)	34%	3,500
17	Christian Spiritual Formation	1,750	6,275	(4,525)	28%	6,275
18	Grace Point Camp & Retreat Center	124,635	133,587	(8,952)	93%	133,587
19	Episcopal Institutions	750	1,500	(750)	50%	1,500
20	Liturgical Commission		750	(750)	0%	750
21	Office of Communications	106,294	103,053	3,241	103%	103,053
22	Standing Committee	3,515	4,500	(985)	78%	4,500
23	Total DIOCESAN MINISTRY	277,495	286,605	(9,110)	97%	286,605
24	MISSION WITHIN THE DIOCESE					
25	Support for Ministry and Congregational Development	99,520	117,785	(18,265)	84%	117,785
26	Missional Process -Becoming Beloved Community	11,982	15,000	(3,018)	80%	15,000
27	Support for Camp Scholarships	4,000	4,000	0	100%	4,000
28	Support for Congregations	35,869	51,610	(15,741)	69%	51,610
29	Support for Campus Ministries	175,811	180,002	(4,191)	98%	180,002
30	Support for Youth	92,336	108,334	(15,998)	85%	108,334
31	Support for Young Adults	851	7,000	(6,149)	12%	7,000
32	Total MISSION WITHIN THE DIOCESE	420,369	483,731	(63,363)	87%	483,731
33	MISSION BEYOND THE DIOCESE					
34	Sustainable Development Goals	16,000	15,334	666	104%	15,334
35	TEC Pledge	248,965	248,965	(0)	100%	248,965
36	General Convention Deputies	10,445	10,000	445	104%	10,000
37	ECW	1,000	1,000	0	100%	1,000
38	General Convention Bishop	2,000	3,000	(1,000)	67%	3,000
39	Lambeth Conference	1,000	1,000	0	100%	1,000
40	Province IV Synod Pledge	2,187	2,187	0	100%	2,187
41	Synod Deputies	3,000	3,000	0	100%	3,000
42	Total MISSION BEYOND THE DIOCESE	284,597	284,486	111	100%	284,486
43	CLERGY SUPPORT					
44	Clergy Transition	168,070	153,885	14,185	109%	153,885
45	Clergy Professional Development	-25	5,500	(5,525)	-0%	5,500
46	Commission on Ministry	197,430	247,954	(50,524)	80%	247,954
47	Medical Insurance - Retired	10,896	10,896	0	100%	10,896
48	Sabbatical Scholarship	1,000	1,000	0	100%	1,000
49	Support of Clergy & Family	0	7,700	(7,700)	0%	7,700
50	Support for Retired Clergy	1,472	500	972	294%	500
51	Total CLERGY SUPPORT	378,843	427,435	(48,592)	89%	427,435
52	SUPPORT FOR THE EPISCOPATE					
53	Bishop's Ministry	184,474	179,476	4,998	103%	179,476
54	Support for the Bishop's Ministry	75,740	80,000	(4,260)	95%	80,000
55	Bishop Search & Transition Reserve	10,000	10,000	0	100%	10,000
56	Office Salaries	276,274	272,892	3,382	101%	272,892
57	Staff Continuing Education	425	10,000	(9,575)	4%	10,000
58	Total SUPPORT FOR THE EPISCOPATE	546,913	552,368	(5,455)	99%	552,368
59	FIXED COSTS FOR MINISTRY					
60	Accounting & Audit	28,000	20,000	8,000	140%	38,500
61	Convention & Journal	14,385	10,250	4,135	140%	10,250
62	Diocesan House Expenses	92,351	65,000	27,351	142%	65,000
63	General Insurance	26,267	24,275	1,992	108%	24,275
64	Maintenance Reserve	5,054	10,000	(4,946)	51%	10,000
66	Total FIXED COSTS FOR MINISTRY	166,056	129,525	36,531	128%	148,025
67	CONTINGENCIES			0	0%	
68	Total Expenses	2,074,273	2,164,150	(89,877)	96%	2,182,650
69	NET FUNDS RECEIVED OVER EXPENSES	56,885	-40,973	97,857		



December 2024 Fund Balances (unaudited)

FUND BALANCES

	OPERATING FUND				\$1,640,090.82
	BISHOP & COUNCIL RESOURCE FUND (12/31/2024)				\$417,869.95
	GRACE POINT CAMP FUND				\$89,333.10
	NEW GP LODGE FUND				\$47,426.48
	OPPORTUNITY FUND (See detail below)				\$4,251,953.45
	MISSION GROWTH FUND				\$227,292.24
	TRANSIT FUND				\$71,092.17
	Z.C. PATTEN TRUST				\$29,662.49
	ST. THOMAS FUND				\$158,097.29
	ST. BARNABAS FUND				\$0.00
	KONDOA DONATION FUND				\$2,946.38
	SOPHIA'S KONDOA KNOWLEDGE FUND				\$686.86

TRUST FUNDS: (Restricted) (12/31/2024)

	1. MISCELLANEOUS INCOME FUND				\$227,292.24
	2. THEOLOGICAL EDUCATION FUND				\$313,961.70
	3. EAST TENNESSEE MISSIONARY FUND				\$33,187.74
	4. ROBINSON FUND				\$3,388,196.66
	5. STEVENSON MEMORIAL BOOK FUND				\$5,000.68
	6. W.S. KEESE MEMORIAL FUND				\$48,983.05
	7. BISHOP SANDERS SCHOLARSHIP FUND				\$237,845.05
	8. GOLDIE MAYFIELD FUND				\$187,304.22
	9. MIDDLE EAST MISSION FUND				\$40,082.02
	10. GRACE POINT SCHOLARSHIP FUND				\$65,505.22
	11. INNOVATIVE COMMUNITY MINISTRY FUND				\$572,348.50

OPPORTUNITY FUND LOANS

as of 10/31/2024		Date	Rate	Term	Original Loan Amount	Balance
	Grace, Chattanooga	Nov-10	2.93%	15	50,000.00	4,722.16
	Grace Point Camp & Conference Ctr	Jul-22	3.33%	15	1,100,000.00	174,685.39
	St. James, Greeneville	Apr-22	2.93%	15	150,000.00	127,908.58
	St. James, Knoxville	Dec-22	3.35%	15	500,000.00	449,194.41
	St. Peter's, Chattanooga	Jun-11	2.93%	15	500,000.00	82,863.80
	St. Paul, Seymour	Dec-22	4.37%	15	29,750.00	19,225.05
	St. Paul, Kingsport	Sep-16	2.93%	15	31,793.00	17,588.00
	St. Paul, Kingsport - HVAC	Feb-20	2.93%	15	35,000.00	25,637.97
	St Joseph the Carpenter, Sevierville	Dec-22	4.37%	15	72,000.00	66,103.71
	Ascension, Knoxville	Dec-17	2.93%	15	350,000.00	217,194.39
	All Saint's School, Morristown	Jul-22	2.93%	15	402,000.00	291,709.35
	Total Loans				\$3,220,543.00	\$1,476,832.81
	Cash and Equivalents					\$2,775,120.64
	Total Portfolio					\$4,251,953.45



2024 & 2025 Voluntary Ask Report

Parish	City	2024			2025		
		Ask	Commitment	Over / (under)	Ask	Commitment	Over / (under)
St Paul's Episcopal Church	Athens	30,358	30,358	-	30,498	30,498	-
St John the Baptist	Battle Creek	726	-	(726)	1,063	1,063	-
St Columba's Episcopal Church	Bristol	4,237	4,260	23	4,237	-	(4,237)
Christ Episcopal Church	Chattanooga	25,117	25,117	-	25,446	25,446	-
Grace Episcopal Church	Chattanooga	55,362	55,362	-	77,335	77,335	-
St Martin's Episcopal Church	Chattanooga	38,614	38,614	-	38,487	38,487	-
St Paul's Episcopal Church	Chattanooga	222,007	222,007	-	221,870	221,870	-
St Peter's Episcopal Church	Chattanooga	67,086	67,086	-	63,987	63,987	-
St Thaddeus Episcopal Church	Chattanooga	10,175	-	(10,175)	10,175	16,500	6,325
Thankful Memorial Church	Chattanooga	17,030	13,000	(4,030)	13,270	13,270	-
St Luke's Episcopal Church	Cleveland	64,954	64,954	-	67,785	67,785	-
St Mark's Episcopal Church	Copperhill	6,731	6,731	-	6,579	6,579	-
St Raphael's Episcopal Church	Crossville	14,866	14,866	-	16,499	16,499	-
St Thomas Episcopal Church	Elizabethton	5,076	5,076	-	3,109	3,109	-
Church of the Nativity	Fort Oglethorpe	22,591	22,591	-	22,474	22,474	-
Trinity Episcopal Church	Gatlinburg	8,615	8,000	(615)	10,237	10,000	(237)
St James Episcopal Church	Greeneville	19,439	19,439	-	23,118	23,118	-
St Andrew's Episcopal Church	Harriman	10,639	10,639	-	10,770	10,770	-
St Alban's Church	Hixson	13,073	-	(13,073)	13,073	-	(13,073)
St John's Episcopal Church	Johnson City	43,301	43,301	-	48,414	48,414	-
St Mary the Virgin Episcopal Church	Jonesborough	690	600	(90)	1,190	600	(590)
St Michael's Episcopal Church	Kingsport	15,307	15,307	-	16,135	16,135	-
St Paul's Episcopal Church	Kingsport	54,438	54,438	-	53,535	53,535	-
Ascension	Knoxville	170,728	-	(170,728)	171,156	171,156	-
Good Samaritan	Knoxville	81,629	81,629	-	80,216	80,216	-
Good Shepherd Church	Knoxville	27,203	27,203	-	29,166	29,166	-
St Elizabeth's Episcopal Church	Knoxville	49,373	49,373	-	56,106	56,106	-
St James Episcopal Church	Knoxville	67,753	56,000	(11,753)	64,243	56,000	(8,243)
St John's Cathedral	Knoxville	311,046	311,046	-	322,747	322,747	-
St Luke's Episcopal Church	Knoxville	4,084	4,084	-	5,235	5,235	-
St Clare's Episcopal Church	Lafollette	24	24	-	1,868	1,868	-
Good Shepherd Church	Lookout Mountain	185,093	185,093	-	202,026	202,026	-
Resurrection	Loudon	31,290	31,290	-	34,873	-	(34,873)
St Andrew's Episcopal Church	Maryville	42,721	42,721	-	43,377	43,477	100
All Saints Episcopal Church	Morristown	43,487	43,487	-	38,808	38,808	-
Annunciation	Newport	6,802	6,802	-	6,689	6,689	-
St Francis Episcopal Church	Norris	18,296	20,874	2,578	21,016	21,016	-
St Stephen's Episcopal Church	Oak Ridge	71,251	71,251	-	68,536	68,536	-
St Francis of Assisi Church	Ooltewah	33,398	33,398	-	33,570	33,570	-
Christ Episcopal Church	Rugby	3,685	3,700	15	4,076	4,080	4
St Joseph the Carpenter	Sevierville	6,598	6,598	-	7,577	7,577	-
St. Paul Episcopal Church	Seymour	3,864	3,900	36	3,359	3,500	141
St Timothy's Episcopal Church	Signal Mountain	113,309	113,309	-	122,867	122,867	-
Christ Episcopal Church	South Pittsburg	11,810	11,820	10	11,810	11,810	-
Total		2,033,876	1,825,348	(208,528)	2,108,607	2,053,924	(54,683)



2021-2023 Parish Audit Report

Parishes	Audit Year			Parochial Report
	2021	2022	2023	2023
Athens, St. Paul's	Yes	Yes	Yes	Yes
Battle Creek, St. John the Baptist				Yes
Bristol, St. Columba's	Yes	Yes		
Chattanooga, Christ Church		Yes		Yes
Chattanooga, Grace Church				Yes
Chattanooga, St. Martin's	Yes	Yes	Yes	Yes
Chattanooga, St. Paul's	Yes	Yes	Yes	Yes
Chattanooga, St. Peter's	Yes	Yes	>>In Process>>	Yes
Chattanooga, St. Thaddeus	Yes	Yes		
Chattanooga, Thankful Memorial	Yes	Yes		Yes
Cleveland, St. Luke's				Yes
Copperhill, St. Mark's	Yes	Yes	Yes	Yes
Crossville, St. Raphael's	Yes	Yes	Yes	Yes
Elizabethton, St. Thomas'	Yes	Yes	Yes	Yes
Farragut, St. Elizabeth's	>>>>>>>>>>	>>In Process>>	>>>>>>>>>>	Yes
Fort Oglethorpe, Nativity				Yes
Gatlinburg, Trinity				Yes
Greeneville, St. James'	Yes	Yes	Yes	Yes
Harriman, St. Andrew's	Yes	Yes	Yes	Yes
Hixson, St. Alban's				
Johnson City, St. John's	Yes	Yes	Yes	Yes
Jonesborough, St. Mary the Virgin				Yes
Kingsport, St. Christopher's	Yes	Yes	Yes	Yes
Kingsport, St. Paul's	Yes	Yes	Yes	Yes
Kingsport, St. Timothy's	Yes	Yes	Yes	Yes
Knoxville, Ascension	Yes	Yes	Yes	Yes
Knoxville, Good Samaritan	Yes	Yes	Yes	Yes
Knoxville, Good Shepherd	Yes	Yes	Yes	Yes
Knoxville, St. James'	Yes	Yes	>>In Process>>	Yes
Knoxville, St John's	Yes	Yes	Yes	Yes
Knoxville, St. Luke's	Yes	Yes	Yes	Yes
LaFollette, St. Clare's	Yes	Yes	Yes	Yes
Lookout Mountain, Good Shepherd	Yes	Yes	Yes	Yes
Loudon, Resurrection	Yes	Yes	Yes	Yes
Maryville, St. Andrew's		Yes	Yes	Yes
Morristown, All Saints'	Yes	Yes	Yes	Yes
Newport, Annunciation		Yes		Yes
Norris, St. Francis'	Yes	Yes	Yes	Yes
Oak Ridge, St. Stephen's				Yes
Ooltewah, St. Francis of Assisi			>>In Process>>	Yes
Rugby, Christ Church	Yes	Yes	Yes	Yes
Sevierville, St. Joseph the Carpenter				Yes
Seymour, St. Paul				Yes
Signal Mountain, St. Timothy's	Yes	Yes	Yes	Yes
South Pittsburg, Christ Church	Yes	In Process	Yes	Yes
All Saints School	Yes	Yes		
Episcopal School of Knoxville				
DIOET	Yes	Yes	In Process	
St. Peter's School, Chattanooga			Yes	Yes
St. Nicholas School				



2024 Opportunity Fund Grants

Episcopal Diocese of East Tennessee 2024 Grants

Opportunity Fund

The yearly income from the fund is divided and made available to the Bishop and Council for grants: one-half to church expansion and one-half to social ministries. Throughout its history, the Opportunity Fund has awarded grants for **Church Expansion** in the amount of **\$1,885,595** and for **Social Ministry** in the amount of **\$1,660,264**.

- a. Church expansion grants include money for land purchases for future sites; land, buildings, and equipment for existing worshipping communities; and building and equipment needs of parishes beyond the means of the congregation.
- b. Social ministry grants include assistance to parishes and worshipping communities within the Diocese that seek support for ministries that meet basic human needs (food, shelter, and energy, as well as emotional, educational and spiritual) and those ministries that seek to affect personal and/or societal transformation through education, rehabilitation and allocation of resources according to the mission and ministry of the Church. Ministries may be separate entities but must have significant Episcopal Church involvement and their grant applications must be approved by Vestry/Council/Board of Directors of their sponsoring Diocesan organization.

Grants awarded in 2024 were as follows:

Church Expansion	
Total Church Expansion	\$0

Social Ministry

Total Social Ministry	\$0
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Innovative Community Ministry Fund

The mission of the Innovative Community Ministry Fund (ICMF) is to stimulate, encourage and promote innovative community ministries of Episcopal parishes in the southeast region of the Diocese of East Tennessee.

Grants awarded in 2024 were: St. Peter’s, Chattanooga – request to aid Dr. Valerie Carnes with emergency roof repairs.

ICMF Grant award in 2024	
Total ICMF	\$7,601.01



Grace Point Financial Reports: 2025 Budget

Accounts	Budget
Revenues	
Usage Fees	
Camp Fee	\$115,000.00
Lodging	\$185,000.00
Contributions	
Gifts	\$6,000.00
Scholarship	\$8,565.00
Annual Fund	\$10,000.00
Fund Transfers	
Grace Point Operational Support	\$115,353.00
Total Revenues	\$439,918.00

Expenses	
Food Service	
Food Service Staff	\$9,000.00
Camp Meals	\$33,000.00
Food Service Total	\$42,000.00

Lodging Expense	
Lodging (Retreat) Food	\$10,000.00
Retreat Supplies	\$1,500.00
Contract Cleaning	\$30,000.00
General/Cleaning Supplies	\$2,600.00
Equipment Purchase	\$2,500.00
Equipment Upkeep	\$4,500.00
Lodging Food Service	\$5,000.00
Lodging Total	\$56,100.00

Camps	
Dean Staff Supplies	\$100.00
Program Supplies	\$7,500.00
Uniforms	\$1,400.00
Staff Training	\$3,235.00
Grace Point Day	\$2,000.00
Annual Fund Expense	\$0.00
Outreach Camps	
Camp Jim Muir	\$1,400.00
Total Camps	\$15,635.00

Utilities	
Telephone	\$6,000.00
Water & Sewer	\$11,300.00
Electric / Propane	\$33,400.00
Utilities Total	\$50,700.00



Grace Point Financial Reports: 2025 Budget

Building & Grounds

Building Repairs & Maintenance	\$6,060.00
Water Treatment Facility Maintenance	\$11,500.00
Painting	\$500.00
Equipment Purchase	\$4,200.00
Equipment/Small Hardware	\$3,120.00
Equipment Upkeep	\$5,000.00
Grounds Upkeep	\$1,300.00
Garbage & Pest Control	\$12,000.00
Swimming Pool Expense	\$6,000.00
Total Building & Grounds	\$49,680.00

Vehicles / Equipment

Truck Insurance/Registration	\$2,100.00
Boat License	\$250.00
Total Vehicle / Equipment	\$2,350.00

Gas & Lubricants

Tractor	\$1,200.00
Mowers/Weedeaters	\$1,500.00
Truck	\$1,100.00
Boats	\$1,000.00
Total Gas & Lubricants	\$4,800.00

General Administrative

Salaries / Program Support	\$127,353.00
Part-time Services	\$23,000.00
Continuing Education	\$5,000.00
Travel - Job Related	\$10,000.00
Hospitality	\$700.00
Publicity / Development	\$200.00
Office Equipment/ Supplies	\$250.00
Postage	\$250.00
Printing	\$600.00
Professional Services	\$1,500.00
Audit	\$6,000.00
General Insurance	\$41,800.00
Property Taxes	\$2,000.00
Total General Admin Expenses	\$218,653.00

Total Income	\$439,918.00
Total Expense	\$439,918.00
Diocesan Support (extra support)	\$28,000.00



Grace Point Financial Reports: 2024 Budget vs. Actual (unaudited)

Revenues			
	2024 BUDGET	ACTUAL	%
Usage Fees			
Camp Fee	\$96,000.00	\$104,744.38	109%
Lodging	\$120,000.00	\$211,932.91	177%
Contributions			
Gifts	\$2,000.00	\$13,885.00	694%
Scholarship	\$3,000.00	\$6,025.00	201%
Annual Fund	\$15,750.00	\$395.00	3%
Fund Transfers			
Grace Point Operational Support	\$120,353.00	\$120,353.00	100%
Day Usage		\$375.00	
Interest Income		\$7,299.14	
Total Revenues	\$357,103.00	\$457,710.29	128%

Expenses			
Food Service			
Food Service Staff	\$8,500.00	\$7,800.00	92%
Camp Meals	\$25,000.00	\$27,074.32	108%
Food Service Total	\$32,500.00	\$34,874.32	107%

Lodging Expense			
Lodging (Retreat) Food	\$10,000.00	\$11,507.46	115%
Retreat Supplies	\$600.00	\$978.06	163%
Contract Cleaning	\$15,000.00	\$38,479.62	257%
General/Cleaning Supplies	\$2,000.00	\$6,700.75	335%
Equipment Purchase	\$1,500.00	\$2,475.50	165%
Equipment Upkeep	\$1,500.00	\$3,895.81	260%
Lodging Food Service	\$5,000.00	\$13,780.08	276%
Lodging Total	\$35,600.00	\$77,817.28	219%

Camps			
Dean Staff Supplies	\$100.00	\$61.40	61%
Program Supplies	\$6,500.00	\$6,622.99	102%
Uniforms	\$1,400.00	\$1,298.00	93%
Staff Training	\$800.00	\$1,315.94	164%
Grace Point Day	\$1,500.00	\$2,099.70	140%
Annual Fund Expense			
Outreach Camps			
Camp Jim Muir	\$1,200.00	\$1,150.00	96%
Total	\$11,500.00	\$12,548.03	109%

Utilities			
Telephone	\$4,000.00	\$6,176.32	154%
Water & Sewer	\$8,000.00	\$11,507.78	144%
Electric / Propane	\$25,300.00	\$29,831.05	118%
Utilities Total	\$37,300.00	\$47,515.15	127%



Grace Point Financial Reports: 2024 Budget vs. Actual (unaudited)

Building & Grounds			
Building Repairs & Maintenance	\$4,600.00	\$14,693.14	319%
Water Treatment Facility Maintenance	\$12,000.00	\$10,710.00	89%
Painting	\$500.00	\$16.39	3%
Equipment Purchase	\$1,700.00	\$10,078.54	593%
Equipment/Small Hardware	\$1,500.00	\$2,307.88	154%
Equipment Upkeep	\$2,000.00	\$2,980.13	149%
Grounds Upkeep	\$750.00	\$1,249.47	167%
Garbage & Pest Control	\$8,750.00	\$11,481.13	131%
Swimming Pool Expense	\$6,000.00	\$5,815.34	97%
Total Building & Grounds	\$37,650.00	\$59,332.02	158%
Vehicles / Equipment			
Truck Insurance/Registration	\$2,100.00	\$70.73	3%
Boat License	\$200.00		0%
Total Vehicle / Equipment	\$2,300.00	\$70.73	3%
Gas & Lubricants			
Tractor	\$1,000.00	\$834.67	83%
Mowers/Weedeaters	\$1,000.00	\$725.95	73%
Truck	\$1,100.00	\$1,218.52	111%
Boats	\$1,000.00	\$823.05	82%
Total Gas & Lubricants	\$4,100.00	\$3,602.19	
General Administrative			
Salaries / Program Support	\$116,553.00	\$94,978.54	81%
Part-time Services	\$20,800.00	\$30,946.50	149%
Continuing Education	\$5,000.00	\$3,817.39	76%
Travel - Job Related	\$10,000.00	\$10,143.80	101%
Hospitality	\$700.00	\$526.45	75%
Publicity / Development	\$200.00		0%
Office Equipment/ Supplies	\$250.00	\$173.92	70%
Postage	\$250.00	\$215.20	86%
Printing	\$600.00		0%
Professional Services	\$4,000.00	\$3,226.90	81%
General Insurance	\$34,835.00	\$46,958.99	135%
Property Taxes	\$2,000.00	\$1,645.00	82%
Total General & Administrative	\$195,153.00	\$192,632.69	99%
Total Expenses	\$357,103.00	\$428,392.41	120%
Total Income	\$357,103.00	\$457,710.29	128%
Total Expense	\$357,103.00	\$428,392.41	120%
Diocesan Support	\$33,000.00	\$33,000.00	100%
Net income without interest income		\$29,317.88	



Grace Point Financial Reports: 2024 Balance Sheet (unaudited)

	Total
ASSETS	
Current Assets	
Bank Accounts	
5-100100 - GP Operating (Suntrust)	0.00
5-100101 Grow in Mission (Suntrust)	0.00
5-10010102 GP Camp Retreat (Pinnacle)	102,695.19
5-100115- DIOET Grow in Mission (Pinnacle)	47,426.48
Total Bank Accounts	\$150,121.67
Accounts Receivable	
5-100201	500,000.00
Total Accounts Receivable	\$500,000.00
Other Current Assets	
Episcopal Endowment Corporation	\$65,505.22
Total Other Current Assets	65,505.22
Total Current Assets	715,626.89
Fixed Assets	
5-100400- Furniture and Fixtures	105,234.88
5-100401 - Equipment Purchase	125,235.48
5-100402- Tractor	28,041.00
5-100403 - Art Barn	24,510.39
5-100404- Commons Remodel	163,556.37
5-100405- New Pool/Pavilion	584,760.80
5-100410- General Capital Maint.?improvements	21,112.00
5-100420- Construction in Progress	\$793,431.00
2022 Retreat Construction	2,299,565.59
2022 Retreat Furnishings	0.00
Total 2022 Retreat Construction	\$2,299,565.59
2023 Retreat Construction	\$279,448.82
2023 Retreat Furnishings	16,258.89
Total 2023 Retreat Construction	\$295,707.71
Total 5-100420- Construction in Progress	\$3,388,704.30
5-100499- Accumulated Depreciation	-\$178,143.07
Accumulated depreciation	-113,589.95
Vehicles	-8,500.00
Total Fixed Assets	\$4,140,922.20
TOTAL ASSETS	4,856,549.09
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Opportunity Fund Loan	632,500.82
Restricted Funds	
5-500400- Scholarships	44,281.84
5-500401 Jonah Massey Scholarship	\$1,055.00
5-800600- Retreat Village Funds	\$683,791.11
5-800605- Chapel Maintenance Fund	\$7,300.00
5-800620- Discretionary Fund	\$7,087.07
5-800630- Outdoor Education Grant	\$12.06
Total Restricted Funds	743,527.08
Total Other Current Liabilities	1,376,027.90
Total Current Liabilities	1,376,027.90
Total Liabilities	\$1,376,027.90
Equity	
Opening balance equity	\$1,626,593.48
Retained Earnings	1,727,666.21
Net Income	126,261.50
Total Equity	\$3,480,521.19
TOTAL LIABILITIES AND EQUITY	\$4,856,549.09

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Additional Information



Episcopal School of Knoxville Parking Map



Parking and Entry Notes

Please carpool whenever possible from your hotels. The lots marked in purple are the primary parking lots for delegates, alternates, ex-officio, and visitors. The lots marked in blue are additional parking on gravel or grass. Please be aware that Episcopal School Way ascends a steep hill for those who wish to walk from the lower lot closest to the diocesan office. Please see next page for entry points of Gooze Hall and Siler Gym.



Episcopal School Entry Map





Table Assignments

As we gather for our business sessions in Siler Gymnasium, please proceed to your table as assigned by delegation. Lay and Clergy delegates as well as ex-officio members may be seated at numbered tables. Visitors and alternates may be seated at additional un-numbered tables, seats, and the bleachers.

Microphones will be labeled and the chair will remind delegates of speaking protocol. The microphones in the main aisle are for speaking For and Against. The microphones in front of each side of the gym are for points of order, questions, or other designated purposes.

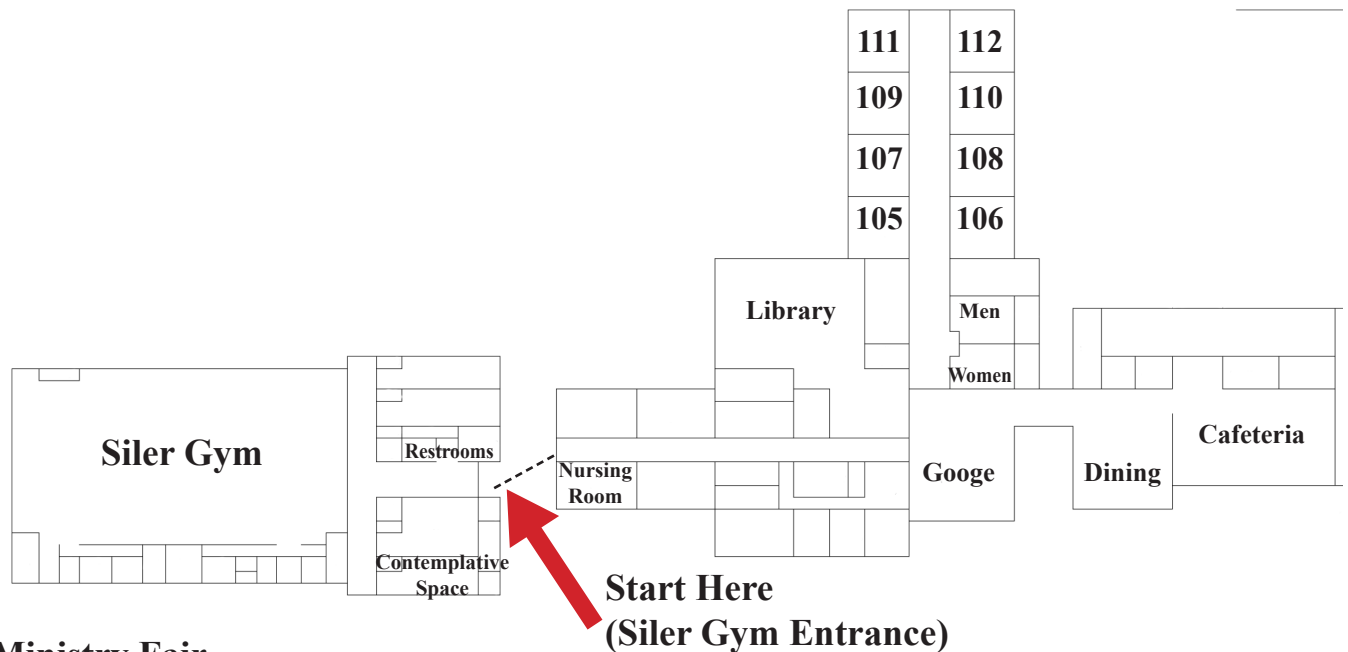
Hearing assistance devices are available at the AV table in the rear of the gym.

In Alphabetical Order by Common Name

All Saints, Morristown – 4
 Annunciation, Newport – 19
 Ascension, Knoxville – 6
 Christ Church, Chattanooga – 21
 Christ Church, Rugby – 24
 Christ Church, South Pittsburg – 13
 Good Samaritan, Knoxville – 24
 Good Shepherd, Knoxville – 7
 Good Shepherd, Lookout Mountain – 17
 Grace, Chattanooga – 2
 Holy Cross, Chattanooga – 15
 Nativity, Fort Oglethorpe – 7
 Resurrection, Loudon – 10
 Southside Abbey – 2
 St. Andrew's, Maryville – 5
 St. Andrews, Harriman – 21
 St. Clare's, LaFollette – 22
 St. Elizabeth's, Farragut – 22
 St. Francis of Assisi, Ooltewah – 18
 St. Francis, Norris – 11
 St. James, Greeneville – 17
 St. James, Knoxville – 27
 St. John's Cathedral, Knoxville – 8
 St. John's, Johnson City – 3
 St. John the Baptist, Battle Creek – 26
 St. Joseph the Carpenter, Sevierville – 25
 St. Luke's, Cleveland – 10
 St. Luke's, Knoxville – 19
 St. Mark's, Copperhill – 1
 St. Martin of Tours, Chattanooga – 11
 St. Michael's, Kingsport – 16
 St. Paul, Seymour – 18
 St. Paul's Kingsport – 1
 St. Paul's, Athens – 27
 St. Paul's, Chattanooga – 20
 St. Peter's, Chattanooga – 14
 St. Raphael's, Crossville – 3
 St. Stephen's, Oak Ridge – 9
 St. Thomas, Elizabethton – 13
 St. Timothy's, Signal Mountain – 12
 Thankful Memorial, Chattanooga – 16
 Trinity, Gatlinburg – 9
 Tyson House, Knoxville – 2
 Youth – 25
 Non-Parochial – 26
 Ex-Officio – 23, 28



Episcopal School of Knoxville Facility Map and Notable Locations



Ministry Fair

The Ministry Fair will take place in Googe Hall. There you will find tables featuring information for a number of Episcopal ministries from across our diocese and nation.

Nursing Room

For those who need added privacy for nursing, please feel free to use Room 134 (last classroom on left going to Siler Gym). The room features curtains that may be drawn.

Contemplative Space

For those who may need a respite from the activities of the day, or who need a space for prayer and contemplations, we have designated Room 120 in the Siler Gym building as a contemplative space.